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MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No. 20 Press / Mis.

19-20

Dated 7— 1— 1875.

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Not to be folded or roughly handled

LOCAL FUNDS—EDUCATION.

No. 19. Read the following Proceedings of the Board of Revenue, dated 17th October 1874, No. 3017:—

Read the following letter from Colonel R. M. MACDONALD, Acting Director of Public Instruction, Madras, to the Hon. D. F. CARMICHAEL, Acting Chief Secretary to Government, Fort St. George, through the Secretary to the Board of Revenue, dated Madras, 15th September 1874, No. 1673:—

I HAVE the honor, with reference to paragraph 3 of the G.O., No. 719, of the 28th April 1874, to submit the accompanying letters, No. 714, of the 22nd ultimo, and No. 769 of the 7th instant, from the President, Local Fund Boards, North Arcot, on the Educational Budget Estimates of the Chittoor and Vellore Circles.

2. The Chittoor Local Fund Board originally proposed to have twelve schools with masters on salaries of Rupees 20, 15 and 10. They now agree to reduce these salaries to Rupees 15, 10 and 7. The cost of the revised scheme, as compared with the former one, is Rupees 2,916 for salaries alone, against Rupees 4,104, showing a reduction of Rupees 1,188. The Board, it will be observed, are not in favor of paying the masters of these schools partly by salaries and partly by results-grants, on the ground, apparently, that this will in some way diminish the fund available for the payment of results-grants to other schools. I cannot help thinking that there must have been some misapprehension on the part of the Board on this point. Whether the masters of the twelve Local Fund Schools are paid entirely in the form of monthly salaries, or whether their remuneration is partly in the form of salaries and partly in the form of grants, the total cost of the schools will be the same, and the Budget provision for ordinary results-grants, *viz.*, Rupees 8,000, will not be affected in any way.

3. Although I cannot concur with the Board in thinking that a system which gives a master no direct interest either in the number or progress of his pupils is preferable to one which makes his remuneration partly dependent on both, I doubt the expediency of forcing on them a measure which may be said to be still on its trial, and which, if successful elsewhere, will probably be adopted sooner or later here.

4. The total cost of some of these schools, even on the revised scale now proposed, is considerably higher than was considered desirable in the case referred to by the Board of Revenue in paragraph 6 of their Proceedings, No. 766, of the 1st April 1874; but the cost of even an elementary school must depend on the number of masters employed, and this number again must be regulated by the number of pupils resorting to the school. In the case of the Vizagapatam schools, it was assumed that there might be twenty-five boys in each school, and it was considered that Rupees 12 was a good deal to pay for the one teacher employed. Under the scheme now under review the salary of the teacher is to be only Rupees 10 when one master is employed. When there are two masters, one is to receive Rupees 10 and the other Rupees 7, which reduces the average in this class of schools to Rupees 8-8-0. When three masters are employed, the salaries are to be Rupees 15, 10 and 7, which gives an average very little exceeding Rupees 10. Regarded in this light, the schools are, I think, not unduly expensive.

5. The Vellore Local Fund Board have made no reduction in their allotments for salaries, *viz.*, Rupees 15 and Rupees 10, the average of which is thus

somewhat higher than in the schools of the Chittoor Local Fund Board, but they propose paying Rupees 10 and Rupees 7 in the form of salaries, and the balance in the form of results-grants. It would, perhaps, have been better if the teachers had been made somewhat more dependent on their exertions, but experience will probably lead to this course being adopted at some future period.

6. I recommend that the revised schemes be sanctioned.

ENCLOSURE No. 1.

From W. S. WHITESIDE, Esq., President of the Local Fund Boards, North Arcot, to Colonel R. M. MACDONALD, Acting Director of Public Instruction, Madras, dated Chittoor, 22nd August 1874, No. 714.

