Educational (1898) Department.

ORDINARY MS.

G.O., No. 175

DATED 14. 3. 98.

WL
15/3/98

INDEXED.

105–105

[Despatch Abstract.]

Informing certain members of the Provincial Educational Service that sufficient reason has not been shown by any of them for altering the position assigned to them in the constitution of that Service.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	D

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Educational (1897) Department.

CURRENT No. 1083.

R 20/97

SECRETARY TO GOVERNMENT
16 SEP 1897
LOCAL & MUNICIPAL DEPARTMENT

All received Sept.

From

H. A. Sim Esqre I.C.S.
Ag Private Secretary to
H.E. the Governor

No.

Dated 14 September 1897.

Received 16" } September
Registered 20" }

Enclosures -

Spare copies -

Order

The memorial is returned for transmission thro' the Head of the dept.

S/F 1097

97

not issued, as a copy of the memorial has since been received thro' the D.P.I.

HR 7/10/97

The memorialist- q to with memorial

SUBJECT.

Transfers a petition dated 1 September 1897 from M.R.Ry. to Seshagiri Sastri M.A. Professor, Presidency College, praying that he may be gr the appointment of Rs 700 in special recognition of his linguistic attainments &c.

/By order/

Ag Private Secretary

BACK PAPERS.

G.O.	No.	Department.	

FURTHER PAPERS.

G.O.	No.	Department.	Date

Madras

To

The Right Honorable Sir Arthur Havelock G.C.M.G., G.C.B.
Governor of Fort St. George.

May it please Your Excellency.

The humble memorial of M. Seshagiri Sastri, Professor of Sanskrit and Comparative Philology, Presidency College and Curator, Government Oriental MSS. Library.

With reference to the vacancies of two appointments on Rs. 700 and 600 in the Provincial Scheme of the Educational Department recently published I most respectfully beg to submit to your Excellency's gracious considerations my qualifications and claims for a promotion.

2. My father, a Zamindar owning a landed estate in the Taluk of Tripatore in the Salem District, gave me the benefit of sound instruction, while I was very young, in Sanskrit, Marathi, Telugu and Kanarese. I carried on the study of Sanskrit for many years, going through a course of study comprising Poetry, Grammar, Rhetoric, Drama and the Vedas and acquired some degree of proficiency in that language. I was then put to school, and took up Tamil for the second language up to the Matriculation examination and Sanskrit for the higher University examinations. I graduated in 1871 and, in August of that year, was appointed to act as Professor of Sanskrit in the Presidency College in consideration of my proficiency in Sanskrit, on a salary of Rs. 150; and the salary was raised to Rs. 250 from January, 1872. I held the place till the 14th November, 1872, on which day I was relieved by Dr. Oppert. In his letter to Government No. 4, dated 19th January, 1872, Mr. Thompson, the then Principal of the Presidency College, said that I was quite competent to hold the Professorship of Sanskrit, and recommended the raising of my salary to Rs. 250. (*Vide* Testimonial No. 1.) In October, 1872, I forwarded a report on a collection of Sanskrit Manuscripts offered for sale, which was referred to Dr. Burnell who approved of the way in which I was making my philological researches, and expressed a hope that I should persevere in them (*Vide* Testimonial No. 2.); and Mr. Powell, the Director of Public Instruction, requested the Government to recognize the good spirit with which I worked, and expressed his desire that Hindus should be encouraged to apply themselves to Sanskrit philology. (*Vide* Testimonial No. 3.) The Government, in their order, No. 304, dated 29th October, 1872, said that *they appreciated the zeal and industry displayed by me in my researches.* (*Vide* Testimonial No. 4.)

3. I continued the study of Sanskrit and other languages and pursued my philological researches under the encouraging words of Government, Dr. Burnell and the Director of Public Instruction. In February, 1875, I took the Degree of Master of Arts in English and Sanskrit. I then studied Malayalam, Uriya, Hindi, Bengali, Khond, Latin and Greek. In February, 1877, I was appointed Deputy Inspector of Schools, and my services were soon transferred to the Court of Wards who appointed me Tutor and Guardian to the minor Zamindar of Bodinaikanur on a salary of Rs. 250, out of which Rs. 50 was paid towards pensionary contribution. I continued in the service of the Court of Wards till June, 1879, when I was appointed Superintendent of Vernacular Studies in the

Ed. Go. 14-8-77 127

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Ed. Go. 15-5-77: 262

...Professor first in

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2 1,000—1-7-97

Presidency College. This post was the same as the Professorship of Vernacular Literature held by the Rev. Mr. Percival, and Messrs. D. Seshaiyangar and W. Joyes, with a salary of Rs. 500; and when the Professorship fell vacant in 1878, it was abolished, and a Superintendentship of Vernacular Studies with a salary rising from Rs. 200 to Rs. 300, was created in its stead,—the duties, however, remaining the same. This post was offered to me by the Principal of the Presidency College, who assured me that the Professorship of Vernacular Literature would be ultimately revived and conferred on me. I accepted the offer and assumed charge of the duties of Vernacular Superintendent in June, 1879. I began to teach Tamil, Telugu, Malayalam and Kanarese to the Collegiate and School classes, and lectured on the philology of those languages. Embodying a portion of the materials gathered in my comparative study of the Aryan and the Dravidian languages, I wrote a series of works called Notes on Aryan and Dravidian Philology, the first volume of which, treating of Sanskrit, Greek and Latin chiefly, was published in 1884. The second volume called An Essay on the Personal Suffixes of the Dravidian Languages, and the third volume, A Comparative Grammar of the Dravidian Languages, are still in manuscript. In September, 1882, when Dr. Oppert went to Europe on furlough, I was appointed to act for him both as Professor of Sanskrit in the Presidency College, and as Curator of the Government Oriental MSS. Library, with a salary of Rs. 333 in the former capacity, and Rs. 100 in the latter; and this double acting tenure continued till the 31st December 1883, on which day Dr. Oppert relieved me.

I beg to quote here passages showing the good opinion of the Director of Public Instruction and Government regarding the work done by me during that period:

Dr. Duncan wrote to Government:

"*Dr. Oppert is about to return to-day, but the duty of completing and editing the Catalogue of the North Arcot and Salem Districts must necessarily rest with Seshagiri Sastri, who has displayed most praiseworthy activity during the vacations in giving effect to the orders of Government.*" (*Vide* Record No. 2.)

In another letter to Government, Dr. Duncan said:

"*I consider that the Acting Curator has worked most zealously during the time he acted for Dr. Oppert and deserves well of the Government.*" (*Vide* Testimonial No. 7.)

The Government said:

"*The Government note with satisfaction the very promising results of the Acting Curator's first tour in North Arcot and Salem Districts.*" (*Vide* Testimonial No. 8.)

In his Minutes, H.E. Grant Duff, the then Governor of Madras, remarked:

"*The search of Mr. Seshagiri Sastriyar for Sanskrit MSS. has been highly successful and creditable to that officer.*" (*Vide* Testimonial No. 9.)

4. In 1884, I forwarded an application to Mr. Grigg, the Director of Public Instruction, requesting that, as a reward for my services and for my proficiency in Sanskrit and the Dravidian languages, the Professorship of Vernacular Literature might be revived and conferred upon me as already promised by Mr. Thompson; and stating that such a recognition of my merit would encourage me and give fresh impetus to my further scientific researches in those languages, and would be in agreement with the wishes expressed by Mr. Powell, the Director of

Public Instruction, who, in his letter to Government, No. 2248, dated 9th October, 1872, said that *Hindus should be encouraged to apply themselves to Sanskrit Philology*, and with the opinions of Drs. Burnell and Caldwell (*Vide* Testimonial Nos. 2, 3, and 22). The Director in reply to the above application said in his Proceedings, dated 5th December, 1884, No. 8570, that, on financial and other considerations, he could not at that time re-establish the Chair of the Dravidian languages in the Presidency College. In the beginning of 1885, the Presidency College was reorganized, and in accordance with the new organization, my position was changed, a[illegible]ead of being the head of the Vernacular Department, I was made the seco[illegible]tant Professor. The above changes in regard to my position were introduc[illegible]ector of Public Instruction *with the intention of improving my salary*, as will [illegible] the Director's letter recommending the re-organization of the College, No. [illegible] October, 1884, published in the G. O., dated 30th December, No. 799. [illegible]886, I was accordingly appointed to act for the First Senior Assistant Professor, Presidency College, and held the acting appointment till February, 1887.

5. Thus it will be seen from the above statements that, ever since I took the B.A. Degree about 26 years ago, my career has been entirely educational and literary, and that my service in the Educational Department extends over the whole period with a small break in the beginning.

6. With reference to my work in connection with the Educational Department, I beg to inform you that I have reviewed several works in Sanskrit, Tamil, Telugu, Kanarese, Malayalam, Marathi, and Uria, and have been often appointed an examiner in connection with the Examination of Deputy Inspectors. In 1879, I wrote a criticism on Dr. Cust's Modern Languages of India forwarded to me for my opinion by the Director of Public Instruction, and, by his order, printed the above criticism and the opinions of other scholars in a pamphlet form, I translated the Exercises to the Fifth Reader of Dr. Bradshaw into Telugu, Kanarese, and Malayalam. In 1886, the Madras Government forwarded to me for opinion, about forty Khond manuscripts received from Captain Frye, through the Director of Public Instruction, and I studied and arranged them all, and sent a report cataloguing them, and giving my opinion regarding their merits. I revised and printed the Kanarese translation of Forrest's Hand Book of Gymnastics. I also prepared Notes and Directions to Teachers, as an Appendix to the Kanarese Fourth Reader.

7. As regards my work in connection with the University of Madras, I may be allowed to mention that I was appointed Sanskrit Examiner in 1876-77, and also from 1879 to 1883. In 1885, I was offered a Tamil Examinership and I held this till 1889. From 1890 I have been a Sanskrit Examiner again, and from 1891 have held the Chairmanship also. I was also a Marathi Examiner from 1886 to 1893. In 1888 and 1893, I was appointed Examiner in Comparative Philology for the M. A. Degree Examination. In 18[illegible]1, I was made a Fellow of the Madras University and put on the Sanskrit and Dravidian Boards of Studies, and my knowledge of Sanskrit and the Northern and Southern languages of India, has, I believe, been of much service to the University.

[illegible] basis I acted as Professor first in

8. From 1882, I have served the Board of Examiners as a special member of the Sub-Committees for Sanskrit, Tamil, Telugu, Kanarese, and Malayalam, (*Vide* Testimonial No.), and have assisted in conducting the higher examinations in all those languages.

9. The School Book and Vernacular Literature Society appointed me a member in 1882, and I was put on the Sub-Committees of all the Dravidian languages. I have revised and edited books for the Society in Tamil, Telugu, Kanarese and Malayalam, as can be seen from the Testimonial No. 11.

10. With regard to my literary and scientific pursuits, I beg to repeat here what I have already said, that in my boyhood I studied Sanskrit, Telugu and Marathi, and, after I began my school career, I learnt Tamil, Kanarese, Malayalam, Hindi, Uriya, Bengali, Khond, Latin and Greek; and after making some progress, I commenced the study of the Aryan and Dravidian languages on a comparative method, and, during the course of my study, collected considerable materials for *comparative lexicons and grammars* of those languages. In 1881, at the request of Drs. Bower and Caldwell I contributed an article to the Dictionary of Anglo-Indian Terms which Dr. Burnell and Col. Yule were preparing, and it was incorporated in their work. Dr. Caldwell expressed his opinion of my contribution in the following terms:

"I . . . . . shall take care to mention how much they and I are indebted to you for the scholarly information with which you have favored us. Your paper is a good illustration of the truth of what I have frequently said that Indian Philology and Ethnology will make little or no progress till they are taken up CON AMORE *by native scholars."*

Embodying the materials collected in the course of my scientific investigation of the Aryan and Dravidian languages, I wrote my "Notes on Aryan and Dravidian Philology," Vol. I, Part I, which was published in 1884, and other volumes were written subsequently; but have not been published owing to *pecuniary* difficulties. Copies of the book were sent to the learned institutions and scholars of Europe, America, and India, and the testimonials obtained from them have been printed, and are herewith forwarded. I beg to quote here the opinion of Dr. Duncan, the present Director of Public Instruction, who has known me for the last twenty-seven years, *i.e.*, ever since I was a student of the College, and who was my teacher first, and then my official superior.

"Mr. Seshagiri Sastriar is one of the few native graduates who are obeying the injunction impressed so earnestly on the educated classes the other day by H. E. the Governor, in his Convocation address, to devote themselves to some department of research with a view to extend the boundaries of human knowledge. And. . . . . I can vouch for the earnestness and single-mindedness with which he has devoted himself to the task." (*Vide* Record No. 4.)

The testimonials herewith forwarded bear sufficient evidence to my proficiency in Sanskrit and the Dravidian languages, to the scientific researches and discoveries made in them, and the light thrown on many grammatical and etymological points which had previously baffled all attempts at explanation. In 1887, I delivered a lecture on some mythological names of the Aryan languages at a meeting of the members of the Madras Literary Society, and the lecture was published in the Journal of the Society and re-printed in a pamphlet form. In 1891, I delivered a lecture on the Personal Suffixes of the Telugu Language at a meeting of the members of the above Society, which has, however, not been printed owing to the discotinuance of the publication of the Journal of the Society.

Subsequently I printed three works on the comparative philology of Tamil and Telugu under the titles of 'Tamil Philology,' 'Telugu Philology,' and the 'Theory of Ardhanusvara in Telugu.' The above works, which were written with a view to improve the existing grammars of those languages and to put them on scientific foundations, contain rules based on the most fundamental laws underlying the growth and development of the Dravidian languages. They inculcate a comparative and, in consequence, a scientific method of teaching and learning those languages, which should be adopted in every School and College instead of the arbitrary and traditional method which the highly conservative instinct of the Indians has fostered from time immemorial. They have been prescribed for the B. A. and M. A. Examinations, and are much liked by teachers and students. Similar works on Malayalam, Kanarese, Sanskrit and Marathi, are under preparation.

With a view to construct a history, with a definite chronology, of the literature of the Tamil language from the data furnished by the existing ancient Tamil literature, I collected materials from the literature and wrote a series of Essays, of which the First Number is ready and the Second is in the Press.

In support of the above statements, I forward herewith printed copies of the Testimonials and MS. Records to which I request attention.

11. I beg to state that my service amounts to more than twenty-two years as can be seen from the History of the Gazetted Officers, but it is wrongly entered as 12 years and 7 months in the List of Officers in the Educational Department published last year. The following comparative table is given for convenience of reference:

Mr.	J. M. Hensman	... 27 years.
,,	C. Nagoji Row	... 26 ,,
,,	E. H. Elliot	... 26 ,,
,,	M. Seshagiri Sastri ...	... 22 ,,
,,	B. Hanumanta Row ...	... 20 ,,
,,	S. Sathianathan... ...	... 13 ,,

12. Since my appointment to the Professorship of Sanskrit my College work has increased owing to the abolition of the post of the Superintendent of Vernacular Literature. The teaching work which I was doing has been divided among the Assistant Professors; but the general superintendence of the Second Language Department, the printing and supervision of the question papers, the conduct of periodical examinations, and the like, form my duties. In accordance with a desire expressed by the Director of Public Instruction in his review of the College Report for 1895-96, I have been delivering lectures on the Histories of the Dravidian Languages and Sanskrit to the students of the Senior B. A. Class from October 1896, and have referred to the fact in my Report on Second Language Department, which is published with the Reports of other Professors in the College Report.

13. In addition to the College work, which has been shown to have increased much, I have been discharging the duties of the Curator of the Government Oriental MSS. Library without the allowance of Rs. 100 which was drawn by my predecessor, Dr. Oppert, but discontinued since my appointment. The aboli-

...agiri Sastri acted as Professor first in

tion of the allowance was recommended by the Public Service Commission as the Library was then located in the premises of the Presidency College; but at the request of Dr. Oppert the Government ordered the continuance of the allowance till his retirement. But the Library was removed to Fort St. George in 1891, and, subsequently, to the Government Museum in January 1896. Since my appointment to the Curatorship I had to go to the Fort every day from the College, or Mailapore, and since the removal of the Library to the Government Museum my work and carriage expenses have increased on account of the great distance of the latter locality. I may add to the above circumstances the fact that the work of the Library also has increased as shown in the Annual Reports of the Library for the last four years.

14. In the list of the officers of the Provincial Service recently gazetted I stand as the last in the Fourth Class, notwithstanding the fact that, by my appointment to the Graded Service, I had been placed above all the officers of the Upper Subordinate Service. I have now been superseded by not only officers who were in the Upper Subordinate Service, but also by those who were appointed to the Graded Service and confirmed later than myself. In fact, I have been brought down in the list of the Provincial Service so low that I cannot hope to get any promotion at all, as my age which is now fifty will necessitate my retirement within the next five years. I may add also that I am older than every officer that is placed above me.

15. In conclusion, I beg to request that the Government will be most graciously pleased to confer the appointment of Rs. 700 on me in special recognition of my linguistic attainments, my critical and comparative study of Sanskrit and the Indian Vernaculars, the philological and literary researches I have made, my works on the Aryan and Dravidian languages, &c., which have been referred to above at length, the increase of my work at the College, the additional duties of the Curatorship of the Government Oriental MSS. Library which I have been discharging satisfactorily for the last four years without any remuneration and at some cost, and my long service extending for more than twenty-two years.

For which act of kindness
I shall, as in duty bound
Ever pray.

A Seshagiri Sastri M.A.
Professor of Sanskrit
and Comparative Philology Presidency College
and
Curator, Govt. O. Mss.
Library, Madras

Cor.
1,000—1-7-97.

Educational (1897) Department.

CURRENT No. 1126

From
The Director of Public Instruction, Madras.

Order

No. 11030

Dated 29th September 1897.

Received 30 SEP 1897

Registered 30th Sept. 1897.

Enclosures one

Spare copies

SUBJECT.

Submitting with remarks a memorial from Mr. Flanagan, Inspector of Schools, Northern Circle.

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2 1,000—1-7-97

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 2/1373.

Office of the Inspector of Schools,
Northern Circle,
Camp Ellore, 6th September 1897.

To

PUBLIC INSTRUCTION
8 SEP 97
MADRAS

The Hon: Mr J. F. Price, C.S.I, I.C.S.,
Chief Secretary to Government,
thro' the Director of Public Instruction.

The humble memorial presented by C. C. Flemagan, Inspector of Schools, Northern Circle.

Humbly sheweth,

1. That in the appointments of the Provincial Educational Service made in the Fort St. George Gazette dated the 31st ultimo, your memorialist to his surprise finds himself unjustly treated by being placed in the 5th class, Rs. 450, while he has been drawing a permanent pay of Rs. 500 from 1st December 1896 and while his claims for a place in the higher classes are decidedly superior to those of the five officers now placed in the two next higher classes.

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2. That Government is aware that when the Inspectorate of the Educational Department was reorganized in December 1888, Mr. Grigg specially stated that the Assistant Inspectorate was intended among other things to draw into the service of Government educationists of proved ability and of repute, who had been Principals of Private Colleges. Your memorialist's case being one in point, he was

Cor.
2 1,600—1-7-97.

to me a place in the Rs. 300-400 grade of Assistant Inspectors and he accepted it, as hopes were given him of prospects of promotion and further increases of pay. Accordingly, so soon after his admission to the service as the 16th July 1890, when a place in the 1st class of the Assistant Inspectorate, Rs. 400-500, fell vacant, your memorialist was promoted to it. Then all the five officers that are now placed in the 3rd and 4th classes of the Provincial service above him, were below your memorialist, and all of them were then getting less than Rs. 400. Messrs Elliot, Seshagiri Sastri and Hammanthu Rau were appointed to the second grade, Upper Subordinate, Scholastic branch, Rs. 300-400, from 9th June 1891, whereas your memorialist was given that grade on his very admission to the service in December 1888 and was promoted to the higher grade, Rs. 400-500 from 16th July 1890. Mr. Heaman who is now placed in the Rs. 550 grade was admitted to the Rs. 400-500 grade from 9th June 1891, while your memorialist was given that grade from 16th July 1890. Your memorialist also begs to point out that on the date of his first appointment to the service in December 1888, on Rs. 300, Mr. Ry Seshagiri Sastri was drawing Rs. 290 only and was therefore lower in rank

and your memorialist who are in the graded service, your memorialist got Rs. 500 at an earlier date than the other two and in the Departmental list of officers, your memorialist's name is above the other two.

4. That Mr. Ry. Hammanthu Rau was appointed to the Civil Engineering College only as recently as July 1897 and that he was till then only in the Rs. 300-400 grade.

5. That Dr. Duncan, the Director of Public Instruction in one of his D. O. to your memorialist states that your memorialist, if confirmed* as one of the two Provincial Inspectors, his salary would probably be Rs. 500 or Rs. 600 and that he (Dr. Duncan) had hoped it would be even higher but the appointment of Mr. Allen might prevent for a time one of the Rs. 700 appointments being filled by a Provincial officer. As Dr. Duncan is on leave at this time, your memorialist is obliged to mention the above circumstance as it is calculated to show to Government clearly that your memorialist has a real grievance.

* Since confirmed with retrospective effect from 1st January 1894.

6. That in the above circumstances, your memorialist respectfully begs that his claims for a place above Messrs Heaman, Elliot, Sathianadha, Hammanthu Rau and Seshagiri Sastri be reconsidered and that justice be meted out to him by conferring on him that position and rank which are his due.

1,000—1-7-97.

Your memorialist would add that the period of service qualification alone for promotion cannot justly be applied in the case of an officer brought into the Department for special reasons and for Departmental purposes. If these reasons and purposes had any weight, they were doubtless duly considered before your memorialist's appointment, and having placed him in a certain grade, he had a right to look for promotion in the due course of things as vacancies occured in the grades above; further he did receive such promotions until now.

8. In conclusion, your memorialist begs to state that in an interview in May 1896 at Botacumund, His Excellency was kind enough to permit your memorialist to appeal to him when the occasion needed it, and that your memorialist accordingly does so now and prays that ~~His~~ Excellency may kindly consider the claims he puts forward and adjudge the matter.

And your memorialist will ever pray.

L. L. Flanagan.

Inspector of Schools,
&c

BKly
17

From

C. C. Flanagan Esq:
Inspector of Schools. N.C

To

The Chief Secretary to Govt,
thro' the Director of Public
Instruction.

Dated 6th September 1897.

Rt.

No. 21/373.

Enclosures: None -

* Praying that his claims for a higher position and rank than that given him in the Provincial list of Educational Officers be reconsidered.

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 29 September 1897

No. 11030

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government,
Local & Municipal Department,
Fort St.George.

SIR,

In submitting a memorial from Mr.Flanagan regarding the position assigned to him in the Provincial Educational Service, I have the honour to make the following remarks.

2. Para 2 of the memorial. Mr.Flanagan overlooks the circumstance that the five officers referred to were all in the scholastic branch of the Upper Subordinate Educational Service. No argument can be drawn from the fact that in the Assistant Inspectorate he was promoted to a post carrying higher pay than the five officers in the scholastic branch. If the two branches of the Service had been treated as one for purposes of pay and promotion Mr.Flanagan would not have been given a higher pay than Mr.Hensman & Mr.Elliot. In fact on the 20th December 1888 when Mr.Flanagan was brought into the Department as a second class Assistant Inspector on Rs.300 Messrs. Hensman and Elliot were in receipt of salaries of Rs.400 & Rs.360, respectively, and had each put in about 18 years' service. Mr.Sathianathan acted as a Professor in the graded service first in January 1890 and was appointed sub-pro-tem in November 1892 and was confirmed with retrospective effect from the above date. M.R.Ry.Seshagiri Sastri acted as Professor first i

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August 1871 and again in September 1882, was appointed sub-pro-tem and confirmed with effect from May 1893. Mr.Flanagan acted as an Inspector in the graded service first in January 1892 and was appointed sub-pro-tem in January 1894. Hence the four officers mentioned above were placed above Mr.Flanagan in the list submitted by me in January last. In fixing the position of Mr.Sathianathan,M.R.Ry.Seshagiri Sastri and Mr.Flanagan the dates on which they were appointed sub-pro-tem to the graded service formed my guidance.

3.Para 3 of the memorial.Mr.Flanagan drew higher pay,because in the two branches of the service (Inspecting & Scholastic) promotion proceeded independently,irrespective of the relative length of service and the work or worth of the officer. It so happened that Mr.Bickle & M.R.Ry.Vijayaranga Mudaliar,who were appointed as first class Assistant Inspectors in the re-organization of the Assistant Inspectorate on the 20th December 1888,were over 55 years of age on that date and retired shortly after. This gave promotion to Mr.Flanagan sooner than he could have otherwise expected promotion to the first class.

4.Para 4 of the memorial. In the scheme which I submitted to Government in January last Mr.Flanagan was placed above M.R.Ry.Hanumanta Rau. M.R.Ry.Hanumanta Rau acted as Professor in the graded service first in January 1893,again in 1894 and held nothing more than an acting Professorship on the first January last,on which date the Provincial Educational service was constituted. Government has been pleased to place M.R.Ry.Hanumanta Rau above both M.R.Ry.Seshagiri Sastri and Mr.Flanagan. I have not been favoured with the reason why my recommendation was set aside,and I am still of opinion that M.R.Ry.Hanumanta Rau should have been placed at the top of the Fifth class and that in this particular Mr.Flanagan has a ground for grievance. In assigning Mr.Flanagan the place recommended,I had in view the condition laid down by Government in para 4(g) of G.O.No.33,Educational,dated,21st January 1893 "that no Professor or Inspector shall be appointed on a salary of less than Rs.500 per mensem". In placing Mr.Flanagan in the Fifth class(Rs.450),this condition seems to have escaped notice.

5.Para 6 of the memorial. From what I have stated above,Government will observe that Mr.Flanagan has no just ground of complaint in not being placed above Messrs.Hensman,Elliot,Sathianathan & Seshagiri Sastri.

6.Para 7 of the memorial. I do not think that Mr.Flanagan is justified in saying that he was brought into Gover[illegible] service for"Departmental purposes". Mr.Flanagan did not posses any very special qualifica[illegible]hich could not have been found among the men in the [illegible]artment at the time he was admitted. His admission subserved his own interests quite as much as it did those of the Department.

I have the honour to be,

Sir,

Your most obedient servant ,

J Duncan

Director of Public Instruction.

Educational (1897) Department.

CURRENT No. 1127

33/93 Sc
755/93.
490/97
337/91 Sc

From

The Director of Pub. Instruction,
Madras.

Order

No. 11031

Dated 29 September 1897.

Received 30 SEP. 1897.

Registered 30 " Septr 1897.

Enclosures one

Spare copies

SUBJECT.

Submitting with remarks a memorial from M.R.Ry.K.S.Rama Rau, Lecturer, Kumbakonam College.

DESPATCHED
29 SEP 1897

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

TO

HIS EXCELLENCY

THE GOVERNOR IN COUNCIL,

FORT ST. GEORGE.

The Humble Memorial of K. S. RAMA RAU, B. A.,

Lecturer in the Kumbakonam College,

Most Respectfully Sheweth,

That Your Memorialist was *sub. pro tem.* 2nd grade officer in the Upper Subordinate Educational Service, Scholastic Branch, from November 1895 down to the recent reorganization of the Educational Services; and, but for the reorganization, Your Memorialist believes, he would have been confirmed in that grade, in which case his pay on 1st December next would be Rs. 340, rising to Rs. 400 in 3 years.

2 That, in the gradation list of the Provincial Educational Service published in the *Fort St. George Gazette* of the 31st August 1897, Your Memorialist was placed second in the Rs. 350 class, and the officer who stood first in that class having been since promoted to the next higher class, Your Memorialist is now at the top of the Rs. 350 class and expects to be raised to the Rs. 400 class in the arrangements to be made in consequence of Rao Bahadur Seshayya's retirement; but if, as stated in the newspapers, Mr. Mark Hunter should be given a place in the Provincial Educational Service in one of the higher classes, Your Memorialist would lose all chance of promotion to the Rs. 400 class.

