M.R.O. 1—77,006—8-6-37.

(1) Number of pages 136

(2) Date of repair 25.5.40

(3) Initials of the Referencer

MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No. 465-66 Press ~~Mis.~~

174-175

Dated 19-3- 1874.

68/69

Not to be folded or roughly handled

Proceedings of the Madras Government, Financial Department,
19th March 1874.

Read the following papers:—

No. 174. Proceedings of Government in the Revenue Department, dated 12th December 1873, No. 1410.

Read the following Proceedings of the Madras Government in the Financial Department, dated 13th November 1873, No. 1679:—

ABSTRACT.—Referring for report letter from Government of India as to the best way of remedying the evil of the increasing number of applications for compensation, pensions, and gratuities to Uncovenanted Servants.

The course followed in the Revenue Department to provide employment for public servants thrown out of the service for no fault of theirs has been to circulate to Collectors lists of men available for employ with their qualifications and a statement of their claims, and by this means to secure their retention in the service as much as possible without prejudice to the public service and to the claims of the district servants to promotion. The Government consider this sufficient, and are not disposed to adopt the suggestions made in paragraphs 5 and 6 of the circular of the Government of India.

2. They observe that so long as Heads of departments are held (as they must be) responsible for the due performance of the duties of their departments, the direct interference of Government to compel the employment of particular persons is open to the gravest objection. Except in very special cases, the Government cannot possibly form a reliable judgment of the qualifications of discharged officers, or of the claims and qualifications of those in office, whom the compulsory employment of the former would dishearten and injure.

3. The suggestion made in paragraph 7 of the circular, viz., to publish in the Gazette a list of officers thrown out of employment, will be adopted, and Heads of offices urged to give them employment as far as may be practically consistent with their qualification and the claims of those already in employ.

(True Extract.)

(Signed) D. F. CARMICHAEL,
Secretary to Government.

From the Military Department, dated 16th February 1874.
,, Public Works Department, dated 27th November 1873. No. 457
,, Registrar, High Court, Madras, dated 30th January 1874.
,, Inspector-General of Police, dated 19th January 1874, No. 180.
,, do. of Jails, dated 8th December 1873, No. 190.
,, do. of Registration, dated 5th December 1873, No. 132.
,, Surgeon-General, British Medical Service, dated 28th November 1873, No. 254.
,, do. Indian Medical Department, dated 17th December 1873, No. 481.
,, Resident in Travancore and Cochin, dated 9th December 1873, No. 105.
,, Master Attendant, dated 27th November 1873, No. 6931.
,, Accountant-General, dated 25th November 1873, No. 423.
,, Director of Public Instruction, dated 19th February 1874, No. 266.

No. 175. ORDER THEREON, 19th March 1874, No. 465.

The papers above recorded relate to the circular from the Financial Department of the Government of India as to the best way of remedying the evil of the increasing number of applications for compensation, pensions, and gratuities to Uncovenanted Servants.

2. The Governor in Council learns from these papers that in the Revenue Department the course followed, to provide employment for public servants thrown out of the service for no fault of theirs, has been to circulate to Collectors lists of men available for employ with their qualifications and a statement of their claims, and by this means to secure their retention in the service as much as possible without prejudice to the public service and to the just claims of the district servants to promotion.

3. In the Military, Public Works, Judicial, Financial, Educational, Medical, Political, and Marine Departments no definite course appears to have been followed.

4. All the Heads of departments consulted are unanimous in expressing an opinion adverse to the suggestions, and the Government do not think it desirable to adopt these suggestions.

5. The views expressed in paragraphs 2 and 3 of the Order of Government in the Revenue Department* will be accepted in this department and the Government of India informed accordingly. Copies of the Order in question will be communicated to Heads of all departments for their information and guidance.

* Dated the 12th December 1873, No. 1410.

(Signed) D. F. CARMICHAEL,
Acting Chief Secretary.

No. 176. To the Secretary to the Government of India, Financial Department, dated Fort St. George, 19th March 1874, No. 466.

With reference to the circular of the Financial Department of the Government of India, dated the 31st October 1873, No. 3897, as to the best way of remedying the evil of the increasing number of applications for compensation, pension, and gratituties to Uncovenanted Servants, I am directed to enclose copies of the Proceedings of this Government in the Revenue* and Financial Departments, and, for the reasons assigned in the Proceedings of the Revenue Department, to state that His Excellency the Governor in Council is not disposed to adopt the suggestions made in paragraphs 5 and 6 of the circular.

* Dated 12th December 1873, No. 1410.
Dated 19th March 1874, ,, 465.

2. The suggestion made in paragraph 7 of the circular, viz., to publish in the Gazette a list of Officers thrown out of employment, will be adopted, and Heads of Offices urged to give them employment as far as may be practically consistent with their qualification and the claims of those already in employ.

(Signed) D. F. CARMICHAEL,
Acting Chief Secretary.

Exd. A. S. Rodgers.

Govt. of {1874} Madras.

FINANCIAL.

To

THE REVENUE DEPARTMENT,

&c., &c., &c.

Dated March, 19th.

Recd. Encl.

G. O., 19th March 1874, *No.* 465.

MARCH.

Nos. 174—176.

Re-employment of persons thrown out of employ.—Orders passed on the subject of remedying the evil of the increasing number of applications for compensation, pensions, and gratuities to Uncovenanted Servants by re-employing those of them who were thrown out of employ for no fault of theirs.

Proceedings of the Madras Government, Revenue Department,
12th December 1873.

No. 165. Read the following Proceedings of the Madras Government in the Financial Department, dated 13th November 1873, No. 1,679 :—

ABSTRACT.—Referring for report letter from Government of India as to the best way of remedying the evil of the increasing number of applications for compensation, pensions, and gratuities to Uncovenanted Servants.

No. 166. ORDER THEREON, 12th December 1873, No. 1,410.

Miscellaneous.

THE course followed in the Revenue Department to provide employment for public servants thrown out of the service for no fault of theirs has been to circulate to Collectors lists of men available for employ with their qualifications and a statement of their claims, and by this means to secure their retention in the service as much as possible without prejudice to the public service and to the claims of the district servants to promotion. The Government consider this sufficient, and are not disposed to adopt the suggestions made in paragraphs 5 and 6 of the Circular of the Government of India.

2. They observe that so long as heads of departments are held (as they must be) responsible for the due performance of the duties of their departments, the direct interference of Government to compel the employment of particular persons is open to the gravest objection. Except in very special cases, the Government cannot possibly form a reliable judgment of the qualifications of discharged officers, or of the claims and qualifications of those in office, whom the compulsory employment of the former would dishearten and injure.

3. The suggestion made in paragraph 7 of the Circular, viz., to publish in the Gazette a list of officers thrown out of employment, will be adopted, and heads of offices urged to give them employment as far as may be practically consistent with their qualification and the claims of those already in employ.

(True Extract.)

Secretary to Government.

To the Board of Revenue.
„ the Director of Revenue Settlement.
„ the Superintendent of Revenue Survey.
„ the Inspector of Forests.
„ the Government Quinologist.
„ the Financial Department.

Exd. F. R. Bantleman.

Financial 1873 Dept.

Govt. of {1873} Madras.

REVENUE.

S.O. No. 265.

THE BOARD OF REVENUE,

&c., &c., &c.

Dated December 12th.

Recd. — " 15th *Encl.*

G. O., 12th December 1873, No. 1,410.

No. 2336

DECEMBER.

Nos. 165-168.

Keep with Standing Orders

Public Servants thrown out of Employment.—Stating the course followed in the Revenue Department for providing employment for —, and considering it unnecessary to adopt the suggestion made in paragraphs 5 and 6 of the Circular from the Government of India. Adopting the suggestion to publish in the Gazette a list of —, and urging heads of offices to give them employment as far as practicable and consistent with the claims of those already in employment.

FINANCIAL DEPARTMENT.

No. 466.

FROM

THE HON. D. F. CARMICHAEL,
Acting Chief Secretary to the Government of Fort St. George,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
FINANCIAL DEPARTMENT.

SIR,

With reference to the circular of the Financial Department of the Government of India, dated the 31st October 1873, No. 3897, as to the best way of remedying the evil of the increasing number of applications for compensation, pension, and gratituties to Uncovenanted Servants, I am directed to enclose copies of the Proceedings of this Government in the Revenue* and Financial Departments, and, for the reasons assigned in the Proceedings of the Revenue Department, to state that His Excellency the Governor in Council is not disposed to adopt the suggestions made in paragraphs 5 and 6 of the circular.

