M.R.O. 1—77,006—8-6-37.

(1) Number of pages 12:

(2) Date of repair 6-11-41

(3) Initials of the Referencer

MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No. 2545	Press Mis.
[illegible]-266.	205-206
Dated 21-12-	1875

7/8

Not to be folded or roughly handled

Local Funds—Education.

No. 205. Read the following Proceedings of the Board of Revenue, dated 30th November 1875, No. 3245:—

Read again the following Proceedings of the Board of Revenue, dated 22nd September 1875, No. 2655:—

Read the following letter from E. THOMPSON, Esq., M.A., Acting Director of Public Instruction, to D. F. CARMICHAEL, Esq., Officiating Chief Secretary to Government, Fort St. George (through the Board of Revenue), dated Madras, 27th August 1875, No. 2,008:—

In Government Order, Financial Department, of the 28th January last, No. 163, sanction was accorded to the opening of seventeen Local Fund Board Schools in the Tanjore Circle, and the Local Fund Board were desired to consider the expediency of trying the combined system of payment to the masters employed.

2. It will be observed, from the correspondence now submitted, that these seventeen new schools have not been established, but that the Tanjore Board now propose to place their existing schools (at present salaried schools) on the combined system, and for this change they desire the sanction of Government, a proposition which I beg to support.

3. In the Negapatam Circle the case is somewhat different. There the Local Fund Board desire to retain the salary system intact as far as regards their present schools, but they wish to open some new schools on the combined system, for which they will, in due course, seek the sanction of Government.

4. There seems no objection to the rates of remuneration and modes of dividing the grants, where more masters than one are employed, recommended by Mr. Caldwell and adopted by the Local Fund Board of Tanjore.

ENCLOSURE No. 1.

From H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore District, to E. THOMPSON, Esq., M.A., Acting Director of Public Instruction, Madras, dated Vallam, 23rd August 1875, No. 612.

With reference to paragraph 3 of the Proceedings of the Board of Revenue, No. 565, of the 10th March last, I have the honor to forward herewith, for sanction, copies of the resolutions passed by the Local Fund Boards of the Tanjore and Negapatam Circles regarding the system of paying fixed stipends and results grants to teachers employed in Local Fund Schools.

2. The Negapatam Local Fund Board, it will be observed, are not in favor of adopting the system in the schools already established in their circle, but are disposed to introduce it into those now proposed to be opened. On the receipt of the information called for in respect to these latter, the necessary application for the sanction of Government will be made through your office.

3. The Local Fund Board of the Tanjore Circle, however, agree to the introduction of the system in the Local Fund Board salaried schools already in existence in their circle. The rules regarding discipline, course of studies, holidays, fees, &c., will, under the proposed system, be the same as those in force at present, the only difference being in respect to the emoluments of teachers. The number of schools established during the last year was nineteen, which, including one that existed previously (a Mahomedan school at Chukrapulley), amounts to twenty against twenty-one entered in the budget, the remainder being the one at Vishnampett not opened at all. Of these twenty schools, two have been recommended to be abolished in my letters, Nos. 600 and

601, dated 20th instant, consequently the number in which the proposed system will have to be introduced will be eighteen only.

4. I beg to point out that, although sanction was accorded by Government in the current year's budget for the establishment of seventeen new Local Fund Schools in the Tanjore Circle, none have been opened, and the Local Fund Board resolved that the schools in question be put on the result system.

5. The proposal of the late Director of Public Instruction was that the combined system should be applied to results-grant schools with a view to give them stability, whereas the resolution of both Boards in this district has no reference to result grant but only to Local Fund Board salaried schools, the object being to introduce economy and energetic self-interest in the masters hitherto receiving full fixed salary. It is a radical change which will require the sanction of Government.

ENCLOSURES Nos. 2 and 3.—Extracts from Proceedings of Local Fund Boards.

ENCLOSURE No. 4—Proposed Rules.

In the Tanjore Circle Budget for 1875-76 there were twenty-one Local Fund Schools, of which eighteen are now existing, and provision was made for the establishment of seventeen more schools, the masters being paid by fixed salaries.* The seventeen schools are now to be kept on the results system. In Negapatam provision was made for twenty-one schools with salaries of masters at Rupees 10 and Rupees 7, and it is in contemplation to establish twenty-one more with, it is presumed, similar rates of remuneration.

