M.R.O. 1—39,000—16-10-29.

# MADRAS RECORD OFFICE.

---

## Government of Madras.

Judicial DEPARTMENT.

G.O. No. 1855 Press Mis.

1885-86

Dated 22 — 12 — 1885

5/6

***Not to be folded or roughly handled***

## *Proceedings of the Madras Government, Judicial Department, 22nd December* 1863.

No. 185. Read the following letter from W. ROBINSON, Esq., Inspector General of Madras Police; to A. J. ARBUTHNOT, Esq., Chief Secretary to Government, Fort Saint George, dated Madras, 25th November 1863, No. 3221.

Account Department.

I have the honor to lay before the Government the appended scheme for abolishing the grade of 3rd Class of Constables in the Madras Police, and for providing funds in order to raise the wages of two-thirds of the Privates to 6 Rupees per mensem.

2. When constituting the Madras Police in 1859 a three-fold classification of Constables was adopted; and wages were assigned at the rates shown in the margin.* In so doing the valuable precedent of the English Constabulary was followed.

| | Rs. | A. | P. |
|---|---|---|---|
| 1st Class one-third at | 7 | 0 | 0 |
| 2nd Class one-third at | 6 | 0 | 0 |
| 3rd Class one-third at | 5 | 4 | 0 |

3. The wages of 3rd Class men were raised a little above those of the old Police Peon. And at the then prevailing prices of the necessaries of life this rate gave a subsistence in most Districts. Financial difficulties obliged us to exercise a very close spirit in dealing with the question of wages.

4. Although it was known, in a general way, that the old Police Peons had means of supplementing their pay, we were not at the time practically aware how very fallacious a standard those wages, which attracted thousands into the old Revenue and Police Service, presented in estimating wages required for a disciplined and closely supervised Force. Berths of 3 and 4 Rupees were eagerly sought by men, who absolutely refused to enter the Police at double those rates. The ordinary Police Constable now practically makes nothing beyond his pay, and is very hard worked.

5. Prices of the necessaries of life have permanently risen at least 30 per cent. within the last few years, as shown in the accompanying Statement. And the wages paid to the 3rd Class Constables—five Rupees and a quarter—do not now give even bare subsistence.

6. The result is that we are utterly unable in most Districts to recruit the force at third class rate of wages; which a man must accept on first entering the service. He cannot expect better rates for some years. There are consequently hundreds of vacancies unfilled; and the work cannot be done. Twenty per cent. of the Constables proved casualties during the official year 1862-63. Of these, 10 per cent. were resignations and 10 per cent. dismissals, &c. The former took place because men found they could not live on their pay. The numerous dismissals were the unavoidable results of being forced to receive into the service men of inferior character and physique. The intelligence required for a Police is not to be got—much less retained in the service—for the money.

7. I admit that as the Force now stands it can ill afford reductions; but at present there is no other remedy. The fact is that the force is now below strength to the full extent of the proposed reduction and the 3rd Class Constables are leaving us fast. The result of the proposed measure—already carried out in Malabar and Madras—has on the whole been favourable so far as it has been tried.

8. I propose no change in the wages of the 1st and 2nd Class. But I beg the orders of Government to abolish the 3rd Class rate of pay, and to reduce the Force in each District in the proportion shown in the accompanying Statement—about two and a half per cent.—and then to apply the savings thus provided to raise the pay of the remainder of the 3rd Class to 6 Rupees. There will then be only 2 Class of Constables: one-third being 1st Class men at 7 Rupees, and two-thirds being 2nd Class men on 6 Rupees per mensem.

*Comparative Statement of the present Cost of food taking the Average of the years* 1853 *to* 1857 *as a Datum Line of* 100.

| Districts. | Value of Staple Articles of Food. | |
|---|---|---|
| | Average of 5 years from 1853 to 1857. | Price during present year. |
| Ganjam ... ... ... ... ... | Taken at 100. | No Return. |
| Vizagapatam ... ... ... ... | | 146 |
| Godavery ... ... ... ... | | 229 |
| Kistna ... ... ... ... ... | | 94 |
| Nellore ... ... ... ... ... | | 113 |
| Cuddapah ... ... ... ... ... | | 163 |
| Bellary ... ... ... ... ... | | 93 |
| Kurnool ... ... ... ... ... | | 76 |
| Madras ... ... ... ... ... | | 137 |
| North Arcot ... ... ... ... | | 124 |
| South Arcot ... ... ... ... | | ... |
| Tanjore ... ... ... ... ... | | 95 |
| Trichinopoly ... ... ... ... | | 174 |
| Madura ... ... ... ... ... | | 109 |
| Tinnevelly ... ... ... ... | | 138 |
| Coimbatore ... ... ... ... | | 103 |
| Salem... ... ... ... ... | | 90 |
| North Canara ... ... ... ... | | 164 |
| South Canara ... ... ... ... | | 162 |
| Malabar ... ... ... ... ... | General Average | 130 |

