

Educational (1897) Department.

ORDINARY MS.

G.O., No. 755

DATED 18. 12. 97.

INDEXED.

[Despatch Abstract.]

Passing orders on the subject of the
filling up of the appointments
of Instructor in Engineering and
Instructor in Surveying & Drawing
in the Madras College of Engineering

20/12/97

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
7C 40 86 of 1898.							
7C 345 of 98							

(Through the Chief Engineer, P.W. Department)
Educational (1897) Department.

20. CURRENT No. 1494
12296

1396/93 + further

490/97
479/96 85

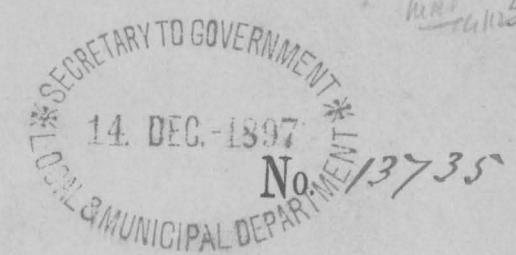
33/93 85
831/91 85

From

The Director of Public Instruction

100561-62/90
760

Order



Dated 10th December 1897

Received 14-12-97

Registered 14-12-97

Enclosures four 9.

Spare copies -

SUBJECT,

Requesting that orders may be passed in regard to the filling up of certain appointments in the College of Engineering, Madras.



BACK PAPERS.

G.O.	No.	Department.	Date.
Fort St George for the			
dated 31-8-97 copy			
Part I B			
✓ 479			10-8-96
✓ 145			16-3-96
✓ 23-4-97	17-1-96		

FURTHER PAPERS.

G.O.	No.	Department.	Date.

2218 28-11-95 R

830-31-13-11-93 copy

33-34: 21-1-93 u

✓ 500: 13-7-93 mis

✓ 396: 15-6-93 u

✓ 111: 13-2-93 u

✓ 337: 6-5-91 copy

561-2-5-8-90 u

328: 27-5-88 u

Enclosure to
S.P.P's letter
no. 2753
12/3/98

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,
Madras, 28th October 1897.

No. 11963

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras,

To

The Chief Engineer,

Public Works Department.

SIR,

I have the honour to forward a letter from the Principal, College of Engineering, No 620-C dated 8th October 1897 together with its four enclosures, and request you to favour me with your views on the points raised below in connection with the filling up of the appointments of Instructor in Engineering and Instructor in Surveying and Drawing in the Madras College of Engineering.

2. From the papers recorded in G.O. No 328 Educational dated 27th May 1886, it will be observed that the two posts originally carried a pay of Rs. 315 a month each, and that with a view to secure for the appointments a warrant officer of the Public Works Department the Principal proposed in 1885 a pay of Rs. 250-10-350 for each of the posts and that Mr. Grigg recommended and Government sanctioned in 1886 a pay of Rs. 200-10-300 instead. But when the scholastic branch of the Upper Subordinate Educational Service was reorganized in 1891 the two appointments were included in the scheme so as to allow of the incumbents of the above posts receiving a higher salary than the maximum pay under the scale sanctioned in 1886 for the College of Engineering. The rates of increments were also raised from Rs. 10 to Rs. 30 subsequently. On the constitution of the Provincial Educational Service in 1896 the progressive scale of pay was

OFFICE OF THE DIRECTOR OF
PUBLIC INSTRUCTION,

Madras, 10th December 1897.

No. 13735.

CURRENT NO 1494

From

THE HONOURABLE MR. D. DUNCAN, M.A., D.Sc. LL.D.,

DIRECTOR OF PUBLIC INSTRUCTION,

Madras,

To

The Secretary to Government,

Educational Department,

Through the Chief Engineer, P.W.D.

SIR,

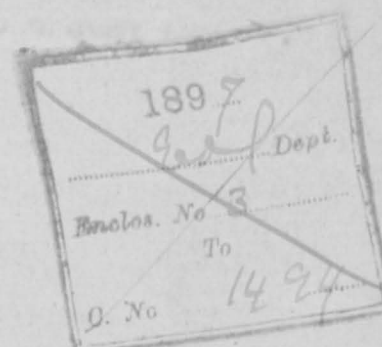
I have the honour to submit for the consideration and early orders of Government a file of papers relating to the filling up of the appointments of Instructor in Engineering and Instructor in Surveying and Drawing in the Madras College of Engineering.

