Educational (1896) Department.

ORDINARY MS.

G.O., No. 94-95

Dated 20th Feb. 1896

INDEXED.

[Despatch Abstract.]

Mr. THURSTON'S PAY.

Applying for the sanction of the Government of India to the proposal to grant Mr. Thurston a local allowance of Rs. 200 per mensem in consideration of the additional duties imposed upon him by his being placed in charge of the Connemara Free Library.

Printed w/o 253 / 1-5-97

2

38

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
C	439.		1896				

Office of the Director of
Public Instruction,
Madras, 20th December 1895.

No. 13768

28

From

The Honorable Mr. D. Duncan, M.A., D.Sc.,
Director of Public Instruction,
Madras,

To

The Honorable The Chief Secretary to Government,
Fort St. George.

Sir,

With reference to para 7 of G. O. No. 874, Public, dated 19th October 1895, I have the honour to state that Mr Thurston's salary, now that additional and important duties have been imposed on him, should not in my opinion be less than that of a graded Educational officer of the second class, namely Rs 1000, rising by annual increments of Rs 50 to Rs 1250. I do not mean to recommend that the initial pay of the appointment should be Rs 1000, but that Mr Thurston's varied knowledge, his lengthened experience which has given him an intimate acquaintance with the resources of the Presidency, & his faculty of ganization are worth the salary which I have suggested should now be given him. It is of the utmost importane that the salary should be such as to make it worth his while to stay in this Presidency. As the Museum is to be expanded on the economic side it is highly desirable that there should be at the head of it a man who is bot able and willing by means of lectures and otherwise to show the public what the resoures of the Presidency are and how they may be utlized for the promotion of the material well-being of the Community. Such a man we have in Mr Thurston.

A point in Mr T. that is rare in scientific gentlemen sent out from Home is that he is popular and well-known & so the public go naturally to him for information & he is now doing a great deal [illegible] the way of affording them information about natural products in the Presidency

2. I may add that unde the proposed re-organization scheme, Professors appointed by the Secretary of State are to start with a salary of Rs 500 rising by annual increments of Rs 50 to Rs 1000. This is the maximum pay for a Professor; but such of them as have also the additional duties of Principal are to receive an extra allowance the maximum of which is Rs 150-10-200 in the case of the Mofussil Colleges and Rs 250-30-400 in the case of the Presidency College. What I have proposed for Mr Thurston is the pay of a Second grade Officer under the existing organization of this Department, or the minimum pay of the Principal of the Presidency College under the proposed organization.

Govt has not approved this – vide para 10 of letter no $\frac{831}{13-11-93}$ & has proposed to raise them to Rs ~~200-10~~ & Rs 250.50.500

I have the honour to be,
Sir,
Your most obedient servant,
D Duncan
Director of Public Instruction

Ed. Cor.
17. 2,000—29-3-94.

CURRENT NO. 1501

Educational Department

Ed

1895.

Educational Department.

From

The Director of Public Instruction,
Madras,

To

The Honorable the Chief Secretary
to Government,
Fort St. George.

DESPATCHED
20 DEC 1895

No.

Dated 20th
Despatched Dec 1895
Received 21

CHIEF SECRETARIAT
21 DEC 1895
GOVERNMENT OF MADRAS

No. 13768.

Enclosures. nil

Subject.

Stating that Mr Thurston's salary should not be less than that of a graded Educational officer of the Second class.

First

Put up Mr Thurston's agreement with the S of S. & papers showing the pay of the Supt. G. C. Museum.
TB

872: 19. 10. 95 Pub S.C
33: 21. 1. 93 Ed S.C.
Civil Estimates 1895 96

Pub. Des. to Engd. d 12-1-85: 2 Ed
" G.O. d 29-5-85: 369 mis
" Des. fr. Engd. 18-6-85: 7 in G.O. 1656-7 / 16-7-85
" G.O. 20-7-85: 1697 mis
Rev. G.O. 1-10-85: 5343 mis.

Mr Thurston's agreement (from Strong almirah) & other connected papers.

