24-2-08✓
9-6-08✓

[Ref. / 4]
8,000—26-9-07.

DEPARTM

Paper taken out of the Records from the charge of the Referencer.

~~Press~~ Miscellaneous ~~Routine~~ No. 772, dated 14-12- 190~~-~~98

| Date taken out. | For what purpose. | | | Initials of clerk taking the paper or of attender. | Date returned. | Initials of attender. |
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| | Department. | C. No. | Year. | | | |
| 24-2-08 | Edl | 868 | /08 | | 1-4-08 | |
| 9-6-08 | Postg-Telegraph | | /08 | | 30-10-08 | |
| 3 8/~~88~~ | 1303/RD | | | | | |

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[Edl. / 6.]
400—34-8-97.

# Educational (1898) Department.

ORDINARY MS.

G.O., No. 773

DATED 14-12-98

INDEXED.

C

13-14

[Despatch Abstract.]

Informing the D.P.I. that Govt. has decided to permit Abdur Rahiman Sahib, Sub pro tem 3rd Assistant, Govt. Madrasa-i-Azam to retain a lien of his appointment in that institution until the period of his probation in the Police Dept. is ended

## BACK PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
|---|---|---|---|---|---|---|---|
| | | | | | | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. | G.O. | No. | Department. | Date. |
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# Educational (1898) Department.

**CURRENT No.** 1478

382/98 Fail
455/97. Jud'l
384/95. Edl
885/97. Edl Fail
1435 - Jud
9-10-97

DESPATCHED
8 NOV. 1898

**From** The Director of Public Instruction, Madras

9 NOV 98

**No.** 12693.

**Dated** 7th November 1898.

**Received**
**Registered** } 10-11-98

**Enclosures** ~~Five~~

**Spare copies**

## SUBJECT.

Submitting for orders a letter from the Inspector-General of Police with reference to the extension of leave applied for by Abdus Rahman Sahib Sub pro tem. Third Assistant, Government Madrasa-i-Azam

**Order** No. 773 d/ 14-12-98
mis

The D.P.I is informed ~~that~~ in the special circumstances of the case. Govt. has decided to permit Abdul Rahman to retain a lien of his appointment in the Madrasa-i-Azam until the period of his probation in the Police Departt is ended.

(From order)

W.
13-12-98

Pd
8/12/98

a.e.
12/12/98

The D.P.I - g/o
" I.G. Police thro' the Judicial departt. p/o

[illegible] 15/12/98

## BACK PAPERS.

| G.O. | No. | Department. | Date. |
|---|---|---|---|
| | 384 : 19-8-98 R<br>& Lien on ~~post~~<br>permanent appointment file | | |

## FURTHER PAPERS.

| G.O. | No. | Department. | Date. |
|---|---|---|---|
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Enclo. to the D.P.I.'s
letter No. 12698
7-11-98.

28 Sept / 1190.

R. No. 15244 of 98

(189 ) DEPARTMENT.

From
H. A. Stuart
~~M. HAMMICK~~, Esq., I.C.S.,
Ag. INSPECTOR-GENERAL OF POLICE,
*Madras,*

To
THE Director of
Public Instruction,
Madras.

R.C. No. 3860

Dated 18 } 10 1898.
Received }

SUBJECT.

Requesting to modify the order No. 1190 dated 28th Septr. 98 regarding the extension of lien of Probationary Inspector Abdurrahman Sahib on his appointment in the Madrasa-i-Azam.

Submitted for orders

Begs to know whether Pro 1190 / 28.9.98 may be modified or whether the petition addressed to Govt. may be forwarded with the remark that if Govt. please the officer's lien may be extended to two years but that the D. cannot see his way to extend the lien

# Government (1897) of Madras.

## JUDICIAL.

| | | |
|---|---|---|
| Recd. | 1897. | Enclosures |
| Regd. | | Spare copies |

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**G.O., No. 1455, 7th October 1897.**

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## OCTOBER.

