

Government of Madras

HOME DEPARTMENT (MISCELLANEOUS)

G.O. No. 772, 13th November 1918

Provincial Civil Service

Directing the publication in the *Fort St. George Gazette* of the rules for admission to the
Madras — as amended up to date.

BACK

G.O.	No.	Department.	Date.

FURTHER

G.O.	No.	Department.	Date.

NUMBER OF COPIES

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Order—No. 772, Home (Miscellaneous), dated 13th November 1918.

The rules for admission to the Madras Provincial Civil Service as revised and corrected up to date are appended to these proceedings and will be published in the *Fort St. George Gazette*.

(True extract)

R. RAMACHANDRA RAO,
Secretary to Government.

the President, Board of Examiners.
Hon'ble the Chief Justice (with C.L.).
Accountant-General.
Superintendent, Government Press, for publication of order in the Gazette.
Copy to the Revenue Department.
" " Home (Judicial) Department.
" " Government of India, Home Department (with C.L.).

[Appendix.

APPENDIX.

RULES FOR ADMISSION TO THE MADRAS PROVINCIAL CIVIL SERVICE.

PART I.

General Rules common to all India.

The Government of India have ordered that the following resolution (Home Department Resolution Nos. 1046-1058, dated 19th August 1910) should be printed as part of the respective provincial rules:—

The Governor General in Council has had under consideration the recommendation made by the Royal Commission on Decentralization at the end of paragraph 128 of the report on the subject of framing rules for the recruitment of provincial services. The majority of the Commission consider it unnecessary that rules for the recruitment of those services should, as is now the case, require the sanction of the Government of India, and they express the opinion that the functions of that Government should be limited to laying down a few general principles as to eligibility for appointment, etc., on which detailed provincial rules would be based.

2. In the present Resolution the Governor General in Council proposes to deal only with the Provincial Civil Services (executive and judicial). The case of other provincial services will be separately considered.

3. The present system under which the previous sanction of the Government of India is required to making or altering the rules for the recruitment of the Provincial Civil Services was introduced in 1892 as the result of the Report of the Public Service Commission. The Governor General in Council has now decided to accept in substance the recommendation of the Decentralization Commission and is pleased accordingly to invest local Governments with the power to make rules for the recruitment of the Provincial Civil Services without the previous sanction of the Government of India, but subject to their general control. The general conditions which should govern such recruitment have been already fully considered in connexion with the inquiries made by the Public Service Commission, and the Governor General in Council, upon a further consideration of the subject, sees no reason to modify the conclusions then arrived at. It will, however, be convenient to re-state them in the present connexion as follows:—

I.—The rules must be adapted on the one hand to obtain thoroughly efficient candidates and, on the other, to secure the due representation in the public service of the different classes of the community.

II.—Every candidate for appointment by recruitment must furnish satisfactory evidence—

- (a) that he is not over 25 years of age, except in the case of Barristers, Advocates or Pleaders appointed to the judicial branch; these excepted cases will be governed by article 51 of the Civil Service Regulations;
- (b) that he has attained a prescribed preliminary standard of general education to be fixed by local Governments with reference to local conditions, the object being to secure men qualified by as high a standard of general education as the conditions and requirements of the local administration permit. In particular, qualification in one or more of the vernacular languages of the province in which he is to be employed is to be insisted on. The vernacular standard should be a high one, involving a thorough knowledge of the language and ability to write and read the written character with facility;
- (c) that he is of sound health, good physique, and active habits; and
- (d) that he is of good character.

III.—Every person appointed to the Provincial Civil Service by direct recruitment shall be subject to a period of probation of training during which time his appointment will be probationary only, unless in special cases the local Government declares such probation or training to be unnecessary.

IV.—The subjects of Native Princes in alliance with His Majesty shall be eligible for appointment, provided they are qualified in other respects.

V.—Admission to the Provincial Civil Service should usually be confined to persons who are natives of the province or have definitely settled in it; in the case of candidates who are not natives of the province recent residence of at least three years in the province should, as a general rule, be an essential condition of admission. No Barrister, Advocate or Pleader should be appointed as such, unless he has been at least three years actually practising his profession in India and can speak the provincial vernacular.

