Scott. II—48—21,640-19-1-17.

Home (1919) Department.

Miscellaneous

Ordinary SERIES.

G.O. No. 1286

DATED 8-9-19

INDEXED

[Despatch Abstract.]

Board of Examiners

Sanctioning the proposals of the President ----- for the revision of the scale of pay of the clerical establishment in the office of the -------

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O) or spare copy (= S.C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (= O.) or spare copy (= S.C.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned.

C.F. 29—9,886—22-1-18.

C.No. 4417 S.Ho.

DEPARTMENT.

Received 16 MAY 1919 191 . Registered 191 .

Subject.

Submitting for the sanction of Government a revised scale of the establishment of the Office of the Board of Examiners.

ENCLOSURES.
No. One
Spare copies

No. 361

Station Madras, Dated the 3rd May 1919.

From (Name) The Hon'ble Mr. L. E. Buckley, C.S.I., I.C.S.,
(Designation) President, Board of Examiners

To The Secretary to the Government of Madras,
Home (Miscellaneous) Department,
through the Accountant-General,
Madras.

Sir,

I have the honour to address Government regarding the revision of the establishment of my Office with reference to my letter No. 922, dated 30 August 1918.

2. The existing scale is that fixed in 189[illegible] with the addition of a temporary clerk for

months in a year, sanctioned in Government Order No 589, Public, dated the 17th May 1912.

3. Since 1899, the number of examinations to be conducted by the Board has increased by 8 and the Vernacular test prescribed for Deputy Collectors has now been thrown open to all persons, who have passed the Revenue and Criminal tests and draw a salary of Rs 125 per mensem. The result is that the number of Candidates to be examined by the Board has increased very largely as the figures in the margin will show and there has also been an increase in the Correspondence work. The examination for Forest Subordinates has recently been transferred to the Board. This means additional work to the Board's Office. Government have recently decided that the Vernacular test prescribed for Deputy Collectors shall in future be held at local centres instead of at Madras. The Consequential increase in Correspondence will be Considerable.

July 1899	January 1919
129	650

4. In 1912, Government sanctioned the employment of a temporary clerk for a period of two months at the time of each half-yearly examination to help in the work Connected with Salt tests. Experience has shown that these temporary clerks are not of much use as they generally take time to pick up the work; they go away when they are beginning to be useful. I would therefore recommend that a permanent clerk on Rs 20 may be sanctioned instead.

5. The pay of the Head-clerk is as it stood in 1899 and a scale of pay which was Considered then adequate cannot be Considered so now in View of the increased responsibility and work and Cost of living. An increase is clearly called for.

6. A general revision of pay is necessary. I have the honour therefore to request that the revised scale of my Office establishment as shown in the enclosed proposition statement may be sanctioned with effect from 1st April 1919.

I have the honour to be,
Sir,
Your most obedient Servant,

For President

ision of Establishment.

T and A 10.

57, Vol. I., C.A.C.)

	Average cost.	Proposition. Permanent. Increase per month. Amount.	Permanent. Decrease per month. Amount.	Temporary. Increase per month. Period.	Temporary. Increase per month. Amount.	Temporary. Decrease per month. Period.	Temporary. Decrease per month. Amount.	Grounds of proposition.	Local Government's recommendation.	Orders of the Government of India. Department. Remarks.	Financial Department. Remarks.	Financial Department. Orders.
	15	16	17	18	19	20	21	22	23	24	25	26
	RS. A.	RS. A.	RS. A.		RS. A.		RS. A.					
	50 -	- -						President's letter No. 361, dated 3 May 1919.				
	8.3 5 1/3	14 9 1/3										
	40 -	5 -										
	25 -	5 -										
	20 -	10 -										
	11 -	1 -										
	1 -	1 -										
	839 5 1/3	36 9 1/3										

pension that may arise in consequence have been considered with reference
missible will be subject to reduction under that article M. T. M. para. 67.

If Local Government is competent to sanction, its order will be written across those four columns.

Signature Kristabance S.S.G.

