M.R.O. 1—77,005—8-6-37.

(1) Number of pages 2

(2) Date of repair

(3) Initials of the Referencer

MADRAS RECORD OFFICE.

Government of Madras.

Finance DEPARTMENT.

G.O. No. 187 Press / Mis.

Dated 17-5- 1866.

21-22

415

Not to be folded or roughly handled

Proceedings of the Madras Government, Financial Department,

17th May 1866.

No. 21. Read the following letter from the Secretary to the Government of India, to the Chief Secretary to Government, Fort Saint George; dated Simla, 25th April 1866, No. 166.

I am desired to forward, for the information and guidance of the Mint Master, Madras, a copy of the correspondence noted in the margin, relating to revised rules for the issue of over-time allowance to the Mint Establishments, for working 3½ hours, or 7 hours a day beyond ordinary time.

Letter from Mint Master, No. 510, dated 3rd January 1866.
Do. to Mint Master, Calcutta, No. 612, dated 14th Feb. 1866.
Do. from do. do. No. 728, dated 29th March 1866.
Do. to do. do. No. 41, dated 17th April 1866.

From the Mint Master, Calcutta, to the Secretary to the Government of India, Financial Department; dated 3rd January 1866, No. 510.

I have the honor to forward, for the consideration of Government, the enclosed application from the Assistants of the Mint, soliciting a revision of over-time pay, for working beyond the ordinary hours.

2. I have to point out that the prevailing rates for paying for extra work were laid down in 1859, under circumstances explained in the letter quoted in the margin. Further, all expenses of living have been for some years past and are still daily increasing, and that salaries are not now nearly of the same value as they were when those under notice were settled.

No. 191, dated 25th March 1859, to the Mint Committee.

3. The system of paying, at an inferior rate, for extra time has always appeared to me anomalous, and it will be perceived, from the statement appended, that the system, as adopted in the Calcutta Mint, is found to be the exception to the general rule of paying for over-time work in other similar establishments, which is in exact proportion to monthly salaries.

4. I have, under these circumstances, to recommend that the Assistants of the Mint be paid extra wages, for working beyond the ordinary hours of work, at the same rates at which they are paid for those hours, *i. e.*, that they be allowed one day's pay for working 7 hours, and half a day's pay for working 3½ hours beyond their ordinary 7 hours' work.

5. In submitting this request, I have to point out that whenever the establishment of the Mint is called on to work over-time, there is a direct and more than corresponding profit to Government.

From the Assistants of the Calcutta Mint, to the Mint Master, Calcutta; dated 11th November 1865.

We, the undersigned, respectfully beg to lay before you our application, having reference to the extra pay allowed us for over-time work.

2. The rate at which extra pay is now sanctioned and drawn by us is upon salaries ranging from above 50 to 200 at 40 per cent.
„ „ 200 to 400 at 35 do.
„ „ 400 to 600 at 30 do.
For the above rate of allowance the work we have to perform is just 50 per cent. of an ordinary day's work.

3. We respectfully beg to submit for your favorable consideration that the extra labor entailed in the performance of the additional 50 per cent. of work is more arduous than the entire ordinary day's work; this duty has to be entered upon and performed after the fatigue and labor previously undergone in executing the ordinary daily work. It is, we further beg to submit, prejudicial to health, and founds no claim to count as period of service towards retiring pension, sick, or privilege leave.

4. Under the above circumstances, we would respectfully beg to suggest that we be allowed for the actual half day's work done a half day's pay, or 50 per cent. on our respective salaries.

5. We would further beg to add that the completion of the new Copper Mint has materially diminished the period at which we may reasonably expect to have over-time work; the Government

will not, in consequence, be called upon so frequently as heretofore to pay for extra work performed.

6. In conclusion, we beg to state that all employés of the Mint receiving 50 Rupees per month and under, are allowed 50 per cent. on their salaries for each extra half day's work, while in our case, alone, the exception is made, and we do not think a parallel instance can be found where less than half a day's pay is given for half a day's work, whilst the opposite, of paying at the rate of 1½ and 1¾ day's pay for each day's extra work, is not at all uncommon.

STATEMENT shewing the rates of salary allowed for over-time work in the Mint and other similar Establishments.