* Dated 12th December 1873, No. 1410.
Dated 19th March 1874, ,, 465.

2. The suggestion made in paragraph 7 of the circular, viz., to publish in the Gazette a list of Officers thrown out of employment, will be adopted, and Heads of Offices urged to give them employment as far as may be practically consistent with their qualification and the claims of those already in employ.

I have the honour to be,
Sir,
Your most obedient servant,

FORT ST. GEORGE,
19*th March* 1874.

Acting Chief Secretary.

Exd. J. Wright.

FINANCIAL DEPARTMENT.

From
The Acting Chief Secretary to Govt.,
Fort St. George.

To
The Secretary to the Govt. of India,
Financial Department.

Dated 19th March 1874.

Recd.

No. 466.

Enclosure.

Reemployment of persons thrown out of employ.—Copy of the Proceedings of this Government on the subject of remedying the evil of the increasing number of applications for compensation, pensions, and gratuities to Uncovenanted Servants by reemploying those of them who were thrown out of employ for no fault of theirs, forwarded.

REMINDER. No. 672

From THE Under SECY. TO THE GOVT. OF INDIA, FINANCIAL DEPARTMENT.

To The Secy to the Government of Madras

Fort William the 29th January 1874.

No. 3897 dated 31st October 1873

Subject. Regarding Compensation pensions & gratuities

The undersigned is directed to request an early reply to the communication from this Department noted in the margin.

Reminder already issued.
dated

ON HER MAJESTY'S SERVICE.

From Govt. of India
Finl.
672

4/29 Jan 74
2. 3. Feb 74.

No 239

THE SECY. TO THE GOVT. OF INDIA,
FINANCIAL DEPARTMENT.

Requests as
reply to the refer
regarding compen-
-sations pensions
gratuities.

Secretary to Govt of
Director of Public
16/2/

11 1

Fort William
Home Department,
(Public)
The 16th February 1874

No. 552

To
The Secretary to the
Government of
Fort St George

Subject.
Asking for a copy of the reply which may be given to the Financial Department Circular of the 31st October last, regarding the re-employment of officers discharged on reduction of Establishment or abolition of appointment.

SIR,

I AM directed to invite attention to the communication marginally noted,* and to request an early reply thereto.

I have the honor to be,

SIR,

Your most obedient Servant,

* No. 34 dated 3rd January 1874
~~subsequent reminder~~
~~No.~~ ~~dated~~

Offg Under Secy. to the Govt. of India.

13

No. 266.

From

THE DIRECTOR OF PUBLIC INSTRUCTION.

To

THE CHIEF SECRETARY TO GOVERNMENT,

Fort Saint George.

SIR,

Referring to Government Order, Financial Department, No. 1679 of the 13th November 1873, I have the honor to state that I do not see any effectual mode of remedying the evil complained of, consistently with securing the efficiency of the Public Service.

2. Owing to various improvements introduced into the administration of the country of late years, numerous changes in personnel have been made ; and it cannot rationally be expected that all the men who fitted in under former arrangements will fit in under the new ones.

3. As a general rule, I imagine it is far better to give a small gratuity and dispense with the services of an unsuitable man than to put him into a new berth where he would throw the machinery out of gear.

4. I do not see that more can be done to secure the object in view, without prejudicially effecting the Public Service, than to publish lists of men thrown out of employ, leaving the men themselves to plead their cause and satisfy the Heads of offices as to their qualifications. I do not consider that either of the plans put forward in Mr. Gardiner's Circular would be found to work satisfactorily.

Office of the Director of Public Instruction,
MADRAS, 19*th February* 1874.

I have the honor to be,
Sir,
Your most obedient Servant,

Director of Public Instruction.

Correspondence Department.

No. 423

Fort Saint George,
Accountant General's Office,
25th November 1873.

From The ACCOUNTANT GENERAL
to the GOVERNMENT of MADRAS,

To The Chief Secretary to Government

Sir,

With reference to Government Resolution No. 1679 dated 13th November 1873, I have the honor to report that I consider the plan proposed in para 6 a good one and perfectly feasible.

2 I venture however to request that the Office may be exempted from the rules which will be established, if that plan be adopted, for the following reasons.

3 His Excellency in Council and the Government of India are aware that there are always a number of Volunteers in my Office who have been performing gratuitous service for a longer or shorter period as the case may be, for the express purpose of fitting themselves for immediate employment in the Department, on the occurrence of vacancies.

4 These men do good service, and as each man who enters does so on the distinct understanding that provided he proves himself the best in an examination of his fellows, he will be given a permanent post when one falls vacant, there would be a breach of faith committed were the head of this Department

* Financial Secretary's letter to Comptroller General No. 1200 dated 15th July 1872

Rec'd by Mail 1/12 Finl Dept. 1874.

From,
The Director of Public Instruction,
To
The Chief Secretary to Government,
Fort Saint George.

Dated 19th February 1874.
Received 20 —.
F.P.C.

No. 266.

No. 386.

Remarks on the question of imposing a check on the number of applications for pensions and gratuities,

Department unable to make appointments in his own Office.

5 I consider it is very desirable that an Officer of Account like myself, when vacancies require to be filled under him, should be in a position to obtain men who from the commencement are experienced in the work and routine of the Department, and the Volunteer system which has now been in force for a long time, always enables the head of this Office to secure the services of such men.

6 It is needless for me also to enlarge on the advantage of having a number of extra hands as it is self evident that at all times and especially in emergencies when there is a press of work, they must be of the greatest use, and it is equally clear that if a new rule were to do away with the certainty which at present exists of permanent employment being obtained by these men, the whole of them would cease to attend the Office.

7 On these grounds I trust that the Financial Department in this Presidency may be made an exception to the rule if established.

I have the honor to be
Sir
Your Obedient Servt

R Blechynden

Accountant General.

Compd HH

Rec'd 13th November 1873. & Nº 6931-19.

Rec'd 18th Nov. 1873. Registered
From
The Accountant General
Madras
To
The Chief Secretary
to Government
Marine Department
Fort Saint George
S. G. 465
Dated 13th November 1873
Rec'd 18th Do.
Nº 4123

Nº 2155.

Read the accompanying letter from the Accountant General Madras Nº 4123 dated 13th Instant, forwarding a copy and extract from the Financial Department Proceedings Nº 1679 dated 13th Instant, on the subject of the proposal of the Government of India, in para 6 of their Circular recorded therein, that the Retiring Pensions &c granted by the Financial Department at the Presidency may be granted on the recommendation of the Heads of Departments to the Local Government.

Ordered that the same be referred to the Marine Department.

Administrative Department.

Nº 6931

19

Madras
Marine Office
27th November 1873

From

H. D. C. Dalrymple Esquire
Master Attendant
Administrative Department
Madras

To

The Honorable W. Huddleston
Chief Secretary to Government
Marine Department
Fort Saint George

Sir

I have the honour to acknowledge receipt of the Proceedings of Government, in the Financial Department, bearing date 13th Instant, and in compliance with the orders therein Nº 1679, to report that I think that the proposal of the Government of India, in para 6 of their Circular recorded therein, could be adopted with considerable advantage to individuals, who have lost their appointments through change

change, economy or abolition of office.

I have the honour to be

Sir

your most Obedt Servant

H. D. S. Dalrymple

Master Attendant

Administrative Department.

Residents Office Trivandrum,
No. 105. Camp Bavanapuram 9th Decr. 1873.

From.

G. A. Ballard Esquire
Resident in Travancore & Cochin

To.

The Honorable W. Rudleston
Chief Secretary to Government
Fort Saint George

Sir,

I have the honor to acknowledge receipt of the Proceedings of Government noted in the margin calling for my opinion as to the best way of remedying the evil of the increasing numbers of Government servants coming on the Pension lists through Administrative Changes or Measures of economy entailing serious cost to the State, and inflicting hardship on men still well able to work.

No. 1679 d/13 Novr 1873.

2. I cannot think that the Course indicated in para 6 of the Circular covered by the above proceedings viz that Government should keep a list of all officers awaiting re-employment, require report of every vacancy

Rec'd at Madras Trivandrum 19th Dec. 1873

From

No. 405.

