M.R.O. 1—77,000—3-6-37.

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MADRAS RECORD OFFICE.

Government of Madras.

Revenue DEPARTMENT.

G.O. No. 1284 Press Mis. 57

Dated [illegible] 1840

819

Not to be folded or roughly handled

Proceedings of the Madras Government, Financial Department, 3rd August 1874.

Read the following papers :—

No. 5. Read the following Proceedings of the Board of Revenue, dated 22nd June 1874, No. 1521 :—

Read the following letter from H. S. THOMAS, Esq., President of the Local Fund Board, Canara Circle, to J. GROSE, Esq., Secretary to the Board of Revenue, dated Mangalore, 13th May 1874, No. 371 :—

I HAVE the honor to submit, for the orders of the Board of Revenue, an Extract from the Proceedings of the Local Fund Board of this Circle, dated the 4th instant, resolving, with reference to Section 24 of the Local Fund Act No. IV. of 1871, to seek sanction for bringing up their office establishment to the following strength :—

	RS.
1st Clerk	50
2nd do.	25
3rd do.	20

2. At present there are two Clerks,—one on Rupees 50 and the other on Rupees 20,—sanctioned in G. O., dated 2nd October 1871, No. 511, and 29th August 1872, No. 1,151, Financial Department, so that the establishment now proposed gives an additional Clerk on Rupees 25 per mensem.

3. The Local Fund work has increased greatly since the orders of Government above alluded to were passed, and it is found very difficult to cope with the work without strengthening the establishment. To show the Board in detail the heavy work in connection with Local Funds, I enclose copy of the 1st Clerk's petition which has been accepted as correct, and on which the above resolution has been passed by the Local Fund Board.

4. I have the honor to recommend that the resolution be forwarded for the favorable consideration of Government.

ENCLOSURE No. 1.— Extract from Proceedings of Local Fund Board.

ENCLOSURE No. 2.—Copy of Petition.

THE present office establishment of the South Canara Local Fund Board consists of one Clerk at Rupees 50, one Clerk at Rupees 20, and an Attender at Rupees 7. The Local Fund Board now propose to employ a third Clerk on Rupees 25.

2. The proposition will be submitted for the orders of Government, but the Board cannot support it. As matters now stand, there are only two Circles (Nellore and Kurnool) in which the Local Fund Board's Office establishment costs more than that in South Canara, and there is only one (Kurnool) where a third Clerk is found necessary, and he gets but Rupees 12 a-month. If the proposition is sanctioned, the establishment of the South Canara Local Fund Board will cost more than any other.

3. The memorial which is submitted by the first Clerk makes out the case that, under present arrangements, the work is too heavy for the existing

Clerks; but unless the President can show some great difference between the circumstances of South Canara and other Circles, the Board are driven to the conclusion either that the work is ill-arranged or that the Clerks are unusually slow workmen.

(A true Copy and Extract.)

(Signed) J. GROSE,
Secretary.

No. 6. Read also the following Proceedings of the Board of Revenue, dated 26th June 1874, No. 1603.

Read the following letter from G. VANSAGNEW, Esq., President of the Local Fund Board, Nellore, to J. GROSE, Esq., Secretary to the Board of Revenue, dated 18th May 1874, No. 586:—

I HAVE the honor to enclose a Resolution passed at the last meeting of the Local Fund Board, sanctioning the grant of Rupees 30 monthly to Mr. Green, the English Head Clerk of the Collector's Office, in remuneration for the heavy extra work performed by him in connection with the Correspondence Department of the Local Fund.

2. For this department there are two Clerks sanctioned, one on Rupees 50 and one on Rupees 25.

3. Since this establishment was sanctioned, the correspondence has increased by 50 per cent., and is still increasing. It has been found impossible to secure for Rupees 50 a Clerk who is competent to do justice to the work, and the consequence has been that the Collector's Head Clerk has for long had complete charge of the Local Fund correspondence, the other two Local Fund Clerks having ample work in preparing papers, collating information for, and generally assisting him. The work is well done, but a great part of it is necessarily habitually done by Mr. Green out of office hours. I can vouch for this, and it is obvious to me that it is not fair to tax Mr. Green to this extent without remunerating him for his extra work.

4. It is quite impossible to expect to get a Clerk fit to do the work at all satisfactorily under Rupees 100. It would therefore be cheaper to give Mr. Green an allowance of Rupees 30 per mensem, and as this arrangement has, I believe, been sanctioned by Government in the case of the Head Clerk to the Collector of Chingleput, I trust that sanction may not be refused in the case of Nellore, where the Local Fund correspondence is probably heavier.

5. The pay of the Rupees 50 Local Fund Clerk was paid to Mr. Green while that post was vacant from 17th January to 9th April 1873—*vide* Government Order, Financial Department, dated 13th June 1873, No. 833, and to be really just to him the allowance now proposed should be paid to him in arrears from the 10th April 1873, for he has conducted the department ever since.

