

Educational (1898) Department

ORDINARY PRINTED.

G.O., No. 350

DATED 11-6-98

INDEXED

C

[Despatch Abstract.]

Pension Fund of the Lawrence Asylum Press

Stating that the font regrets its inability to accept the proposals of the Agents to the Trustees of the L. A. Press as regards the present pension scheme, and directing, with remarks, that the practice of granting pensions should cease as regards all future employees.

FURTHER PAPERS.

Government (1898) of Madras.
EDUCATIONAL.

<i>Recd.</i>	} 1898.	<i>Enclosures</i>
<i>Regd.</i>		<i>Spare copies</i>

G.O., No. 350, 11th June 1898.

JUNE.

Pension Fund of the Lawrence Asylum Press.

Stating that the Government regrets its inability to accept the proposals of the Agents to the Trustees of the Lawrence Asylum Press as regards the present pension scheme, and directing, with remarks, that the practice of granting pensions should cease as regards all future employés.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—again G.O., No. 110, Educational, dated 24th February 1897.

READ—also the following paper:—

From E. FIRTH, Esq., Secretary, Lawrence Asylum Press, to the Chief Secretary to Government, dated Madras, 25th April 1898, No. 500.

I have the honour to submit the report of the Agents on the expenditure on pensions promised in their letter, No. 136, of the 26th January 1898.

2. The Agents have ascertained that, prior to the introduction of a fund for the purpose, it had been the rule to grant pensions and charge the same to Revenue; in 1876, at the instance of Government in G.O., No. 390, Public, of the 6th April 1876, a share of the annual profit was set apart to form a Reserve fund, the interest on which was to be utilized towards pensions. This was done, and in 1882 the fund stood at Rs. 32,000 in 4 per cent. Government paper, when the then Directors considered that contributions to it were no longer necessary as the interest then covered all the pensions payable, leaving a surplus, which the Directors proposed should be added to the capital of the fund as it accrued. This suggestion was approved of in G.O., No. 1506, Public, dated 2nd December 1882, and the fund gradually increased, until in 1886 it reached the figure at which it now stands, viz., Rs. 37,500. In 1890 nearly the whole of the interest was used in paying pensions, but since 1891 the interest has been exceeded and the additional pensions have been met out of Revenue.

3. The following particulars show the pensionary charges since 1st January 1883, with interest received and payments made from Revenue each year:—

Years.	Interest.	Pensions and gratuities paid.	Paid from Revenue.
	RS. A. P.	RS. A. P.	RS. A. P.
1883	1,376 8 10	467 9 10	.. .. .
1884	1,396 8 0	384 0 0	.. .. .
1885	1,473 12 10	505 10 11	.. .. .
1886	1,466 5 1	2,025 5 0	.. .. .
1887	1,496 4 0	963 5 0	.. .. .
1888	1,496 4 0	1,294 1 5	.. .. .
1889	1,496 4 0	1,398 11 9	.. .. .
1890	1,496 4 0	1,457 15 5	.. .. .
1891	1,496 4 0	1,895 1 8	398 13 8
1892	1,496 4 0	2,161 13 4	665 9 4
1893	1,496 4 0	3,018 7 11	1,522 3 11
1894	1,527 7 2	2,941 1 4	1,413 10 2
1895	1,527 8 3	2,828 11 10	1,301 3 7
1896	1,309 3 6	2,673 4 10	1,364 1 4
1897	1,309 3 6	2,507 5 0	1,198 1 6
			7,863 11 6
			Deduct accumulation of interest to 31st December 1890 not invested
			753 3 6
			Total
			7,110 8 0

4. In granting these additional pensions the actual expenditure of the press has not been increased, because in many cases those engaged to fill up the vacancies were paid at lower salaries than those whom they succeeded, viz., in June 1887, a deputy foreman on Rs. 134 was retired and his successor received Rs. 40; in December 1890

a clerk on Rs. 70 retired and his successor received Rs. 25; in December 1892 a foreman on Rs. 150 retired and his successor received Rs. 70. By these and other similar reductions since made, a total saving has been effected up to end of 1897 of Rs. 8,671-14-0 against the Rs. 7,110-8-0 paid from Revenue.

5. On careful consideration the Agents now propose to make a further contribution to the Reserve fund of Rs. 2,000 from the profits of 1898, and a similar grant, if profits will allow of it, each year until the interest from the fund covers all pensionary charges, any surplus interest in excess of pensions being credited to the Trustees of the Lawrence Asylum in addition to the sum contributed each year by the press.

6. It has been the practice to follow the Pension rules in force for Government servants, but the Agents consider the following modified pension scale should be introduced for future cases:—

Amount of superior pensions—		
Under 7 years' service .. ..	.. ..	Nil.
Above 7 and under 12 years .. ..	.. ..	One month's emoluments for each completed year of service.
For 12 years' service .. ..	.. ..	Ten-sixtieths of average emoluments.
For every year above 12 years .. ..	.. ..	One-sixtieth for each completed year of service.

