M.R.O. 1—88,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Judicial DEPARTMENT.

G.O. No. 83-84	1011	Press ~~Mis.~~
Dated	11-8-1860.	

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Not to be folded or roughly handled

Jud
1011.

Proceedings of the Madras Government, Judicial Department, 11*th August* 1860.

No. 83. Read the following letter from Colonel J. C. BOULDERSON, Commissioner of Police, to T. PYCROFT, Esq., Chief Secretary to Government, Fort Saint George, dated 8th August 1860, No. 89.

1. I have the honor to give in margin, Extract from a letter to my address from Lieutenant J. Mitchell, the Superintendent of our Police Troop, in which he strongly urges me for reasons therein given, and in which I fully concur, to move the Government to sanction an increase of pay to Mr. Harroway, Senior Constable, and Acting Inspector in that branch of the Force; and as I well know how very difficult it is to procure the services of persons of education, who are in every respect respectable, and also well qualified to perform the responsible duties of the office which Mr. Harroway now holds, and as I am aware that we shall certainly lose him, unless a sufficient inducement to remain is offered to him, I unhesitatingly recommend Lieutenant Mitchell's proposal to the most favorable consideration of the Honorable the Governor in Council.

"I have the honor to address you upon a subject which is causing me some anxiety, it being intimately connected with the efficiency of the Troop.

You will remember that when Serjeant Morris, who had been my Chief Subordinate from the beginning was about to return to Europe, I had no one in the Troop qualified to take his post as Senior Constable and Officiating Inspector. But while in daily expectation of losing Serjeant Morris' services, I had the good fortune to secure those of Mr. Harroway, who had been Drill Serjeant of Her Majesty's 12th Royal Lancers.

Mr. Harroway is a very intelligent young man, very respectful and attentive to his duties, with which he is thoroughly acquainted. He does his duty firmly, but without harshness, like one used to command; in short he is a great acquisition to the Troop, and if I lose him I cannot hope to be so fortunate as again to obtain a man so thoroughly fitted for his position.

The hurried manner in which the Troop was raised, caused the necessity for an Inspector's salary to be overlooked at the time, but as Serjeant Morris (who was on leave, by order, from the Artillery Veteran Company) had the Military pay as well as that of Constable, it was neither necessary or expedient to ask for additional pay for him. It was however considered advisable to increase his authority by giving him the officiating rank of Inspector.

The case of the present incumbent is very different: he has only the pay of Constable Rupees 50 per mensem which is the salary of the other Constables of the Troop, who have much less responsibility, and it is far from a sufficient remuneration for a man of Mr Harroway's character and ability, and unless some steps be taken to increase his salary considerably, his services will be lost to the Police.

It is with very great diffidence I do just now make any proposition involving an increase of expenditure, but it seems to me that this is an exceptional case. A really good man, such as Mr. Harroway, is not easily procured, and my Military experience has taught me that such a man *only* should if possible be in his position. I therefore venture respectfully to solicit that you will move the Government to authorize an Inspector for the Troop, on such salary as will induce good men to join it, in the hope of eventually succeeding to this appointment. But if Government should for any reason decline at the present time to sanction this arrangement, I would beg that as a temporary measure, the appointment of one Sub Constable be left vacant, and his pay (Rupees 40) be added to that of Constable now received by the Officiating Inspector, making his pay Rupees 90 per mensem. The loss of the services of a Sub Constable would be doubtless considerable, but nothing compared with those of the individual whose claims to increased pay I now urge."

2. Lieutenant Mitchell at the close of his letter shows how an arrangement may be effected, whereby an increase of pay may be granted to the Acting Inspector, without any further charge being incurred, viz., by doubling up the pay of one Sub Constable with the pay of the Senior Constable, and then conferring on Mr. Harroway, the increased rate of pay, with the rank of an Inspector, and if the Honorable the Governor in Council should be pleased to sanction it as I hopefully trust he may, the Troop will consist of

1 Inspector. 4 Constables. 4 Sub Constables. 40 Troopers.	instead of	5 Constables. 5 Sub Constables. 40 Troopers.

No. 84. ORDER THEREON, 11th August 1860, No. 1,011.

The Honorable the Governor in Council sanctions the arrangement proposed in this letter, which, it is observed, can be carried out without increase of expense.

2. Mr. Harroway will accordingly be promoted to the rank of Inspector in the Mounted Police, and his pay will be raised to (90) ninety Rupees a month.

(Signed) T. PYCROFT,
Chief Secretary.

Exd. F. Cartledge.

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No: 1011 — 11 August 1860 —

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The Comms. of Police. } Augt 14th
" Civil Audr. } 1860.
" Asst. Genl.