[G. / 25]
1,000—5-11-95

Notes connected with G.O. No 94-95. Edn'l d/ 20. Feb 1896
Subject. Mr Thurston's pay.
From the D.P.I. No 13768 d 20. Dec 1895

Ed Department
C. No. 1501 of 95

Govt

Mr Thurston, though he is Supt. of the Museum, is a man whom it is desirable to keep here & pay well, not because the Museum charge is getting harder (tho' it is) but because of his personal characteristics. I don't think, therefore, the pay of the combined appointment shd be fixed as the pay of that appointment. The next man who holds the place may never deserve so much as Mr T. Mr T. is getting R 800 now. I wd give him R 200 as his allowance for the additional duties we have imposed upon him in connection with the Connemara Building. This will raise his total receipts to R 1000 & he is cheap at that. If his pay is to be raised we must go to the S of S.

W

JG
1/2/96

Let him have the local Allce of Rs 200 now for charge of the Library — but he is so valuable a man that when he has put in a few more years' service I should be glad to try to get him a personal allce

AS
4/2/96

W
6 Feb

That is, he not only thinks that Mr T. deserves an allowance for looking after the new Museum Buildings but that he deserves an increase of pay on other grounds.

FOR ORDERS.

(a)

With reference to para 7 of G.O. No 872 Public dated 19th October 1895 the D.P.I. submits his views on the question of the allowance to the Supdt. Govt. Central Museum, for the additional duties he has been called upon to perform in connection with the Connemara Public Library.

The D.P.I. does not suggest any allowance to the Supdt. but recommends that he should be given the pay of an officer of the second grade in the Educational graded service, viz. Rs 1000 rising by annual increments of Rs 50 to Rs 1250.

~~Dr~~ Mr Thurston's present pay as Supdt. of the Museum is Rs 500 rising by annual increments of Rs 5

Rs 50 to Rs 800. vide para 5 of Mr ~~Dr~~ Thurston's Agreement. He now draws the maximum. He gets free quarters.

It may be noted that the pay of the Supdt. Indian Museum is Rs 600, rising by annual increments of Rs 50 to Rs 1000 and that the pay of the Reporter on Economic Products to the Govt of I. is Rs 1250. vide List of Officers serving under the Govt of I. But the conjoint duties of Mr ~~Dr~~ Thurston are not similar to the duties pertaining to any of these appointments. The Supt Indian Museum has also three assistants.

It ~~should~~ has now to be decided whether Govt ~~would~~ will give Mr ~~Dr~~ Thurston a local allowance or ~~would~~ will increase his pay. If the latter, by what amount should his present pay be increased?

28-1-96

Hon

Mr Thurston has free quarters & a settled home – the latter a privilege worth a good deal of money. He has completed 10 years service, & draws, I presume, compensation allowance. The Supt. of the Indian Museum Calcutta does not draw more than R1000, & it is therefore very un-

7/2

Mr ~~Dr~~ Thurston's pay.

8

FOR ORDERS.

(b)

H. E. THE GOVERNOR. (3)

THE HON'BLE MR. H. W. BLISS, C.I.E. (2)

THE HON'BLE MR. J. GROSE. (1)

(C)

print

likely we sh^d get sanction for more. If so, the q^n would be whether we are to give R1000 straigh off, or start Mr Thurston on a new ladder, R800 — R1000.

21.1.6

P.S. Occasionally Mr Thurston has bee appointed to take the course of Comp. Anatomy in the Medica Coll. receiving the remuneration of R700 for the course. He ha done so 5 times in 1887 – 1890 & in 1895

(8)

[G.O. nos. 94-95, Educational, dt 20th February 1896]

6

Mr Thurston's pay

Hon Mr Grose (1) ✓
Hon Mr Bliss (2) ✓
H.E. the Governor (3)

$\left[\frac{G.}{24.}\right]$
200—5-10-95.

Edn DEPARTMENT.

Papers to be read in proceedings :—

Again G.O., dated 19th Oct 1895, No. 872 Pub.
Again G.O., dated 189 , No.
Current No. 1501 of 1895, dated 21st Dec, from the D.P.I.
" " " 189 , " , "
" " " 189 , " , "

ORDER. No. 94 d/ 20 Feb 96

Mql.

The Govt. considers that Mr. Thurston may be given a local allowance of Rs. 200. per mensem in consideration of the ~~extra~~ additional duties imposed upon him by his being placed in charge of the Connemara Free Library, & the sanction of the Govt. of India to the proposal will be x applied for.

x Note. Art 93(1) of the C.S.R.