2. My letter to the address of the Chief Engineer, No 11963, dated 28th October 1897, gives an account of the origin of the two appointments in question and of the difficulty of retaining the services of the present incumbents.

3. In his reply the Chief Engineer is of opinion that the terms of the loan of two officers of the Public Works Department to fill the above appointments should be as follows:-

- (1) Each appointment to be for a term of five years.
- (2) The upper subordinates appointed, to be seconded in the Public Works Department during their tenure of office and to receive promotion in that Department pari passu with their contemporaries.
- (3) The appointments to be special, and the incumbents not to be graded in the Educational Department.
- (4) The incumbents to receive the pay that they would receive in the Public Works Department, if stationed at Madras.

4. The above terms are fair and seem to be the only way out



Enclosure to
D.P. 95
2753
12-3-98

of the difficulty. Major Love, to whom the Chief Engineer's opinion has been referred, writes that the terms may be accepted, if supplemented by the following conditions:-

(1) the persons selected should be Military subordinates, one of them being, if possible, a warrant officer.

(2) the selection should be approved by the Principal.

It seems to me that it will suffice if the first condition is accepted only as regards one of the officers. The Public Works Department may at times find it difficult to spare two Military subordinates in the junior ranks for deputation in the College of Engineering. Moreover, it may sometimes happen that a civilian may be better qualified to teach than a Military man and it would be a mistake to make a rule preventing the better qualified man from being appointed. Major Love's second condition cannot be accepted. The Chief Engineer will select as good men as can be spared from his Department; and the Principal will be consulted as to the qualifications required. But the power of filling the appointment vests in Government and it would be subversive of all discipline to allow the Principal a right to veto an appointment recommended to Government by the Director of Public Instruction in consultation with the Chief Engineer.

5. The inclusion of the appointments in the Provincial Educational Service will no longer be necessary. Two appointments in that service, one on Rs. 300 and the other on Rs. 250 will be considered to have been specially set apart for the College of Engineering.

6. Sergeant Goddard's pay cannot be increased at present. He may, accordingly be permitted to revert to the Public Works Department as soon as Government has passed orders on this reference.

7. I beg to request that the services of Sergeant Reynolds be retained till 31st December 1898 on a salary of Rs. 320. He will receive promotion to the Rs. 300 class when the vacancies in the higher grades of the Provincial Educational Service are filled up, and a personal allowance of Rs. 20 from 1st January 1898 is strongly recommended in view of the fact that he is eligible for pay and allowances at Rs. 320 as a

Public Works Department officer if posted to Madras on duty.

I have the honour to be,

Sir,

Your most obedient servant,

J. D. D. D.

Director of Public Instruction.

N^o 5412C. dated 13th December 1897

E. D. D.

CURRENT NO.

1. Form cleared
2. I am perfectly willing to give the Principal the choice of any member of the upper subordinate establishment of the P.W.D., as if that selection is made by the Principal before it is submitted for the approval of Govt., I do not see where 'discipline' will suffer.
3. To confine the selection to military subordinates will limit the Principal's choice, but that is his own work not. I would add the words "if possible" after "subordinate" in condition (1)

4. I now understand that Sgt Goddard is willing to remain in his present pay provided that his joining the S.D. does not necessitate his leaving the Army.

H. B. D. D. D.
13.12.97 at the S.D.

C 17-12-97
R 18-12-97

Educational
LOCAL AND MUNICIPAL DEPARTMENT.

[G.]
26
250-7-4-97.

C. No. 1474-577

SUBJECT.

FOR ORDERS.

The D I P sends up in a rather awkward form some questions relating to the College of Engineering. They concern
(1) the method of recruiting the Instructors of Engineering & of Surveying & Drawing (2) the present incumbents, Sergeants Goddard & Reynolds.

Aug. 4. 2. These two app^{ts} have lately been included in the Prov. Educ. Service. The Director proposes to include them (pay 300 & 250) & to borrow officers from the DPLO on certain terms.

3. To prove his case, the Director ought to have shown that he cannot get men to accept the appointments as at present organized. I cannot find that he has

They must be ex W men & are at least must be military so it is evident there must be some change in the conditions.

