M.R.O. 1—77,005—8-6-37.

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(2) Date of repair 18-6-40

(3) Initials of the Referencer _____

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1

MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No.	931	Press / Mis.-
293-294.		
Dated	30-5-	1874.

9/10

Not to be folded or roughly handled

CJK

No. 293. Read the following letter from E. B. POWELL, Esq., M.A., C.S.I., Director of Public Instruction, to the Hon. D. F. CARMICHAEL, Acting Chief Secretary to Government, Fort St. George, dated Madras, 21st March 1874, No. 487 :—

On various occasions I have addressed Government in connexion with modifications of the results-grant rules proposed by Local Fund Boards. In one instance I had to call attention to the fact that the President of a Local Fund Board, not satisfied with merely modifying the system of payment for results, desired to see that mode of aiding elementary education entirely set aside. It is unnecessary for me to refer to all the individual cases in which I laid my views before Government, but I note in the margin two of the letters lately submitted.

No. 234, of the 13th February 1874.
No. 426, of the 14th March 1874.

2. I now write to suggest that some distinct resolution may be passed upon the subject of the mode in which Local Fund Boards should administer aid to lower-class schools ; if this is not done once for all, I fear there will be continual attempts to carry out various views, some antagonistic to others, and that we shall drift into a total want of uniformity of action in encouraging elementary education. At the same time, I do not deny that, in some strongly marked exceptional cases, such as that of the Moplahs of Malabar, a special course should be adopted.

3. I am strongly of opinion that, in the present stage of elementary education, the results-grant system is upon the whole the most advantageous. I am by no means blind to the evils which attach to the system ; but, with the fullest recognition of those evils, I hold the opinion above expressed.

4. At the same time, when Local Fund and Municipal Boards show a real interest in elementary education, and will take the trouble to exercise a certain amount of control over lower-class schools, I think a judicious mingling of the salary-grant and results-grant systems may be adopted with much benefit.

5. Generally I consider that the total results-grant earned by a school should be maintained as the limit of the aid to be given to that school. If the grants now provided for in the rules are not altogether suitable, the proper course seems to me not to allow different Local Boards to adopt various systems of their own, but to modify the rules in force. Some modifications the rules no doubt require, and I hope to submit before long a revised code of regulations for the consideration of Government; but I do not believe that any important changes, much less any radical ones, are requisite.

6. Supposing then that the principle just advocated be approved, I think Government might leave Local Fund and Municipal Boards to assign small fixed salaries to the teachers of such schools aided by them as are conducted in an efficient manner, the salaries not to amount to more than a moiety of the sum which a school is likely to earn, and to pay the balance of the grant actually earned in a lump sum.

7. By the course suggested, the advantage is secured of applying a stimulus to the teacher and paying him only for work actually performed, while the hardship of calling upon a schoolmaster to maintain himself for many months is avoided. Of course, a careful selection of the schools and teachers to be treated in the above

manner should be made; the making of such a selection would itself have the effect of producing improvement in the working of schools.

8. The system proposed is to some extent followed in several middle-class schools. When a results grant exceed Rupees 100, the officer who examines the school has to send to this office, along with his certifying Memorandum, a special report upon the school. In this way I learn from time to time that in a locality where education is appreciated by some of the leading men, a certain number of them combine, set on foot a results school, provide it with a decent building and a little furniture, and appoint to it teachers to whom they pay small fixed salaries monthly, beside giving them in a lump sum either a portion or the whole of the results grant earned. The action which is taken by private combinations of men might, I conceive, be adopted by Local Fund and Municipal Boards.

No. 294. ORDER THEREON, 30th May 1874, No. 931.

Recorded, with reference to paragraph 7, G.O., dated 30th April 1874, No. 467, circulating for the guidance of all Local Fund Boards paragraphs 5 and 7 of the Director's letter, dated 14th March 1874, No 628, giving expression to views similar to those contained in the above letter.

(True Extract.)

Acting Chief Secretary.

Exd. J. H. Burns.

Govt. of {1874} Madras.

FINANCIAL.

Dated May, 30th.

Recd. Mad.

G.O., 30th May 1874, No. 931.

MAY.

Nos. 293-294.

Results grants by Local Fund Boards.—The Director's letter offering certain suggestions with reference to modifications of the payment-for-results system, recorded with reference to G.O., 30th April 1874, No. 746.

the absence of
some resolution
as the establishment
and regulation
of the schools themselves
which are to be aided.
The regulation of
results grants of £ s
is wholly subordinate
to the other and visible
& more easily man
ordered organization
of the schools

I do not believe
that useful and
permanent results
can come of scattering
what is called and
amongst the
uninformed and
unsystematized schools
which already exist
and have hitherto
been

been maintained by
parents, or amongst
those which are being
called into existence
by an abuse of the
so called Results
grants system. We
may no doubt get
rid of money - relieve
parents of their obligations
and burden the public
and perhaps endanger
the morale of both the
teachers and taught
(who have to make
common cause
in deceiving the
Examiner), but I
do not see that
any real progress
is to be expected - any
real additions to the
classes under instruction
will occur, without an
System

system of regular, permanent and well distributed Schools manged by proper & paid and instructed teachers - without some means of enforcing the obligation of parents and reserving aid from taxation or local rates as a mere supplemental means of encouragement.