VI.—Europeans who are not statutory natives of India shall be eligible for appointment, if qualified according to the above conditions, with the sanction of the Government of India.

VII.—The local Government should reserve to itself the right to make promotion to the superior grades of the Provincial Civil Service without regard to seniority, and seniority alone should not give a claim to appointment to the grade of Rs. 500 a month and higher grades.

VIII.—The Government of India retain power in very special cases to make direct appointments to offices in the higher grades of the Provincial Civil Services, and whenever the Government of India exercise this power in the case of judicial officers, it will be confined to Barristers, Advocates, or Pleaders of the High Courts who have shown distinguished ability in the exercise of their profession for not less than ten years and have a thorough knowledge of the vernacular.

IX.—No member of the Provincial Civil Service shall be dismissed otherwise than on the result of a judicial or formal departmental inquiry.

4. The Governor General in Council directs that any change made in the rules from time to time should be forthwith communicated to the Government of India in the Home Department in order that they may be in a position to exercise effective general control. His Excellency in Council considers it desirable, moreover, that this resolution should be published by the local Governments and Administrations as part of the respective provincial rules.

PART II.

Rules framed by the Madras Government.

A—General.

1. The Provincial Civil Service shall consist of two branches—(1) Executive, (2) Judicial—and shall include the following appointments:—

A = Executive. B = Judicial.

I

A. Deputy Magistrates and Collectors (3)	...	...	...	...	Rs. 800
B. Subordinate Judges (4)	...	...	...	...	800

II

A. Deputy Magistrates and Collectors (6)	...	...	...	...	700
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III

B. Subordinate Judges (5)	...	...	...	...	650
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IV

A. Deputy Magistrates and Collectors (9)	...	...	...	...	600
--	-----	-----	-----	-----	-----

V

A. Deputy Magistrates and Collectors (31)	...	...	...	...	500
B. Subordinate Judges (10)	...	...	...	...	500

VI

A. Deputy Magistrates and Collectors (35)	...	...	...	...	400
B. District Munsifs (33)	...	...	...	...	400

VII

A. Deputy Magistrates and Collectors (31)	...	...	...	...	300
B. District Munsifs (33)	...	...	...	...	300

VIII

A. Deputy Magistrates and Collectors (32)	...	...	...	...	250
B. District Munsifs (33)	...	...	...	...	250

IX

B. District Munsifs (31)	...	...	...	...	200
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2. The following appointments, to fill which members of the Civil Service of India have hitherto been recruited, are also open to members of the Provincial Civil Service subject to the rules for the time being in force under 5 & 6 Geo. V., c. 61, section 99:—

		Rs.
Collectors and Magistrates of districts (3)	1st grade	1,600
	2nd "	1,500
	3rd "	1,200
District and Sessions Judges (4)	1st grade	2,000
	2nd "	1,600
	3rd "	1,500
	4th "	1,200

Secretary to the Board of Revenue (1)	...	...	...	RS.
Under Secretary to Government (1)	...	...	...	1,000
	...	Grade pay as Deputy Collector	plus a local allowance of Rs. 200.	

* Sub-Collectors and Joint	{ 2 Deputy Collectors and Magistrates on ...	RS.
Magistrates (6)	{ 4 Do. do.	700
* Assistant Collector and Magistrate (1)—1 Deputy Collector and Magistrate on ...	...	500
	...	300

* If no fit and competent member of the Provincial Civil Service is available, or if the preponderant administrative needs of the Province require it, an Indian Civil Servant may be appointed to any of these appointments or to any of the 32 appointments of Deputy Magistrates and Deputy Collectors in grade VIII.

3. Every candidate for appointment to the Provincial Civil Service must furnish satisfactory evidence that he fulfils the conditions prescribed in rule 1 of the Public Service Notification published on pages 104-105 of Part I-B of the *Fort St. George Gazette*, dated 2nd February 1915.