ADVERTING to paragraph 3 of the G.O., Financial Department, dated 28th April last, No. 719, observing that the educational scheme proposed by the Local Fund Board of the Chittoor Circle for establishing permanent salary schools should be reconsidered on the basis of a combination of the result and salary-grant system, I have the honor to state that the Board, after mature consideration of the subject, are of opinion that it would be inadvisable to adopt the system advocated by the Director, which amounts to this : that a certain number of lower-class schoolmasters shall be selected, who shall be paid an advance (in the form of small fixed salaries) of almost half of the result-grant ultimately to be given, and that this system would be practically a bar to the progress of education, for the funds available for distribution in result-grants is of course limited, and when that sum has been disbursed amongst a certain number of schools, the masters of those schools who have not been selected to receive the small fixed salaries proposed by Mr. Powell will naturally be discouraged, and will not care to exert themselves to improve their schools and receive the result-grants, the attainment of which by the masters of schools already selected will be almost a foregone conclusion. They consider that the system of universal competition which the result-grant now affords is an infinitely more wholesome stimulus to advancement or improvement in the scholars in lower-class schools, and they, therefore, approved of the revised scheme of salaries as drawn up by the Acting Inspector of Schools, copy of which is herein enclosed.

2. I beg, therefore, to request that you will submit to Government, with your own opinion, the views of the Board on this subject. The early orders of Government are required in this matter, in order that the proposed schools may be started at an early date.

(True Copy.)

(Signed) W. S. WHITESIDE,
President.

ENCLOSURE No. 2.

From the same Officer, dated Palmanair, 7th September 1874, No. 769.

IN continuation of my letter, dated 22nd ultimo, No. 714, I have the honor, with reference to paragraph 7 of the G.O., Financial Department, dated 28th April last, No. 719, to forward, herewith, copy of the Vellore Local Fund Board Vice-President's letter, dated 22nd June last, from which you will observe that the Circle Board uphold the combined system of result and salary grants, and propose that the allotment of Rupees 25 per school entered in the current year's budget should remain as it is, and that a fixed salary of Rupees 10 and 7, respectively, should be paid to the masters of each school monthly, the balance of Rupees 96 remaining at the end of the year being reserved for payment on inspection of the school under the result system. I therefore request that you will be good enough to submit the above proposal for the sanction of Government, with your own opinion on the subject.

(True Copy.)

(Signed) W. S. WHITESIDE,
President.

ENCLOSURE No. 3.

From H. SEWELL, Esq., Vice-President of the Local Fund Board, Vellore Circle, to W. S. WHITESIDE, Esq., President of the Local Fund Boards, North Arcot, dated Vellore, 22nd June 1874.

WITH reference to paragraph 7 of G.O., dated 28th April last, No. 719, I have the honor to inform you that the Local Fund Board, on a reconsideration of the educational portion of the budget for the current year, resolved (paragraph 8 of the Proceedings, dated 19th instant) to adopt the combined system of results-grants and salary system in the following manner, viz., the allotment of Rupees 25 per school in the budget to remain, the masters receiving a fixed salary of Rupees 10 and 7, respectively, and the yearly balance of Rupees 96 to be reserved for payment on the inspection of the schools under the result system.

2. If this matter is required to be communicated to the Government, I request you will submit the same.

3. I also request that you will take an early opportunity of appointing masters for the schools, so that they may be opened as soon as possible.

(True Copy.)

(Signed) W. S. WHITESIDE,
President.

ENCLOSURE No. 4.

From J. BRADSHAW, Esq., M.A., Acting Inspector of Schools, to W. S. WHITESIDE, Esq., President of the Local Fund Boards, North Arcot, dated Trichinopoly, 12th May 1874, No. 744.

WITH reference to your letter, No. 355, of the 7th instant, forwarding an extract from the Proceedings of the Board of Revenue, dated 1st April, No. 766, I have the honor to state that out of the schools in the list, there are but three, viz, those at Trichanoor, Rangampett, and Iral, for which one teacher would suffice ; I think it possible, as there is a Normal School in the North Arcot District, that a salary of Rupees 10 would secure a fairly-qualified master for a school of a very elementary standard.

2. The rates of salaries for the remaining schools will also bear reduction, as the Board of Revenue consider them too high ; and I submit the following revised scheme of cost :—

No.	Names of Schools.	Number of Masters.	Rates of Salaries.			Cost per Mensem.	Cost per Annum.
			RS.	RS.	RS.	RS.	RS.
1	Sholingher ...	3	15	10	7	32	384
2	Caveripakam ...	3	15	10	7	32	384
3	Thuthipett... ...	2	...	10	7	17	204
4	Renuguntah ...	2	...	10	7	17	204
5	Chendragherri ...	3	15	10	7	32	384
6	Trichanoor ...	1	...	10	...	10	120
7	Rangampett ...	1	...	10	...	10	120
8	Iral	1	...	10	...	10	120
9	Velkies	3	15	10	7	32	384
10	Perianagapundy..	2	...	10	7	17	204
11	Puthoor	2	...	10	7	17	204
12	Punganur	2	...	10	7	17	204

(True Copy.)