* 2 Schools with one Master on Rupees 10.
27 Do. with two Masters on ,, 10 & 7.
5 Do. with three Masters on ,, 10, 7, & 5.
4 Do. with two Masters on ,, 12 & 9.

2. It is now proposed to introduce the combined system of fixed salaries and results grants in the existing schools in Tanjore and in the proposed schools in Negapatam, and the Inspector has proposed rates of fixed salary and results grant as shown in the margin. It is not stated whether full results grants are to be given, and it is clear that, if they are, the scale of fixed salaries proposed is too high, and has not been framed with reference to present salaries, of which some will not be reduced at all if the Inspector's scale is applied in the Tanjore Circle, and some unequally reduced in the Negapatam Circle. No information as to the probable financial effect of the changes proposed in the existing schools in Tanjore has been given.

	Fixed Salaries. RS.	Shares of Grant. RS.
Schools with one Master ...	5	The whole.
Do. with two Masters ...	7 & 5	$\frac{5}{9}$ & $\frac{4}{9}$
Do. with three Masters	8, 6, & 5	$\frac{5}{17}$, $\frac{4}{17}$, & $\frac{3}{17}$

3. The President is requested to furnish explanation on these points, to enable the Board to apply for the sanction of Government to the change.

(True Copies and Extract.)

(Signed) H. E. STOKES,
Acting Secretary.

Read also the following letter from Colonel R. M. MACDONALD, Director of Public Instruction, to the Hon. D. F. CARMICHAEL, Officiating Chief Secretary to Government, Fort Saint George (through the Board of Revenue), dated 29th October 1875, No. 2,435 :—

I HAVE the honor, in continuation of Mr. Thompson's letter, No. 2,008, of the 27th August, to submit a letter, No. 777, of the 14th October, from the President, Local Fund Boards, Tanjore District, with enclosures, relating to the establishment of twenty-one schools on the combined system.

2. It is proposed to pay the masters salaries of Rupees 7 and Rupees 5 in addition to half the result grants. The cost of each school building is estimated at Rupees 200 or Rupees 150 with Rupees 50 for a site.

3. If certificated teachers are employed, the remuneration proposed is perhaps not too high. If the teachers are uncertificated, lower rates would probably suffice.

ENCLOSURE No. 1.

From H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore District, to Colonel R. M. MACDONALD, Director of Public Instruction, Madras, dated 14th October 1875, No. 777.

WITH reference to paragraph 2 of this office letter, dated 23rd August 1875, No. 612, I have the honor to forward copy of a letter from the Vice-President of the Local Fund Board, Negapatam Circle, together with its accompaniments, embodying the views of that Board regarding the introduction of the combined system of payments by results and by salary grants to teachers employed in the Local Fund Schools in their circle, from which it will be seen that the Head and Second Master in a school are to be paid Rupees 7 and Rupees 5 respectively per mensem, as also a part of the results grant earned by the school at the close of the year.

2. It is proposed to introduce this system only in the schools to be newly established at twenty-one places mentioned in the list, the existing Local Fund Schools in the circle being left under the present system.

3. It will be observed from the list that provision has been made for nine months of the current year. Should the proposal meet with the approbation of the Board and Government, the allotment required for the months subsequent to the date of sanction will be sufficient.

ENCLOSURE No. 2.

From J. CAMERON, Esq., Vice-President of the Local Fund Boards, Negapatam Circle, to H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore District, dated Negapatam, 25th May 1875, No. 153.

I HAVE the honor to state that this Local Fund Board have, in their meeting noted in the margin, resolved to open twenty-one schools more in the circle on the combined system of payment for results and of fixed monthly salary as will be seen from the enclosed Statement No. 3. It is proposed to pay Rupees 7 and Rupees 5 per mensem respectively to the Head and Second Masters, and also a part of the results grants the school may earn at the end of the year. I request, therefore, that you will be good enough to obtain sanction of Government to the establishment of these schools at an early date. Copy of the Deputy Inspector's letter is enclosed.

The salary for the establishment is estimated only for nine months, as I think the Government sanction will be received only about the end of June.

(True Copy.)

(Signed) H. S. THOMAS,
President.

ENCLOSURE No. 3.—Copy of letter from Deputy Inspector of Schools.

ENCLOSURE No. 4.—Statement.

SUBMITTED for the orders of Government.

2. The Local Fund Board, Negapatam Circle, wish to establish twenty-one schools on the combined system, the masters to receive Rupees 7 and Rupees 5 with half results grants, which the Board presume are to be distributed where there are two masters in the proportions of three-fifths and two-fifths as suggested by the Inspector for the schools proposed in Tanjore.