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### Police Inspectors.

Stating that the existing arrangements in regard to the probationary period for — should continue for the present.

## GOVERNMENT OF MADRAS.

## JUDICIAL DEPARTMENT.

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Read—the following papers :—

G.O., Mis. No. 2128, Revenue, dated 28th April 1897.

*Read*—again G.O., No. 1416, Revenue, dated 13th March 1897, requesting the Board of Revenue to state whether, in the circumstances stated, it has any objection to allowing a lien for two years on the permanent appointment of B. C. Kamarazu, Probationary Inspector of Police, in the Kistna district.

---

*Read*—also the following paper :—

Proceedings of the Board of Revenue (Separate Revenue), Mis. No. 1336, dated 2nd April 1897.

Read—G.O., Mis. No. 1416, Revenue, dated 13th March 1897.

---

Resolution—Mis. No. 1336, dated 2nd April 1897.

With reference to the Government order read above, the Board considers it generally objectionable in the case of an officer holding a special appointment to grant him a lien for any considerable time as, if, after the expiry of the period of probation, he should be found to be a failure, it would be unfair to the substitutes who have been employed in his place to have to revert. This objection does not apply to the case of the present petitioner, however, who is only a Sub-Inspector, and the Board will not therefore oppose the grant of the concession applied for by him. It considers, however, that two years is an excessively long time during which to keep an officer away from his proper work, and that a year should suffice for the Superintendent of Police to decide whether he should be confirmed or not.

(True Extract.)

(Signed) EDMUND MILLETT,
*Assistant Secretary.*

To the Secretary to Government, Revenue Department.

---

*Order*—Mis. No. 2128, Revenue, dated 28th April 1897.

In the circumstances stated by the Board in its proceedings read above, the petitioner's request may be complied with.

2. The petitioner will be referred to the Board of Revenue which has received orders in his case.

3. The Board's Proceedings will be transferred to the Judicial Department for consideration of the question raised in the concluding sentence.

(True Extract.)

(Signed) G. STOKES,
*Ag. Secretary to Government.*

To the Board of Revenue (Separate Revenue).
„ Petitioner (paragraph 2).
„ Judicial Department.

From M. HAMMICK, Esq., I.C.S., Inspector-General of Police, to the Chief Secretary to Government, dated Madras, 9th June 1897, No. 1992.

With reference to endorsement, No. 1063, dated 17th May 1897, made upon G.O., Mis. No. 2128, Revenue, dated 28th April 1897, raising the question of the length of an inspector's probation in the Police department, I have the honour to say that the difficulty arises from the fact that in some cases, through no fault of their own, probationary inspectors cannot be reported upon for confirmation within the year of their entering the department. It apparently has always been the rule that the date of confirmation should be the date from which an inspector takes his place in the list and obviously the earlier an inspector is confirmed the better chance he has of rising in the list.

2. The regular course through which an inspector passes is as follows: first, instruction in drill, office work, &c., for three months at head-quarters; then, training as an inspector's writer for two months; and then lastly, work in a separate division for nineteen months. As I remarked in my letter read in G.O., No. 884, Judicial, dated 30th April 1895, in a large district it is sometimes impossible for a Superintendent to report on an inspector's work within the time required, as report must, under the rules, be based on a personal examination of the inspector. Moreover, in the case of outsiders who enter the department very young it does often take more than a year to properly test an inspector's work. Within the year he will have been only seven months in independent charge of a division, and it is quite possible that no cases may occur in that period of sufficient difficulty to really test the inspector's capacity.