(Signed) W. S. WHITESIDE,
President.

Proceedings of the Madras Government, Financial Department,
7th January 1875.

SUBMITTED for the orders of Government.

2. The Board agree with the views expressed by the Director of Public Instruction.

(True Copies and Extract.)

(Signed) J. GROSE,
Secretary.

No. 20. ORDER THEREON, 7th January 1875, No. 20.

The proposed arrangements are sanctioned, but the President will point out to the Chittoor Board that the system of paying schoolmasters partly by salaries and partly by results-grants will hold out an inducement to the masters to exert themselves; that it has been adopted without hesitation and with success by many Local Fund Boards; and that the Government trust that the Board will, on reconsideration, be no longer disinclined to adopt it.

(True Extract.)

Acting Chief Secretary.

To the Board of Revenue.
,, Director of Public Instruction

Exd. J. Wright.

Govt. of Madras.

FINANCIAL.

To THE BOARD OF REVENUE,
&c., &c., &c.

Dated January, 7th.

Read.

G.O., 7th January 1875, *No.* 20.

JANUARY.
Nos. 1940.

Chittoor and Vellore Circles.—The arrangement proposed regarding the establishment of schools in these circles sanctioned, and the system of paying the masters partly by salaries and partly by results-grants, ordered to be commended to the Chittoor Board.

☆

Judl DEPARTMENT. 77

No. 2272.

From Secy. to the Board of Revenue

Dated 17 Octr 1874.

FOR ORDERS.

I would sanction the proposed arrangements - leaving it to the President to point out to the Chittoor Board that unless it be their intention to credit the L. Fund with whatever results may be earned, the system of paying schoolmasters partly by

salaries & hereby by results - Pupils
will not attach the same importance
to elementary education - while it will hold
out an inducement to the
masters to secure themselves.

Nothing said about fees - but I presume the
education afforded is not to
be gratuitous.

J.O.S.
23.11.

that it has been adopted without hesitation and
with much pleasure by the Board; and that the
Board will be exceedingly
to see Lapse disinclined to adopt it.

I will write as to this proposal, with the
additional suggestion. I should like we read
in addition the question of fees, which is
to left to the Local Bd.

25/11 2/12

Civ.

C 21/11
N 3/12.

112

Financial Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

Local Funds
Education

Read the following ~~letter~~ Proc.
of the Board of Revenue
dated 17th October
1874. No. 3,017.

Order thereon 7 Jany 75 No 20

Item No 19/12

The proposed arrangements are sanctioned, but the President wishes to point out to the Hon'ble Board that ~~unless it be their intention to~~ credit the Local Fund with whatever results grants may be earned, the system of paying school-masters partly by salaries and partly by results-grants will ~~not affect~~ the gross expenditure on Elementary Education while it will hold out

16/12

The draft submitted is prepared as directed but as the portions within pencil brackets appear to refer to the latter part of para 2 of the Director's letter it is submitted that they may be omitted as the Director does not appear to have understood the nature of the Chittoor Board's objection which seems to be that as Results grants (or in fact educational ~~expenditure~~ grants of any kind) are limited to ½ and the "selected" schools are sure to get a portion of the

out an inducement to the masters to exert themselves; that it has been adopted without hesitation and with success by many Local Fund Boards; and that the Govt. trust that the Board will, on reconsideration, be no longer disinclined to adopt

will be discouraged and thus private schools will have less inducement to bring their schools under inspection. The force of the objection is not very clear but it is submitted that it is not so palpably absurd as it appears in the form in which it is put by the Director.

Very well

10/12

To

The Board of Revenue
- Director of Public Instn.

Dtd 29 11/11/75

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Govt. of {1875} Madras

Fin^l.

To

Dated 7 Sept^r 1875; No. 20

Recd.

Nos. 19520

Cutter & Allen Rules. Rec. arrangements proposed regarding the Establishment of Schools in these Rules, Sanction of the System of paying the Teachers partly by Salaries & partly by Salaries & results. Grants ordered to be recommended to the Cutter Board.