3. Excluding a grant of Rupees 420 for furniture to start with, and Rs. 4,800 for school buildings, the schools will cost, according to the estimate, Rs. 5,040 per annum gross, or Rupees 4,356 after deduction of estimated school fees. The schools are expected to have 829 pupils. The average net cost per school per annum will therefore be Rs. 207-6-11, and per scholar Rupees 5-4-1. These rates are rather high, but the Board think that the estimate of results grants, which amounts to Rupees 1-10-3 per pupil, is excessive.

	Rs.
Cost as per Statement III.	9,120
Deduct buildings and furniture	5,220
	4,120
Deduct results grants	1,359
Cost for nine months	2,761
Add one-third	920
Add results grants	1,359
Gross cost per annum	5,040
Deduct fees	684
	4,356

4. The Board recommend that sanction be accorded, and on receipt the necessary allotment of funds will be made.

5. The papers seem to have lain in the President's Office from the 12th May till the 14th October 1875. This apparently unnecessary delay should have been explained.

(True Copies and Extract.)

(Signed) H. E. STOKES,
Acting Secretary.

No. 206. ORDER THEREON, 31st December 1875, No. 2545.

The proposals must lie over with reference to the late general order on the subject of primary education.

(True Extract.)

Chief Secretary.

To the Board of Revenue, with five enclosures returned.

Exd. J. W. Fischer.

Govt. of Madras.

FINANCIAL.

To

THE BOARD OF REVENUE.

Dated December, 31*st*.

Issued

Recd.

G.O., 31*st December* 1875, *No.* 2545.

DECEMBER.

Nos. 205-206.

Local Funds—Education.—The proposals to establish twenty-one schools on the combined system of salary and results grants in Negapatam Circle, Tanjore District, to lie over with reference to the late general order on the subject of primary education.

No. 2,655.

PROCEEDINGS OF THE BOARD OF REVENUE, dated 22nd September 1875.

Read the following letter from E. THOMPSON, Esq., M. A., Acting Director of Public Instruction, to D. F. CARMICHAEL, Esq., Officiating Chief Secretary to Government, Fort St. George (through the Board of Revenue), dated Madras, 27th August 1875, No. 2,008 :—

IN Government Order, Financial Department of the 28th January last, No. 163, sanction was accorded to the opening of seventeen Local Fund Board Schools in the Tanjore Circle, and the Local Fund Board were desired to consider the expediency of trying the combined system of payment to the masters employed.

2. It will be observed from the correspondence now submitted, that these seventeen new schools have not been established, but that the Tanjore Board now propose to place their existing schools (at present salaried schools) on the combined system, and for this change they desire the sanction of Government, a proposition which I beg to support.

3. In the Negapatam Circle the case is somewhat different. There the Local Fund Board desire to retain the salary system intact as far as regards their present schools, but they wish to open some new schools on the combined system, for which they will, in due course, seek the sanction of Government.

4. There seems no objection to the rates of remuneration and modes of dividing the grants, where more masters than one are employed, recommended by Mr. Caldwell and adopted by the Local Fund Board of Tanjore.

ENCLOSURE No. 1.

From H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore, to E. THOMPSON, Esq., M.A., Acting Director of Public Instruction, Madras, dated Vallam, 23rd August 1875, No. 612.

WITH reference to paragraph 3 of the Proceedings of the Board of Revenue, No. 565, of the 10th March last, I have the honor to forward herewith, for sanction, copies of the resolutions passed by the Local Fund Boards of the Tanjore and Negapatam Circles, the system of paying fixed stipends and results grants to teachers employed in Local Fund schools.

2. The Negapatam Local Fund Board, it will be observed, are not in favor of adopting the system in the schools already established in their Circle, but are disposed to introduce it into those now proposed to be opened. On the receipt of the information called for in respect to these latter, the necessary application for the sanction of Government will be made through your office.

3. The Local Fund Board of the Tanjore Circle, however, agree to the introduction of the system in the Local Fund Board salaried schools already in existence in their Circle. The rules regarding discipline, course of studies, holidays, fees, &c., will, under the proposed system, be the same as those in force at present, the only difference being in respect to the emoluments of teachers. The number of schools established during the last year was nineteen, which, including one that existed previously (a Mohamedan school at Chukrapulley), amounts to twenty against twenty-one entered in the budget, the remainder being the one at Vishnampett not opened at all. Of these twenty schools, two having been recommended to be abolished in my letters Nos. 600 and 601, dated 20th instant, consequently the number in which the proposed system will have to be introduced will be eighteen only.

