Educational (1898) Department.

ORDINARY MS.

G.O., No. 616

Dated 29-5-98

INDEXED.

10-10

S.D. 29/5/98
Rec'd 4-45 PM
29/5/98

[Despatch Abstract.]

Referring the Godavari Dist Teachers Association & the Grant-in-aid Code published in the Post & George Gazette of 23-8-98.

T
29/9/98

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[Edl. 5]
1,000--20-4-98.

Educational (1898) Department.

CURRENT No. 1139

From

The Secretaries
of the Godavari Dt
Teachers Assocn
Bheemavaram

Order No 616 of 29-7-98

No.

The memorialists ~~want~~ ~~to be informed that orders have already been passed on the~~ Substituting a system of fixed grants for the existing ~~System~~ assignment and their attention will ~~be called~~ are referred to the Grant-in-aid Code published in the Fort St. George Gazette of 23rd Aug. 1898.

Dated August 1898

Received in m.o 27 31.8.98

Registered — do.

Enclosures /

Spare copies.

SUBJECT

Forwarding copy of the resolutions passed at the Third Godaveri Dt Teachers conference re. the abolition of the Assignment System & requesting to be supplied with a copy of the proposals of the D.P.I. on the replacement of the Assignment System by the Fixed Grant System.

VB 23498

27 DJ 98 ale 26/9/98

Note. Please see marginal notes in pencil - The memorialists suggest only what has already been approved on the recommendation of the D.P.I.

To The Memorialists (40) Despd 1.10.98.

BACK PAPERS.

G.O.	No.	Department.	Date.
	459 his	Edl	26-4-98
	358 "	"	29-6-97
	376 "	"	20-6-96

FURTHER PAPERS.

G.O.	No.	Department.	Date.

CURRENT No. 1139

Godavari District Teachers
Association
Bheemavaram
August 1898

CHIEF SECRETARIAT
27 AUG 1898
GOVERNMENT OF MADRAS

To

His Excellency Sir Arthur Elibank
Havelock GCB. MG. GCIE. the Right Honoble
Governor in Council
Fort Saint George

May it please your Excellency,

We, your Excellency's most loyal Subjects the office bearers of the Godavari District Teachers Association most loyally beg to submit the following memorial regarding the abolition of the Assignment System with the Resolution passed at the Third Godavari District Teachers Conference held at Pasalpudy Ramachendrapuram Taluk on the 27th and 28th May 1898 for your Excellency's benign Consideration and favourable orders.

Memorial

The System of giving Grants to the Teachers on the results they produce has been introduced in the Educational Department to encourage them in imparting efficient instruction. Rates of grant for every Subject were fixed and though these rates were reduced in 1885, grants to the amount earned were fully given.

But Since 1893 the Assignment System has been in force to the entire disappointment and discouragement of the Teachers

By this system the amount to be given

as grant for a School in any official year, is assigned beforehand in the Conference of the Sub Assistant Inspector under the presidency of the Assistant Inspector as provided in article 9 Chapter 4 of the Grant-in-aid Code. But the assignments may not be justified in as much as the several items that are taken into their consideration may vary with time. For instance, the increase or decrease of the strength of a School cannot be exactly foreseen. A School which earns a certain amount as grant with a certain number of boys this year may earn a greater or less amount of grant next year with the same number of boys. Moreover the Receipts and Charges of a School for the Coming year cannot now be exactly calculated. Therefore the amount thus assigned may be more or less than the amount required for any School although there may be some figures in the hands of the Sub Assistant Inspectors to assign that amount as grant.

The E lists thus prepared by the Sub Assistants will be submitted to the Director of Public Instruction Madras who is the Sanctioning Authority. These E lists are generally published very late and consequently the Teachers will have no chance of appealing to the Director for the less amount assigned to their Schools. For instance, the E lists for 1897-1898, were sanctioned by the Director on the 18th December 1897 and were published on the 20th January 1898. By the close of the official year was not far off the Teachers had no chance to ap-

As the certifying memoranda cannot be prepared unless and until the Sanctioned E lists are received, the Sub Assistants then prepare certifying memoranda to the Schools hitherto examined and complete the Inspection work by the end of February. And the certifying memoranda thus prepared have to travel a circutous path passing over all objections raised by the respective higher authorities and after thus being checked and passed are forwarded to the Managers or Teachers concerned. Thus there is generally a great delay both in the preparation and transmission of these memoranda. Consequently there remain every year some past certifying memoranda uncashed within the close of the official year. The amount thus unspent is spent in the next official year thereby lessening the amount allotted as grant for that official year.