22

tried to do this, though he has shown that the special circumstances of the two present instructors would justify them in reverting to the D.P.W. Major Loe however (p. 8. Page N) does to some extent treat the matter generally, & insists on having the pick of the D.P.W. Upper Subordinates, who would probably be in the same position as the present two men. As the matter is urgent, & the Director must be taken to have endorsed this view, I have not made a reference to him meanwhile.

4. The terms are

- (a) appointment for 5 years.
- (b) seconding & promotion in the D.P.W.
- (c) the appointments to be special, without grading in Educ. Dept.
- (d) pay to be that the men would receive in D.P.W. if stationed in Madras.
- (e) one of the men to be a Military Subordinate, if possible.

The Chief Engineer agrees, but perhaps the Acct. Genl. should be consulted before final orders issued.

5th in 8th class Prov. Edu. draws pay 300, Supl. of Un...

I understand the C.E.'s proposal was that (c) and be struck out, & that (a) and run thus - "The appointment shall be for 5 years. The Principal shall be allowed to select the subordinates he wishes when appointed, though the power of appointment will rest with Govt. The subordinates shall be Military subordinates if possible." The terms may be modified accordingly, & the scheme proposed admitted.

85

We want to know whether he is going or not, so the question whether he will leave when the army or not has been settled in the office. I presume that if the appointments are made special appointments, he will not.

Jg

Mr. Reynolds does not ^{mean himself} but he is willing to stop for another year on R 320, but that if his post is made permanent on his pay & allowances he wd draw in the DPW increased from time to time as they wd be increased in the DPW, he is willing to stop for another year on R 320. We cannot agree to that - if

Jg
17.12.97

7.

Students 28 (rising to 40) Exchange Compensⁿ. Allowance 35 = 363. In the DPW he would probably get 320, but he fears he will have to leave the Army, which affects him prejudicially. If so, he wishes to revert to DPW; if not, to remain. This is for him to ascertain. If he goes, his post of Sup^r of Military Students can be given to Reynolds.

Reynolds is incorrectly said by Major Love to draw 300 + personal allowance 20 + Exchange allowance: really, he draws 250 + p.a. 50. His services were lent till end of 1897, when he wd probably draw 320 in DPW. The Director wishes to retain him for one year more on 300 + p.a. 20 (for which the sanction of India is required). Either this may be ~~so~~ approved, or - if Goddard is told to revert - his Sup^r's pay 20-40 may be offered to Reynolds for one year.

If Goddard wishes & is allowed to remain, & if Reynolds is given the p.a. of Rs. 20 to remain, the new scheme need not be brought into operation until 1. Jan. 99. If one of them goes, the

Can be brought into force at
once.

H.T.
16 12 97

Papers to be read in proceedings:—

Again G.O., No. ⁽¹⁾ dated 189 .

Again G.O., No. dated 189 .

Current No. 1494 of 1897, dated 10th Dec, from the D.P.S.

" " " 189 , " " "

" " " 189 , " " "

ORDER. N^o. 755 of 18.12.97

The scheme proposed by the Director ~~is~~ is approved Subject to the following modifications of the terms set forth in para. 3 of his letter;

(1) The app^t shall be for 5 years.

The Principal shall be allowed to select the Subordinates he wishes to be appointed, though the power of app^t will rest with Govt. The Subordinates shall be not more than 4 Subordinates if possible.

2. The Director is requested to report at once whether Sergeants Goddard & Reynolds

Surveying and Drawing is approved.

2. From para 4 of the C's
Ind. No. 5412C D 13th Dec. 1897 it
appears that Sergt Goddard is
willing to remain in his present
pay provided that his joining
the Ed. dept. does not necessitate
his leaving the Army. It is
presumed that if the appointments
in question are made special
appointments Sergt Goddard
will not be obliged to sever his
connection with the Army. The
Director should report upon this
point, & state whether Sergt Goddard elects to remain.

3. Sergt Reynolds does not
say unconditionally that he is
willing to remain for another
year on Rs 320 but that if his
appointment is made ^{per}manent
and the pay be increased from
time to time as his pay and
allowances would be in the P.W.D.
he is willing to ^{extend his service} remain for another
year on Rs 320. The Govt can
not agree to this condition.

(from orders)

H.T.

18/12/97

Despd 18/12/97

When given for copying _____
When copied _____
When examined _____
When signed _____

189

READ AGAIN G.O., No
189

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.