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(2) Date of receipt 31-5-40(3) Initials of the Referencer A

## MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

|              |         |
|--------------|---------|
| G.O. No. 741 | Press   |
|              | Mis.    |
| 338-341      | 338-341 |
| Dated 30-4-  | 1874.   |

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Not to be folded or roughly handled

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*Proceedings of the Madras Government, Financial Department,  
30th April 1874.*

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Read the following papers:—

No. 338. From J. HOPE, Esq., President of the Municipal Commissions, Kurnool and Cumbum, to the Hon. W. HUDLESTON, Chief Secretary to Government, Fort St. George, dated Kurnool, 7th February 1874, No. 4.

I have the honour to forward a copy of the Resolution passed by the Municipal Commissioners of Cumbum regarding the establishment of a municipal elementary school in that municipality, and request that the scheme may be sanctioned.

—

*Extract from the Proceedings of the Cumbum Municipal Commissioners, dated 20th December 1873.*

RESOLUTION No. 8.

Read letter, No. 103, dated 3rd December 1873, from the Deputy Inspector of Schools asking the Commissioners to submit for the approval of the President and subsequent submission for the sanction of Government the proposal to establish a municipal elementary vernacular school. The proposal is to make up the income of the master by a fixed pay of Rupees 7 a-month, capitation fees of 4 pice per month per boy, and results grants according to the rules of the Educational Department.

These charges can be met from the allotment hitherto made for results grants. The Commissioners approve of the system, and resolve to submit it as requested for the approval of the President, with the following modification. A fixed salary of 4 Rupees appears sufficient, and capitation fees should be raised from 4 pice per head to Annas 1-6 for boys in the 1st class and 1 Anna for boys in the 2nd class. The rest should be paid under the results-grant rules.

A capitation fee of 4 pice per boy would not in the opinion of the Commissioners offer a sufficient incentive to the teacher to secure by his diligence the attendance of pupils, and the certainty of Rupees 7 a-month would likewise tend to make him indifferent.

(Signed) H. R. FARMER,  
*Vice-President.*

—

Referred to the Director of Public Instruction for his remarks.

FORT ST. GEORGE,  
10th February 1874.

(Signed) W. HUDLESTON,  
*Chief Secretary.*

No. 339. From E. B. POWELL, Esq., M.A. C.S.I., Director of Public Instruction, to the Hon. W. HUDLESTON, Chief Secretary to Government, Fort St. George, dated Madras, 13th February 1874, No. 234.

I have the honour to return the accompanying papers referred to me for remarks by endorsement dated the 10th instant.

2. I consider it would be an advantageous move for the Cumbum Municipal Commissioners to establish an elementary vernacular school in that town; but I am unable to recommend Government to sanction the arrangement according to which it is proposed to pay the master of the school.

3. The arrangement provides for the master's receiving a fixed salary and capitation fees in addition to the results grant claimable under the rules; such a course seems to me altogether wrong in principle, besides involving an unduly high expenditure. If Local Fund and Municipal Boards were to be permitted to make additions to the regular results grants according to their pleasure, all uniformity in the mode of aiding teachers would be destroyed; and the masters of ordinary

results schools, who have to rest satisfied with the grants prescribed by Government, would have good reason to complain of the partiality shown to the teachers of Local Fund and Municipal Schools.

4. I believe that the results grants now issued are generally on a sufficiently liberal scale; at the same time I agree that the issue of a single annual grant to a teacher, instead of giving him a fixed monthly allowance, while it must incite him to exertion and is an economical way of giving aid, is a source of inconvenience to the man, and is calculated to affect injuriously the continuous working of his school. In general it is not practicable to combine the continuous working calculated to be developed by salary grants and the energetic efforts fostered by results grants; but, where schools are set on foot and managed by Local Fund or Municipal Boards, the advantages of the two systems may be united. In the case of a school maintained by a Board, that body might pay a small salary to the teacher month by month, deduct the aggregate monthly payments from the results grant earned by the man, and hand him the balance in a lump sum once a year.

5. In the present instance, I suggest that the Cumbum Municipality should be permitted to pay their teacher Rupees 4 per mensem, and to give him the balance of the results grant in a lump sum.

No. 340. MINUTE by the Hon. W. ROBINSON, C.S.I., dated 28th February 1874.

I think that the proposals of the Local Board should meet the approval of Government. They are well adapted to the ends in view.

2. The results-grant system as the basis of a programme of elementary education amongst the *rural* classes must, I believe, prove futile, and productive of irregular and unsatisfactory results. It is the examination system carried to unreasonable and perhaps mischievous excess.