Officer's Designation For President

ent,

-General.

Try. XXXIII—10—7,410-3-14.

4

Gode Form 5.

Statement of Proposition for I

(*See* Chapter 5, Art

Order sanctioning present establishment Government of Department. Number.	Date.	Office to which the proposition refers.	Nature of Charge. Present scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Proposed scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.
1	2	3	4	5	6	7	8	9	10	11	12	13	14
					RS. A.	RS. A.	RS. A.	RA. A.			RS. A.	RS. A.	RS.
G.O. No 557 Public	Dated 8 May 1914.	Office of the Board of Examiners, Madras.	1	Secretary			150 -	150 -	1	Secretary			150
			1	Head clerk	50 -	5 -	75 -	68 12	1	Head clerk	50 -	5 -	100
			1	clerk			35 -	35 -	1	clerk			40
			1	clerk			20 -	20 -	1	clerk			25
			1	clerk for 4 months in a year at Rs 30			30 -	10 -	1	clerk			20
			1	Peon			10 -	10 -	1	Peon			11
			1	Messenger			9 -	9 -	1	Messenger			10
G.O. No 1225, Public,	dated 30 October 1919.		7					302 12	7	Total			

Dated 3rd May 1919.

NOTE.—If the proposal is a reorganization of establishment the Head of the Department should certify that o to the provisions of art. 429 C.S.R. and should specify any case in which the maximum pension ordi

To

The Secretary to Government, Home (Mis)

thro' the

ACCOUNTANT-GENERAL'S REPORT.

No.

The entries in the column of " Present scale " have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

There is no Audit objection to the proposal being sanctioned by Government

ACCOUNTANT-GENERAL'S OFFICE,
Fort St. George,
Dated 191

Accountant-General.

GOVERNMENT OF MADRAS.

No DEPARTMENT

FORT ST GEORGE.
The 191

Secretary to the Government of Fort St. George

O. F 234—3,000 – 19-11-18.

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Enclosures. Two

Fort St. George, 15th May 1919.

No T.V.-P.A-2-3053

HOME DEPT. 16 MAY 1919 GOVT. PRESS

Forwarded.

2. The entries in the column "Present Scale" have been verified.

3. There is no audit objection to the proposal being sanctioned by Government in the Financial Department.

4. The President has since reported that the extra cost involved in the proposal can be met from the savings under "26-B-Scientific and Miscellaneous Departments-Examinations-Other Examinations--Supplies and Services-Remuneration to Examiners". The re-appropriation involved requires the sanction of Government.

K R S Rao

Deputy AccountantGeneral.

To

The Secretary to the Government of Madras,
Home (Miscellaneous) Department.

R

Rai
30/7/19

298

P.1,243 C7

"A natural sequel to a general increase to the staff was the reduction of the Q

P.5. notes

To

Bd of Examiners.

Home (Mis) Dept

O.M. 4417-3
29.7.19

In connection with the question of the revision of the scale of establishment proposed by the President, Board of Examiners, in his letter No. 361, dt 3/5/19, it has been suggested that the allowance of the Secretary to the Board should be reduced to Rs 100 per mensem. The President, Board of Examiners, is requested to offer his remarks on this point.

K.P.M.
24/7/19.

28/7

29/7/19

7

C.F. 29—9,886—22-1-18.

Home (Mis.) **DEPARTMENT.**

C. No. 5547 Home (Mis.)

Received 11 AUG 1919 191 Registered 15-8-19 191

REGISTRAR HOME DEPARTMENT GOVT. OF MADRAS

Subject

Board of Examiners' office.

Reporting to Government that there is no justification for the reduction of the Secretary's allowance and recommending that the Head Clerk may be given the maximum pay proposed for him.

ENCLOSURES.
No.
Spare copies

No. 970.

Station MADRAS Dated the 16th August 1919.

From (Name) The Hon'ble Mr. L.T. Harris, I.C.S.
(Designation) President, Board of Examiners,

To The Secretary to the Government of Madras,
HOME (MISCELLANEOUS) Department.

