

MADRAS RECORD OFFICE.

Government of Madras.

DEPARTMENT.

Financial

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84

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15/16

Not to be folded or roughly handled

*Proceedings of the Madras Government, Financial Department,
for the month of February 1860.*

No. 6. Read the following letter from Messrs. J. J. COTTON, J. W. KNOX, and JAMES INNES MINCHIN; to T. PYCROFT, Esq., Chief Secretary to Government, Fort Saint George, dated Masulipatam, 31st January 1860.

1. We have the honor to forward the enclosed Memorial, for transmission *In triplicate.* to Her Majesty's Secretary of State for India, in Council, and for which we venture to request the favorable consideration and powerful support of His Excellency the Governor in Council.

2. The explanatory portion of the Memorial was drawn up by the Secretary to the Civil Fund, at the request of the Trustees, and is an official account of the present condition and future prospects of the annuity branch of the Madras Civil Fund, showing its utter inability to provide for the due retirement of its subscribers. As a remedy for this state of things, the Trustees proposed to Memorialize the Home Government for pensions after fixed periods of service, in lieu of the portion of the annuity now paid by the Fund and in addition to the half annuity which each member purchases by compulsory deductions from his salary throughout his service.

3. Being of opinion that a system of providing for retirement by annuities, on a Fund supported by the Service, would be a most unnecessary addition to the simple system of State pensions for fixed periods of labor, we objected to the above compromise, and have prepared the enclosed Memorial, praying that the Home Government should wind up the affairs of the Annuity Fund in what appears to us the only equitable manner, and in place of a system which in our Presidency has failed utterly of its purpose, to grant to the members of the Civil Service, as to all other servants of the State, pensions after fixed periods of service.

4. The names attached to the Memorial show that a decided majority of the members now residing in this Presidency approve its prayer, and we have little hesitation in stating that the abolition of the annuity system, and grant of pensions, in the manner and on the scale proposed, would, if offered by the Government, be accepted with gratitude by the Service at large.

5. We beg to offer briefly some of the reasons which we trust may lead the Home Government to view favorably our proposal, although it may at first sight seem to require an immediate outlay by the State.

6. We cannot doubt that it will always be the object of Her Majesty's Government to preserve Her Indian Civil Service in an honorable position, suitable to the important duties entrusted to its members, while entrance to that Service is thrown open to public competition, the prizes thus offered must be sufficiently attractive to induce first rate men to enter its ranks, or its tone of honor, and efficiency, will be alike seriously lowered. There are but two modes by which a life of tropical exile can be rendered desirable to any who can otherwise obtain a livelihood, namely, either such liberal rates of salary as would enable men to save a competence rapidly out of their official income or else a system of pensions, by which men can look forward with certainty to retiring to their native country after a reasonable period of service.

7. Previous to the institution of the Annuity Funds in the three Presidencies, the members of the Indian Civil Service were in receipt of princely salaries, but had to look to their savings alone as a provision for retirement. The Annuity Funds were themselves instituted on the principle of the members paying in chief for their own retiring allowances. Salaries were even then on a most liberal scale, and it was calculated that a per-centage compulsorily deducted from all salaries, with the support of Government at first in equal proportions, and gradually decreased, would in time meet the greater part of the charge for a retiring annuity of £1,000 a year. This was made available, and was thought would generally be taken after 25 years' service, and it was in expectation of retiring after such a period, on such a provision, that most of the members at present in the Service joined its ranks. The plain statement of the case in the Memorial shows how utterly those expectations have miscarried.

8. The reductions of salaries that have taken place since 1825, have contributed chiefly to this result, and if further threatened reductions are carried out, the increased pecuniary support which it will be necessary for the Government to afford, to keep the Fund on its present footing, will shortly be more onerous than the cost of fixed pensions would be.

ated the main prayer of the present Memorial.

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for the month of February 1860.*

9. The system followed hitherto, has however been according to the principle of remunerating members of the Civil Service by liberal salaries while in India, and not by retiring allowances at home; and while the largeness of those salaries has been often made the subject of ignorant attack, the fact that provision for retirement has been chiefly raised therefrom has been entirely overlooked: indeed to this day a pension of £1,000 a year is often enumerated amongst the advantages of the Indian Civil Services.

10. In the Memorial we have alluded to the subject of compensation for deteriorated prospects: we believe that in no way could compensation be granted so advantageously with so little expense to Government, or so in accordance with our own wishes, as by improving the provisions for retirement, and rendering the Service attractive for the future by the certainty of moderate competence through pensions from the State, now that the old liberality in salaries is withdrawn.

11. We would briefly allude to a few facts especially affecting the Madras Service. In none of the Presidencies will the adoption of Mr. Ricketts' scheme of reorganization be so ruinous as in our own. To us, with the exception of a few appointments at the Presidency, there are no prizes open. A Collectorate or a Judgeship is the most that any of us can expect to obtain, while numberless offices of a far higher grade are open to the ambition of our more fortunate brethren in Bengal and Bombay. A Collectorate or a Judgeship, is not obtained on an average, under 20 years' service. Up to that period, if a scheme so fatal as that proposed by Mr. Ricketts, or any similar one, were adopted, no member of our Service could expect to draw a higher salary than Rupees 800 monthly, and promotion would in general be retarded for a period of ten years.

12. Whilst we cannot suppose that such will ever be our position, we feel that in the present condition of our Service, the adoption of any general scheme of re-organization will seriously retard the promotion of the juniors, and that consequent disappointment and discontent, will, in the nature of things, damp the ardour, and impair the efficiency of our body.

13. Accelerated promotion through the retirement of the seniors, suggests itself as the only antidote. This under the present annuity system is unattainable, but would be secured by fixed pensions after the completion of 20 and 25 years' service.

14. The State indeed will by no means invariably lose the services of experienced men at the expiration of these periods. Some may not desire, and comparatively few we fear will be in a position to take their pensions at once, but the relief afforded at the present crisis to those seniors who are unable to retire under the annuity system, will materially benefit the Service at large, and to some extent compensate for other threatened changes.

15. There is one other point to which we would briefly refer. It has been mooted that the prayer for a grant of fixed pensions will only be acceded to by the Home Government, on the alternative of extending the period of service. Whilst we believe that the policy of any such extension would be most questionable, as it would be a clog to promotion, serve only to secure the services of unwilling, and to most be distasteful in the extreme, we respectfully submit that such a change *could* only be enforced with justice on future members of the Service, and not on those who entered it on the understanding that 25 years was the full period that could be demanded from them.

16. We, and we believe our brethren almost unanimously, would earnestly deprecate any scheme involving a condition of this nature.

No. 7. MINUTE by the Honorable E. MALTBY, dated 16th February 1860.

The abolition of the Circuit Courts, and Principal Collectorates, together with various reductions of salaries have already affected the interests of the Civil Service of this Presidency so unfavorably, in regard both to allowances and promotion that I should consider it sound policy to improve its position, even if a further loss of various appointments, especially in the Judicial Department, and a further reduction of salaries were not apparently hanging over it.

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for the month of February 1860.*

I fully agree in the opinion lately recorded in a Minute of the
* Dated 18th October 1859. President* that the most effectual and most economical method of improving the position of the Civil Service, would be to grant a retiring pension which should always be attainable after a fixed term of service, and to allow a modified pension to any servants who should be driven away from India by certified ill-health before they had completed the full period of their service.

This Minute has been* forwarded to the
* With Despatch in Financial Department, Secretary of State for India, and this Government
No. 23 of 1859. has thus already advocated the main prayer of the present Memorial by recommending that a retiring

pension be given to all applicants on their completing a fixed term of service, instead of limiting the number to 4 per annum, as heretofore.

The measure advocated by this Government gives further support to the present Memorial by recommending that the retiring pension granted by the State should be increased from £500 to £600 per annum, but here similarity ends. The Government proposed that the term of service should be increased from 22 to 25 years of *actual residence*, in consideration of the advantages of a large pension and the certainty of immediately obtaining it after a prescribed time. The Memorialists on the other hand strongly object to any increase in the term of service, and wish to obtain the benefits recommended for them by this Government without their accompanying stipulation. Nay more, if I understand the Memorial rightly, they not only ask for a pension of £600 instead of the present £500 for every Covenanted Civil Servant who has completed an actual residence of 22 years, but they ask the entirely new boon of a pension of £400 for every servant who has completed an actual residence of 20 years, *although he may not be obliged to quit the country by ill-health.*

The Memorialists thus ask, in my opinion, for more than this Government can recommend. If the retiring pension is to be raised from £500 to £600, and is to be open to all servants who have completed a prescribed term of service, instead of being limited to four individuals in each year, it is not unreasonable to expect that a moderate increase to the length of service, such as was proposed by this Government should be acceded to. I do not also think that a retiring pension can be recommended for those servants who have not completed the full term of service, except on the ground of *certified ill-health.*

Having first alluded to that moiety of the present annuity of £1000 which forms the retiring pension granted by Government to its Covenanted Civil Servants, the Memorialist next propose the abolition of the Annuity Fund, thus relieving Government from its payment of a "guaranteed interest at 8 per cent on all subscriptions to the Fund." They express their assent to this measure on the conditions that, Government is to take the whole capital of the Fund as its own property, continuing the payment of annuities to the present annuitants and returning to the present subscribers the sums which stand to their credit in the accounts of the Fund. This repayment of subscriptions might be made, the Memorialists represent, in Government paper instead of in cash, thus causing no inconvenient demand on the public Treasury.