3. In order to maintain steady and reliable action, the teacher must have a regular salaried income, subject to no reduction or retrenchment. Moderate results grants may be resorted to in order to supplement this income and stimulate salaried exertion; if they do more than this, they are in excess of what is right. They must not be allowed to supplant the sound principle of regular independent income.

4. I approve of the capitation grant. It will tend to interest the master to bring numbers under tuition (not only to seek for children whose natural ability makes it worth his trouble to teach them), and to maintain a steady well-organized system of instruction irrespective of the natural capacity of the children.

5. I disagree with Mr. Powell, and would allow the latitude sought by well-informed and judicious local authorities.

(Signed) W. ROBINSON.

No. 341. ORDER THEREON, 30th April 1874, No. 741.

The Director's letter will be communicated to the President of the Cumbum Municipality. The Government concur with Mr. Powell's recommendation in paragraph 4 of his letter.

(Signed) D. F. CARMICHAEL,  
*Acting Chief Secretary.*

No. 234.

From

THE DIRECTOR OF PUBLIC INSTRUCTION.

To

THE CHIEF SECRETARY TO GOVERNMENT,

Fort Saint George.

SIR,

I have the honor to return the accompanying papers referred to me for remarks by endorsement dated the 10th Instant.

2. I consider it would be an advantageous move for the Cumbum Municipal Commissioners to establish an Elementary Vernacular school in that town; but I am unable to recommend Government to sanction the arrangement according to which it is proposed to pay the master of the school.

3. The arrangement provides for the master's receiving a fixed salary and capitation fees in addition to the Results' grant claimable under the rules; such a course seems to me altogether wrong in principle, besides involving an unduly high expenditure. If Local Fund and Municipal Boards were to be permitted to make additions to the regular Results' grants according to their pleasure, all uniformity in the mode of aiding teachers would be destroyed; and the masters of ordinary Results' schools, who have to rest satisfied with the grants prescribed by Government, would have good reason to complain of the partiality shewn to the teachers of Local Fund and Municipal schools.

4. I believe that the Results' grants now issued are generally on a sufficiently liberal scale; at the same time I agree that the issue of a single annual grant to a teacher, instead of giving him a fixed monthly allowance, while it must incite him to exertion and is an economical way of giving aid, is a source of inconvenience to the man, and is calculated to affect injuriously the continuous working of his school. In general it is not practicable to combine the continuous working calculated to be developed by salary grants and the energetic efforts fostered by Results' grants; but, where schools are set on foot and managed by Local Fund or Municipal Boards, the advantages of the two systems may be united. In the case of a school maintained by a Board, that Body might pay a small salary to the teacher month by month, deduct the aggregate monthly payments from the Results' grant earned by the man, and hand him the balance in a lump sum once a year.

5. In the present instance I suggest that the Cumbum Municipality should be permitted to pay their teacher Rupees 4 per mensem, and to give him the balance of the Results' grant in a lump sum.

Office of the Director of  
Public Instruction,  
MADRAS, 13th February 1874.

I have the honor to be,  
Sir,  
Your most obedient Servant,

*[Signature]*  
Director of Public Instruction

Recd. of 1874  
FINANCIAL.

To

THE DIRECTOR OF PUBLIC  
INSTRUCTION,  
&c., &c., &c.

Dated April, 30th.

Recd.

Ind.

G. O., 30th April 1874, No. 741.

APRIL.

Nos. 338-341.

*Cumbum Municipality.*—The letter of the Director of Public Instruction considering it advantageous for the Municipal Commissioners to establish an elementary vernacular school in that town, and offering remarks in regard to the proposed arrangement for the payment of the master's salary, communicated to the President.



No. 4 7<sup>th</sup> Municipal Commis<sup>n</sup> Office  
Kurnool 7<sup>th</sup> February 1874

From,  
James Hope Esq<sup>r</sup>  
President Municipal Comm<sup>n</sup>  
Kurnool and Cumbham

To, The Chief Secretary  
to Government  
Fort Saint George

Sir — I have the honor to forward a copy of the Resolution passed by the Municipal Commissioners of Cumbham regarding the establishment of a Municipal Elementary School in that Municipality and request that the scheme may be sanctioned.

I have the honor to be  
Sir,  
Your most obedient servant

James Hope  
President

File 1074 1874  
From,  
The Director of Public Instruction,  
To  
The Chief Secretary to Government,  
Fort Saint George.  
Dated 13th February 1874.  
Received  
5-50.  
No. 234.  
No. 350  
Opinion, &c., with reference to certain proposal made by the Cumbham Municipality.  
C. Hope  
1874

91 28  
 Extract from the Proceedings of the Municipal Commissioners dated 28<sup>th</sup> December 1878

Resolution  
 No. 8

Read letter No. 108 dated 3<sup>rd</sup> December 1878 from the Deputy Inspector of Schools asking the Commissioners to submit for the approval of the President and subsequent submission for the sanction of Government the proposal to establish a Municipal Elementary Vernacular School. The proposal is to make up the income of the master by a fixed pay of Rupees 7 a month capitulation fees of 4 pice per month per boy and results grants according to the rules of Educational Department.