4. During the period of his probation every person appointed to the Provincial Civil Service who is not already in Government service must complete the vernacular and other tests prescribed for the appointment which he may hold and his appointment shall be probationary until he has done so. His confirmation shall be conditional on his passing the prescribed examinations and giving satisfaction in the performance of his duties during the term of probation.

5. Europeans who are not statutory natives of India cannot be appointed to listed posts declared open to the members of the Provincial Civil Service without the sanction of the Secretary of State.

6. Every promotion to the grade of Rs. 500 a month or higher grades will be based wholly upon fitness and merit, seniority being regarded only when the claims of two or more officers who are equally fit come into competition.

B.—Deputy Collectors.

7. Vacancies in the list of Deputy Collectors shall be filled, as heretofore, mainly by selection from the subordinate service of persons who have passed the examinations prescribed for those posts. Vacancies may also be filled by persons of proved merit and ability, whether in the service of Government or not.

8. In the absence of special exemption by Government candidates for the post of Deputy Collector who are already in Government service are required to pass the following tests before appointment:—

- Revenue test.
- Criminal Judicial test.

NOTE (1)—Full particulars regarding tests (a) and (b) will be found on pages 435-444 of the *Fort St. George Gazette*, Part I-B, dated 30th July 1918.

(c) (i) *For Europeans and Eurasians*.—An examination in two vernacular languages of the Presidency according to the third-class test, prescribed for European and Eurasian Civil officers of Government.

(ii) *For others*.—The second-class Vernacular test in two languages.

NOTE (1)—Full particulars regarding test (c) (i) will be found on pages 134-136 of Part I of the *Fort St. George Gazette*, dated the 1st February 1910, as amended by notification No. 385, dated the 8th July 1910, on page 809 of Part I of the *Fort St. George Gazette*, dated the 19th July 1910. Full particulars regarding test (c) (ii) will be found on pages 1087-1088 of Part I of the *Fort St. George Gazette*, dated the 5th September 1916.

NOTE (2)—Persons whose certificates of general education are evidence of a knowledge of a vernacular need pass in only one additional vernacular; but they will not be declared to have passed the test in the second vernacular unless they satisfy the examiner that they can read fluently and with facility manuscripts written in the vernacular in which they are exempted from passing.

NOTE (3)—The vernaculars recognized for the purpose of the above tests are Tamil, Telugu, Uriya, Kanarese, Malayalam and Hindustani.

(d) *Equitation test*.

NOTE—*Equitation test*.—This test is conducted in the districts half-yearly in the months of January and July by a committee consisting of the Collector and two other gazetted officers. The candidate will be required to supply his own horse and saddle or to borrow them and will accompany the committee on a cross-country ride of not less than five miles, such as would be taken in visiting villages on duty. He will not be required to gallop or jump or to exceed a pace of six miles an hour, but must satisfy the committee of his ability to ride sufficiently well for the purpose of the test.

9. No officer already in Government service may appear either for the vernacular test or for the equitation test (tests c and d) unless (a) he has passed the Revenue test and Criminal Judicial test and (b) holds a post whether acting or substantive, carrying a salary of Rs. 125 per mensem or upwards.

10. Persons who are not already in Government service at the time of appointment as Deputy Collectors are required to pass before confirmation in their appointments, the lower and higher standard tests prescribed for junior members of the Indian Civil Service in lieu of the tests (a) to (c) in rule 8 above.

C.—Sub-Judges and District Munsifs.

11. The appointments of Sub-Judges shall be made entirely by selection, but only Barristers, Advocates, High Court Vakils, Attorneys of the High Court and District Munsifs shall be eligible for these posts.

12. The appointment of District Munsifs lies, under Act III of 1873, in the hands of the High Court, the qualifications required being regulated by rules made by the Honourable the Judges subject to the approval of Government.

