Educational (1895) Department.

ORDINARY MS.

G.O., No. 394

Dated 10th May 1895.

INDEXED.

[Despatch Abstract.]

SPECIAL TEST RULES

Delegating to the Inspector-General of Police the power of granting exemptions from certain tests under the -- in all cases where, owing to the want of properly qualified men, it is found necessary to appoint unpassed Head Constables to act as Inspectors.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Jud (1895) Department.

CURRENT No. 436

Educational Dept

Public Dept
770 = 9 to 94 Q 66
460 = 20 to 82 SC
351 = 20 to 82

From

R. Hammick Esq. I.C.S.

Inspector-General

of Police.

No. 1978

Dated 4th } February 1895.
Received 5 }

GOVERNMENT OF MADRAS
CHIEF SECRETARY'S
No.
5 APR. 1895

Subject.

Representing to Govt. the impossibility at present of adhering to the Rules as to the Educational Qualifications required of persons appointed to act as Inspectors of Police.

For R

Please put up Judicial G.O.
to 1520 about Inspectors of Police
Jud 1599 = 12-9-95 SC
1152 = 5-7-95 Public
Jud 1595

218
5/4/95

Enclosure 9 Letter No. 1978 dt 4.4.95

Districts	Total number of acting & Inspectorships vacancies which occurred in 1894.	Of those included in Column 1 number of vacancies of more than 3 months' duration in 1894.	Number of Head Constables who have passed Criminal Lower and Provincial writing on present date.	Remarks.
Ganjam	6	1	2	
Vizagapatam	16	7	"	
Jeypore	8	2	"	
Godavari	11	6	1	
Kistna	15	6	"	
Nellore	18	7	1	
Kurnool	7	3	1	
Bellary	8	4	2	
Anantapur	4	2	"	
Cuddapah	8	1	2	
North Arcot	19	3	3	
Chingleput	3	1	2	
South Arcot	5	1	"	
Tanjore	7	2	2	
Trichinopoly	5	"	"	
Madura	11	"	1	
Tinnevelly	11	1	2	
Salem	7	3	2	
Coimbatore	18	4	2	
Malabar	19	7	5	
South Canara	2	1	"	
Total	208	62	28	

Note- On the 1st January 1895 the total number of acting vacancies was 58 and the number lasting for more than 3 months was 36.

Chief office of the
Insp. Genl of Police
Madras 3rd April 1895.

N Hammick.
Inspector General of Police

500—9-93.

CURRENT No. 436

DEPARTMENT.

No. 1978

CHIEF OFFICE OF THE INSPECTOR-GENERAL OF POLICE,

Madras, 4 April 1895.

FROM

M. Hammick Esq. I.C.S.

INSPECTOR-GENERAL OF POLICE,

To

THE Chief Secretary
to Government
Fort St. George.

SIR,

Enclosures.

I have the honor to represent to Government the impossibility at present of adhering to the rules as to the Educational qualifications required of persons to be appointed to act as Inspectors of Police.

2. As the rules stand at present no Head Constable can be appointed to act as an Inspector of Police for more than three months unless he has passed the Criminal test Lower grade, and the Police writing test. and no Head Constable is allowed to go up for the Criminal test Lower grade unless he is either an F.A. or graduate, or if a matriculate has been recommended specially by the Inspector General of Police, or has been specially exempted by Government.

No. Hd Constables to have not passed the prescribed tests cannot be appointed even for a day.

3.

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Ed Dept.
Enclos. No. 1
To 436

3. The enclosed statement shows that in 1894 there were 62 vacancies among Inspector-ships which lasted for more than three months. It also shows that there are only 28 Head Constables in the whole force who have passed the Criminal test, and Precis writing
lower grade at the present date and of these men eleven are considered to be unfit to hold Inspectorships by the Superintendents of the Districts in which they serve. It is obvious therefore that unless I am continually to submit cases for exemption, I cannot fill up vacancies as they occur.

4. I may explain that the better educated Head Constables are, as a rule, working as clerks in the Superintendents' offices and these men who have done nothing but sedentary work all their service are, as a rule, eminently unfit to be posted as Inspectors of Divisions. They know no drill and have no experience of the work of preventing or detecting crime. They dislike outdoor travelling.

5. I was having a list prepared of all men, who have not passed the required test, who are now acting as Inspectors with a view to asking Government to exempt them. But when the above facts came to my knowledge I considered it

necessary

necessary to represent them to Government and to ask Government whether it does not consider that some general concession should be made for public convenience.