W. 17.2.96 (pass orders.)

To the D.P.I.
— the Supt. Govt. Central Museum.
" Acct. General

Cpd. 21/2

Desp. 22/2/96

No. 95 d/ 20 Feb 96

Letter to Sec. Govt. of India
Home Dept.

Cpd 21/2

Desp. 22/2/96

Sir,

Early in 1890 this Govt. became convinced that ~~the~~ ~~was~~ absence of any Public Free Library in the City of Madras constituted ~~was~~ a want which urgently required to be supplied, & issued orders for the construction from public funds of a building in which such an ~~library~~ institution might be ~~located~~ established. ~~The builders~~ The foundation stone of the building was laid by H.E. Lord Connemara on the 22nd March 1890, & the library, which is to be known as the "Connemara Free Library," is now almost ready for use by the public. The building has been erected in the grounds of the Government Central Museum ~~&~~ to which it forms an annexe. ~~to it~~. The nucleus of the library will ~~[illegible]~~ consist of (1) the Govt. Museum Library (2) the Library of the Registrar of Books, & (3) the Library of Oriental Manuscripts; and books will be added to it ~~continuously~~ from time to time. Accommodation ~~will~~ has also been provided for the Libraries of the Victoria Technical Institute & the Madras Literary Society.

2. In June 1894 when the building was approaching completion a Committee was appointed by the Govt. to ~~deliberate &~~ report upon the future management of the Library ~~methods by which it might best be managed~~. This Committee among other proposals, ~~suggested~~ suggested that as it was necessary that the principal librarian should be a

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of some standing ~~high~~ & position it would be at once convenient & economical were the Supt. of the adjoining Govt. Central Museum placed in charge of the post, & given such local allowance in consideration of this additional work & responsibilities as Govt. might think fit. H.E. the G. in Council after consulting the D.P.I. has approved of this ~~proposal~~ suggestion & proposes to appoint the Superintendent accordingly and to grant him a local allowance of Rs. 200 per mensem in addition to the salary which he is now drawing. I am directed to request that ~~& with~~ the sanction of the Govt. of India may be accorded under art. 93 (1) of the C.S.R. to the payment of the allowance.

3. The present Supt. of the Govt. Central Museum, Mr. E. Thurston, was appointed by the Rt. Hon. the Sec. of State in 1885 on a salary of Rs 500 – 50 – 800, with free quarters, & he now draws the maximum pay of Rs 800. He is peculiarly ~~suited to~~ qualified for the ~~post to~~ duties which it is proposed to ~~appoint~~ entrust to him, and it would be quite impossible to obtain anyone to serve as wholetime librarian ~~on~~ at the small ~~cost~~ charge to the State which the present proposal involves. The allowance is intended to be personal to Mr. Thurston, & will not necessarily be continued to his successors. Mr. Thurston's duties have lately been considerably increased by large additions to the

Museum buildings & the collections kept in them, & the charge of the Free Library is moreover, quite outside the work ~~for which~~ comprised in his agreement with the Secretary of State, ~~W~~ for which he now draws his salary. It is not therefore possible, in the opinion of H.E. in C., ~~possible~~ to require him to undertake the additional duties & responsibilities of Principal Librarian without an addition to his allowances. Finally Mr. Thurston's ~~is finally~~, abilities & personal characteristics have ~~finally~~ rendered his retention in his post as Supt. of the Govt. Museum so important ~~necessary~~ that this Govt. Wd. have been prepared, had the necessity ~~occasion~~ ~~therefor~~ arisen, to propose an increase in ~~to~~ his substantive pay rather than lose his services, & the grant of the allowance to which sanction is ~~now~~ requested will thus effect two objects in that it will afford him an inducement to remain in his appointment, & will also provide a librarian for the Connemara Free Library.

WC 18.2.96

(from orders)

Mr. Thurston's pay

(from orders)

G. S. Forbes Esq.

When given for copying
When copied
When examined
When signed
189 .

EAD AGAIN G.O., No. DATED
189 ,

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DER OF GOVERNMENT .. .. .. A A A A A A A

TTER OF GOVERNMENT.

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