

Educational (1899) Department.

ORDINARY PRINTED.

G.O., No. 111

DATED 23. 2. 98

[Despatch Abstract.]

Educational Services in India.

Communicating to the Director of Public Instruction Copy of a Resolution of the Govt. of India prescribing a rule for regulating the promotion both of the officers remaining in the Graded Service and of the officers electing the Indian Service.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Extract from the Proceedings of the Government of India in the Home Department (Education), No. 9-19, dated the 6th January 1899.

Read—

Home Department Resolution on the subject of the re-organization of the Educational Services in India, No. 4 (Education)—204-215, dated the 23rd July 1896.

Read also—

Paragraph 5 of a letter from the Government of Bengal, No. 2088, dated 29th July 1897, suggesting a rule for the regulation of promotions to the first two classes of the Graded Service of the Educational Department and admission to the special allowances in the Indian Educational Service.

Letter to the Government of Bengal, No. 341, dated the 11th December 1897 (paragraph 5), on the same subject.

Circular to Local Governments and Administrations, Nos. 343-347, dated the 11th December 1897, and the replies to that circular.

Resolution.—In paragraph 15 of Home Department Resolution No. 4 (Education)—204-215, dated the 23rd July 1896, prescribing the re-organization of the Educational Services in India, it was stated that no officer in the Graded Educational Service should suffer by the re-organization of the department, and that every European officer who had been permanently appointed to the graded list would be given the option of coming under the new scheme or of continuing on the graded list and obtaining promotion as vacancies occur in it, subject to the condition that only those considered fit for promotion would be promoted. In accordance with the option granted to them many officers have elected to come under the new scheme whilst others have preferred to remain in the Graded Service. There thus exist side by side the new Indian Educational Service and the old Graded Service, the latter being composed of such officers of that service as did not elect the new scheme. Some doubt has been expressed as to how the co-existence of the two services should affect the promotion and emoluments of the officers belonging to each of them.

2. Prior to the constitution of the Indian Educational Service the officers of the Graded Educational Service were classed as follows :—

1st class on Rs.	1,250—50—1,500
2nd „ on „	1,000—50—1,250
3rd „ on „	750—50—1,000
4th „ on „	500—50—750

The salaries and allowances of officers of the Indian Educational Service are prescribed in paragraphs 8-10 of the resolution of the 23rd July 1896, viz. :—

- (a) First or probationary period of five years, Rs. 500—50—700.
- (b) Second period, Rs. 750—50—1,000, the maximum being attained at the end of ten years from first appointment.
- (c) After fifteen years' service a special allowance of Rs. 100 to officers whose total salary does not exceed Rs. 1,000 and who are considered by the Local Government to merit this increase of pay.
- (d) Two classes of special personal allowances of Rs. 200—10—250 and Rs. 250—50—500, respectively, to correspond with the higher rates of pay in the Graded Service. These allowances are—
 - (i) attached to specified offices, *e.g.*, the allowance granted to the Principal of the Presidency College, Madras; and
 - (ii) granted to the senior officer of a class (whether given solely by seniority, or by seniority tempered by considerations of merit), *e.g.*, the allowances given to senior Inspectors, senior Principals, &c.

3. In a letter of the 29th July 1897, the Government of Bengal suggested the following rule for regulating the promotion both of the officers remaining in the Graded Service and of the officers electing the Indian Service :—

No officer to whichever service he may belong will have any claim to permanent promotion, be it to class I or II of the Graded Service, or to one of the staff allowances in the Indian Educational Service, till such time as he would have had a legitimate expectation of preferment on the supposition that all the Educational Department officers, who were in the graded list on the 1st August 1896, had elected for the particular service to which he belongs.

The Government of India consulted the other Local Governments and Administrations on this proposal and also enquired how the rules had in practice been worked in other provinces.

4. After considering the replies the Governor-General in Council has come to the conclusion that the principle of the rule proposed by the Government of Bengal is equitable. It would not be reasonable that an officer of the Graded Service should be granted promotion before it would in ordinary course have come to his turn because his seniors have elected to enter the Indian Service. Nor would it be reasonable that an officer of the Indian Service should be granted one of the special allowances which is given by seniority whilst there remain officers senior to him who would have been granted the allowances had they not elected to remain in the Graded Service. His Excellency in Council is therefore pleased to prescribe the general adoption of the rule proposed by the Government of Bengal, subject to the exception stated in the next paragraph.

5. In Bengal all the special allowances granted under paragraph 10 of the resolution of the 23rd July 1896 to officers of the Indian Educational Service are ordinarily given by seniority, but as is stated in paragraph 2 above this is not everywhere the case. In other Provinces special allowances are attached to particular appointments such as the Principalships of Colleges. Allowances which are thus attached to particular appointments should be drawn by the officers of the Indian Educational Service who hold those appointments, irrespective of whether there may be officers senior to them on the Graded List.

6. In giving effect to the orders contained in this resolution no refunds should be ordered in cases in which excess payments may have already been made up to this date, and in order to prevent any sense of injustice from past misunderstanding, an officer on the Graded List whose position may be affected by the orders should again be given the option of electing for the Indian Educational Service.

Order.—Ordered, that a copy of this resolution be circulated to Local Governments and Administrations for information and guidance and to the Department of Finance and Commerce for information.

Ordered also, that the resolution be published in the *Supplement to the Gazette of India*.

(True Extract.)

(Signed) A. H. L. FRASER,
Offg. Secy. to the Govt. of India.

To the Government of Madras.

ORDER—No. 111, Educational, dated 23rd February 1899.

Communicated to the Director of Public Instruction for information and guidance.

(True Extract.)

H. TREMENHEERE,
Secretary to Government.

To the Director of Public Instruction, Madras.
" Accountant-General, Madras.

Educational (189) Department.

CURRENT No. 1

From the Govt of India
Home Dept
Education

Order
P.S.

(I regret that by an oversight the draft letter to India was not submitted to H.E.)

Communicated to the

No. 9-19

D.P.I. for information & guidance.

Dated 6-1-99

Received 12-1-99

Registered 11-1-99.

Enclosures

Spare copies. Serial.

Secy as regards the Graded Service, rule will not affect Wilson or Biddlebach, SUBJECT.

It will affect the promotion which ^{already} has been received to the 2nd class para 2 of letter to the Govt of India 2051 (17-8-98. Flag A), but it may affect his promotion to the 1st class. We are the only three officers in the graded service. As to the personal allowances, it was thought (2 para 3 of the same letter) that three officers, Mr. Madden, Logan & Stone, would lose their allowances, but the exception

Exception stated in the last sentence
 of para 5 of the Genl. of India Rndls
 will save them. See
 a/c
 1/1/99

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479	8	10-8-96	
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