With effect from the 1st January 1911, the following persons only shall be eligible for appointment as District Munsifs outside the Scheduled districts and except when the appointment of District Munsif is held with an appointment in the Revenue Department, viz:—

(1) Advocates and Attorneys of the High Court and persons duly qualified for admission as Advocates or Attorneys of the High Court;

(2) Persons who have obtained the degree of Bachelor of Laws at the University of Madras, Calcutta, Bombay or Allahabad, provided that no Bachelor of Laws of the University of Madras who passed the examination qualifying for that degree after the year 1899 shall be eligible under this paragraph unless he has also passed the examination in the Law of Practice and Procedure, Civil and Criminal, provided for in the rules for the qualification and admission of Vakils of the High Court.

(3) Persons who have passed the Pleaders Examination in the first grade.

13. Subordinate Judges and District Munsifs are required to pass the third-class vernacular test before appointment.

NOTE.—Persons whose certificates of general education are evidence of a knowledge of a vernacular are exempt from the test.

14. Indian Subordinate Judges and District Munsifs are required to pass the second-class vernacular test in two languages at or before the fifth half-yearly examination after their permanent appointment. If their certificates of general education are evidence of a knowledge of a vernacular, they need pass in only one additional vernacular which they must do at or before the third half-yearly examination after their permanent appointment. In the latter case, however, the passing of the test will be subject to the conditions laid down in note 2 to rule 8 (c). An officer failing to pass the test within the prescribed period will be required to vacate his appointment in the grade unless the period is specially extended by the High Court in the case of District Munsifs or by Government in the case of Sub-Judges.

NOTE.—The vernaculars recognized for the purpose of the above tests are Tamil, Telugu, Uriya, Kanarese, Malayalam and Hindustani.

15. European and Eurasian Sub-Judges and District Munsifs are required to pass the second-class vernacular test in Tamil, Telugu, Malayalam, Kanarese or Hindustani. Full particulars of the test will be found on pages 1087-1088 of Part I of the *Fort St. George Gazette*, dated the 5th September 1916. The examination must be passed at or before the fifth half-yearly examination after their permanent appointment. An officer failing to pass the examination within the prescribed period will be liable to lose his appointment unless the period is specially extended by the High Court in the case of District Munsifs or by Government in the case of Sub-Judges.

16. Gentlemen who are acting as Sub-Judges or District Munsifs, or candidates for appointment to such office, will also be allowed to appear for the second-class vernacular test.

D.—Rewards for language tests.

17. A reward of Rs. 500 will be granted to Deputy Collectors serving in the districts of Ganjam and Vizagapatam, who, having already passed the second-class vernacular test in two languages other than Uriya, succeed in passing the second-class test in Uriya within two years from the date of their appointment to one of those districts.

NOTE.—The period mentioned in the above rule shall be held to extend to and include the last day of the examination immediately following the actual termination of the limit prescribed.

18. Rewards will also be granted to European and Eurasian Deputy Collectors on the following scale:—

(a) To an officer who passes by the higher standard as prescribed for members of the Indian Civil Service in either of the two vernaculars taken by him to qualify for the post of Deputy Collector—Rs. 250.

(b) To an officer who passes in a third vernacular language by the lower standard as prescribed for members of the Indian Civil Service—Rs. 250.

(c) To an officer who passes in a vernacular language according to the High Proficiency test as prescribed in the notification of the Government of India, Department of Education (Examinations), No. 80, dated the 6th June 1914—Rs. 500.

(d) To an officer who passes in a vernacular language according to the Honours test as prescribed in the same notification—Rs. 1,000.

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III
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IV
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Passing orders regarding the simplification of the Revenue tests.

V
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Replacing the Criminal Judicial test, Higher and Lower grades, by a single test to be called the Criminal Judicial Test.

ORDER:- No. 772 DATED 13 JULY 1918.
Press.

The rules for admission to the Madras Provincial Civil Service as revised and corrected up to date are appended to these proceedings and will be published in the Fort St. George Gazette.

To the President, Board of
Examiners,
,, Hon'ble the Chief Justice,
with C.L.
,, Accountant General,
,, Supdt. Govt. Press. for
publication of order
in the Gazette.
Copy to the Rev. Dept.
,, Home (Judicial) Dept.
,, Govt. of India, Home
Dept. (with C.L.)