This question must, it appears to me, be left for the consideration of the Secretary of State for India, since its settlement will depend on the general course which Her Majesty's Government determines to adopt towards the various Funds of the Indian Services. I will therefore, only observe that the subscribers to the Civil Service Annuity Fund of this Presidency would, I believe, generally assent to the course proposed by the Memorialists.

(Signed) E. MALTBY,

No. 8. MINUTE by the Honorable W. A. MOREHEAD.

I concur in the view taken by Mr. Maltby.

(Signed) W. A. MOREHEAD.

ated the main prayer of the present Memorial.

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for the month of February 1860.*

No. 9. ORDER THEREON, 24th February 1860, No. 84.

The Governor in Council resolves to forward to the Home Government the Memorial submitted with the foregoing address, and to solicit their careful consideration of the Minute recorded by the Honorable the President on the 18th October last, and transmitted with the Despatch of the 19th idem, No. 23 of 1859, and also of that now recorded by the Honorable Mr. Maltby, copy of which will also be forwarded.

2. The Government, while they fully agree with the Memorialists as to the circumstances and prospects of the Civil Service, the disadvantageous working of the Annuity Fund, and its utter failure to accomplish the end for which it was established, or that of providing the means of retirement after a reasonable period of service, cannot support the prayer of the Memorial to its full extent, or recommend that a pension be given for 18 years' actual service, or the full pension of £600 for 22 years' actual service. They are of opinion that the period of actual service which should be required to confer an absolute title to provision on retirement, when not necessitated by ill health, should be 25 years.

3. The Government would therefore strongly urge upon the Right Honorable the Secretary of State for India the adoption of the following scale of retiring pensions:

After 10 years' actual service, £150 per annum.

After 15 years' actual service, £250 "

After 20 years' actual service, £400 "

The above to be granted only to those servants who may be compelled to retire by certified ill health. That after 25 years' actual service the Civil Servant be entitled to retire absolutely on a pension of £600 per annum, irrespective of all conditions.

4. The above course would of course involve the re-fund to the Members now in the Civil Service of the amount of subscriptions standing to their credit in the accounts of the Fund. This re-payment might, as the Memorialists represent, be made in Government (5 per cent) paper instead of cash, thus causing no inconvenient demand on the public Treasury.

(Signed) T. PYCROFT,
Chief Secretary.

Exd. F. Cartledge.

Triplicate

TO

THE RIGHT HON'BLE HER MAJESTY'S PRINCIPAL SECRETARY
OF STATE FOR INDIA IN COUNCIL.

The Memorial of the undersigned Covenanted Civil Servants on the Madras Establishment.

RESPECTFULLY SHOWETH,

THAT your Memorialists are Members of the Indian Covenanted Civil Service on the Madras Establishment now numbering 172 individuals, but that your Memorialists are not entitled to claim any retiring pension strictly so called, even after completing their covenanted term of Service—although broken health may compel them to quit India.

That your Memorialists did, however, covenant with their employers the Honorable East India Company to subscribe to an Annuity Fund which was established in 1825, at the instance of, and on the rules prescribed by, the Honorable East India Company, which is maintained by a percentage deduction from your Memorialists' salaries during service, aided by an Annual Donation from Government, and which expressly had for its object among other things, in order to occasion "the return of the Company's servants to Europe by a quicker movement;"—"thus securing to the Company the services of Europeans in the most active period of their lives, and making way for the advance of younger servants," to provide always that after 25 years' service including 22 years' residence in India, three-fourths of those thus eligible by length of service should be able to obtain an Annuity of £1,000, of which one-half should be given by the Fund, and the value of the other half should be provided by the Annuitant's own subscriptions during service and payment of a fine equal to the deficiency, which it was calculated would not exceed Rupees 12,000; and your Memorialists confidently appeal to those of your Honorable Council, who were formerly either members of the Court of Directors of the E. I. Company, or of the Company's Indian Civil Services, for testimony whether the prospect of thus being able to obtain this Annuity soon, if not immediately, after 25 years' service, was not held out to those entering the service as an inducement, and whether such expectation was not generally entertained.

That thus a minimum of service for 25 years was really rendered necessary for all your Memorialists before they could contemplate retirement, and that the Honorable East India Company in 1854 prescribed that retirement should be compulsory after 35 years' service.

That the number of Annuities fixed by the Honorable East India Company to effect the above mentioned purposes was 4 per annum, and that as these are claimable according to seniority, it was indispensable for the attainment of the object of the Fund that a corresponding limit should be maintained in the number of new appointments made to the service, or that as contemplated by the Honorable

East India Company in their Despatch inaugurating the institution, the subject of the number of Annuities assigned should undergo revision. But that no such limit has been maintained or revision made, and that from these and other causes equally beyond your Memorialists' control, such as the reduction of the aggregate pay of the service, the Fund has long ceased to afford any reasonable prospect of

the intended provision of £1,000 a year after 25 years, or even a much longer period of service, to the great majority of your Memorialists.

*is } to the Secretary of State for India
— } & that Govt has thus been already
ated the main prayer of the present Memorial.*

See Appendix No. II.

That there are at this date on the Madras Establishment 43 servants who have served the time necessary to entitle them to an Annuity, of whom 10 have served upwards of 30 years in India, 8 have similarly served upwards of 28 years, and 25 have served upwards of 25 years; and that there is also 1 gentleman who, having served the full time, has resigned the service, and is awaiting his turn for the Annuity in England.

That there are thus at the present time 44 gentlemen qualified for Annuities, which the Fund can only offer to them at the rate of 4 per annum, and that thus 11 years or until 1871 must elapse before the whole of those now entitled by length of service to retire can obtain any retiring provision.

That in the coming ten years 48 more gentlemen will become similarly qualified, and that thus up to 1st May 1871 an aggregate number of 92 Annuities at least would be required to fully attain the objects of the Fund, and to meet the reasonable expectations which your Memorialists were encouraged to form on entering the Service, while only 44 ordinary Annuities and 2 extra ones out of 5 granted specially in last year, making a total of 46, will be available, and that thus a further period of 12 years or until 1883 must elapse before the whole number of qualified claimants on 1st May 1871 will be provided for; in other words the most junior of those who have at present served 15 years cannot reckon on being able to retire on the Annuity until 24 years hence. There remain 81 gentlemen to complete the number now in the service, and their prospects are even still more depressing.

That the foregoing statement will serve to show how hopeless, in one point of view, is the prospect of your Memorialists of being enabled in any reasonable time to retire from the Service, but that from this aspect it does not altogether appear in its most unfavorable light.

That according to the data assumed by the Hon'ble Court, it was calculated that the Fine to be paid by an Annuitant to complete the half value of the Annuity, after having subscribed to the Fund for 25 years, would be about Rupees 11,674; but that from the large reductions of salaries which have been made of late years, this calculation is entirely upset, and that an average of Rupees 28,000 may now be more correctly assumed as the amount requisite to make up the half value of the Annuity of £1,000 after 25 years' service.

That these changes have not only thus reduced the prospective advantages held out by the Fund, but have also rendered your Memorialists necessarily less independent of those benefits, inasmuch as they have lessened the probability of your Memorialists being able by the strictest economy to lay by a sufficiency to support themselves when, as they cannot but anticipate, they may be compelled to resign the Service before they can obtain the Annuity from the Fund.

That at the present moment your Memorialists are threatened with a still further and excessive reduction of salaries, influenced mainly, your Memorialists believe, not by the merely strict requirements of what is necessary for the discharge of the public service, but by the temporary financial difficulties of the State, inasmuch as the recommendations on which the measure is believed to be based, included sundry propositions for the creation of new appointments, tending to the greater efficiency of the administration of the country, which propositions have been altogether ignored; and that this further measure of reduction will almost entirely destroy all the prospects of promotion which your Memorialists have had every reason given to them to keep in view as the future recompense of present toil and good service, while it will still further aggravate all the evils of their position in con-

Assumed at Rs. 50,550.

[3]

nection with the Annuity Fund which have been already sketched, and your Memorialists may, without exaggeration, affirm that their prospect of being able to retire from India except in the most straitened circumstances has thus been rendered nearly hopeless, and infinitely worse than that of any other branch of the public service in India.

That in the Military, Medical, and Ecclesiastical services pensions are awarded by Government for length of service, or in the event of ill-health compelling retirement before the requisite service may have been performed, without any payment from the recipient and without limit as to numbers, but that no provision whatever of the kind is held out by Government to your Memorialists who may, without boasting, assert that their duties are not less important and onerous, their services not less faithfully rendered, and not less beneficial to the country and the Government, than those of their brother servants in the other branches of the public service; while their need of some such provision is at least as great, seeing that no branch of the Indian services is so cut off from the prospect of obtaining any remunerative employment in England after retirement, as is the Civil Service.