4. I beg to point out that, although sanction was accorded by Government in the current year's budget for the establishment of seventeen new Local Fund schools in the Tanjore Circle, none have been opened, and the Local Fund Board resolved that the schools in question be put on the result system.

5. The proposal of the late Director of Public Instruction was, that the combined system should be applied to result grant schools with a view to give them stability, whereas the resolution

of both Boards in this district has no reference to result grant, but only to Local Fund Board salaried schools, the object being to introduce economy and energetic self-interest in the masters hitherto receiving full fixed salary. It is a radical change which will require the sanction of Government.

Enclosures Nos. 2 and 3.—Extracts from Proceedings of Local Fund Boards.

Enclosure No. 4.—Proposed Rules.

In the Tanjore Circle Budget for 1875-76, there were twenty-one Local Fund schools, of which eighteen are now existing, and provision was made for the establishment of seventeen more schools, the masters being paid by fixed salaries.* The seventeen schools are now to be kept on the results system. In Negapatam, provision was made for twenty-one schools, with salaries of masters at Rupees 10 and 7, and it is in contemplation to establish twenty-one more with, it is presumed, similar rates of remuneration.

*2	Schools with one Master on	Rupees	10.
27	Do. with two Masters on	,,	10 & 7.
5	Do. with three Masters on	,,	10, 7 & 5.
4	Do. with two Masters on	,,	12 & 9.
38			

2. It is now proposed to introduce the combined system of fixed salaries and result grants in the existing schools in Tanjore and in the proposed schools in Negapatam, and the Inspector has proposed rates of fixed salary and results grant as shown in the margin. It is not stated whether full results grants are to be given, and it is clear that, if they are, the scale of fixed salaries proposed is too high, and has not been framed with reference to present salaries, of which some will not be reduced at all if the Inspector's scale is applied in the Tanjore Circle, and some unequally reduced in the Negapatam Circle. No information as to the probable financial effect of the changes proposed in the existing schools in Tanjore has been given.

	Fixed Salaries. Rs.	Shares of Grant. Rs.
Schools with one Master....	5	The whole
Do. with two Masters...	7 & 5	½ & ½,
Do. with three Masters.	8, 6 & 5	1/3, 1/3, & 1/3.

3. The President is requested to furnish explanation on these points, to enable the Board to apply for the sanction of Government to the change.

(True Copies and Extract.)

(Signed) H. E. STOKES,
Acting Secretary.

To the President of the Local Fund Boards, Tanjore District.
Copy to the Acting Director of Public Instruction.

Exd. W. H. French.

Received
1875.
Board of Revenue,
MADRAS.

Proceedings, 22nd September 1875, No. 2,655.

Encl.

SEPTEMBER.
No. 2,655.

Local Fund Schools—in Tanjore and Negapatam Circles.—President requested to furnish explanation on certain points in connection with his proposal to introduce the combined system of fixed salaries and results grants in the existing schools in the former Circle, and in the proposed schools in the latter.

No. 3,245.

Proceedings of the Board of Revenue, dated 30th November 1875.

Read again Board's Proceedings, dated 22nd September 1875, No. 2,655.

Read also the following letter from Colonel R. M. MACDONALD, Director of Public Instruction, Madras, to the Hon. D. F. CARMICHAEL, Officiating Chief Secretary to Government, Fort Saint George, through the Board of Revenue, dated 29th October 1875, No. 2,435.

I have the honor, in continuation of Mr. Thompson's letter, No. 2,008, of the 27th August, to submit a letter, No. 777, of the 14th October, from the President, Local Fund Boards, Tanjore District, with enclosures, relating to the establishment of twenty-one schools on the combined system.

2. It is proposed to pay the masters salaries of Rupees 7 and 5 in addition to half the result grants. The cost of each school building is estimated at Rupees 200 or Rupees 150, with Rupees 50 for a site.

3. If certificated teachers are employed, the remuneration proposed is perhaps not too high. If the teachers are uncertificated, lower rates would probably suffice.

Enclosure No. 1.

From H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore District, to Colonel R. M. MACDONALD, Director of Public Instruction, Madras, dated 14th October 1875, No. 777.