Sir,

In reply to your memorandum No.4417-3 dated the 29th July 1919, I have the honour to submit that it is not clear how the raising of the clerks' pay by Rs.5 each and the peons' pay by Re.1 each can in any way decrease the responsibilities of the Secretary and justify the reduction of his allowance. Much of his work is of a confidential nature and cannot be delegated

while

while the control of the staff does not become appreciably easier by reason of this slight revision of pay.

(B) (C) In 1895 the allowance of the Secretary was raised from Rs.100/- to Rs.150/- after careful consideration and since then there has been a gradual and perceptible increase in the number of examinations and examinees as will be seen from the figures noted in the margin which show that 5 times the number of candidates appeared in 1919 as compared with 1899. The correspondence work has consequently become considerable. It may be added that in a small office like this the work of the office has to be done under the close supervision of the Secretary, not to mention question papers which demand his personal attention.

July 1899	January 1919.
129	650.

3. In this connection I have the honour to make a recommendation on behalf of the present Head Clerk, who has put in a total service of nearly 20 years and has been drawing a salary of Rs.75/- per mensem for the last 7 years in this office, while his predecessor was getting Rs.80/- (Rs.75/- plus Rs.5/-personal allowance) when the work and responsibility of the appointment were very much less. The Head Clerk has been doing his work efficiently and conscientiously and is a man in whom confidence can be reposed, which is an essential qualification in an office which has to deal with very confidential matters. I accordingly recommend that he may be allowed to draw the maximum pay of

of the appointment viz., Rs.100/- . A similar concession was granted in 1895 to his predecessor.

Flag (B) & (C)

I have the honour to be,

S i r,

Your most obedient servant,

President. 18/8

Ned 18.8.19

NOTES.

Subject.- Office of the Board of Examiners.

From the President, Board of Examiners, No. 361, dated the 3rd May 1919
From the A.G. No. Try.P.A. 2-3053, dated 15-5-19.

Under Secretary.-

The President, Board of Examiners, submits proposals for ~~ex~~ revision of establishment of his office on the ground of increase of work since 1899 when the scale of the present establishment was fixed. The existing scale and the proposed scale are set out below:-

Existing Scale	cost p.m.	Proposed Scale	cost p.m.	Extra cost
1 Secretary (150) ..	150	1 Secretary (150) ..	150	
1 Head clerk (50-5-75)	68¾	1 Head clerk (50-5-100)	83⅓	14 7/12
1 Clerk (35)	35	1 Clerk (40)	40	5
1 Clerk (20)	20	1 Clerk (25)	25	5
N i l		1 Clerk (20)	20	20
1 Peon (10)	10	1 Peon (11)	11	1
1 Messenger (9)	9	1 Messenger (10)	10	1
	292¾		339⅓	46 7/12

Total extra cost is Rs. 46 7/12 p.m. or Rs. 557 per annum.

Temporary.

1 Clerk for 4 months Rs.	30	N i l.	

There will be a ~~temporary~~ saving of Rs. 120 per annum under temporary establishments. The proposals thus involved a slight increase of pay to the existing establishment and a permanent addition of a clerk on Rs. 20 p.m. in substitution of a clerk on Rs. 30 p.m. for 4 months in a year.

2. The increase of work for which the President proposes a revision of pay is stated to be due to the following circumstances:-

(1)

NOTES.

(1) The number of examinations to be conducted by the Board has increased by 8 since 1899.

(2) The number of candidates to be examined by the vernacular tests prescribed for Dy. Collectors has increased from 129 in 1899 to 650 in 1919 owing to the fact that the test has been recently thrown open to all persons who have passed the Revenue and Criminal tests and who would draw Rs. 125 p.m. It is stated that the order (758, Home (Mis), dated the 11th November 1918) directing that this examination might be held at local centres will involve in considerable increase of correspondence.

(3) The examination of Forest subordinates has recently been transferred to the Board.