The Hon'ble Walter Elliot Esquire
Administrative Officer
S.

The Chief Secretary
to Government
Marine Department
Fort Saint George

Dated 27th November 73
Recd 29th
No. 09231

Transmitting the Resident's
of the 9th of October
for Remarks for the Re-
Secretary of Officers
with Appointments thereto
some Administrative Change
or Economy.

vacancy occurring in posts the pay of which is above Rupees 20,- with statement of the intention of the Head of the Department as to filling it,- and consider whether one of the Pensioners could not preferably be employed,- would work at all satisfactorily. The recommendations of their own Nominees (unless pensioners) by Heads of Departments would be continually overruled, which would not be agreeable or desirable;- or the pensioners would gain little. In neither case would the Government really gain much.

3. In my humble opinion Heads of Departments should, in the interests of the public service, have all reasonable freedom in choosing their subordinates. To infringe this general consideration by enforcing attention to a minor one seems undesirable.

I would publish regularly in the Gazettes lists of officers with suitable details as to their status and qualifications and intimate to Heads of Departments that the Government desired selection to be made from these lists in filling up vacancies as far as circumstances would allow. Half yearly returns

returns of the numbers of vacancies that had occurred and the number filled up from the Pension lists might be required which would show Government how far Heads of Departments were attending to the subject.

4. I may observe my own establishment is so small that the question is one of little significance in this office.

I have only respectfully to submit my opinion in accordance with the call made.

I have the honor to be
Sir,
Your most Obed.t Servant.
S. Swaccard
Resident.

3210

A.S.P.

87

No. 481.

Surgeon
OFFICE OF ~~INSPECTOR~~-GENERAL, I. M. D.,
Fort Saint George, 17th December 1873.

From

Surgeon
~~INSPECTOR~~-GENERAL EDWARD BALFOUR,
Surgeon
~~*Inspector General of Hospitals,*~~
Indian Medical Department,
Fort Saint George,

To

The Chief Secretary to Government.
Financial Department.
Fort Saint George.

SIR,

G. O. No. 1679 of 13th November 1873, referred for report Circular No. 3897 of 31st October from the Governor General in Council, in which information is requested as to how, easiest, to re-employ servants of Government, who may have been thrown out of work by changes in departments.

2. In para. 5 of the Circular, it is asked whether it be practicable to reserve "in the "hands of the Local Government so much con-"trol over the general patronage as will give it "an opportunity of providing for officers left on "its hands, through the loss of their appointments."

Para. 6 of the Circular proposes that the Local Government should keep a list of all officers out of

Final. 1873. Dept.
From. Surgeon Balfour
To Chief Secretary
Financial Dept.
Fort St. George.
Dated 17th December 1873.
Rec'd 19th Dec. 1873.
S.D. No. 445.
Rs. 15.—
Rs. 105.
Enclosure. None.
No. 2346.
Reporting on G. O.
No. 1679 of 13th Nov. 1873
Explaining the re-employ-
-ment of Persons in Civil Offices

of employ, that Heads of Offices report every va-
-cancy with a salary above Rs. 20, and the Local
Government will then consider whether one of the
unemployed may not be re-entertained.

Para. 7 proposes to publish in the Gazette a list
of unemployed officers with notices of their status
and qualifications, and that Heads of Offices shall
appoint from that list, unless permission to do
otherwise be obtained from the Local Government.

3. I am of opinion that the action re-
-commended in paras 5 and 6 may be taken with
advantage.

4- With the requirement in para. 7, I am
unable to agree, and consider that the Head of
the Department should retain the authority to
obtain the best man that he can, for the salary.

Retainment
in the discretion of para 6

I have the honor to be
Sir
Your most obedient Servant,

Edwd Thorpe Surgeon Genl.

Surgeon General
Indian Medical Dept.

Pros-19 March 1874

Fort (1873) Dept.

From

Surgeon
Inspector-General E. BALFOUR,
Surgeon
~~Inspector~~-General ~~of Hospitals~~,
Indian Medical Department,
Fort Saint George,

To

S.D. 465.

The Chief Secretary to Government
Financial Dept.
Fort St. George.

Dated 17th December

Despatched —do—

Received 1874

No. 481.

Subject. No. 2377

Reports on Circular N° 3893 of 31st October, from the Governor General in Council, regarding the reemployment of thrown-out hands.

No 132.

Office of Inspector General of Registration
Madras, 5th December 1873

313

From The Inspector General of Registration
Madras

To The Chief Secretary to Government
Fort St George

Sir,

I have the honor to submit the following report on the question referred to in the Government order No 1679 of the 13th November.

2. My own office consists of a Manager, an Accountant and two clerks. The Registrar of Madras has two clerks on permanent salaries and a varying number of copyists who are paid according to the quantity of work done by them. The Mofussil Registrars have a fixed allowance for writers and contingencies, but the distribution of this amount is left to their discretion. The Sub Registrar's clerks are in the majority of cases paid under private arrangements out of their commission of 50 per cent. In a few recent instances the Government have sanctioned an arrangement under which the personal remuneration of the Sub Registrar is to be separated

from

from the allowance for establishment and this is to be gradually extended to all new appointments of Special Sub Registrars, but even under the new arrangement there are no fixed salaries for the Gumastahs. In the whole of these offices therefore there are only 6 appointments of the kind referred to. The minimum salaries of these appointments range from Rs. 20 to Rs. 120 and the maximum from Rs. 30 to Rs. 200. I see no objection to vacancies in these six appointments being filled up in either of the modes suggested by the Government of India, provided the persons appointed possess the qualifications required for their new duties.

3. There are also five Special Registrarships and 52 Special Sub Registrarships in the gift of Government and some of these might from time to time be made available for officers thrown out of employ.

I have the honor to be,
Sir,
Your most obedient Servant.

R. M. Macdonnell

Inspector General of Registration

No 190

35

From H. R. Grimes Esq
Acty Inspector General of Jails

To The Honble W. Anderson
Chief Secretary to Government
Fort St. George

Sir,

With reference to the Order noted in the margin I have the honor to state that in future cases of contemplated reduction should it be found necessary that the persons about to be discharged cannot be suitably provided for in the Department to which they belong, the matter might then be reported to Government with a view of employment being procured for

Fort St. George 15th Sept 1873
From H. R. Grimes Esq
Acty Inspector General of Jails
To Registration
Madras

S. C. 465.

The Chief Secretary
to Government
Fort St. George

Dated 5th December 1873
Received 8th

No 1232
Sir,
I have the honor to
transmit herewith a report on
proceedings connected with
providing employment
for Government officials
thrown out of employ.

for there in some other Department and if possible in the District to which they belong, for there is reason to believe that when the pay of a situation is small as is the case of warders, the incumbents will be unwilling to accept similar employment in another District, Any instance of this was reported in this Office letter No 100 dated 18th June last.

I have the honor to be,
Sir.
Your most Obedient Servant
Henry Lipsimer.
Ag Inspector Genl of Jails

Ordered
8th December 1873.

Financial 1873 Dept
Same Spon 19th March 1874
Re Superintendents
of Jail

To the Chief Secretary
to Government
Fort St. George

Dated 8th Decr 1873
Rec'd 10 —

No 190

G.O. 4 Dec 1873

No 2286.

Replies to G.O.
dated 13th Nov 1873
No 1679 Jail Depts
regarding compensation
pensions & gratuities
to uncovenanted
servants.

39

Chief Office of the Inspector General of Police.

No. 180 Madras, 19th January 1874.

From

The Inspector General of Police.

To

The Chief Secretary
to Government
Fort Saint George.

Sir,

~~Enclosures~~.

With reference to G.O. No. 1679 dated 13 November 1873, F.D. I have the honor to state that neither of the rules suggested by the Government of India in Paras 6 and 7 of Circular No. 3897, would appear to be capable of application to the Police Force which differs materially in its conditions from other Departments.

2. In the Police Force there are 774 appointments (chiefly of Inspectors and Head Constables) the pay of which is above Rupees 20 per mensem. Vacancies are constantly occurring which are of course ordinarily

ordinarily filled by promotion in the Department - It would be obviously injurious to the Force to neglect fair claims of long service and efficiency - and in cases where new men not previously in the service are appointed it is necessary to look for special qualifications; physical activity, amongst others, being indispensable.

