

EDUCATION (1950) DEPARTMENT

MS SERIES

closed
ms
sup

G.O. NO. 917 ed

DATED . 20.3.50.

DESPATCH ABSTRACT

(11)

~~MS~~

~~EDUCATION (1950) DEPARTMENT~~

Mem 89093/51
13-7-51

A83 131
Note.
S.P.H. should be kept in the
B.M. X below
9/12

Sub: EDUCATION - Secondary - North Arcot District Board -
Adoption of Government scales of pay for teachers in
Secondary Schools -



96823
S

P.1.43

In G.O. No. Ms. 1057 Edn. dated 3-4-1949, the Government were pleased to permit the District Boards to adopt the scales of pay applicable to teachers in Government service, to of teachers of the same category under District Boards from 1-4-1949, subject to the condition that the District Boards should meet the extra cost from its own funds. Proposals for adopting Government scales of pay were sent to Government through the Director of Public Instruction, Madras in this office D.Dis. No. 15009/48 dated 15-9-48 and again in this office letter B3--22686/49 dated 2-7-1949. The immediate and ultimate extra cost involved in the adoption of Government scales of pay would be Rs. 3,000/- and Rs. 5,000/- respectively. It will not be difficult for the District Board to bear this small additional cost from its own funds. Under the existing orders, the adoption of Government scales of pay depends on the financial position of local bodies. Thus, there is no uniformity in the adoption of the scales of pay by the several local bodies. This distinction has given rise to a tendency on the part of employees to migrate to other local bodies which are able to give a higher scale of pay. There is already an acute dearth of qualified hands for appointment in Secondary Schools and if this tendency is not checked in proper time, I am afraid, even the existing staff would be depleted in due course. It is therefore urgently necessary to permit all local bodies to adopt Government scales of pay as was done when the revised scales of pay were introduced in 1947. The grant of Government scales of pay to teachers in Secondary schools ~~alone~~ would not affect the budgetary position of the Board adversely and it may be possible to balance the budget without much difficulty. So far as this District Board is concerned, the revised estimate for 1949--50 and the budget estimate for 1950--51 are likely to close with a surplus balance. The orders in G.O. No. Ms. 3103 Edn. dated 8th Oct. 49

(N) — X

advising the District Board to defer the question till it is able to balance its budget both under general and elementary education funds do not give any hope of getting this vexed question solved ^{in the near future} and it would take a very long time for the District Board to balance its elementary education fund budget, without the help of Government, ^{and} to meet ^{and} avoid the huge deficit of nearly 6 lakhs. I therefore request that the Government may be pleased to consider the question favourably in the interest of the institutions, and the existing disparity removed as early ^{as} possible at least in the case of teaching staff in Secondary Schools.

M. D. ...
President,
District Board, North Arcot,
Vellore.

80/7.12.48

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OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.
R.C.No.964-G1/48 dated 18-1-1950.

Sub: District Board - North Arcot - Adoption of Government Scales
of Pay - Reconsideration of Orders of the Government.
Ref: From the President, District Board, North Arcot Rc.No.22686-B3/49
dated 23-12-1949.

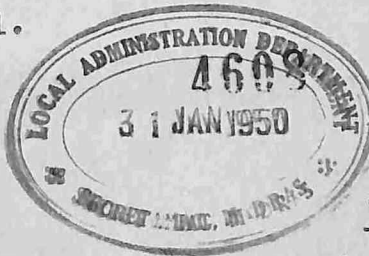
SUBMITTED.



FOR DIRECTOR OF PUBLIC INSTRUCTION.

The Secretary to Government,
Education and Public Health Department,
M A D R A S.

BR,19-1.



EdP.H.

The file has been sent to L.A.
This may be added to that which returned.
sent to L.A. in continuation.

96823/49
96823-2201
31/1/50

25-1-50

28/1/50

LA

1082

Local Administration Department.
From Sri M. Ramachandra Reddiar,
President, District Board,
North Arcot, Vellore.

To The Secretary to Government,
Education and Public Health
Department, Fort St. George,
MADRAS.

Through
The Director of Public
Instruction, MADRAS.

Re.22686-B3-49 dated 23..12..1949.



Sir,
Sub: EDUCATION - Secondary - North Arcot District Board -
Adoption of Government Scale of pay to teachers in
Secondary schools - Sanction - Requested.

..000...

In G.O.1057, Education dated 8.4.1949 the Government were pleased to adopt the Government scale of pay to the teachers under District Board from 1.4.1949 subject to the condition that the District Board should meet the extra cost from their own funds. The immediate and ultimate extra cost involved would be Rs.3,000 and Rs.5,000 respectively which will not be difficult for the District Board to bear this small additional cost from its own funds.