Submitted that the work has increased since 1899 may be accepted. That further the scale was fixed so long ago as 1899 is not now adequate owing to increased responsibility and work may also be accepted. The revision of pay effected in 1914 in respect of subordinates drawing Rs. 30 and under was only in lieu of grain compensation allowance. For the reasons set forth above the proposals for revision which seem moderate enough may perhaps be accepted.

As regards the permanent addition of a clerk on Rs. 20 p.m. proposed it is submitted that besides the increase of work for which the addition is required the President points out that temporary clerks are of no use since they go away just when they begin to be useful. There is no provision in the C.B.E. for the extra charge involved and the A G reports that the President, Board of Examiners will be able to meet the charge from savings within his budget allotment. The remarks of Financial may be invited u.o.

G.O. 1020 (H) 27.8.17

G.O. 557 (M) 8.5.14

11 12 13

S/ The work having increased as stated, the extra expenditure is not high. We may support the Govt.

P.O.S.

The proposals are very moderate

Home (Leg) No. 4617-1
10.6.9

Fin Ct 1887 C
11-6-9.

MKRN 11/6

Financial Dept.

The extra cost on account of the proposals of the President, Board of Examiners for a revision of pay of the office establishment and for the employment of a permanent clerk on Rs 20 in lieu of the clerk on Rs 30 employed for 4 months in a year

p. 1 ante

Comes to Rs 659 per annum exclusive of the saving of Rs 120 p.a. under temporary establishment as shown on page 1 ante.

paras 3+4 Ct

2. It will be seen from the Presidents' letter that the main arguments put forward for the revision of pay are increase of work and increased cost

para: 5 CF (page 3)

of living. He also states that the pay of the head clerk is as it stood in 1899. So far as increased work is concerned, all that would seem sufficient is to sanction a clerk on Rs 20 now asked for in lieu of the temporary clerk employed for 4 months in the year and this may be agreed to.

3. As regards the pay of the Head clerk a scale of Rs 50. 5. 75 seems to be ample for the post considering the nature of the work in the Presidents' office and it is for orders whether any increase is necessary. If the present head clerk had long been on the maximum of the scale, the President may be asked to make out a case for the grant of a personal allowance.

*For rules please see pages 330 of the Madras Supplement to the C&R.

(X) 1(35) + 1(20)

4. As regards the other clerks, they will be eligible for the war allowance which is intended to meet the existing high cost of living (K) sanctioned in G.O. 16 Fin dt 27.1.1916 and the question of increasing their pay may be considered when it is proposed to withdraw the war allowance from the establishment. Moreover when G.C.A was withdrawn from the establishment (M) They were given some increase in pay over and above the amount of G.C.A. They

Vide G.O. 557 8-5-14

13 14

were drawing.

5. If however, it is considered that an all round increase of pay is necessary, the scale proposed by the President seems to be moderate and may be accepted except in the case of the menial establishment for whom the existing rates of pay plus the war allowance seems to be adequate.

6. Retrospective effect:- The President requests that the proposals may be sanctioned with effect from 1st April '19. It is not usual to sanction General revision of establishments with retrospective effect. Vide. H. M's notes dt 2. 8. 18 on pages 2-3 of notes to G.O. 650 Fin'l. dated 5. 8. 18. Following the usual practice the sanction may have effect from the date of the order.

para 6. p3CF.

A sanction up will be given if the proposals are accepted. (with effect from date)

If the proposals are approved may not the Secretary's allowance be reduced to Rs 100? In spite of the unexpected that has come my way the office does all the work & the Secy is a figurehead Rs, Shall we say, exercises a general supervision only besides signing letters

17.6.19
CRS
17/6/19

Fin'l No. 1887 C-1
27/6/19

Recd. on 27.6.19

EDUCATIONAL DEPARTMENT
20 JUN 1919

To Home Dept. No.

Sectt. II—8 (b) 29,004—16-1-17.

NOTES.

Home (Misc.) Dept.

Please see the Financial Department's notes on pages 3-5 ante.