3 That Your Memorialist has served Government 25 years already and does not expect to be able to serve longer than a few years more, during which period, Your Memorialist submits, there is, humanly speaking, no probability of a fresh vacancy occurring in any of the higher classes; so that Your Memorialist, if he be not promoted to the Rs. 400 class on the present occasion, would be a loser by the recent reorganization as shewn below:—

	Pay as 2nd grade Upper Subordinate officer if there had been no reorganization	Pay in the present class under the reorganization.
December 1897 to Decr. 1898. ...	Rs. 340.	Rs. 350.
,, 1898 to Decr. 1899. ...	Rs. 360.	Rs. 350.
,, 1899 to Decr. 1900. ...	Rs. 380.	Rs. 350.
,, 1900 to Decr. 1901. ...	Rs. 400.	Rs. 350.
,, 1901 to Decr. 1902. ...	Rs. 400.	Rs. 350.
The same for subsequent years.		

4 That Your Memorialist, after having served as Head Master of two Government High schools (salary Rs. 200—300) for six years, *i. e.* from 1881 to 1887, and as Acting Head Master of the Mangalore College (the pay of which appointment was then Rs. 500) for about a year and a half, and after having held permanently the posts of Fifth Lecturer in the Kumbakonam College and Third Senior Assistant Professor in the Presidency College (salary Rs. 200—300), was appointed permanent Head Master of the late Calicut College on a fixed pay of Rs. 300 in January 1889. The last-mentioned appointment, carrying as it did

a fixed salary of Rs. 300, was in those days considered superior in position as well as in pay to appointments on a progressive salary of Rs. 200—300 and was invariably given to the senior officer in the latter grade or to an officer of special merit therein; so that, like all his predecessors in the Calicut appointment, Your Memorialist expected to get a Rs. 300—400 place on the occurrence of the very first vacancy in that grade. At the reorganization of the Upper Subordinate Educational Service, Scholastic Branch, in June 1891, the pay of the Head Mastership of the Calicut College was made progressive Rs. 300—400; but Your Memorialist, instead of being given the promotion to the 2nd grade (Rs. 300—400) to which he was entitled from his position at the time of the reorganization, was, to his great disappointment, placed third in the 3rd grade (Rs. 200—300). Even this latter position, (viz. third in the 3rd grade), though it was far below that which he believes to have been in justice due to him, entitled him in the usual course to promotion to the 2nd grade (Rs. 300—400) on the occurrence of *three* vacancies in the higher grades. Before the end of April 1893 three such vacancies did actually occur: the first by the retirement of M. R. R. Velu Pillai, a second by the promotion of Mr. Sathianathan to a Professorship in the Presidency College, and a third by the retirement of Mr. Moss in April 1893. Unfortunately, however, for Your Memorialist, one appointment on Rs. 300—400 was abolished, and a second was given away to M.R.R. Seshadriachariyar (now Personal Assistant to the Director of Public Instruction) for special reasons, though he was considerably junior to Your Memorialist; and Your Memorialist's promotion to the Rs. 300—400 grade was, in consequence, delayed until November 1895. Of Your Memorialist's failure to get before November 1895 the promotion to the Rs. 300—400 grade which he had every reason to expect in June 1891, he does not wish to complain now, but refers to it merely to shew that his comparatively low position in the Upper Subordinate Educational Service just before the recent reorganization does not convey an adequate idea of the services rendered by Your Memorialist and of the claims for promotion which those services might be expected to give him. Your Memorialist has since 1881 held responsible positions such as that of Head Master of Government High Schools and Colleges and has been since March 1890 Chief Lecturer in Mental and Moral Science in the Kumbakonam College, an appointment corresponding exactly to the Professorship of Logic and Moral Philosophy in the Presidency College except in name and emoluments.

5. In consideration of the facts stated above and of the fact that the reorganization was intended to improve and not to render worse the position or reasonable prospects of the officers at the time of the reorganization, Your Memorialist prays that no outsider be introduced into the Provincial Educational Service in any of the higher grades as the effect of such introduction would be to deprive Your Memorialist, who is now first in the Rs. 350 class, of promotion to the Rs. 400 class, there being only one vacancy at present with no probability of a second vacancy occurring in the near future; Your Memorialist further prays that, in the event of Your Excellency considering it absolutely necessary to bring in an outsider and place him in one of the higher classes, Your Memorialist be permitted, until he could be given a place in the Rs. 400 class, to continue to draw pay as a 2nd grade officer of the Upper Subordinate Educational Service (Rs. 300—400), as he would have done but for the recent reorganization.

AND YOUR MEMORIALIST, AS IN DUTY BOUND, WILL EVER PRAY.

Kumbakonam College,
22nd September, 1897

K. S. Ramaswami

Rev. 12310/97

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 29 September 1897.

No. 11031

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government,
Local & Municipal Department,
Fort St.George.

SIR,

I have the honour to submit a memorial from M.R.Ry.K.S.Rama Rau with the following remarks.

2.Para 2 of the memorial. It is out of place for M.R.Ry.K.S. Rama Rau to refer to the possibility of Mr.Mark Hunter or anybody else entering the service. Government has always reserved to itself and has occasionally exercised the power of appointing to any vacancy any person best qualified in its opinion for the office and to place him in a class suited to his standing and attainments.

3.Para 3 of the memorial. The memorialist has been placed in the Rs.350 class according to his present position in the upper subordinate service, though he is drawing at present Rs.320 only and will not be entitled to a higher pay than Rs.350 before December 1898. In fact he is entitled to draw Rs.350 from first January 1897 and is not a sufferer by the new scheme.

4.Para 4 of the memorial. When the upper subordinate service scholastic branch, was reorganized in 1891 M.R.Ry.Rama Rau's position was fixed by Mr.Grigg as third in the third grade, and as I have explained in para 4 of my letter No.C-4, dated, 16th January 1897 I considered it inexpedient to disturb the relative positions held by officers in the two separate

A 90 Bd
27-8-97

Ed. Cor.
22 1,000—1-7-97

branches of the service (Inspecting & Scholastic). The memorialist saw no reason till now to demur to M.R.Ry.V.T.Seshadriachari's appointment to the second grade of the upper subordinate service, first, as acting in August 1892 and subsequently as sub-pro-tem in November 1892, and this was probably because he was aware of the facts that the appointment of Assistant to the Director of Public Instruction was one which up to 1891 carried a fixed pay of Rs.371-8-0 and that the inclusion of the appointment in the upper subordinate service in the reorganization scheme introduced in 1891 was not intended to lower the position or pay of the appointment, but to improve its status and to give the incumbent a higher salary. This will also be clear from what Government has observed in para 3(g) of its order No.33,Educational, dated,21st January 1893. M.R.Ry.V.T.Seshadriachari has been acting in the appointment since 1886 for varying periods and has been holding the appointment continuously from August 1892;and from my letter recorded in G.O.No.755,Educational,dated,13th October 1893, sanctioning the revision of my office establishment as Commissioner,it will be observed that his confirmation was pro forma put off till the reorganization of the Provincial Educational Service. The difference in the total length of service of M.R.Ry's.Rama Rau & Seshadriachari is about one year;and while the former has had over two years' furlough and leave on medical certificate,which do not count for pension,the latter has had but seven months privilege leave during his 24 years' service, and has thus put in more pensionable service than the former. Lastly,M.R.Ry Rama Rau's statement that his appointment in the Kumbakonam College corresponds exactly to the Professorship of Logic & Moral Philosophy in the Presidency College except in name and emoluments needs consideration with reference to the nature and amount of work done in the two Colleges, as judged from the following figures relating to the number of candidates examined and passed in the Mental & Moral Science branch of the Science Division at the B.A.degree Examination.

	1894-95.		1895-96.		1896-97.	
	Ex.	Pas.	Ex.	Pas.	Ex.	Pas.
Presidency College---------24	22		47	41	23	18
Kumbakonam College---------10	5		6	5	4	3

5.Para 5 of the memorial. I think I have shown clearly that the memorialist has no real grievance to complain of. I am, therefore,unable to recommended that he be allowed the option of remaining under the old scholastic branch scale of pay. Such an arrangement would lead to confusion.

I have the honour to be,

Sir,

Your most obedient servant ,

F. Fraser

Director of Public Instruction.

[Edl. 5]
1,000-5-8-97.

Educational (1897) Department.

CURRENT No. 1128

4904/97
R3514/97
479/96 rc.

From

H. A. Sim Esq., I.C.S.,
Private Secretary to H.E.

Order

No. _____

Dated 28th
Received 30th } September 1897.
Registered 30th
Enclosures One
Spare copies.

SUBJECT.

Transferring a petition

from M.E.Ry. L.C.Williams Pillai, Acting

Inspector of Schools, Western Circle.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Educational Department.

GOVERNMENT OF MADRAS

Recommend.

~~FORT ST.~~ GEORGE,

21. 9 1897.

My dear Sir,

I am to forward the 16th. The vacancy caused by Metcalfe's retirement has been filled up vide G.O. 351 A.d. 14 Sept 97 just received from Madras.

The vacancy caused

[G. 9]
500-11-97.

Educat (1897) Department.

D. O. No. 745

479/96 c.c.
490/97 abo.
(Gujrat file
R 351 A/97

From

H. A. Sullivan Esqre. D.C.S.

D. O.

No.

Dated 16th Sept. 1897

Received 17th —— ——

Registered —— ——

Enclosures one.

Spare copies

SUBJECT.

Forwarding petition from L. C.
Williams Pillai for promotion

E.B.

BACK PAPERS.

G.O.	No.	Department.	Date.
	490 Mis	Edl	24-8-97 (alis)
	479 Sc	— u —	10-8-96
	351 A Rank	— u —	16-9-97

FURTHER PAPERS.

G.O.	No.	Department.	Date.

To

His Excellency

The Governor in Council,

FORT ST. GEORGE,

MADRAS.

The Memorial of L. C. WILLIAMS PILLAI, B. A.,
Assistant Inspector of Schools, Tanjore-Trichinopoly Division,
and Acting Inspector of Schools, Western Circle,

Respectfully Sheweth,

That, in the list of officers of the Madras Provincial Educational Service, published in the *Fort St. George Gazette* of the 31st of August 1897, Your Memorialist has been assigned a position far below that to which he believes he is entitled, and that several officers who, in his humble opinion, have no claims to be placed above him, have been so placed.

When the Inspectorate was reorganized in December 1888, Your Memorialist, who was then permanent in the Scholastic Branch of the Service but acting in the Graded Service as Inspector of Schools, late 1st Division, accepted the appointment of Assistant Inspector of Schools, Second Class, on Rs. 300 to Rs. 400, because he was distinctly informed by the late Mr. Grigg, the then Director of Public Instruction, that the Inspectorate Branch of the Service would be distinct from the Scholastic Branch for purposes of promotion.

On the death of Dr. Bradshaw in 1894, Mr. Flanagan, who was then First Grade Assistant Inspector, was appointed *sub. pro tem.* Inspector of Schools, and Your Memorialist was appointed *sub. pro tem.* Assistant Inspector, 1st Class, on Rs.400 to Rs. 500 in the place of Mr. Flanagan. The vacancies to which Mr. Flanagan and Your Memorialist were appointed were permanent ones, and both Mr. Flanagan and Your Memorialist would then have been confirmed as Inspector of Schools and Assistant Inspector of Schools, First Grade (pay Rs. 400 to Rs. 500), respectively, if a scheme of reorganization had not been pending at the time. Your Memorialist did not then pray for confirmation in the 1st Class, as he fully expected that, when the Reorganization Scheme was actually brought into force, his position as 1st Class Assistant Inspector (though only *sub. pro tem.* instead of *permanent* as it should have been) would be taken into consideration in fixing his Class and Rank in the Provincial list. Your Memorialist never believed that at the reorganization he would be put into a lower Class than he had every reason to expect to be placed in, on the mere technical ground that, instead of being appointed permanently to the 1st Class in January 1894 as he should have been, he was, to suit the convenience of the department, appointed to it only *sub. pro tem.*

The India Government Resolution sanctioning the last reorganization also states that "the principle that the existing members shall in no case suffer by the reorganization will be equally applicable to the Provincial Service". Your Memorialist takes this to mean that no officer was to get less pay after the reorganization than he would have got if there had been no reorganization. But Your

Memorialist, who would have been, but for the reorganization, permanent First Grade Assistant Inspector from January 1894 with a present salary of Rs. 430 and with a certainty of its rising to Rs. 500 by annual increments of Rs. 10, finds himself now in the Rs. 400 Class without even a near prospect of promotion to the next higher (*i e.* Rs.450) Class; and this, Your Memorialist begs to submit, isnot in accordance with the spirit or the letter of the India Government Resolution.

The Resolution, moreover, gives Local Governments the power to keep appointments in the Provincial list vacant as well as the power to withhold increased salaries from officers, in order that the total expenditure on the Indian and Provincial Services put together may not exceed the sanctioned limit (Vide para. 17 of the Resolution which states "Discretion will be allowed to Local Governments and Administrations as to the time within which the scale of numbers and pay fixed for the Provincial Services shall be fully worked up to.") And Your Memorialist submits that, reading paras. 15 and 17 of the Resolution together, the intention of the India Government was evidently that the reasonable claims of all existing officers should first be recognized and that no officers should be given higher salaries than they would otherwise have drawn, if this could not be done without loss to other officers and without extra expenditure being incurred. But Your Excellency will be pleased to see that while Your Memorialist has, as already pointed out, suffered by the reorganization and has even to refund part of the salary he has drawn from 1st January 1897, other officers have been benefited by it; for instance, Rao Bahadur Seshiah, who would have got only Rs. 500 as pay but for the reorganization, now gets Rs. 600; Mr. Hensman, who would have got only Rs.500, now gets Rs.550; M.R.R. B. Hanumantha Rao, who would have got only Rs. 400, now gets Rs. 500; Mr. Holder, who would have got only Rs. 400, now gets Rs. 450, not to mention other cases. While Your Memorialist would be glad to see the pay of other officers raised if possible, he would be quite content if he did not suffer.

Not only has Your Memorialist been placed in the Rs. 400 Class but has also been placed in that class below Mr. T. R. Scott and M. R. Ry. V. T. Seshadria Chariar who, in Your Memorialist's humble opinion, have no claims to be placed above him as the subjoined table will conclusively prove.

Name.	Date of first permanent appointment in the Educational Service.	Date of appointment to Rs. 300 to Rs.400 class.	Date of appointment to Rs.400 to Rs.500 class and period of service in it.
L. C. Williams	20th July 1874	6th January 1889. (Permanent)	From 31st January 1894 (*sub. pro tem.*) down to the reorganization.
T. R. Scott	7th April 1876	10th January 1889. (Permanent)	From 13th February 1894 to 23rd September 1894 only.
V.T. Seshadria Chariar	4th March 1878	Acting from 11th August 1892 to 8th Novr. 1892 and only *sub. pro tem.* from 9th. November 1892 to time of reorganization.	Nil.

From the above table it will be seen that Your Memorialist's first permanent appointment in the Educational Service was prior to that of Mr. Scott and of M. R. R. Seshadria Chariar.

In Rs. 300 to Rs.400 class Your Memorialist was appointed permanently prior to Mr. Scott; while M.R.Ry. Seshadria Chariar held no permanent appointment in this grade, and even his *sub. pro tem.* appointment in this grade was made 3½ years after Your Memorialist's permanent appointment to it.

In Rs. 400 to Rs. 500 class Your Memorialist has been continually *sub. pro tem.* from January 1894 and would have been appointed permanently to it but for the fact that the reorganization was pending. Mr. Scott only acted *sub. pro tem.* in Rs. 400 to Rs. 500 grade from February to September 1894, and M. R. Ry. Seshadria Chariar never.

If the officiating period of service of Mr. Scott before his confirmation in the Educational department and the service of M. R. R. Seshadria Chariar in the Revenue Department prior to his joining the Educational Service, be taken into account, each of them has put in a slightly longer service than Your Memorialist. But Your Memorialist finds it hard to believe that on this ground alone Your Memorialist could have been superseded by these two officers, especially as he finds that this principle has not been adopted in the case of others. (Compare the length of service of M. R. Ry. M. Rangachariar and M. R. Ry. D. S. Krishnasawmi Aiyar in the Rs. 300 class and the length of service of M. R. Ry. B. Hanumantha Row with the period of service of officers below him in the Rs.500 class).

Your Memorialist's supersession by these two officers might perhaps be justified, if the work he has done were inferior to that done by either of them. But the record of his service points in the opposite direction. Your Memorialist prior to January 1897 acted as Inspector of Schools in the Graded Service on 3 occasions, for a total period of nearly 18 months, while Mr. Scott acted as Professor in the Presidency College for only six months and M. R. R. Seshadria Chariar has never held an appointment in the Graded Service.

The estimate formed of Your Memorialist both by Dr. Duncan and the late Mr. Grigg may be judged from the fact that, although he was below M. R. R. Raghunatha Chariar in the list of Assistant Inspectors, Your Memorialist was invariably chosen to act as Inspector of Schools in preference to that officer, who is now placed in the Rs. 450 class.

Your Memorialist was Assistant Professor of Logic and Morals in the Presidency College, Chief Lecturer in Logic and Morals in the Rajamundry College, and Acting Inspector of Schools on three occasions prior to January 1897. In doing this variety of work requiring both intellectual and administrative capacity, Your Memorialist believes he has done as good and as valuable service to the state as M.R.R. B. Hanumantha Rao who, although two years Your Memorialist's junior in the service and although never appointed to the Rs. 400 to Rs. 500 class as Your Memorialist was so long as 3 years ago, has now been placed in the Rs. 500 class.

While M. R. R. B. Hanumantha Rao, who has, in Your Memorialist's humble opinion, no greater claims for special treatment than himself or even as good, is raised to the Rs 500 class, Your Memorialist is placed even below officers whose claims, looked at from any point of view, must be seen to be inferior to Your Memorialist's.

Your Memorialist therefore prays that he may be assigned the position which Your Excellency may think proper after a consideration of the facts now represented, and that his claims, his qualifications and his services may be taken into Your Excellency's kind consideration in filling up the two vacancies now existing, one in the Rs. 700 class, and one in the Rs. 600 class, the former caused by Mr. Metcalfe's retirement in March last, the latter by Rao Bahadur Seshia's retirement in July.

AND YOUR MEMORIALIST, AS IN DUTY BOUND, WILL EVER PRAY.

Camp Trichinopoly,
12th September, 1897

L L Williams

D.O. No. 745

GOVERNMENT HOUSE,
Ootacamund.
16th September 1897

My dear Rohees,

The vacancies referred to in the last paragraph of the enclosed printed petition have already been filled up, have they not?

Yours sincerely,

Enclosure to D.O. No. 745 of 97.

Educational (1897) Department.

CURRENT No. 1134

C.No. 1063/97
25/9/97
R 7/9/97

From The Director of Pub. Instruction, Madras.

Order

No. 11120

Dated 1/2/4 October 1897.

Received 2 OCT. 1897.

Registered S. 10. 97

Enclosures 8

Spare copies

SUBJECT.

Submitting with remarks a memorial from M.R.Ry.M.Seshagiri Sastriyar, M.A., Professor of Sanskrit and Comparative Philology, Presidency College.

DESPATCHED
1-OCT.1897

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Through the Principal of the Presidency College and the Director of Public Instruction

12th September 1894
Mailapore

To

The Honorable J. F. Price,
Chief Secretary to Government.

Sir,

With reference to the vacancies of two appointments on Rs. 700 and 600, in the Re-organization Scheme of the Educational Department recently published, I have the honor to request most respectfully that you will be good enough to lay before Government the following statement of my qualifications and claims for a promotion.

2. My father, a Zamindar owning a landed estate in the Taluk of Tripatore in the Salem District, gave me the benefit of sound instruction, while I was very young, in Sanskrit, Marathi, Telugu and Kanarese. I carried on the study of Sanskrit for many years, going through a course of study comprising Poetry, Grammar, Rhetoric, Drama and the Vedas, and acquired some degree of proficiency in that language. I was then put to school, and took up Tamil for the second language up to the Matriculation examination and Sanskrit for the higher University examinations. I graduated in 1871, and, in August of that year, was appointed to act as Professor of Sanskrit in the Presidency College in consideration of my proficiency in Sanskrit, on a salary of Rs. 150; and the salary was raised to Rs. 250 from January, 1872. I held the place till the 14th November, 1872, on which day I was relieved by Dr. Oppert. In his letter to Government No. 4, dated 19th January, 1872, Mr. Thompson, the then Principal of the Presidency College, said that I was quite competent to hold the Professorship of Sanskrit, and recommended the raising of my salary to Rs. 250. (*Vide* Testimonial No. 1.) In October, 1872, I forwarded a report on a collection of Sanskrit Manuscripts offered for sale, which was referred to Dr. Burnell who approved of the way in which I was making my philological researches, and expressed a hope that I should persevere in them (*Vide* Testimonial No. 2.); and Mr. Powell, the Director of Public Instruction, requested the Government to recognize the good spirit with which I worked, and expressed his desire that Hindus should be encouraged to apply themselves to Sanskrit philology. (*Vide* Testimonial No. 3.) The Government, in their order, No. 304, dated 29th October, 1872, said that *they appreciated the zeal and industry displayed by me in my researches.* (*Vide* Testimonial No. 4.)

3. I continued the study of Sanskrit and other languages and pursued my philological researches under the encouraging words of Government, Dr. Burnell and the Director of Public Instruction. In February, 1875, I took the Degree of Master of Arts in English and Sanskrit. I then studied Malayalam, Uriya, Hindi, Bengali, Khond, Latin and Greek. In February, 1877, I was appointed Deputy Inspector of Schools, and my services were soon transferred to the Court of Wards who appointed me Tutor and Guardian to the minor Zamindar of Bodinaikanur on a salary of Rs. 250, out of which Rs. 50 was paid towards pensionary contribution. I continued in the service of the Court of Wards till June, 1879, when I was appointed Superintendent of Vernacular Studies in the

Presidency College. This post was the same as the Professorship of Vernacular Literature held by the Rev. Mr. Percival, and Messrs. D. Seshaiyangar and W. Joyes, with a salary of Rs. 500; and when the Professorship fell vacant in 1878, it was abolished, and a Superintendentship of Vernacular Studies with a salary rising from Rs. 200 to Rs. 300, was created in its stead,—the duties, however, remaining the same. This post was offered to me by the Principal of the Presidency College, who assured me that the Professorship of Vernacular Literature would be ultimately revived and conferred on me. I accepted the offer and assumed charge of the duties of Vernacular Superintendent in June, 1879. I began to teach Tamil, Telugu, Malayalam and Kanarese to the Collegiate and School classes, and lectured on the philology of those languages. Embodying a portion of the materials gathered in my comparative study of the Aryan and the Dravidian languages, I wrote a series of works called Notes on Aryan and Dravidian Philology, the first volume of which, treating of Sanskrit, Greek and Latin chiefly, was published in 1884. The second volume called An Essay on the Personal Suffixes of the Dravidian Languages, and the third volume, A Comparative Grammar of the Dravidian Languages, are still in manuscript. In September, 1882, when Dr. Oppert went to Europe on furlough, I was appointed to act for him both as Professor of Sanskrit in the Presidency College, and as Curator of the Government Oriental MSS. Library, with a salary of Rs. 333 in the former capacity, and Rs. 100 in the latter; and this double acting tenure continued till the 31st December 1883, on which day Dr. Oppert relieved me.

I beg to quote here passages showing the good opinion of the Director of Public Instruction and Government regarding the work done by me during that period:

Dr. Duncan wrote to Government:

"Dr. Oppert is about to return to-day, but the duty of completing and editing the Catalogue of the North Arcot and Salem Districts must necessarily rest with Seshagiri Sastri, who has displayed most praiseworthy activity during the vacations in giving effect to the orders of Government." (*Vide* Record No. 2.)

In another letter to Government, Dr. Duncan said:

"I consider that the Acting Curator has worked most zealously during the time he acted for Dr. Oppert and deserves well of the Government." (*Vide* Testimonial No. 7.)

The Government said:

"The Government note with satisfaction the very promising results of the Acting Curator's first tour in North Arcot and Salem Districts." (*Vide* Testimonial No. 8.)

In his Minutes, H.E. Grant Duff, the then Governor of Madras, remarked:

"The search of Mr. Seshagiri Sastriyar for Sanskrit MSS. has been highly successful and creditable to that officer." (*Vide* Testimonial No. 9.)

4. In 1884, I forwarded an application to Mr. Grigg, the Director of Public Instruction, requesting that, as a reward for my services and for my proficiency in Sanskrit and the Dravidian languages, the Professorship of Vernacular Literature might be revived and conferred upon me as already promised by Mr. Thompson; and stating that such a recognition of my merit would encourage me and give fresh impetus to my further scientific researches in those languages, and would be in agreement with the wishes expressed by Mr. Powell, the Director of

Public Instruction, who, in his letter to Government, No. 2248, dated 9th October, 1872, said that *Hindus should be encouraged to apply themselves to Sanskrit Philology*, and with the opinions of Drs. Burnell and Caldwell (*Vide* Testimonial Nos. 2, 3, and 22). The Director in reply to the above application said in his Proceedings, dated 5th December, 1884, No. 8570, that, on financial and other considerations, he could not at that time re-establish the Chair of the Dravidian languages in the Presidency College. In the beginning of 1885, the Presidency College was reorganized, and in accordance with the new organization, my position was changed, and instead of being the head of the Vernacular Department, I was made the second Senior Assistant Professor. The above changes in regard to my position were introduced by the Director of Public Instruction *with the intention of improving my salary*, as will be seen from the Director's letter recommending the re-organization of the College, No. 7731, dated 31st October, 1884, published in the G. O., dated 30th December, No. 799. In July 1886, I was accordingly appointed to act for the First Senior Assistant Professor, Presidency College, and held the acting appointment till February, 1887.

5. Thus it will be seen from the above statements that, ever since I took the B.A. Degree about 26 years ago, my career has been entirely educational and literary, and that my service in the Educational Department extends over the whole period with a small break in the beginning.

6. With reference to my work in connection with the Educational Department, I beg to inform you that I have reviewed several works in Sanskrit, Tamil, Telugu, Kanarese, Malayalam, Marathi, and Uria, and have been often appointed an examiner in connection with the Examination of Deputy Inspectors. In 1879, I wrote a criticism on Dr. Cust's Modern Languages of India forwarded to me for my opinion by the Director of Public Instruction, and, by his order, printed the above criticism and the opinions of other scholars in a pamphlet form. I translated the Exercises to the Fifth Reader of Dr. Bradshaw into Telugu, Kanarese, and Malayalam. In 1886, the Madras Government forwarded to me for opinion, about forty Khond manuscripts received from Captain Frye, through the Director of Public Instruction, and I studied and arranged them all, and sent a report cataloguing them, and giving my opinion regarding their merits. I revised and printed the Kanarese translation of Forrest's Hand Book of Gymnastics. I also prepared Notes and Directions to Teachers, as an Appendix to the Kanarese Fourth Reader.

7. As regards my work in connection with the University of Madras, I may be allowed to mention that I was appointed Sanskrit Examiner in 1876-77, and also from 1879 to 1883. In 1885, I was offered a Tamil Examinership and I held this till 1889. From 1890 I have been a Sanskrit Examiner again, and from 1891 have held the Chairmanship also. I was also a Marathi Examiner from 1886 to 1893. In 1888 and 1893, I was appointed Examiner in Comparative Philology for the M. A. Degree Examination. In 1881, I was made a Fellow of the Madras University and put on the Sanskrit and Dravidian Boards of Studies, and my knowledge of Sanskrit and the Northern and Southern languages of India, has, I believe, been of much service to the University.