That no claims for provision for the destitute widows or orphans of deceased Members of the Service to which your Memorialists belong are ever brought before the Government, or applications for support on behalf of those members whom sickness may compel to retire from the service, such claims being met and liberally provided for from an independent Fund raised and maintained by the contributions of your Memorialists and of their predecessors, aided by an annual subscription from Government; but that this institution on which the present means, and future prospects of so many depend, must also be seriously affected by the threatened reductions of your Memorialists' salaries, inasmuch as it is by a per-centage on those salaries that it is principally maintained.

That your Memorialists respectfully submit that those who have done so much to help themselves, are entitled to expect aid and consideration from that Government to whose service they freely devote their best energies and the best years of their lives; that no sufficient reason exists for withholding from them advantages freely extended to all other branches of the Public service in India; that the principle of awarding some measure of compensation for the withdrawal of existing advantages from any branch of the public service and for the destruction

RETIRING PENSIONS.	ECCLESIASTICAL.		MEDICAL.		MILITARY.	
	Service.	Pensions.	Service including Furlough.	Pensions.	Service including Furlough.	Pensions.
	*7	£ 127 15 0	To retire on the pay of their rank after 17 years' service.	£ 191 0 0	*6 years in India	£ 191 0 0
	*10	£ 173 7 6		£ 250 0 0	*10 Do	£ 292 0 0
	*18	£ 365 0 0		£ 300 0 0	20 years' service including Furlough	£ 365 0 0
	+ { 18 or 20	£ 292 0 0		£ 365 0 0	24 Do	£ 461 5 0
	+ { 1836.			£ 500 0 0	28 Do	
	+ { Including 3 years' Furlough.			£ 700 0 0	32 Do	
					36 Do	
					38 Do	
					*6	
					*10	
					Pay of Ensign	
					Pay of Rank	

to the Secretary of State for India
 & that Govt. has thus far already
 acted the main prayer of the present Memorial.

of their reasonable expectations, has been always admitted by the Home Government and by Parliament; and that the present attractions of the Indian Civil Service are admitted to be not only not excessive, but not sufficient to counterbalance the great sacrifices which it necessarily involves.

That your Memorialists respectfully submit that the foregoing facts prove clearly that the Annuity Fund established in 1825, and subscription to which has hitherto been compulsory on your Memorialists, has completely failed to answer the purposes for which it was founded, and they venture earnestly to solicit that this illusory system of securing a provision for the retirement of Members of the Civil Service be abandoned, and that they may be placed on the same footing as the Members of the other Indian Services, who are all entitled to *Pensions* after fixed periods of service.

That your Memorialists would urge the fact, that in the event of your Government acceding to their reasonable prayer to grant them a certainty of Pension after fixed periods of service, the abolition of the Annuity Fund would be to the interest of your Memorialists and could be effected with perfect justice to all, without casting any undue expence upon your Government. That such abolition would entail merely the return to your Memorialists of their previous subscriptions to the Fund to which they have been compulsory Subscribers, and the continuation of payment to the present Annuitants of the Annuities to which they have become entitled, and that the whole Capital of the Fund, which would become the immediate property of the Government is much more than sufficient to cover the latter liability while the refund of subscriptions to your Memorialists might be made in Government Paper, entailing merely the yearly payment of the interest due on such amount, which it must be remembered has been hitherto deducted from the salaries of your Memorialists for the express purpose of giving them an enhanced Annuity in after years. As the Government have hitherto guaranteed interest at 8 per cent on all subscriptions to the Fund, it is evident that a repayment of subscriptions in Government Paper at the current rates of interest of the day, will at once put a stop to that expence, and be in reality a saving to the State.

That your Memorialists having already shewn the very different position in which they stand, to that of members of their Service at the time when the Annuity Fund was originated, respectfully urge that compulsory deductions from their reduced allowances, for such a remote prospect of return as now exists, presses on them with peculiar hardship and that the subscriptions thus compulsorily taken from them, are utterly lost as a provision for their families.

That while unreservedly acknowledging that they possess no legal rights to retiring Pensions, irrespective of the Annuity, your Memorialists have full confidence in the liberality of your Honor in Council and in your desire to retain the Indian Civil Service in an independant and honorable position, wherein certain provision for the future may enable them to submit with cheerfulness to exile and present toil.

That your Memorialists have already alluded to the further measure of reduction in their salaries, which is stated to be imminent, and to the principle of awarding some measure of compensation for the withdrawal of existing advantages from any branch of the Public Service, which has been always admitted by the Home Government, and by Parliament. They would now respectfully submit that such compensation may be best offered in their case by an improvement not only in the certainty, but in the amount of their retiring Pensions. It is acknowledged that any further reductions that may be effected in the salaries of the general body of your Madras Civil Service, are caused solely by the financial exigencies of the time, and not in any way on the ground that such appointments are at present overpaid. While your Memorialists are entirely dependant on the consideration of your Honor in Council for an amelioration of their present depressed condition, it cannot be forgotten that the highly educated Youth of England will not in future be tempted to join a Service in which reduced salaries can only command a mere competence during years of Tropical exile, from which all prospect of early retirement is debarred. Your Memorialists believe therefore that from motives of Public Policy, as well as from consideration to your Memorialists, your Honor in Council will admit their claim to improved provisions of retirement, and they respectfully solicit your favorable consideration of the following scale of retiring Pensions, which they venture to propose as fair towards themselves, and not too onerous to the Government.

After 10 years' service including 1 year's furlough £ 150 per annum.

After 15 years' service including 1 year's furlough £ 250
if compelled to retire by certified ill health.

After 20 years' service including 2 years' furlough £ 400 per annum.

After 25 years' service including 3 years' furlough £ 600 per annum.

irrespective of all conditions.

Your Memorialists sincerely believe that compliance with the foregoing request will not involve the State in any inordinate expence, such as the object in view would warrant the Government in incurring, while it would certainly relieve your Memorialists from many harassing anxieties, and secure to the State the continuance of their zealous and faithful service for the future as it has been rendered in the past.

And your Memorialists as in duty bound will ever pray.

James Macpherson
James Macpherson
Wm. Knox for *Thomas Onslow*
Stewart Thompson
Capleton
W. C. Cochrane
W. Elliot
W. Ford
W. G. Hall
W. H. Cadell
W. H. Pelly
H. D. Phillips
H. J. Thomas
J. A. N. Chase
H. E. Marlin
G. H. Taylor
J. W. Dykes
W. H. Whileside 20
William Hall
J. L. Hodge
D. Arbuthnot
W. Robinson
E. B. Glass
John Ralfe

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— } & then Govt has there for already
ated the main prayer of the present Memorial.

James Fraser
 J D Robinson
 G A Harris
 J R Arbuthnot
 J W Reid
 W M Zukae
 C J Shubrick
 J D Hutchins
 J W Morris
 E M Ford
 J W Weeks
 G Ellis
 J Clarke
 R A Dalrymple
 J A C Birch
 J D Colquhoun
 J C Macleod
 J M Henderley
 R H Puckle
 J S Muir
 R R Cotton
 J G Clarke
 J A Harris
 J C Hainington
 J D Williams
 J S Forbes
 J A Macleod
 J H Garstin
 J D Kerr
 J M Seman
 J S Hooper
 J R Sharpe
 J M Macleod
 J F Webster
 J E Lane

E. B Thomas
 F C Carr
 H D Cook
 A R Macdonell
 R B Swinton
 Halley Fere
 Arthur Plover
 C G Macleod
 W F Hathaway
 Edw F Elliott
 E Thornehill
 A W Phillips
 G L Morris
 J W Ward
 Robt Davidson
 G Van Agnew
 J R Henderley
 C A Ames
 O B Irvine
 H G Smith
 A Macgregor
 A J Arbuthnot
 L C Innes
 E G Thomas

APPENDIX No. I-A.

Extracts from Despatches of the Home Government.

Upon the subject of the proposed Annuity Fund the principle of a provision from the Civil Fund for Civil Servants upon retirement has been distinctly recognized, and sanctioned by Hon. Court's Despatch of 8th Decr. 1824, Para 33. In our Despatch dated the 26th February 1808, Para 12, we repeated our opinion in favor of extending the provisions of the Bengal Civil Fund to the grant of Annuities on Retirements as being calculated to answer useful and wise ends, as providing for unexpected loss of fortune and as occasioning the return of the Company's Servants to Europe by "a quicker movement" than would otherwise take place, and thus securing to the Company the services of Europeans in the most active period of their lives, and making way for the advance of younger Servants.

Para. 46. As the efficiency and utility of an Annuity Fund must materially depend upon the inducement afforded by it to old Servants to retire, and as it cannot be expected that Civil Servants will retire to England, without adequate provision, we have come to the determination that the Annuities should not fall short of ten thousand Rupees each.

Para. 17. "It appears to be a reasonable expectation that every Subscriber should have a fair prospect of an annuity falling to his acceptance after a service of from 22 to 25 years." "It is the object of the present scheme" to provide that those who may be prepared at the period of Service before mentioned to accept an Annuity shall not have long to wait for one, though they may not always be able to obtain it, at the very moment that it may be "come desirable."

