M.R.O. 1—32,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No. 1240 Press ~~Mis.~~

23-24

Dated 7.10.1861 ~~19~~ .

5/5

Not to be folded or roughly handled

(M.S.

Proceedings of the Madras Government, Judicial Department, 7th October 1861.

No. 23. Read the following letter from Captain C. S. HEARN, Acting Inspector General of Madras Police; to T. PYCROFT, Esq., Chief Secretary to Government, Fort Saint George, dated 21st September 1861, No. 1,452.

General Department.

I have the honor to submit a Memorandum on the subject of Native Military Pensioners employed in the Police.

MEMORANDUM.

1. I venture to submit for the favorable consideration of Government the question of pay to Native Military Pensioners employed in the Madras Police.

2. A number of these men have entered the Force, apparently in ignorance of the provisions of paragraph 158, page 269, Military Pay and Audit Regulations, by which only such portion of Civil pay is allowed in addition to pension, as may make up the aggregate receipts to the full salary of the situation. On finding that this rule must be enforced, the Military Pensioners are for the most part resigning their posts.

3. The accompanying Table exhibits the No. of Military Pensioners employed and the difference between the amount of their pension and their full Police salary. It will be observed that in some cases the amount of pension now enjoyed actually equals the full salary of the Police situation, while in all the lower grades the difference drawn is but small.

4. It is obvious that men will not undertake the hard work and responsibilities of Police employ for such a trifling increase of income. The duties are incessant, and they feel that they do not obtain a fair equivalent for their labour. Some find that they have exchanged the ease of retirement for constant toil, without any pecuniary advantage whatever.

5. Active Military Pensioners cannot be obtained in any large number; but even a small proportion of this class tends to infuse a valuable element into the Police Force. Years of discipline have given habits of command and a keen sense of responsibility to these men, which they in turn communicate to their companions. In duties of a Military nature such as guarding Jails, and escorting Treasure or Prisoners their services are especially useful.

6. I therefore respectfully bring their position to the notice of Government in the hope that the proviso in paragraph No. 158 of the Pay Code (with reference to fair amount of remuneration) may be considered applicable to this case, and that the full amount of salary may be granted irrespective of pension. To concede the privilege will entail but little extra cost on the State, for Military Pensioners with few exceptions will not serve in the Police on present conditions. They therefore retire upon their pension while the full amount of salary is paid to other and perhaps less efficient men.

7. I should not venture to approach the Government on this subject in the absence of the Inspector General of Police, were it not that I believe Mr. Robinson would fully concur in wishing for a favorable decision, and that the Military Pensioners hitherto employed in the Police are now almost without exception resigning their situations. Thus we lose men whose trustworthiness and respectability are guaranteed by years of good conduct and faithful service to the State.

8. The *full* rates of pay to all ranks are of course provided for in the Budget Estimate.

CHIEF OFFICE OF THE INSPECTOR GENERAL OF MADRAS POLICE,
MADRAS, 20*th September* 1861.

(Signed) C. S. HEARN,
Acting Inspector General of Madras Police.

Proceedings of the Madras Government, Judicial Department, 7th October 1861.

No. 24. ORDER THEREON, 7th October 1861, No. 1,240.

The Government cannot consistently, with the rule quoted, pass the General Order required, but the Acting Inspector General can submit for consideration special cases in which a further portion of Civil pay should be granted in order to make the total remuneration fairly sufficient for the office held. Captain Hearn will be careful to submit only the cases of deserving men, and he will in each instance mention on what grounds the pension was granted.

(Signed) J. D. SIM,
Secretary to Government.

Exd. F. Cartledge.

wing the number of Native Pensioners employed in the Madras Police

Rate of Pay	Number of Pensioners	Gross Amount of Pay	Rate of Pension	Gross Amount of Pension	Remarks.
Rs. As. P		Rs. As. P	Rs. As. P	Rs. As. P	
100 0 0	30	3000 0 0	70	2100 0 0	
100 0 0	26	2600 0 0	73 12 0	1900 0 0	
40 0 0	12	480 0 0	27 12 0	330 0 0	
14 0 0	7	98 0 0	7 0 0	49 0 0	
14 0 0	13	182 0 0	1 0 0	14 0 0	
10 8 0	7	75 12 0	3 8 0	23 8 0	
10 8 0	14	151 8 0		0 0 0	
10 8 0	5	54 0 0	5 4 0	27 0 0	
7 0 0	7	49 0 0	0 0 0	0 0 0	
7 0 0	4	28 0 0	3 0 0	21 0 0	
7 0 0	2	14 0 0	4 8 0	9 8 0	
6 0 0	4	24 0 0	2 0 0	8 0 0	
5 4 0	7	37 12 0		0 0 0	
5 4 0	4	21 12 0	1 4 0	5 4 0	
5 4 0	3	16 4 0	1 12 0	5 4 0	
3 8 0	10	37 8 0		0 0 0	

Order - 4th October 1861 No 12440

The Govt cannot consistently with the rule quoted from the General Order require but the General Order requires but the Acting Inspector General can, and will for consideration special cause in writing as Counter Sign of Chief Secy shows the total amount of the order to make the total amount for the native Police Office Field Captains Hearn will be careful to submit only the cases of absconding men, and he will in each instance mention in what grounds the Sanction was granted.

Acting Inspector Genl &c &c
Chief Secy Office
Sir Sidney Herbert - Sept 13 1861

Memorandum sho

Colonial Secretary's Office 21st September 1861

1861 Departm

Enclosure No 2

In a letter from Captain C. A. Hearn acting Insp Genl of the Police dated 21st September 1861 No 1452

Present Rank	Number
3rd Class Inspectors	2
3rd Do Do	1
4th Do Do	1
Head Constables	6
Do Do	1
Deputy Constable	6
Do Do	1
Do Do	1
1st Class Constable	3
Do Do	13
Do Do	1
2d Class Do	16
3d Class Constables	1
Do Do	5
Do Do	1
Village Inspectors	1
	717 7 0 395 4 0

Governor Grey sent to the Commander in Chief

Judicial

1861. Department

From
Captain C. L. Nearne
Acting Inspector Genl
of the Police

To
T. Pycroft Esquire
Chief Secy to Government
Fort Saint George

Dated 21st September 1861.

Received 27th

No. 1452.

Enclosure No. 1569

Submitting a Memo
on the subject of Native Military
Pensioners employed in the
Police.

23-24.