

250-7-3 99.

Finl.
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250-7-3 99.

Financial (1899) Department.

ORDINARY M.S.

G.O., No. 625

DATED 22-5-99

INDEXED.

[Despatch Abstract.]

Coming to the A.G. Treas: marine dept: passing orders relative to the introduction of the revised scale of Light-house establishments, and sanctioning certain proposals of the Presidency Port officer for revision of establishment.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Financial CURRENT NO. 1899

Government {1899} of Madras. MARINE.



Ref
for the original
Cmb.
13.5.99

Req^{ts} sent on 15.5.99

CA. 80.1/15.5.99

Original obtained and put

up. 80.1/15.5.99

Recd.

Regd.

12 } 1899.

Enclosures

Spare copies

G.O., No. 298, 29th March 1899.

Order n^o. 625 of 22.5.99.
Mis

Communicated to the
MARCH. Accountant-General

Cmb.
20.5.99

checked 25.5.99

Acct Genl (S.C. 10)

Recd 26.5.99

Lighthouse Establishment

Passing orders relative to the introduction of the revised scale of —, and sanctioning certain proposals of the Presidency Port Officer for revision of establishment.

WITH ORD

GOVERNMENT OF MADRAS.

MARINE DEPARTMENT.

READ—the following papers:—

Letter from the Presidency Port Officer, dated 15th December 1898, No. 1271/454 G.
 " " " " " 5th January 1899, No. 1271/4 G.
 Endorsement thereon by the Accountant-General, dated 16th January 1899, No. 142.
 Unofficial note to the Presidency Port Officer, " 31st " " 65 E.
 " reply from the " " 14th February " " 1271/56 G.
 No. 118 G. note to the Superintendent of Works, Lighthouse Division, dated 1st March 1899,
 Letter from the Superintendent of Works, Lighthouse division, dated 10th March 1899,
 No. 2224.

ORDER—No. 298, Marine, dated 29th March 1899.

It would appear from the correspondence quoted above that there is some difficulty in introducing the revised scale of Lighthouse establishment on the lines laid down in the orders quoted in the margin.

2. There are practically three sanctioned scales:—
- (1) The commencing scale,
 - (2) the existing scale, and
 - (3) the ultimate scale.

Before any increase can, under present orders, be made in the "existing" scale the sanction of Government has to be obtained, and the Presidency Port Officer is required to show that the new men to be brought on the revised scale, either by promotion or direct nomination, have taken charge of more important or complicated apparatus, i.e., no man can get an increase of pay or be brought on the revised scale until such apparatus has been installed and handed over.

3. It would appear that men have to be first engaged and trained before they can be put in charge of a light, whether simple or complex; and if a good class of men is to be secured, it can only be done by offering a somewhat more liberal salary than the present scale allows, but which the "ultimate" scale actually provides for.

4. The difficulty will be surmounted if the rule as to prior installation of complex lights is relaxed and the Presidency Port Officer be authorised to engage establishments, within the limits of the "ultimate" scale, five or six months prior to the expected arrival of the apparatus; the interval being employed in the training of the men to fit them for their future charges.

5. There is, however, no reason why the new men should be at once posted to the higher grades which ought to be the ultimate aim of their ambition. It will be sufficient if the men intended for the more important, or "sea" lights are appointed in the first instance on the Rs. 40 grade. This will cause an excess in this particular grade over the sanctioned scale, but this excess may be balanced by vacancies in the higher grades. A man's salary may then be regulated, not so much by the class of light which he happens to be in charge of at the time, as by length of service and approved work.

6. It is represented that owing to so many new appointments of men of about the same age, within a comparatively limited period, a certain stagnation and block of promotion is likely to arise in the future. That there will be a temporary block is unavoidable on any newly constituted organization. But the nature of the present establishment is such that the block is not likely to be so serious as in other departments, where men of higher education and more stable habits of life are employed. The class from which the lightkeepers will be drawn is more of the mechanic than the professional or highly educated order, and experience shows that men of this class are not so firmly attached to their appointments as men of the other classes named; thus the anticipated block will probably never be very serious.

7. On full consideration of all the circumstances of the case, His Excellency the Governor in Council is pleased to relax existing orders and to allow the Presidency Port Officer to appoint men on the revised scale five or six months before the arrival of new apparatus, to admit of the men receiving a preliminary training. Without the prior approval of Government, no man may be first appointed or promoted to a grade higher than Rs. 40 grade. Subsequent promotions to the higher grades, within the ultimate scale, will be left to the discretion of the Presidency Port Officer, who will be expected to exercise this discretion judiciously and with due regard to economy.