3. Very few of the class of Officers alluded to in this circular would probably be adapted for Police employment. Therefore the restrictions imposed in Paras 6 and 7 would create the necessity for endless reference to Government with no satisfactory result. All that I can suggest on this matter so far as the Police Department is concerned is that in publishing the names of Officers awaiting appointments in the Gazette special note should be made of those considered qualified for Police employment and particularly of those who volunteer for it - A. pressed Police Officer would not ordinarily be of much use - This Department would gladly refer to such list when searching for Officers of good status and qualifications (whom it is hard to find) to fill vacancies in the

the higher grades. But on applying a careful test the Officers whose names are thus published might not after all be considered fit and I think it would cause unnecessary trouble to insist upon a special report to Government in each case of rejection.

I have the honor to be,
Sir,
Your most Obed.t Servant,
C Lucas
Inspector General of Police

Finl. 1874 Dept.

Pro 19 March /74

From

The Inspector General

of Police,

To

The Chief Secy

to Govt

Fort St. Geo.

S.O. 445

Dated 19 January 1874.

Rec'd 20

No. 180 R0118

Reports with reference to G.O. 13 November 1873 F.D., No. 1679 on the subject of increasing number of applications for Compensation pensions & Gratuities on behalf of Unemployed Servants.

No. 36

District Court of Kurnool
8th December 1873

43

From

The Honorable J. C. St. Clair
Ag. District Judge
Kurnool

To

H. Wigram Esquire
Registrar of the High Court
Appellate Side
Madras

Sir

With reference to the Proceedings of Government dated 13th November 1873, No. 1679, I have the honor to state that the persons employed in the Courts of this District have lost their appointments through any administrative change or economy. A number of Batta Ameens and Peons have recently been thrown out of employment by the introduction of the new rules relating to Process Servers, but as they are not entitled to pension or gratuity they do not come within the scope of those Proceedings.

I do not remember having ever received applications from persons thrown out of employment in other Districts or

Department for vacancies in this Court, and under section 23 Act III of 1873, appointments in the Municipal Courts are made by the Municipals themselves. Should any such applications be hereafter received they will of course meet with every consideration consistent with the efficiency of my establishment and the claims to promotion of those already belonging to it. But I think that the transfer to the Local Government of the appointment of Ministerial Officers to all vacancies the pay of which exceeds Rs 20 would give rise to great discontent and seriously interfere with that harmonious cooperation upon which the efficiency of an office in a great measure depends.

I have the honor to be
Sir
Your most Obedient Servt

W. B. Clay
Ag District Judge.

Encd:
B.C.
No. 311

H.C. № 8178.

From
The Acting District Judge
Kurnool

Dated 8th Decr.
Recd 10th do } 1873

№ 36

Reporting the names of persons employed in the courts of this district who have lost their appointments through any administrative change or economy.

Jl. 221/74

№ 703.

District & Sessions Court
Chingleput 9th December
1873.

From

E. B. Foord Esquire
District & Sessions Judge of
Chingleput

To

H. Wigram Esquire
Registrar of the High Court
Appellate Side, Madras.

Sir,

With reference to the Proceedings of Government, Financial Department, dated 13th November 1873, No 1679, referred to me for report, I have the honor to state that in my opinion, the plans proposed in Paras b and f of the Circular embodied therein, would not work well. In the first place, it would be most disheartening to sub-ordinates in an office, who would see their prospect of promotion cut off; and in the second place, much delay would necessarily occur in filling up vacancies, the work in the meanwhile being performed in a

perfunctory manner by a substitute, without hope of succeeding to the permanent post.

I think however there would be no objection to an order requiring Heads of Offices to re-employ on the occurrence of the first vacancy either in their own, or in any office subordinate thereto, any officer who has lost his appointment in such offices owing to reduction of establishment.

Special arrangements might, I think, with advantage be made regarding pensions and gratuities on loss of appointment in establishments of a temporary nature, such as must of necessity terminate when the work for which they were entertained is finished. The number of Departments, service in which entitles an employee to pension as a

matter of right, has greatly increased of late, and unless some check is applied, the evil now complained of will doubtless extend.

I have the honor to be
Sir
Your Most Obdt Servant

E. Bourke

District & Sessions Judge

End
Rhys
Wm

No. 5261

From

The Dist. Judge of Nellore

Chingleput

Dated 9th Decr. 1873.

Recd. 12th Do.

No 703.

Stating that the Plan suggested in para 6 and 7 of the Resolution of the Govt of India would not work well, and giving his opinion as to how the cases of persons who lost their appointments by the reduction of establishment could be dealt with.

F. 221/74

No 463

Nellore

District Court

10th December 1873

From

J. D. Gololingham Esquire

District Judge

Nellore

To H. Wigram Esquire

Registrar of the High

Court of Judicature.

Appellate side Madras

Sir

With reference to the Proceedings of Government No. 1679 of the 13th November 1873 I have the honor to submit that the judicial branch of the Administration is so ill paid, and on that account as a rule unpopular, that much can not be expected of it in assisting Government to provide for discontinued employés in

in other Departments. In the District Munsiffs' Court the pay is so trifling compared to the quantity of work demanded, that the District Munsiffs have the greatest difficulty in filling up Vacancies, and it is almost impossible to get men for such pay as are not open to the worst influences. In the District Court the only situations that afford a comfortable income are the Sheristadar & Foujdaree Translator's Head Clerk, —— Naziris and about half a dozen of the others afford no more than the bare means of subsistence.

Promotion is also as a rule slow. It is not to be wondered at therefore that the general standard of efficiency and attainments in the judicial line, contrasts unfavorably with that which may be found in the Revenue Department, as I should regret on that account

that the four superior offices should be made the means of providing for outsiders, at all events until the promised increase of pay is carried into effect. As it is the superior men are always trying to get into the Revenue branch of the service. I can however suggest nothing better than what is alluded to in para 6 of the above proceedings, & I think it might safely be put in practice in the Revenue Department, where so many vacancies are continually occurring.

I have the honor to be,
Sir
Your most obedient Servant

J. Goldingham
District Judge

No 15

District Court at Salem
11th December 1873.

From

J. L. Hannyngton Esqre
District Judge of
Salem.

To

The Honorable W. Hudleston
Chief Secretary to Government
Fort St George.

Sir,

With reference to the Proceedings of the Madras Government, Financial Department, No 1,679 dated 13th Ultimo, forwarded to me through the High Court, directing me to report upon a Letter from the Government of India requiring all Local Governments and Heads of Departments to suggest the best way of remedying the evil of the increasing number of applications for compensation pensions and gratuities, I have the honor to state that of the two methods proposed

High Court No. 8254.
From,
The District Judge, Salem.
To
The Registrar of the High Court of J. C. at Madras.
Dated 10th December 1873.
Recd 12th do.

Returns Nil, under the Circumstances stated, the Cases mentioned in Rule Nisi Dated 13th Novr 1873, received from the Revenue Department in Proceedings No 1,679 dated 13th Novr 1873, are not to be considered as Pending in the Judicial Line to the Rule Nisi were discontinued in Rule Department, under Rule Nisi Dismissed with Costs Rs 25 in each case.

J. L. 221/74

proposed, the first is the one which would be found effectual, and I can suggest no better method of attaining the end in view.

The efficiency of the individual establishments would probably be affected to a slight extent, inasmuch as regular office promotions would be interfered with and men are not pleased at being superseded by strangers. I presume however that weight would be given to the representation of Heads of Departments in the matter.

I have the honorable
Sir,
Your most obedient servant.

Ramaswamy
District Judge.

Comp^d. T. Ramasamy Ayr
Head Writer

No 263

Chittoor Court of Small Causes at Vellore
16 December 1873.

591

From
J. C. Hughesdon Esqr.
Judge of the Court of Small Causes, Vellore.

To
A. Weigram Esqr.
Registrar, High Court,
Appellate side, Madras.

Sir,

With reference to Proceedings of the Madras Government, Financial Department, dated 13th ultimo & order thereon No 1679, dated 13th idem, I have the honor to submit that no reason seems to me to exist for supposing that the second of the plans proposed for providing for the re-entertainment in the public service of persons thrown out of employ would be less effective than the first plan; while the second plan would, I think, be less likely to impair the responsibility of heads of offices for the efficiency of their establishments. The proposed list in the Government Gazette, however, should contain the names only

Encl 1873 Dec 16 Chittoor Court of Small Causes

From
The District Judge of Salem

No 2324

Dated 11th Dec 1873
Rec'd 15th " "

Ans.

