

Educational (189 9) Department.

ORDINARY MS.

G.O., No. 605

Dated 12-9-99

INDEXED.



10-10

[Despatch Abstract.]

Sanctioning certain proposals
for strengthening of the staff
of the Reformatory School, Chingleput.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Educational (1899) Department.

CURRENT No. 1174

From The Director of Public Instruction, Madras.

No. 8478

Dated 1st August 1899.

Received E2 AUG. 1899

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Enclosures

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SUBJECT.

Requesting sanction to certain proposals made by the Superintendent, Reformatory School, Chingleput for strengthening the staff.

Order 605 dated 12/9/99.

The Govt. accepts the proposals of the Superintendent which are approved of by the Director. The necessary provision should be made in the budget estimate for 1900-1901.

/From orders/

12/9/99

The S.P. 990

Final orders

12/9/99

14/10/00

DESPATCH

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BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

CURRENT No. 1174

OFFICE OF THE DIRECTOR OF

PUBLIC INSTRUCTION,

Madras, 1st August 1899

No. 8498

From

THE HONORABLE MR. D. DUNCAN, M.A., D.S.C., LL.D.,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras,

To

THE SECRETARY TO GOVERNMENT,

~~Educational~~ DEPARTMENT,

Fort St. George.

SIR,

With reference to paragraph of G.O. No 309, Edu-

-cational, dated 2nd June 1899 recording with remarks the re-
on the working of the Reformatory School, Chingleput, for the
year 1898, I have the honour to request the sanction of
Government to the proposals contained in the following extracts
from the letter of the Superintendent, and also to the necessary
provision being made in the budget estimate for 1900-1901.

"I propose that a third master on Rs. 15-1-20, and a
Hindustani teacher on Rs. 10-1-15 be appointed. In this case
the present third and fourth masters will become fourth and
fifth masters. The present and proposed scales will stand
thus:-

Present scale		Proposed scale	
Designation	Pay	Designation	Pay
	Rs.		Rs.
Headmaster	40	Headmaster	60
Personal allowance	10		
Second Master	25	Second Master	25
Third Master	10-1-15	Third Master	15-1-20
Fourth Master	7½-½-10	Fourth Master	10-1-15
		Fifth Master	7½-½-10
		Hindustani Teacher	10-1

Ed. Cor. 1,000-28-10 97

As regards better paid and better qualified instructors for the industrial department, Mr. Chatterton is of opinion that the salaries given in this school are too low to secure the services of qualified men-I think so too. In the scale proposed below I beg to submit my recommendations:-

Present scale		Proposed scale	
Designation	Pay	Designation	Pay
(a) Master Weaver	Rs. 30	Master Weaver (Vide this office No 961, dated 18th May 1899)	35-1-40
(b) Master Tailor	20-1-25	Master Tailor	35-1-40
(c) Do Carpenter	18	Do Carpenter	35-1-40
(d) Do Blacksmith	18	Do Blacksmith	25-1-30
(e) Assistant Weaver	10	Assistant Weaver	10-1-15
(f) Do Carpenter	15	Do Carpenter	15-1-20
(g)		Do Tailor	10-1-15

"(a) I have taken advantage of the present opportunity to recommend the Master Weaver for the increment proposed in this office, No 961, dated 18th May 1899. The present instructor fully deserves the increment, and I have also provided a progressive increment for him to make his pay uniform with that of Master Carpenter and Master Tailor.

"(b) Mr. E.D. Smith, the examiner in Tailoring has recommended a Master Tailor on Rs. 40 a month (Vide his letter dated 27th October 1896 embodied in the annual report of this school for 1896). I think a Master Tailor on Rs. 35 rising to Rs. 40 will suffice.

"(c) It is Mr. Chatterton's opinion that the Master Carpenter should get at least Rs. 35. I think so too. A man who has passed the advanced examination in Cabinet-making and qualified in wood-carving will have to be appointed to replace the present instructor.