Not only this, Some schools which are enlisted in E lists may be abolished by the time of the Inspection while, Some may not earn even the amount assigned. Thus considerable amount remains unspent. But although there are orders to distribute this unspent amount among Schools which earn more than what is assigned practically these orders are not given effect to. For, we find that while in Some ranges excess grants are being utilised, in Some others no excess grants are passed although there is the amount available and in Some others certifying memoranda for excess

vide the last sub para of para 9 at page 17

the

excess grants remain unprepared

As the assignment is made almost at the will of the Sub-Assistant Inspector the Teachers who are paid paltry sums and who depend mostly upon these grants are greatly disappointed in the end as the amount assigned falls short, in most cases, of the amount earned, being in some cases only one fourth while in others it is only one sixth or even less.

We therefore most loyally and respectfully beg to approach your Excellency with the following Suggestions regarding the distribution of Grant requesting that your Gracious Excellency will be highly pleased to take them into the kind consideration of your Excellency's benign Government. The suggestions involve no additional expenditure to the Government

1 That the Assignment System may be abolished altogether

not-finible - vide - 0096 remarks at p 6 of GO 164 - D 27-7-95

2 That the practice of publishing the ~~Grant~~ may be given up and that the Sub-Assistant Inspectors be furnished with Consolidated lists of Schools to be examined with the ~~Standards~~ Specific by the Presidents of Boards of the Council

This will in future be done vide para 2 of the circular at p 6 after above GO - D

3 That the grant inspection be commenced in June and completed by the end of January every official year

4 That the officer after examining a School be asked to prepare a certifying memorandum filling in, the total amount of Grant earned, leaving the

vide art 28 of the new code - at p 27 after above GO - E

the Column for the amount actually passed to be filled in by the Sub Assistants in their Conference

5 That as provided in article 9 chapter 4 of the Grant in aid Code the Conference of the Sub Assistants under the presidency of the Assistant Inspector be held either in the 2nd or in the 3rd week of February every official year to fix the actual amount passed having regard to the total allotment and to the amount earned in the whole District (ie) proportionately to the allotment and to the amount earned. For instance, supposing the whole District earns Rs 24,000 and that the amount allotted is only Rs 12,000 the above Conference settles the actual amount to be passed for every School Of a School earns Rs 100 only Rs 50 will be given as Grant.

6 That the certifying memoranda after being duly signed and passed be sent not later than the 1st March direct to the Treasury officers Concerned who publish the fact of receiving the certifying memoranda within a week by hanging a notice in a conspicuous place in their offices

We thus beg to bring to your Excellency's notice that unlike the present System which gives very little encouragement to these poorly paid Teachers in as much as the whole amount of assignment is not fully utilised within the close of every official year and there is no adequate remuneration for the work turned out by a Teacher as

as the amount assigned is not in every case proportionate to that actually earned by him the proposed system has the advantage of giving due encouragement to Teachers for turning out efficient work honestly and conscientiously and of looking to a fair distribution of the amount passed within the close of the official year

We do therefore earnestly pray that these our Suggestions will receive due consideration at the hands of your Excellency

Fixed Grant System

Being given to understand that the Director of Public Instruction Madras proposed the Fixed Grant System in the place of the Assignment System now in vogue and submitted his proposals for your Excellency's approval we most loyally and respectfully beg that your Excellency will be pleased to grant us a copy of the System to enable us to submit our humble Suggestions thereon before it receives your Excellency's approval.

We beg to remain,

Your Excellency's most loyal subjects

S Kameswara Rau
President

P Ramachandra Rao
Secretaries

Copy of the Resolutions passed at the Third Godavari District Teachers Conference.

(a) That this Conference reaffirms the Resolutions passed at the last two Conferences, that the Assignment System be altogether abolished and Grants be passed regard being had to the amount allotted and the amount earned and the Certifying Memoranda be forwarded direct to the Treasury Officers to facilitate early payments so as to utilise the allotted money within the close of the Official year.

(b) That having come to understand that the Director of Public Instruction proposes to replace the Assignment System by Fixed Grant System this Conference respectfully requests the Government to favor the Godavari District Teachers Association with a copy of that proposed System before it is passed and allow the Association to submit its humble Suggestions on the proposed Scheme.

(c) And that in case the Association receives a copy of it the following gentlemen with power to add to their number be empowered to discuss and submit proposals.

1 M R Ry S. Kameswara Rao Garu
2 do. A. Suryanarayana Raju Garu
3 do P. Venkata Subba Rayudu Garu

4 do R R4 S. Appala charyulu garu

5 do P. Ramachendra Raju Garu

(Signed) S. Kameswara Rao BA

President

(True Copy)

P. Ramachandrarajuu

Secretaries.

When given for copying	
When copied	20.5. 1898.
When examined	
When signed	1/10/98

I

READ AGAIN G.O., No. DATED
189 ,

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT	A	A	A	A	A	A	A	
LETTER OF GOVERNMENT.								
STATEMENT WITH DITTO.								
PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.								

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

1898
Encls. No 1
G. No. 1139