

2/3/98

Educational (1898) Department.

ORDINARY MS.

G.O., No. 138.

Dated 2. 3. 98.

INDEXED.

[Despatch Abstract.]

Sanctioning, with remarks, the exemption
from the Examⁿ rules of R. Hanumantha Rao
in order that he may hold the post of an
ancient clerk at Rs 15 rising to Rs 20 in the
Kistwa Northern Division.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Public Works (1898) Department.

CURRENT No. 136

CURRENT No. 54 & 56

Rec'd } 17/1/98
Reg'd }

No 212C dated 14th January 1898.

From

The Sup: P. M. R.

Order Sum.

Transferred
to the General Dept.

Summary
as under Summary.

on

Dated 4 January 1898

Received

Registered

Enclosures

Spare copies

SECRETARY TO GOVERNMENT
17. JAN. 1898
LOCAL & MUNICIPAL DEPARTMENT
No. 127/95
Public Works
K. N.

SUBJECT.

R. Hanumantha Rao:-
Giving special reasons
for exemption of —
from the Examination rules.

Sum
Pub. W. 545
27-2-97
W. N.

BACK PAPERS.

FURTHER PAPERS.

No.	Date.	No.	Date.
Public Service Notification			
No 594:	29-10-97 Mis		
" 365:	20-9-97 R		
" 248:	29-6-97 R		
" 170:	28-4-97 R		
" 433:	21-7-96 R		
" 2:	6-1-96 Mis		
" 127:	13-2-95		
" 74:	29-1-95 copy		
" 767:	9-10-94 Mis		

Copy of a letter N: 591 L.E. dated 11 Dec 97
from Captain W. M. Ellis, R.E. & Engineer
Kistna Northern, to the Superintending
Engineer Second Circle -

I think it my duty to bring to
your special notice the case of the
acting ancient clerk R. Hanumantha
Row who has been strongly recommend-
ed for exemption from examination
rules and confirmation in his acting
appointment. Government have however
passed orders declining to sanction the
exemption - G.O. N: 3081-W dated 5-11-97.

It is only because I am convinced
that this refusal will be detrimental
to the interests of Government that
I venture to bring forward the case
again and represent the facts at greater
length.

2. The post of ancient clerk is one of
great importance (although only paid
at a rate ^{that} 15 to 20) owing to the magnitude
of the works carried out through the
agency of the Ancient Office.

These works are fully equal to those
of a heavy subdivision and as an
addition a quantity of manufacture

+ G.O. N: 594

29-10-97

and despatch works have to be carried on and accounted for.

It is most important not only to the works in this Division but also to the Eastern and Western Kistna Divisions which are supplied with most of their raw building material through the ancient office, that this Establishment should be thoroughly efficient.

3. The office of ancient clerk is a low paid one and it is a matter of very considerable difficulty to get a competent man for it. The present occupant is competent and thoroughly capable and hardworking. He is also strong and the climate suits him; an important point, as the work is very heavy especially in the hot weather.

4. No man could be efficient in such an office without some 12 months experience of P. W. D. accounts and general procedure.

It is proposed now to ^{oust} ~~oust~~ the efficient clerk, an unpassed man in favour of the first passed candidate who cares to apply.

5. The passed candidate, if incompetent will cause delays, losses and generally unsatisfactory work and so long _{as}

as he is guilty of no crime he will continue to hold this office, for incompetence alone is no cause for dismissal in the case of the holder of a permanent appointment.

Let it, however, be granted that the man is thoroughly competent. This would prove him to be an exceptionally good man, as the post can only be well filled by such a one. In a year such a man (if passed) will be certain to get a chance of a post better paid or with better prospects of promotion.

The prospects of promotion in this Division are so bad owing to the number of posts which are only sanctioned as temporary that I have only got one single passed Candidate holding a Rs 15/- to Rs 20/- clerk's post in the whole Division.

6. The facts are therefore briefly:-

(a) that the clerk ~~should~~ to be efficient must be a good man.

(b) That even if a smart man, it will take him a year to become efficient and thoroughly know his work.

(c)

(c) That he will be sure to get something better within a year.

(d) That the only chance of keeping a passed man on so low a salary and with such poor prospects would be the incompetence of the man himself. Such a man would possibly be a fixture for years.

(7) I would for the above reasons and in the interests of the works ask that the Government might be pleased to re-consider their orders as regards this clerk and exempt him for the purpose of this post alone from Examination Rules.

(8) With regard to the personal claims of R. Hanumantha Rao, Government have, with regard to his case on several occasions promised to give it consideration should a permanent post be offered. In a precisely similar case that of T. Bapiraju, clerk District Eastern Division, Government on consideration exempted the applicant from the Examination Rules (G.O.