Places.	Hours of ordinary work.	Rates at which paid for over-time and remarks.
East India Railway Company...	Eight hours, intervals not stated.	Hour and a half for any time worked in excess of the ordinary working day.
Eastern Bengal Railway Company.	From 15th November to 15th February, eight hours from 8 A. M. to 5 P. M., with an interval of one hour. From 16th February to 14th November, seven hours from 8 A. M. to 5 P. M., with an interval of two hours.	For 8 hours' extra work a whole day's pay is given, *i. e.*, 100 per cent. of salary in winter, and rather less in summer.
Calcutta and South-Eastern Railway Company.	Eight hours from 8 A. M. to 5 P. M., with one hour for tiffin.	For 8 hours' extra work, a whole day's pay is given, or 100 per cent of salary.
Kidderpore Dock-yard.	Seven and half hours from 8 A. M. to 4 P. M., with half an hour's leave at noon.	Same as ordinary time, *i. e.*, 100 per cent. of salary.
Messrs. Jessop & Company's Foundry.	In summer eight and half hours from 9 A. M. to 5½ P. M. In winter eight hours from 9 A. M. to 5 P. M., intervals not stated.	Same as ordinary time, *i. e.*, 100 per cent. of salary.
Borneo Company at Burranagore.	Eight hours from 6 A. M. to 6 P. M., with one hour for breakfast, two for dinner, and another hour's leave during the day.	A gratuity is given in the shape of over-time pay, as the establishment work extra time only in extraordinary occasions, being located on the premises.
Mint.	Seven hours from 9 A. M. to 4 P. M.	Those who are on the receipt of salaries ranging from Rupees 50 to 200 are paid at the rate of 80 per cent. on their salaries for extra work of 7 hours; similarly those drawing from Rupees 250 to 400 are paid at the rate of 70 per cent., and those from Rupees 450 to 600, 60 per cent.

CALCUTTA MINT,
—— *January* 1866.

(Signed) H. HYDE,
Mint Master.

y to the Government of India, Financial Department, to the Mint Master,
; dated 13th February 1866, No. 612.

ce to your letter, No. 510, dated 3rd January 1866, I am directed to state that
eral in Council is pleased to sanction, with retrospective effect from 1st Decem-
ıe to the Assistants of the Mint of over-time pay for work beyond ordinary hours,
ich they are paid for those hours, viz., at the rate of one day's pay for seven
half a day's pay for 3½ hours' work beyond the ordinary seven hours' work.

lerstood that the issue of the over-time allowance will be regulated by the Mint
rit of the 2nd paragraph of Colonel Baird Smith's letter to the Mint Committee,
ıary 1859.

ng to the fact that when the Mint is closed on holidays no deduction is made from
ıe Assistants, I am to inquire whether they receive over-time allowance during
ı any holidays when the Mint is kept open for work.

---

ded to the Comptroller General of Accounts, for information.

---

ing Mint Master, Calcutta, to the Secretary to the Government of India, Finan-
partment; dated Calcutta, 29th March 1866, No. 728.

your letter, No. 1341, dated 24th instant, I have the honor to state that I con-
ld be sufficient, if when the Mint works on an authorized holiday, the Mint Master
ive a holiday on another occasion, when it could be conveniently granted.

---

ary to the Government of India, to the Officiating Mint Master, Calcutta; dated
17th April 1866, No. 44.

your letter, No. 728, dated the 29th March 1866, I am desired to state that the
al in Council approves of your proposition, that, instead of granting over-time allow-
ıt Establishment for working when necessary on authorized holidays, it will be
ıpensate for the deprivation of the holiday, by giving leave on some other occasion
conveniently allowed.

ORDER THEREON, 17th May 1866, No. 187.

ıat a copy of the foregoing letter, and of its enclosures, be furnished to the Mint
information and guidance.

(True Extract).

Chief Secretary.

aster.
tant General.
er of Claims.

ns.

will not, in consequence, be called upon so frequently as heretofore to pay for extra work performed.

6. In conclusion, we beg to state that all employés of the Mint receiving 50 Rupees per month and under, are allowed 50 per cent. on their salaries for each extra half day's work, while in our case, alone, the exception is made, and we do not think a parallel instance can be found where less than half a day's pay is given for half a day's work, whilst the opposite, of paying at the rate of 1¼ and 1½ day's pay for each day's extra work, is not at all uncommon.

STATEMENT shewing the rates of salary allowed for over-time work in the Mint and other similar Establishments.