W. F. R.

Registered on

9

Home Dept (Eden)

Provincial Civil Service Rules

From the Home Dept (Eden), G.O. no

521 D the 23.4.18.

For the U.S.

The abolition of the
Precis-writing test as a qualifying
test for appointments in the Public
Service necessitates amendments
to rules 8, 9, 10 & 13 of Part II of
the Provincial Civil Service Rules
contained in G.O. no 409 Pub D the
6.3.16. ^{Three} ~~Four~~ notifications amending
and adding to the rules have already
been published. To avoid confusion
it appears desirable to republish
the rules as amended up to date.
For orders whether this opportunity
may be taken to republish the rules.

10.5.18.
P. S. R.
10.5.18

S
Y. S. R.

Rule 8 Part II also will have to be
modified. Rev has already decided, I
believe. Otherwise I do not think that
the PCS rules require modification. The rules
may be republished after Rev's suggestions are ^{also} incorporated



4.11.33 D 14.1.17 (M)
90 1020 D 27.8.17 (R)
90. 1154 D 8.11.17 (T)

Home (misc) no.
No. 1436-1
14.5.18
881A D
15/15

New 100

13/570

Revenue Dept.

To Secy.

In para 2 of S.O. 1093 d. 19-3-18 this Dept. has decided that the Precis-writing test shall cease to be a qualifying test in respect of Dy. Collrs. Rules 8^{9 & 10} of Part II of the P.C.S. rules ~~require modification~~ ^{maybe modified} accordingly. ~~Subd. that, with this information, the file may be referred to Home (dtd).~~

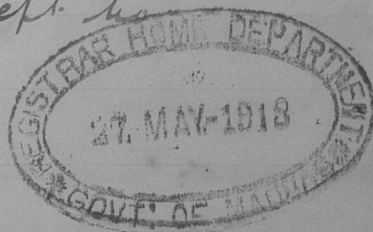
ASR
18-5-18

2. The reference in the ~~Home~~ Secretary's note is to the recent discussions as to the interpretation of note 2 under 8 at page 7 of S.O. No. 409 Pub. D. 6. 3. 16. The connected papers ~~in the~~ were recorded in the Home Dept. Subd. that depts. may be requested to put up those papers, if they show that change in Note 2 is necessary.

VP.
25.5.18.

25.5.18.

Home Dept.



On p. 7 of S.O. 409 Public. D. 6. 3. 16

Rev. Secy No. 20881 A/100
27-5-18

Atul Ch. D. P.
27.5.18

12



For the u.s

Home dep (Mis)

(I) The Rev dept apparently refer to G.O. no 1279, Home (Mis), d the 19.12.17 at the end of the note at p 2 ante. It was decided in the notes to this G.O that no amendment was necessary to the P.C.S rules. It is for orders whether the rules as already amended may be republished.

25/12/17
G.O 1279 (I)
19.12.17

7th
30.5.18

S. J. R.

Pub
30.5.18

Ref my note on page 1. My allusion was to the abolition of Reo Higher & Al Higher. Hereafter we shall have only one test & the word Higher is out of place

17/6/18

Rev 107

Revenue dept.

Secretary.

The first four of the six tests required of deputy collectors under rule 8 of the P.C.S. rules (part II) in G.O. No. 409 Pub. d 6.3.16 have since largely been modified. The Precis-writing test has been expunged

Home (Mis)
20-11-36-2
1-6-18

Rev. U.O. 1021 A

Ref
4-6-18

4.6. m. 0

Recd. on 7/6

Notes my to G.O. 19659

18.5.18 received from

the Pension 11.6.18

11.6.18

Secretary B

altogether from the schedule of special tests -
vide the Home dept. G.O. in the current file.
The Account test has since been considered
unnecessary for deputy collectors. please see
G.O. No. 1912 Rev. of 15.5.18. The Higher & Lower
grades of the Revenue test have now been replaced
by a single test to be called hereafter Revenue
test - G.O. No. 1965 Rev. of 18.5.18. It is also
understood from the Home ^(Am) dept. that an order is
thereunder issue replacing the Criminal Higher & Lower
by a single test to be called Criminal Judicial
test. ~~With reference to these changes and for~~
~~test. In these~~ the reasons given at p.1 of
notes supra the republication of the rules
relating to deputy collectors same, it is submitted,
necessary. With these remarks the file may be
returned to the Home (Mis) department.