Offering his opinion on the subject of the Letter from the Government of Madras No 1679 dated 13th ultimo on the subject of re-employment of all Local Government and Board officials thrown out of employ by the transfer of Judicial functions to the Courts of Judicature and suggesting that the Judicial Establishments should be retained as they are at present

of persons drawing upwards of Rs. 20 or Rs. 25 per mensem; lists of inferior Servants should be prepared for each District and published in the District Gazette.

I have the honor to be
Sir,
Your most obed.t Servant.

Judge

M.Co. No 8413.

From
The Judge
of the Court of
Small Causes, Vellore

To The Registrar
High Court, Appellate
side, Madras.

Dated 16th
Recd 17th } Dec 73

Giving his opinion
with reference to Govt
of the Madras Govt.
Financial Dept. No
1679. dated 13th Nov.

Fl 221/74

Sanctioned Establishment of the Agency Depart=
=ment in Ganjam

63v

No.	Particulars	Salary Rs	as.	p.
1	2nd Class Magistrate at Balliguda	250	"	"
1	Do —— Do —— at Ramagiri	200	"	"
1	3rd Do —— Do —— at Udayagiri	150	"	"
6	Clerks under the Maliah Magistrates at 25 Rs each	150	"	"
1	Clerk in the Special Assistant Agents office	70	"	"
2	Do —— Do —— Do at 40 Rs each	80	"	"
1	Do —— on the Agents Establishment	50	"	"
1	Do —— in —— Do	25	"	"
8	Civil Head Gumastah in Do	30	"	"
1	Criminal Javabniviso in Do	30	"	"
1	Assistant Do —— in Do	20	"	"
1	Civil Head Gumastah in the Principal Assistant Agents office	30	"	"
1	Khond Interpreter	25	"	"
1	Sourah —— Do	20	"	"
20	Total —	1130	"	"

Financial
Deputy Collector
for Agent in
Ganjam

N. C. No. 8413.

65

Cuddapah District

No 4 Court 10th January 1874

From

F. H. Woodroffe Esqre

Acting District Judge

Cuddapah

To

The Honorable W. Hudleston

Chief Secretary to Government

Madras.

Sir,

In compliance with Govern-
= ment Order 13th November 1873,
No 1679 (furnished me by the
High Court) calling for report
on Government India Letter
as to the best way of remedying
the

Jud. P.C. No. 368/74

Enclosures on a letter from the Agent to the Governor in Ganjam to the Register of the High Court of Judicature = ture at Madras dated 27th Decem- = ber 1873 No 375

—

Sanctioned Establish- ment of the Agency Establishment in Ganjam

the evil of the increasing num:
= ber of applications for compensa:
= tion Pensions and gratuities, I do
myself the honor to offer the
following remarks in the way
of objection to it's proposals.

2. In para 6, it is sug:
= gested that on occurrence of a
vacancy in an office the pay of
which is above Rs 20, the Head
of the Office should report the
same, together with a Statement
of the claims of his nominee,
to Government, which would
then have to consider with reference

to a list to be kept in the Govern:
= ment Office whether one of the
officers awaiting re-employment
might not preferably be re:
= employed: I fail to see why
such condition should attach only
to appointments of over Rs 20 value
no doubt, the charge to the State
for gratuities &c. &c. in the case
of appointments below that
figure, looked at individually,
is comparatively small; on the
other hand, their number
Collectively

Collectively is so great, that it seems to me, that in the interest of the State, they cannot be excluded from the category, the evils of which the Supreme Government seeks to lessen.

3. Moreover the hardship to the individual, as such, drawing Rs 20 00 under, by loss of appointment, could not (in this country, when suitable employment is so difficult to be obtained) be much less than that felt by those

those whose pay exceeded over Rs 20.

4. Further should the condition extended, as I conceive injustice, it should be, to offices of Rupees 20's pay and under, the labour of correspondence, thrown on Heads of offices and of Selection, imposed on Government, would be great. Another evil would be that even supposing the valuable time of Government could be directly given to deciding on so many claims, there would be

be many cases of appoint-
=ments of discorded men which
would not only be distasteful
to the officers under whom
they would have to serve, but
would also be really inappro-
:priate, on account of local
and other circumstances,
known well enough to the local
officer, but not always ca-
:pable of adequate expression.

5. There remains another
and in my opinion the most
serious objection - and here
I write with special reference
to

71

to the Judicial Department:
it would certainly and most
seriously injure the efficiency
of subordinates, should they
have to work with the knowledge,
that when chance of promotion
occurred, (which is not often
worth much) their claims would
really be determined by a far-
-off authority, instead of by the
officer, under whose eyes they
had been working from day to day.

I have the honor to be
Sir
Your most obed Servt
T. Woodroffe
Acting District Judge

No. 7.

Cuddalore:
20th January 1874

73

From

Robert B. Swinton Esquire
Actg. District Judge of South Arcot,

To

A. Ingram Esquire,
Registrar, Appellate Side, High
Court, Madras.

Sir,

I have the honor to acknowledge the receipt of the Circular No. 3897 proceeding from the Financial department of the Government of India. I think the only efficient mode of securing the desired object would be by the Government directing every Head of a department to employ, first, in any vacancy for which he was qualified an Official who had a pecuniary claim upon Government for compensation; but there are several objections to this, for instance at present it would require an act to interfere with the discretion of District Judges in their appointments, and it is sometimes the case that those who are flung out of employment are not efficient, or are strangers to a particular locality.

I have the honor to be
Sir,
Your most obedt. servant

R. Swinton

Actg. District Judge

Filed 1874 Dept
From
The A. Registrar
Appellate Dept
To
The Chief Secretary
to Government
Madras
Dated 10th January 1874
Rec'd 12 " " No 4
Subject the
Statement of the
Returns on the
Orders of Government
= Memo Dated
13th " Presented 16/3
No 16/73 Forwarded
by the Registrar

Filed 1874 Sept
No 221.
Trov. 19th March 74.
Forwarded to the C.
Secretary to Governm
with reference to the
Proceedings of Govern
dated 13th November 18
No 1679.
J.E.N. Indogra
No 221

S.C. 416.

High Court, } Registra
30th January 1874. } Appellate
R. 2nd Feby 74

Complete

No 16

Memo of Petition of Plaintiff Appellant
in the above cause

Dated 20th January 1874

Rec'd 22nd " "

Order

Entering Plaint be dismissed
with costs only way for
Appellant to be entitled to
proceeding for Appeal to
Officials must be stayed
Appellant to pay Defendant
Respondent's taxed costs
in Appeal when ascertained.

Fl. 221/74

No. 457

Proceedings in the Financial Department.
Dated 13th November 1873. No. 1679.

It is only right and proper that men who have been shelved through no fault of their own, and are able and willing to work, should have the chance of re-employment offered them; forfeiture of pension being the consequence of refusal to accept an appointment of equal salary to that in which they last served.

It will be at the same time an advantage to Heads of Departments and Offices to have their range of selection increased.

But the delegation to Government of the task of selection is not advisable - in fact not practicable.

Heads of Offices should be supplied with Lists of men out of employ, to aid them in their selection, and might be called on to record the reasons for selection in writing.

C. M. Walker Lol. R.E.
Chief Engr. P.W.D.

Fort St George
27th Nov. 1733

To
The Financial Dept.

No. 254/73

OFFICE OF THE SURGEON-GENERAL,
BRITISH MEDICAL SERVICE,
FORT SAINT GEORGE, 28th November 1873.

From

THE SURGEON-GENERAL,
BRITISH MEDICAL SERVICE,

To

THE Secretary to Government
Military Department
Fort St George.

SIR,

Pensions and gratuities
No 3897
Financial Deptt dated
Simla 31st October 73.

With reference to Circular as per margin, referred for report under your endorsement No 39090 of 25th instant, I have the honor to state that the number of appointments in my office the pay of which exceeds Rs 20 is only six.

2. So bring in an outsider to fill any of these would seriously retard the promotion of the 6 junior Clerks, who enter on the very moderate salary of Rs 15 per mensem in the expectation of advancement.