The present Candidate is a man exceptionally well reported on and and had I think every reason to suppose that his case with the Character he had earned to recommend him would be favourably considered. The G.O's on the subject are quoted below:—

G.O. No. 767272 dated 19.10.94
G.O. No. 437 dated 21.7.96
Rm. 170 dated 29.4.97
Rm. 248 dated 29.6.97
Rm. 265 dated 20.9.97
G.O. No. 2659 W dated 19.10.94
G.O. No. 2336 W dated 14.8.96
G.O. No. 1304 W dated 19.5.97
G.O. No. 1866 W dated 12.7.97
G.O. No. 2832 W dated 11.10.97

9. If Government still do not think it advisable to grant exemption I fear it will be found necessary before long to raise the pay of the post to Rs 20 to 30 grade in order to offer sufficient inducement to retain the services of a competent passed man in this post for some length of time.

Constant changes cannot but be most detrimental to the work.

Flag B No. 74 Educational embodied
29.1.95
in G.O. No. 276 W
5-2-95

g/le

I don't see this check on 21.7.96 then refused to consider with a view to offer of a permanent post for the very different thing.

Please see note attached 21/10/97

No.

N^o 7 K.V

4.1.98

Office of the Suptg: Engineer

II Circle

Beywada 4.1.98

Forwarded to the Chief Engineer Public Works Department with a strong recommendation that clerk R. Hanumantha Row may at least be exempted from the Examination Rules to hold his present post of Anicut Clerk in the Rs 15 to 20 grade.

The clerk passed the Middle School Examination in the 1st Class and entered the Govt. Service in an acting post when that examination qualified for entrance to the Service. The clerk has continued in acting and temporary posts for the past five years and has done his work very satisfactorily.

The exemption is specially recommended, in order that the Service

Service of an efficient clerk may be retained. Efficient clerks in this Department are rare, and many of the passed men never try to improve or become efficient ~~and~~ after they obtain all what they require, a permanent footing in the Department.

For Suptg: Engineer,
II Circle.

L^d
3¹/₉₈

NOTE FOR THE SECRETARY.

There are only two G.O.s. bearing on the question of R. Hanu-manta Rao's exemption from the Nominations Rules. The first is G.O. no. 767 Ed D 9th Oct. 94 Flag A. This states that the question of exempting the seven temporary clerks recommended by Major Biddleley will be duly considered if, and where they are offered permanent appointments. The other is G.O. No 433² D 21st July 96 ^{Flag D} which states that "the question of exempting Hanu-manta Rao permanently from the examⁿ rules cannot be considered until he is offered a permanent appointment".

These G.O.s. do not promise exemption & in support of this may be quoted G.O. no. 2 Ed D 6th May 96 which refuses exemption to C. Pinnayya one of the seven temporary clerks ~~in~~ in whose case G.O. no. 767 Ed D 9th Oct. 94 was passed.

De 16.2.98

Wg
14.2.98

Flag C.

[G.]
[25 A]
500-8-12-97.

Educational DEPARTMENT.

C. No 54 of 98

SUBJECT.

Exemption from the Examⁿ Rules

HM.

FOR ORDERS.

The Supg. Engineer II circle requests a reconsideration of G.O. no. 594 Ed. & 29th Oct 97 flag C & recommends that R. Hanumanta Rao may be exempted for the post of assistant clerk on Rs 15 to Rs 20. Hanumanta Rao has passed the late middle school examⁿ in the first class. vide G.O. no. 767 Ed. & 9th Oct-94. flag A. He may perhaps be exempted for the particular post mentioned by the Supg. Engineer?

There are special circumstances about this particular post who want an exemption for it and it will be granted out of Capt. Ellis that promising to give due consideration to a request is not, as he seems to think, promising to grant it.

25/2/98

Submitted that this may be done
The Ex^{ce} Engineer Capt. Ellis says
he has only one named man in
his Divⁿ in a 15 to 20

25/2/98

[G. 24]
500-21-1-98.

Papers to be read in Proceedings:-

Again G.O., No. 594	, dated 29 th Oct -	1898.
Again G.O., No.	, dated	189 .
Current No. 54	of 1898, dated 14 th Jan'y	, from the P. W.D.
" "	" 189 , "	" "
" "	" 189 , "	" "

ORDER. No 138 of 2. 3. 98.
mis

R. Hanumanta Rao will be exempted from the Exam. rules in order that he may hold the post of an Ancient Clerk on Rs 15 rising to Rs 20 in the Kistna Northern Division.

2. With ref to para 8 of his letter, Capt Ellis will be informed that promising to give due consideration to a request is not, as he seems to think, promising to grant it.

(from orders)

de 1.3.98

AT 23 98

NA 29/1/98

To The P.W.D. - 940) secy 4/3/98

post and that if Hanumanta Rao is not exempted, it will be necessary to raise the pay of the post to Rs. 20 to Rs. 25.

A.L.H.

10/2/98

For orders. I am inclined to agree with Mr. [unclear] who saw no sufficient reason for exemption.
A.L.H.
21.2.98

Please see note of 6/1/98
Please see note of 11/2/98
Plans are not attached
2/3/98

When given for copying 2/3
When copied 2/3
When examined 2/3 } 1898.
When signed _____

READ AGAIN G.O., No. _____, DATED
189 ,

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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