3. I quite agree, however, in the view taken by the Board that it is objectionable that an officer of one department should be kept as long as two years away from his own department with the possibility that he may return at the end of that period, and I would suggest that the following rule, if adopted, might overcome the difficulty. The difficulty, as I have stated above, is this, that if it is made a rule that one class of probationary inspectors shall be confirmed at the end of a year's probation, while another class may be retained for two years on probation, the first class will gain through no merit of its own by obtaining a year's seniority in the list. I would recommend therefore that, while it is ruled that inspectors taken from other departments of the public service shall be confirmed or discharged at the end of one year, the position which an inspector is given in the list shall be according to the date on which he entered the department as a probationary inspector, and not as is now the case according to the date of his confirmation. If this is done, I have no objection to directing that, in the case of all probationary inspectors taken from other departments of the public service, Superintendents shall examine and report upon them for final confirmation within one year from the date of their entertainment in the department. In the case of outsiders who are often very young the two years' probation should, I consider, still be the rule.

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Memorandum, No. 1462, Judicial, dated 13th July 1897.

G.O., No. 1154, dated 5th July 1889, lays it down that no probationary inspector shall be confirmed until he has passed the departmental test (which is held about the 1st December of every year) and that all such inspectors should be allowed two chances to pass this examination. If the probationary period of inspectors enlisted from other departments were limited to one year as now proposed, these men would have only one chance of passing the test. Further, if an officer from another department enters the force as an inspector a few days after the examination (say on the 10th December), he has to wait for nearly a year before he can appear for the test and, soon after his examination is over, his term of probation will have expired. But it will be some time before the results of the examination are known, and it is not clear what appointment he should be permitted to hold in the meantime. Should he be reverted to his former appointment or should he be allowed to continue on probation in the Police department until the results are announced?

2. Again, under the existing rules, a probationary inspector has to be kept under training for about six months before he can be placed in charge of a division.

If the period of probation were curtailed to one year, the inspector would have only about six months' divisional work and experience, and it may not, perhaps, be found possible in every instance to gauge accurately the competence of the officer by the work he turns out in so short a period.

3. Before, therefore, passing orders on the foregoing letters, the Government desires that the Inspector-General will favour it with any remarks he may desire to offer on the points referred to above, and state how he proposes to overcome the difficulties therein indicated.

(Signed) J. F. PRICE,
*Chief Secretary.*

To the Inspector-General of Police.

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From M. HAMMICK, Esq., I.C.S., Inspector-General of Police, to the Chief Secretary to Government, dated Madras, 21st September 1897, No. 3416.

With reference to memorandum, No. 1462, Judicial, dated 13th July 1897, regarding the probationary period of inspectors in the Police appointed from other departments of the public service, I have the honour to express my regret that I have delayed so long in replying to the reference. I have not replied to it before, because I have so far seen no way out of the difficulty raised by Government. I have been hoping that something would occur to me as a solution, but I can at present see no means of reducing the period of probation below two years owing to the difficulty of the test. This difficulty did not occur to me when I wrote my letter, dated 9th June 1897, No. 1992.

2. The present arrangement under which every probationer is allowed to present himself twice for examination in the departmental test must, I think, be continued. The test is a difficult one and there are several failures at each examination. It is, I think, impossible to insist upon probationers passing it within one year of their entering the Police. If, as I hope in a few years' time may be the case, the present school and court inspector be abolished and sub-inspectors appointed instead, and if the prospects of station-house officers be improved and the Vellore school training made to extend over six months, the Police will not need to indent upon other Government departments to the extent that is now found necessary. The present arrangement, moreover, looks more inconvenient than it practically is, because it is only a very few men who are sent back to their permanent appointments after two years. It is very few men I have sent back at all, and if selection is made carefully at first and only those men appointed who have good recommendations and fairly good educational qualification, there is no reason to suppose that the number of those who have to revert will increase. Out of those that revert many, of course, would go back early in the period of their service. I find that out of forty men taken from other departments I have had to send back only three in three years.

3. I hope, under these circumstances, Government will allow the present arrangement to continue at least until it is seen whether in the next few years any real inconvenience is felt.

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ORDER—No. 1455, Judicial, dated 7th October 1897.