3. Of the two plans proposed I consider that described in para 6 of the Circular the least objectionable, viz, Heads of Departments to report each vacancy to the local Government with

Recd 1st Dec 1873
Financial Dept

From
Chief Engineer
P.W.D.
No 465
S.O. 465.
Dated 1st Dec 1873
Rs 22/15.

Replies to Circular
re the subject of the re-
-muneration of persons
employed in subordinate
branches and of temporary
reduction of establishments.

G.I.

with a statement of the claims of the officers whom they propose to appoint to it. The local Government then to consider whether, under all the circumstances, one of the officers awaiting re-employment might not preferably be re-employed.

I have the honorable
Sir
Your Most Obed.t Servant
Hennie
Surgeon General
R. M. S.

Adjutant General's Office,
Fort Saint George,
2nd December 1873.

No. 557.

From,
Brigadier General R. C. Stewart,
Adjutant General,

To,
The Secretary to Government,
Military Department,

Sir,

I have the honor, by order of the Commander-in-Chief, to acknowledge the receipt of Proceedings of Government No. 3909 dated 21st November 1873, referring to this Department Circular No. 3897 dated 31st October 1873, from the Under Secretary to the Government of India, Financial Department, requesting Heads of Departments to take into consideration the best way of remedying the evil of increasing number of applications for Compensation Pensions and gratuities.

2. During the past 16 years, viz. from January 1858 to the present time, 9 Clerks have been pensioned from this Office, as shewn below.

Pl. 25-Jan 1874 Jud. Dep. 223 & 2

Ethl. Dept. 18/12 Despatch from

No. 5595.

The Surgeon-General,
British Medical Services,

Sir,

I have the honor to forward Medical Certificate No. 465 dated 15th March 1873 in favor of Mr. Peter Pillay, Peon of this Office, and to request that you will be pleased to move the Secretary of State for India in Council to grant him a Pension of Rupees 3 per mensem.

Fort Saint George 28th November 1873
Received 1st Dec.
No. 257/73

I have the honor to be,
Sir,
Your most obedient
humble Servant,
for Adjutant General.

Pelly to Govt. G.O. 19th Jan 1874 No. 61/72 Financial Establishment, Regarding Pensions and Gratuities.

Ans. 30/1/74

Transferred

Supdt.

below.

Mr. A. Ross, Pnsd. 1st Jany. 1858, Since dead.
—"— Guy, Pnsd. 15th July 1860, Since dead.
—"— F. D'Cruz, —"— 31st December 1862.
T. Bhowany Persaud, Pnsd. 1st March 1864.
A. Nojaboohnam Naidoo, Pnsd. 1st March 1866, Since dead.
Mr. R. P. Ives, Pnsd. 20th July 1868, Since dead.
C. Shachachelum Naidoo Pnsd. 13th April 1869, Since dead.
T. Parthasarthy Naidoo, Pnsd. 1st March 1870.
Mr. A. F. Oliver, Pnsd. 16th September 1873.

All these men had completed their full period of Service for a superannuation Pension when transferred to the Pension Establishment, and five of them have since died.

3. To remove the nomination to vacancies in this Office from the Head of the Department, as proposed, would completely bar the advancement of old and deserving Clerks, who have for many years faithfully served Government on very small Salaries, hoping for promotion which even under existing

existing circumstances is almost stagnant.

4. As there never has been a Case of any Clerk from this Office receiving either a Compensation or Gratuity, and as the proposal in the Circular under reply would altogether stop all hope of promotion for the Clerks, His Excellency would regret to see any alteration in the Rules now in force as regards admission of Clerks into the small Establishment of the Adjutant General's Office, and trusts the Government will see fit to permit the nomination to remain in the hands of the Head of the Department, as has been the Case hitherto.

I have the honor to be,
Sir,
Your Obedient Servant.
R. Stewart
Brigadier General
Adjutant General.

A. A. L.

Quarter Master General's Office
Fort St. George 28th November 1843.

No. 8420

From

Colonel H. H. O'Connell C.
Offg Quarter Master General

To

Colonel A. C. Silver.
Secretary to Government
Military Department

Sir,

Agreeably to Order of Government
No. 1659 of the 13th Instant, referred to the
Department under your No. 3909 of the 25th
Idem, I have the honor to report, that this Office
Establishment is on so small a scale, that the
measures proposed by the Government of India
for placing in the hands of a Local Government
so much Control over general patronage, as will
give it an opportunity of providing for Officers
left on its hands thro' the loss of their appointments,
can scarcely be considered to affect it.

2. As a matter of fact, the appoint
=ment of an outsider to a chance vacancy, without
the full approval of the Head of the Depart
=ment

Encl
Military 1843
No. 5614.
Copy,
Superintendent Ghauts
S. 2466.
Fort St. Geo. to Govt.
Dated 2d
Rec'd 7th
No. 5514.
Reporting the
Quarter Master General's Office
Establishment
Fort
Expenses
Fort
Expenses
Fort
Expenses

-ment, would not be satisfactory, and I would venture to recommend, that this Office be exempted from the application of the pro-posals under Consideration. —

I have the honour to be,
Sir,
Your Obedient Servant &c.
S. E. Cornell Colonel.
Offg D.M. General.

Md

Jud: Advo Genls Office
Fort St George
2d December 1873.

No 5704/1873

From Colonel J. C. Mayne
Judge Advocate General

To The Secretary to Government
Military Department
Fort St George

Sir,

With reference to the Proceedings of Government Military Department Order No 3909 of 25th Ultimo, I have the honor to report that the suggestion contained in para 6 of Circular from the Under Secretary to the Government of India No 3894 dated 31st October 1873 would necessarily restrict the selection of Clerks &c. by Heads of Departments, however, while the necessity for such a course exists it is feasible, and might practically be carried out in filling up vacancies that may hereafter occur in office Establishments.

I have the honor to be
Your Obdt Servt
J. Mayne Colonel
Judge Advocate Genl

Compd G.O.

Military Dept
No 5702

From The Under Secretary to Govt
To The Secretary to Govt
Military Department

Order 25th Oct
Rec'd 1st Dec

Ans 2nd Dec

Recommend that Major Mayne be requested to favor the Government with the opinion of the Advocate General contained in his Proceedings of Govt in the Military Department No 3909 of the 25th November 1873.

Examined
Asst Secy
2nd Dec 1873

Ordnance Establishment Department.

95

ORDNANCE OFFICE:
Fort Saint George,
3rd December 1873.

No. 248

From,

Lieut.t Colonel N. G. Campbell R. A.,
Off.g Dy. Inspector General of Ordnance and Magazines,
in charge Ordnance Office.-

To The Secretary to Government,
Military Department.-

Sir,

(a) In reply to your reference order, I have the honor to state that as a general rule applicable to most Departments, I consider the first of the plans as suggested in para 6 of Circular from the Under Secretary to the Government of India would, to some extent, meet the purpose for which it has been conceived and would alleviate the hardships to which deserving public servants are occasionally subjected.-

2.- The application of this rule to the Ordnance Department is however attended with one difficulty. In this Department it is absolutely necessary, for its true efficiency, that there should always be a certain number, at least, of Clerks who, from experience shall have acquired the technical knowledge which alone can enable them to be of any real assistance to the Head of the Department in preparing those numerous returns and documents which are now too often delayed by reason of the time of the

Inspector

(a) No. 3909, dated 25th November 1873.-

(b) No. 3897, dated 31st October 1873.-

Ex.e Military Department
10 Dec. 1873.
No. 5045.
From The Judge Asso. Cal.
To The Secy to Govt
Mily Deptt.
Date 2d Dec.
Rec.d 3d Dec.
Returned with the Proceedings of the Madras Government
Military Department
dated 25th November 1873
No. 3909
with a letter from
Lieut.t Colonel N. G. Campbell
Off.g Dy. Inspector General
of Ordnance and Magazines
in charge Ordnance Office
dated 3d December 1873
No. 248
Com.n in Cir.n for information

Inspector General and his Deputy being employed in supervising and frequently correcting Statements which at present are necessarily prepared by men to whom the simplest terms of a technical nature are unintelligable.-

3.- With the exception of one Uncovenanted Assistant of long experience and exceptional ability, the Office of the Inspector General of Ordnance and Magazines in this Presidency contains scarcely one Clerk who really possesses this technical knowledge which is absolutely required to carry on the duties of the Office efficiently and the small salaries they draw is an effective hindrance to the entrance into the Department of men capable of acquiring such knowledge rapidly.-