6. The rules can be worked perfectly well as regards permanent Inspectors. They debar any Head Constable who has not passed the test from being confirmed, but although I consider liberal concessions should be made in the case of Head Constables of long and tried experience, there is no practical difficulty in filling up the appointments under the rules as they stand. But as regards acting appointments the matter is different. Either I shall have to submit each case, as it occurs to Government and the cases are as the statement shows very frequent, or the rules must be altered. The additional correspondence involved in representing almost every case when an Inspector takes furlough and asking for exemption will be a serious addition to work and I cannot see that any good will be gained by it. In matters of the sort it is only exceptional cases which should be brought to the notice of Government but here it will be the exception not to have to address Government

when

when a Head Constable is appointed to act as Inspector and in almost every case it will be simply impossible to fill up the acting appointments unless exemption is granted.

7. I may remark that except in very long leave arrangement it is seldom advisable to move a Head Constable from one district to another to act. A Stranger from another district can do no real useful work for some weeks and for this reason acting promotions are almost always given to men in the district where vacancies occur.

8. As regards the second point which arises in this connection viz. the existing rule which requires special exemption in the case of all Head Constables who desire to appear for the Criminal test-Lower grade either from the Government or myself (para 2. G.O. 9 October 1894, No 770) I am doubtful whether consider-ing the very few Constables and Head Constables now in the force who have passed even the matriculation Examination, the rule has not been made too soon. As I have said, however, there is no immediate inconvenience from the rule and I will not trouble Government now upon the point.

9. I am of opinion that looking to the fact that in almost every case it is as impossible to get qualified men in the force to act as Inspectors, the rule as regards the qualifications should be rescinded and, if necessary some future date fixed from which these qualifications will be required. Looking however, to the fact that we can never expect matriculates and First in Arts men to join the lower grades in the Police except in the rarest cases, I doubt if for many years to come it will be possible to enforce any rule like that in point. The Police Depart-ment is not like the Revenue or Judicial Department, and very few boys who have matriculated or taken their F.A. care to enter the Department as Constables. The work is very hard and of a kind which the educated boy from a Sch School particularly dislikes. We cannot expect for many years to come to get men as recruits who have done more than pass the Up Primary or Middle School Examina-tions and it would, I think, be s sufficient if it were ordered at pr that where there are efficient qualif men

men they should be chosen to act in Inspectors' vacancies, but that when in any district there are no qualified efficient men, men who have not passed the required tests should be allowed to be appointed without the special sanction of Government.

I have the honor to be,
Sir
Your most obedt. Servt.

W Ramsay
Inspector General of Police.

[G. 25.]
900—8-3-95.

Ed. Department.

C. No. 436 of 95

FOR ORDERS.

I quite agree with the C.S. The I.G. has shown that exemption is absolutely necessary, & I don't think it would do any use to impose a limit of time.

JG 4/5

The I.G's statement in para 2 of his letter that Head Constables, who have not passed the Criminal Test, Lower, and the Precis writing Test, can be appointed to act as Inspectors of Police for three months is not correct. Please see foot rule (1) in Para 5 of G.O. dated 5th July 89 no 1154 Judicial. This may be pointed out to the I.G.

In view of the difficulties pointed out by the I.G. he may perhaps be authorized to appoint, when qualified men are not forthcoming, Head Constables who have not passed the Criminal Test & the Precis writing test to act as Inspectors of Police for a period not exceeding Six months in duration. It is doubtful whether any limit of time need be imposed;

The mistake probably arises from confusion with the R.S. Wolfe Art. 3 (3)

Ord Ex. dd 10th May 95, W. 394.

The I.G. has clearly shown the necessity of relaxing the rules in the case of acting appointments of Police Inspectors, & the Govt. accordingly grants him the power of granting exemptions from the Criminal Test, Lower, & the Précis writing Test in all cases where, owing to the want of properly qualified men, it is found necessary to appoint unpassed Head Constables to act as Deputy Superintendents.

Exemptions must be granted under the circumstances represented.

D
30.4.95

I have always thought that the Rules as to the Educational Qualifications required for certain appointments in the Police and Other Departments were too much in advance of the times. The I.G. of Police has it is submitted shown sufficiently that they are, as regards the appt. of Acting Inspector. There must be some standard or Govt. must make a universal & general concession. That suggested by the I.G. appears a fitting one but it does not seem to be necessary to make any stipulation as to the period for which exemption is to be permitted. If not it is thought that there should be any limits as to time I submit that one year would be preferable to six months.

LD
2/5/95

FOR ORDERS.

Acting appointment of Inspectors of Police.

H.M.

When given for copying ____
When copied ____
When examined ____
When signed ____
} 189.

READ AGAIN G.O., No. 189, DATED

CURRENT No.

ENCLOSURES TO C. No

ORDER OF GOVERNMENT	A	A	A	A	A	A	A	
LETTER OF GOVERNMENT.								
STATEMENT WITH DITTO.								
PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.								

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