In the circumstances stated by the Inspector-General in the last of the foregoing letters, the existing arrangements in regard to the probationary period for inspectors should continue for the present.

(True Extract.)

J. F. PRICE,
*Chief Secretary.*

To the Inspector-General of Police.
" Revenue Department.
" Financial Department.

Exd. P. Seetharam.

1898
2d C Dept
Enclos. No. 5
To
O. No. 1478

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# Proceedings of the Director of Public Instruction.

Read - Memo from the Inspector-General of Police, No. 3295, dated 23d August 1898.

Read - also letter from Abdur Rahman sahib, Probationary Inspector of Police, dated 19th September 1898.

No 11190 dated 28th September 1898.

The Director is not prepared to extend the leave applied for by Abdur Rahman sahib.

Sd/ D. Duncan,
Director of Public Instruction

(True Copy)

8
4
1478

CURRENT No. [illegible] of 189

Bellary, 30th September '98

To

His Excellency

Sir Arthur E. Havelock G.C.I.E. G.C.M.G.

Governor of Fort St. George.

5 - OCT. 1898
OFFICE OF THE INSPECTOR GENERAL OF POLICE
MADRAS.

May it please Your Excellency

That the petitioner, a Probationary Inspector of Police Bellary, (formerly an asstt Master, Govt. Madrasa-i-Azam, Educational Department) before entering the Police Department, was granted three months' lien on his permanent appointment by the Director of Public Instruction, (Vide Proceedings No $\frac{6665}{16.6.98}$).

2. That subsequent to his joining the Police Department (6th July '98) petitioner submitted a letter, dated 12th August '98, Kurnool, to the Inspector-General of Police who transmitted the same to the Director of Public Instruction on the 23rd August '98, requesting that Officer to obtain the sanction of Government under G. O. 382 Fin'l, dated 18th June 96, to enable him to be confirmed in his present Probationary appointment.

K

3. One full month passed away, and no reply was received to the petitioner's request

Fearing that the three months' lien would expire by the end of this month, the petitioner submitted another application, dated 19th September '98 to the Director of Public Instruction soliciting the favour of early orders on his previous application, and the communication of the sanction of Government sought ~~for~~ therein.

But to his great misfortune, the petitioner has this day alone (being the last day when the lien on his permanent appointment would ordinarily cease) been communicated with the Director's reply (Copy of which is herein attached) wherein he declines to extend the lien applied for.

5. Fully confident that the extension sought for would be granted by your Excellency's Government, petitioner submitted his application as far back as the 12th August last. But as now the reply of the Director of Public Instruction has been communicated to him too late, the petitioner now begs most respectfully to throw himself at your Excellency's mercy, and prays that the prerogative of extension of lien, so widely granted to various Police Probationary Inspectors,

K

(G. O. No $\frac{382}{18.6.96}$ and G. O. No $\frac{885}{3.11.97}$) might also be exercised in the case of your Excellency's Memorialist, who is a Muhammada F. A. with eight years service in the Educational Department, where he was a teach on Rs 40-50 per mensem.

6. It would be well to mention he for your Excellency's information that the petitioner's absence, the school does no way suffer, as the class is being well looked after by a Muhammadan Graduate who has been exempted, on the recommendation of the Director, by your Excellency's Government, from passing the L. T. Degree Examination for two years to come, just exactly the period of petitioner's probation here in the Police Department.

384 R
19-8-98
Flag

7. For which act of charity and benevolence petitioner shall, as in duty bound, ever pray.

Your Excellency's humble
petitioner,
Abdur Rahman,
Probationary Inspector of
Police Bellary.

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Pet

OFFICE OF THE SUPERINTENDENT OF POLICE
30 SEP. 1898
BELLARY

CURRENT No. 980 of 1898

Bellary,
30th September 189

To
The Director of Public Instruction,
Madras,

OFFICE OF THE INSPECTOR GENERAL OF POLICE
5 - OCT. 1898
MADRAS.

