M.R.O. 1—77,005—8-6-37.

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MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No. 2093	Press / Mis. 220-221
Dated 26-10-	18 .

7/8

Not to be folded or roughly handled

Uncovenanted Service.

No. 220. Read the following letter from A. P. HOWELL, Esq., Officiating Secretary to the Government of India, Home Department (Establishments), to the Hon. D. F. CARMICHAEL, Officiating Chief Secretary to Government, Fort Saint George, dated Simla, 1st October 1875, No. 3—851:—

I am directed to invite your attention to the following extracts from Despatches from the Right Honorable the Secretary of State, published in the *Gazette of India* on the 17th February 1872:—

The principle which Her Majesty's Government have steadily kept in view throughout the discussion on these Furlough Rules is that the Uncovenanted Service should be principally reserved for the Natives of the country and that superior appointments which require English training and experience should be made as heretofore from England, and they look with great disfavor on the system which appears to be growing up in India of appointing Englishmen in India to situations that ought only as a rule to be filled by Civilians who have gained their position by open competition. I trust that the views I have now expressed will put a stop to the above practice.—*Paragraph* 7, *Despatch No.* 84, *dated the* 10*th March* 1870.

I am glad to find that you concur in the principle that Natives of India should be more generally appointed to offices the duties of which they are competent to discharge, and that offices to which it is desirable to appoint persons not Natives of India and for which special technical and professional qualifications are not required should be as far as practicable held by Covenanted Civil Servants or Officers of the Staff Corps.

It is obviously desirable that an increasing proportion of Uncovenanted Officers should be Natives of India, and also that the principle which has been hitherto so eminently successful in operation should be as far as possible maintained of vesting the first appointment of such Europeans as may be destined for the higher branches of the service—whether Covenanted or Uncovenanted—in the authorities in England,—leaving all promotions to be made by the authorities in India. It would be a violation of these principles to encourage the creation of a highly-paid English service in India the first appointments to which would be vested in the local Governments.—*Paragraphs* 2 *and* 3, *Despatch No.* 451, *dated the* 6*th December* 1871.

The principles declared in these extracts are perfectly clear, but it is believed that in some departments of the public service they are occasionally overlooked. I am therefore directed to ask for a nominal return in the annexed form of all first appointments of Europeans made by the Madras Government in any branch of the public service since February 1872 to offices in which the monthly salary is not less than Rupees 250.

LIST of First Appointments made by the Madras Government since February 1872, of persons not being Natives of India, to offices of which the acting or substantive salary is not less than Rupees 250 per mensem.

Name of Department.	Name of Office.	Name of Officer appointed.	Salary of Office.	Date of Appointment.	Remarks.

No. 221. ORDER THEREON, 26th October 1875, No. 2093.

The Accountant-General is requested to furnish the desired statement as regards the Civil Department.

2. The Controllers of Accounts in the Military and Public Works Departments will be requested to furnish the statements as regards their respective departments.

(True Extract.)

Officiating Chief Secretary.

To the Accountant-General.
,, Military Department.
,, Public Works Department.

Exd. T. O'Connor.

Govt. of 1875 Madras.

FINANCIAL.

To

THE ACCOUNTANT-GENERAL,

&c., &c., &c.

Dated October, 26th.

Issued

Recd.

G.O., *26th October* 1875, *No.* 2093.

OCTOBER.
Nos. 220-221.

Uncovenanted Service.—The Officers concerned requested to furnish the Returns required by the Government of India of all First Appointments of Europeans made in any branch of the Public Service since February 1872, to offices in which the monthly salary is not less than Rupees 250.

No. 3 / 851

FROM

ARTHUR HOWELL, Esq.,
Offg. Secretary to the Govt. of India,

To *The Secretary to the Government of Madras*

Home Dept.
Establishments.

SIMLA, the 1st October 1875.

SIR,

I AM directed to invite your attention to the following extracts from despatches from the Right Hon'ble the Secretary of State published in the *Gazette of India* on the 17th February 1872:—

The principle which Her Majesty's Government have steadily kept in view throughout the discussion on these Furlough Rules is that the Uncovenanted Service should be principally reserved for the Natives of the country and that superior appointments which require English training and experience should be made as heretofore from England and they look with great disfavor on the system which appears to be growing up in India of appointing Englishmen in India to situations that ought only as a rule to be filled by Civilians who have gained their position by open competition. I trust that the views I have now expressed will put a stop to the above practice.—*Para.* 7, *despatch No.* 84, *dated the* 10*th March* 1870.

I am glad to find that you concur in the principle that Natives of India should be more generally appointed to offices the duties of which they are competent to discharge and that offices to which it is desirable to appoint persons not Natives of India and for which special technical and professional qualifications are not required should be as far as practicable held by Covenanted Civil Servants or Officers of the Staff Corps.

It is obviously desirable that an increasing proportion of Uncovenanted Officers should be Natives of India and also that the principle which has been hitherto so eminently successful in operation should be as far as possible maintained of vesting the first appointment of such Europeans as may be destined for the higher branches of the service—whether Covenanted or Uncovenanted—in the authorities in England,—leaving all promotions to be made by the authorities in India. It would be a violation of these principles to encourage the creation of a highly paid English service in India the first appointments to which would be vested in the Local Governments.—*Paras.* 2 *and* 3, *despatch No.* 451, *dated the* 6*th December* 1871.

The principles declared in these extracts are perfectly clear, but it is believed that in some Departments of the public service they are occasionally overlooked. I am therefore directed to ask for a nominal return in the annexed form of all first appointments of Europeans made by the Madras Government in any branch of the public service since February 1872 to offices in which the monthly salary is not less than Rs. 250.

I have the honor to be,

SIR,

Your most obedient Servant,

Arthur Howell

Offg. Secretary to the Govt. of India.

List of first Appointments made by the Madras Government since February 1872 of persons not being Natives of India to offices of which the acting or substantive salary is not less than Rs. 250 per mensem.

Name of Department.	Name of Office.	Name of Officer appointed.	Salary of Office.	Date of Appointment.	Remarks.

C 10/10

In Trust 2329/75

9/10/75

1872 to officiate in which the monthly salary is not less than Rs 200.

Govt. of {1875} Madras.

F. No. 2999 Genl

G.O., 26th Oct., 1875, No. 2098

Nos. 220 221.

Uncovenanted Service

The officiating Collector requested to furnish the returns required by the Govt of India of all first appointments of Europeans made in any branch of the public Uncov Service