Para. 18. These views coincide generally with the sentiments expressed in our Letter to Bengal above referred to. We have resolved that a Civil Servant should not be eligible to accept an Annuity, unless he have been actually in the Civil Service the full period of twenty-five years or upwards; and resident in India in the Service not less than twenty-two years.

Para. 48. We are also of opinion that the Fund should be so constituted as to afford a reasonable expectation that at the end of twenty-five years from the date of appointment to the Service, a Civil Servant having completed the term of actual residence already specified would obtain the offer of an Annuity.

Para. 50. We consider that by providing for the grant of Annuities to the extent of three-fourths of the persons eligible, it may reasonably be expected that ultimately as soon as a Servant is eligible the offer will be made to him.

Hon. Court's Despatch of 10th Novr. 1826, Para 21. Referring to the principle explained in Paras 49 to 51 of that Despatch, we have determined that the number of Annuities to be granted annually to Civil Servants upon your Establishment shall be four.

Hon. Court's Despatch of 8th Decr. 1824, Para 51. If hereafter there should be any material alteration in the aggregate number of Servants upon your Establishment, this part of the subject will necessarily undergo revision.

Para. 55. We have accordingly resolved to fix it (the proportion to be paid by such Subscriber) at one-half the value of the Annuity.

Para. 66. We calculate, that the accumulated value of a Subscriber's Contributions for the whole of that period (viz., 25 years) will average 38,876 Rupees, that the age of the Subscriber will be about 45, and half the value of the Annuity 50,550 Rupees; so that the fine to be paid upon becoming an Annuitant, after having subscribed to the Fund for 25 years, will be about 11,674 Rupees.

Hon. Court's Despatch of 10th Novr. 1826, Para 27. We estimate 4 per Cent. upon their salaries to produce 1,18,000 Rupees per annum.

Hon. Court's Despatch, No. 16, of 1852, Pt. D. dated 20th Oct. 1852, Para 26. The balance of the contributions of Subscribers with Interest amounts at the present time to Rs. 19,90,196.

It may be computed that of the amount in question, about Rs. 10,47,201, will be ultimately repayable to Subscribers. It must rest with the Company to make good this sum—as well as any amount which may be required from time to time to maintain the current Annuities.

To the Secretary of State for India
 and that Govt. has thus far already
 acted the main prayer of the present Memorial.

APPENDIX No. I.-B.

MEMORANDUM.

Showing the data on which the Income of the Fund of 1825, from Subscriptions was estimated.

Amount of Subscription at 3½ per cent. actually received as per Book for the year 1822, being Pagodas 34,350-3-0, or Madras Rupees.....	1,20,225	3	9		
ADD—1-15th part of the above, is..... Madras Rupees	8,015	0	3		
Estimated Subscription at 4 per cent. for the year 1822, is Madras Rupees.....				1,28,240	4 0
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1823, being Pagodas 36,543-15-28, or Madras Rupees.....	1,27,901	11	1		
ADD—1-15th part of the above, is..... Madras Rupees	8,526	12	6		
Estimated Subscription at 4 per cent. for the year 1823, is Madras Rupees.....				1,36,428	7 7
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1824, being Pagodas 36,745-4-42, or Madras Rupees.....	1,28,607	13	8		
ADD—1-15th part of the above, is..... Madras Rupees	8,573	13	8		
Estimated Subscription at 4 per cent. for the year 1824, is Madras Rupees.....				1,37,181	11 4
Total for Three years, Madras Rupees.....				4,01,850	6 11
Average for One year, Madras Rupees.....				1,33,950	2 3

MEMORANDUM.

Amount of Subscription at 3½ per cent. actually received as per Book for the year 1820, being Pagodas 33,356-28-11, or Madras Rupees.....	1,16,748	3	0		
ADD—1-15th part of the above, is..... Madras Rupees	7,783	3	5		
Estimated Subscription at 4 per cent. for the year 1820, is Madras Rupees.....				1,24,531	6 5
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1821, being Pagodas 34,033-23-31, or Madras Rupees.....	1,19,117	5	1		
ADD—1-15th part of the above, is..... Madras Rupees	7,941	2	6		
Estimated Subscription at 4 per cent. for the year 1821, is Madras Rupees.....				1,27,058	7 7
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1822, being Pagodas 34,350-3-0, or Madras Rupees.....	1,20,225	3	9		
ADD—1-15th part of the above, is..... Madras Rupees	8,015	0	3		
Estimated Subscription at 4 per cent. for the year 1822, is Madras Rupees.....				1,28,240	4 0
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1823, being Pagodas 36,543-15-28, or Madras Rupees.....	1,27,901	11	1		
ADD—1-15th part of the above, is..... Madras Rupees	8,526	12	6		
Estimated Subscription at 4 per cent. for the year 1823, is Madras Rupees.....				1,36,428	7 7
Amount of Subscription at 3½ per cent. actually received as per Book for the year 1824, being Pagodas 36,745-4-42, or Madras Rupees.....	1,28,607	13	8		
ADD—1-15th part of the above, is..... Madras Rupees	8,573	13	8		
Estimated Subscription at 4 per cent. for the year 1824, is Madras Rupees.....				1,37,181	11 4
Total for Five years, Madras Rupees.....				6,53,440	4 11
Average for One year, Madras Rupees.....				1,30,688	1 0

MEMORANDUM.

Amount of Subscription at 4 per cent. actually received for the year 1854.....	1,01,458	11	8		
Amount of do. at do. actually received for the year 1855.....	1,03,924	9	6		
Amount of do. at do. actually received for the year 1856.....	1,05,464	6	2		
Amount of do. at do. actually received for the year 1857.....	1,03,547	9	6		
Amount of do. at do. actually received for the year 1858.....	1,11,288	7	1		
Company's Rupees.....	5,25,683	11	11		
Average for One year, Company's Rupees.....	1,05,136	11	11		

[7]

APPENDIX No. II.

Showing Service, Residence, and aggregate Subscriptions of present Members of the Service up to 31st December 1858.

Year of Appointment.	Names.	Service.	Residence.	Aggregate Subscriptions up to 31st Dec. 1858.	
		Years.	Years.	R. A. P.	
1815	Mr. G. S. Hooper.....	41	38	1,18,595	4 7
1818	" J. Goldingham.....	38	35	83,407	14 11
1822	" W. E. Underwood.....	35	35	88,016	7 7
1824	" E. B. Thomas.....	33	30	49,742	4 4
5	" W. A. Morehead.....	33	30	70,247	14 10
1825	" T. L. Strange.....	31	28	59,655	2 4
"	" G. L. Prendergast.....	31	30	62,687	9 8
"	" E. Maltby.....	29	26	41,605	7 8
"	" T. Pycroft.....	29	26	44,125	12 4
10	" J. D. Bourdillon.....	29	26	37,940	0 7
"	" Wm. Elliott.....	28	29	37,712	4 4
"	" R. H. Williamson.....	28	25	31,710	15 10
"	" H. D. Phillips.....	28	25	41,532	5 8
"	" H. Frere.....	28	24	30,958	13 4
15	" F. B. Elton.....	28	21	21,893	11 11
"	" J. Bird.....	27	25	31,285	10 3
"	" J. Rohde.....	27	25	32,915	4 2
"	" E. Story.....	27	25	27,763	11 3
1830	" F. N. Maltby.....	27	24	31,998	14 10
20	" T. W. Goodwyn.....	27	24	29,313	0 1
"	" G. A. Harris.....	27	24	28,913	2 0
"	" G. T. Beauchamp.....	27	27	33,714	13 10
"	" H. Forbes.....	27	24	29,914	15 9
"	" T. J. P. Harris.....	27	24	26,705	7 2
25	" C. Pelly.....	27	24	32,089	0 8
"	" M. Murray.....	27	24	25,805	0 2
"	" C. Whittingham.....	27	23	22,863	13 1
"	" S. D. Birch.....	27	26	35,194	12 10
1831	" S. N. Ward.....	26	23	23,670	5 1
30	" F. H. Crozier.....	26	22	20,775	14 5
"	" H. A. Brett.....	26	23	24,404	14 4
"	" J. J. Cotton.....	26	20	24,441	11 10
"	" W. M. Mollé.....	26	20	17,270	2 6
					Period of residence not completed.
55	" F. Copleston.....	26	23	23,147	12 11
"	" T. Onslow.....	26	19	18,518	9 0
"	" W. H. Bayley.....	26	22	25,188	14 10
"	" A. Hall.....	26	23	19,760	15 3
"	" A. Purvis.....	26	23	22,841	10 9
"	" C. J. Shubrick.....	26	18	16,561	12 9
40	" R. W. Chatfield.....	26	24	22,541	5 5
1832	" P. Irvine.....	25	22	18,037	11 10
"	" J. Silver.....	25	22	17,940	7 2
"	" H. Wood.....	25	22	17,319	9 5
1833	" T. Clarke.....	25	24	22,727	3 10
45	" B. Cunliffe.....	24	20	19,116	6 1
"	" R. B. M. Binning.....	24	19	12,991	1 9
1834	" Wm. Knox.....	23	20	17,590	12 3
1835	" H. D. Cook.....	23	20	16,772	7 1
"	" C. W. Roade.....	23	19	15,445	9 6
50	" Wm. Fisher.....	22	19	14,255	6 5½
1837	" R. R. Cotton.....	21	18	13,614	15 9
1838	" W. E. Cochrane.....	20	16	9,683	15 3
"	" G. S. Forbes.....	20	16	11,118	13 9
"	" F. Lashington.....	20	17	16,065	10 1
55	" A. Hathaway.....	19	14	9,753	7 8
"	" R. G. Clarke.....	19	16	13,608	3 10
"	" J. W. Cherry.....	19	16	10,931	10 7
"	" G. H. Ellis.....	19	16	12,361	4 3
"	" E. G. R. Fane.....	19	16	9,877	8 4
60	" J. Ratliff.....	19	16	9,028	4 1
"	" J. H. Goldie.....	19	16	9,542	5 9
"	" T. J. Knox.....	19	16	10,582	8 7
"	" V. H. Levinge.....	19	16	9,538	11 0
"	" A. W. Phillips.....	19	15	9,383	15 8
1840	" H. Newill.....	18	15	11,163	0 11
66	" G. N. Taylor.....	18	15	9,808	10 4
	Carried forward.....			18,15,663	10 3½

With despatch in Financial } to the Secretary of State for India
Sept- No 23 of 1859 } & then Govt. has therefrom already
advocated the main prayer of the present Memorial.

