MRC. G. 1—80,000—16-10-43.

MADRAS RECORD OFFICE.

Government of Madras.

Judicial **DEPARTMENT.**

G.O. No.	578	Press ~~Mis.~~
[illegible]7-48		
Dated	19 — 1 — 19 1847	

Not to be folded or roughly handled

Fort St. George, Judicial Consultation, 19th May 1857.

No. 48. Read the following Extract from the Minutes of Consultation, in the Financial Department, dated 9th May 1857, No. 275.

Read again the following papers.

Minute by the Right Honorable the President...(Here enter 31st January 1857.)
Extract Minutes of Consultation............ ......(Here enter 23rd February 1857.)
To the Secretary Government of India............(Here enter ,, ,, ,, .)
To Commissioner for Revision of Civil Salaries...(Here enter 31st March 1857.)

Read also the following letters.

From Commissioner for Revision of Civil Salaries.

Submitting his views on the proposed appointment by the Madras Government of a Committee to report on the best method of obtaining correct information as to the efficiency of Establishments both as to their organization and to the strength of their numbers compared with the work required.	(Here enter 1st April 1857, No. 894.)

From the Secretary Government of India.

Acknowledges receipt of letter intimating the appointment of a Committee to enquire into the manner in which business is performed in the Establishments of the various Public Offices at the Madras Presidency, with a view to judge of their efficiency, states that the Supreme Government will be glad to receive the opinion of this Government on the report of the Committee. Details certain points which should invariably be kept in view in determining on applications for increase of Establishments.	(Here enter 27th March 1857, No. 1273.)

In Extract Minutes of Consultation, 23rd February last, No. 102, the Government intimated their intention of appointing a Committee to investigate the best mode of testing the efficiency of the Establishments in the Government Offices at the Presidency.

2. The Right Honorable the Governor in Council now resolves to appoint the following Gentlemen to form the Committee.

Mr. Morehead, *President.*
Mr. Prendergast.
Lieutenant Colonel Pears, C. B.
Lieutenant Colonel Balfour, C. B.

With power to add temporarily to their number any Officer whose assistance they may think likely to be useful as occasion may require.

3. The object of the Committee, as stated in the Extract Minutes of Consultation, already quoted, copy of which will be furnished to them, was to enquire into the manner in which business is performed in the Establishments of the various Public Offices, Civil and Military, at the Presidency, in view both to the introduction of any improvements that may seem advisable, as well as to the laying down some Rules, and determining some test, whereby Government may be enabled to judge of the efficiency of their Establishments, and, when found not fully efficient, to decide to what the inefficiency is attributable ; *viz.*, whether to inadequate strength, defective superintendence, imperfect organization or other cause.

4. Having indicated the object of their appointment and subject of their enquiry, the Governor in Council is unwilling to fetter the Committee with any detailed or specific instructions, but will leave them to act on their discretion and pursue their researches in the mode most likely to lead to practical results. He would however suggest that they should first examine into the working of the Establishment of some one or two large Offices at the Presidency, Civil and Military, should ascertain how each Servant in the Office is employed, what are the duties assigned to him, what is the supervision under which he acts, what checks are maintained over him—whether generally the organization of the Establishment is such as to ensure the utmost reasonable amount of labor being rendered by each Employée, and the labor so given being turned to the best advantage—if not, in what respects it is defective, and how those defects may be remedied. The information so obtained will aid them in judging of the efficiency of other Establishments, and finally in laying down Rules for estimating the state of Government Establishments generally.

5. The Committee will, in the course of their investigations, have the opportunity of considering whether such a classification of the Subordinate Officers and Employées, and of their

Salaries, could be effected—as, while it would ensure promotion to the capable and deserving, would at the same time prevent the great inconvenience now at times experienced in consequence of Subordinates, in order to obtain an increase of salary, leaving their own department for some other.

6. One important part of the Committee's inquiry will be to ascertain to what extent printing has been introduced, and whether it may not be extended with advantage. They will consider what work is done for the several Offices under their inquiry at the Government Press, whether that work is sufficient or whether a separate printing Establishment might not with benefit be set up in the different Offices or at least in the largest of them.

7. The Committee will have full authority to call for Books, Accounts and information of any kind from the Heads of Offices direct, to inspect their Establishments and examine any of their Servants. The Governer in Council does not, however, doubt that the inquiry will be so conducted as to cause as little inconvenience as possible to any public Office.

(True Extract.)

(Signed) E. MALTBY,
Acting Chief Secretary.

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No. 49. Order thereon, No 578 ; dated 16th May 1857.

Ordered to be communicated to the Court of Sudder and Foujdaree Udalut, to the Judges of the Small Cause Court, to the Administrator General, the Commissioner of Police and to the Magistrates of Police, Madras, for their information.

(Signed) E. MALTBY,
Acting Chief Secretary.

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No 578

Ordered to be communicated to the Court of Sudder & Foujdaree Udalut, to the Judges of the Small Cause Court, to the Administrator General, the Commissioner of Police and to the Magistrates of Police Madras, for their information.

E Maltby

Fort St George,
16th May, 1857

Copy to the Sud. & Fouj. Udalut
Court of Small Causes
Administrator Genl
Commissioner of Police
Magistrate of the 1st District
Do of 2d District
Do of 3d District
Desp.d 18th