4.- As it is, I should prefer retaining even the Clerks of inferior talents after they have had some experience in the specialities of the Department, to replacing them by men from other Departments, of greater ability perhaps, but who, while passing through a probationary course of instruction in the special knowledge they need would be a further hindrance to the already oft-times retarded work that has to be done.-

5.- Under these circumstances I am compelled to prefer, as best suited to the Ordnance Department, and for the public interest the "less effectual plan" suggested in para 7 of the Circular, as under it the Inspector General would be better able to select, from the list of Officers indicated, such as by their qualifications, and

previous

previous training he might consider most likely to become the most efficient public Servants.-

I have the honor to be,
Sir,
Your Most Obedient Servant,

Napier Sampson Lieut.o Colonel R. A.,
Off.g Dy: Insp: Genl: of Ord: & Mags:
in charge Ordnance Office.-

2

99 v

No. 2837

Fort Saint George
Family Payt. and Pension Office
10th December 1873

From

Major R. A. Walters
Ag. Superintendent of
Family Payments & Pensions

To

Colonel A. C. Silver
Secretary to Government
Military Department
Fort Saint George

Sir,

With reference to Proceedings of Government dated 13th ultimo, No. 1679, forwarded to me for report, under date the 25th idem No. 3909, I have the honor to state, that the salaries of the Clerks in this Office are so very small, 18 out of 29 whose services range from 14 years to 4, being in the receipt of salaries below Rupees 20 per mensem as indicated in the margin, that I think it would hardly be fair to these men to allow outsiders to fill the vacancies that so very seldom occur

3 Clerks on Rs 17-8
17-0
15-0
12-8
10-8
10-0
8-0
2 | 2 | 2 | 2 | 2 | 2 | 2
1 | 1 | 1 | 1 | 1 | 1 | 1

Fort St. George Records
Military Dept 1873 Dept
No. 5044

From
The Officiating Inspector General
of Hospitals and Surgeon
in charge Ordnance Office.

In charge Ordnance Office.
No. 2-465
dated 27th December 1873.
Military Department.

Dated 29th December 1873.
Rec'd 31st
Ans'd
No. 2448

Reports how vacancies amongst Clerks should be filled up in the Ordnance Office.

Filed 30/1/74

Examined.

Encd

occur, and trust that, under these circumstances this Office may be exempted from the operation of the proposed order.

I have the honor to be,
Sir,
Your most obedient Servt

R. A. Walker Major
Ag. Supt of Family Affs
& Pensions.

1031

No. 481

Surgeon
OFFICE OF ~~INSPECTOR~~-GENERAL, I. M. D.,
Fort Saint George, 17th Dec 1873.

From Surgeon
THE ~~INSPECTOR~~-GENERAL ~~OF HOSPITALS~~,
Indian Medical Department,
Fort Saint George.

To The Chief Secretary to Government
Financial Department.

SIR,

G.O. No 1679 of 13th November 1873, referred for report, Circular No 3897 of 31st October, from the Governor General in Council, in which information is requested as to how easiest to re-employ servants of Government who may have been thrown out of work by changes in departments.

2. In para 5 of the Circular, it is asked whether it be practicable to reserve "in the hands of the Local "Government so much control over the "general patronage as will give it "an opportunity of providing for officers

"officers left on its hands through the loss of their appointments." Para 6. of the Circular proposes that the Local Government should keep a list of all officers out of employ, that Heads of Offices report every vacancy with a salary above Rs 20, and the Local Government will then consider whether one of the unemployed may not be re-entertained. Para 7. proposes to publish in the Gazette a list of unemployed officers with notices of their status and qualifications, and that Heads of offices shall appoint from that list, unless permission to do otherwise be obtained from the Local Government.

3. I am of opinion that the action recommended in paras 5 and 6 may be taken with advantage.

4. With the requirement in para 7

I

I am unable to agree, and consider that the Head of the Department should retain the authority to obtain the best man that he can for the salary.

I have &c.a.

(Signed) E.G. Balfour Surgn Genl
Surgeon General IMS.

No. 4818

True Copy forwarded to the Secretary to Government Military Department with reference to his 3909 of 25th November 1873.

Edwar Balfour Surgn Genl
Surgeon General
Indn Medl Service

E.G. Balfour

No 7525 Commissary General's Office,
Madras, 7th January 1874

From,

The Commissary General,

To,

The Secretary to Government,
Military Department,
Fort Saint George.

Sir,

I have the honor with reference to the Order of Government No 1679 dated 13th November 1873 to report that on the occasion of the last production of the Establishment at Masulipatam in 1871. the Clerks pitting and fit for further service were, as vacancies occurred in other offices remployed in the grades they had previously held, an arrangement which, as the Clerks all stand on a General Roll was carried out without any dissatisfaction or inconvenience. This would not be the case were Clerks from other Departments introduced, unless in the junior grade and on the same Conditions as the other writers, viz; to proceed wherever ordered in or out of India. They could thus make themselves acquainted with the duties of the Department and qualify for the promotion, which would come to them in their turn.

The

Fort St. George, Military Department, 1873.
From The Inspector General of Hospitals, Indian Medical Department, Fort Saint George,
To The Deputy to Govt Chief Secretary.
No. 2465 Dated 17 Decr.
Despatched —do—
Received 18 —
No. 4813.
Subject.
Forwarding copy of a letter to the Chief Secretary to Govt enclosing copy of the G.O. relative to the re-employment of unemployed Clerks pensioned Servants

2. The Commissariat can, under ordinary reduction, provide for its own Clerks whilst vacancies in the fourth Class might when necessary be filled on the usual Conditions by Clerks thrown out of employ in other Departments from no fault, and whom Government Consider deserving and fit for re-employment—

I have the honor to be
Sir
Your most obedient Servant

J Hoadon Colonel
Commissary General

Office of Controller of Military Accounts,
Fort Saint George, 15th January 1874.

B

From

The Controller of Military Accounts,

To

The Secretary to Government,
Military Department.

Sir,

I have the honor with reference to the Order of Government No 3909 dated 25 November 1873, to observe that the mode proposed in Para 6 of Circular from the Government of India

Dated 31st October 1873. No 3897 Financial Department

offers to be that best adapted to ensure the re-employment of men who, though competent, may, by reduction of Establishment or other cause, be thrown out. —

2. It would, however, be necessary in the interests of Government and in fairness to receiving Offices, to give the Head of a Department in which a vacancy existed, the option of rejecting any man whom he might consider wanting in any special qualification required for the post. —

There

3. There are many situations in which knowledge of a special and particular kind is essential, and to delegate the duty of filling all such, when the salary exceeds Rupees 20, to the Local Government would necessitate an undue reliance by that Government on the testimonials granted by former employers, who, it is well known, with no intention to mislead, are very apt, from motives of personal consideration for the individual, to give an exaggerated idea of a man's attainments. —

I have the honor to be,
Sir,
Your Obedient Servant.

W. Simson Lieut Col
Accountant of Military Accounts

Mil. Dept. 1874
Sept.

From No 228.

The Controller of Military Accounts,

To From 19th March 74

The Secretary to Government,

Military Department.

B

Dated 15th January } 1874.
Received 15th —— }

Enclosures

Endorsement.

Reporting on Circulars from the Government of India regarding the re-employment of uncovenanted Servants thrown out by reduction —

Ent 360/74
Transferred

D.

Forwarded

W. Elmslie Lt Coll

Sy: Contr Mily Accts:

Contrs Office

10th February 1874.

From

The Superintendent,
Army Clothing,
Madras,

Prom 19th March 74

To

The Secretary to Government,
Military Department,
Fort Saint George.

S.O. 545

Dated 7th February 1874.

Received 10th

No. 104

Regarding Public Servants thrown out of Employ- offering some suggestions as to their re-employment in this Depart.

Sent 360/74
transferred
19-2-74.

(No. 504)

117

Remount Depot
Poona 11th February
1874.