APPENDIX No. II.—Continued

Year of Appointment.	Names.	Service.	Residence.	Aggregate Subscriptions up to 31st Dec. 1858.			
	Brought forward	Years.	Years.	R.	A.	P.	
				18,15,663	10	3½	
67	Mr. J. Fraser	18	18				
	" J. D. Robinson	18	14	10,343	15	9	
	" W. M. Cadell	18	13	7,359	9	7	
70	" W. Hodgson	18	11	6,986	7	2	
1841	" D. Arbuthnot	18	17	3,260	1	8	
	" A. Wedderburn	17	17	9,474	2	4	
	" J. L. Lushington	17	14	7,284	0	6	
1842	" A. J. Arbuthnot	17	17	10,353	3	1	
75	" J. W. B. Dykes	16	16	10,353	3	1	
	" E. W. Bird	16	16	16,655	6	6	
	" J. D. Sim	16	12	5,253	12	8	
	" W. Robinson	16	16	8,887	9	7	
	" P. Grant	16	12	8,811	7	6	
80	" G. Thornhill	16	12	7,322	9	4	
	" M. J. Walhouse	16	12	6,801	11	9	
1843	" A. R. McDonell	16	15	5,978	6	3	
	" C. F. Chamier	15	15	7,699	3	11	
	" G. F. Fullerton	15	14	7,222	1	2	
85	" L. C. Innes	15	15	8,085	7	10	
	" F. S. Child	14	12	4,729	6	4	
	" J. J. Minchin	14	11	5,577	4	8	
	" A. W. Sullivan	14	12	4,722	2	1	
90	1844	" H. G. Smith	15	15	6,884	13	4
	" C. A. Roberts	14	14	6,832	13	6	
	" A. P. Hodgson	14	11	4,287	4	7	
	" R. S. Ellis	14	11	4,648	9	2	
1845	" E. B. Foord	14	11	6,125	6	1	
	" C. Collett	14	12	5,163	7	8	
95	" G. A. Ballard	13	12	4,869	4	8	
	" R. E. Master	13	12	5,510	0	10	
	" W. Hadleston	13	11	4,296	10	6	
	" W. S. Nesbitt	13	12	4,722	14	6	
100	1846	" J. H. Blair	13	11	4,435	7	9
	1847	" B. Pauncefoot	13	8	2,580	6	2
	" M. C. Chase	12	13	4,990	13	6	
	" G. L. Morris	12	12	4,090	15	7	
	" C. R. Pelly	11	12	4,152	1	10	
105	1848	" J. R. Kindersley	11	11	3,732	3	10
	" J. G. Thompson	11	11	3,365	7	11	
	" Wm. Holloway	11	8	3,501	2	6	
	" W. T. Blair	10	11	3,883	2	1	
	" H. M. S. Graeme	10	10	4,156	6	1	
110	" H. Morris	11	11	4,134	12	10	
	" G. Banbury	10	11	3,367	4	8	
	" C. N. Pochin	10	10	3,324	2	10	
1849	" R. B. Swinton	10	10	3,507	1	2	
	" J. W. Brecks	9	10	3,309	8	3	
1850	" T. A. N. Chase	9	9	2,664	15	3	
115	" L. Forbes	9	9	2,762	0	2	
	" R. A. Dalrymple	9	9	2,667	9	7	
	" St. L. M. Grenfell	9	8	2,726	12	9	
	" H. E. Sullivan	9	6	935	5	0	
120	1851	" J. R. Cockerell	9	8	2,426	14	5
	" D. F. Carmichael	9	8	2,607	8	10	
	" E. C. G. Thomas	8	8	2,559	13	6	
	" C. H. Ames	7	7	2,561	10	11	
	" R. K. Puckle	7	7	2,073	10	9	
125	1852	" G. V. Agnew	7	6	1,124	2	2
	" R. Davidson	7	7	2,081	2	4	
	" M. Norman	6	7	1,833	15	10	
	" J. H. Master	7	6	1,873	15	8	
	" G. B. Tod	7	7	2,443	1	2	
	" E. D. Binny	6	7	1,832	4	6	
130	" W. C. Sim	6	6	1,432	0	9	
	" J. D. Goldingham	6	6	1,535	12	6	
	" C. T. Longley	5	6	1,169	13	8	
	" E. F. Elliott	5	5	1,569	13	11	
1853	" F. B. Molony	5	5	1,267	14	6	
135	" C. G. Master	5	5	1,199	0	11	
	Carried forward	5	5	1,076	13	4	
				1,364	1	1	
				21,24,154	7	2½	

APPENDIX No. II.—Continued.

Year of Appointment.	Names.	Service.	Residence.	Aggregate Subscriptions up to 31st Dec. 1858.		
				R.	A.	P.
	Brought forward	Years.	Years.	21,24,154	7	2½
136	1854	Mr. F W. Morris	4	4	899	8 4
	"	W. D. Horsley	4	4	682	3 4
	"	W. H. Arbuthnot	4	4	727	0 0
	"	J. A. C. Boswell	4	4	781	4 10
140	"	H. S. Thomas	4	3	599	1 11
	"	R. W. Barlow	3	3	460	5 10
	"	J. W. Reid	3	3	667	4 9
	1855	G. R. Sharpe	4	4	870	6 6
	"	S. Thompson	3	3	199	0 0
145	"	W. Nisbett	3	3	270	6 5
	"	F. M. Kindersley	3	3	532	12 4
	"	W. S. Hooper	3	3	596	7 8
	"	P. C. Carr	3	3	554	7 0
	"	A. MacGregor	3	3	522	1 11
150	"	W. S. Whiteside	3	3	522	3 11
	"	C. G. Plumer	3	2	453	6 3
	"	W. H. Kerr	2	2	339	3 9
	1856	D. Williams	2	2	326	5 4
	"	R. J. Melvill	2	2	297	10 7
155	"	E. C. Campbell	1	1	251	8 10
	"	J. C. St. Clair	1	1	291	14 9
	"	W. C. Carbonell	1	1	242	9 2
	"	O. B. Irvine	2	1	272	8 11
	"	J. C. Hannington	1	1	157	6 10
160	"	Wm. MacQuhae	1	1	164	14 7
	"	G. D. Leman	1	1	149	1 7
	"	J. H. Garstin	1	1	164	13 7
	1857	A. R. Hutchins	1	1	163	13 1
	"	J. R. Arbuthnot	1	1	147	15 1
165	"	A. M. Webster	1	1	141	3 5
	"	E. F. Webster	1	1	125	14 10
	1858	P. P. Hutchins	1	1	136	10 5
	"	M. W. T. Farquhar	0	0	101	2 0
	"	W. F. Hathaway	0	0	70	3 2
ADHERENTS TO THE FUND OF 1818.						21,37,037 8 1½
170	1820	" Walter Elliot	37	34	45,137	11 8
	1821	" E. B. Glass	36	31	25,830	5 3
172	1825	" W. Dowdswell	31	27	20,124	4 1
Total						91,092 5 0

ABSTRACT.

Years of Service.	No. of Members.
41	1
38	1
37	1
36	1
35	1
33	2
31	3
29	3
28	5
27	8
26	13
25	12
	3*—9
24	25
23	3
22	3
21 and below	119

* These have not completed their period of residence.

With despatch in Financial } to the Secretary of State for India
 Sept. No 23 of 1859 } & then Govt. has thus far already
 advocated the main prayer of the present Memorial.

APPENDIX No. III:

Statement showing the number of Applicants for Annuities in each of the following years.

Years.	Number of Applicants.	
1849-50	6	
1850-51	5	
1851-52	9	
1852-53	12	(2 Conditionally.)
1853-54	12	(1 Do.)
1854-55	11	(1 Do.)
1855-56	10	(1 Do.)
1856-57	13	(2 Do.)
1857-58	14	(1 Do.)
1858-59	12	

APPENDIX No. IV.

MEMO.

Showing all Subscribers to the Annuity Fund who during the last 9 years have completed 25 years' service including 22 of Residence with their Balances at that time.