SUBMITTED for the orders of Government.

2. It is proposed to give an allowance of Rupees 30 a-month to the Collector's Head Clerk whose pay is Rupees 150 with retrospective effect from the 10th April 1873, for work done in connection with the correspondence of the Nellore Local Fund Board.

3. The President refers to G. O., Financial Department, dated 22nd September 1871, No. 478, in which Government sanctioned a similar allowance to the Head Clerk of the Collector of Chingleput, but this was in lieu of entertaining a Local Fund Board Clerk. The allowance was granted on the supposition that by granting it a Clerk on Rupees 25 might be dispensed with, but the supposition proved to be false and the Clerk was allowed in G. O., 29th January 1872, No. 108, Financial Department.

4. The Board cannot support this application. It is founded on a precedent which the Board considered dangerous at the time and consider dangerous now, and if it were granted it would establish a line of policy involving great expense to the Local Fund, for the temptation to give extra allowances out of that fund to deserving but well paid subordinates of Collectors, will very often be irresistible when it is once known that such grants are possible. The President thinks that if the Local Fund Board were without the assistance of his Head Clerk they would be obliged to have a Clerk of their own on at least Rupees 100. The Board doubt this, for there is no Circle in which a Local Fund Board's Clerk is paid more than Rupees 50, but even if it is so, they think it would be cheaper to authorize the entertainment of a separate Clerk on higher pay than the grant of an extra allowance with retrospective effect to the Collector's Head Clerk.

(A true Copy and Extract.)

(Signed) J. GROSE,
Secretary.

No. 7. ORDER THEREON, 3rd August 1874, No. 1284.

In the first of the Proceedings above recorded, the Board of Revenue submit, for the orders of Government, but without their support, an application from the Canara Local Fund Board, for sanction, for the entertainment of a third-clerk on Rupees 25, and in their Proceedings, dated 26th June 1874, they submit a proposal from the President of the Nellore Local Fund Board, to give, with retrospective effect, an allowance of Rupees 30 a-month to the Collector's Head Clerk for work done in connection with the Correspondence Department of the Local Fund Board.

2. In the case of the Canara Board, there seems no doubt that the existing Clerks have more work than they can fairly be called on to perform, and the only alternative to granting an extra clerk appears to be to call upon the clerks of the Collectors establishment to take a larger share of the work. This arrangement, however, would not improbably lead to a state of things somewhat similar to that reported from Nellore, and, as the Government agree with the Board of Revenue in considering the proposal from the latter Circle to be the more objectionable of the two, they are of opinion that sanction may be accorded for the entertainment of a third clerk for the Canara Circle.

3. The proposal to give an extra allowance to the Head Clerk of the Nellore Collector's Office must be negatived. The fact that the work done out of office hours was connected with the Local Fund Department of the Collector's Office gives no claim to exceptional treatment. The Government will be prepared to consider any application which may be made for an increase to the Local Fund

establishment, but they do not see the necessity for a clerk on high pay, the Local Fund Office, being, under existing arrangements a branch of the Collector's Office, and the work consequently under the same supervision as the work done by the clerks on the regular establishment.

(True Extract.)

Acting Chief Secretary

To the Board of Revenue, with two enclosures, returned.
,, Accountant-General.

Govt. of Madras.

FINANCIAL.

To

The Board of Revenue,

&c.,

&c.

Dated August, 3rd.

Recd.

G.O., 3rd August 1874, No. 1284.

South Canara and Malbar Local Fund Establishments.—Sanction accorded for the entertainment of a third Clerk for the Canara Circle, but the proposal to give an extra allowance to the Head Clerk of the Kalpur Collector's Office for Local Fund work negatived.

AUGUST.

Nos. 5—7.

Financial Department.

PROCEEDINGS of the MADRAS GOVERNMENT.

Read the following ~~letter~~ Proceedings of the Board of Revenue ✓ 22nd and 26th June 1874 Nos 1521 & 1603.

Order thereon. ✓ Dated 3 August 74 No 1284

In the first of the Proceedings above recorded the Board of Revenue submit for the orders of Govt. but without their support, an application from the Canara Local Fund Board for sanction for the entertainment of a third clerk on Rs 25, & in their Proceedings of 26th June 1874, they submit a proposal from the President of the Nellore Local Fund Board, to give with retrospective effect, an allowance of Rs 30 a month to the Collector's Head Clerk for work done in connection with the correspondence Department of the

the Local Fund Board.

2. In the case of the Canara Board there seems no doubt that the existing Clerks have more work than they can fairly be called on to perform and the only alternative to granting an extra clerk appears to be to call upon the clerks of the Collectors establishment to take a larger share of the work. This arrangement, however, would not improbably lead to a state of things somewhat similar to that reported from Bellary, and as the Govt agree with the Board of Revenue in considering the Cattle proposal from the Circle to be the more objectionable of the two, they are of opinion that sanction may be accorded for the entertainment of a third clerk for the Canara Circle.