8. From 1882, I have served the Board of Examiners as a special member of the Sub-Committees for Sanskrit, Tamil, Telugu, Kanarese, and Malayalam, (*Vide* Testimonial No. **23**), and have assisted in conducting the higher examinations in all those languages.

9. The School Book and Vernacular Literature Society appointed me a member in 1882, and I was put on the Sub-Committees of all the Dravidian languages. I have revised and edited books for the Society in Tamil, Telugu, Kanarese and Malayalam, as can be seen from the Testimonial No. 11.

10. With regard to my literary and scientific pursuits, I beg to repeat here what I have already said, that in my boyhood I studied Sanskrit, Telugu and Marathi, and, after I began my school career, I learnt Tamil, Kanarese, Malayalam, Hindi, Uriya, Bengali, Khond, Latin and Greek; and after making some progress, I commenced the study of the Aryan and Dravidian languages on a comparative method, and, during the course of my study, collected considerable materials for *comparative lexicons and grammars* of those languages. In 1881, at the request of Drs. Bower and Caldwell I contributed an article to the Dictionary of Anglo-Indian Terms which Dr. Burnell and Col. Yule were preparing, and it was incorporated in their work. Dr. Caldwell expressed his opinion of my contribution in the following terms:

"I . . . . . shall take care to mention how much they and I are indebted to you for the scholarly information with which you have favored us. Your paper is a good illustration of the truth of what I have frequently said that Indian Philology and Ethnology will make little or no progress till they are taken up CON AMORE *by native scholars."*

Embodying the materials collected in the course of my scientific investigation of the Aryan and Dravidian languages, I wrote my "Notes on Aryan and Dravidian Philology," Vol. I, Part I, which was published in 1884, and other volumes were written subsequently; but have not been published owing to *pecuniary* difficulties. Copies of the book were sent to the learned institutions and scholars of Europe, America, and India, and the testimonials obtained from them have been printed, and are herewith forwarded. I beg to quote here the opinion of Dr. Duncan, the present Director of Public Instruction, who has known me for the last twenty-seven years, *i.e.*, ever since I was a student of the College, and who was my teacher first, and then my official superior.

"Mr. Seshagiri Sastriar is one of the few native graduates who are obeying the injunction impressed so earnestly on the educated classes the other day by H. E. the Governor, in his Convocation address, to devote themselves to some department of research with a view to extend the boundaries of human knowledge. And. . . . . I can vouch for the earnestness and single-mindedness with which he has devoted himself to the task." (*Vide* Record No. **[illegible]**.)

The testimonials herewith forwarded bear sufficient evidence to my proficiency in Sanskrit and the Dravidian languages, to the scientific researches and discoveries made in them, and the light thrown on many grammatical and etymological points which had previously baffled all attempts at explanation. In 1887, I delivered a lecture on some mythological names of the Aryan languages at a meeting of the members of the Madras Literary Society, and the lecture was published in the Journal of the Society and re-printed in a pamphlet form. In 1891, I delivered a lecture on the Personal Suffixes of the Telugu Language at a meeting of the members of the above Society, which has, however, not been printed owing to the discotinuance of the publication of the Journal of the Society.

Subsequently I printed three works on the comparative philology of Tamil and Telugu under the titles of 'Tamil Philology,' 'Telugu Philology,' and the 'Theory of Ardhanusvara in Telugu.' The above works, which were written with a view to improve the existing grammars of those languages and to put them on scientific foundations, contain rules based on the most fundamental laws underlying the growth and development of the Dravidian languages. They inculcate a comparative and, in consequence, a scientific method of teaching and learning those languages, which should be adopted in every School and College instead of the arbitrary and traditional method which the highly conservative instinct of the Indians has fostered from time immemorial. They have been prescribed for the B. A. and M. A. Examinations, and are much liked by teachers and students. Similar works on Malayalam, Kanarese, Sanskrit and Marathi, are under preparation.

With a view to construct a history, with a definite chronology, of the literature of the Tamil language from the data furnished by the existing ancient Tamil literature, I collected materials from the literature and wrote a series of Essays, of which the First Number is ready and the Second is in the Press.

In support of the above statements, I forward herewith printed copies of the Testimonials and MS. Records to which I request attention.

11. I beg to state that my service amounts to more than twenty-two years as can be seen from the History of the Gazetted Officers, but it is wrongly entered as 12 years and 7 months in the List of Officers in the Educational Department published last year. The following comparative table is given for convenience of reference:

Mr.	J. M. Hensman	...	27 years.
,,	C. Nagoji Row	...	26 ,,
,,	E. H. Elliot	...	26 ,,
,,	M. Seshagiri Sastri ...	...	22 ,,
,,	B. Hanumanta Row ...	...	20 ,,
,,	S. Sathianathan... ...	...	13 ,,

12. Since my appointment to the Professorship of Sanskrit my College work has increased owing to the abolition of the post of the Superintendent of Vernacular Literature. The teaching work which I was doing has been divided among the Assistant Professors; but the general superintendence of the Second Language Department, the printing and supervision of the question papers, the conduct of periodical examinations, and the like, form my duties. In accordance with a desire expressed by the Director of Public Instruction in his review of the College Report for 1895-96, I have been delivering lectures on the Histories of the Dravidian Languages and Sanskrit to the students of the Senior B. A. Class from October 1896, and have referred to the fact in my Report on Second Language Department, which is published with the Reports of other Professors in the College Report.

13. In addition to the College work, which has been shown to have increased much, I have been discharging the duties of the Curator of the Government Oriental MSS. Library without the allowance of Rs. 100 which was drawn by my predecessor, Dr. Oppert, but discontinued since my appointment. The aboli-

tion of the allowance was recommended by the Public Service Commission as the Library was then located in the premises of the Presidency College; but at the request of Dr. Oppert the Government ordered the continuance of the allowance till his retirement. But the Library was removed to Fort St. George in 1891, and, subsequently, to the Government Museum in January 1896. Since my appointment to the Curatorship I had to go to the Fort every day from the College, or Mailapore, and since the removal of the Library to the Government Museum my work and carriage expenses have increased on account of the great distance of the latter locality. I may add to the above circumstances the fact that the work of the Library also has increased as shown in the Annual Reports of the Library for the last four years.

14. In the list of the officers of the Provincial Service recently gazetted I stand as the last in the Fourth Class, notwithstanding the fact that, by my appointment to the Graded Service, I had been placed above all the officers of the Upper Subordinate Service. I have now been superseded by not only officers who were in the Upper Subordinate Service, but also by those who were appointed to the Graded Service and confirmed later than myself. In fact, I have been brought down in the list of the Provincial Service so low that I cannot hope to get any promotion at all, as my age which is now fifty will necessitate my retirement within the next five years. I may add also that I am older than every officer that is placed above me.

15. In conclusion, I beg to request that the Government will be most graciously pleased to confer the appointment of Rs. 700 on me in special recognition of my linguistic attainments, my critical and comparative study of Sanskrit and the Indian Vernaculars, the philological and literary researches I have made, my works on the Aryan and Dravidian languages, &c., which have been referred to above at length, the increase of my work at the College, the additional duties of the Curatorship of the Government Oriental MSS. Library which I have been discharging satisfactorily for the last four years without any remuneration and at some cost, and my long service* extending for more than twenty-two years.

* Vide Record No 2

I have the honor to remain,

Sir,

Your most obedient and humble servant,

M Seshagiri Sastri

Professor of Sanskrit & Comparative Philology, Presidency College;
& Curator, Government Oriental MSS. Library, Madras.

N. B.
Twenty three Testimonials and two Records are forwarded herewith for reference.

Through the Principal, Presidency College and the Director of Public Instruction

22nd September 97

Madras.

To

THE HONORABLE J. F. PRICE,

Chief Secretary to Government.

SIR,

In explanation of the facts already submitted in my petition to you, I beg to state that persons who were appointed to the Graded Service and made Professors of the Presidency College were placed above those who were in the Subordinate Service only. These promotions were given them in recognition of their superior attainments and special qualifications irrespective of the length of service. If mere service had been taken into consideration, Messrs. Elliot and Hensman might have been appointed Professors of Philosophy and Mathematics. As Mr. Elliot had been an Assistant Professor of the Presidency College for a long time, the Government would have naturally given him the Professorship of Mathematics of the Civil Engineering College or that of Philosophy of the Presidency College, or made him the Professor of English of the latter College; and there would have been no necessity to bring in Mr. Sathianathan and Mr. Hanumantha Rao to fill the chair of Philosophy at the Presidency College and the chair of Mathematics at the Civil Engineering College respectively. The same may be said with regard to Mr. Hensman. Mr. Elliot was doing the duties of an Assistant Professor and was only in the Upper Subordinate Service below Mr. Hensman notwithstanding the change of his designation into that of Junior Professor as stated in the Principal's Annual Report of the College for 1892-93, paragraph 4.

2. It is clear from the above facts that appointments to the Professorial chairs of the Presidency College were hitherto made only in consideration of superior and special scholarship, and that, if persons who were at the top of the Upper Subordinate Service had been found to possess the requisite qualifications to occupy the Professorial chairs, they would, very naturally, have been appointed to those places and put in the Graded Service. It would, therefore, be unjust to place these persons, simply on account of long service, over those who were appointed Professors and confirmed on account of their special qualifications and attainments; for, if long service were the only requisite standard of gradation, Mr. Raghunathachar, who has put in more than thirty years' service, should top the list of the Provincial Service.

3. With reference to Mr. Nagoji Rao, I beg to state that he is placed at the top of the Provincial Service, as he was already in the Graded Service to which he was appointed in 1889. He was an Assistant Professor, Presidency College, and

First Assistant, Rajahmandry College, and rose to the Graded Service through the Inspectorial Branch; and my position before the introduction of the Provincial Service was almost the same as can be seen from the following. I was appointed to act for the Professor of Sanskrit in 1871, and in 1879 was permanently posted to the Vernacular Superintendentship of the Presidency College which place was identical with the Professorship of Vernacular Literature held by Mr. Percival and others, and was doing the same duties. In 1882, I was appointed to act for the Sanskrit Professor a second time and was posted to the place in 1893 and confirmed in March 1896. From these facts it is quite clear that from the very outset of my educational career I have been doing the duties of a Professor. I applied for the revival of the Professorship of Vernacular Literature in 1884; and the Director replied that he appreciated my services, but could not, at the time, revive the Professorship on financial considerations. If the Professorship had been revived, I would have got it and become a permanent Professor so long ago as 1884; or, if Dr. Oppert had retired a few years earlier than 1893, or, if I were confirmed immediately after my appointment to the chair of Sanskrit, I would have entered the Graded Service permanently. In either case I would have occupied the same position as Mr. Nagoji Rao with regard to the Provincial Service and consequently would have, like him, got one of the two topmost posts of that service.

4. From these statements it follows that, if length of service is taken as the sole principle regulating the gradation of the officers of the Provincial Service, (taking the first seven names) Messrs. Raghunathachariar, Hensman and Elliot will be at the top of the Provincial Service above Mr. Nagoji Rao, and Messrs. Sathianathan and Hanumantha Rao, below me; and the list will stand as follows:—

	Service.	
	Years.	Months.
Mr. Raghunathachariar	31	9
„ Hensman	27	5
„ Elliot	26	8
„ Nagoji Rao	26	6
„ Seshagiri Sastri	21	9
„ Hanumantha Rao	20	4
„ Sathianathan...	13	2

And, if the Professorial position previous to the introduction of the new scheme and specialistic attainments are taken as the principle, the last four names will be at the top; and, if, among these officers, length of service is reckoned, I should be placed next to Mr. Nagoji Rao over Messrs. Sathianathan and Hanumantha Rao.

5. Moreover, the Presidency College is the highest institution, and the few natives who were appointed to the Professorial chairs of the College are to be treated as equal to the European Professors, and it would be quite unreasonable and awkward to place those native Professors below the officers who held the inferior posts of the Upper Subordinate Service. The same distinction has been observed in the designations of the Educational officers even when the subjects taught were the

same. Those to whom the teaching of particular subjects is entrusted at the Presidency College are called Professors, while those who teach the same subjects at other institutions go by the name of Lecturers and Assistants.

6. I beg to state also that after having been honoured with the favourable and complimentary opinions of Dr. Duncan, the Head of the Educational Department, and my predecessor Dr. Oppert, and others, and after having my qualifications and service highly appreciated by my official superiors and the Head of the Educational Department (*vide* Testimonials and the Records), I naturally expected that I would be placed at the top of the Provincial Service; but, in the preparation of the present scheme, all my claims and qualifications appear to have been accidentally overlooked.

7. I request therefore that, in consideration of the above circumstances, the Government will be graciously pleased to confer the vacant post of Rs. 700, and beg to state that, by doing so, they will give a great impetus to original researches and literary and scientific pursuits in this Presidency, and reward me, who, as Drs. Burnell, Oppert and others observe, am "the first native of India who has ventured on original researches in comparative philology and mythology."

I have the honor to remain,
Sir,
Your most obedient and humble servant,
M Seshagiri Sastri

Professor of Sanskrit & Comparative Philology, Presidency College;
& Curator, Government Oriental MSS. Library; Madras.

M. R. R. Seshagiri Sastri Avargal, Professor of Sanskrit and Comparative Philology at the Presidency College has done a deal of work for the Board of Examiners extremely well. He has served as a Special Member on the Sanskrit, Tamil, Telugu and Kanarese Sub-Committees since 1882

(Signed) J. Grose
President Board of Examiners

Chepauk
22/12/93

Testimonial No 23

Presidency College
15th December 1888.

No 380.

To

The Director of Public Instruction,
Madras.

Sir,

I have the honor to forward a letter to your address from Mr. M. Seshagiri Sastriar, dated 13th instant, giving cover to a letter to the Honble the Chief Secretary, applying for one of the translatorships under Government.

2. The papers which Mr Seshagiri forwards with his application show better than any words of mine can, his qualifications for such a post. I may however say that I know of no one who possesses a knowledge of so many S. Indian languages as Mr. Seshagiri, and I should be much gratified to learn that he has obtained one of the translatorships. Of his character, I can speak in very high terms. He has been most conscientious in the discharge of all his duties as a member of the staff of this College. His intercourse with me first as a pupil and afterwards as one of my assistants has been characterized by singular uprightness. I most cordially recommend him to your favorable consideration in connection with this application.

[Initialled] D. D.
Pmiap

No 334.

[True copy]

Presidency College
10 Nov 1892

[sd] G.H. Stuart
Ag Princ

Record No 2

Letter of the Director of Public Instruction forwarding a letter from Seshagiri Sastri's Enquiring attachment and official career and recommending him for the Government Travelling Fellowship.

Collector's Enqrs. 1882/97

Office of the Director of Public Instruction
Madras 7th April 1886.

No BB/289

From

D. Duncan Esq. M.A. B.Sc.
Ag. Director of Public Instruction
Madras

To

The Chief Secretary to Government
Fort St George

Sir

In submitting the accompanying letter No 40 of the 29th ult. from Mr. Seshagiri Sastri, Asst Professor Presidency College, together with two copies of his "Notes on Aryan and Dravidian Philology" Vol. I. Part I, I have the honor to recommend the book for the favorable consideration of Government. Mr. Seshagiri Sastri is one of the few native graduates who are obeying the injunction impressed so earnestly on the Educated classes the other day by His Excellency the Governor in his Convocation Address, to devote themselves to some department of research with a view to extend the boundaries of human knowledge. And whatever may be the ultimate verdict of Scholars as to the value of Mr. Seshagiri's labours, I can vouch for the Earnestness and diligence and singleminedness with which he has

has devoted himself to the task.

2. I have already ordered 16 copies for distribution to Government Colleges and schools, the cost to be met from funds at my disposal for the "Encouragement of Literature."

I have &c

(Sd) D Duncan

Ag. Director of Public Instn

(True copy)

S.W. Velautillai

Special Asstt to the Dir. of Pub. Instn.

Record No 8

Letter from D. Duncan recommending Ch. Seshagiri Sastri's Notes on Aryan and Dravidian Philology for the patronage of Govt and soliciting his favour on the grounds of the researches of Ch. Seshagiri Sastri



Presidency College. Madras.

23rd September 1897.

No 284.

From

The Principal

To

The Director of Public Instruction,

Madras.

Sir,

I have the honour to request that you will forward to the Chief Secretary to Government the enclosed two letters from Mr. M. Seshagiri Sastriyar, M.A., in which he asks that a higher place may be given to him in the Provincial Service Educational list.

There can be no question that Mr. Seshagiri Sastri has spent a great deal of time and money in philological work of various kinds, some of it

work

work that no one else in this Presidency could have done.— Opinions may differ as to the value of some of the results of Mr. Seshagiri's original researches, but in a country where such researches are rarely attempted the fact that Mr. Seshagiri has made the attempt is a credit to him, and deserves recognition by Government.

I do not agree with all Mr. Seshagiri's arguments, but I am at one with him in his contention that a Professorship at the Presidency College is one of the most important and dignified positions that are open to members of the Educational Service: and as Mr. Seshagiri has been considered by Government worthy to occupy a professorial chair, he should be awarded a suitable rank and emoluments.

I have the honour &c,
Sir,
Your most obedient Servant.

G H Stuart
Principal.

R no 12322/97.

FROM

THE PRINCIPAL,

PRESIDENCY COLLEGE, MADRAS.

To The Director of Public Instruction, Madras.

No. 284.

Dated 23 September 1897.

Received

~~No.~~

SUBJECT.

Requesting to forward to the Chief Secretary to Govt. two letters from Mr. Seshagiri Sastriyar requesting to consider his qualifications and to grant him higher pay.

Encls to Rep. 11321/97

Current No. 1134.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION,

Madras, 1st October 1897.

No. 11120

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras,

To

The Secretary to Government,
Local & Municipal Department,
Fort St.George.

SIR,

I have the honour to submit for orders two letters from M.R.Ry.M.Seshagiri Sastriyar,M.A.,with Mr.Stuart's covering letter.

C N° 1126.

2. For reasons given in detail in my letter submitting Mr.Flanagan's memorial,I am unable to recommend M.R.Ry.Seshagiri Sastri for the vacant Rs.700 appointment. The places assigned in the Provincial Educational Service list as sent by me have been fixed with reference to the order in which the officers were appointed sub-pro-tem to the graded service.

As regards M.R.Ry.Seshayya and Messrs.Hensman and Elliot,their service and place in the upper subordinate service could not be overlooked. M.R.Ry.Seshagiri Sastri might have claimed to be put at the top of the upper subordinate service when it was first constituted and to be put over Mr.Sathianatha

Ed. Cor. 22 1,000—1-7-97

when Mr.Sathianathan was confirmed and placed over the memorialist in the appointments notified under date the 14th March 1896,in the Fort St.George Gazette of the 17th March 1896-Part I-B,page 108. Perhaps he did not then consider that he had any grievance.

3. It was partly with reference to the time and money spent by him in philological work that he was appointed Professor of Sanskrit, Presidency College.

I have the honour to be,

Sir,

Your most obedient servant,

D Duncan

Director of Public Instruction.

Ex.d

Educational (1897) Department.

CURRENT No. 1157

From

The Director of Pub.Instrn.
Madras.

Order

No. 11307

Dated 8th October 1897.

Received 9-10-97

Registered 9th October 1897.

Enclosures nil

Spare copies

SUBJECT.

Submitting with remarks a memorial from M.R.Ry.L.C.Williams Pillai protesting against the position assigned to him in the Provincial Educational Service.

DESPATCHED
9-OCT.1897

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

PUBLIC INSTRUCTION
13 SEP 97
MADRAS

To

His Excellency
The Governor in Council,
FORT ST. GEORGE,
MADRAS.

The Memorial of L. C. WILLIAMS PILLAI, B. A.,
Assistant Inspector of Schools, Tanjore-Trichinopoly Division,
and Acting Inspector of Schools, Western Circle,

Respectfully Sheweth,

That, in the list of officers of the Madras Provincial Educational Service, published in the *Fort St. George Gazette* of the 31st of August 1897, Your Memorialist has been assigned a position far below that to which he believes he is entitled, and that several officers who, in his humble opinion, have no claims to be placed above him, have been so placed.

2. When the Inspectorate was reorganized in December 1888, Your Memorialist, who was then permanent in the Scholastic Branch of the Service but acting in the Graded Service as Inspector of Schools, late 1st Division, accepted the appointment of Assistant Inspector of Schools, Second Class, on Rs. 300 to Rs. 400, because he was distinctly informed by the late Mr. Grigg, the then Director of Public Instruction, that the Inspectorate Branch of the Service would be distinct from the Scholastic Branch for purposes of promotion.

3. On the death of Dr. Bradshaw in 1894, Mr. Flanagan, who was then First Grade Assistant Inspector, was appointed *sub. pro tem.* Inspector of Schools, and Your Memorialist was appointed *sub. pro tem.* Assistant Inspector, 1st Class, on Rs.400 to Rs. 500 in the place of Mr. Flanagan. The vacancies to which Mr. Flanagan and Your Memorialist were appointed were permanent ones, and both Mr. Flanagan and Your Memorialist would then have been confirmed as Inspector of Schools and Assistant Inspector of Schools, First Grade (pay Rs. 400 to Rs. 500), respectively, if a scheme of reorganization had not been pending at the time. Your Memorialist did not then pray for confirmation in the 1st Class, as he fully expected that, when the Reorganization Scheme was actually brought into force, his position as 1st Class Assistant Inspector (though only *sub. pro tem.* instead of *permanent* as it should have been) would be taken into consideration in fixing his Class and Rank in the Provincial list. Your Memorialist never believed that at the reorganization he would be put into a lower Class than he had every reason to expect to be placed in, on the mere technical ground that, instead of being appointed permanently to the 1st Class in January 1894 as he should have been, he was, to suit the convenience of the department, appointed to it only *sub.pro tem.*

4. The India Government Resolution sanctioning the last reorganization also states that "the principle that the existing members shall in no case suffer by the reorganization will be equally applicable to the Provincial Service". Your Memorialist takes this to mean that no officer was to get less pay after the reorganization than he would have got if there had been no reorganization. But Your

Memorialist, who would have been, but for the reorganization, permanent First Grade Assistant Inspector from January 1894 with a present salary of Rs. 430 and with a certainty of its rising to Rs. 500 by annual increments of Rs. 10, finds himself now in the Rs. 400 Class without even a near prospect of promotion to the next higher (*i e.* Rs.450) Class; and this, Your Memorialist begs to submit, isnot in accordance with the spirit or the letter of the India Government Resolution.

5. The Resolution, moreover, gives Local Governments the power to keep appointments in the Provincial list vacant as well as the power to withhold increased salaries from officers, in order that the total expenditure on the Indian and Provincial Services put together may not exceed the sanctioned ~~mit. li~~ limit. (Vide para. 17 of the Resolution which states "Discretion will be allowed to Local Governments and Administrations as to the time within which the scale of numbers and pay fixed for the Provincial Services shall be fully worked up to.") And Your Memorialist submits that, reading paras. 15 and 17 of the Resolution together, the intention of the India Government was evidently that the reasonable claims of all existing officers should first be recognized and that no officers should be given higher salaries than they would otherwise have drawn, if this could not be done without loss to other officers and without extra expenditure being incurred. But Your Excellency will be pleased to see that while Your Memorialist has, as already pointed out, suffered by the reorganization and has even to refund part of the salary he has drawn from 1st January 1897, other officers have been benefited by it; for instance, Rao Bahadur Seshiah, who would have got only Rs. 500 as pay but for the reorganization, now gets Rs. 600; Mr. Hensman, who would have got only Rs.500, now gets Rs.550; M.R.R. B. Hanumantha Rao, who would have got only Rs. 400, now gets Rs. 500; Mr. Holder, who would have got only Rs. 400, now gets Rs. 450, not to mention other cases. While Your Memorialist would be glad to see the pay of other officers raised if possible, he would be quite content if he did not suffer.

6. Not only has Your Memorialist been placed in the Rs. 400 Class but has also been placed in that class below Mr. T. R. Scott and M. R. Ry. V. T. Seshadria Chariar who, in Your Memorialist's humble opinion, have no claims to be placed above him as the subjoined table will conclusively prove.

Name.	Date of first permanent appointment in the Educational Service.	Date of appointment to Rs. 300 to Rs.400 class.	Date of appointment to Rs.400 to Rs.500 class and period of service in it.
L. C. Williams	20th July 1874	6th January 1889. (Permanent)	From 31st January 1894 (*sub. pro tem.*) down to the reorganization.
T. R. Scott	7th April 1876	10th January 1889. (Permanent)	From 13th February 1894 to 23rd September 1894 only.
V.T. Seshadria Chariar	4th March 1878	Acting from 11th August 1892 to 8th Novr. 1892 and only *sub. pro-tem.* from 9th. November 1892 to time of reorganization.	Nil.

From the above table it will be seen that Your Memorialist's first permanent appointment in the Educational Service was prior to that of Mr. Scott and of M. R. R. Seshadria Chariar.

7. In Rs. 300 to Rs.400 class Your Memorialist was appointed permanently prior to Mr. Scott; while M.R.Ry. Seshadria Chariar held no permanent appointment in this grade, and even his *sub. pro tem.* appointment in this grade was made 3½ years after Your Memorialist's permanent appointment to it.

8. In Rs. 400 to Rs. 500 class Your Memorialist has been continually *sub. pro tem.* from January 1894 and would have been appointed permanently to it but for the fact that the reorganization was pending. Mr. Scott only acted *sub. pro tem.* in Rs. 400 to Rs. 500 grade from February to September 1894, and M. R. Ry. Seshadria Chariar never.

9. If the officiating period of service of Mr. Scott before his confirmation in the Educational department and the service of M. R. R. Seshadria Chariar in the Revenue Department prior to his joining the Educational Service, be taken into account, each of them has put in a slightly longer service than Your Memorialist. But Your Memorialist finds it hard to believe that on this ground alone Your Memorialist could have been superseded by these two officers, especially as he finds that this principle has not been adopted in the case of others. (Compare the length of service of M. R. Ry. M. Rangachariar and M. R. Ry. D. S. Krishnasawmi Aiyar in the Rs. 300 class and the length of service of M. R. Ry. B. Hanumantha Row with the period of service of officers below him in the Rs.500 class).

10. Your Memorialist's supersession by these two officers might perhaps be justified, if the work he has done were inferior to that done by either of them. But the record of his service points in the opposite direction. Your Memorialist prior to January 1897 acted as Inspector of Schools in the Graded Service on 3 occasions, for a total period of nearly 18 months, while Mr. Scott acted as Professor in the Presidency College for only six months and M. R. R. Seshadria Chariar has never held an appointment in the Graded Service.

11. The estimate formed of Your Memorialist both by Dr. Duncan and the late Mr. Grigg may be judged from the fact that, although he was below M. R. R. Raghunatha Chariar in the list of Assistant Inspectors, Your Memorialist was invariably chosen to act as Inspector of Schools in preference to that officer, who is now placed in the Rs. 450 class.

12. Your Memorialist was Assistant Professor of Logic and Morals in the Presidency College, Chief Lecturer in Logic and Morals in the Rajamundry College, and Acting Inspector of Schools on three occasions prior to January 1897. In doing this variety of work requiring both intellectual and administrative capacity, Your Memorialist believes he has done as good and as valuable service to the state as M.R.R. B. Hanumantha Rao who, although two years Your Memorialist's junior in the service and although never appointed to the Rs. 400 to Rs. 500 class as Your Memorialist was so long as 3 years ago, has now been placed in the Rs. 500 class.

13. While M. R. R. B. Hanumantha Rao, who has, in Your Memorialist's humble opinion, no greater claims for special treatment than himself or even as good, is raised to the Rs 500 class, Your Memorialist is placed even below officers whose claims, looked at from any point of view, must be seen to be inferior to Your Memorialist's.