Prior to 1895, the Secretary to the Board of Examiners was drawing an allowance of Rs.100 p.m. His allowance was raised to Rs.150 p.m. for reasons detailed in para 4 of this Govt's letter to the Govt. of India No.156 dated 5-3-1895. They were (1) increase of work due to the gradual increase in the number of Civil examinations conducted by the Board and (2) transfer of the military language examinations to it. In any case before the allowance of the Secretary is ordered to be reduced, the remarks of the President may be invited on the proposal. Draft order submitted. It may be sent to Financial for acceptance. Draft number

RdA
9.7.19

S

Sir, I have put the specific point as to the Secretary's allowance to the President by memo so as to make the eventual order final.

10.7.19

This will delay the accrual of pay to the rest of the establishment.

Draft for approval

11/7/19

Draft (no)

ASSISTANT SECRETARY
12 JUL 1919
GOVT. OF MADRAS

ASSISTANT SECRETARY
18 JUL 1919
GOVT. OF MADRAS

CURRENT NO.
2254 C
FINANCIAL
12-7-19
KR 12/7
Home (Misc) No 4417-2
11.7.19

Financial

Submitted for orders with reference. C. S. notes on page 5 ante. It would seem preferable to consider the whole question as one rather than raise the p of the establishment and then ask for the opinion of the President as to whether it is not possible to reduce the allowance of the Secretary.

SRO 16.7.19 CSM 16.7.19

Similar to think it may not look wise to combine in one G.O. a rise to the establishment & reduction for the Secy: I think we may even suggest to Home Dept: that para 5 of the draft may be omitted & taken up as a fresh issue — otherwise we may accept the draft.

C.S. 12/7/19

I donot see why. Obviously sym

REGISTRAR HOME DEPARTMENT 21 JUL 1919

16 17

Home (mis) D

Please see the remarks of Finct. on p 7 ante. The C. S. is of opinion that "the question of Secy's allowance should be gone into before any increase to the office establishment is agreed to." If this view is concurred in, the draft submitted is fit for approval.

K.P.R.
24/7/19.

S. 28.7.

28/7/19

p 7 ante

The original draft at the bottom of the file

Memo. No. 4417-3, dt 29-7-19, to President, Bd. of Examiners

[C. No. 5547]

To one the President, Bd. of E Madras, No. 970, dt 16-8-19.

Please, see the re President, Board of Exam regarding the question of the of the Secretary's allowance President ~~actively~~ disa of the suggested reduction

pp 7 & 9 cf.

p. 2 ante & p. 8. cf.

days that, owing to the heavy responsibility and increase of work since 1899 ~~for the last ten years to say~~ ~~[illegible]~~, the reduction cannot, in any way, be justified. It is submitted that, for the reasons given in the letter, the President's view may be accepted.

p 8 cf.

2 With reference to para 3 of the letter regarding the question of allowing the Head Clerk of the Office to draw the maximum pay of the appointment, ~~the~~ attention is invited to the Public G.O.s 155-56, dt 5-3-95 & 957, dt 19-11-95, in which such a concession was granted to the then head clerk as a special case. It is for consideration whether a similar concession may be granted in view of the fact that he has been drawing Rs 75 for the last 7½ years ~~the present case also~~. If approved the revised draft submitted below is for approval.

Flag (A)

Flag (B)

[Third draft at the bottom of the file]

3 The file may again go w.r.t. to Financial Dept. with reference to the C.S.'s remarks on p. 7 ante.

ICP.
23/8/19.
26

Sd
27-8-19.

Sd
Asst. Sec.

Sd
28-8-19

Re para 2 above, if the Head clerk had entered on the present scale, he would now be drawing 80 or 85 Rs. So in equity there is no case to raise his immediate salary to Rs 100.

In view of the President's recommendation, I propose an immediate grant of Rs 80 as salary

1/9/19

Financial Deptt.

Please see previous Financial department notes on pages 3 to 5 and 7 ante. The President, Board of Examiners, states that there is no justification for reducing the allowance granted to the Secretary. For orders whether this new may be accepted.

