M.R.O. 1—80,000—16-10-29.

MADRAS RECORD OFFICE.

Government of Madras.

Financial DEPARTMENT.

G O. No. 100 Press ~~Mis~~

Dated 21 . 2 . 1857

B. No 11-12

7 8

Not to be folded or roughly handled

No. 707

To

The Chief Secretary to the
Government of Madras.

Dated Bombay the 29th January 1857.

Sir,

I request that, with the permission of the Right Honorable the Governor in Council, you will be good enough to send me a Memorandum of the Salaries of all the Assistants in the Secretariat as they now stand. I do not require names or designations but it would be well to separate the Copyists from the other Clerks, and should any Sectionaries be paid according to the work performed, they should be shewn separately.

2. With reference to the para: of my orders quoted in the margin, I solicit the instructions of the Right Honorable the Governor in Council whether he desires that

Letter from Fin: Secy to the Govt of India No. 1044 dated 14th March 1856. Para: 4.
"The revision of the Salaries of the higher appointments (including the salaries of all officers Covenanted and Uncovenanted appointed by Government direct) will His Lordship in Council thinks be a matter of comparatively little difficulty

that any of the ministerial Establishments under the Madras Government should be revised. I have entered upon investigation as to the pay of Duftedars and Accountants in Bombay which is 5 or 6 times more than is paid to such officers in other parts of India, and I have remarked that in many respects the establishments are more expensive than in other quarters, but still in some Departments careful revisions conducted by well qualified officers have been unable to effect any considerable retrenchment, while I have already found that a general revision is just as likely to lead

to

increased expense as to a saving.

I have the honor to be
Sir
Your most Obedient Servant
H. Ricketts.

Commr for the revn of Civil Salaries
and Estabts throughout India

and will occupy comparatively little time. But if a minute and particular enquiry is instituted into the strength of any Establishment with special reference to the duties to be performed by them it must of necessity be spread over several years, and looking to the principle heretofore kept in view in sanctioning estabts viz. that no estabt shall be sanctioned that does not appear to be indispensably necessary the Right Honble the Governor General in Council much doubts whether the advantages to be derived from a general minute enquiry of the description referred to would be commensurate with the expense of conducting it. He thinks it will be preferable that the Local Governments in the first instance be requested to state in what cases they consider a revision desirable and after disposing of such cases that you should confine your further enquiries to cases in which on a comparison of the Establishments employed and the general statements of work performed there may be *prima facie* reason to suppose that the present Establishments are unreasonably high.

Despd 21st Feby

Financial Depart

No 100

To

H. Ricketts Esq

Commissioner for the revision of Civil Salaries & Estabts throughout India

Sir,

In reply to your letter under date the 19th ultimo No 97, I am desired to forward the accompanying Memo: shewing in the Departments under the Chief Secretary and the Revenue Secretary, respectively, the several grades of Servants - the number in each grade - and the several rates of salaries.

2. With regard to your inquiry whether it be desired that any of the Ministerial establishments under the Madras Govt should be revised, I am directed to solicit your attention to my letter of the 19th June last, and to state that this Govt would not wish to occupy your time

2. With regard to ~~your~~ the inquiry contained in para 2 of your letter under acknowledgment, I am desired to solicit your attention to my letter of the 19th June last and to state that the Governor in Council is not at present aware of any Ministerial Establts

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Ind Dep Cons 24th February

Financial 1857 Depart

From the Commissioner for the revision of Civil Salaries & Estabts No 97

Ans No 100

Dated 19th

Recd 27th January 1857

No 49

Requests he may be furnished with a Memorandum of the Salaries of all the Assistants in the Secretariat as they now stand, without either names or designations. Solicits instructions as to whether any of the Ministerial Estabts under this Govt are to be revised.

Establishments under this Govt in the revision of which he would wish to occupy you

same with the revision of any of these establishments.