Amount of inferior pensions—		
(a) Gratuity—		
Under 7 years' service .. ..	.. ..	Nil.
Above 7 and under 12 years .. ..	.. ..	3 months' pay.
„ 12 „ „ 17 „ .. ..	.. ..	4 „
„ 17 „ „ 25 „ .. ..	.. ..	5 „
„ 25 years .. ..	.. ..	6 „
(b) Pension after 30 years' service .. ..	.. ..	Half pay not exceeding Rs. 4 a month.

7. In making these proposals the Agents trust that Government will be pleased to accord their sanction (1) to the continuance of the present pension scheme, (2) to the proposed increase to the Reserve fund, and (3) to the revised pension scale.

Endt. No. 1087.

Transferred to the Educational Department.

(Signed) A. R. KNAPP,
Acting Under Secretary.

10th May 1898.

ORDER—No. 350, Educational, dated 11th June 1898.

The Government regrets its inability to accept the proposals of the Agents as regards the pension scheme. The practice of granting pensions should therefore cease as regards all future employes. That salaries in some cases have been reduced of late is no reason for continuing the practice. No "pension fund" is provided in private presses.

(True Extract.)

H. TREMENHEERE,
Secretary to Government.

To the Agents to the Trustees of the Lawrence Asylum Press.
„ Committee of the Lawrence Asylum Press.
through the Director of Public Instruction.

Exd. W. D'Moore.

CURRENT No.

From

from
The Secretary

Order Enrollment no. 1007 of 10 May 1890

No. 589

Transferred to the
Educational Department.

Ad Wmapp.
Ag. Under Secretary.

Dated 25. April 98

Received 28

Registered 29

Enclosures -

Spare copies -

SUBJECT

Submitting the report of
the Agents L. A. Fairs on
the expenditure on pensions

Plains de para 30/80 10/11
pour les + transfor le S.C.
LW/ 7/5708

BACK PAPERS.

O.	No.	Department.	Date.
	500	his Est	6-9-97
	1100	right - a -	24-2-97
	230	Sub	18-3-96
	0	Public	6-4-76
	15	"	19-5-76
		"	2-12-82

FURTHER PAPERS.

G.O.	No.	Department.	Date.

G.
25 A
500-2-9-87.

26.5.98
Educational DEPARTMENT

C. No. 622 7-98

SUBJECT.

Pension Fund of the Lawrence Asylum Press.

H.M.

FOR ORDERS.

Please see G.O. no 110 Ed
8 24th Feb. 1897 at flag B.

In his report on the audit
of the accounts of the Lawrence
Asylum Press for the year 1895, the
A.G. observed that the expenditure
on pensions continued to be a
heavy drain on the revenue of the
Press. The Govt noted this and,
taking into consideration the fact
that the Press was yielding hardly
three per cent on the capital, re-
quested the Agents to the Trustees
of the Press to consider whether
unpensioned employees should
not be told that for the future
no pension would be granted

The reply of the Agent to this
is contained in the present communication

Justice

Instead of submitting proposals for reducing the expenditure on pensions, they ask sanction of Govt to the continuance of the present pension scheme, to an annual contribution of Rs 2,000 to the Pension Fund until the interest from the fund covers all pensionary charges and to a revised scale of pension & gratuity. Orders are solicited.

With reference to para 4 of the Agents' letter of 14/1/98. Letter attention is invited to H.M.'s note at flag B

I beg to suggest that the pension system be stopped for the future employees. This suggestion was politely made, but has not been accepted; I think it should now be made an order.

AT
21/5/98

It must be stopped as regards future employees. It is all very well that salaries in some cases have been reduced because pensions will be granted; but as to whole time employees in the Lawrence Asylum press are paid more than they are in other presses. No pension fund is provided in private presses.

25/5/98

It is simply ludicrous to say that a pay of Rs 134 was reduced to Rs 40, of Rs 70 to Rs 25 & of Rs 150 to Rs 70 because of the introduction of pensions.

Papers to be read in Proceedings:-

Again G.O., dated 24th Feb. 1897, No. 110
Again G.O., dated 189, No.
Current No. 622 of 1898, dated 25th May 1898, from the Secy & A. Press.
" 189, "
" 189, "

ORDER. No 350 of 11-6-98
P.S.

The Govt regrets its inability to accept the proposals of the Agents regards the pension scheme and considers that the practice of granting pensions should ^{therefore} cease as regards ^{all} future employees. ~~that~~ That salaries in some cases have been reduced of late is no reason for continuing the practice of pension fund is provided in private presses (from orders)

21/5/98
4.6

8/4
6/8

Done

The Agents to the Trustees of the L.A.P. Committee of the L.A.P. the 24/5/98

for signature.

in print.

9.0

DATED

No.

to C. No.

VERMONT

WITH DITS.

NOT FILED UP, BEING MEANT FOR DISPATCH

ORIGINAL.

- Print in full.
- Not to be printed.
- Print abstract only.
- Print heading only.

1100

11-03

17-7-07 ✓

237.20 BM ✓

27-1-15 ✓

5-1-20 ✓

25/11/31 ✓

24.10.46 ✓