Places.	Hours of ordinary work.	Rates at which paid for over-time and remarks.
East India Railway Company...	Eight hours, intervals not stated.	Hour and a half for any time worked in excess of the ordinary working day.
Eastern Bengal Railway Company.	From 15th November to 15th February, eight hours from 8 A. M. to 5 P. M., with an interval of one hour. From 16th February to 14th November, seven hours from 8 A. M. to 5 P. M., with an interval of two hours.	For 8 hours' extra work a whole day's pay is given, *i. e.*, 100 per cent. of salary in winter, and rather less in summer.
Calcutta and South-Eastern Railway Company.	Eight hours from 8 A. M. to 5 P. M., with one hour for tiffin.	For 8 hours' extra work, a whole day's pay is given, or 100 per cent of salary.
Kidderpore Dock-yard.	Seven and half hours from 8 A. M. to 4 P. M., with half an hour's leave at noon.	Same as ordinary time, *i. e.*, 100 per cent. of salary.
Messrs. Jessop & Company's Foundry.	In summer eight and half hours from 9 A. M. to 5½ P. M. In winter eight hours from 9 A. M. to 5 P. M., intervals not stated.	Same as ordinary time, *i. e.*, 100 per cent. of salary.
Borneo Company at Burranagore.	Eight hours from 6 A. M. to 6 P. M., with one hour for breakfast, two for dinner, and another hour's leave during the day.	A gratuity is given in the shape of over-time pay, as the establishment work extra time only in extraordinary occasions, being located on the premises.
Mint.	Seven hours from 9 A. M. to 4 P. M.	Those who are on the receipt of salaries ranging from Rupees 50 to 200 are paid at the rate of 80 per cent. on their salaries for extra work of 7 hours; similarly those drawing from Rupees 250 to 400 are paid at the rate of 70 per cent., and those from Rupees 450 to 600, 60 per cent.

CALCUTTA MINT,
—— *January* 1866.

(Signed) H. HYDE,
Mint Master.

Proceedings of the Madras Government, Financial Department,
17*th May* 1866.

From the Secretary to the Government of India, Financial Department, to the Mint Master, Calcutta; dated 13th February 1866, No. 612.

With reference to your letter, No. 510, dated 3rd January 1866, I am directed to state that the Governor General in Council is pleased to sanction, with retrospective effect from 1st December 1865, the issue to the Assistants of the Mint of over-time pay for work beyond ordinary hours, at the rates at which they are paid for those hours, viz., at the rate of one day's pay for seven hours' work, and half a day's pay for 3½ hours' work beyond the ordinary seven hours' work.

2. It is understood that the issue of the over-time allowance will be regulated by the Mint Master in the spirit of the 2nd paragraph of Colonel Baird Smith's letter to the Mint Committee, dated 10th February 1859.

3. Adverting to the fact that when the Mint is closed on holidays no deduction is made from the salaries of the Assistants, I am to inquire whether they receive over-time allowance during ordinary hours on any holidays when the Mint is kept open for work.

Copy forwarded to the Comptroller General of Accounts, for information.

From the Officiating Mint Master, Calcutta, to the Secretary to the Government of India, Financial Department; dated Calcutta, 29th March 1866, No. 728.

In reply to your letter, No. 1341, dated 24th instant, I have the honor to state that I consider that it would be sufficient, if when the Mint works on an authorized holiday, the Mint Master was allowed to give a holiday on another occasion, when it could be conveniently granted.

From the Secretary to the Government of India, to the Officiating Mint Master, Calcutta; dated Simla, 17th April 1866, No. 44.

Financial Department.

In reply to your letter, No. 728, dated the 29th March 1866, I am desired to state that the Governor General in Council approves of your proposition, that, instead of granting over-time allowances to the Mint Establishment for working when necessary on authorized holidays, it will be sufficient to compensate for the deprivation of the holiday, by giving leave on some other occasion when it can be conveniently allowed.

No. 22. ORDER THEREON, 17th May 1866, No. 187.

Ordered that a copy of the foregoing letter, and of its enclosures, be furnished to the Mint Master, for his information and guidance.

(True Extract).

Chief Secretary.

To the Mint Master.
,, Accountant General.
,, Examiner of Claims.

Exd. J. H. Burns.

No. 166.

To The Chief Secretary
to the Government of Madras.

Fin. Dept.

Sir

I am desired to forward for the information & guidance of the Mint Master, Madras, a copy of the correspondence noted in the margin relating to revised rules for the issue of overtime allowance to the Mint Establishments for working 3½ hours or 7 hours a day beyond ordinary time.-

Letter from Mint Master No. 610 dated 3d January 1866.
Letter to Mint Master Calcutta No. 612 Dy 13th February 1866.
From Do. Do. No. 728 Dy 29th March 66.
to Do. Do. No. 1044 Dy 17th April 66.-

I have the honor to be
Sir
your most Obedient Servant

Ed. Lushington
Secy: to the Govt of India

Simla
The 25th April
1866.

24/4

Pro. 26 May 57 - 16-17

Letr 22 May

Financial 1866 Dept

From.

The Secy to Govt of India
Financial Dept
No 166.

Dy 25 Apr
Dy 14 May } 1866.

1 Enclosure
No 173

Instructs revised rules
for regulating the over
-time allowances of the
several Mint Establish
-ments -

21. 22.

W. the Mint Ordered.

No 187 - 17 May 1866

Ordered that a copy of
the foregoing letter & of its
enclosures be furnished to
the Mint Master for his in-
-formation & guidance

To Mint Master
Asst. General
Examiner of Accts
dept 21/5