These charges can be met from the allotment hitherto made for results grants. The Commissioners approved of the system and resolve to submit it as requested for the approval of the President with the following modification. A fixed salary of 4 Rupees appears sufficient and capitulation fees should be raised from 4 pice per head to Anna 11. 6 for boys in the 1<sup>st</sup> Class and one Anna for boys in the 2<sup>nd</sup> Class. The rest should be paid under the results grant rules.

A capitulation fee of 4 pice per boy would not in the opinion of the Commissioners. Offer a sufficient incentive to the teacher.

1878  
 12-1-  
 1879

10 January 1879  
 J. H. Williams

Secretary  
 Municipal Commission

Approved by the Committee 18.1.79

File 1074 Dept

The President  
 Municipal Commission  
 Municipal Commission

The Chief Secretary  
 Government  
 Fort St. George

Dated 7<sup>th</sup> February  
 1879

No. 4  
 Enclosure - 1

Forwarding a copy  
 of Resolution passed  
 by the Municipal  
 Commission of the  
 Municipal Commission  
 of Government to the  
 establishment of  
 a Municipal Vernacular  
 School.

Office

to secure by his diligence the attendance  
of pupils and though certainly of  
Rs 7 a month would likewise tend  
to make him inefficient.

"Signed" H. R. Farmer  
Vice President

Memorandum (True Extract)  
Mr. Comr's Office  
23<sup>rd</sup> December 1873  
"Signed" H. R. Farmer  
Vice President

Kurnool (True Copy)  
Mr. Comr's Office  
7<sup>th</sup> February 1874  
J. S. S. S.  
President

78 294/74



Confacts 26/5

11 11

Minute

I think that  
the proposals of the  
local Board should  
meet the approval  
of Government. They  
are well-adapted  
to the ends in view.

The Results grant  
System as the basis  
of a programme of  
National Education  
is, I believe, futile  
shad and must  
prove productive  
of irregular and  
unsatisfactory results.  
It is the Examination  
System carried to  
unreasonable

unreasonable and  
mischievous excess.

In order to maintain  
steady & reliable action  
the teacher must have  
a regular salaried  
income subject to no  
reduction or retrenchment.  
The result grants  
are meant to supplement  
this & stimulate salaried  
exertion; if they do  
more than this, they  
are in excess of what  
is right. They must  
not be allowed to  
supplant the sound  
principle of regular  
independent income.

I approve of the  
Capitation grant. It  
will tend to interest  
the master in bringing  
numbers under

13  
tuition (not only to  
seek for children whose  
natural ability makes  
it worth his trouble  
to teach them) and  
to maintain a steady  
well-organized system  
of instruction irrespective  
of the natural capacity  
of the children.

I disagree with  
Mr. Powell and would  
allow the latitude  
sought by well-informed  
and judicious local  
authorities.

28/2 W. W. W. W.

The draft order as  
given is in all that  
the Com<sup>rs</sup> desire - ex-  
cept the capitation  
part - which I  
think

think it is of questionable  
expediency - in so far  
as it tends to discourage  
school fees, even more  
than the results plan to  
do - and requires very  
inspection to prevent  
fraud. It is better  
I think to buy for  
children who we know  
are taught something  
than to induce the  
master to fill his school  
with boys who do nothing -  
I know, if they are many,  
he cannot teach - he  
will have an easier time  
of it by getting 6 boys at  
12am: per annum. Doing  
nothing - than by teaching  
one boy to earn 4 1/2 Rs as  
a result plan. In mu-  
nicipalities where they can  
be well looked after I am  
not adverse to schools on the  
results system S.O.

S.O. No. 741.

Accepted for the 11/11/14

Govt. of 1874 Madras.

Financial

To

The Dir. of Pub. Instruction.  
Secy.

Orig<sup>l</sup> sent to O. M.  
3-6-74

G. O. April 30, 1874. No. 441.

Nos. 338. 41.

Cumbrun Mung. The letter of the  
Dir. of Pub. Instruction consider-  
ing it advantageous for the  
Mund. Comm<sup>s</sup> to Establish an  
Elementary Vernacular School  
in that Town offering re-  
marks in regard to the proposed  
arrangement for the <sup>paying</sup> Masters  
Salaries Com<sup>d</sup> to the Priest.