*Memo. showing the number and cost of the present and proposed strength of the Constabulary.*

| | Present Scale. | | | | | | | Proposed Scale 1st Class ½rd, 2nd Class ⅔rds. | | | | | | Reduction of Force. | Increase | Decrease |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Head Constables. | Deputy Constables. | 1st Class Constables. | 2nd Class Constables. | 3rd Class Constables. | Total. | Cost. | Head Constables. | Deputy Constables. | 1st Class Constables. | 2nd Class Constables. | Total. | Cost. | | | |
| | | | | | | | Rs. | | | | | | Rs. | | Rs. | Rs. |
| Ganjam ... ... ... | 86 | 90 | 384 | 382 | 381 | 1323 | 1,15,713 | 83 | 87 | 373 | 744 | 1287 | 1,15,782 | 36 | 39 | ... |
| Vizagapatam ... ... ... | 100 | 114 | 457 | 454 | 453 | 1578 | 1,37,979 | 97 | 111 | 443 | 882 | 1533 | 1,37,982 | 45 | 3 | ... |
| Godavery ... ... ... | 88 | 100 | 408 | 410 | 406 | 1412 | 1,23,090 | 85 | 97 | 398 | 793 | 1373 | 1,23,150 | 39 | 60 | ... |
| Kistna ... ... ... ... | 91 | 104 | 425 | 423 | 422 | 1465 | 1,27,686 | 88 | 101 | 412 | 823 | 1424 | 1,27,710 | 41 | 24 | ... |
| Nellore ... ... ... | 87 | 98 | 403 | 399 | 399 | 1386 | 1,20,945 | 84 | 95 | 390 | 778 | 1347 | 1,20,906 | 39 | ... | 39 |
| Bellary ... ... ... ... | 85 | 102 | 406 | 404 | 403 | 1400 | 1,21,833 | 83 | 99 | 392 | 784 | 1358 | 1,21,770 | 42 | ... | 63 |
| Kurnool ... ... ... | 63 | 72 | 296 | 294 | 294 | 1019 | 88,746 | 61 | 70 | 287 | 572 | 990 | 88,752 | 29 | 6 | ... |
| Cuddapah ... ... ... | 79 | 93 | 374 | 372 | 372 | 1290 | 1,12,314 | 77 | 90 | 363 | 722 | 1252 | 1,12,296 | 38 | ... | 18 |
| North Arcot ... ... | 85 | 95 | 391 | 389 | 389 | 1349 | 1,17,729 | 82 | 92 | 381 | 756 | 1311 | 1,17,708 | 38 | ... | 21 |
| South Arcot ... ... ... | 74 | 86 | 364 | 361 | 312 | 1197 | 1,04,820 | 72 | 84 | 338 | 674 | 1168 | 1,04,784 | 29 | ... | 36 |
| Tanjore ... ... ... | 89 | 101 | 432 | 432 | 365 | 1419 | 1,24,473 | 87 | 98 | 402 | 798 | 1385 | 1,24,452 | 34 | ... | 21 |
| Trichinopoly ... ... ... | 47 | 52 | 218 | 216 | 215 | 748 | 65,241 | 45 | 50 | 213 | 420 | 728 | 65,232 | 20 | ... | 9 |
| Madura... ... ... ... | 88 | 95 | 410 | 409 | 378 | 1380 | 1,20,792 | 85 | 96 | 390 | 778 | 1346 | 1,20,894 | 34 | 102 | ... |
| Salem... ... ... ... ... | 76 | 85 | 350 | 347 | 347 | 1205 | 1,05,195 | 74 | 82 | 339 | 675 | 1170 | 1,05,168 | 35 | ... | 27 |
| Coimbatore... ... ... | 68 | 80 | 323 | 321 | 320 | 1112 | 95,804 | 66 | 78 | 312 | 624 | 1080 | 96,804 | 32 | ... | ... |
| South Canara... ... ... | 56 | 63 | 277 | 276 | 221 | 893 | 78,441 | 55 | 61 | 253 | 504 | 873 | 78,426 | 0 | ... | 15 |
| Total... | 1262 | 1430 | 5918 | 5889 | 5677 | 20,176 | 17,61,831 | 1224 | 1388 | 5686 | 11,327 | 19,625 | 17,61,816 | 551 | 234 | 249 |

N. B.—The Districts of Madras, Tinnevelly and Malabar (North and South) have been already disposed of by previous sanctions.