14. Your Memorialist therefore prays that he may be assigned the position which Your Excellency may think proper after a consideration of the facts now represented, and that his claims, his qualifications and his services may be taken into Your Excellency's kind consideration in filling up the two vacancies now existing, one in the Rs. 700 class, and one in the Rs. 600 class, the former caused by Mr. Metcalfe's retirement in March last, the latter by Rao Bahadur Seshia's retirement in July.

AND YOUR MEMORIALIST, AS IN DUTY BOUND, WILL EVER PRAY.

Camp Trichinopoly,
12th September, 1897

L. C. Williams

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 8 October 1897.

No. 11307

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government
Local & Municipal Department,
Fort St.George.

SIR,

I have the honour to submit a memorial from M.R.Ry.L.C.Williams Pillai with reference to the position assigned to him in the new Provincial Educational Service.

2. Para 2 of the memorial. In June 1888 M.R.Ry.Williams Pillai held the substantive appointment of Third Senior Assistant Professor, Presidency College, pay Rs.220, and was acting Second Lecturer, Rajahmundry College on a salary of Rs.280. A vacancy then occurred in the old First Division (Ganjam & Vizagapatam) owing to Mr.Logan's transfer to the Fifth Division (Tanjore, Madura & Tinnevelly), and as M.R.Ry.Williams Pillai was at Rajahmundry and as the reorganization of the Inspectorate was then pending, he was made to act as Inspector in preference to any Deputy Inspector from the South who had been acting as Inspector previously. His appointment as an Assistant Inspector in the Second Class on Rs.300-400 in December 1888, on the re-organization of the Inspecting agency, was promotion to him, and if he had not accepted it, his pay would not have risen beyond Rs.300. Mr.Grigg may have told him that he might hope to rise in the Inspection line; but whether Mr.Grigg made him distinctly understand that he would get permanent promotion in the Inspection branch of the service without reference to the claims of

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his seniors in the scholastic branch is not clear,and there is nothing on record to that effect. As an Assistant Inspector he was placed below M.R.Ry.N.Raghunathachariyar who had been then in receipt of a permanent pay of Rs.300. Mr.Scott was at the time acting as Headmaster,Mangalore College,and was in receipt of Rs.400. It will thus be seen that there were other officers in the Department who had preferential claims for promotion to the graded service,and Mr.Grigg could not have held out to M.R.Ry.Williams Pillai any promise that he would be promoted over the heads of officers senior to him. But,for a time,the inspecting and scholastic branches of the service were kept distinct for purposes of promotion and it was on this account,as explained in this office letter on Mr.Flanagan's memorial,that promotions were more rapid in one branch than in the other. It was with a view to remove this inequality in chances of promotion that the amalgamation of all the higher appointments into one Provincial service was recommended in the reorganization scheme submitted in 1893,and no officer is justified in attempting to take advantage of this inequality of chances by claiming on that account to supersede his seniors in service.

3. Para 3 of the memorial. On Mr.Flanagan's appointment as Inspector of schools,sub-pro-tem in January 1894,M.R.Ry.Williams Pillai was promoted to the First Class (Rs.400-500) sub-pro-tem. At the time of this promotion he was in receipt of Rs.340 and was about to get Rs.350. In the scholastic branch Mr.Elliot (in the Rs.300-400 class)was in receipt of a permanent pay of Rs.360 and M.R.Ry.Manumanta Rau (in the Rs.300-400 class) was in receipt of Rs.380;but neither of these was promoted to the vacant Rs.400-500 place in the Assistant Inspectorate as promotion was not then made from one branch of the service to the other. In fact all vacancies from 1892 have been filled sub-pro-tem,not with a view to suit the convenience of the Department as the memorialist would allege,but solely with a view to leave a free hand to Government in adjusting,on the introduction of the reorganization scheme,the position of officers of the different branches of the service with reference to the length of their service,their work,and their worth.

H.N. 15-11-97

4. Para 4 of the memorial. It was pointed out in para 9 of this office letter No.C-4,dated,16th January 1897 that the memorialist is one of the officers who would temporarily suffer by the new scheme. It is open

G.O.490 27-8-97

to Government to grant him and to persons similarly circumstanced personal allowances until they obtain promotion to the higher class in the ordinary course. The principle that no officer should suffer under the new scheme seems,however,to refer to loss in permanent pay and not in sub-pro-tem pay.

5. Para 5 of the memorial. The subject dealt with in this para received attention,and it was after due consideration that Government ordered the introduction of the scheme as a whole with effect from 1st January 1897. As shewn clearly in the table attached to para 9 of this office letter No.C-4,no officer has suffered in his substantive pay,though some officers,including the memorialist, suffered in the sub-pro-tem salary. It would not be a justification for putting off the scheme or for giving effect to it bit by bit and thus adding to the confusion.

6. Paras 6-10 of the memorial. The memorialist does not contend that he should have been given a Rs.450 place. In arranging the first three officers,including the memorialist,in the Rs.400 class,the total length of service formed a first consideration. Mr.Scott entered service on the 3rd June 1872,M.R.Ry.V.T.Seshadriachari on the 11th September 1873 and M.R.Ry.L.C.Williams Pillai on the 28th February 1874. No fairer principle could be followed,as the three officers have had distinct duties to perform. Mr.Scott, though appointed acting Second master in the Provincial school, Calicut,on the third June 1872,was in receipt of Rs.100 the full pay of the appointment and was subsequently confirmed in the appointment,so that his whole service must be taken into account, and not his service from April 1876 only as the memorialist makes out. M.R.Ry.V.T.Seshadriachari's first substantive appointment was in the Revenue Board Office from September 1873,and this was pensionable service. In appointing him in March 1878 as accountant in this office on Rs.100 Col.Macdonald had the interest of his office and the Department solely in mind,as will be seen from his letter to Government embodied in G.O.No.983,dated,20th March 1877,in which he reported that his office was very weak and needed strengthening. Accordingly,M.R.Ry.V.T.Seshadriachari's service[illegible] the Revenue Board Office could not be ignored as the memorialist seems to think ~~that~~ they should have been. When he gave up his chances of promotion in the Revenue Department and accepted a place in this

Department, it was but natural that he would expect to get such promotion in the office from time to time as he ~~could hope for~~ would be entitled to with reference to the length of his service and to his work, though he had fewer such chances than were open to members of the scholastic and inspecting branches of the service. The pay drawn by these three officers necessarily fluctuated according to the appointments they held from time to time. In February 1884, Mr. Scott was in receipt of the substantive pay of Rs.300 as Headmaster, Berhampur College, while M.R.Ry. Williams Pillai was then in receipt of Rs.200 as sub-pro-tem First master, Presidency College. On the 1st January 1887, Mr. Scott was in receipt of Rs.400 as sub-pro-tem First Assistant, College of Engineering, M.R.Ry. V.T. Seshadriachari was in receipt of Rs.224 as acting Assistant to the Director of Public Instruction and M.R.Ry. Williams Pillai was in receipt of Rs.210 as sub-pro-tem Second Senior Assistant Professor. Mr. Scott was as sub-pro-tem First Assistant, College of Engineering, on receipt of Rs.420 in July 1887 and Rs.440 in July 1888. The memorialist's contention that he should have been placed above Mr. Scott is in the face of the above facts as regards length of service and salaries drawn, quite untenable. M.R.Ry. Williams Pillai belonged on the 31st December 1893 to the Assistant Inspectorate class which was introduced in 1888, while Mr. Scott belonged to the upper subordinate ~~class~~ scholastic service introduced two years and a half afterwards, (ie) in June 1891. The former had thus had the fortune of getting into the Rs.300-400 class in 1889, when there was no corresponding scheme or grade in the scholastic branch for Mr. Scott to benefit by; and when a vacancy in the Rs.400-500 class occurred in the Assistant Inspectorate, the former was promoted to it sub-pro-tem as a matter of course; but this accident cannot be made a reason for placing him above Mr. Scott in the new scheme. While to Mr. Scott and M.R.Ry. Williams Pillai there had been several openings, M.R.Ry. Seshadriachari had to wait for promotion in the Office of the Director of Public Instruction. M.R.Ry. Seshadriachari acted as Assistant to the Director of Public Instruction ten times from 1886, before he was appointed to the post sub-pro-tem in November 1892 (vide page 498 of the History of Services of Gazetted officers). As ~~it~~ was pointed in the letter submitting M.R.Ry. Rama Rau's memorial, the appointment of Asstt. to the Director of Public Instruction for many years carried a pay of Rs.371-8-0. When it was included in the upper subordinate service in 189/ it was not intended to lower the status or emolument of the appointment, and this was in a way acknowledged by Government in para 4(g) of G.O.No 38, Educational, dated, 21st January 1895, and an additional appointment was specially added by Government to the Rs.400 class. But for the inclusion of the appointment in the scholastic branch, M.R.Ry. Seshadriachari would have been in receipt of Rs.371-8-0 from the 9th November 1892, from which date he has been holding the appointment sub-pro-tem pending reorganization, and at which date Mr. Scott was in receipt of Rs.320 and M.R.Ry. Williams Pillai of Rs.330. M.R.Ry. Seshadriachari's salary reached Rs.380 in September 1896 and he was entitled to draw Rs.400 from 1st September 1897, so that the new scheme merely confirmed him in the Rs.400 class and did not raise his pay. Lastly, it will be seen from G.O.No.75, Educational, dated, 13th October 1893, that Government sanctioned certain proposals for the reorganization of the office of the Commissioner for Government Examinations in anticipation of M.R.Ry. Seshadriachari's confirmation as Assistant to the Director of Public Instruction, and in the new scheme he was confirmed in the post, after acting in it for longer or shorter periods every year from 1886. M.R.Ry. Williams Pillai speaks of having acted in an appointment in the Graded service for a total period of 18 months and alludes to Mr. Scott as having held such an appointment for only six months. But in point of fact Mr. Scott acted from June 1886 to September 1888 as First Assistant, College of Engineering--an appointment which since 1888 has been included in the Graded service. So that here again the memorialist fails to make out a claim superior to that of Mr. Scott, who to all intents and purposes has acted in such an appointment for over 30 months.

7. Paras 11-13 of the memorial. In fixing the position of the memorialist it is not to be understood that his work was disparaged. From the fact of his appointment as acting Inspector of schools, Northern Circle, in 1892 and acting Inspector of schools, Western Circle in 1894, the memorialist concludes that he was deliberately preferred to M.R.Ry. Raghunathachariyar. In 1892 he was selected to act in the Northern Circars because he once acted in those parts in 1888 and M.R.Ry. Raghunathachariyar was unacquainted with Telugu or with the northern parts, and would not have benefitted pecuniarily by the change. In July 1894 he was selected because M.R.Ry. Raghunathachariyar was on privilege leave from June 1894. The fact of the memorialist having acted as Inspector is, however, no ground for his superseding his seniors in service. The case of M.R.Ry. Hanumanta Rao

is not to the point. The reorganization scheme provided for the transfer of three Professorships from the European to the Provincial service. Mr.Sathianathan and Messrs.Seshagiri Sastri & Hanumanta Rau were selected,with reference to their special qualifications, to fill the Professorships of Logic and Moral Philosophy & Sanskrit and Comparative Philology in the Presidency College and the Professorship of Mathematics,College of Engineering,notwithstanding that there were officers senior to them in service. But while length of service has thus occasionally to yield to other considerations of public moment,this affords no ground for ignoring service in every case,other things being equal.

8. I have already said that there has been no desire to disparage the memorialist's services. I have watched his career since the days when he was a student under me in the Presidency College. His work has from the beginning of his service been excellent;but I cannot endorse what seems to be his opinion (para 10) that his work has been superior to that of Mr.Scott or M.R.Ry.Seshadriachari. Good as the memorialist's work has been it cannot be regarded as superior to that of Mr.Scott, who was head of a high school from 1876 to 1880 and of a Government Second grade College from 1880 to 1886; and it falls below that done by M.R.Ry.Seshadriachari as head clerk,manager and finally Assistant in this office. The post of First Assistant to the Director of Public Instruction is one the importance of which Government recognized in G.O.No.33 dated 21st January 1893. M.R.Ry.Seshadriachari was brought into the office as head clerk by Col.Macdonald,who was in need of an accountant. By hard work,devotion to duty,and intelligence he has attained his present position,and not a single step of promotion has he received,which he has not won by undoubted merit. My two predecessors Mr.Grigg and Col.Macdonald have both placed on record their sense of the value of M.R.Ry.Seshadriachari's services. My opinion of him and his work has on more than one occasion been expressed. I would refer to my remarks in May 1893 when submitting the list of educational officers qualified for the post of Deputy Collector. That Government was aware that it had in M.R.Ry.Seshadriachari an exceptionally trustworthy and capable officer is evident from the fact that in 1893,during the interval of a month between my departure on leave and Mr.Monro's arrival, M.R.Ry.Seshadriachari was left in full charge of the office--and that too at a time when local and municipal budgets had to be disposed of.

I may also add that Mr.Monro had such a high opinion of M.R.Ry. Seshadriachari that he recommended him for the post of Tamil Translator to Government.

9. Looking,on the one hand,at the heavy and exceptionally responsible duties that M.R.Ry.Seshadriachari has to perform,and,on the other hand,at the untiring energy and devotion,the grasp of facts and figures,and the trained intelligence he brings to bear on his work,I have no hesitation in saying that he ought to occupy a higher place in the Provincial list than he does. But length of service and other circumstances of his fellow officers could not be ignored and the position assigned to him is nothing more than he would have been entitled to even if his special duties and qualifications had been left out of account.

10. I think it my duty to place on record the fact that M.R.Ry. V.T.Seshadriachari has never made use of his position as my Assistant to try to influence me in assigning him his place in the Provincial Educational service. It is due to him,in the face of insinuations that are being made,that I should leave Government in no doubt on that point.

I have the honour to be,

Sir,

Your most obedient servant,

J Duncan

Director of Public Instruction.

Ex?

Educational (1897) Department.

CURRENT No. 1229

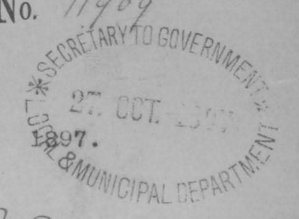


From

The Director of Public
Instruction, Madras.

Order

No. 11909



Dated 26th October 1897.

Received 27

Registered 27 & 10-97

Enclosures ~~Nil~~ 2

Spare copies

SUBJECT.

Submitting with remarks a memorial from M.R.Ry.M.Rangachariar acting Lecturer, Kumbakonam College.

Cnw 1265 sent to the Private secretary

ND
10/12/98

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

TO

HIS EXCELLENCY

SIR ARTHUR ELIBANK HAVELOCK, G.C.M.G.,G.C.I.E.,

GOVERNOR OF FORT ST. GEORGE.

The Humble Memorial of M. RANGACHARIYAR M. A.
Acting Lecturer, Government College, Kumbakonam.

Most respectfully showeth, that:—

In the appointments made to the recently organised Provincial Educational Service, Your Excellency's memorialist was placed as the first in rank in the eighth class thereof.

2 In being so placed he has been superseded by no less than five of his juniors, namely,

M. R. Ry.	V. T. Seshadriachariyar	B. A.
,,	P. Srinivasa Rao	B. A.
,,	K. S. Rama Rao	B. A.
,,	T. Somasundara Rao	(F. A.)
,,	G. Krishna Prabhu	B. A.

3 Your memorialist feels much aggrieved in consequence, and begs leave to submit his case to Your Excellency and to pray for redress.

4 Your memorialist was first appointed as *sub pro tem* Science Assistant in the Kumbakonam College in July 1884 on a salary of Rs. 200 rising by increments to Rs. 250, and was confirmed in the said office early in 1885, with retrospective effect from the date of his first appointment, namely, the 7th of July 1884.

5 At the time of Your memorialist's first appointment, and that of his confirmation therein, the aforesaid gentlemen were holding permanent appointments carrying respectively the salaries shewn below:—

		July 1884	Early in 1885.
M. R. Ry.	V. T. Seshadriachariar	Rs. 125	Rs. 150.
,,	P. Srinivasa Rao ...	,, 200	,, 200.
,,	K. S. Rama Rao ...	,, 175	,, 175.
,,	T. Somasundara Rao...	,, 125	,, 125.
,,	G. Krishna Prabhu ...	,, 150	,, 150.

6 On the 2nd February 1887, Your memorialist was appointed as Third Lecturer in the Rajahmundry College on a salary of Rs. 200 to Rs. 300, and on that date the above gentlemen held permanent appointments with the salaries specified below:—

M. R. Ry.	V. T. Seshadriachariar	Rs. 150.
,,	P. Srinivasa Rao ...	,, 175+personal allowance of ,, 25.
,,	K. S. Rama Rao ...	,, 175.
,,	T. Somasundara Rao	,, 150.
,,	G. Krishna Prabhu	,, 200.

7 In December 1896, just before the recent Provincial Service Scheme was brought into force, the permanent salaries of Your memorialist and of the above gentlemen were as follows:—

Memorialist	... ...	Rs. 280.
M. R. Ry.	V. T. Seshadriachariar	Rs. 240.
,,	P. Srinivas Rao	Rs. 360.
,,	K. S. Rama Rao	Rs. 300.
,,	T. Somasundra Rao	Rs. 280.
,,	G. Krishna Prabhu	Rs. 300.

8 Your memorialist submits that the reason of his drawing only Rs. 280 on the aforesaid date was that his services had been lent to the Government of Travancore for more than a year in the interval, and that consequently he had to lose the benefit of more than one increment in accordance with article. 843, of the Civil Service Regulations. This loss of increment need not, as provided in the same article, tell against Your memorialist obtaining his due promotion to the higher grades; and should not do so in his case, because the loan of service was not sought by him, but was due to the late Mr. H. B. Grigg, the then Director of Public Instruction, wishing to oblige the Travancore Government in compliance with their request. More than a year ago, as soon as the Secretary of State's Resolution sanctioning the organisation of the Provincial Educational Service was known, Your memorialist represented in writing to the Honourable Dr. Duncan, the Director of Public Instruction, (1) that in the organisation of the Upper Subordinate Service, Scholastic Branch, in June 1891, Your memorialist was superseded by Messrs. K. S. Rama Rao and G. Krishna Prabhu; (2) that Mr. P. Srinivasa-Rao had risen to a higher grade permanently as Assistant Inspector, although in the capacity of First Assistant Lecturer of the Rajahmundry College he was admittedly Your memorialist's junior from 2nd February 1887 to 20th December 1888, on which latter date, as Assistant Inspector of schools, he became first entitled to the salary of Rs.200 to 300, nearly two years after Your memorialist was confirmed in an appointment on the same salary; and (3) that Your memorialist had complained, sometime after the supersessions of June 1891, to Mr. Grigg about them, who, having had to leave for Travancore as British Resident, assured him that Dr. Duncan, if appealed to, would set matters right as soon as an opportunity presented itself. Further, in the aforesaid written representation, Your memorialist requested the Honourable Dr. Duncan to be, in consideration of Your memorialist's approved service, his special qualifications, and claims of seniority, so kind as to bestow on him in the new Provincial Service such improved position and increased pay as he might justly be entitled to have.

9 Your memorialist regrets to observe that, in spite of his representations and the assurance given him that his claims would receive due recognition at the time of the expected reorganisation of the Educational Service, *two* more supersessions followed in addition to the *three* already complained of for redress. In this connection Your memorialist begs to submit that, while the length of his superior service, in permanent appointments carrying a graduated salary of Rs.200 and above, was, on the 1st January 1897, nearly *twelve years and a half*, that of Mr. V.T. Seshadriachariar was only about *four years and a half*, of Mr. P. SrinivasaRao about *eight years*, of Mr. K. S. Rama Rao *nine years and eight months*, of Mr. T. Somasundara Rao about *eight years*, and of Mr. G. Krishna Prabhu nearly *ten years and four months*, so that Your memorialist's seniority admits of easy verification.

10 Your memorialist further begs to submit that, from a consideration of his qualifications, of the circumstances under which he was taken in to the Department

of Education, and of his work therein, he is entitled to much better treatment than what even mere seniority, as already shown, would give him a right to expect.

11 While engaged as a student in the Madras Medical College with the object of qualifying himself for the medical profession, Your memorialist was drawn away from his medical studies (after he had finished more than half the course and had almost passed two out of the three examinations required for obtaining the M. B. and C. M. degree) by the late Mr. H. B. Grigg, the then Director of Public Instruction, offering him the appointment of Science Assistant in the Kumbakonam College; and he was then given to understand, as Mr. Grigg's letter hereto appended will show, that, if he passed the M.A. Examination in Physical Science and kept himself in touch with non-science subjects also, so as to be able to teach them whenever required, he would have prospects of advancement in the Department.

12 Accordingly, Your memorialist passed the M. A. Examination in Physical Science, including, as it did in those days, Physics, Chemistry—Organic and Inorganic, Geology, Minerology, and Palæontology, in less than seven months after he entered the service of Government; and was for nearly ten years engaged in the teaching of Physical Science as Lecturer in the Kumbakonam College and in the Rajahmundry College, and as acting Professor of Chemistry in the Presidency College and in the Maharaja's College at Trivandram; and has for more than three years past been doing in the Kumbakonam College the work of teaching Ethnology, History, Political Science, Sanskrit and English. Even when doing the duty of Lecturer in Physical Science in the Rajahmundry College, Your memorialist was on more than one occasion called upon to teach English; and he has reasons to believe from the opinions expressed regarding him and his work by the late Mr. H. B. Grigg and other gentlemen, under whom he has had the honour to serve, that he has given satisfaction in the performance of every kind of educational work which has been assigned to him from time to time.

13 In these circumstances, it has been a source of deep disappointment and humiliation to Your memorialist to find that his higher academical distinction and the diligent and successful discharge of the various kinds of work entrusted to him have not only not given him the pay and position to which his mere seniority in superior service would naturally entitle him, but also have even failed to prevent his being superseded by juniors and undergraduates. Your memorialist was in hopes that, at the time of the recent reorganisation, all that he had lost and suffered from previous appointments of juniors over him would be mended, and that his claims for promotion would receive due consideration. Now that he has been grievously disappointed in these hopes, Your memorialist begs most humbly to approach Your Excellency with this representation of his case, and prays for justice and generous treatment.

14 Your Excellency's memorialist further begs to submit that his mere seniority alone in superior service should have entitled him, on the 1st. January 1897, to the fourth place in the sixth class of the Provincial Service; while his M. A. Degree, the quality and variety of his work, and the prospects held out to him at the time of his entrance into Government Service, might give him the third place in the said class, so as to place him above Mr. Messinier, who is not, like Mr. V.T. Seshadriachariar or Mr. P. Srinivasa Rao, Your memorialist's junior in point of superior service. But as a matter of fact he has had the misfortune to be placed as the first in the eighth class. Your memorialist begs to be excused for observing that, if special educational qualifications and patient study and earnest work of years are not to be rewarded in the Department of Public Instruction, it is hard to know where else they will be.

15 In verification of the statements made in this memorial, Your memorialist begs leave to append hereto an abstract of the necessary details regarding the services of himself and the gentlemen who have superseded him; and also a copy of Mr. Grigg's letter offering Your memorialist his first appointment in the Department, and the opinions expressed regarding him and his work subsequently by the late Mr. Grigg and other officers of the Department.

16 In conclusion Your Excellency's memorialist begs to repeat his prayer that Your Excellency will be graciously pleased to consider his case in the light of the facts represented in this memorial, and assign to him such improved position in the grade as he, by his seniority, qualifications and good service, may deserve to hold.

FOR WHICH ACT OF KINDNESS,

YOUR EXCELLENCY'S HUMBLE MEMORIALIST SHALL,

AS IN DUTY BOUND, EVER PRAY.

8th October 1897.
Kumbakonam.

M. Ranjachari

1897.
Dept.
Enclos. No. 1
To
O. No. 1229

Statement shewing the respective pay and position of the Memorialist and some other officers in the Department on certain dates.

Names.	Permanent pay on 7th July 1884, the date of Memorialist's first appointment.	Permanent pay early in 1885, at the time of Memorialist's confirmation with retrospective effect.	Permanent pay on 2nd Feb. 1887, when Memorialist was confirmed on Rs. 200—300.	Permanent pay on 31—12—1896, just before the introduction of the Provincial Educational Service.	Date on which the respective gentlemen became entitled to graduated salary of Rs. 200 and upwards.	Length of service on graduated salary of Rs. 200 and upwards up to 1—1—97.	Rank and pay on 1st January 1897.
	Rs.	Rs.	Rs.	Rs.	D. M. Y.	Y. M. D.	Rank—class—pay
Memorialist.							
Mr. V. T. Seshadaricharlar	200	200	200	280	7—7—84	12—5—24	1—VIII—300
,, P. Srinivasa Rao	125	150	150	240	— 6—89	4—6— 0	2— VI—400
,, K. S. Rama Rao	200	200	175+25 (Per. allce.) 175	360	20—12—88	8—0— 0	4— VI—400
,, T. Somasundara Rao	175	175	175	300	1— 5—87	9—7—30	2— VII—350
,, G. Krishna Prabhu	125	150	150	280	20—12—88	8—0—0	3— VII—350
	150	200	200	300	7— 9—86	10—3—24	4— VII—350

Copy of the late Mr. H. B. Grigg's letter offering memorialist his first appointment in the Educational Department.

OOTACAMUND
10*th June* 1884.

SIR,

With reference to your letter of the 19th of May to Dr. Keess, I write to offer to you the post of Assistant in the Kumbakonam College for the teaching of Science—on a salary of Rs. 200 rising by increments to Rs. 250. The appointment will be s. p. t. for one year and should you give satisfaction you will be confirmed in it at the close of this period. Should you enter the Education Department, you must bear in mind that you may be required hereafter to teach other subjects besides those strictly included in the science curricula, and it will be well therefore to revise your study of the other subjects in which you qualified for your B. A. degree. To be able to teach non-science subjects will, I need hardly say, be to your interest, although I trust that your aptitude for Natural Science will always meet with due scope and encouragement in the department.

The College at Kumbakonam opens about the 10th proximo, and I should be glad if you could assume charge a few days before the opening.

I am yours faithfully
——— (Signed) H. B. GRIGG.

I do not make it a condition of your confirmation that you should pass the M. A. Examination in Physical Science in a given time, but it will be understood between us that you will prosecute your studies for that examination and pass as soon as you conveniently can. Failure to pass would certainly affect your prospects in the department.

——— (Signed) H. B. G.

Extract from Report on the Kumbakonam College 1884—85.

"This was the first year in which students of the College took up Physical Science for the B. A. Examination; and the fact that one of the students was a very good second in the science part of the Examination, and that the other members of the class all did well is very creditable to Mr. M. Rangachariar who had charge of this subject and who had great difficulties to contend with in the want of proper apparatus &c."

1*st July* 1885.
KUMBAKONAM. } (Signed) G. H. STUART.

———

The opinion of Mr. E. P. Metcalfe, the recently retired Principal of the Rajahmundry College, regarding the memorialist and his work in the Department.

* * * *

Mr. Rangachariar is one of the very few in this Presidency who have proceeded to the Degree of Master of Arts in Physical Science, the very fact of which stamps him as a gentleman of very superior attainments in that particular branch of knowledge, especially when corroborated by the excellent results of his teaching as exhibited by the uniform success of his pupils at the University Examinations, some of whom have taken very high places: but apart from his professional attainments I would also testify to his proficiency in the knowledge and use of the English language which he speaks fluently and idiomatically—to his large fund of information on all matters of general interst, to his polished manners and thorough straightforwardness.

* * * *

RAJHAMUNDRY
10th February 1890. } (Signed) E. P. METCALFE M. A.
Principal of Rajahmundry College

———

Extract from a letter of the late Mr. H B. Grigg to the memorialist

BOLGHATTY
14-2-94.

MY DEAR SIR,

* * * *

I have written to Mr. Monro regarding you and have told him how high my opinion is of you as a scholar, a scientist, and as an educator, and hope he may be able to give you work in a more open field and under conditions personally more agreeable to you—than what are to be found at Rajahmundri.

