

(1) Number of pages 10

(2) Date of repair 17th Oct-1939

(3) Initials of the Referencer A

MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G.O. No.	12	Press Mis.
Dated	6-1-	18 70.

17-18

2/2

Not to be folded or roughly handled

Map

FINANCIAL DEPARTMENT.

No. 12.

FROM

J. I. MINCHIN, Esq.,

Acting Chief Secretary to the Government of Fort Saint George,

TO

THE SECRETARY TO THE GOVERNMENT OF INDIA,

FINANCIAL DEPARTMENT.

SIR,

I am directed to acknowledge the receipt of the Resolution of the Government of India, dated the 30th November last, No. 2855, relative to salaries rising by periodical increments, and to state that the Governor in Council considers the proposition in paragraph 2 thereof, viz., that the annual increments should not exceed ten per cent. of the minimum salary, to be fair, and that a rule to that effect might be adopted.

FORT SAINT GEORGE,
6th January 1870.

I have the honour to be,

Sir,

Your most obedient servant,

Acting Chief Secretary.

Ed. J. Wright.

No. 2855.

GOVERNMENT OF INDIA.
FINANCIAL DEPARTMENT.

EXPENDITURE.
Administration and Public Departments.

RESOLUTION.

FORT WILLIAM, the 30th November 1869.

The Governor General in Council observes that the principle previously adopted in England of salaries rising from minima, by periodical increments, to maxima, was introduced some years since into India, and has been very generally adopted, but two very important points connected with it have never been settled, viz. ;—*first*, the *period* in which the salary shall rise from the minimum to the maximum; and *second*, the standard by which the charge to the State for a rising salary of the kind shall be estimated. Consequently, the period of rise varies in every proposition statement that comes up, and frequently there are variations even in the same statement. But whether the maximum is to be attained in two years or twenty the *mean* is always taken to be the true charge to the State. Obviously it is not the true charge at all.

2. The Governor General in Council is of opinion that the yearly increments should not exceed a fixed proportion of the minimum salary, say 10 per cent. For instance, in an office the salary of which rises from Rs. 100 to Rs. 150 per mensem, the period of reaching the maximum would not be less than five years; while in an office the salary of which rises from Rs. 100 to Rs. 200 per mensem, the period would be not less than ten years.

3. For Budget Estimates the cost of offices having a graduated scale of salary can be calculated easily by taking the exact salary which would be drawn by present incumbents during the year. The actual charge could not exceed that amount, but might be less in case of vacancies filled up by new men on the minimum salaries.

4. In stating the cost to Government of offices so paid, it seems unnecessary in proposition statements to strike a mean between the maximum and minimum charges, as such a mean is misleading, and does not represent the actual average charge which will be incurred.

5. Before promulgating rules to this effect for general guidance, the Governor General in Council would desire to be furnished with the opinion of the Local Governments and Administrations on these points.

ORDERED, that a copy of this Resolution be sent to the several Local Governments, Administrations, and Departments for the purpose indicated.

Wm. Dutt

Under Secretary to the Government of India.

FINANCIAL DEPARTMENT.

1870.

From

The Asst. Chief Secretary to Government,

To

Port Saint George,

The Secretary to the Govt. of India,
Financial Department.

Dated 6th January 1870.

Recd.

No. 12.
Enclosure.

JANUARY.
Nos. 17-18.

Communicating opinion of this Government on
the subject of salaries rising by periodical incre-
ments.

dispd 13/1

Financial Department.

No. 12.

To

The Secretary to the Government
of India,

Financial Department.

Sir,

I am directed
to acknowledge the
receipt of the Resolution
of the Government of
India dated the 30th
November last, No.
2855, relative to Salaries,
rising by periodical
increments, and to
state that the Governor
in Council considers
the proposition in para-
graph 2 thereof, that
the annual increments
should not exceed
10 7/8 Cent of the ~~fixed~~
~~portion~~ of the minimum
Salary.

GOVERNMENT OF INDIA
FINANCIAL DEPARTMENT
EXPENDITURE,
Administration and Public Departments.
RESOLUTION.
To
Sd/- 12. 9/11/1900
J. C. 1889 200/11

No. 2855.

Dated, Fort William, the 30th November 1899.

Received

330 10/6/02

For order
calling for opinion on the
subject of salaries being
by Hon'ble Members.

2/12/1900
17.

Salary, to be fair, and
that a rule to that
effect might be adopt-
ed.

Fort St. George
6 Jan'y/70.



Financial DEPARTMENT.

No. 662

From the Government of India. Financial Department.

Dated 30 November 1869.

FOR ORDERS.

I think that the course proposed
in para 2 is fair & might be
adopted.
By P.

Salat rising
by prior ~~10 day~~ rise
: menty

8-1-8

Financial DEPARTMENT.
1869.

From The Chief Secretary to Government,
Fort Saint George.

To The Secretary of the Govt. of India,
Financial Department.

Dated May 6 1869

No. 12
Enclosure.

17. 18.

*Copy of the
Memorandum of the Secretary to Govt.
with the opinion of the Govt.
on the subject of the
being by periodical in-
-crease.*