11.6.18.

11.6.18. ✓
24.

24.6.18

Home. Misc. des

Rev. wo 10 w.o 1021 A/18-1
25-6-18



2576 and 27/6/18

W.S.

The Provincial Civil Service rules
have been brought up to date. The amend-
ments already ordered in G.O. No. 33 of
14.1.1917, No. 1020 of 27.8.17 and
G.O. No. 1154 of 8.11.17 have been incorporated

and the changes necessitated by the recent orders in regard ^(to the abolition of some) modification of other special tests have also been carried out. Submitted that the draft may be sent to Home (Judicial) and Revenue for acceptance before the ^{revised} rules are published.

The notifications referred to ⁱⁿ Note 1 under Rule 8 ^{will}, it is understood from the Educational Dept, be published shortly. The necessary amendment to the note will be made before the order on this case issues.

Perd. 11.7.18 S. through Jud?

L. 12

Home (Jud.) Dept.

The draft order may be accepted in this dept. & the case passed on to the Rev. Dept. u.o.

SMP 15.7.18.

17.7.18 Rev. Dept.

S. 17.7

W. 17.7

P.T.O.

H. me (ins) no. 14.36-3 12-7-18

CURRENT 2384 9th B

Regd. 8th

Home (Jud.) no. N. 2384-13-1



1381 A Rd 19-7-18

A

NOTES.

Page

Rev. Dept.

To Secretary

The draft order may, if submitted, be accepted in this department & the file returned to the Home (mis) dept. 4-0.

Wm
23.7.18

The question whether the Account Test should be regarded as dispensed with in the as one of the tests for qualifying for the post of dy. collr. has been raised by Home (Education) in another file. Sub? that this file may lie over until that question is disposed of.

Wm
29.7.18

To Secy.

The above question has been disposed of in go. No 3553 Rev. D 30.10.1918. It will be seen there from that the orders in go. No 1912 Rev. D 15.5.18, dispensing with the Account Test as a qualifying test for the post of dy. collr. stand, and that a separate departmental examination has been prescribed for dy. collrs. (under certain conditions) after they

17
 undergo Treasury training. No
 reference need be made to the
 latter examination in the P.C.S.
 rules which contain the rules
 for admission to the P.C.S. Subd.
 that the draft may be accepted
 and the file ret'd to House (Mis).

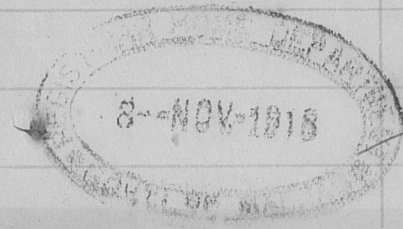
Sp. 18
 8-11-18

W.P. Sp ✓ 18
 7-11-18

referred in the Draft Rpt Home (Mis.) a.o.

Div: W.O. 1381 A (18-1)
 8-11-18

Home (Mis) Sp



218

Subd for orders as to issue

W.P.
 9-11-18
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 11-11-18

Sp

Print for approval

19/11

68

13



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Secretary to Government.

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" Accountant-General.
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[Appendix.

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The Governor General in Council has had under consideration the recommendation made by the Royal Commission on Decentralization at the end of paragraph 128 of their Report on the subject of framing rules for the recruitment of provincial services. The majority of the Commission consider it unnecessary that rules for the recruitment of those services should, as is now the case, require the sanction of the Government of India, and they express the opinion that the functions of that Government should be limited to laying down a few general principles as to eligibility for appointment, etc., on which detailed provincial rules would be based.