* * * *

Yours sincerely
——— (Signed) H. B. GRIGG.

The opinion of Mr. E. W. Middlemast, at present Principal of the Rajahmundry College regarding the memorialist and his work.

Mr. M. Rangachariar served under me for over a year as a Lecturer in the Government College, Kumbakonam. During that time I formed a high opinion of his merits as a scholar and a teacher. Besides being a Master of Arts in his special subject, Physical Science, he has an extensive and accurate knowledge of many other branches of study, and in particular is an excellent English scholar.

As a teacher, Mr. M. Rangachariar possesses to a noticeable degree the faculty of engaging the interest of his students and commanding their respect.

(Signed) E. W. MIDDLEMAST,
25*th September* 1897. *Principal, Government College,*
RAJAHMUNDRY.

———

1897
G.O. Dept.
Enclos. No 1
To
C. No 1229

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 26th October 1897.

No. 11909

CURRENT NO 1229

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government,
Local & Municipal Department,
Fort St.George.

SIR,

I have the honour to submit a memorial from M.R.Ry M.Rangachariyar, acting Lecturer, Kumbakonam College, with the following remarks.

2. The memorialist was in receipt of a pay of Rs.280 on the 31st December 1896 according to the statement appended to the memorial. He was placed at the head of the Rs.300 class with effect from 1st January 1897 and has been promoted to the Rs.350 class with effect from 8th March 1897 in the arrangements made on Mr. Metcalfe's retirement. He has thus suffered in no way by the introduction of the scheme. His grievance is that he has superior claims to six officers placed above him in the Provincial list.

3. For obvious reasons the memorialist has omitted to mention in the statement appended to his letter the total length of service of the six officers over whom he claims to be placed and the salaries they were in receipt of in December 1896. This information is furnished below for the year ending 31st December 1896:-

	Y. M. D.	Salaries in December 1896.
M.R.Ry.V.T.Seshadriachariar-	23- 3-21	Rs.380
,, P.Srinivasa Rau------	24- 7- 0	360
Mr.P.E.Messinier----------	24- 9- 0	360
M.R.Ry.K.S.Rama Rau---------	24- 4- 0	320
,, T.Somasundara Rau----	24- 3-14	~~350~~ 340
,, G.Krishna Prabhu-----	13-10-22	300
Memorialist-------	11- 0- 7 *	280

* omitting the service under the Travancore Govt.

Ed. Cor. 1,000—1-7-97

The memorialist is thus very much junior to the first five officers in the list as regards the total length of service and was not drawing a higher ~~pay~~ salary than any of the officers. But it will be seen from the following paragraphs that the total service or the sub-pro-tem salary was not the sole consideration taken into account in assigning him his place in the Provincial list.

4. In constituting the scholastic branch of the Upper Subordinate Service in 1891, Mr.Grigg placed the memorialist below Mr.Messinier and M.R.Ry's.K.S.Rama Rau & G.Krishna Prabhu, and this was approved of by Government and notified on page 554-Part I of the Fort St.George Gazette dated 16th June 1891. It was Mr.Grigg who brought the memorialist into the Department, and it must be assumed that he gave the most careful consideration to the memorialist's claims before he placed him below the three officers mentioned above. Moreover, Mr.Grigg held charge of the Directorship from 6th January to 15th April 1892, and during that time the memorialist had an opportunity to represent his grievance if he wished to do so. But this was not done. The memorialist no doubt, made a representation to me on the subject, and it is an impertinence in him to assume, as he does, that I did not give his claims due recognition notwithstanding the assurance I gave him in 1896. But, as I have explained in para 4 of my letter No.C-4, dated 16th January 1897, I did not think it desirable or expedient to disturb the relative position assigned to the several officers of this branch of the service in 1891, and I have no reason to believe that Mr.Grigg would have disturbed the arrangement if he had remained in office when the Provincial scheme was introduced. If Mr.Grigg had had any idea that his grading of the officers in the scholastic branch of the Upper Subordinate service was not quite fair to some of them, he would certainly have mentioned it to me with an expression of his desire that I should take some fitting opportunity to put matters right.

5. Of the three officers referred to by the memorialist one is my Assistant: the salary attached to the post was Rs.371-8-0 before the appointment was included in the scholastic branch of the Upper Subordinate service, and in my letter submitting the memorial from M.R.Ry. L.C.Williams Pillai I have explained how M.R.Ry.V.T.Seshadriachari was placed in the Rs.400 class. His service is more than twice as long as the memorialist's. The appointment is one which requires special qualifications and has been admitted by Government as one of considerable importance and responsibility.

6. It has more than once been brought to the notice of Government that promotions in the inspection and scholastic branches of the service were made independently of each other and that this has mainly led to some officers rising more rapidly than others. On the occurrence of vacancies in the higher grades of the Assistant Inspectorate M.R.Ry's.Srinivasa Rau & Somasundara Rau were promoted to the second grade (Rs.300-10-400) in July 1890 and September 1892, respectively; and as by their length of service, which is more than double that of the memorialist, and as by the pay they had been drawing on the 31st December last their claim was in my opinion superior to that of the memorialist, a higher place was assigned to them in the Provincial service. The work of Assistant Inspectors is heavier and more responsible than that of officers of the scholastic branch of the Upper Subordinate service, and the possession of a higher degree cannot alone be made to overweigh the claims of officers having long service and onerous duties to perform. M.R.Ry.M.Rangachari makes much of his higher degree, but in the opinion of the Principals he has served under, his work as a teacher has not been at all remarkable, certainly not superior to that of several of his juniors.

7. M.R.Ry.K.S.Rama Rau whose memorial is now before Government, has written expressing his surprise to find his name dragged into M.R.Ry.Rangachariyar's memorial. He points out that he was not only drawing higher salary, but was in a higher grade at the time of the introduction of the new scheme in January last as well as at the time of the reorganization of the Upper Subordinate Edl. service in June 1891. It is a sorry spectacle, indeed, to see two officers, who have both received higher pay on the introduction of the new scheme memorializing Government on assumed grievances and endeavouring to claim superiority each over the other.

I have the honour to be,

Sir,

Your most obedient servant,

D Duncan

Director of Public Instruction.

Educational (1897) Department.

CURRENT No. 1265

~~Jo 170 1898~~

From Hasim Esq Jes
Ag Private Secretary
to H.E. the Governor.

Order

SECRETARY TO GOVERNMENT
2 NOV 1897
LOCAL & MUNICIPAL DEPARTMENT

No.

Dated 22nd October 1897

Received

Registered 23 11- 97

Enclosures —1

Spare copies —

SUBJECT.

Transfers a petition dt 8th October 1897 from Mr Rangachariyar, Asst Lecturer Kumbaconum College praying that he may be assigned a higher position in his gra

(By order)

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Statement shewing the respective pay and position of the Memorialist and some other officers in the Department on certain dates.

Names.	Permanent pay on 7th July 1884, the date of Memorialist's first appointment.	Permanent pay early in 1885, at the time of Memorialist's confirmation with retrospective effect.	Permanent pay on 2nd Feb. 1887, when Memorialist was confirmed on Rs. 200—300.	Permanent pay on 31—12—1896, just before the introduction of the Provincial Educational Service.	Date on which the respective gentlemen became entitled to graduated salary of Rs. 200 and upwards.	Length of service on graduated salary of Rs. 200 and upwards up to 1—1—97.	Rank and pay on 1st January 1897.
	Rs.	Rs.	Rs.	Rs.	D. M. Y.	Y. M. D.	Rank—class—pay
Memorialist. ...	200	200	200	280	7— 7—84	12—5—	1—VIII—300
Mr. V. T. Seshadarichariar ...	125	150	150	240	— 6—89	4—6— 0	2— VI—400
„ P. Srinivasa Rao ...	200	200	175+25 (Per. allce.)	360	20—12—88	8—0— 0	4— VI—400
„ K. S. Rama Rao ...	175	175	175	300	1— 5—87	9—7—30	2— VII—350
„ T. Somasundara Rao ...	125	150	150	280	20—12—88	8—0—0	3— VII—350
„ G. Krishna Prabhu ...	150	200	200	300	7— 9—86	10—3—24	4— VII—350

Copy of the late Mr. H. B. Grigg's letter offering memorialist his first appointment in the Educational Department.

OOTACAMUND
10*th June* 1884.

SIR,

With reference to your letter of the 19th of May to Dr. Keess, I write to offer to you the post of Assistant in the Kumbakonam College for the teaching of Science—on a salary of Rs. 200 rising by increments to Rs. 250. The appointment will be s. p. t. for one year and should you give satisfaction you will be confirmed in it at the close of this period. Should you enter the Education Department, you must bear in mind that you may be required hereafter to teach other subjects besides those strictly included in the science curricula, and it will be well therefore to revise your study of the other subjects in which you qualified for your B. A. degree. To be able to teach non-science subjects will, I need hardly say, be to your interest, although I trust that your aptitude for Natural Science will always meet with due scope and encouragement in the department.

The College at Kumbakonam opens about the 10th proximo, and I should be glad if you could assume charge a few days before the opening.

I am yours faithfully
——— (Signed) H. B. GRIGG.

I do not make it a condition of your confirmation that you should pass the M. A. Examination in Physical Science in a given time, but it will be understood between us that you will prosecute your studies for that examination and pass as soon as you conveniently can. Failure to pass would certainly affect your prospects in the department.

——— (Signed) H. B. G.

Extract from Report on the Kumbakonam College 1884—85.

"This was the first year in which students of the College took up Physical Science for the B. A. Examination; and the fact that one of the students was a very good second in the science part of the Examination, and that the other members of the class all did well is very creditable to Mr. M. Rangachariar who had charge of this subject and who had great difficulties to contend with in the want of proper apparatus &c."

1*st July* 1885.
KUMBAKONAM. } (Signed) G. H. STUART.

The opinion of Mr. E. P. Metcalfe, the recently retired Principal of the Rajahmundry College, regarding the memorialist and his work in the Department.

* * * *

Mr. Rangachariar is one of the very few in this Presidency who have proceeded to the Degree of Master of Arts in Physical Science, the very fact of which stamps him as a gentleman of very superior attainments in that particular branch of knowledge, especially when corroborated by the excellent results of his teaching as exhibited by the uniform success of his pupils at the University Examinations, some of whom have taken very high places: but apart from his professional attainments I would also testify to his proficiency in the knowledge and use of the English language which he speaks fluently and idiomatically—to his large fund of information on all matters of general interst, to his polished manners and thorough straightforwardness.

* * * *

RAJAHMUNDRY
10th February 1890. } (Signed) E. P. METCALFE M. A.
Principal of Rajahmundry College

Extract from a letter of the late Mr. H. B. Grigg to the memorialist

BOLGHATTY
14-2-94.

MY DEAR SIR,

* * * *

I have written to Mr. Monro regarding you and have told him how high my opinion is of you as a scholar, a scientist, and as an educator, and hope he may be able to give you work in a more open field and under conditions personally more agreeable to you—than what are to be found at Rajahmundri.

* * * *

Yours sincerely
——— (Signed) H. B. GRIGG.

The opinion of Mr. E. W. Middlemast, at present Principal of the Rajahmundry College regarding the memorialist and his work.

Mr. M. Rangachariar served under me for over a year as a Lecturer in the Government College, Kumbakonam. During that time I formed a high opinion of his merits as a scholar and a teacher. Besides being a Master of Arts in his special subject, Physical Science, he has an extensive and accurate knowledge of many other branches of study, and in particular is an excellent English scholar.

As a teacher, Mr. M. Rangachariar possesses to a noticeable degree the faculty of engaging the interest of his students and commanding their respect.

(Signed) E. W. MIDDLEMAST,
Principal, Government College,
RAJAHMUNDRY.
25*th September* 1897.

Duplicate

CURRENT NO 1265

TO

HIS EXCELLENCY

SIR ARTHUR ELIBANK HAVELOCK, G.C.M.G.,G.C.I.E.,
GOVERNOR OF FORT ST. GEORGE.

The Humble Memorial of M. RANGACHARIYAR M. A.
Acting Lecturer, Government College, Kumbakonam.

Most respectfully showeth, that:—

In the appointments made to the recently organised Provincial Educational Service, Your Excellency's memorialist was placed as the first in rank in the eighth class thereof.

In being so placed he has been superseded by no less than five of his juniors, namely,

M. R. Ry.	V. T. Seshadriachariyar	B. A.
,,	P. Srinivasa Rao	B. A.
,,	K. S. Rama Rao	B. A.
,,	T. Somasundara Rao	(F. A.)
,,	G. Krishna Prabhu	B. A.

Your memorialist feels much aggrieved in consequence, and begs leave to submit his case to Your Excellency and to pray for redress.

Your memorialist was first appointed as *sub pro tem* Science Assistant in the Kumbakonam College in July 1884 on a salary of Rs. 200 rising by increments to Rs. 250, and was confirmed in the said office early in 1885, with retrospective effect from the date of his first appointment, namely, the 7th of July 1884.

At the time of Your memorialist's first appointment, and that of his confirmation therein, the aforesaid gentlemen were holding permanent appointments carrying respectively the salaries shewn below:—

		July 1884	Early in 1885.
M. R. Ry.	V. T. Seshadriachariar	Rs. 125	Rs. 150.
,,	P. Srinivasa Rao ...	,, 200	,, 200.
,,	K. S. Rama Rao ...	,, 175	,, 175.
,,	T. Somasundara Rao...	,, 125	,, 125.
,,	G. Krishna Prabhu ...	,, 150	,, 150.

On the 2nd February 1887, Your memorialist was appointed as Third Lecturer in the Rajahmundry College on a salary of Rs. 200 to Rs. 300, and on that date the above gentlemen held permanent appointments with the salaries specified below:—

M. R. Ry.	V. T. Seshadriachariar	Rs. 150.
,,	P. Srinivasa Rao ...	,, 175+personal allowance of ,, 25.
,,	K. S. Rama Rao ...	,, 175.
,,	T. Somasundara Rao	,, 150.
,,	G. Krishna Prabhu	,, 200.

1897 ... Revenue ... 1265

In December 1896, just before the recent Provincial Service Scheme was brought into force, the permanent salaries of Your memorialist and of the above gentlemen were as follows:—

Memorialist	... ...	Rs. 280.
M. R. Ry.	V. T. Seshadriachariar	Rs. 240.
,,	P. Srinivas Rao	Rs. 360.
,,	K. S. Rama Rao	Rs. 300.
,,	T. Somasundra Rao	Rs. 280.
,,	G. Krishna Prabhu	Rs. 300.

Your memorialist submits that the reason of his drawing only Rs. 280 on the aforesaid date was that his services had been lent to the Government of Travancore for more than a year in the interval, and that consequently he had to lose the benefit of more than one increment in accordance with article. 843, of the Civil Service Regulations. This loss of increment need not, as provided in the same article, tell against Your memorialist obtaining his due promotion to the higher grades; and should not do so in his case, because the loan of service was not sought by him, but was due to the late Mr. H. B. Grigg, the then Director of Public Instruction, wishing to oblige the Travancore Government in compliance with their request. More than a year ago, as soon as the Secretary of State's Resolution sanctioning the organisation of the Provincial Educational Service was known, Your memorialist represented in writing to the Honourable Dr. Duncan, the Director of Public Instruction, (1) that in the organisation of the Upper Subordinate Service, Scholastic Branch, in June 1891, Your memorialist was superseded by Messrs. K. S. Rama Rao and G. Krishna Prabhu; (2) that Mr. P. Srinivasa-Rao had risen to a higher grade permanently as Assistant Inspector, although in the capacity of First Assistant Lecturer of the Rajahmundry College he was admittedly Your memorialist's junior from 2nd February 1887 to 20th December 1888, on which latter date, as Assistant Inspector of schools, he became first entitled to the salary of Rs.200 to 300, nearly two years after Your memorialist was confirmed in an appointment on the same salary; and (3) that Your memorialist had complained, sometime after the supersessions of June 1891, to Mr. Grigg about them, who, having had to leave for Travancore as British Resident, assured him that Dr. Duncan, if appealed to, would set matters right as soon as an opportunity presented itself. Further, in the aforesaid written representation, Your memorialist requested the Honourable Dr. Duncan to be, in consideration of Your memorialist's approved service, his special qualifications, and claims of seniority, so kind as to bestow on him in the new Provincial Service such improved position and increased pay as he might justly be entitled to have.

Your memorialist regrets to observe that, in spite of his representations and the assurance given him that his claims would receive due recognition at the time of the expected reorganisation of the Educational Service, *two* more supersessions followed in addition to the *three* already complained of for redress. In this connection Your memorialist begs to submit that, while the length of his superior service, in permanent appointments carrying a graduated salary of Rs.200 and above, was, on the 1st January 1897, nearly *twelve years and a half*, that of Mr. V.T. Seshadriachariar was only about *four years and a half*, of Mr. P. SrinivasaRao about *eight years*, of Mr. K. S. Rama Rao *nine years and eight months*, of Mr. T. Somasundara Rao about *eight years*, and of Mr. G. Krishna Prabhu nearly *ten years and four months*, so that Your memorialist's seniority admits of easy verification.

Your memorialist further begs to submit that, from a consideration of his qualifications, of the circumstances under which he was taken in to the Department

of Education, and of his work therein, he is entitled to much better treatment than what even mere seniority, as already shown, would give him a right to expect.

While engaged as a student in the Madras Medical College with the object of qualifying himself for the medical profession, Your memorialist was drawn away from his medical studies (after he had finished more than half the course and had almost passed two out of the three examinations required for obtaining the M. B. and C. M. degree) by the late Mr. H. B. Grigg, the then Director of Public Instruction, offering him the appointment of Science Assistant in the Kumbakonam College; and he was then given to understand, as Mr. Grigg's letter hereto appended will show, that, if he passed the M.A. Examination in Physical Science and kept himself in touch with non-science subjects also, so as to be able to teach them whenever required, he would have prospects of advancement in the Department.

Accordingly, Your memorialist passed the M. A. Examination in Physical Science, including, as it did in those days, Physics, Chemistry—Organic and Inorganic, Geology, Minerology, and Palæontology, in less than seven months after he entered the service of Government; and was for nearly ten years engaged in the teaching of Physical Science as Lecturer in the Kumbakonam College and in the Rajahmundry College, and as acting Professor of Chemistry in the Presidency College and in the Maharaja's College at Trivandram; and has for more than three years past been doing in the Kumbakonam College the work of teaching Ethnology, History, Political Science, Sanskrit and English. Even when doing the duty of Lecturer in Physical Science in the Rajahmundry College, Your memorialist was on more than one occasion called upon to teach English; and he has reasons to believe from the opinions expressed regarding him and his work by the late Mr. H. B. Grigg and other gentlemen, under whom he has had the honour to serve, that he has given satisfaction in the performance of every kind of educational work which has been assigned to him from time to time.

In these circumstances, it has been a source of deep disappointment and humiliation to Your memorialist to find that his higher academical distinction and the diligent and successful discharge of the various kinds of work entrusted to him have not only not given him the pay and position to which his mere seniority in superior service would naturally entitle him, but also have even failed to prevent his being superseded by juniors and undergraduates. Your memorialist was in hopes that, at the time of the recent reorganisation, all that he had lost and suffered from previous appointments of juniors over him would be mended, and that his claims for promotion would receive due consideration. Now that he has been grievously disappointed in these hopes, Your memorialist begs most humbly to approach Your Excellency with this representation of his case, and prays for justice and generous treatment.

Your Excellency's memorialist further begs to submit that his mere seniority alone in superior service should have entitled him, on the 1st. January 1897, to the fourth place in the sixth class of the Provincial Service; while his M. A. Degree, the quality and variety of his work, and the prospects held out to him at the time of his entrance into Government Service, might give him the third place in the said class, so as to place him above Mr. Messinier, who is not, like Mr. V.T. Seshadriachariar or Mr. P. Srinivasa Rao, Your memorialist's junior in point of superior service. But as a matter of fact he has had the misfortune to be placed as the first in the eighth class. Your memorialist begs to be excused for observing that, if special educational qualifications and patient study and earnest work of years are not to be rewarded in the Department of Public Instruction, it is hard to know where else they will be.

In verification of the statements made in this memorial, Your memorialist begs leave to append hereto an abstract of the necessary details regarding the services of himself and the gentlemen who have superseded him; and also a copy of Mr. Grigg's letter offering Your memorialist his first appointment in the Department, and the opinions expressed regarding him and his work subsequently by the late Mr. Grigg and other officers of the Department.

In conclusion Your Excellency's memorialist begs to repeat his prayer that Your Excellency will be graciously pleased to consider his case in the light of the facts represented in this memorial, and assign to him such improved position in the grade as he, by his seniority, qualifications and good service, may deserve to hold.

FOR WHICH ACT OF KINDNESS,

YOUR EXCELLENCY'S HUMBLE MEMORIALIST SHALL,

AS IN DUTY BOUND, EVER PRAY.

8th October 1897.
Kumbakonam.

M Ranganathan

Educational (1897) Department.

CURRENT No. 1298

From The Director of Public Instruction
Madras

Order

MUNICIPAL DEPARTMENT
No. 12380
11 NOV 1897
SECRETARIAT TO GOVERNMENT

Dated 10th November 1897

Received

Registered 3-11-97

Enclosures nil

Spare copies

SUBJECT.

Reporting the death of Mr. K.
K.S. Rama Rau B.A. Lecturer,
Kumbakonam College on the 6th instan

DESPATCHED
10 NOV 1897

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

1298

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 10 November 1897.

No. 12360

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government,
Educational Department.

SIR,

I have the honour to report, with regret, the death of M.R.R/.K.S.Rama Rau B.A., Lecturer, Kumbakonam College, on Saturday the 6th instant. A memorial from this officer was submitted to Government with this office No 11031 dated 29th September 1897.

I have the honour to be,
Sir,
Your most obedient servant,

D Duncan

Director of Public Instructuion.

Ed. Cor.
25/22 1,000—1-7-97.

[Edl. / 5]
1,000—5-3-97.

Educational (1897.) Department.

CURRENT No. 1254

From P. Ramadas Aiyer.
Asstt. Inspector
Tanjore Dn.

Order

No. 538 Ej.

Dated 27
Received 29 } 10-97
Registered 29
Enclosures -5-
Spare copies. —

SUBJECT.

Submitting duplicate copy of his memorial to ~~H. E. the~~ Governor in Council re his claims for promotion.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

No. 1.

alaries of the memorialist and officers placed immediately
Fort St. George Gazette, 31st August 1897.

of st pointment.	Date of promotion to the grade of Rs.200.	Service in the grade of Rs.200 to 300.		Pay at the date of introduction of Assistant Inspectors, 1888.	Permanent salary at the date of introduction of Scholastic re-organisation, June 1892.	Total service in the Department on 1st January 1897.		Permanent salary on 1st January 1897, the date of introduction of the new scheme.	Present salary.	Remarks.
ees.		Years.	M.	Rupees.	Rupees.	Years.	M.	Rupees.	Rupees.	
...	May 1893	4	6	150 ...	150 ...	23	3½	240*...	400 ...	* Manager, Officer of Commissioner for Government examinations.
...	1st Jan. 1880	17	...	200 ...	300 ...	24	7	340 ...	350	
...	1st Oct. 1877	19 6	... 8†	300 ...	300 ...	19 6	8 8†	300 ...	350 ...	† Under private Agency and Local Funds.
...	~~15th~~ 23rd Jan.1884	13/5	11/6	220 ...	300 ...	24	5	300 ...	350	
...	20th Dec.1888	8	...	200 ...	220 ...	24	3	280 ...	350	
2.	7th Sept 1886 ~~9th June 1891~~	10/9	4..	220 ...	240 ...	13	10	300* ...	350	* 300 from 1st Dec 1896
...	7th July 1884	12	6	210 ...	240 ...	12	6	280 ...	300	
...	26th Sep.1890	6	3	175 ...	200 ...	24	7½	260 ...	300	
...	1st June 1884 (Acting).	12	7	220 ...	250 ...	24	7	300* ...	300	* 320 from 1st July 1896

as ₹ 300 - Sub protem 2nd grade in the Educational list of Jan. 1897
1, 2 July 1897 - page 176).

S. Ramadas Ayer
Ag. Assistant Inspector of Schools
Tanjore & Trichy Dists.

Enclos

Comparative statement showing the service, qualifications ar
over him in the New Scheme published in t

No.	Names of Officers.	Age on first January 1897.		Educational qualifications.	Date of first entry into service.	Designation of first appointment.
		Years.	M.			
1...	V. T. Seshadri Achariar ...	45	7	B.A. 1873 2nd class.	11th Sep.1873	Accountant, Local Fund Department, Revenue Board office.
2...	P. Srinivasa Rao ...	46	...	B.A. 1879 3rd class.	1st June 1872	Second Assistant, Provincial school, Rajamundry.
3...	P. G. Messeniar ...	48	5	F.A. ...	1st Oct. 1877	Head Master, Zillah school, Saidapet.
4...	K. S. Rama Rao ...	44	...	B.A.1872 18th 2nd class.	1st Aug. 1872	3rd Assistant, Provincial school, Mangalore.
5...	T. Somasundra Rao ...	45	10	F.A. ...	1st Sep. 1872	5th Assistant, Provincial school, Bellary.
6...	G. Krishna Prabha ...	39	5	B.A. 1881 2nd class.	10th Feb.1883	First Master, Agricultural College.
7...	M. Rangacharyar ...	36	...	M.A. 1885 ...	7th July 1884	Lecturer, Kumbakonam College...
8...	D. S. Krishnasamy Iyer ...	49	5	B.A. 1869 2nd class.	16th May1872	Deputy Inspector, Coimbatore ...
9...	S. Ramadas Aiyar (memorialist).	44	6	B.A. 1872 9th 2nd class.	3rd June 1872	First Assistant, Cuddapah ...

* The Pay of this Officer is erroneously sh
(vide Quarterly Civil list for Jan.

Tanjore
27th Oct 1897

Duplicate

ENCLOSURE No.3

Proceedings of the Director of Public Instruction, dated 10th March 1897 No.2476.

REFERENCE :—

Officer,—The Principal, Kumbakonam College.

No.45 dated 26th February 1897 forwarding a memorial to His Excellency the Governor from the 4th Lecturer in the College.

The Director does not consider it expedient to submit to His Excellency the Governor, M. R. Ry. S. Ramadas Aiyer's memorial for the following reasons :—

FIRST :—An officer of the standing of the memorialist must be aware that it is within the province of Government to appoint to a vacancy any person who is considered best fitted to fill it and the memorialist should not presume to dictate to Government that no outsider should be brought in except in the lowest grade, if such a step is considered necessary in the interest of the service.

SECONDLY :—The memorialist has not stated any particular grievance of his own or what individual members of the service he considers should be below him.

THIRDLY :—The memorialist has failed to note the special academical qualifications be possesses over other officers who have held higher appointments, permanently or provisionally for a longer or shorter period.

2. It is accordingly returned to the memorialist for revision and resubmission if he wishes to do so, with the remark that he should refer to any special grievance which he may have, instead of indulging in vague statements or enunciating general principles for the guidance of Government.

(Signed) D. DUNCAN,
Director of Public Instruction.

True Copy

27-10-97

S Ramadas Aiyer

Duplicate

5

ENCLOSURE No.4.

Kumbakonam,
8th April 1897.

To

The Hon. Dr. D. Duncan,
Director of Public Instruction,
MADRAS.

Sir,

With reference to your Proceedings No. 2476 dated 10th ultimo, returning my memorial to His Excellency, I beg to submit that it was never my intention to dictate any policy to my higher authorities, much less to Government; and if my statements were vague, it proceeded from my desire to avoid unpleasant comparison of my service with that of my brethren who have been more fortunate than myself in obtaining promotion in the Department. After the assurance you were kindly pleased to give me when I saw you in January 1895 that my claims for promotion would be duly considered at the time of the reorganization of the Upper Subordinate Service, I did not deem it necessary to urge my claims again for your consideration; but the fear that those who are now temporarily placed over me in the grade, may in the new scheme he placed over me permanently, induced me to submit the memorial under reference.