Through
The District Superintendent
of Police, Bellary.

Forwarded thro the Dy Insp Genl Police C Range.
W. [illegible]
Supt Police
Bellary 30/9/98

No 2478 SS
Forwarded to the Insp General of Police
[illegible]
Dy Insp Genl of Police
Central Range

3.10.98,

Honoured Sir,

With reference to your Pros: No. 11190/28.9.98 just communicated to me, I respectfully beg your honor to be pleased to submit this accompanying application of mine for the favourable consideration and kind disposal of His Excellency's Government.

In doing so, I humbly request your honour will favourably represent my case to the Government as one deserving of the concession sought for, and enable me to have my lien on my permanent appointment in the Madrasa.

I beg to remain,
Honoured Sir,
Your most obdt: servant,
Abdur Rahman,
I. Inspector of Police,
Bellary

Bellary
30th September 1898

To
The Director of Public Instruction
Madras,

Through
The District Superintendent
of Police, Bellary.

Honoured Sir,

With reference to your Proc. No. 11190 / 28.9.98 just communicated to me I respectfully beg your leave to submit the accompanying application of mine for the favourable consideration and kind disposal of His Excellency's Government.

In doing so, I humbly request your honour will favourably represent my case to the Government as one deserving of the concession sought for and enable to have my lien on my permanent appointment in the Madrasa.

I beg to remain
Honoured Sir,
your most obedient servant
Abdur Rahman

Submitted [illegible]
[illegible]
Bellary 30/9/98
No. 2497 [illegible]
Forwarded to the [illegible]

1898
Edl Dept
Enclos. No. 2
C. N. 1478

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No. O-49.

Department.
RC No. 3860.

Chief Office of the Inspector-General of Police,
Madras, 18th October 1898.

From
H. A. Stuart Esqr. I.C.S.,
~~M. HAMMICK, I.C.S., Esq.,~~
Ag. Inspector-General of Police,
Madras,

PUBLIC INSTRUCTION
13 OCT 1898
MADRAS

To
The Director of Public Instruction
Madras.

Enclosures.

Sir,

With reference to your Proceedings No. 11190, dated 28th September 1898, regarding Abdur Rahman Sahib who was a teacher in the Madrasa-i-Azam and who was appointed an Inspector of Police on probation with effect from the 6th July 1898, I have the honour to enclose a copy of G.O. No. 1455, Judicial, dated 7th October 1897 in which the Government considers that an officer selected from another Department may be allowed to retain a lien on his former appointment until the period of his probation as an Inspector closes.

2. Abdur Rahman Sahib has passed the First in Arts Examination, the Criminal Lower, and the Precis-Writing Tests and I selected him as a good Muhammadan who might do well as an Inspector of Police. He is undergoing preliminary instruction and I cannot form any definite opinion yet of his competency.

3. I enclose the petition addressed to Govern-
ment by Abdur Rahman Sahib which I have
ust received and I request that you will be
ood as to forward it with this letter and
uch remarks as you may think fit to add
nless in consideration of the Circumstances
et forth above you are able to modify your
rder of the 28th September.

I have the honour to be,
Sir,
Your most obedt Servant.
Douglas Robertson
for Ag. Inspr. Genl. of Police.

1898
Edl Dept.
Enclos. No. 1
To
G. No. 1478

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Edl CURRENT No. 1478

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 7th November 1898

No. 12693.

From

THE HONORABLE MR. D. DUNCAN, M.A., D.SC., LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To
The Secretary to Government,
Educational Department,
Fort Saint George.