1850-51.	Balance at credit.	1851-52.	Balance at credit.
	R. A. P.		R. A. P.
Mr. R. T. Porter.....	30,273 7 8	Mr. T. L. Blane.....	32,452 8 10
		" T. Prendergast.....	27,620 14 0
		" W. A. Forsyth.....	23,372 3 1
		" H. Stokes.....	29,827 14 2
		" G. L. Prendergast.....	33,898 15 1
			5)1,47,172 7 2
			29,434 7 10
1852-53.	Balance at credit.	1853-54.	Balance at credit.
	R. A. P.		R. A. P.
Mr. F. Anderson.....	32,941 3 11	Mr. T. A. Anstruther.....	30,224 9 7
" T. L. Strange.....	34,772 0 7	" R. D. Parker.....	28,739 6 0
" W. A. D. Inglis.....	27,228 1 1		
" J. F. Bishop.....	27,322 13 0		
	4)1,22,264 2 7		2)58,963 15 7
			29,481 15 9
	30,566 0 1		
1854-55.	Balance at credit.	1855-56.	Balance at credit.
	R. A. P.		R. A. P.
Mr. C. R. Baynes.....	29,116 15 3	Mr. R. H. Williamson.....	23,864 14 11
" E. Maltby.....	27,811 13 6	" O. J. Bird.....	23,452 3 7
" S. Scott.....	28,706 10 4	" A. S. Mathison.....	22,321 2 10
" T. Pycroft.....	28,805 3 9	" J. Bird.....	24,508 15 5
" J. D. Bourdillon.....	26,765 6 4	" J. Rolde.....	24,678 13 4
" Wm. Elliot.....	26,182 6 3	" E. Story.....	20,305 12 6
" H. D. Phillips.....	30,376 2 3	" T. W. Goodwyn.....	23,989 3 10
	7)1,97,764 9 8	" G. T. Beauchamp.....	25,635 9 5
			8)1,88,756 11 10
	28,252 1 4		23,594 9 5

APPENDIX No. IV.—Continued.

1856-57.	Balance at credit.	1857-58.	Balance at credit.
	R. A. P.		R. A. P.
Mr. H. Frere.....	26,184 7 2	Mr. T. B. Roupell.....	26,150 7 8
" F. N. Maltby.....	27,116 15 6	" C. Whittingham.....	20,838 13 5
" G. A. Harris.....	23,957 13 2	" S. N. Ward.....	21,599 11 0
" H. Forbes.....	23,956 10 0	" H. A. Brett.....	22,546 8 9
" T. I. P. Harris.....	22,145 3 4	" J. J. Cotton.....	22,327 7 1
" C. Pelly.....	26,784 1 0	" A. Hall.....	18,381 6 6
" M. Murray.....	21,064 7 6	" A. Purvis.....	20,817 15 2
" S. D. Birch.....	29,528 5 6	" R. W. Chatfield.....	20,534 9 10
" T. B. A. Conway.....	19,639 2 8		
	9)2,20,377 1 10		8)1,73,196 15 5
	24,488 1 11		21,649 9 11
1858-59.	Balance at credit.		
	R. A. P.		
Mr. H. Wood.....	17,695 11 5		
" T. Clarke.....	23,103 5 10		
" F. Copleston.....	23,523 14 11		
	3)64,323 0 2		
	21,441 0 0		

APPENDIX No. V.

RETIRING PENSIONS

GRANTED BY GOVERNMENT TO MEMBERS OF THE UNDERMENTIONED SERVICES.

MEDICAL.		MILITARY.		ECCLESIASTICAL.	
Service, (3 years furlough included.)	Pensions.	Old Regulations Service, 3 years furlough included.	New Regulations Service.	Pensions.	Service. Pensions.
					After 7 years. + £ 127 15 0 + If compelled 10 years. + £ 173 7 6 by illhealth to quit 18 years. * £ 365 0 0 the service. 18 or 20 yrs. £ 292 0 0 † Appointed prior to 31st August 1836. * Including three years' furlough.
After 20 years.	£ 191 0 0	After 23 years.	After 20 years (2 years furlough included.)	£ 191 0 0	
24 years.	£ 250 0 0	27 years.	24 years (do)	£ 292 0 0	
28 years.	£ 300 0 0	31 years.	28 years (3 years furlough included)	£ 365 0 0	
32 years.	£ 365 0 0	35 years.	32 years (4 years furlough included)	£ 456 5 0	
35 years.	£ 500 0 0				
38 years.	£ 700 0 0				

RULES.

MEDICAL.

Note I. Superintending Surgeons actually in the Service on the 16th July 1842 and appointed as such at any time within ten years from that date have, provided they have completed 20 years' service in India (including 3 years furlough) the option of retiring upon Pensions either according to the general scale or upon the following scale:

After service as Superintending Surgeon of not less than two years. £300
do do do of not less than five years. £365

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Sept. No 23 of 1859 } & this Govt. has thus far already
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Note II. Members of the Medical Board and Superintending Surgeons compelled by sickness to return to Europe will be permitted to retire from the Service upon their respective pensions of £ 500 and £ 300 at any period anterior to two years' service required by the regulations, and if after having served three years then upon the full pension of £ 700 and £ 365.

Note III. In cases of certified sickness rendering immediate return to Europe necessary, Superintending Surgeons are permitted to retire in India or Europe, at any period after succeeding to that office on the first of those pensions (vide Note I.) or at any time after the completion of three years' service as Superintending Surgeon on the second.

Note IV. Members of the Medical Board *actually in the service on the 16th July 1842, and appointed to the Board at any time within ten years from that date have*, provided they have completed twenty years' service in India (including three years furlough) the option of retiring upon pensions either according to the general scale for length of service in India established on the above date or upon the following scale.

After serving in the Medical Board for not less than two years. . . . £500
Do. do. do. five years . . . £700

and in cases of certified sickness, rendering immediate return to Europe necessary, are permitted to retire in India or Europe at any period after becoming Members of the Board on the first of those pensions, or at any time after the completion of three years' service in the Board on the second.

Note V. All other Surgeons and Asst. Surgeons attached to the Army are permitted to retire from the Service on the pay of their rank, on the completion of 17 years' service in India.

Note VI. Every Surgeon, whose ill-health renders it impossible for him to serve in India, may retire from the Service on the half pay of his rank, without restriction as to period of service. Asst. Surgeons having served ten years in India, may, should their health not permit them to serve in India, retire on the half-pay of their rank. Asst. Surgeons having served six years in India, should their constitutions be so impaired as to prevent the possibility of their continuing in India, may be permitted to retire on the half-pay of Ensign.

MILITARY.

Note I. Officers who may be compelled to quit the service by wounds received in action or by ill-health contracted on duty, after three years' service in India, will be permitted to retire on the half-pay of their rank, on the production of the usual certificates that their health will not permit them to serve in India. This indulgence, however, can be granted only in England, by the Court of Directors.

Note II. Officers who may be compelled to quit India on sick certificate and who may not be entitled to retire on full-pay are to try the effects of a temperate climate for the usual term of furlough before they can be allowed to establish their claim to retire from the Service upon half-pay, as follows:

Ensign £ 54 15 0
Lieutenant £ 73 0 0
Captain £136 17 6
Major £173 7 6
Lieut.-Colonel £200 15 0

Note III. Every Lieut. Colonel, Major, and Captain whose ill-health renders it impossible for them to serve in India may retire from the Service on the half pay of his rank, without restriction as to period of Service. Lieutenants having served ten years or Ensigns, Cornets and 2nd Lieutenants, 6 years in India, may, should their health not permit them to serve in India, retire on the half-pay of their rank. Lieutenants having served six years in India, should their constitutions be so impaired as to prevent the possibility of their continuing in India, may be permitted to retire on the half-pay of Ensign.

N. B.—UNDER NO CIRCUMSTANCES IS ANY PENSION ON RETIREMENT GRANTED BY GOVERNMENT TO MEMBERS OF THE CIVIL SERVICE.

APPENDIX No. VI.

Annual Liabilities of Charity Fund on 1st July 1859.

No. of Widows and Children on the Fund.	Amount of Pensions.			Col. 2 at 2s. 3 $\frac{1}{2}$ d. per C. Rupee.		
	£	S.	D.	Rs.	A.	P.
57 Widows and 57 Children	17,253	1	3 $\frac{1}{2}$	1,50,964	5	2
24 Children on Subsidiary Fund	2,250	15	0	20,006	10	8
	19,503	16	3 $\frac{1}{2}$	1,70,970	15	10
Annuitant on retirement from failure of health one—£	100	0	0	875	0	0
	19,603	16	3 $\frac{1}{2}$	1,71,845	15	10

APPENDIX No. VII.

MEMO.

Showing all retirements on the Annuity Fund of 1825 of Civilians of the Madras Civil Service from 1st May 1825 to 30th April 1859.