The Government scale of pay have been introduced in Vellore Municipality which is the District Centre of North Arcot District and in some other District Boards. This distinction will naturally give rise to a tendency on the part of employees to migrate to other local bodies which are able to give a higher scale of pay. It is, therefore, requested to permit all local bodies to adopt Government scales of pay. As it is the revised estimate for 1949-50 and the budget estimate for 1950-51 have been closed with a surplus balance the Government in their orders in G.O.No.Ms.3103-Edn. dated 8.10.1949 have advised the District Board to defer the question till it is able to balance its budget under general and Elementary Education funds. This question will never be solved in the near future and it would take a very long time for the District Board to balance its Elementary Education fund budget without the help of Government and avoid the huge deficit of nearly 6 lakhs.

I, therefore, request that the Government be pleased to consider the question favourably in the interest of the institutions and the existing disparity removed as early as possible.

I enclose herewith a copy of the note presented to the Hon'ble Minister for Education at Vellore on 7.12.1949.

M. R. ...
PRESIDENT.

Encl: One

G.T.4.1.

4.1.50

ON 7.12.1949.

..000..

Sub: EDUCATION - Secondary - North Arcot District Board - Adoption of Government scales of pay for teachers in Secondary Schools.

In G.O.No.Ms. 1057, Edn. dated 8.4.1949, the Government were pleased to permit the District Boards to adopt the scales of pay applicable to teachers in Government service to teachers of the same category under District Boards from 1.4.1949, subject to the condition that the District Board should meet the extra cost from their own funds. Proposals for adopting Government scales of pay were sent to Government through the ~~District~~ ^{Director} of Public Instruction, Madras in this office D.Dis. No.15009/48 dated 15.9.1948 and again in this office letter B3.22686/49 dated 2.7.1949. The immediate and ultimate extra cost involved in the adoption of Government scales of pay would be Rs.3,000/- and Rs.5,000 respectively. It will not be difficult for the District Board to bear this small additional cost from its own funds. Under the existing orders, the adoption of Government scales of pay depends on the financial position of local bodies. Thus, there is no uniformity in the adoption of the scales of pay by the several local bodies. This distinction has given rise to tendency on the part of employees to migrate to other local bodies which are able to give a higher scale of pay. There is already an acute dearth of qualified hands for appointment in Secondary Schools and if this tendency is not checked in proper time, I am afraid, even the existing staff would be depleted in due course. It is therefore, urgently necessary to permit all local bodies to adopt Government scales of pay as was done when the revised scales of pay were introduced in 1947. The grant of Government scales of pay to teachers in Secondary schools would not affect the budgetary position of the Board adversely and it may be possible to balance the budget without much difficulty. So far as this District Board is concerned, the revised estimate for 1949-50 and the budget estimate for 1950-51 are likely to close with a surplus balance. The orders in G.O.No.Ms.3103 Edn. dated 8th October 1949 advising the District Board to defer the question till it is able to balance its budget both under general and elementary education funds do not give any hope of getting this vexed question solved in the near future and it would take a very long time for the District Board to balance its elementary education fund budget,

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without the help of Government and to avoid the huge deficit of nearly 6 lakhs.
I, therefore, request that the Government may be pleased to consider the
question favourably in the interest of the institutions and the
existing disparity removed as early as possible at least in the case
of teaching staff in Secondary Schools.

M. P. S.
PRESIDENT,
District Board, N. Arcot,
Vellore.

1.50

25/3 14/3/50	7 7 Edn (B) 96823/49. Schools - Secondary - Dt. Bd., North Arcot - Adoption of Govt. scales of pay for teachers in Secondary Schools - Proposal. Approved. Read G.O. 3103 Edn d. 8.10.49 From the P.D.B., North Arcot d. 7.12.49 & R.C. 22686-B3-49 d. 23.12.49 ... DP2 no. 964-91/48 d. 18.1.50. G.O. no 917 Education 20-3-50
14/3/50 To Share copy The P.D.B. of Arcot .. DP3 .. Ex of L.R. Govt .. Inspector of Schs S/C 2 & local boards	The Govt approve the proposal of the Dt Bd North Arcot to adopt the Govt scales of pay for teachers in secondary schools under its control subject to the condition that the entire extra cost involved should be met from the funds of the Dt Bd, and that the proposal should be given effect to from 1.4.50. VR 10/3/50

96823/19 Schools - Secondary - Dt. Bd., North Arcot - Adoption of Govt. Scales of pay for teachers in secondary schools in the Dt. Bd.

pp 1-2 of From the President, Dt. Bd., North Arcot d. nil.

The proposal of the Dt. Bd., North Arcot to adopt Govt. Scales of pay in respect of teachers in Secondary Schools was ordered to be deferred in view of the unsatisfactory financial position of the Dt. Bd. - vide note of the L.A. Dept. on pp 1-2 of G.O. 3103 Ed. d. 8.10.49 flagged (M). The sanction for adopting Govt. Scales of pay for teachers in secondary schools by local bodies is accorded only to such of the local bodies which can meet the extra expenditure from their funds. The question of enforcing all local bodies to adopt Govt. Scales of pay can be considered only if the extra expenditure involved is taken into account for purposes of assessment of teaching grant. The proposal was already considered and orders were issued in G.O. 3449 Ed. d. 10.11.49 deferring it in view of the present difficult financial position of the Govt.