2. In the present Resolution the Governor General in Council proposes to deal only with the Provincial Civil Services (executive and judicial). The case of other provincial services will be separately considered.

3. The present system under which the previous sanction of the Government of India is required to making or altering the rules for the recruitment of the Provincial Civil Services was introduced in 1892 as the result of the Report of the Public Service Commission. The Governor General in Council has now decided to accept in substance the recommendation of the Decentralization Commission and is pleased accordingly to invest local Governments with the power to make rules for the recruitment of the Provincial Civil Services without the previous sanction of the Government of India, but subject to their general control. The general conditions which should govern such recruitment have been already fully considered in connexion with the inquiries made by the Public Service Commission, and the Governor General in Council, upon a further consideration of the subject, sees no reason to modify the conclusions then arrived at. It will, however, be convenient to re-state them in the present connexion as follows:—

I.—The rules must be adapted on the one hand to obtain thoroughly efficient candidates and, on the other, to secure the due representation in the public service of the different classes of the community.

II.—Every candidate for appointment by recruitment must furnish satisfactory evidence—

- (a) that he is not over 25 years of age, except in the case of Barristers, Advocates or Pleaders appointed to the judicial branch; these excepted cases will be governed by article 51 of the Civil Service Regulations;
- (b) that he has attained a prescribed preliminary standard of general education to be fixed by local Government, with reference to local conditions, the object being to secure men qualified by as high a standard of general education as the conditions and requirements of the local administration permit. In particular, qualification in one or more of the vernacular languages of the province in which he is to be employed is to be insisted on. The vernacular standard should be a high one, involving a thorough knowledge of the language and ability to write and read the written character with facility;
- (c) that he is of sound health, good physique, and active habits; and
- (d) that he is of good character.

III.—Every person appointed to the Provincial Civil Service by direct recruitment shall be subject to a period of probation of training during which time his appointment will be probationary only, unless in special cases the local Government declares such probation or training to be unnecessary.

IV.—The subjects of Native Princes in alliance with His Majesty shall be eligible for appointment, provided they are qualified in other respects.

V.—Admission to the Provincial Civil Service should usually be confined to persons who are natives of the province or have definitely settled in it; in the case of candidates who are not natives of the province recent residence of at least three years in the province should, as a general rule, be an essential condition of admission. No Barrister, Advocate or Pleader should be appointed as such, unless he has been at least three years actually practising his profession in India and can speak the provincial vernacular.

VI.—Europeans who are not statutory natives of India shall be eligible for appointment, if qualified according to the above conditions, with the sanction of the Government of India.

Secretary to the Board of Revenue (1)	...	...	...	Rs. 1,000
Under Secretary to Government (1)	...	...	...	Grade pay as Deputy Collector plus a local allowance of Rs. 200.

* Sub-Collectors and Joint Magistrates (6)	...	2 Deputy Collectors and Magistrates on ...	Rs. 700
	...	4 Do. do.	500
* Assistant Collector and Magistrate (1)—1 Deputy Collector and Magistrate on ...	...	...	300

* If no fit and competent member of the Provincial Civil Service is available, or if the preponderant administrative needs of the Province require it, an Indian Civil Servant may be appointed to any of these appointments or to any of the 32 appointments of Deputy Magistrates and Deputy Collectors in Grade VIII.

3. Every candidate for appointment to the Provincial Civil Service must furnish satisfactory evidence that he fulfils the conditions prescribed in rule 1 of the Public Service Notification published on pages 104-105 of Part I-B of the *Fort St. George Gazette*, dated 2nd February 1915.

4. During the period of his probation every person appointed to the Provincial Civil Service who is not already in Government service must complete the vernacular and other tests prescribed for the appointment which he may hold and his appointment shall be probationary until he has done so. His confirmation shall be conditional on his passing the prescribed examinations and giving satisfaction in the performance of his duties during the term of probation.

5. Europeans who are not statutory natives of India cannot be appointed to listed posts declared open to the members of the Provincial Civil Service without the sanction of the Secretary of State.