3. The proposal to give an extra allowance to the Head Clerk of the Bellary Collector's Office must be negatived. The fact that the

I am directed to inform the Board that the Govt. have carefully considered the proposal contained in your letter dated 10th August 1911 No 1220 and regret that they are unable to accept the proposal.

2. The Govt. are aware that the Board of Revenue have been in correspondence with the Collectors of Bellary and Anantapur regarding the question of the grant of an extra allowance to the Head Clerk of the Bellary Collector's Office, but they have not been able to arrive at any definite conclusion. The Govt. are of opinion that the matter should be settled finally without further delay and they request that the Board will address the Collectors of Bellary and Anantapur and inform them that the proposal to grant an extra allowance to the Head Clerk of the Bellary Collector's Office cannot be entertained.

3. The Govt. are also unable to accept the proposal to grant an extra clerk for the Canara Circle. They are of opinion that the Board of Revenue should call upon the Collectors of Canara to establish a rule that the Clerks of the Collectors should take a larger share of the work in the Head Quarters Office.

4. The Govt. are unable to accept the proposal to grant an extra clerk for the Canara Local Fund Board.

5. The Govt. are also unable to accept the proposal to grant an extra clerk for the entertainment of a third Local Fund Clerk on Rs 25.

6. The Board of Revenue will forward the applications with their opinion thereon.

As the proposal is only a repetition in a modified form of a proposal made by me when in Canara I would explain the case as follows:-

In G.O. dated 10th August 1911 No 1220 the Govt. stated that they considered that no establishments are required for Local Fund Boards except in the smallest scale and directed the Board of Revenue to discourage proposals tending to relieve

the Collectorate establishments of work were done by them.

As Vice Presidt of the Local Fund Board I had a good deal to do with it and found that the establishments though as good as could be got for the money could not overtake the work - and the first clerks stated that he must either have ~~the~~ further assistance or be relieved of a portion of the work & the clerks of the Collectors establishments.

As Vice President of the Board I had no power to order the Collectors clerks to do work - and looking at the matter from a Vice-Presidt point of view I thought it would be much better to have an entire separation of the work with consequent increased establishments and re-commended accordingly -

Mr Gore the Clerk - a Redundant on the Coll. Establishments appointed to L.F.B. all Collectors Clerks on Establishments -

1873

1873

The Board of Revenue [illegible] with me and in G.O. d/29 August 1872 [illegible] sanctioned as the very slight increase with delay of the clerks recommended by the Board of Revenue.

From the papers now read for orders it appears that the same state of things prevails namely, the Local Fund work is too heavy for the Local Fund establishments and the Collectors clerks are either unwilling or unable to take a fair share of the work.

In the proceedings submitted Local Boards proposals the Board of Revenue mention letters from one of the two Circles in which the Local Fund Boards offices establishment costs more than each of South Canara.

In a subsequent proceeding to submit with adverse remarks a proposal from Bellary to give an allowance of Rs 30 a month with retrospective effect to the Head Clerk

of the Collectors office on account of work done by him in connection with the Local Fund Board - a great part of such work having necessarily been done by him out of office hours.

In the case of Canara the Revenue Board think that the work is either ill-arranged or that the Clerks are unusually slow workmen but in the case of Kellar they do not seem to dispute the statement that it was necessarily out of office hours that the Head Clerk did a great part of his work in connection with the Local Fund Board. It is therefore probable that if the increased establishment to South Canara is refused and a re-arrangement of the work ordered it will only lead to complaints from the Collectors clerks instead of as now from the Local Fund Clerks.

As pointed out by the Board of Revenue ~~if there~~ sanctions for increased establishments for Local Fund services preferable to granting allowance to Collectors clerks for work done out of office hours.

JL
8/7

7 August — 1884

the work done out of office hours was connected with the Local Fund Department of the Collector's office gives no claim to exceptional treatment. The Govt will be prepared to consider any application which may be made for an increase to the Local Fund Establishment but they do not see the necessity for a clerk on high pay, the local Fund Office, being under existing arrangements a branch of the Collectors Office & the work consequently ~~being~~ under the same supervision as the work done by the clerks on the regular establishment.

JL
24/7

Note -
It is believed that in addition to a certain amount of supervision is exercised over Local Fund work by the Collectors Sheristadar or Head Clerk as the case may be. upon the work done the entertainment of a well paid clerk for Local funds would be a necessity.

JL

40 - 4 - 0

J.
Copy 8/8 The Board of Revenue — with a Enclosed
Rent General

Govt. of 1874 Madras.

No. 2

To

The Board of Revenue

Dated 3rd May

Recd. 1874, No. 1[illegible]

Nos. 5 - 7 -

South Canara Collectorate
Local Fund Establishment
Sanction accorded for the
entertainment of a third
Clerk for the Canara Circle
but the proposal to give
an extra allowance to
the Head Clerk of the
Nellore Collectorate Office
for Local Fund work
rejected.