(M) - In the circumstances, the request for reconsideration of the orders issued in G.O. 3103 Ed. d. 8.10.49 may be negatived. The file may be circulated to H.N. (Edn)

L.A. may see with reference to P. on p-1 of.

14-12-49

L.A.

Edn no. 96823B/19.1
14.12.49

2
14/12/49



XX 15/1 (M)

The financial position of the Board is not satisfactory - vide the notes of this Dept. on pages 1-2 of G.O. No. 3103 Ed. d. 8.10.49, The statements of 15

L.A. Dept.
B.I.

The R.E for 1949-50 & the B.E for 1950-51 of the Dt Bd have since been received and examined. The R.E for 1949-50 as framed by the Dt Bd is expected to close with a balance of Rs 34,360 as against a deficit of 298,500 anticipated.



according to the P.E for that year. The main reason for the improvement in the balance is that the capital expenditure from the ordinary account has been reduced from Rs 249050 to Rs 188500 ie by Rs 60550 in 1948-49 (accounts) + from Rs 234100 to Rs 133550 ie by Rs 100550 in 1949-50 (P.E.). The R.E takes an excess credit of about Rs 55540 under "Surcharge on Stamp Duty". If this excess credit is disallowed the R.E. will close with a deficit of Rs 21180. Similarly the P.E. for 1950-51 as framed by the Dr Bd is expected to close with a balance of Rs 19140 which will be converted into a deficit of Rs 78400 if the excess credit under surcharge on stamp duty is disallowed. It is proposed to ask the Dr Bd to avoid the deficit by postponing capital expenditure. The Ely Edn Account of the Dr Bd is expected to close with a huge deficit of Rs 6.59 lakhs according to the P.E for 1950-51. The Dr Bd is expected to work at a small surplus of Rs 50780 under the General Account & at a huge deficit of over Rs 6 lakhs under the Ely Edn Account. The surplus in the General Account is subject to the condition that the Dr Bd gets a grant of Rs 187000 under "Secy Edn". Unless the Dr Bd retrenches its expenditure in all directions, the Govt will have to pay large grants to meet the deficits in revenue. Though there is some improvement in the financial position of the general account according to the P.E. for 1950-51 as compared with the P.E for 1949-50, the financial position cannot yet be considered to be satisfactory. It is not desirable to permit the Dr Bd to adopt Govt scales of pay for teachers in Secondary schools.

llc
11.25

sefy

Dr 13/2

F
11.25

E. P. H.



Arno: 2544-1-Bud 1.50
13.2.50

P1. see the note of the L.A. sept on pp 3-4 ante.

It is stated that the financial position of the Dr Bd is not satisfactory and it is not desirable to permit the Dr Bd to adopt Govt. Scales of pay for teachers in secondary schools.

The President, Dr Bd. North Arcot may be informed that there is no case for reconsideration of the orders issued in G.O. 3103 Edn d. 8.10.49. The file may be circulated to H.M (Edn) with reference to his minutes on p. 4.

(M) p 716

8
16.2.50
11.25
16/2/50

11-2-50

S

H.M (Edn)

It is no doubt unsatisfactory to relate scales of pay to the financial position of individual boards, but this having been decided already, we should reduce the disparities arising by refusing as far as possible increase to the higher scales. H.N (L.A) was even opposed to the increase in boards, which can meet the expenditure. As North Arcot Board is deficit and if we agree to the increase in its case, we shall have to agree to it for all boards, which is impossible to contemplate now.

May repeat



H.N (L.A)

20
2

But we have been allowing this provided the entire cost is met by the Bd. Is it not? from 20/2

The adoption of Govt scales of pay for teachers in

Bnd I

Secondary schools under local bodies is subject to the condition that the entire extra cost involved is met from the funds of the local body concerned. (It is not taken into account for assessment of teaching grant) before permitting a S.D. or the Municipal Council to adopt the Govt scales of pay, the financial position is examined and if the finances of the local body concerned will permit the incurring of the extra expenditure, permission is given. Otherwise it is refused. It is proposed to negative the proposal in this case only on financial grounds as suggested by L.A.

105780
8/4/49

9/4/3

USN
28.2.50

1-3-50

S

2/3 H. 7 (5+4)

May be allowed on condition of X above

KM
8/3



May be circulated to M (L.A.) also.

USN
3/2/50

4/3/50

S

4/3 H. 7 (LA)

Pl. See the orders in circulation. The D.T. Bd.

North Acct may be permitted to adopted Govt. scales of pay for teachers in Secondary schools under its control with effect from 1.4.50. A draft order is submitted below for approval. L.A may see before issue.



USN
9.3.50

10/3/50

L.A.

LAD (Bud) Edn. no. 96

83
8230/49-4
10.3.50

(Previous note of L.A. on pp 3 to above) The note of Edn. Deptt. from page 5 to 6 above and the draft order below may be perused and the file may be returned to Edn. deptt.



USN
13.3.50

14.3.50

Secy
Edn. 14/3/50

L.A. no 10471-1-Bud 50
14.3.50

Edn. S.

The draft order below may now issue.

USN
16.3.50

17/3/50

B S
18.3.50