6. Every promotion to the grade of Rs. 500 a month or higher grades will be based wholly upon fitness and merit, seniority being regarded only when the claims of two or more officers who are equally fit come into competition.

B.—Deputy Collectors.

7. Vacancies in the list of Deputy Collectors shall be filled, as heretofore, mainly by selection from the subordinate service of persons who have passed the examinations prescribed for those posts. Vacancies may also be filled by persons of proved merit and ability, whether in the service of Government or not.

8. In the absence of special exemption by Government candidates for the post of Deputy Collector who are already in Government service are required to pass the following tests before appointment.

(a) Revenue test.

(b) Criminal Judicial test.

NOTE (1)—Full particulars regarding tests (a) and (b) will be found on pages 435-444 of the *Fort St. George Gazette*, Part I.B., dated 30th July 1918.

(c) (i) For Europeans and Eurasians.—An examination in two vernacular languages of the Presidency according to the third-class test, prescribed for European and Eurasian Civil officers of Government.

(ii) For others.—The second-class Vernacular test in two languages.

NOTE (1)—Full particulars regarding test (c) (i) will be found on pages 134-136 of Part I of the *Fort St. George Gazette*, dated the 1st February 1910, as amended by notification No. 385, dated the 8th July 1910, on page 809 of Part I of the *Fort St. George Gazette*, dated the 19th July 1910. Full particulars regarding test (c) (ii) will be found on pages 1087-1088 of Part I of the *Fort St. George Gazette*, dated the 5th September 1916.

NOTE (2)—Persons whose certificates of general education are evidence of a knowledge of a vernacular need pass in only one additional vernacular; but they will not be declared to have passed the test in the second vernacular unless they satisfy the examiner that they can read fluently and with facility manuscripts written in the vernacular in which they are exempted from passing.

NOTE (3)—The vernaculars recognized for the purpose of the above tests are Tamil, Telugu, Uriya, Kanarese, Malayalam and Hindustani.

(d) Equitation test.

NOTE.—Equitation test.—This test is conducted in the districts half-yearly in the months of January and July by a committee consisting of the Collector and two other gazetted officers. The candidate will be required to supply his own horse and saddle or to borrow them and will accompany the committee on a cross-country ride of not less than five miles, such as would be taken in visiting villages on duty. He will not be required to gallop or jump or to exceed a pace of six miles an hour, but must satisfy the committee of his ability to ride sufficiently well for the purpose of the test.

9. No officer already in Government service may appear either for the vernacular test or for the equitation test (tests c and d) unless (a) he has passed the Revenue test and Criminal Judicial test and (b) holds a post whether acting or substantive, carrying a salary of Rs. 125 per mensem or upwards.

10. Persons who are not already in Government service at the time of appointment as Deputy Collectors are required to pass before confirmation in their appointments, the lower and higher standard tests prescribed for junior members of the Indian Civil Service in lieu of the tests (a) to (c) in rule 8 above.

PART II.			
Notes framed by the Madras Government.			
A.—General.			
1. The Provincial Civil Service shall consist of two branches—(1) Executive (2) Judicial.			
and shall include the following appointments—			
A = Executive. J = Judicial.			
I.			
A. Deputy Magistrates and Collectors (3)	...	...	...
B. Subordinate Judges (4)	...	...	...
II.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
III.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
IV.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
V.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
VI.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
VII.			
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A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
LXXXXXXXV.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
LXXXXXXXVI.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
LXXXXXXXVII.			
A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
LXXXXXXXVIII.			
A. Deputy Magistrates and Collectors (6)	...	...	...
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A. Deputy Magistrates and Collectors (6)	...	...	...
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LXXXXXXXXI.			
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B. Subordinate Judges (4)	...	...	...
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A. Deputy Magistrates and Collectors (6)	...	...	...
B. Subordinate Judges (4)	...	...	...
LXXXXXXXIII.			
A. Deputy Magistrates and Collectors (6)	...	...	...
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