2. The Home deptt. propose to grant an increment of Rs 6 to the Head clerk (in advance) on the ground that he has been for a long time drawing Rs 75, the (present) maximum pay of the appointment. The grant of an increment in advance of due date is opposed to the principles of progressive pay and should not be allowed except for special reasons. cf Art: 153 C.S.R

SECRETARIAT 1919 para: 3 mp-8 CE

CURRENT NO. 2841 C 1-9-19 FINANCIAL

Home (ms) 4417-4 1.9.19.

page 7 CF

cf Home Secy's note above.

para: 3 on page 8 CF

The present head clerk has put in a service of only 20 years and he can in the ordinary course reach the maximum of the scale and retire on full pension. It cannot therefore be said that he will not be able to derive the full benefit of the remission. The fact that his predecessor was granted the concession of drawing the maximum pay of the appointment does not, it is submitted, appear sufficient justification for granting a similar concession in the present case. Moreover his prospects will be substantially improved when the maximum pay of the post is raised from Rs 75 to Rs 100 ~~pm~~. In the circumstances Home dept. may be requested to negative this request.

G.O. 957 (B) 19.11.95

(page 8 CF)

cf para: 1 of draft

3. If the proposals are accepted, the sanction may be registered as No 156 of 1919-20.

REGISTRAR HOME DEPARTMENT
-5 SEP 1919
GOVT OF MADRAS

3.9.19

I think we may agree to the head clerk being started on Rs: 80/- at once as proposed by Legislative Home Dept: in p. 10 ante. ~~Draft~~ Para: 5 of the draft will require amendment.

File no 284 C-1
5-9-19

20 21 12

Home (misc.) Dept

Para. 5 of the draft has been amended as suggested by Financial. For orders whether the draft may now issue.

5.9.19

Issue.

8.9.19

Sectt. II- 10 (b)—12-1-16.

21

Home (Mis) DEPARTMENT

Board of Examiners.

Sanctioning the proposals of the President ---------- in the office the revision of the scale of pay of the clerical establishment of the -------

READ AGAIN G.O. No. 1225 Public, dated 30-10-1899 191 .

" " " " 589, " 17-5-1912. 191 .

READ ALSO:—

C. No. 4417, From the President, Board of Examiners, No. 361, dated 3-5- 1919.

" " Endt of " " A.G.Try.F.A 2-3053, " ----------, " 15-5- 1919.

" " 5547, " " President, Board of Examiners, " 970, " 16-8- 1919.

ORDER. No. 1286, dated 8-9- 1919

Mis

The Government sanction the following revised scale of pay of the clerical establishment in the office of the President, Board of Examiners, Madras

Present scale	Pay per mensem	Proposed scale	Pay per mensem
1 head clerk	50-5-75	1 head clerk	50-5-100
1 clerk	35	1 clerk	40
1 clerk	20	1 clerk	25
1 temporary clerk (employed for 4 months in the year)	30	1 clerk	20

2. The Government do not consider it necessary to revise the scale of pay of the menial establishment in his office.

3. The sanction accorded above has been registered as No. 156 of 1919-20.

4. The re-appropriation referred to by the A.G. in para 4 of his endorsement read above is sanctioned.

23-

5. The Government ~~[illegible]~~ cannot allow this as a special case to permit ~~[illegible]~~ the present head clerk of the office ~~will be~~ allowed to draw Rs. 80 p.m. at once in ~~the maximum pay of the appointment according to~~ the new scale. sanctioned for his post.

I.P.T.
26/8/19.

27.8.19.

28.

Resd to go with C. 109

To the President, Board of Examiners
,, A.G. thro' Financial Dept.
,, Financial dept.

I. A of rest & O)

given for copying
copied
examined
signed
} 191

AGAIN G.O. No. 191 . DATED

RENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT ..	A	A	A	A	A	A	A
LETTER OF GOVERNMENT.							
STATEMENT WITH DITTO.							
PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.							

N.B.—
A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.