I now beg permission to lay before you a comparative statement of service, of myself and eight officers of the Department; a perusal of that document will show that several of those who entered service simultaneously with me or even afterwards and who have no higher distinctions to show are actually now above me in grade. Of the eight officers enumerated, only one is a Master of Arts but my junior in service by several years; five are Bachlors of Arts, three of whom graduated after me, while none took a higher place than myself in the University list; and the remaining two went up for the B. A. but failed.

Again to take only one instance; Mr. P. Srinivasa Rau and myself entered service at the same time, he, as an assistant in the Rajamundry Provincial School on Rs.60 and I, as the 1st Assistant at Cuddappah on Rs.100. He was below me in pay till 1878 when he was promoted to Rs.100. When the Kumbakonam and Rajamundry Colleges were reorganized we were given appointments of the same grade, as first Assistant Lecturers. In December 1888, he was appointed Assistant Inspector 3rd grade on Rs.200-300 while on the same date, I was confirmed as fifth Lecturer in this College on Rs.200-300. Since then, however, he has been promoted to the grade of Rs.300-400, while I have had to remain below him in the 3rd grade.

In these circumstances, I beg that you will be pleased to consider my claims with those of the officers I have enumerated in the accompanying statement and restore me to my due position.

I have the honor to be,
Sir,
Your most obedient and humble servant,
(Signed) S. RAMADAS AIYAR,
Lecturer, Kumbakonam College.

(True Copy) S. Ramadas Aiyar

1897
Enclosure No. 4
1254

Supplemental list. (Order: 5).

List of Officers in the Provincial Service of the Educational Dept as constituted on the 1st January 1897 and published in the Fort St George Gazette of 31st August and 14th September 1897.

No.	Name of Officers	Permanent Salary 1st January 97	Salary on 1st January 1897 including Ag allowance	Grade & Rank at present		Salary now received	Remarks.
		Rs	Rs			Rs	
1	M. R. Ry. C. Nagoji Row	500	500	First	1	700	Promotion
2	" S. Satyya —	500	500	First	2	700	Double Promotion
3	" J. M. Nansman	500	500	2nd	1	600	Double Promotion
4	Mr E. A. Elliot	440	440	3rd	1	550	Double Promotion
5*	M. R. Ry S. Sattiyanathan	500 sub-protem.	500	4th	1	500	Promotion in Rank
6	" B. Hanumantha Row	400	433.5-4	4th	2	500	Promotion.
7	" M Seshagiri Sastriar	466-10-8	500	4th	3	500	— Do —
8	Mr C. C. Flanagan	500	500	4th	4	500	— Do in Rank
9	M. R. Ry Rajagopalachariar	380 sub-protem.	440	5th	1	450	Promotion
10	Mr Edwin Holder	400	600 Ag in	5th	2	450	Promotion
11	" J. R. Scott	400	400	5th	3	450	Promotion
12	M. R. Ry T. V. Seshadriaechariar	240	380	6th	1	400	Double Promotion
13	" L. C. Williams	380	420	6th	2	400	× Reduction
14	P. Srinivasa Row	360	360	6th	3	400	Promotion
15	Mr E. P. Messenir	300	360 Ag	6th	4	400	Promotion
16	M. R. Ry K. S. Rama Row	300	300	7th	1	350	Promotion
17	" T. Somasundra Row	280	340	7th	2	350	Promotion in Rank & pay.
18	" G. Krishna Prabhu	300	300	7th	3	350	Promotion
19	* " M. Ramanjaechariyar	280	280	7th	4	350	Promotion in Rank & pay
20	" D. Krishnasami aiyar	260	260	8th	1	300	— Do — Do —
21	" S. Ramadas aiyar	300	300	8th	2	300	— Nil. Reduction in Rank.
22	" S. Mangesa Row	300	300	8th	3	300	— nil —
23	Sergeant W. H Goddard	300	300	8th	4	300	— nil —
24	Mr W. L. Bower	300	300	8th	5	300	— nil —

N. B. Names of officers below Rs 300 not given.

* The pay of this officer (19) is given as Rs 300 in the Educational List which is incorrect. Vide page 176 of the quarterly Civil Lists 1st April & 1st July 1897.

27th October 1897.

S. Ramadas Ay
Asst Director

1897
Govt. Depl.
Enclos. No. 2
To
1254

Duplicate copy

To

His Excellency the Right Honorable,
Sir Arthur Elibank Havelock,
G. C. M. G., G. C. I. E.,
Governor-in-Council,
Fort St. George.

The humble memorial of S. Ramadas Aiyer,
Lecturer, Kumbakonam College, now acting as Assistant Inspector, Tanjore Division,

Respectfully Sheweth:—

1. That in the recent gradation of the Provincial Service of the Educational Department, the claims of the memorialist have been overlooked.

2. That in February last when the re-organisation of the Education Service was under consideration, the memorialist having heard of various rumours regarding the scheme, submitted a memorial to Your Excellency-in-Council, but that the same was returned to be submitted through the Head of the Department (as per endorsement enclosed*) and that when the same was submitted through the Director of Public Instruction, it was also returned by him on the ground that he (the Director) did not deem it expedient to forward the same to Your Excellency-in-Council as he considered it vague and indefinite, and pointing out that certain necessary information was not supplied and suggested revision and re-submission if the memorialist so wished†.

*Enclosure No.2.

†Enclosure No.3

3. That the memorialist had to withdraw it in deference to the wishes of the Head of the Department and in consideration of the fact that the memorialist was not then in a position to know what particular recommendations were made to Your Excellency-in-Council in the said new scheme, but that he submitted a petition to the Director of Public Instruction‡ representing his claims as compared with those occupying similar positions in the service and requesting him to bring them at least to the notice of Your Excellency-in-Council.

‡Enclosure No.4

4. That in the recent appointments made in the re-organisation scheme as announced in the *Fort St. George Gazette* 31st August 1897, no notice seems to have been taken of the petition, but that on the other hand the memorialist's name has been put down much lower than what one in a similar position would have expected and no consideration seems to have been given to the service, merit, work done, or to pay and position of the memorialist especially.

5. That to illustrate his case clearly, the memorialist humbly begs to submit the accompanying statement* showing the services and qualifications of himself and eight officers who are placed above him, from which it will be clearly seen how his claims to promotion have been overlooked.

* Enclosure No.1

(*a*) Taking into consideration educational tests, the memorialist submits that the only officer who could claim superior attainments is No.7 who has taken the M. A. Degree, but he first entered the service as a specialist. Of the seven others, two, Nos.(3) and (5) are F.A's. In fact they were fellow-students of the memorialist in the Presidency College but failed in the B.A. Degree Examination while the memorialist took a high place in the list being 9th in the Presidency. The others are graduates but not of a higher standing or superior qualifications.

(*b*) When the question of service alone is considered, the claims of the memorialist are decidedly superior to almost all of them. He has had nearly 25 years of active service and if one or two could claim apparent seniority, it is no seniority at all, as one of them, No.3 could claim Government service only from 1st October 1877, while the other, No.8 though he entered service a few days before the memorialist, was entertained on less pay—Rs.80.

(*c*) When the date of promotion or appointment to the present grade is considered, the memorialist begs to say that officers Nos.2 and 5 and himself were appointed to the grade of Rs.200 to 300 in the same gazette on 20th December 1888, and that officer No.8 was appointed to the same grade on 26th September 1890, nearly two years after, but placed above him now; and officers Nos.6 and 7 were entertained as specialists on high salaries but were drafted into the general service and placed above the memorialist in the scholastic service to the injustice of not only himself but also of others in the Department.

(*d*) If the question of pay is considered, the memorialist begs to submit that real injustice has been done to him. On the 1st January 1897, the date on which the new scheme took affect, the permanent pay of officers Nos. 3, 4 and 6 and memorialist was Rs.300, while that of officers Nos.1, 5, 7 and 8 was resepctively Rs.240, 280, 280 and 260. Now, No.1 was promoted to Rs.400 and given the 2nd place in this grade; Nos. 4, 5 and 6 to Rs.350; and Nos.7 and 8 to Rs.300 and all placed above the memorialist. When the memorialist complained to the Director of Public Instruction in January 1895 in person regarding the temporary promotion given to officers in the Inspecting Branch, he was assured that the temporary promotions were made for the convenience of the Department for the time being and that an officer's permanent place alone would be considered at the time of the re-organisation. But he grieves to find the assurance lost sight of when the recent appointments were made.

(*e*) As regards efficiency and nature of work done by each, the memorialist begs to submit that, in the earliest years of service he has been working hard for many years in the malarious district of Cuddapah and in the mofussal colleges of Mangalore, Salem and Cuddalore where he had shown good results, and that for the past 13 years he had been discharging his duties in the Kumbakonam

Office Asst. Assistant Inspector of Schools

College and latterly as chief lecturer for 10 years in History and Political Economy as efficiently as any of his brother-officers in other colleges, as tested by the results of the University Examinations, and that Messrs Stuart, Bilderbeck and Stone who had been Principals of the Kumbakonam College would testify to the conscientious and unassuming way in which the memorialist had been doing his work. The memorialist further begs to submit that, if numbers of students in optional subjects be a test of one's popularity as a lecturer, the History Branch of the B. A. classes for which he was responsible had always been strong when compared with the other sections.

6. That in conclusion the memorialist humbly prays that Your Excellency-in-Council will be graciously pleased to re-consider his claims and promote him to the place to which he is entitled, which place, he humbly contends, is at least not below that of the officers Nos. 5, 6, 7 & 8 in the comparative statement—(Enclosure No. I).

For which act of kindness the memorialist will, as in duty bound, pray.

27th Oct. 1897

S. Ramadas Aiyer
Ag. Assistant Inspector of Schools
Tanjore & Trichy Divn

APPENDIX.

Enclosure No.1.—Comparative statement showing the qualification, service and other details regarding the memorialist and other officers placed above him in the new list.

Enclosure No.2.—Memorial submitted to His Excellency the Governor-in-Council on 23rd February 1897 with endorsement.

Enclosure No.3.—Copy of Proceedings of the Director of Public Instruction returning the same for alteration nnd resubmission.

Enclosure No.4.—Copy of memorialist's petition in reply to No. 3 for which no order was received.

Enclosure Nos:- Manuscript Statement
Comparing the former & present positions of Officers
in the 1st eight classes.

S. Ramadas Aiyer

Office of the Assistant Inspector of Schools,
Tanjore-Trichinopoly Division.

No 538 / J.

27 October 1897.

From

The Assistant Inspector of Schools,
Tanjore-Trichinopoly Division.

To

The Secretary to Government
Educational Department

Sir,

In submitting herewith the duplicate copy of my Memorial to His Excellency the Governor in Council, I have the honor to request you will be good enough to add to the list of Enclosures - the Supplemental list no: 5 sent in manuscript which is not mentioned in the Appendix to the Memorial. This list has also been submitted as a Supplement to the Original through the Director of Public Instruction. From the list it will be clearly seen that while almost all the Officers in the higher grades have been benefited by the recent Scheme (some even securing double promotion) a few in the list like myself and Mr: L.C. Williams have been placed in a much worse position Many who were getting less pay than myself were not only given promotion but also placed above me in rank. (vide Madras Quarterly Civil List 1st Oct-96, 1st Jan 97, 1st April 97 - pages 176 & 174).

I have the honor to be,
Sir,
Your most obedient Servant,
S. Ramadas Aiyer
Assistant Inspector of Schools,
Az. Tanjore Trichinopoly Division.

CURRENT NO 1254

Received 1897 Oct. Dept. Section No 4 of 1254

EDUCATIONAL (1897) DEPARTMENT

From,

The Assistant Inspector of Schools,

Tanjore, Trichinopoly Division.

TO

THE Secretary to Government
Educational Department

Dated 27th
Despd. 28th } October 1897.
Received

No. 538-9.

Enclosure. 3. 5

SUBJECT.

Submitting duplicate copy of his Memorial to His Excellency the Governor-in-Council.

SECRETARY TO GOVERNMENT
29. OCT.-1897
LOCAL & MUNICIPAL DEPARTMENT

EDUCATIONAL (1897) DEPARTMENT

From,

The Assistant Inspector of Schools,

Tanjore, Trichinopoly Division.

TO

THE Secretary to Govt.
Educational Dept.

Dated 3
Despd. 3 } Nov. 1897.
Received

No. 564-9.

Enclosure. 1

SUBJECT.

Submitting an Enclosure to his Memorial already submitted

SECRETARY TO GOVERNMENT
4 NOV.-1897
LOCAL & MUNICIPAL DEPARTMENT

I have the honor to be,
Sir,
Your most obedient Servant,

Assistant Inspector of Schools,
Tanjore Trichinopoly Division.

Proceedings of the Director of Public Instruction.

Dated 25th June 1847 No 6954

Reference:— Read letter from the Principal, Kumbakonam College, No 106 dated 8th April 1847 Submitting a letter from M R Ry S. Ramadas Aya Fourth Lecturer in the College.

—·—

Recorded with the following remarks:-

(1) In arranging the Upper Subordinate in 1841, Mr Grigg assigned to messrs Meesrs Rama Rau, Krishna Prabhu and Rangachari a higher place than to M R Ry S. Ramadas Ayja, and this arrangement cannot now be disturbed.

(2) M R Ry Srinivasa Rau, Somasundara Rau and Krishnasawmy Ayja obtained promotion in vacancies occurring in the Inspection branch of the service, and two of them have part in the same service as M R Ry ~~S~~ Ramadas Ayja. They cannot now be sent back to a lower pay.

(3) The appointment of the Assistant to the Director of Public Instruction is a special one and Government has assig

to the place a minimum pay of Rs 400 in the new scheme.

(Signed) D. Duncan
Director of Public Instruction

(True Copy)
(Signed) C. Rajagopala Rau
Ag Principal
Kumbakonam College
1st November 1897

(True Copy)
S. Ramadas Aiyar
Ag Asst Inspector of schools
Tanjore Div
3d November 1897

Educational Dept.
Registry No. 1
Received
O. No. 1281

No. 564 G.

Office of the Assistant Inspector of Schools,
Tanjore Trichinopoly Division.
3 November 1897.

FROM,

The Assistant Inspector of Schools,
TANJORE TRICHINOPOLY DIVISION.

TO

THE Secretary to Government
Educational department.

SIR,

With reference to my memorial to His Excellency the Governor in Council a duplicate copy of which was submitted to you with my No: 538 G/28.10.97 I have the honor to represent to you that in the Appendix to the memorial I have stated with reference to enclosure 4 that no reply was received. I now beg to state that this remark is not accurate in the light of information now received. The Director of Public Instruction issued an order No: 6954 dated 25th June 97 in reply to it but the same was not communicated to me till now – as will appear from the copy now submitted to you. The order seems to have been received by the late Acting Princip of the Kumbakonam College on the eve o retirem

retirement from service and as the College was then closed, and I was also away on other duty at Coimbatore immediately after it seems to have escaped their notice.

I have therefore the honor to request you will be good enough to modify the statement therein made and add this copy as enclosure no: 5 ~~and~~ in reply to enclosure no: 4.

I have the honor to be
sir,
your most obedient servant
S. Ramadas Ayer
Ag assistant Inspr of schools
T T Divn

Educational (1897) Department.

CURRENT No. 1389

DESPATCHED
11 NOV. 1897

From
The Director of Public Instn.,
Madras.

Order

No. 12416

Dated 11th November 1897.
Received
Registered 12-11-97
Enclosures ~~A[illegible]~~ 6
Spare copies

SECRETARY TO GOVERNMENT
12 NOV. 1897
LOCAL & MUNICIPAL DEPARTMENT

SUBJECT.

Submitting with remarks a memorial from M.R.Ry.S.Ramadas aiyar, Lecturer in the Kumbakonam College.

BACK PAPERS.

G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.

Enclosure No. 2.

CURRENT No. 922.

To

His Excellency Sir Arthur Elibank Havelock,
G. C. M. G; G. C. I. E.

Governor in council,
Fort Saint George.

The Humble Memorial of S. Rama-das Aiyar, Lecturer, Kumbakonam college, dated, Kumbakonam, 23rd February, 1897.

Most Respectfully Sheweth,

That Your Excellency's Memorialist learns that the question of appointments in connection with the newly organized Provincial Educational Service, is now under Your Excellency's consideration and that Your Excellency's Memorialist, in common with other officers in the Educational Department, is interested in seeing that fair treatment and equal measure of justice are dealt out to all.

2. Your Excellency's Memorialist is much distressed by the rumours that are current, first, of men outside the Department being brought in and appointed to the higher grades of the newly organized Provincial Service; secondly, of permanent higher appointments being given to juniors who, owing to the exigencies of the Department, happened to receive temporary promo-

promotion, in preference to officers of longer standing and higher claims; and, thirdly, of promotions being given to officers without due regard to their academical qualifications.

3. Your Excellency's Memorialist begs to submit that the first of these rumours, if it has any foundation at all, will be a heavy blow to officers who have long and faithfully served the Department and who have been anxiously hoping for years that the new scheme will give them some promotion. It is hardly necessary for Your Excellency's Memorialist to point out that the Educational Department compares poorly with the other Departments of Government Service in the prospects of good pay it holds out to its members, that this circumstance has already affected the quality of its staff, and that, if the long-cherished hopes of those who have devoted their best energies to it be blasted, as they must be, by the importation of new men into its higher grades, the evil will be greatly aggravated, to the serious injury of the Service.

4. Your Excellency's Memorial

bee

begs to mention here that during the last four or five years a large number of vacancies have not been permanently filled, but that temporary appointments have been made in the Department to meet exigencies, without adequate consideration of the claims of those who were best entitled to substantive promotions, that these appointments were not, however, intended to be final, a just adjustment of claims having been deferred to the time when the re-organization scheme should come into force; and that Your Excellency's Memorialist himself received from Dr. Duncan, the Director of Public Instruction, at a personal interview in January 1895, the assurance that his claims would be so considered and would not be affected by any temporary promotions of juniors over him, such promotions having been made on the principle of least disturbance. Your Excellency's Memorialist, therefore, begs leave to represent here that if the accident of a temporary promotion should now be made the ground of a permanent appointment, many a senior officer, especially in the Scholastic Branch, would suffer heavily by no fault of his, and that the loss will be no longer temporary but enduring.

P. T.

graciously order

(1) that appointments of outsiders shall in the first instance be to the lowest grade;

(2) that the accident of an officer holding a sub pro tem appointment shall not be made the ground of his obtaining permanent promotion over any of his seniors;

(3) that, in the selection of officers for promotion, academical qualifications shall receive due weight;

and Your Excellency's Memorialist, as in duty bound, shall ever pray.

S. Ramadas Aiyar

[G. 53 A.]
20—17-2-97.

II EDUCATIONAL DEPARTMENT.

PROCEEDINGS OF THE MADRAS GOVERNMENT.

READ the following paper :—

Petition from M.R.Ry S.Ramadas Aiyar B.A., Lecturer, Kumbakonam College, dated 23"February 1897.

---------: 0 :---------

ORDER:-R.No.120, dated 16"March 1897.

The Memorial is returned for transmission through the Head of the department.

(True Extract)

SECRETARY TO GOVERNMENT

To

The Petitioner, with Memorial.

1897
Gol Depts.
Encloss. No. 6
To
C. No. 1389

3.11.97 VM

Enclosure No 6 to

Proceedings of the Director of Public Instruction

Dated 25th June 97
No. 6954.

Reference. Read letter from the Principal, Kumbakonam College. No. 106 dated 8th April 1897, submitting a letter from M.R.Ry. S. Ramadas aiyar, Fourth Lecturer in the College.

Recorded with the following remarks.

(1) In arranging the Upper Subordinates in 1891, Mr. Grigg assigned to messrs Mossimer, Rama Rau, Krishna Prabhu, and Rangachari, a higher place than to M.R. Ry S. Ramadas aiyar, and this arrangement cannot now be disturbed.

(2) M.R.Ry. Srinivasa Rau, Somasundara Rau, and Krishnaswami aiyar obtained promotion in vacancies occurring in the Inspection branch of the Service, and two of them have put in the same service as M.R.Ry. Ramadas aiyar. They cannot now be sent back to a lower ~~grade~~ pay.

(3) The appointment of the Assistant to the Director of Public Instruction is a special one and Government has assigne

to the place a minimum pay of Rs 400 in the new scheme.

(Signed) C. D. Duncan
Director of Public Instruction.

(True Copy)

C. Rangia Rao
Ag. Principal
Kumbakonam College.

1st November 1897.

1897
Bundle No. 6
No. 1709

Enclosure No. 5.

Supplement List

List of Officers in the Provincial Service of the Educational department as constituted on 1st January 1897 and published in the Fort Saint George Gazette of 31st August and 14th September 1897.

No.	Name of officer	Permanent Salary 1st January 1897	Salary on 1st January 1897 including acting allowance	Grade and Rank at present		Salary now received	Remarks
		Rs	Rs			Rs	
1	M.R.Ry. C. Nagoji Rao	500	500	First	1	700	Promotion
2	" S. Seshaiya	500	500	First	2	700	Double promotion
3	J. M. Hensman	500	500	2nd	1	600	Double promotion
4	Mr E.H. Elliot	440	440	3rd	1	550	Double promotion
5	M.R.Ry. S. Sathianathan	500	500	4th	1	500	Promotion in Rank
6	" B. Hanumantha Rao	Sub Pattam 400	433-5-4	4th	2	500	Promotion
7	" M. Seshagiri Sastriar	466-10-8	500	4th	3	500	—do—
8	Mr C.C. Flanagan	500	500	4th	4	500	—do— in Rank
9	M.R.Ry. Ragunatha Chariar	Sub Pattam 380	440	5th	1	450	Promotion
10	Mr Edwin Holder	400	500 in 1897	5th	2	450	Promotion
11	" J.R. Scott	400	400	5th	3	450	Promotion
12	M.R.Ry. V.J. Seshadria chariar	240	380	6th	1	400	Double promotion
13	" L.C. Williams	380	420	6th	2	400	+ Reduction in pay
14	" P. Srinivasa Rao	360	360	6th	3	400	Promotion
15	Mr E.P. Messenir	300	360 Ag	6th	4	400	Promotion
16	M.R.Ry K.S. Rama Rao	300	300	7th	1	350	Promotion
17	" J. Sonasundara Rao	280	340	7th	2	350	Promotion in Rank & pay
18	" G. Krishna Prabhu	300	300	7th	3	350	Promotion
19	*" M. Ranga chariar	280*	280	7th	4	350	Promotion in Rank & pay
20	" D.S. Krishnaswami Aiyar	260	260	8th	1	300	Do - Do - Do
21	" S. Ramadas Aiyar	300	300	8th	2	300	Nil & reduction in rank
22	" S. Mungesa Rao	300	300	8	3	300	- nil -
23	Sergeant W.H. Goddard	300	300	8	4	300	- nil -
24	Mr W.L. Bower	300	300	8	5	300	- nil -

N.B. Names of officers below Rs 300. not given :—

* The pay of this officer (19) is given as Rs 300 in the Educational which is incorrect. Vide - page 176 of the Quarterly Civil list 1st April and 1st July 1897

27th October 1897.
Tanjore —

S. Ramadas Aiyar
Ag Assistant Inspector of Schools, Tanjore

ENCLOSURE No.3

Proceedings of the Director of Public Instruction, dated 10th March 1897 No.2476.

REFERENCE :—

Officer,—The Principal, Kumbakonam College.

No.45 dated 26th February 1897 forwarding a memorial to His Excellency the Governor from the 4th Lecturer in the College.

The Director does not consider it expedient to submit to His Excellency the Governor, M. R. Ry. S. Ramadas Aiyer's memorial for the following reasons :—

FIRST :—An officer of the standing of the memorialist must be aware that it is within the province of Government to appoint to a vacancy any person who is considered best fitted to fill it and the memorialist should not presume to dictate to Government that no outsider should be brought in except in the lowest grade, if such a step is considered necessary in the interest of the service.

SECONDLY :—The memorialist has not stated any particular grievance of his own or what individual members of the service he considers should be below him.

THIRDLY :—The memorialist has failed to note the special academical qualifications be possesses over other officers who have held higher appointments, permanently or provisionally for a longer or shorter period.

2. It is accordingly returned to the memorialist for revision and resubmission if he wishes to do so, with the remark that he should refer to any special grievance which he may have, instead of indulging in vague statements or enunciating general principles for the guidance of Government.

(Signed) D. DUNCAN,
Director of Public Instruction.

22 Oct 1897

True Copy
S Ramadas Ayer

ENCLOSURE No.4.

Kumbakonam,
8th April 1897.

To

The Hon. Dr. D. Duncan,
Director of Public Instruction,
MADRAS.

Sir,

With reference to your Proceedings No. 2476 dated 10th ultimo, returning my memorial to His Excellency, I beg to submit that it was never my intention to dictate any policy to my higher authorities, much less to Government; and if my statements were vague, it proceeded from my desire to avoid unpleasant comparison of my service with that of my brethren who have been more fortunate than myself in obtaining promotion in the Department. After the assurance you were kindly pleased to give me when I saw you in January 1895 that my claims for promotion would be duly considered at the time of the reorganization of the Upper Subordinate Service, I did not deem it necessary to urge my claims again for your consideration; but the fear that those who are now temporarily placed over me in the grade, may in the new scheme he placed over me permanently, induced me to submit the memorial under reference.

I now beg permission to lay before you a comparative statement of service, of myself and eight officers of the Department; a perusal of that document will show that several of those who entered service simultaneously with me or even afterwards and who have no higher distinctions to show are actually now above me in grade. Of the eight officers enumerated, only one is a Master of Arts but my junior in service by several years; five are Bachlors of Arts, three of whom graduated after me, while none took a higher place than myself in the University list; and the remaining two went up for the B. A. but failed.

Again to take only one instance; Mr. P. Srinivasa Rau and myself entered service at the same time, he, as an assistant in the Rajamundry Provincial School on Rs.60 and I, as the 1st Assistant at Cuddappah on Rs.100. He was below me in pay till 1878 when he was promoted to Rs.100. When the Kumbakonam and Rajamundry Colleges were reorganized we were given appointments of the same grade, as first Assistant Lecturers. In December 1888, he was appointed Assistant Inspector 3rd grade on Rs.200-300 while on the same date, I was confirmed as fifth Lecturer in this College on Rs.200-300. Since then, however, he has been promoted to the grade of Rs.300-400, while I have had to remain below him in the 3rd grade.

In these circumstances, I beg that you will be pleased to consider my claims with those of the officers I have enumerated in the accompanying statement and restore me to my due position.

I have the honor to be,
Sir,
Your most obedient and humble servant,
(Signed) S. RAMADAS AIYAR,
Lecturer, Kumbakonam College.

True Copy S. Ramadas Aiyar
22.10.97

1897
G.O.C. Dept.
Enclos. No. 4
To
O. No. 1307

1897
Geol Dept.
Enclos. No 3
To
C. No 1309

1897
C. E. Dept.
Enclos. No 2
To
C. No 1309

Enclosure No.1.

Comparative statement showing the service, qualifications and salaries of the memorialist and officers placed immediately over him in the New Scheme published in the Fort St. George Gazette, 31st August 1897.