With reference to paragraph 2 of this office letter, dated 23rd August 1875, No. 612, I have the honor to forward copy of a letter from the Vice-President, Local Fund Board of the Negapatam Circle, together with its accompaniments embodying the views of that Board regarding the introduction of the combined system of payments by results and by salary grants to teachers employed in the Local Fund Schools in their circle, from which it will be seen that the Head and Second Masters in a school are to be paid Rupees 7 and 5 respectively per mensem, as also a part of the results grant earned by the school at the close of the year.

2. It is proposed to introduce this system only in the schools to be newly established at twenty-one places mentioned in the list, the existing Local Fund Schools in the circle being left under the present system.

3. It will be observed from the list that provision has been made for nine months of the current year. Should the proposal meet with the approbation of the Board and Government, the allotment required for the months subsequent to the date of sanction will be sufficient.

Enclosure No. 2.

From J. CAMERON, Esq., Vice-President of the Local Fund Boards, Negapatam Circle, to H. S. THOMAS, Esq., President of the Local Fund Boards, Tanjore District, dated Negapatam, 25th May 1875, No. 153.

I have the honor to state that this Local Fund Board have, in their meeting noted in the margin, resolved to open twenty-one schools more in the circle on the combined system of payment for results and of fixed monthly salary as will be seen from the enclosed Statement No. 3. It is proposed to pay Rupees 7 and Rupees 5 per mensem respectively to the Head and Second Masters, and also a part of the result grants the school may earn at the end of the year. I request, therefore, that you will be good enough to obtain sanction of Government to the establishment of these schools at an early date. Copy of the Deputy Inspector's letter is enclosed.

The salary for the establishment is estimated only for nine months, as I think the Government sanction will be received only about the end of June.

(True Copy.)

(Signed) H. S. THOMAS,
President.

Enclosure No. 3.—Copy of letter from Deputy Inspector of Schools.

Enclosure No. 4.—Statement.

Submitted for the orders of Government.

2. The Local Fund Board, Negapatam Circle, wish to establish twenty-one schools on the combined system, the masters to receive Rupees 7 and Rupees 5, with half results grants, which the Board presume are to be distributed where there are two masters in the proportions of three-fifths and two-fifths as suggested by the Inspector for the schools proposed in Tanjore.

3. Excluding a grant of Rupees 420 for furniture to start with, and Rs. 4,800 for school buildings, the schools will cost according to the estimate Rs. 5,040 per annum gross, or Rupees 4,356 after deduction of estimated school fees. The schools are expected to have 820 pupils. The average net cost per school per annum will therefore be Rs. 207-6-11, and per scholar Rupees 5-4-1. These rates are rather high, but the Board think that the estimate of results grants which amounts to Rupees 1-10-3 per pupil is excessive.

	Rs.
Cost as per Statement III.	9,120
Deduct buildings and furniture	5,220
	4,120
Deduct result grants	1,359
Cost for nine months	2,761
Add one-third	920
Add result grants	1,359
Gross cost per annum	5,040
Deduct fees	684
	4,356

4. The Board recommend that sanction be accorded, and on receipt the necessary allotment of funds will be made.

5. The papers seem to have lain in the President's Office from the 12th May till the 14th October 1875. This apparently unnecessary delay should have been explained.

(True Copies and Extract.)

Acting Secretary.

To the Chief Secretary to Government, Financial Department,
with two original enclosures, to be returned, and copy of Board's Proceedings, dated 22nd September 1875, No. 2,655.
(its three original enclosures, to be returned.)

Copy to the President of the Local Fund Boards, Tanjore District.
,, to the Director of Public Instruction.

Exd. A. Grubert,

Trivandrum Observatory. Transit

1875.

Board of Revenue,

MADRAS.

PROCEEDINGS, 30TH NOVEMBER 1875, No. 3,245.

Encl. 5

Received

NOVEMBER.

No. 3,245.

Local Funds—Education.—Submitting to Government, with Revenue Board's observations, certain papers regarding proposal to establish twenty-one schools on the combined system of salary and results grants in Negapatam Circle, Tanjore District.

Mr Nicholson

Govt. of {187 } Madras.

Jul

G.O., 31 Dec, 1875. No. 2545

Nos. 205–6.

L. 7s. Education The proposals to establish twenty-one schools on the combined system of salary & results grants in Negapatam Circle Tanjore Dt. to be dealt with in accordance to the late general order on the subject of primary education