3. I am at the same time desired to forward for your information copy of a letter which this Govt have addressed to the Govt of India on the subject of the late Despatch from the Honorable the Court of Directors on the necessity of immediate and vigorous measures for effectually checking the tendency to augmentation of establishments and for bringing the expenditure of the several Governments considerably within the income realized by the Revenues as also on the subject of the orders thereon communicated by the Supreme Govt. It will be observed that this Govt have long felt much embarrassment from the want of some practical test whereby to judge of the merits of applications made to them for increase of

Fort St George
27th Feby 1851

Establishment of the Revenue and Public Works Departments under the Secy to Government

3 Uncovenanted Assistants one on 350 one on 250 and one on 175	775	"
3 Registrars, one on 250, one on 110 & one on 100	460	"
1 Head Clerk	85	"
5 Examiners one on 105, two on 85, one on 80 & one @ 70	425	"
3 Indexers one on 120 one on 100, & one on 60	280	"
*55 Writers one on 50 - 3 at 40 - 4 at 35 - 7 at 30 - 9 at 25 - 1 at 21 - 9 at 20 - 21 at 15	1261	"
3 Moochees - 2 on 10½ and 1 on 8	29	"
15 Peons 1 on 8¾ 6 on 7 7 on 5 and 1 on 5	77	12
2 Lascars, at 7 Rs each	14	"
Total Rupees	3406	12

*Of the 55 persons borne as "writers" on the List of Establishment, only 14 are employed in the work of transcription, and the rest on miscellaneous duties of the Office

(Signed) T. Pycroft
Chief Secretary

With regard to Petitioners side remark on the other List

Compd

Establishment of the Public &ca Departments under the Chief Secretary to Government

2	Uncovenanted Assistants	1/one on 350, and 1/one on 250	600	"	"
2	Registrars	1/one on 250, and 1/one on 125	375	"	"
2	Indexers	120 each	240	"	"
5	Examiners - 1 on 175 - 2 on 100, and 2 on		535	"	"
4	Translators	2 on 50 and 2 on 40	180	"	"
22	Clerks - 4 on 70 - 2 on 60 - 3 on 50 - 3 on 40 - 6 on 35 and 4 on 30		1000	"	"
× 56	Copyists - 14 on 35 - 19 on 20 - and 23 on 15		1075	"	"
5	Moochees	1 on 12 - 1 on 10½ - 1 on 8 - 1 on 7 - and 1 on 6½	44	"	"
24	Peons	1 on 10 - 16 on 7 - and 7 on 6	164	"	"
	Record Office				
2	Record Keepers	1 on 200 and 1 Deputy on 60	260	"	"
6	Writers	1 on 40 - 1 on 33 - 1 on 30 - 1 on 25 - 1 on 20 and 1 on 15	163	"	"
2	Moochees	10½ each	21	"	"
2	Gollahs	7 each	14	"	"
8	Lascars	7 each	56	"	"
12	Waterwomen	2 on 3 and 10 on 2½	31	"	"
2	Scavengers	5 each	10	"	"
1	Mealstry		3	"	"
1	Council Dubash		40	"	"
		Total Rupees	4811	"	"

× Of the 56 classed as Copyists, 30 are actually employed in the work of transcription, and 26 on miscellaneous duties of the Office - as readers to Examiners - Reference pickers, and the like -

S. T. Cycroft
Chief Secretary

There are no Sectioners on the establishment paid according to the work that they have to perform - but the Copyists have a prescribed amount of transcription - 10 sides which they are required to make good -

made to clear for

of establishments, and that altho' they do not at present desire to enter upon the revision of any of their establishments they have resolved to appoint a Committee - as the investigation would, they fear, occupy more time than you could conveniently devote to it: to inquire into the manner in which business is performed in the Establishments of the various Public Offices at the Presidency, in view to the laying down some rules and determining some test whereby Govt. may be enabled to judge of the efficiency of their establishments and, when found not fully efficient, to decide to what the inefficiency is attributable - viz whether to inadequate strength - defective superintendence - imperfect organization or other causes -

In [illegible] 24th February

Financial - 1857 - Dept

No 100

To
H. Ricketts Esq
Commissioner for the
revision of Civil Salaries &c

Dd 21st [illegible] Feby. 1857

11712.