(Signed) W. ROBINSON,

*Inspector General of Madras Police.*

## *Proceedings of the Madras Government, Judicial Department, 22nd December 1863.*

No. 186. ORDER THEREON, 22nd December 1863, No. 1995.

In this letter the Inspector General of Police brings to notice the difficulty experienced in filling up vacancies in the grade of 3rd Class Constable, on the rate of pay at present assigned to that grade in all the Districts, excepting Madras, Malabar, and Tinnevelly, and solicits sanction to reduce the regulated strength of the force in the 16 Districts in question, and, with the funds thus provided, to raise the pay of all Constables drawing Rupees 5¼ per mensem to Rupees (6) six.

2. The reductions necessary to carry out the arrangement without adding to the present expenditure, amount to 551 of all grades, being about 2½ per cent. on the sanctioned strength of the Constabulary in the 16 Districts, as shown in the annexed Statement :—

| Grades. | Regulated number. | Reductions. | Rate of pay. | Sums made available. |
|---|---|---|---|---|
| | | | RS. | RS. |
| Head Constable..... | 1262 | 38 | 20 | 760 |
| Deputy do. ..... | 1430 | 42 | 10½ | 441 |
| 1st Class Constable..... | 5918 | 232 | 7 | 1624 |
| 2nd Do. do. ..... | 5889 | .. | 6 | ... |
| 3rd Do. do. ..... | 5677 | 239 | 5¼ | 1254¾ |
| Totals..... | 20,176 | 551 | ... | 4079¾ |
| Increase of pay from Rupees 5¼ to Rupees 6 to 5438 Constables..... | | | | 4078½ |
| Saving per month, Rupees.... | | | | 1¼ |

3. Under the circumstances of the case, the Honorable the Governor in Council sanctions the adoption of Mr. Robinson's proposals.

(Signed) A. J. ARBUTHNOT,
*Chief Secretary.*

Ed. T. O'Connor.

*PROCEEDINGS of the MADRAS GOVERNMENT.*

Read letter from the Inspector Genl. of Police— Inter 25 Nov 63 No 3:

Order—

In this letter the Inspector Genl. of Police brings to notice the difficulty experienced in filling up viz: the grade of Third Class Constable on the rate of pay at present assigned to that grade in all the district excepting Madras, Malabar, & Tinnevelly— & solicits sanction to reduce the ~~regulated~~ strengths of the Force in the 16 districts in question, & with the funds thus provided, to raise

the pay of all constables drawing Rs. 5¼ per mensem to Rs. 6 sive.

2. The reductions necessary to carry out the arrangement without adding to the present expenditure amount to 551 of all grades, being about 2½ on the sanctioned strength of the Constabulary in the 16 districts, as shown in the annexed statement:-

| Grades | Regulated number | Reductions | Rate of Pay | Sums made available |
|---|---|---|---|---|
| Head Constable | 1262 | 38 | 20 | 760 |
| Deputy do — do — | 1,430 | 42 | 10½ | 441 |
| 1st Class Constable | 5,918 | 232 | 7 | 1,624 |
| 2nd do. — do. — | 5,859 | " | 6 | " |
| 3rd do. — do. — | 5677 | 239 | 5¼ | 1,254 3/4 |
| Totals | 20,176 | 551 | " | 4079 3/4 |
| Increase of pay from Rs. 5¼ to Rs. 6 to 5,438 Constables — | | | | 4078 1/2 |

3. Under the circumstances of the case, the Hon'ble the Governor in Council sanctions the adoption of Mr. Robinson's proposals.

The Inspector Genl. of Police.
" Civil Paymaster.
" Deputy Auditor Genl.
" Rev. Dept.
} despes 24 —

Rs. 4078 1/2

Judicial 1863. Department.

No. 1995

PROCEEDINGS of GOVERNMENT.

Jt. No. 1724/67.

Dated 22d December 1863.

Sanctioning the Inspector General's scheme for abolishing the Grade of 2d Class Constables and for raising the wages of two-thirds of the privates to 6 Rupees per mensem

1850/183