Annuitants.	Service.	Date of Commencement of Annuity.	Balance of Subscription Account.		Value of Annuity purchased.		Difference or fine paid Excess above $\frac{1}{2}$ value marked *		Amount of Annuity.
			R.	A. P.	R.	A. P.	R.	A. P.	
Mr. J. S. Sullivan	30	1st May 1826	8,524	3 4	50,550	0 0	42,025	12 8	£1000
" G. Gowan	29	1st May 26	13,735	0 11	51,175	0 0	37,389	15 1	Do.
" A. Wilson	27	1st May 26	11,255	2 6	49,900	0 0	38,644	13 6	Do.
" Wm. Chaplin	27	1st July 26	13,414	7 5	51,175	0 0	37,760	8 7	Do.
" P. R. Cazalet	30	1st May 27	11,050	0 0	50,550	0 0	39,500	0 0	Do.
" E. Powney	29	1st May 28	7,174	9 5	49,205	0 0	42,030	6 7	Do.
" A. H. Cole	28	1st May 29	15,482	4 11	48,535	0 0	33,052	11 1	Do.
" J. Cotton	29	1st May 30	14,071	2 7	49,900	0 0	35,828	13 5	Do.
" J. Vaughan	28	1st May 30	19,655	3 2	49,900	0 0	30,244	12 10	Do.
" G. J. Hadow	25	1st May 30	16,362	15 1	53,525	0 0	37,162	0 11	Do.
" J. Mekerrell	25	1st May 30	21,944	15 11	49,900	0 0	27,955	0 1	Do.
" J. H. D. Ogilvie	42	1st May 31	27,693	4 3	39,100	0 0	11,406	11 9	Do.
Hon. Mr. L. Murray	39	1st May 31	23,393	12 9	39,100	0 0	15,706	3 3	Do.
Mr. C. Hyde	33	1st May 31	13,272	7 11	49,205	0 0	35,932	8 1	Do.
" J. O. Tod	33	1st May 31	20,791	15 9	47,815	0 0	27,023	0 3	Do.
" F. A. Grant	43	1st July 32	31,258	7 3	39,995	0 0	8,736	8 9	Do.
" Wm. Sheffield	32	1st May 32	18,935	7 4	49,205	0 0	30,269	8 8	Do.
" D. Hill	28	1st May 32	23,896	11 1	50,550	0 0	26,653	4 11	Do.
" J. Gwatkin	26	1st May 32	19,778	2 8	50,550	0 0	30,771	13 4	Do.
" J. Taylor	38	1st May 33	34,580	7 1	39,995	0 0	5,414	8 11	Do.
" T. Newnham	34	1st May 33	23,794	11 4	44,135	0 0	20,340	4 8	Do.
" J. Babington	29	1st May 33	17,974	11 5	49,205	0 0	31,230	4 7	Do.
" R. Bayard	26	1st May 33	11,897	2 8	49,900	0 0	38,002	13 4	Do.
" T. Jarrett	29	1st May 34	12,043	7 2	38,085	0 0	26,041	8 10	Do.
" W. Montgomerie	30	1st May 34	12,699	14 1	49,205	0 0	36,505	1 11	Do.
" H. Vibart	30	1st May 34	16,342	14 0	51,175	0 0	34,832	2 0	Do.
" E. H. Woodcock	28	1st May 34	15,296	8 8	50,550	0 0	35,253	9 3	Do.
" C. Harris	46	1st May 35	37,697	6 11	34,205	0 0	3,492	6 11	Do.
" J. Stokes	28	1st May 35	21,384	7 8	51,175	0 0	29,790	8 4	Do.
" B. Cunliffe	27	19th May 35	18,291	9 5	51,175	0 0	32,883	6 7	Do.
" W. Oliver	35	1st May 36	44,348	6 3	44,135	0 0	213	6 3	Do.
" S. Nicholls	29	1st May 36	18,824	4 3	47,085	0 0	28,260	11 9	Do.
" F. Smalley	28	1st May 36	24,828	6 10	50,550	0 0	25,721	9 2	Do.
" H. S. Graeme	40	1st May 37	42,758	15 2	42,545	0 0	213	15 2	Do.
" T. Daniel	39	1st May 37	23,241	13 0	47,115	0 0	18,473	3 0	Do.
" J. A. Casamajor	34	1st May 37	40,539	9 0	47,085	0 0	6,545	7 0	Do.
" J. C. Whish	28	1st July 37	21,297	6 3	50,550	0 0	29,252	9 9	Do.
" N. Webb	60	1st May 38	37,526	9 11	23,845	0 0	13,681	0 11	Do.
" G. E. Russell	35	1st May 38	48,704	3 0	46,865	0 0	2,339	3 0	Do.
" H. Viveash	26	1st May 38	30,530	4 7	50,550	0 0	20,019	11 5	Do.
" C. Roberts	31	8th May 38	28,178	4 3	47,815	0 0	19,636	11 9	Do.
" A. R. Macdonell	32	1st May 39	40,182	13 2	47,815	0 0	7,632	2 10	Do.
" E. B. Wrey	27	1st May 39	13,835	10 9	40,376	13 0	26,541	2 3	£ 750
" J. G. Turnbull	34	1st May 40	53,743	13 8	49,378	11 7	4,365	2 1	£1000
" J. B. G. P. Paske	33	1st May 40	35,962	13 0	51,689	12 5	15,726	15 5	Do.
" W. Hudleston	29	1st May 40	29,265	10 0	53,143	8 0	23,877	14 0	Do.
" J. Haig	31	1st July 40	25,421	6 7	50,922	15 7	25,501	9 0	Do.
" J. Sullivan	37	1st May 41	42,595	15 11	48,611	14 9	6,015	14 10	Do.
" J. M. McLeod	29	1st May 41	42,027	8 5	50,922	15 7	8,895	7 2	Do.
" A. Crawley	26	1st May 41	21,395	6 11	53,143	8 0	31,748	1 1	Do.
" A. D. Campbell	34	7th May 42	46,575	7 6	47,818	8 0	1,243	0 6	Do.
" H. Montgomerie	29	12th May 42	22,068	6 2	50,145	8 5	28,077	2 3	Do.
" G. M. Ogilvie	29	1st May 42	26,237	11 11	51,689	12 5	25,451	13 6	Do.
" W. B. Anderson	27	22d May 42	27,749	2 8	53,835	12 0	26,086	9 4	Do.
" C. M. Lushington	41	1st May 43	69,476	12 2	42,594	10 10	26,882	1 4	Do.
" C. R. Cotton	28	1st May 43	27,395	0 6	53,143	8 0	25,748	7 6	Do.
" N. W. Kindersley	30	2d June 44	49,081	7 1	50,145	8 5	1,064	1 4	Do.
" R. Grant	27	5th June 44	19,444	5 11	53,143	8 0	33,699	2 1	Do.
" R. Clerk	25	1st May 44	39,743	3 8	53,835	12 0	14,092	8 4	Do.
" J. Bird	40	1st July 45	78,618	0 2	43,521	3 7	35,096	2 7	Do.
" J. D. Gleig	31	1st May 45	28,860	5 1	50,922	15 7	22,062	10 6	Do.
" G. J. Casamajor	34	1st May 45	52,286	2 8	47,818	8 0	4,467	10 8	Do.
" W. R. Taylor	32	1st May 45	30,756	8 10	49,378	11 7	18,622	2 9	Do.
" J. C. Morris	28	2d July 46	49,206	5 4	52,403	5 2	3,196	14 10	Do.
" J. Paternoster	31	1st May 46	16,120	0 11	50,922	15 7	34,802	14 8	Do.
" F. F. Clementson	29	1st May 46	37,494	5 2	51,689	12 5	14,195	5 3	Do.
" J. Blackburn	22	2d July 47	37,193	10 9	50,145	8 5	12,951	13 8	Do.
" H. M. Blair	29	1st May 47	33,117	15 8	51,689	12 5	18,571	12 9	Do.
" F. M. Lewin	29	2d July 47	36,108	4 4	51,689	12 5	15,581	8 1	Do.

With despatch in Financial } to the Secretary of State for India
Sept. No 23 of 1859 } & thus Govt. has thus far already
advocated the main prayer of the present Memorial.

APPENDIX No. VII.—Continued.