From Colonel Thomas Thompson,
Agent for Remounts -

To The Secretary to Government,
Military Department -
Fort Saint George

Sir,

I have the honor to reply to your Reference Memo No 3909, dated 25th November 1873 -

2 It appears true that the two alternative courses mentioned in paras 6 and 7, of the Circular, in the Financial Department, dated Simla, 31st October 1873, must tend to the same result, whichever be adopted, and prove most detrimental to the public Interest in the end - far more so, than the evil, however serious, brought to notice in the 1st and 2d para -

3 The former affects the State in a pecuniary way, to a certain extent, and a few individuals, at intervals - but the injury to the Service generally, in all its

department,

departments, that must attend, the certainty, of constant supersession, by the providing for outsiders from other departments, would in my opinion, act fatally on the zeal, and Esprit de Corps, of all Subordinate Officers, and be a source of incalculably more injury to Government, than the pecuniary one, the measure is proposed to obviate.

4 No Man, what ever his claims from length of Service, or high qualifications, might be, could ever feel assured, that the post in his department, that he had worked zealously for, and aspired to for years, would eventually reward his exertions, and without a hope of this Kind, human nature as it is, must fail, through want of incitement.

I have the honor to be
Sir
Your Most obedt. Servant
Thos Thompson Colonel
Agent for Removals

Encl.

Rec'd 25th March 1874 No. 219 — 220.

Fwd. 1874
Secretary to Government
Fort St. George
No. 1214.
To
The Secretary to Govt.
Military Department
Fort St. George

Dated 11th March 1874
Rec'd 15th —

No. 504

Solicits his Report
for the information
of Government with
reference to letter
from Secretary to Govt.
Revenue Department
No. 1679 dated 13th
November 1873 —

Fwd. 360 1/4
Encl.

Fwd. 1211

Financial Department

From 19th March 1874
No. 465

Transferred to the
Financial Department
with reference to order of
Government No. 1679 dated
13th November 1873

No. 360

Secretary to Government

Fort St. George
16th February 1874

Rec'd 7th May 74

The Financial Department
With 11 enclosures.

Financial Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

Read the following ~~letter~~ papers.

From the Govt Revenue Department dated 12th December 1873 No 1410
" Military Department dated 16th February 1874.
" Public Works Department dated 27th November 1873 No 457
" Registrar High Court Madras dated 30th January 1874
" Inspector General of Police dated 19th January 1874 No 180
" Inspector General of Jails dated 8th December 1873 No 190
" Inspector General of Registration dated 5th Decr 1873 No 157
" Surgeon General British Mil. Service dated 25th Nov 1873 No 2574
" Surgeon General Indian Mil. Depart dated 17th Nov 1873 No 457
" Resident in Travancore & Cochin dated 4th Dec 1873 No 105.
" Master Attendant dated 27th November 1873 No 1931
" Accountant General dated 26th November 1873 No 423
" Director of Public Instruction dated 19th February 1874 No 216

175 — Order thereon. Ghuach 7 & Do 405 —

The papers above recorded relate to the Circular from the Financial Department of the Government of India

as to the best way of remedying the evil of the increasing number of applications for compensation, pensions and gratuities to Uncovenanted Servants.

2. The Governor in Council learns from these papers that in the Revenue Department the course followed, — to provide employment for public servants thrown out of the service for no fault of their own, has been to circulate to Collectors lists of men available for employ with their qualifications and a statement of their claims, and by this means to secure their retention in the service as much as possible without prejudice to the public service and to the claims of the district servants to promotion.

3. In the Military, Public

Public Works, Judicial, Financial, Educational, Medical, Political and Marine Departments no definite course appears to have been followed.

4. All the Heads of Departments consulted are unanimous in considering that the suggestions in paragraphs 5 and 6 of the Circular cannot be carried out. The Govt. agree with them and are not disposed to adopt the suggestions.

5. The views expressed in paragraphs 2 and 3 of the Order of Govt in the Revenue Department* will be accepted in this Department, and the Government of India informed accordingly. Copies of the order in question will be communicated to Heads of all Departments for

* dated the 12th December 1873 No. 4410.

for their information and guidance.

Ord 3/3

Pub Proc & O. book

Rev Department 101
Military Dept 3 dup 2 & 3
P W. Department
To all Heads of Offices
as per annexed list

Ex A 3/3/74

127

Financial Department.

List showing the distribution of the Proceedings of Government, dated 19th March 1874 No. 465.

Revenue Department, for information and for communication to Subordinate Officers		... 101
Public Works Department	do.	... 101
Military Department	do.	... 51

Judicial.

Honorable the Judges of the High Court, for information and for communication to			51
Subordinate Officers	do.	do. ...	31
Inspector-General of Madras Police	do.	do.	31
Inspector-General of Jails			1
Magistrates of the Town Police Court ...			1
Do. of the Egmore Police Court ...			1
Judges of the Madras Court of Small Causes...			1
Advocate-General			1
Government Solicitor... ...			1
Administrator-General ...			1
Coroner of Madras... ...			6
Inspector-General of Registration...			1

Commissioner of Police

Public.

Surgeon-General, Indian Medical Department, for information and for communication to			3
Subordinate Officers			3
Sanitary Commissioner... ...			1
Health Officer			1
Committee for the Examination of Assistants...			1
Private Secretary to His Excellency the Governor			1
Government Astronomer ...			1
Superintendent, Government Central Museum...			1
Chemical Examiner... ...			1
Superintendent of Stationery ...			1
Supervisor of the Government Press			6
Protector of Emigrants ...			1
Tamil Translator to Government...			1
Teloogoo do. to do. ...			1
Malayalim do. to do. ...			1
Canarese do. to do. ...			1
Hindustani do. to do. ...			
Postmaster-General... ...			
Superintendent, Electric Telegraphs			1
Examiner of Medical Accounts...			

Political.

Resident in Travancore and Cochin			6
Government Agent at Chepauk...			1
Government Agent at Tanjore ...			1
Political Agent at Poodoocottah...			1
Collector in charge of the Special Agent's Department at Cuddalore...			1
Officer in charge of the Stipend Pay Office at Vellore ...			

Ecclesiastical.

The Right Reverend the Bishop of Madras...			1
Venerable Archdeacon of Madras... ...			1
Senior Chaplain of the Church of Scotland...			6

Marine	Master Attendant, Madras, for information and for communication to Subordinate Officers	31
Financial	Accountant-General	6
	Commissioner of Paper Currency	6
Educational.	Director of Public Instruction	15
	Commissioner for the Uncovenanted Civil Service Examinations	1

Desp 26/3
with 6 Encls & No 465

Financial 1314 DEPARTMENT.

No. 466

To

The Secretary to the Government
of India,
Financial DEPARTMENT.

Sir,

With reference to the Circular of the Financial Department of the Govt of India dated the 30th October 1873 N. 3897, as to the best way of remedying the evil of the increasing number of applications for Compensation, pension and gratuities to Uncovenanted Servants, I am directed to enclose copies of the Proceedings of this Government in the Revenue and Financial Departments, and, for the reasons assigned in the Proceedings of the Revenue Department to which I beg to refer, to state that

Cont. of 1874 Madras.

11-8-28

Financial

To The Revenue Dept: &c.

Dated Mar. 1874.
Read. 1874, No. 405.

Nos. 74. 120.

Re. Employment of Uncovenanted Servants of Government. Orders regarding the Public disposition remedying the evil of the increasing number of applications for Compensation pensions or Gratuities by Uncovenanted Servants.

Re. Employment of Uncovenanted Servants who were Otherwise out of Employ for no fault of their own &c. &c. &c.

Re-employment of Servants
Retirement of employment

C 3/3

that His Excellency the Gov.
in Council is not disposed
to adopt the suggestions
made in paragraphs 5 and 6
of the Circular.

2. The suggestion made
in paragraph 7 of the Circular
viz, to publish in the Gazette
a list of officers thrown
out of employment, will
be adopted, and heads of
offices urged to give them
employment as far as may
be practically consistent
with their qualifications
and the claims of those
already in employ.

Dr 3/0

Fort St Geo.
19 March 75.

18[illegible]

Refer to Home Secy

187 DEPARTMENT.

No.

To

The Secretary to the
Government of

Department.

Dated 187

11-8-26

1874.
Financial DEPARTMENT

From
The Chief Secretary to Government,
Fort Saint George.

To
The Secretary to the Govt. of India,
Department.

Dated 19 March 1874.
Recd.

No 466.
Enclosure.

Nos. 174. 176.

Re-employment of persons thrown out of Employ. Copy of the Pros. of this Govt. on the Subject of relieving the Evil of the increasing number of applns for Compensation pensions & Gratuities to Educ. Servants by re-employing those of them who were thrown out of Employ for no fault of theirs [illegible]