8. In order that the Government may be kept informed of the progress made in the introduction of the ultimate scale, all proposals for new appointments above Rs. 40 should be submitted in the form given below which includes the Presidency Port Officer's present proposals, which are now sanctioned.

(True Extract.)

A. E. J. J. J.
 Under Secretary to Government.

To the Presidency Port Officer.

„ Accountant-General, through the Financial Department. ✓

Exd. Shaik Karim.

Accompaniment to G.O., No. 298, Marine, dated 29th March 1899.

STATEMENT of proposition for revision of establishment, Madras Presidency.

Orders sanctioning present establishment.	Government of Madras, Marine Department.	Number and date.	Office to which the proposition refers.	Nature of changes.										Proposition.										Ultimate scale.		
				Present scale.					Proposed scale.					Permanent.		Temporary.										
				No.	Designation.	Pay, excluding allowance.				No.	Designation.	Pay.				Increase per month.	Decrease per month.	Amount.	Period.	Amount.	Period.	Amount.	No.	Designation.	Rate of pay.	Total.
						Minimum.	Increment.	Maximum.	Average or fixed.			Total cost.	Minimum.	Increment.	Maximum.											
G.O., Nos. 679-80, Marine, dated 29th July 1897. " No. 822, Marine, dated 21st September 1897. " " 725, " " 26th August 1898.	Madras Lighthouse Establishment.	5	Head lightkeepers, 1st class.	Rs. 70	..	..	Rs. 350	5	Head lightkeepers, 1st class.	Rs. 70	..	..	Rs. 350	..	..	Rs. 350	..	..	Rs. 350	..	..	5	Head lightkeepers, 1st class.	Rs. 70	..	..
		8	Do. 2nd "	..	..	..	195	8	Do. 2nd "	..	..	..	195	..	..	195	..	..	195	..	..	4	Do. 2nd "	..	..	..
		1	Head lightkeeper, 3rd "	..	..	..	60	3	Do. 3rd "	..	..	..	60	..	..	60	..	..	60	..	..	4	Do. 3rd "	..	..	..
		4	Lightkeepers, 1st class, 3rd grade.	..	..	..	160	6	Lightkeepers, 1st class, 3rd grade.	..	..	..	160	..	..	160	..	..	160	..	..	10	Lightkeepers, 1st class, 3rd grade.	..	..	..
		4	Lightkeepers, 2nd class, 1st grade.	..	..	..	80	4	Lightkeepers, 2nd class, 1st grade.	..	..	..	80	..	..	80	..	..	80	..	..	10	Lightkeepers, 1st class, 2nd grade.	..	..	..
		2	Lascars ..	..	..	..	7	4	Lascars ..	..	..	..	7	..	..	7	..	..	7	..	..	10	Lightkeepers, 1st class, 3rd grade.	..	..	..
		2	Reliefkeepers ..	..	..	..	40	4	Reliefkeepers ..	..	..	..	40	..	..	40	..	..	40	..	..	8	Lightkeepers, 2nd class, 1st grade.	..	..	..
		2	Inspectors ..	..	..	..	100	2	Inspectors ..	..	..	..	100	..	..	100	..	..	100	..	..	4	Lightkeepers, 2nd class, 2nd grade.	..	..	..
		..	..	..	..	..	150	..	..	..	..	..	150	..	..	150	..	..	150	..	..	8	Lightkeepers, 2nd class, 3rd grade.	..	..	..
		..	..	..	..	..	137½	..	..	..	..	..	137½	..	..	137½	..	..	137½	..	..	9	Lightkeepers, 2nd class, 4th grade.	..	..	..
" " 725, " " 26th August 1898. " No. 822, Marine, dated 21st September 1897. " " 725, " " 26th August 1898.	Madras Lighthouse Establishment.	23	Total cost of the "commencing scale"	..	..	..	1,214	31	Total cost of the present "commencing scale."	..	..	..	1,508	294	..	..	..	..	..	..	2	Inspectors ..	..	..	..	
		84	Add—unaffected portion of the present scale, including allowances.	..	..	..	923	76	Add—unaffected portion of the present scale.	..	..	..	844	..	79	..	..	..	..	..	4	Reliefkeepers, 1st class ..	..	..	..	
		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	14	Lascars ..	..	..	..	
		..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6	Boatmen ..	..	..	..	
		107	Total ..	..	..	..	2,137	107	Total ..	..	..	..	2,352	294	79	..	..	..	..	..	..	108	Total ..	..	..	3,428

• Difference = Rs. 79, being savings on salaries of men disbanded

• Difference = Rs. 79, being savings on salaries of men discharged.

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READ AGAIN G.O., No. , DATED
 189

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DIITO.

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 IN ORIGINAL.

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- P = Copy abstract only.
- Q = Copy heading only.

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 File Dept.
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