Annuitants	Service	Date of Commence-ment of Annuity.	Balance of Subscription Account.	Value of Annuity purchas-ed.	Difference or fine paid Ex-cess above 1/2 value marked.	Amount of Annuity.
	Yrs.		R. A. P.	R. A. P.	R. A. P.	
Mr. G. J. Waters	37	1st May 1848	57,710 4 4	46,167 12 0	11,542 8 4	Do.
H. Chanier	35	1st May 48	87,005 5 6	48,611 14 10	38,393 6 8	Do.
M. Lewin	32	2d July 48	40,392 11 2	50,145 8 5	9,752 13 3	Do.
Wm. Lavie	27	1st May 48	25,143 15 1	53,835 12 0	28,691 12 11	Do.
W. H. Babington	28	1st July 49	32,234 11 6	53,143 8 0	20,908 12 6	Do.
R. A. Bannerman	28	7th June 49	35,077 10 9	53,143 8 0	18,065 13 3	Do.
H. Dickinson	41	1st May 50	93,713 3 6	42,594 10 10	51,118 8 8	Do.
M. D. Cookburn	42	1st May 50	40,098 5 3	40,667 0 5	568 11 2	Do.
G. D. Drury	37	1st July 50	77,699 11 6	45,310 6 10	32,389 4 8	Do.
A. Maclean	33	1st May 50	60,326 15 0	49,378 11 7	10,948 3 5	Do.
T. E. G. Boileau	36	1st May 51	61,105 8 5	52,197 8 0	8,908 0 5	Do.
G. Bird	31	1st May 51	36,721 12 0	57,136 0 0	20,414 4 0	Do.
A. Freere	30	1st July 51	43,384 11 6	57,136 0 0	13,751 4 6	Do.
A. Mellor	26	1st May 51	27,839 3 9	59,397 8 0	31,558 4 3	Do.
A. F. Bruce	35	1st July 52	52,492 14 8	53,892 0 0	1,399 1 4	Do.
J. C. Wroughton	35	1st May 52	53,138 3 2	54,699 8 0	1,561 4 10	Do.
H. Morris	29	1st July 52	35,993 8 3	57,916 8 0	21,922 15 9	Do.
W. D. Davis	38	1st May 53	58,602 1 9	50,413 8 0	8,188 9 9	Do.
J. Walker	30	1st May 53	41,830 10 9	55,508 8 0	13,677 13 3	Do.
S. Crawford	29	1st July 53	44,389 14 1	56,327 8 0	11,937 9 11	Do.
W. Douglas	29	1st July 53	43,416 8 5	57,916 8 0	14,499 15 7	Do.
C. P. Brown	37	1st May 54	43,016 5 3	43,105 13 9	89 8 6	£920
T. L. Biane	28	1st May 54	39,504 6 5	57,916 8 0	18,412 1 7	£1000
W. A. Forsyth	27	1st May 54	27,791 2 5	57,916 8 0	30,125 5 7	Do.
A. Robertson	38	1st May 55	90,330 8 1	51,316 8 0	39,014 0 1	Do.
J. A. Hudleston	38	1st May 55	62,085 3 7	50,413 8 0	11,671 11 7	Do.
R. T. Porter	30	1st May 55	41,093 12 9	56,327 8 0	15,233 11 3	Do.
H. Stokes	29	1st May 56	42,253 5 3	56,327 8 0	14,074 2 9	Do.
W. A. D. Inglis	29	1st May 56	33,669 6 1	33,591 9 1	77 13 0	£790
Sir T. V. Stonhouse, Bt.	41	1st May 57	95,905 11 6	48,527 8 0	47,378 3 6	£1000
Mr. F. Anderson	32	1st May 57	46,956 4 10	55,508 8 0	8,552 3 2	Do.
J. F. Bishop	29	1st May 57	34,871 10 11	57,136 0 0	22,264 5 1	Do.
D. Elliott	41	1st May 58	1,11,132 14 11	46,947 0 0	1,28,185 14 11	Do.
Sir H. C. Montgomery, Bt.	33	1st May 58	72,057 11 6	51,316 8 0	20,741 3 6	Do.
Mr. T. Prendergast	32	1st May 58	42,927 0 11	54,699 8 0	11,771 7 1	Do.
T. A. Anstruther	28	1st May 59	40,661 13 5	56,327 8 0	15,665 10 7	Do.
C. R. Baynes	30	1st May 59	40,830 12 4	41,682 5 7	851 9 3	£870
R. D. Parker	30	1st May 59	45,527 4 10	45,708 12 9	181 7 11	£900
S. Scott	28	1st May 59	36,241 7 6	57,136 0 0	20,894 8 6	£1000
C. J. Bird	28	1st May 59	27,931 15 5	27,925 15 5	6 0 0	£738
A. S. Mathison	28	1st May 59	27,254 1 3	27,220 12 1	33 5 2	£735

Total period of Service of 110 Annuitants—years 3503.
On an average to each Annuitant of years 31, months 10, and days 4.

10 Oct 1859 -
 forwarded to Secretary
 of State for India
 dated 10th Oct 1859

7/1850 22
 In 1852

The abolition of the Circuit Courts, & Principal Collec-
torates, together with various reductions of salaries
have already affected the interests of the Civil
Service of the Presidency so unfavorably ^{in regard both to allowances & promotion} that
I should consider it
~~it would appear to be~~ sound policy to improve
its position, even if a further loss of various
appointments, especially in the Judicial Depart-
ment, & a further reduction of salaries were
not apparently hanging over it.

I fully agree in the opinion lately recorded
in a Minute dated 10 Oct 1859 -
most effectual & most econo-
mical method of improving the posi-
tion of the Civil Service would be to grant a
retiring pension which should always be
attainable after a fixed term of service, & to
allow a modified pension to ~~the~~ any servant
who ~~was~~ ^{should be} driven away from India by certified
ill health before they had completed the full
period of their service.

This Minute has been ⁺ forwarded
to the Secretary of State for India
Sept. No 23 of 1859 - } & the Govt. has therefrom already
advocated the main prayer of the present Memorial.

State for India, since its settlement will depend
on the general course which Her Majesty's
Govt determine to adopt towards the ba-
rren Funds of the Indian Services - I will
therefore only observe that the subscribers,
^{and service} to the Anniversary Fund of the Presidency would
I believe generally agree to the course proposed
by the Memorialists.

16 Feby 1860

Yr

I have seen the
view taken by Mr
Malety -
well

of the P. & O. Co. 24th February
No. 2 of 1860
Replied to by Mr
Malety of 1861

Pro. April 27 1861
Financial 1860 Report.
Minute by the Honble
C. Malety.

Dated 16th February 1860.

No. 10. 1861
21st 1861

According to instructions
on the Minute from per-
sonal Government, will be
want on the relations of
abolition of the spirit house
dormitory fund, and the
proceeds of raising money
for the freed people of course.

Minute by the Honble
to the Honble.

of

21st 1861

Proceeds in the new
taken by the Malety

My dear Malety
your view of the
case - is the same
I take of it - I did
not add on the
acc. recs as on the
Memorial, as I thought
the Govt. had already
dealt with the matter
rightly - But I will
gladly express my
1861

1861

149
15
concur with
the
Honble W. H. Mordaunt

Financial Department.

Proceedings of the Madras Government.

Read the following
papers:

From Messrs Cotton, Knox & Minchin

Forward a Memorial from
certain Covenanted Civil Servants
on the Madras Establishment, re-
garding the abolition of the Civil
Service Annuity Fund, & the grant
of retiring pensions after fixed periods
of service.

(Dated 31st January, 1860.)

Minute by the Honble E. Maltby. (— " — 16th February —)
Do Honble W. H. Mordaunt (— " — 16th February —)

Order thereon - 24 February 1860 - No 84.

W. H. M.

W. H. M.

W. H. M.

The Governor in
Council resolves to forward
to the Home Government
the Memorial submitted
with the foregoing address,
and to solicit their careful
consideration of the Minute
recorded by the Honble the
President

President on the 18th October
last and transmitted with the
Despatch of the 19th idem No.
23 of 1859 - and also of that
now recorded by the Hon^{ble}
Mr. Maltby, copy of which
will also be forwarded.

2 The Govt, while they
fully agree with the Memorialists
as to the circumstances and
prospects of the Civil Service,
the disadvantageous working
of the Annuity Fund, and
its utter failure to accomplish
the end for which it was esta-
blished, or that of providing
the means of retirement at
~~the~~ ^{the} ~~reasonable~~ ^{reasonable} ~~period~~ ^{period} of service,
cannot support the prayer of
the Memorial to its full
extent, or recommend that
a pension be given for 18 years
actual

159
actual service, or the full pen-
sion of £ 600 for 22 years ac-
tual service - They are of
opinion that the period of
actual service which should
be required to confer an
absolute title to provision on
retirement, when not necessita-
ted by ill health, should be
25 years.

3 The Govt would there-
fore strongly urge upon the
Right Hon^{ble} the Secy. of
State for India the adoption
of the following scale of re-
tiring pensions:

After 10 years actual service, £ 150 per annum
After 15 years actual service, £ 250 — " —
After 20 years actual service, £ 400 — " —

The above to be granted only
to those servants who may
be compelled to retire by certi-
-fied

certified ill health. That after 25 years actual service the Civil Servant be entitled to retire absolutely on a pension of £600 per annum irrespective of all conditions.

4 The above course would of course involve the re-fund to the Members now in the Civil Service of the amount of subscriptions ~~now~~ standing to their credit in the accounts of the Fund. This re-payment might, as the Memorialists represent, be made in Govt (5%) Paper instead of Cash, thus causing no inconvenient demand on the Public Treasury.

JF

To Messrs Cotton, Mox & Kisch for comm. action to the Memorialists.

} Disp 27

166-240

Pro of Bond 29 Feb.
Financial 1860 before

No 84.

Proceedings of Feb.

of 24 February 1860.

7th of Feb to Eng. 24th Feb
No 2 of 1860.
Applied by volume
No 45 of 1861.

last one also of that
now recorded by the
Howell & Hallby.

Respect to former
to the Home Government
with certain suggestions
the Government from
certainly Government
Civil Government in the
Madras to table with
Regarding the abolition
of the Civil Service
of the Government and the
grant of retaining the
President after the
series of services and
to let them careful
consideration of the
Committee recorded
by the House the
President 18th October
last