The Law has of course provided means for Establishing such Schools and for placing them on a sound footing financially but it is

is in abeyance. I certainly doubt the policy, Equity or Efficiency of a system which leads far to sink in this uncertain and fitful form of aid to individual Schools that share of the Land cess which the Law intends for General subsidiary purposes.

I do not accept Mr Powell's opinions enunciated in Para 3 of his letter. I believe that it is premature in the present stage of Elementary Education in a country which presents the anomalies that India does, that such a method

as the results grant system is inapplicable how do I approve of the principles laid down in Para 5 as the standard whereby to measure the aid to be given to schools especially of the middle & children of the rural classes. But the practical solution proposed in Para 6 of Mr Powell's letter is in the right direction that of removing the grant entirely as stated in Para 4 of his letter 3/13 Feby; and giving to schools regularly paid masters by whom the stimulus of results grants may be held out as a reward for special diligence

I would therefore

give Mr Powell's letter a circulation amongst local Aid Boards as suggestive of the direction in which improvement may be made without committing Government warmly in approval

I am glad to observe from Para 5 of this letter that Mr Powell proposes to submit revised rules in respect to grant-in-aid. This will enable full discussion of the matter.

29/4

No. 487.

From

THE DIRECTOR OF PUBLIC INSTRUCTION,

Madras.

To

THE ACTING CHIEF SECRETARY TO GOVERNMENT,

Fort Saint George.

SIR,

On various occasions I have addressed Government in connexion with modifications of the Results' grant rules proposed by Local Fund Boards; in one instance I had to call attention to the fact that the President of a Local Fund Board, not satisfied with merely modifying the system of payment for Results, desired to see that mode of aiding elementary education entirely set aside. It is unnecessary for me to refer to all the individual cases in which I laid my views before Government, but I note in the margin two of the letters lately submitted.

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3. I am strongly of opinion that, in the present stage of elementary education, the Results' grant system is upon the whole the most advantageous. I am by no means blind to the evils which attach to the system; but, with the fullest recognition of those evils, I hold the opinion above expressed.

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5. Generally I consider that the total Results' grant earned by a school should be maintained as the limit of the aid to be given to that school; if the grants now provided for in the Rules are not altogether suitable, the proper course seems to me, not to allow different Local Boards to adopt various systems of their own, but to modify the Rules in force. Some modifications the Rules no doubt require, and I hope to submit before long a revised code of Regulations for the consideration of Government; but I do not believe that any important changes, much less any radical ones, are requisite.

6. Supposing then that the principle just advocated be approved, I think Government might leave Local Fund and Municipal Boards to assign small fixed salaries to the teachers of such schools aided by them as are conducted in an efficient manner, the salaries not to amount to more than a moiety of the sum which a school is likely to earn,—and to pay the balance of the grant actually earned in a lump sum.

7. By the course suggested, the advantage is secured of applying a stimulus to the teacher and paying him only for work actually performed, while the hardship of calling upon a schoolmaster to maintain himself for many months is avoided. Of course a careful selection of the schools and teachers to be treated in the above manner should be made; the making of such a selection would itself have the effect of producing improvement in the working of schools.

8. The system proposed is to some extent followed in several Middle class schools. When a Results' grant exceeds Rupees 100, the officer who examines the school has to send to this office, along with his Certifying Memorandum, a special Report upon the school. In this way I learn from time to time that in a locality where education is appreciated by some of the leading men, a certain number of them combine, set on foot a Results' school, provide it with a decent building and a little furniture, and appoint to it teachers to whom they pay small fixed salaries monthly, beside giving them in a lump sum either a portion or the whole of the Results' grant earned. The action which is taken by private combinations of men might, I conceive, be adopted by Local Fund and Municipal Boards.

Office of the Director of Public Instruction,
MADRAS, 21st *March* 1874.

I have the honor to be,
Sir,
Your most obedient Servant,

Director of Public Instruction.

R. Nov. 1874, Feby. 1875

Fin. 1874. Apl.

From
The Director of Public Instruction,
Madras.

To
The Acting Chief Secretary to
Government,
Fort Saint George.

Dated 21st March 1874.
Received 23 " "
Con. 691

No. 487.

No. 691

Suggestion with reference to modification of the payment for Results' system.

2285.

Financial DEPARTMENT.