"(d) As the blacksmith class is the smallest in the school, an instructor on Rs. 25-1-30 will suffice.

"(e) I have provided the Assistant Weaver for a small progressive increment.

"(f) The present Assistant Carpenter receives Rs. 15 per month. I have provided a progressive increment for him which he fully deserves.

"(g) An Assistant Tailor is provided on the recommendation of Mr. E.D. Smith (Vide his letter dated 17th November 1897 embodied in the annual report of this school for 1897).

2. I approve of all the above proposals. They involve an additional expenditure of Rs. 42-8-0 per mensem in the literary and of Rs. 77-4-0 per mensem in the industrial section. If Government considers that the increases and additions recommended by the Superintendent cannot all be sanctioned in one year, the appointment of a Hindustani teacher may lie over till 1st April 1901. The other increases and additions are of an urgent nature and cannot well be put off.

I have the honour to be,

Sir,

Your most obedient servant,

J. D. Smith

Director of Public Instruction.

Educational DEPARTMENT.

C. No. 1174 of 99

SUBJECT.

Increase of pay and additions to the
teaching staff of the Reformatory School.

HM

FOR ORDERS.

In reviewing the last report on the Reformatory School, the D.P.I. requested the Supdt. to report what additional establishment he considered absolutely necessary for imparting efficient instruction in the subjects taught in the School and the Govt. added that with the report called for by the D.P.I. the Supdt. should also submit proposals for replacing the present instructors in Carpentry, blacksmith's work and tailoring by better qualified men. vide clause 1 of G.O. no. 309 Ed & 2nd June 1899 - Flag A. The D.P.I. now forwards for the sanction of Govt. the proposals made by the Supdt. of the School in the matter

The Director also solicits permission to provide for them in the budget for 1900-1901.

2. The proposals are that in the literary section of the School, the pay of the Headmaster should be raised from Rs 40⁺¹⁰ to Rs 60 a month and that a third master on Rs 15-1-25 and a Hindustani teacher on Rs 10-1-15 should be appointed. In the industrial section, the proposals are that an Assistant Tailor on Rs 10-1-15 should be appointed and that the pay of the other instructors should be increased as follows: -

	Present pay. Rs.	Proposed pay. Rs.	
Master Weaver	30.	35-1-40	-
" Tailor	20-1-25	35-1-40	- new.
" Carpenter	18	35-1-40	new.
" Blacksmith	18	25-1-30	
Appt Weaver	10	10-1-15	
" Carpenter	15	15-1-20	

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Article 164 of the C.S.R.

These proposals involve an additional expenditure of Rs ⁴²⁻⁸⁻⁴~~51-10-8~~ a month or Rs ⁵¹⁰~~620~~ a year in the literary section and of Rs ⁷⁶⁻⁸~~74~~ a month or Rs ⁹¹⁸~~888~~ a year in the industrial section. Taken together, a total additional

etc -

119-4-4
expenditure of Rs ~~125-10-8~~ a month
or Rs ¹⁴²⁸~~1508~~ a year.

3. The D.P.O. states that if the increases and additions recommended by the Supdt cannot all be sanctioned in one year, the appointment of a Hindustani teacher (pay Rs 10-1-15) may lie over till the 1st April 1901 but that the other increases and additions are of an urgent nature and cannot be put off.

4. Mr. Grigg in 1888 considered a pay of Rs 40 for the Headmaster to be sufficient and the Govt accepted

his opinion - vide para 3 of G.O. no 851 Jnd 8 10th April 1888 - & lag B. Subsequently when the present D.P.I. recommended in 1895 an increase of Rs 10 to the pay of the Headmaster the Govt sanctioned only a personal allowance as the ground for the increase was purely personal. vide G.O. no 756 Fintl 8 the 12th August 1895 - & lag C. There appears to be nothing more than personal grounds even now for the proposed increase.