No.	Names of Officers.	Age on first January 1897.		Educational qualifications.	Date of first entry into service.	Designation of first appointment.	Pay of first appointment.	Date of promotion to the grade of Rs.200.	Service in the grade of Rs.200 to 300.		Pay at the date of introduction of Assistant Inspectors, 1888.	Permanent salary at the date of introduction of Scholastic re-organisation, June 1892.	Total service in the Department on 1st January 1897.		Permanent salary on 1st January 1897, the date of introduction of the new scheme.	Present salary.	Remarks.
		Years.	M.				Rupees.		Years.	M.	Rupees.	Rupees.	Years.	M.	Rupees.	Rupees.	
1...	V. T. Seshadri Achariar ...	45	7	B.A. 1873 2nd class.	11th Sep. 1873	Accountant, Local Fund Department, Revenue Board office.	40 ...	May 1892	4	6	150 ...	150 ...	23	3½	240* ...	400 ...	* Manager, Officer of Commissioner for Government examinations.
2...	P. Srinivasa Rao ...	46	...	B.A. 1879 3rd class.	1st June 1872	Second Assistant, Provincial school, Rajamundry.	60 ...	1st Jan. 1880	17	...	200 ...	300 ...	24	7	340 ...	350	
3...	P. G. Messeniar ...	48	5	F.A. ...	1st Oct. 1877	Head Master, Zillah school, Saidapet.	200 ...	1st Oct. 1877	19 6	... 8†	300 ...	300 ...	19 6	8 8†	300 ...	350 ...	† Under private Agency and Local Funds.
4...	K. S. Rama Rao ...	44	...	B.A. 1872 18th 2nd class.	1st Aug. 1872	3rd Assistant, Provincial school, Mangalore.	70 ...	10th Jan. 1885	9	6	220 ...	300 ...	24	5	300 ...	350	
5...	T. Somasundra Rao ...	45	10	F.A. ...	1st Sep. 1872	5th Assistant, Provincial school, Bellary.	40 ...	20th Dec. 1888	8	...	200 ...	220 ...	24	3	280 ...	350	
6...	G. Krishna Prabha ...	39	5	B.A. 1881 2nd class.	10th Feb. 1883	First Master, Agricultural College.	150 ...	9th June 1891	9	...	220 ...	240 ...	13	10	300* ...	350	From 1st Oct 1896.
7...	M. Rangacharyar ...	36	...	M.A. 1885 ...	7th July 1884	Lecturer, Kumbakonam College...	200 ...	7th July 1884	12	6	210 ...	240 ...	12	6	280* ...	300	
8...	D. S. Krishnasamy Iyer ...	49	5	B.A. 1869 2nd class.	16th May 1872	Deputy Inspector, Coimbatore ...	80 ...	26th Sep. 1890	6	6	175 ...	200 ...	24	7½	260 ...	300	
9...	S. Ramadas Aiyar (memorialist).	44	6	B.A. 1872 9th 2nd class.	3rd June 1872	First Assistant, Cuddapah ...	100 ...	1st June 1884 (Acting).	12	6	220 ...	250 ...	24	7	300* ...	300	From 1st July 1896.

* This officer's pay is erroneously put down as Rs 300 in the list of Officers of Educational Dept. published on 1st Jan. 1897: but it is only Rs 280 (vide Quarterly Civil List page 176. for April & July).

Trichinopoly
22nd October 1897.

S. Ramadas Aiyar
Acting Assistant Inspector of Schools
Trichinopoly Division

To

His Excellency the Right Honorable,
Sir Arthur Elibank Havelock,
G. C. M. G., G. C. I. E.,
Governor-in-Council,
Fort St. George.

The humble memorial of S. Ramadas Aiyer,
Lecturer, Kumbakonam College, now acting as Assistant Inspector, Tanjore Division,

Respectfully Sheweth:—

1. That in the recent gradation of the Provincial Service of the Educational Department, the claims of the memorialist have been overlooked.

2. That in February last when the re-organisation of the Education Service was under consideration, the memorialist having heard of various rumours regarding the scheme, submitted a memorial to Your Excellency-in-Council, but that the same was returned to be submitted through the Head of the Department (as per endorsement enclosed*) and that when the same was submitted through the Director of Public Instruction, it was also returned by him on the ground that he (the Director) did not deem it expedient to forward the same to Your Excellency-in-Council as he considered it vague and indefinite, and pointing out that certain necessary information was not supplied and suggested revision and re-submission if the memorialist so wished†.

*Enclosure No.2.

†Enclosure No.3

3. That the memorialist had to withdraw it in deference to the wishes of the Head of the Department and in consideration of the fact that the memorialist was not then in a position to know what particular recommendations were made to Your Excellency-in-Council in the said new scheme, but that he submitted a petition to the Director of Public Instruction‡ representing his claims as compared with those occupying similar positions in the service and requesting him to bring them at least to the notice of Your Excellency-in-Council.

‡Enclosure No.4

4. That in the recent appointments made in the re-organisation scheme as announced in the *Fort St. George Gazette* 31st August 1897, no notice seems to have been taken of the petition, but that on the other hand the memorialist's name has been put down much lower than what one in a similar position would have expected and no consideration seems to have been given to the service, merit, work done, or to pay and position of the memorialist especially.

5. That to illustrate his case clearly, the memorialist humbly begs to submit the accompanying statement* showing the services and qualifications of himself and eight officers who are placed above him, from which it will be clearly seen how his claims to promotion have been overlooked.

* Enclosure No.1

(*a*) Taking into consideration educational tests, the memorialist submits that the only officer who could claim superior attainments is No.7 who has taken the M. A. Degree, but he first entered the service as a specialist. Of the seven others, two, Nos.(3) and (5) are F.A's. In fact they were fellow-students of the memorialist in the Presidency College but failed in the B.A. Degree Examination while the memorialist took a high place in the list being 9th in the Presidency. The others are graduates but not of a higher standing or superior qualifications.

(*b*) When the question of service alone is considered, the claims of the memorialist are decidedly superior to almost all of them. He has had nearly 25 years of active service and if one or two could claim apparent seniority, it is no seniority at all, as one of them, No.3 could claim Government service only from 1st October 1877, while the other, No. 8 though he entered service a few days before the memorialist, was entertained on less pay—Rs.80.

(*c*) When the date of promotion or appointment to the present grade is considered, the memorialist begs to say that officers Nos.2 and 5 and himself were appointed to the grade of Rs.200 to 300 in the same gazette on 20th December 1888, and that officer No.8 was appointed to the same grade on 26th September 1890, nearly two years after, but placed above him now; and officers Nos.6 and 7 were entertained as specialists on high salaries but were drafted into the general service and placed above the memorialist in the scholastic service to the injustice of not only himself but also of others in the Department.

(*d*) If the question of pay is considered, the memorialist begs to submit that real injustice has been done to him. On the 1st January 1897, the date on which the new scheme took affect, the permanent pay of officers Nos. 3, 4 and 6 and memorialist was Rs.300, while that of officers Nos.1, 5, 7 and 8 was resepctively Rs.240, 280, 280 and 260. Now, No.1 was promoted to Rs.400 and given the 2nd place in this grade; Nos. 4, 5 and 6 to Rs.350; and Nos.7 and 8 to Rs.300 and all placed above the memorialist. When the memorialist complained to the Director of Public Instruction in January 1895 in person regarding the temporary promotion given to officers in the Inspecting Branch, he was assured that the temporary promotions were made for the convenience of the Department for the time being and that an officer's permanent place alone would be considered at the time of the re-organisation. But he grieves to find the assurance lost sight of when the recent appointments were made.

(*e*) As regards efficiency and nature of work done by each, the memorialist begs to submit that, in the earliest years of service he has been working hard for many years in the malarious district of Cuddapah and in the mofussal colleges of Mangalore, Salem and Cuddalore where he had shown good results, and that for the past 13 years he had been discharging his duties in the Kumbakonam

College and latterly as chief lecturer for 10 years in History and Political Economy as efficiently as any of his brother-officers in other colleges, as tested by the results of the University Examinations, and that Messrs Stuart, Bilderbeck and Stone who had been Principals of the Kumbakonam College would testify to the conscientious and unassuming way in which the memorialist had been doing his work. The memorialist further begs to submit that, if numbers of students in optional subjects be a test of one's popularity as a lecturer, the History Branch of the B. A. classes for which he was responsible had always been strong when compared with the other sections.

6. That in conclusion the memorialist humbly prays that Your Excellency-in-Council will be graciously pleased to re-consider his claims and promote him to the place to which he is entitled, which place, he humbly contends, is at least not below that of the officers Nos. 5, 6, 7 & 8 in the comparative statement—(Enclosure No. I).

For which act of kindness the memorialist will, as in duty bound, pray.

Tanjore — 22nd Oct 1897

S. Ramadas Ayya
Ag Assistant Inspector of Schools, Tanjore Dist

APPENDIX.

Enclosure No.1.—Comparative statement showing the qualification, service and other details regarding the memorialist and other officers placed above him in the new list.

Enclosure No.2.—Memorial submitted to His Excellency the Governor-in-Council on 23rd February 1897 with endorsement.

Enclosure No.3.—Copy of Proceedings of the Director of Public Instruction returning the same for alteration nnd resubmission.

Enclosure No.4.—Copy of memorialist's petition in reply to No. 3 for which no order was received.

1897
Genl. Dept.
Enclos. No. 1
To
C. No. 1209

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 11 November 1897.

No. 12416

CURRENT NO 1309

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,
DIRECTOR OF PUBLIC INSTRUCTION,
Madras,

To

The Secretary to Government,
Educational Department,
Fort St. George.

SIR,

I have the honour to submit, with the following remarks a memorial from M.R,Ry.S.Ramadas aiyar,B.A.,Lecturer,Kumbakonam College,together with the enclosures thereto attached and since received from the memorialist for submission to Government.

2. The memorialist was in receipt of a pay of Rs.300 before the reorganization and has been assigned a place in the Rs.300 class in the new scheme. He considers that he should be placed above the eight officers enumerated in enclosure 1 to this memorial.

3. From my Proceedings No.6954 of June 1897,copy of which forms enclosure No.6 to the memorial,Government will be pleased to observe that in 1891,when the scholastic branch of the upper subordinate educational service was constituted,Government placed, on Mr.Grigg's recommendation,four of the officers mentioned in the list,viz.,Mr.Messinier and M.R.Rys Rama Rau,Krishna Prabhu and Rangachariyar above the memorialist;and it did not occur to the memorialist then to move Mr.Grigg or Government to reconsider the arrangement and place him above the four officers referred to. In para 4 of my letter No.C-4,dated,16th January last,I have explained that I did not consider it desirable or expedient to disturb the arrangements which were made in 1891 and which had since been in force. In my letter submitting the memorial from

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1,000—1-7-97.

M.R.Ry.M.Rangachariyar I have brought to the notice of Government why M.R.Rys.Srinivasa Rau & Somasundara Rau,Assistant Inspectors,were placed above M.R.Ry.Rangachariyar. M.R.Ry.Srinivasa Rau died a few weeks ago,partly in cosequence of his constitution having been undermined by fever contracted in his tours through the malarial tracts of his division. The jurisdiction of M.R.Ry.Somasundara Rau extends over four districts,Cuddapah,Bellary,Anantapur & Kurnool,parts of which are malarial and unhealthy. M.R.Ry.Krishnaswami aiyar is senior in service to the memorialist (vide enclosure 1),was in receipt of Rs.300 in December last,and has had much more onerous duties to perform as an Assistant Inspector than the memorialist has had to perform as a lecturer. He was therefore placed above the memorialist. I have nothing to add to my remarks made in connection with the memorials now before Government, regarding the position assigned to my Personal Assistant.

4. I would here point out that this is the third memorial from the lecturers in the Kumbakonam College. The results obtained by the College at the University Examinations have for some years not been as good as one might expect,and at one time this led me to doubt the expediency of maintaining the College at considerable cost to Government. I am,therefore,much surprised to find that the lecturers,who are responsible for these results and none of whom suffered in pay by the reorganization, while two of them have actually received increased pay, should have thought of memorializing Government one after another,and praying to be placed above officers who,unostentatiously and without murmur,have been doing equally good or more onerous work in the Department.

I have the honour to be,

Sir,

Your most obedient servant,

D Duncan

Director of Public Instruction.

(x).

INDIAN TELEGRAPHS.

Code / Class. | Monthly Number.

To (Office) Telephone | From (Office) Messrs

Words	Day.	Hour.	Minute.	Official Instructions.
	10	14	45	

To (Person) 1st Assistant L & M Dept | From (Person) Manager, Private Secys Office

Will you kindly send me for the Private Secretary's use letter No 11909 dated 26.x.97 from the Director of Public Instruction to the Secretary

× Es Cno 1229 8/97

The file is now with the Under Secretary.

TR 10/2/98

A copy of the D.P.I's letter is herewith sent, under orders of the Under Secretary. A duplicate copy of the enclosure to the TR letter is also sent 10/2/98

To S.S. 10/2. 11.2.98.

Recd from L.N. | Sent to L.N.

At Hrs. Mts by | At Hrs. Mts. by

Telegraph Master.

64 Word Form. F.C 2.

C G P—No. 838 T—7 2 97—540000.

total service or the sub-pro-tem salary was not the sole consideration taken into account in assigning him his full place in the Provincial list.

4. In constituting the scholastic branch of the Upper Subordinate Service in 1891, Mr. Grigg placed the memorialist below Mr. Messinier and M.R.Ry's. K.S.Rama Rau and G.Krishna

Prabh

Prabhu, and this was approved of by Government and notified on page 554 -Part I of the Fort St. George Gazette dated 16th June 1891. It was Mr. Grigg who brought the memorialist into the Department, and it must be assumed that he gave the most careful consideration to the memorialist's claims before he placed him below the three officers mentioned above. Moreover, Mr. Grigg held charge of the Directorship from 6th January to 13th April 1892, and during that time the memorialist had an opportunity to represent his grievances if he wished to do so. But this was not done. The memorialist, no doubt, made a representation to me on the subject, and it is an impertinence in him to assume, as he does, that I did not give his claims due recognition, notwithstanding the assurance I gave him in 1896. But, as I have explained in para. 4 of my letter No. C-4, dated 16th January 1897, I did not think it desirable or expedient to disturb the relative position assigned ~~ye~~ to the several officers of this branch of the service in 1891, and I have no reason to believe that Mr. Grigg would have disturbed the arrangement if he had remained in office when the Provincial scheme was introduced. If Mr. ~~Gru~~ Grigg had had any idea that his grading of the officers in the scholastic branch of the Upper Subordinate service was not quite fair to some of them, he would ~~coc~~ certainly have mentioned it to me with an expression of his desire that I should take some fitting opportunity to put matters right.

5. Of the three officers referred to by the memorialist one is my Assistant: the salary attached to the post was Rs. 371-8-0 before the appointment was included in the scholastic branch of the Upper Subordinate service, and in my letter submitting the memorial from M.R.Ry. L.C.Williams Pillai I have explained how M.R.Ry. V.T. Seshadriachari was placed in the Rs. 400 class. His service is more than twice as long as the memorialist's. The appointment is one which requires special qualifications and has been admitted by Government as one of considerable importance and responsibility.

6. It has more than once been brought to the notice of Government that promotions in the ~~o~~ inspections and scholastic branches of the service were made independently of each other and that this mainly has led to some officers rising more rapidly than others. On the occurrence of vacancies in the higher grades of the Assistant Inspectorate M.R.Rys. Srinivasa Rau and Somasundara Rau were promoted to the second grade (Rs.300-10-400) in July 1890 and September 1892, respectively; and as by their length of service, which is more than double that of the memorialist, and as by the pay they had been drawing on the 31st December last their claim was in my opinion superior to that of the memorialist, a higher place was assigned to them in the Provincial service. The work of Assistant Inspectors is heavier and more responsible than that of officers of the scholastic branch of the Upper Subordinate service, and the possession of a higher degree cannot alone be made to overweigh the claims of officers having long service and onerous duties to perform. M.R.Ry. M.Rangachari makes much of his higher degree, but in the opinion of the Principals he has served under, his work as a teacher has ~~nte~~ not been at all remarkable, certainly not superior to that of several of his juniors.

7. M.R.Ry. K.S.Rama Rau, whose memorial is now before Government, has written expressing his surprise to find his name dragged into M.R.Ry. Rangachariyar's memorial. He points out that he was not only drawing higher salary, but was in a higher grade at the time of the introduction of the new scheme in January last as ~~weel~~well as at the time of the reorganization of the Upper ~~D-Supper-~~ Subordinate Edl. service in June 1891. It is a sorry spectacle, indeed, to see two officers, who have both received higher pay on the introduction of the new scheme memorializing Government on assumed grievances and endeavouring to claim superiority each over the other.

TO

HIS EXCELLENCY

SIR ARTHUR ELIBANK HAVELOCK, G.C.M.G.,G.C.I.E.,

GOVERNOR OF FORT ST. GEORGE.

The Humble Memorial of M. RANGACHARIYAR M. A.
Acting Lecturer, Government College, Kumbakonam.

Most respectfully showeth, that:—

In the appointments made to the recently organised Provincial Educational Service, Your Excellency's memorialist was placed as the first in rank in the eighth class thereof.

In being so placed he has been superseded by no less than five of his juniors, namely,

M. R. Ry.	V. T. Seshadriachariyar	B. A.
,,	P. Srinivasa Rao	B. A.
,,	K. S. Rama Rao	B. A.
,,	T. Somasundara Rao	(F. A.)
,,	G. Krishna Prabhu	B. A.

Your memorialist feels much aggrieved in consequence, and begs leave to submit his case to Your Excellency and to pray for redress.

Your memorialist was first appointed as *sub pro tem* Science Assistant in the Kumbakonam College in July 1884 on a salary of Rs. 200 rising by increments to Rs. 250, and was confirmed in the said office early in 1885, with retrospective effect from the date of his first appointment, namely, the 7th of July 1884.

At the time of Your memorialist's first appointment, and that of his confirmation therein, the aforesaid gentlemen were holding permanent appointments carrying respectively the salaries shewn below:—

		July 1884	Early in 1885.
M. R. Ry.	V. T. Seshadriachariar	Rs. 125	Rs. 150.
,,	P. Srinivasa Rao ...	,, 200	,, 200.
,,	K. S. Rama Rao ...	,, 175	,, 175.
,,	T. Somasundara Rao...	,, 125	,, 125.
,,	G. Krishna Prabhu ...	,, 150	,, 150.

On the 2nd February 1887, Your memorialist was appointed as Third Lecturer in the Rajahmundry College on a salary of Rs. 200 to Rs. 300, and on that date the above gentlemen held permanent appointments with the salaries specified below:—

M. R. Ry.	V. T. Seshadriachariar	Rs. 150.
,,	P. Srinivasa Rao ...	,, 175+personal allowance of ,, 25.
,,	K. S. Rama Rao ...	,, 175.
,,	T. Somasundara Rao	,, 150.
,,	G. Krishna Prabhu	,, 200.
,,		

In December 1896, just before the recent Provincial Service Scheme was brought into force, the permanent salaries of Your memorialist and of the above gentlemen were as follows:—

Memorialist	... ...	Rs. 280.
M. R. Ry.	V. T. Seshadriachariar	Rs. 240.
,,	P. Srinivas Rao	Rs. 360.
,,	K. S. Rama Rao	Rs. 300.
,,	T. Somasundra Rao	Rs. 280.
,,	G. Krishna Prabhu	Rs. 300.

Your memorialist submits that the reason of his drawing only Rs. 280 on the aforesaid date was that his services had been lent to the Government of Travancore for more than a year in the interval, and that consequently he had to lose the benefit of more than one increment in accordance with article. 843, of the Civil Service Regulations. This loss of increment need not, as provided in the same article, tell against Your memorialist obtaining his due promotion to the higher grades; and should not do so in his case, because the loan of service was not sought by him, but was due to the late Mr. H. B. Grigg, the then Director of Public Instruction, wishing to oblige the Travancore Government in compliance with their request. More than a year ago, as soon as the Secretary of State's Resolution sanctioning the organisation of the Provincial Educational Service was known, Your memorialist represented in writing to the Honourable Dr. Duncan, the Director of Public Instruction, (1) that in the organisation of the Upper Subordinate Service, Scholastic Branch, in June 1891, Your memorialist was superseded by Messrs. K. S. Rama Rao and G. Krishna Prabhu; (2) that Mr. P. Srinivasa-Rao had risen to a higher grade permanently as Assistant Inspector, although in the capacity of First Assistant Lecturer of the Rajahmundry College he was admittedly Your memorialist's junior from 2nd February 1887 to 20th December 1888, on which latter date, as Assistant Inspector of schools, he became first entitled to the salary of Rs.200 to 300, nearly two years after Your memorialist was confirmed in an appointment on the same salary; and (3) that Your memorialist had complained, sometime after the supersessions of June 1891, to Mr. Grigg about them, who, having had to leave for Travancore as British Resident, assured him that Dr. Duncan, if appealed to, would set matters right as soon as an opportunity presented itself. Further, in the aforesaid written representation, Your memorialist requested the Honourable Dr. Duncan to be, in consideration of Your memorialist's approved service, his special qualifications, and claims of seniority, so kind as to bestow on him in the new Provincial Service such improved position and increased pay as he might justly be entitled to have.

Your memorialist regrets to observe that, in spite of his representations and the assurance given him that his claims would receive due recognition at the time of the expected reorganisation of the Educational Service, *two* more supersessions followed in addition to the *three* already complained of for redress. In this connection Your memorialist begs to submit that, while the length of his superior service, in permanent appointments carrying a graduated salary of Rs.200 and above, was, on the 1st January 1897, nearly *twelve years and a half*, that of Mr. V.T. Seshadriachariar was only about *four years and a half*, of Mr.P. SrinivasaRao about *eight years*, of Mr. K. S. Rama Rao *nine years and eight months*, of Mr. T. Somasundara Rao about *eight years*, and of Mr. G. Krishna Prabhu nearly *ten years and four months*, so that Your memorialist's seniority admits of easy verification.

Your memorialist further begs to submit that, from a consideration of his qualifications, of the circumstances under which he was taken in to the Department

of Education, and of his work therein, he is entitled to much better treatment than what even mere seniority, as already shown, would give him a right to expect.

While engaged as a student in the Madras Medical College with the object of qualifying himself for the medical profession, Your memorialist was drawn away from his medical studies (after he had finished more than half the course and had almost passed two out of the three examinations required for obtaining the M. B. and C. M. degree) by the late Mr. H. B. Grigg, the then Director of Public Instruction, offering him the appointment of Science Assistant in the Kumbakonam College; and he was then given to understand, as Mr. Grigg's letter hereto appended will show, that, if he passed the M.A. Examination in Physical Science and kept himself in touch with non-science subjects also, so as to be able to teach them whenever required, he would have prospects of advancement in the Department.

Accordingly, Your memorialist passed the M. A. Examination in Physical Science, including, as it did in those days, Physics, Chemistry—Organic and Inorganic, Geology, Minerology, and Palæontology, in less than seven months after he entered the service of Government; and was for nearly ten years engaged in the teaching of Physical Science as Lecturer in the Kumbakonam College and in the Rajahmundry College, and as acting Professor of Chemistry in the Presidency College and in the Maharaja's College at Trivandram; and has for more than three years past been doing in the Kumbakonam College the work of teaching Ethnology, History, Political Science, Sanskrit and English. Even when doing the duty of Lecturer in Physical Science in the Rajahmundry College, Your memorialist was on more than one occasion called upon to teach English; and he has reasons to believe from the opinions expressed regarding him and his work by the late Mr. H. B. Grigg and other gentlemen, under whom he has had the honour to serve, that he has given satisfaction in the performance of every kind of educational work which has been assigned to him from time to time.

In these circumstances, it has been a source of deep disappointment and humiliation to Your memorialist to find that his higher academical distinction and the diligent and successful discharge of the various kinds of work entrusted to him have not only not given him the pay and position to which his mere seniority in superior service would naturally entitle him, but also have even failed to prevent his being superseded by juniors and undergraduates. Your memorialist was in hopes that, at the time of the recent reorganisation, all that he had lost and suffered from previous appointments of juniors over him would be mended, and that his claims for promotion would receive due consideration. Now that he has been grievously disappointed in these hopes, Your memorialist begs most humbly to approach Your Excellency with this representation of his case, and prays for justice and generous treatment.

Your Excellency's memorialist further begs to submit that his mere seniority alone in superior service should have entitled him, on the 1st. January 1897, to the fourth place in the sixth class of the Provincial Service; while his M. A. Degree, the quality and variety of his work, and the prospects held out to him at the time of his entrance into Government Service, might give him the third place in the said class, so as to place him above Mr. Messinier, who is not, like Mr. V.T. Seshadriachariar or Mr. P. Srinivasa Rao, Your memorialist's junior in point of superior service. But as a matter of fact he has had the misfortune to be placed as the first in the eighth class. Your memorialist begs to be excused for observing that, if special educational qualifications and patient study and earnest work of years are not to be rewarded in the Department of Public Instruction, it is hard to know where else they will be.

In verification of the statements made in this memorial, Your memorialist begs leave to append hereto an abstract of the necessary details regarding the services of himself and the gentlemen who have superseded him; and also a copy of Mr. Grigg's letter offering Your memorialist his first appointment in the Department, and the opinions expressed regarding him and his work subsequently by the late Mr. Grigg and other officers of the Department.

In conclusion Your Excellency's memorialist begs to repeat his prayer that Your Excellency will be graciously pleased to consider his case in the light of the facts represented in this memorial, and assign to him such improved position in the grade as he, by his seniority, qualifications and good service, may deserve to hold.

For which act of kindness,

Your Excellency's Humble Memorialist shall,

as in duty bound, ever pray.

Statement shewing the respective pay and position of the Memorialist and some other officers in the Department on certain dates.

Names.	Permanent pay on 7th July 1884, the date of Memorialist's first appointment.	Permanent pay early in 1885, at the time of Memorialist's confirmation with retrospective effect.	Permanent pay on 2nd Feb. 1887, when Memorialist was confirmed on Rs. 200—300.	Permanent pay on 31—12—1896, just before the introduction of the Provincial Educational Service	Date on which the respective gentlemen became entitled to graduated salary of Rs. 200 and upwards.	Length of service on graduated salary of Rs. 200 and upwards up to 1—1—97.	Rank and pay on 1st January 1897.
	Rs.	Rs.	Rs.	Rs.	D. M. Y.	Y. M. D.	Rank—class—pay
Memorialist. ...	200	200	200	280	7— 7—84	12—5—24	1—VIII—300
Mr. V. T. Seshadarichariar ...	125	150	150	240	— 6—89	4—6— 0	2— VI—400
„ P. Srinivasa Rao ...	200	200	175+25 (Per. allce.)	360	20—12—88	8—0— 0	4— VI—400
„ K. S. Rama Rao ...	175	175	175	300	1— 5—87	9—7—30	2— VII—350
„ T. Somasundara Rao ...	125	150	150	280	20—12—88	8—0—0	3— VII—350
„ G. Krishna Prabhu ...	150	200	200	300	7— 9—86	10—3—24	4— VII—350

Copy of the late Mr. H. B. Grigg's letter offering memorialist his first appointment in the Educational Department.

OOTACAMUND
10*th June* 1884.

SIR,

With reference to your letter of the 19th of May to Dr. Keess, I write to offer to you the post of Assistant in the Kumbakonam College for the teaching of Scienee—on a salary of Rs. 200 rising by increments to Rs. 250. The appointment will be s. p. t. for one year and should you give satisfaction you will be confirmed in it at the close of this period. Should you enter the Education Department, you must bear in mind that you may be required hereafter to teach other subjects besides those strictly included in the science curricula, and it will be well therefore to revise your study of the other subjects in which you qualified for your B. A. degree. To be able to teach non-science subjects will, I need hardly say, be to your interest, although I trust that your aptitude for Natural Science will always meet with due scope and encouragement in the department.

The College at Kumbakonam opens about the 10th proximo, and I should be glad if you could assume charge a few days before the opening.

I am yours faithfully
(Signed) H. B. GRIGG.

I do not make it a condition of your confirmation that you should pass the M. A. Examination in Physical Science in a given time, but it will be understood between us that you will prosecute your studies for that examination and pass as soon as you conveniently can. Failure to pass would certainly affect your prospects in the department.

(Signed) H. B. G.

Extract from Report on the Kumbakonam College 1884—85.