No. 691–730

From the Director of Public Instruction –

Dated 21st March 1874.

FOR ORDERS.

Mr Powell's proposal – a brief abstract of which is given in the margin – seems to me a very desirable improvement – and I would communicate it to the different Local Funds Boards – drawing their attention to

As stated in the note on the foregoing page, I have (as Medical adviser) joined general instructions, to the L. J. Boards that we consider that this proposal of Mr Powell (para 6) should have a fair trial, & with them I agree accordingly. Left to myself I should in my letter not say: and since I have not said as much, & said as generally as I suppose, I think we did not mean to go

Inclosed my draft Circular letter for Mr. Powell's consideration & approval.

Thursday 7/79

Mr Alex Reed
Received 9 Nov
2 p.m. 1878

Nov. 7 & 8.

I should not order the admission of a person universally - for such a claim on the part of any workman to participate

1 of 1

Mr Powell's proposals as to Medical Officers - Poor Law Medical Relief & Public Vaccination Officers & Registrars & Public Analysts & Medical Officers of Health & Sanitary Inspectors & Sanitary Officers & Inspectors of Nuisances & Inspectors of Factories & Workshops & Inspectors of Mines & Quarries & Inspectors of Explosives & Inspectors of Alkali Works & Inspectors of Canal Boats & Inspectors of Weights & Measures & Inspectors of Gas Meters & Inspectors of Petroleum & Inspectors of Locomotives & Inspectors of Steam Engines & Boilers & Inspectors of Lifts & Hoists & Inspectors of Cranes & Inspectors of Pressure Vessels & Inspectors of Refrigerating Machinery & Inspectors of Ventilating Fans & Inspectors of Air Compressors & Inspectors of Electric Lighting & Inspectors of Telephones & Inspectors of Fire Alarms & Inspectors of Burglar Alarms & Inspectors of Watchmen & Inspectors of Night Watchmen & Inspectors of Police & Inspectors of Fire Brigades & Inspectors of Ambulances & Inspectors of Hospitals & Inspectors of Asylums & Inspectors of Prisons & Inspectors of Reformatories & Inspectors of Industrial Schools & Inspectors of Truant Schools & Inspectors of Night Schools & Inspectors of Evening Schools & Inspectors of Technical Schools & Inspectors of Art Schools & Inspectors of Science Schools & Inspectors of Agricultural Schools & Inspectors of Veterinary Schools & Inspectors of Dental Schools & Inspectors of Pharmaceutical Schools & Inspectors of Nursing Schools & Inspectors of Midwifery Schools & Inspectors of Lunacy & Inspectors of Idiocy & Inspectors of Deaf & Dumb & Inspectors of Blind & Inspectors of Epileptic & Inspectors of Paralytic & Inspectors of Insane & Inspectors of Feeble-minded & Inspectors of Imbeciles & Inspectors of Idiots & Inspectors of Cretins & Inspectors of Goitre & Inspectors of Leprosy & Inspectors of Elephantiasis & Inspectors of Filariasis & Inspectors of Guinea Worm & Inspectors of Hydatid & Inspectors of Tapeworm & Inspectors of Roundworm & Inspectors of Pinworm & Inspectors of Whipworm & Inspectors of Hookworm & Inspectors of Threadworm & Inspectors of Trichina & Inspectors of Trichinosis & Inspectors of Trichinella & Inspectors of Trichinella Spiralis & Inspectors of Trichinella Spiralis Larvae & Inspectors of Trichinella Spiralis Adult & Inspectors of Trichinella Spiralis Encysted Larvae & Inspectors of Trichinella Spiralis Muscle Larvae & Inspectors of Trichinella Spiralis Intestinal Adult & Inspectors of Trichinella Spiralis Migrating Larvae & Inspectors of Trichinella Spiralis Newborn Larvae & Inspectors of Trichinella Spiralis Embryo & Inspectors of Trichinella Spiralis Egg & Inspectors of Trichinella Spiralis Ovum & Inspectors of Trichinella Spiralis Sperm & Inspectors of Trichinella Spiralis Testis & Inspectors of Trichinella Spiralis Ovary & Inspectors of Trichinella Spiralis Uterus & Inspectors of Trichinella Spiralis Vagina & Inspectors of Trichinella Spiralis Penis & Inspectors of Trichinella 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931

Octacd 30 May 1874 No 931.

order

Recorded with reference to para 7 G.O. d/30th April 1874 No 746 circulating for the guidance of all Local Boards paras 5 and 7 of the Directors letter d/14th March 1874 No 628 giving effect in terms similar to those contained in the above letter

Hk 1915

Cate 470-30 29th

Since this was circulated for orders the suggestions made by Dr Powell have been practically adopted in G.O. d/30th April 1874 No 746 removing the words buffet and circulating portions of Dr Powells letter regarding that circle

Hk

C5/5-A915