5. As regards the industrial section

74/7-8-99 It was stated in para 3 of the last report that the want of better paid and better qualified instructors was much felt in Carpentry, Blacksmith's work and tailoring. Better pay is now proposed but it is not stated whether with the increase in pay better qualified men will be put in.

If this is done it is not clear what is to become of the existing men. If not, it is submitted that better pay will not make them better qualified.

The D.P.I. may be asked about this before sanction is given to the proposals.

Alb

19/5/99

do.
Ask the D.P.I. which of the staff it is proposed to dismiss in order to make room for the higher paid men, & what additional expenditure, if any, will be caused by the dismissals.

M.P.

24.8.99.

In the case of those who are retained it should be stated how long they have drawn their present pay.

This is evidently intended to put in a better Master Tailor, a new Carpenter & a new Blacksmith.

It is submitted that to increase the Master's pay is hardly necessary, nor is the Headmaster's Teacher - & that in the case of the Tailor, Carpenter & Blacksmith - it seems as if only he sanctioned on condition that really the qualified men are put in.

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When
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ScM

Please see the D.P.I.'s do. below furnish the information called for by them.

Educational Dep

DO dt 25th August 1899

Mydeen Dumeau

With reference to your letter No 8498 dt the 1st Instant requesting sanction to certain proposals for strengthening the staff of the Reformatory school Chingleput, I am to ask you which of the existing staff members of the staff it is proposed to ^{remove} dismiss in order to make room for the higher paid men and what additional expenditure, if any, will be caused by the dismissals. In the case of those who are retained will you kindly state the date when they are retained in charge.

25/8/99

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7-8-99

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AM

I accept the proposals.

MA 11.9.99

Master Weaver Rs. 18
Assistant Carpenter Rs. 15
Assistant Weaver Rs. 10

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Please see the D.P.'s do below furnish the information called for by them, are 11/9/99.

The D.P.'s letter shows that a new Master Carpenter & a new Master Tailor are to be made.

The Master Blacksmith who is pay to be changed from Rs. 10 to Rs. 25-30. has nearly ten years service.

The Master Weaver who has nearly 5 years service will have his pay raised from Rs. 30 to Rs. 35 rising to Rs. 40.

The Asst. Weaver & Asst. C. are to be increased to Rs. 10.

The Asst. Master is to get Rs. 10 a month as a personal allowance for his 5 years service.

The additional 3 Master & Hindostani leather are to get Rs. 15-20 & Rs. 10-15 respectively.

Perhaps the Hindostani Master might stand over & to the proposals be sanctioned.

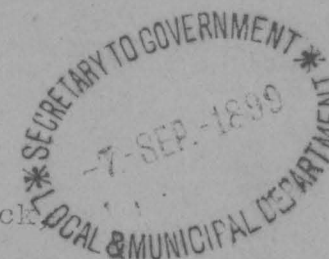
AM
11/9/99

Truly yours

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D. O.



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Office of Director of Public Instruction,

Madras, 5th September 1899.

My dear Hammick

Your D.O. of the 25th August.

The only members of the existing staff of the Reformatory School that will have to be removed to make room for the higher paid men are the Master Carpenter, and the Master Tailor. The additional expenditure involved will be Rs. 17 in the case of the Master Carpenter and Rs. 15 in the case of the Master Tailor, or Rs. 32 a month for both together.

In the case of those members who are to be retained, the length of time they have been drawing their present pay is noted below:-

On the 31st March 1900		
Headmaster	Rs. 50 including personal allowance	5 years
Master Weaver	Rs. 30	5 years & 3 months
Master Blacksmith	Rs. 18	9 years & 10 months
Assistant Carpenter	Rs. 15	4 years & 4 months
Assistant Weaver	Rs. 10	1 year & 1 month.

Truly yours,

Duncan

Hammick Es

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READ AGAIN G.O., No.

189

DATED

AGENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH
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