"This was the first year in which students of the College took up Physical Science for the B. A. Examination; and the fact that one of the students was a very good second in the science part of the Examination, and that the other members of the class all did well is very creditable to Mr. M. Rangachariar who had charge of this subject and who had great difficulties to contend with in the want of proper apparatus &c."

(Signed) G. H. STUART.

1*st July* 1885.
KUMBAKONAM.

The opinion of Mr. E. P. Metcalfe, the recently retired Principal of the Rajahmundry College, regarding the memorialist and his work in the Department.

* * *

Mr. Rangachariar is one of the very few in this Presidency who have proceeded to the Degree of Master of Arts in Physical Science, the very fact of which stamps him as a gentleman of very superior attainments in that particular branch of knowledge, especially when corroborated by the excellent results of his teaching as exhibited by the uniform success of his pupils at the University Examinations, some of whom have taken very high places: but apart from his professional attainments I would also testify to his proficiency in the knowledge and use of the English language which he speaks fluently and idiomatically—to his large fund of information on all matters of general interst, to his polished manners and thorough straightforwardness.

* * * *

RAJHAMUNDRY
10th February 1890.

(Signed) E. P. METCALFE M. A.
Principal of Rajahmundry College

Extract from a letter of the late Mr. H B. Grigg to the memorialist

BOLGHATTY
14-2-94.

MY DEAR SIR,

* * * *

I have written to Mr. Monro regarding you and have told him how high my opinion is of you as a scholar, a scientist, and as an educator, and hope he may be able to give you work in a more open field and under conditions personally more agreeable to you—than what are to be found at Rajahmundri.

* * * *

Yours sincerely
(Signed) H. B. GRIGG.

The opinion of Mr. E. W. Middlemast, at present Principal of the Rajahmundry College regarding the memorialist and his work.

Mr. M. Rangachariar served under me for over a year as a Lecturer in the Government College, Kumbakonam. During that time I formed a high opinion of his merits as a scholar and a teacher. Besides being a Master of Arts in his special subject, Physical Science, he has an extensive and accurate knowledge of many other branches of study, and in particular is an excellent English scholar.

As a teacher, Mr. M. Rangachariar possesses to a noticeable degree the faculty of engaging the interest of his students and commanding their respect.

(Signed) E. W. MIDDLEMAST,
Principal, Government College,
RAJAHMUNDRY.

25*th September* 1897.

[G. / 25 A]
500–8-12-97.

C 3/3/98

Educational Department.

C. Nos 1126, 1127, 1134, 1157, 1229, 1298 & 1309 of 97
& 1083, 1254, 1128, & 1265 of 97 (duplicates)

SUBJECT.

Memorials from members of the Provincial Educational Service.

Hm ✓
H.E. the Governor.

FOR ORDERS.

There are memorials from six members of the Provincial Educational Service regarding the position assigned to them in the constitution of that Service, notified by Govt in August last vide list in G.O. no. 490 Ed dr 27th Aug. 1897 - flag A. The constitution was determined by Govt after due consideration.

Cno 1126 is a memorial from Mr Flanagan, Inspector of Schools, Northern Circle - He is placed 1st in the V class of the Prov. Ed. service on pay Rs 450. He submits that he should be placed above Messrs Heusman, Elliot, Sattianadan, Hanumanta Rao and Skshagiri Sastri.

Sufficient reason is not shown by any of these memorialists for altering the arrangement made under G.O.

JS
7/3/98

I am not altogether satisfied, like I think it would be inconvenient and unjust to disturb the present position. I accept the Hon. Mr. Ross's opinion.

A.H
11.3.98

who are placed in the III + IV classes.
His reason is that when he was promoted to the 1st class of the Asst Inspectorate – pay Rs 400-10-500, in July 1890, these five officers were drawing less than Rs 400.

The D.P.I. remarks on this that the five officers referred to were then in the Scholastic Branch of the Upper Subordinate Service and that Mr Flanagan's argument does not therefore hold good. Messrs Heusman and Elliot were in receipt of Rs 400 and Rs 360 respectively when Mr Flanagan entered the Dept. in Dec. 1888 as an Asst Inspector on Rs 300. Mr Sattianadhan was confirmed as a Professor in the graded service with effect from Nov. 1892, and M.R.Ry Seshagiri Sastri, with effect from may 1893 while Mr Flanagan was confirmed with effect only from January 1894. Hence Messrs Heusman, Elliot, Sattianadhan and Seshagiri Sastri were placed above Mr Flanagan. M.R.Ry Hanumanta Rao was placed above him by Govt. vide flag A. G.O. 490 27-8-97.

The D.P.I remarks that no argument can be drawn from the fact that in the Assistant Inspectorate Mr Flanagan was promoted to a post carrying higher pay than the five officers in the scholastic branch, & that if the two branches of the Service had been treated as one for the purposes of pay & promotion Mr Flanagan would not have been given higher pay than Mr Heusman & Mr Elliot. It seems that Mr Flanagan drew higher pay because in the two branches of the service (Inspecting & Scholastic) promotion proceeded independently of the relative length of the service & the work & worth of the officer. AB. 1-3-98

vide G.O. Rno. 248 Ed dt 17th March 98.
flag - W

*With regard to M.R.Ry. Hanumanta Rau, the D.P.I. is of opinion that he should have been placed at the top of the 5th class, & that in this particular Mr Flanagan has a ground for grievance. But it is submitted that the order of seniority was decided by Govt. after due consideration (please see flag A), & that no good grounds appear to have been advanced for altering this decision. AB. 1-3-98.

Cno 1127 is a memorial from M.R.Ry K. S. Rama Rao, Lecturer in the Kumbakonam College.

He is placed second in the seventh class – pay Rs 350. He does not actually complain of his position but states that if Mr Mark Hunter were to be appointed to the Prov. Ed. Service in one of the higher class, he would lose all chance of promotion to the Rs 400 class and requests that he may be allowed to retain his old pay under art 173 of the C.S.R.

This officer died on the 6th Nov. last – vide Cno. 1298 – There is therefore no necessity to consider his request.

Cno 1134 is a memorial from M.R.Ry M. Seshagiri Sastriar, Professor of Sanskrit and Comparative Philology, Presidency College.

He is placed fourth in the fourth class – pay Rs 500. He was confirmed in the graded service with effect from may 1893, but he had acted in it twice before – first in 1871 and the second time in 1882.

He submits that his appointment to the graded service placed him above all the Officers of the Upper Subordinate service (Messrs Seshayya, Hensman, Elliot and Hanumanta Rao) and those who were appointed to the graded Service later than himself (Mr. Sattianathan) and requests that Govt will be pleased to confer on him the appointment of Rs 700 (vacant) in special recognition of his linguistic attainments, his philological and literary researches, and the addl. duties of the Curatorship of the Govt Oriental Mss Library which he has to perform without remuneration.

The D.P.I. states that the places assigned in the Prov. Ed. Service were fixed with ref to the order in which the officers were appointed sub pro tem to the Graded service, that the Service and place in the Upper Sub. Service of Messrs Seshayya, Hensman and Elliot could not be overlooked, that Seshagiri Sastri was appointed Professor of Sanskrit partly with reference to his philological work

He also states that he has now been superseded not only by officers who were in the Upper Subordinate Service, but also by those who were appointed to the graded service & confirmed later than himself.
A.E.

The D.P.I. does not recommend the applicant for the Rs 700 post for the reasons given by him in his letter containing remarks on Mr. Flanagan's memorial referred to above. A.E.

He also states that not only has he been placed in the Rs 400 class, but has also been placed in that class below T.R. Scott & V.T. Seshadri Sastriar who, he says, have no claims to be above him.
A.E.

and that he is unable to recommend him for the vacant Rs 700 appointment.

Cno 1157 is a memorial from M R Ry L.C. Williams Pillai, Agtt Inspector, and acting Inspector of Schools, Western Circle.

He is placed third in the Sirista class — pay Rs 400. He states that he has been assigned a position far below that to which he believes he is entitled and that several officers who have no claims to be placed above him have been so placed.

He was promoted sub pro tem to the first class of the Agtt Inspectorate — pay Rs 400-10-500 — in 1894 and he seems to contend that on the reorganization, he should have been placed on the Rs 450 class. The Director shows that M.R. Ry Williams Pillai got the S.P.T. promotion in 1894, because his seniors in the Scholastic Branch such as Messrs Elliot and Hanumanta Rao could not be promoted to the Agtt Inspectorate. As regards the statement that the

memorialist has been placed below Mr Scott & MrR Seshadriachariar, the D.P.I. says that these officers are seniors to Mr Williams in point of service. The Director's letter is long & full of facts; it cannot therefore be easily summarized. The Director points out that promotion in the Asst Inspectorate was more rapid than in the Scholastic branch of the Upper Subordinate Service and that it is to remove this inequality in chances of promotions that the amalgamation of all the higher appointments into one Prov. Service was made and that no officer is justified in claiming to supersede his seniors in service by taking advantage of this inequality of chances.

It may be noted that on the introduction of the Prov. Service Scheme, Mr Williams' permanent pay was Rs 380, and his sub. pro tem pay Rs 420. vide para 9 of the D.P.I's letter in G.O. no 490 Ed & 27th Aug. 97. Flag C.

In para 6 of his letter (Rc. 11307) the D.P.I remarks that in arranging the first three officers, including the memorialist, in the Rs. 400 class, the total length of service formed a point of consideration. Mr Scott entered service on the 3rd of June 1872, Mr R. Ry V.T. Seshadriachari on the 11th September 1873, & Mr R. Ry L.C. Williams Pillai on 28th February 1874. AB.
para 2 of the D.P.I's letter

The D.P.I. pointed out in para 9 of his letter Rc C-4 dated 16th Jany 1897 (Flag C) that the memorialist was one of the officers who would temporarily suffer by the new scheme & that it is open to Govt to grant them personal allowances until they obtain promotion to the higher class in the ordinary course. It is submitted for consideration whether any such personal allowance should be granted in the case of the memorialist. The D.P.I. remarks that the principle that no officer should suffer to loss in permanent pay must suffer under the new scheme seems to refer to loss in permanent pay not in sub pro tem. pay. AB.

vide Go Rec 3512 8/4-9-97
Flag. Q

Enc 1229 is a memorial from Mr R Ry M. Rangachariar, acting Lecturer, Kumbakonam College. He is first in the exptl. class in the Prov. service list under cover of G.O. 490 Ed. & 27th Aug. 1897. He states that he has been superseded by five of his juniors - viz Mr Ry. V.J. Seshadriachariar, P. Srinivasa Rao, K.S. Rama Rao, T. Somasundara Rao and G. Krishna Prabhu, and submits his seniority alone should have entitled him to the fourth place in the Sixth class - pay Rs 400. The D.P.I. states that the memorialist was in receipt of a pay of Rs 280 on the 31st Dec. 1896, that in the reorganization he was placed at the head of the Rs 300 class with effect from 1st Jany 97; that on the retirement of Mr Metcalf on the 8th March 97, he has been promoted to the Rs 350 class & that he has thus suffered in no way by the introduction of the Scheme. The D.P.I. further points out that the five Officers

by whom the memorialist alleges to have been superseded are senior to him; that K.S. Rama Rao & G. Krishna Prabhu were placed above the memorialist in 1891 when constituting the Scholastic branch of the Upper Subordinate service; that P. Srinivasa Rao & T. Soma Sundara Rao were promoted to the Second grade of the Asst. Inspectorate — pay Rs 300-10-400 — in July 1890 & Sept. 1892, respectively, and that V.J. Seshadria chariar, who holds the post of Personal Asst to the D.P.I. of which the pay was Rs 371-8-0 formerly, has been placed on Rs 400 class for Special reasons explained in his letter submitting Mr. Williams' memorial (Cno 1157).

Cno 1309 is a memorial from Mr R Ry S. Ramadas Aiyar, Lecturer in the Kumbakonam College and acting Asst Inspector — Tanjore Div. He is third in the eighth class — pay Rs 300. He submits that he has been superseded by V.J. Seshadria chariar, P. Srinivasa Rao,

The D.P.I. shows that not only is the memorialist very much junior to five of the officers named by him, but that the total service on the subprotem. salary was not the sole consideration taken into account in assigning them their places in the Provincial Cut — vide G.O. No 885 & 9th June 91

flag J.

The D.P.I also remarks that tho' the memorialist makes much of his higher degree, his work as a teacher has not been at all remarkable. It is submitted that it does not appear to be the case that the memorialist has any real grievance. A.E.

P.L. Messinier, K.S. Rama Rao, T. Soma Sundara Rao, G. Krishna Prabhu, M. Rangachariar & D.S. Krishnaswami Aiyar. The D.P.I. points out that P.L. Messinier, K.S. Rama Rao, G. Krishna Prabhu, and M. Rangachariar, were placed above the memorialist in constituting the scholastic branch of the Upper Sub. Service in 1891, that Srinivasa Rao & Soma Sundara Rao obtained promotion in the Asst Inspectorate as has already been explained in connection with Rangachari's Memorial; that Krishnaswami Aiyar being senior to the memorialist and in receipt of Rs 300 in Dec 96 was placed above the memorialist and that he has already remarked about the position assigned to his Personal Asst. V.J. Seshadriachari.

It may be noted that in constituting the Prov. Ed. service in Aug. last, the Govt accepted Mr. Griggs grading of 1891, as it was of old standing & as it would be highly inconvenient to upset it.

vide

flag J

x ...ind that it did not occur to ...e memorialist then to move Mr. Griggs or Government to reconsider the arrangement of placing him above the five officers referred to.

A.E.

Please see para 5 of the letter of the D.P.I (No 11909) containing remarks on the memorial of Mr. R. Ry. M. Rangachariar referred to above

A.E.

vide notes under cover of G.O. no. 490. Ed D 27th Aug-97- Hay ft. Encls 1083, 1128, 1154 & 1265 are duplicates of memorials in Encls 1134, 1157, 2309 & 1229 respectively.

It is finally submitted that the grading of the Provincial Educational Service was very carefully considered before the Service was finally constituted & that it is very doubtful whether any of the memorialists, whose memorials are now under consideration, have made out any case for altering the arrangement then made. A.E. 2.8.98

Submitted that they may be told that none has made out a case.
H.P.
3.3.98

Papers to be read in Proceedings:—

G. No. 490, dated 27th Aug- 1897.
, No. , dated 189 .
, No. , dated , from
of 189 , dated
126, 1127, 1104, 1157, 1229, 1298, 1309, 1083, 1254, 1128, 1281, 1265-797
" 189 , "
" 189 , "

Secy

ORDER. Rs 175 g 14.3.98.
mis

The Govt considers that sufficient reason has not been shown by any of the memorialists for altering the arrangements that have been made. (from orders)

28.R. 12.3.98
12-3-98

H 3 98

To The D.P.I. 9Ao
Secy 18/3/98
14/3/98

OFFICIAL OPINIONS.

No 1. From a letter of Mr. E. Thompson, Principal, Presidency College, to the Director of Public Instruction, No. 4, dated 19th January 1872.

"Mr. Seshagiri Aiyer has worked well for the five months of his tenure of the office and is, I believe, well qualified for the post (Sanskrit Professorship, Presidency College)."

No 2. From Dr. Burnell's letter to the Director of Public Instruction, published in Government Proceedings, No. 14, dated 29th October 1872.

"As regards the Acting Professor's letter, I am much pleased that he has taken up a line of research very uncommon in India, and I hope he will persevere in it."

No 3. From a letter of the Director of Public Instruction to Government, No. 2248, dated 9th October 1872.

"Besides passing an order regarding the purchase of the Manuscripts offered for sale, I trust Government will be pleased to recognize the good spirit with which Mr. Seshagiri Sastri has labored. . . . . It is desirable that Hindus should be encouraged to apply themselves to Sanskrit Philology."

No 4. From the Government order on the above letter of the Director of Public Instruction, No. 304, dated 29th October 1872.

"The Government appreciate the zeal and industry displayed by Mr. Seshagiri Sastri in the researches on which he has been employed."

No 5. From a letter of Mr. E. Thompson, Principal, Presidency College, to the Director of Public Instruction, No. 169, dated 20th October 1880.

"I have the honour to state that Mr. Seshagiri Sastri has been discharging the duties of Superintendent of Vernacular studies since the 14th July 1879 and that I have been well satisfied with the manner in which he has done his work."

No 6. From a letter of the Director of Public Instruction to Government, dated 17th November 1883, No. 7776, published in the Government Proceedings Nos. 808 and 809, dated 6th December 1883.

"Mr. Seshagiri Sastri, has displayed most praiseworthy activity during the vacation in giving effect to the orders of Government."

No 7. From a letter of the Director of Public Instruction to Government, No. 7808, dated 20th November 1883, published in the Government Proceedings above referred to.

"I consider that the acting Curator has worked most zealously during the time he acted for Dr. Oppert, and deserves well of the Government."

No 8. From the Government order on the above two letters, No. 808, dated 6th December 1883.

"The Government note with satisfaction the very promising results of the acting Curator's first tour in North Arcot and Salem Districts."

No 9. From the minutes by H. E. the late Governor of Madras, January 1884, Para. 108,

"The search of Mr. Seshagiri Sastriar for Sanskrit Manuscripts has been highly successful and creditable to that officer."

PRIVATE OPINIONS.

No 10

MADRAS, 24*th October* 1886.

I have great pleasure in certifying that you are a very good Dravidian scholar, and that you have also paid particular care in scientific researches concerning these languages and Sanskrit. I know that Tamil is your mother-tongue, but I also know that you are well acquainted with Telugu, Canarese and Malayalam. If this letter is of any use to you in securing a Government translatorship, I shall be very pleased. You have, however, graduated as Master of Arts in English, so that there is no qualification wanting in you.

GUSTAV OPPERT.

No 11

MADRAS, 2*nd December* 1888.

Mr. Seshagiri Sastri, M.A., has been of great value to this Society from his large acquaintance with the languages of S. India. He is a member of all our language Sub-Committees and renders great assistance in revising Tamil, Telugu, Canarese and Malayalam translations. Publications in the last three of the languages he is now engaged in passing through the press for this Society. His Scholarship is sufficiently testified to by his "Notes on Aryan and Dravidian Philology."

J. T. FOWLER,
(Inspector of Schools,)
Secretary, M. S. B & V. L. Society.

EXTRACTS

FROM THE

OPINIONS ON THE WORK.

Dr. GUSTAV OPPERT, *Professor of Sanskrit, Presidency College.*

"I HAVE read with great interest the first part of Mr. Seshagiri Sastriar's book on Aryan and Dravidian Philology. As only a portion . . . has been as yet issued, it is impossible to do justice to it at the present moment. But what has already been published amply proves the scholarship of the author, especially so far as Sanskrit and the Dravidian languages are concerned. His profound knowledge of these languages is sufficiently manifested by the great familiarity he displays with respect to their grammatical constructions and literary compositions. He also shows his originality in suggesting new and, in many cases, unexpected explanations of points which even bear on the classical languages of Europe, and which have hitherto baffled all attempts at interpretation. On the other hand, there are many points in which I do not agree with the author, *e. g.*, in the connection which he thinks he has established between Sanskrit and the Dravidian languages . . . Yet considering the difficulty of the subject and the fact that Mr. Seshagiri Sastriar is the first native of India who has ventured on original researches in comparative philology and mythology, his efforts which cannot be too highly appreciated, deserve due encouragement."

Professor MONIER WILLIAMS.

"IT seems to be a work of much research and likely to be useful to students of Comparative Philology."

No 14

Professor MAX MÜLLER.

"I LIKE your interpretation of some of the passages from the Veda. You might do some useful work in these lines."

No 15

Mr. YASAVANT VASUDEVA ATHALYE, *Bombay.*

"I HAVE looked sufficiently into your book to be able to say that it bespeaks very great learning and research. I feel proud that one of us is beginning to figure in that branch of oriental learning which was hitherto the monopoly of Europeans."

No 16

Dr. JOHN BRADSHAW, *Madras.*

"I CONSIDER it a very valuable contribution to the study of Philology and, as you say yourself, you have thrown much light on the subject."

No 17

Professor P. E. FOUCAUX, *Paris.*

"Ce qui fait la difficulté de la comparaison des langues, c' est qu' elle exige la connaissance d'un grand nombre de langues et que cette connaissance ne doit pas etre *superficielle.*"

"D' apres ceque j' ai lu de votre ouvrage, vous paraissez avoir étudié *avec succès* un grand nombre de langues, y compris le Grec et le Latin, sans le quels vos études n' auraient offert que bien peu d' intérêt aux Europeens."

No 18

Madras Christian College Magazine.

"THE book abounds in illustrations and discussions of the most interesting character and any one studying Philology will find its pages most attractive and suggestive. Very many are the affinities which are here pointed for the first time and which we heartily accept. Indeed we have no doubt future writers will borrow extensively from its illustrations."

No 19

DR. C. F. RUDOLF HOERNLE,

Secretary to the Bengal Asiatic Society.

I read portions of it some time ago from a copy in the Asiatic Society's library. I remember coming across many points of very curious and entirely unexpected information which could not be found in any other work on the same or similar subject.

No 20

GEORGE A. GRIERSON, ESQ.,

Bengal C. S.

I read the work with great interest and learned much information regarding the Dravidian languages from it.

REV. F. KITTEL.

Of Mercara.

No 21

What I have read is scholarly and very interesting.

DR. CALDWELL.

No 22

I am very much obliged to you for the valuable information respecting the names of places you have been so kind as to send me through Dr. Bower. I shall send a summary to Col. Yule, for the Indian Glossary, Dr. Burnell and he are bringing out, and shall take care to mention how much they and I are indebted to you for the scholarly information with which you have favored us.

Your paper is a good illustration of the truth of what I have frequently said that Indian Philology and Ethnology will make little or no progress till they are taken up *con amore* by Native scholars.

23
Testimonials

OFFICIAL OPINIONS.

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5. From a letter of Mr. E. Thompson, Principal, Presidency College, to the Director of Public Instruction, No. 169, dated 20th October 1880.

"I have the honour to state that Mr. Seshagiri Sastri has been discharging the duties of Superintendent of Vernacular studies since the 14th July 1879 and that I have been well satisfied with the manner in which he has done his work."

6. From a letter of the Director of Public Instruction to Government, dated 17th November 1883, No. 7776 published in the Government Proceedings Nos. 808 and 809, dated 6th December 1883.

"Mr. Seshagiri Sastri, has displayed most praiseworthy activity during the vacation in giving effect to the orders of Government."

7. From a letter of the Director of Public Instruction to Government, No. 7808, dated 20th November 1883, published in the Government Proceedings above referred to.

"I consider that the acting Curator has worked most zealously during the time he acted for Dr. Oppert, and deserves well of the Government."

8. From the Government order on the above two letters, No. 808, dated 6th December 1883.

"The Government note with satisfaction the very promising results of the acting Curator's first tour in North Arcot and Salem Districts."

9. From the minutes by H. E. the late Governor of Madras, January 1884, Para. 108.

"The search of Mr. Seshagiri Sastriar for Sanskrit Manuscripts has been highly successful and creditable to that officer."

No 10

PRIVATE OPINIONS.

MADRAS, *24th October* 1886.

I have great pleasure in certifying that you are a very good Dravidian scholar, and that you have also paid particular care in scientific researches concerning these languages and Sanskrit. I know that Tamil is your mother-tongue, but I also know that you are well acquainted with Telugu, Canarese and Malayalam. If this letter is of any use to you in securing a Government translatorship, I shall be very pleased. You have, however, graduated as Master of Arts in English, so that there is no qualification wanting in you.

GUSTAV OPPERT.

No 11

MADRAS, *2nd December* 1888.

Mr. Seshagiri Sastri, M.A., has been of great value to this Society from his large acquaintance with the languages of S. India. He is a member of all our language Sub-Committees and renders great assistance in revising Tamil, Telugu, Canarese and Malayalam translations. Publications in the last three of the languages he is now engaged in passing through the press for this Society. His Scholarship is sufficiently testified to by his "Notes on Aryan and Dravidian Philology."

J. T. FOWLER,

(Inspector of Schools,)

Secretary, M. S. B & V. L. Society.

No 23

M. R. R. Seshagiri Sastri Avargal Professor of Sanskrit and comparative Philology has done a great deal of work for the Board of Examiners extremely well. He has served as a special member for the Sanskrit, Tamil, Telugu and Kanarese sub-committees.

(Signed) J. Grose
President, Board of Examiners

Chepauk
22/12/93

No

EXTRACTS

FROM THE

OPINIONS ON THE WORK.

Dr. GUSTAV OPPERT, *Professor of Sanskrit, Presidency College.*

"I HAVE read with great interest the first part of Mr. Seshagiri Sastriar's book on Aryan and Dravidian Philology. As only a portion . . . has been as yet issued, it is impossible to do justice to it at the present moment. But what has already been published amply proves the scholarship of the author, especially so far as Sanskrit and the Dravidian languages are concerned. His profound knowledge of these languages is sufficiently manifested by the great familiarity he displays with respect to their grammatical constructions and literary compositions. He also shows his originality in suggesting new and, in many cases, unexpected explanations of points which even bear on the classical languages of Europe, and which have hitherto baffled all attempts at interpretation. On the other hand, there are many points in which I do not agree with the author, *e. g.*, in the connection which he thinks he has established between Sanskrit and the Dravidian languages . . . Yet considering the difficulty of the subject and the fact that Mr. Seshagiri Sastriar is the first native of India who has ventured on original researches in comparative philology and mythology, his efforts which cannot be too highly appreciated, deserve due encouragement."

Professor MONIER WILLIAMS.

"IT seems to be a work of much research and likely to be useful to students of Comparative Philology."

Professor MAX MÜLLER.

"I LIKE your interpretation of some of the passages from the Veda. You might do some useful work in these lines."

Mr. YASAVANT VASUDEVA ATHALYE, *Bombay.*

"I HAVE looked sufficiently into your book to be able to say that it bespeaks very great learning and research. I feel proud that one of us is beginning to figure in that branch of oriental learning which was hitherto the monopoly of Europeans."

Dr. JOHN BRADSHAW, *Madras.*

"I CONSIDER it a very valuable contribution to the study of Philology and, as you say yourself, you have thrown much light on the subject."

Professor P. E. FOUCAUX, *Paris.*

"Ce qui fait la difficulté de la comparaison des langues, c' est qu' elle exige la connaissance d'un grand nombre de langues et que cette connaissance ne doit pas etre *superficielle.*"

"D' apres ceque j' ai lu de votre ouvrage, vous paraissez avoir étudié *avec succès* un grand nombre de langues, y compris le Grec et le Latin, sans le quels vos études n' auraient offert que bien peu d' intérêt aux Europeens."

Madras Christian College Magazine.

"THE book abounds in illustrations and discussions of the most interesting character and any one studying Philology will find its pages most attractive and suggestive. Very many are the affinities which are here pointed for the first time and which we heartily accept. Indeed we have no doubt future writers will borrow extensively from its illustrations."

DR. C. F. RUDOLF HOERNLE,

Secretary to the Bengal Asiatic Society.

I read portions of it some time ago from a copy in the Asiatic Society's library. I remember coming across many points of very curious and entirely unexpected information which could not be found in any other work on the same or similar subject.

GEORGE A. GRIERSON, ESQ.,

Bengal C. S.

I read the work with great interest and learned much information regarding the Dravidian languages from it.

REV. F. KITTEL,

Of Mercara.

What I have read is scholarly and very interesting.

DR. CALDWELL.

I am very much obliged to you for the valuable information respecting the names of places you have been so kind as to send me through Dr. Bower. I shall send a summary to Col. Yule, for the Indian Glossary, Dr. Burnell and he are bringing out, and shall take care to mention how much they and I are indebted to you for the scholarly information with which you have favored us.

Your paper is a good illustration of the truth of what I have frequently said that Indian Philology and Ethnology will make little or no progress till they are taken up *con amore* by Native scholars.

Then given for copying 14/3
Copy copied
Then examined 18.3. 1898.
Then signed

D AGAIN G.O., No 189 . DATED

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