SIR,

In submitting, for favour of orders, the accompanying letter from the Acting Inspector-General of Police, Madras, No 3860, dated 18th October last, with enclosures, I have the honour to state that under G.O. No 382, Financial of the 18th June 1896, Abdur Rahman Sahib, subprotem Third Assistant, Government Madrasa-i-Azam, was first granted three months' leave to join the Police Department. He afterwards applied for an extension of leave, but I refused to grant the extension, as I considered that this would not be done without prejudice to the interests of the Madrasa. He now applies for the extension of his lien on his appointment in the Madrasa, till the period of his probation in the Police Department is over, and his application appears to have the support of the Inspector-General of Police, who refers to G.O. No 1455, Judicial, dated 7th October 1897, in which Government considers that the period of probation of a Police Inspector should not be reduced from t years to one, as fir 18th recommended by Mr. Hammick. This G. nothing about a Pro -er like the applicant being all etain his lien on former appointment, as stated by been ector-General.

2. Abdur Rahman Sahib is a M are very acher who has trained in the Teachers' ery difficult to et. As there few of such trained Muhammadan teach, it is foun secure the services of good qualified men

ointment without the and although this modified by G.O. No 609 J. 1897. the modification it doesnt apply to the

Ed. Cor. 4 1500-28-10 97.

in Muhammadan schools. In the
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diploma within the period of
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their work.

3. In the above circumstanc
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Excellency.

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ined, and Government, in its
the 19th August last, has had to
passing the L.T. degree
has expressed his willingness
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of the Madrasa is that the
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es, I cannot support the prayer
Sahib's memorial to His

have the honour to be,
I Sir,
ur most obedient servant,
D Duncan
Yo
rector of Public Instruction.
Di

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L. & M.
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250—28-9-98.

C. 3-12-98
R 8-12-98

Educational ~~LOCAL AND MUNICIPAL~~ DEPARTMENT.

C. No. 1478.

SUBJECT.

FOR ORDERS.

Abdur Rahi an Sahib a t in the Madras zain was appoi as an Inspec probation in the Police Depart with e from the 6th July 1898. On leaving the serv. he obtained from the D.P.I. a lien on his permanent appointment, for three months. Subsequent to his joining the Police depart, he applied for an extension of this lien, till his probation ceases but the D.P.I. refused to grant the application. Against this order he now appeals to Govt.

2. Under G.O. No 382 Fin. dt 18th June 1896, no officer of Govt. can be allowed to have a lien on his appointment more than three months without the special sanction of Govt. and although this has been slightly modified by G.O. No 609 F. dt 13th August 1897, the modification it does not apply to the p—

2

Case.

3. Under G.O. No 1455 Judl dd 7th October 1897 (L), the period of probation of Inspectors of Police is two years. Either therefore the Petitioner must resign his connection with the Educational Departt or revert if Govt. does not ~~extend his lien~~ sanction the extension ~~of his lien on his permanent appointment~~ for which now applies.

The Inspector General of Police in forwarding the petition that he selected the Petitioner as a good Muhammadan who might do well as an Inspector of Police but that no definite opinion can as yet be expressed of his competency. On the other hand the D.P.I. thinks that the Petitioner's appointment in the madrasa cannot be left open for two years and that the Muhammadan teachers of the ~~Madrasa~~ school do not look upon teaching as anything more than a temporary occupation until something better turns up.

Para 2 of his letter

diploma.

8. The Petitioner appears to want to retain his lien on his appointment in the Madrasa-i-Azam in case he is not confirmed at the end of the two years of probation

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Read again G.O., No
189 .
Dated

Current No.

the D.P.I. sho
informed th
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case Govt. have decided to permit Abdul Rahman to retain a lien of his appt. in the Madrasa-i-Azam until his probation in the Police Dept. is ended.

7.12.98

years & that un
circumstances stated the D.P.I. his request may be refused.

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8. The Petitioner appears to want to retain his lien on his appointment in the Madrasa-i-Azam in case he is not confirmed at the end of the two years of probation

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189 .

READ AGAIN G.O., No

189 . DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT. .. .. .. A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

*N.B.*—

A = Copy in full.

B = Not to be copied.

P = Copy abstract only.

Q = Copy heading only.