EDUCATION DEPARTMENT

G.O. No. 840, 14th March 1950

Establishment—Secondary schools under local bodies—Pandits and Munshis who are the only persons doing work in the language—Classification as Grade I—Orders passed.

clean copy

EDUCATION DEPARTMENT

G.O. No. 840, 14th March 1950

Establishment—Secondary schools under local bodies—Pandits and Munshis who are the only persons doing work in the language—Classification as Grade I—Orders passed.

READ—the following papers:—

Petitions from five Sanskrit Pandits and a Urdu Munshi under the District Board, Tanjore, dated August 1949.

From the Director of Public Instruction, dated 5th February 1950, No. 20260-G1./49

Order—No. 840, Education, dated 14th March 1950.

Prior to the introduction of the revised scales of pay pandits and munshis in secondary schools under local bodies who were holders of a University title in oriental learning or were graduates who had taken an oriental language as a subject of special study in their degree course, were eligible with reference to G.O. No. 1010, Education, dated 30th June 1941 for the scale of pay of Rs. 45—2/2—75 if employed in complete high schools and if at least half their work were in the higher forms. According to the revision of the qualifications and scales of pay of pandits and munshis ordered in G.O. No, 526, Education, dated 15th March 1948 and the instructions issued in G.O. No. 355, dated Education 11th February 1949, the employment of pandits in Grade I should be confined to high schools and in Grade II to middle schools or middle school departments of high schools. Holders of University titles or degrees in oriental languages who were employed in high schools on the old scale of pay of Rs. 45—2/2—75 can be put in Grade I and allowed the Grade I scale of pay only if their entire work is in the higher forms. Otherwise they can be treated only as II Grade pandits or munshis. Owing to the position of the languages under the re-organized scheme of secondary education, it is not possible to assign to a pandit or munshi in languages other than the regional languages complete work in the higher forms and they have to be entrusted with teaching the language concerned in the lower forms also. If the orders are to be strictly applied,

No. 840, Education, 14th March 1950

those whose work is partly in the higher and partly in the lower forms should be classified as Grade II pandits or munshis, and allowed the scale of pay applicable to that grade even though their qualifications and the scale of pay they were drawing previously would justify their retention in Grade I. The Director of Public Instruction has recommended that the claims of such pandits and munshis as they stood prior to the classification of grades and the introduction of the revised scales of pay should not be adversely affected and that such persons who are doing language work from Forms I to VI being the only pandit or munshi in the particular language in the school may be allowed to continue in Grade I scale of pay. The Government accept the Director's recommendation subject to the condition that such persons will have no claims for arrears of pay on account of the reclassification as Grade I pandits or munshis. In the case of persons who were drawing pay in Grade I scale prior to the issue of G.O. No. 355, Education, dated 11th February 1949, the pay last drawn by them in that scale should be taken into account for fixing their pay in Grade I scale from the date of this order.

2. The cases of the petitioners in the service of the District Board, Tanjore, should be disposed of in accordance with these orders.

3. The foregoing orders will not apply to Hindustani teachers.

(By order of His Excellency the Governor)

Rajaiah D. Paul,
Secretary to Government.

To the Director of Public Instruction.
" all Presidents of District Boards.
" all Commissioners of Municipalities (through Chairmen).
" the Examiner of Local Fund Accounts.

To the Inspector of Municipal Councils and Local Boards.
" Accountant-General (through the Finance Department).
" Finance Department.
" Secretary, South India Teachers' Union, Triplicane, Madras.

Pattukkottai,
31-8-49.

From
M.R. Sundareswaran,
Sanskrit Pandit,
Board Girls' High School, 33508
Pattukkottai.

To The Secretary to Government,
Education Department, Govt. of Madras,

Thr' The Special Officer,
District Board, Tanjore.

Thr' The Headmistress,
Board Girls' High School,
Pattukkottai.

DISTRICT BOARD OFFICE
1 SEP 1949
TJORE

Sir, Revised Scales of pay of Pandits – Request to restore I Grade Scale since fully qualified and eligible.

I beg to bring the following for your kind consideration and favourable orders.

I am a fully qualified Sanskrit Pandit, having passed the Oriental Title Examination of the Madras University. I was appointed as a Senior Sanskrit Pandit in 1945 in the Board Girls High School, Pattukkottai on Rs 45/- in the scale of 45 – 2½ – 75 allowed for Senior Pandit (the scale for Junior Pandits being Rs 30-2½-50) and I am serving in the institution for the past 5 years. I teach Sanskrit for all forms (ie) from Form I to Form VI.

As per the Revised scales of pay [G.O. No. 975 dated 10-5-47) I was given the scale of Rs 60-4-100 which was subsequently revised as Rs 60-4-120. (G.O.No. 526 dated 15-3-48). Accordingly my pay was fixed on Rs. 60 in the scale of 60-4-120 in 1947. One weightage of Rs 4 was added to the basic pay and I got Rs 64. In 1948 I got one increment of Rs 4 [illegible] to Rs from 1-1-48.

(1)

On 1.1.49 another increment of Rs 4/- was sanctioned to me but it was subsequently withheld by the Dt. Board for no fault of mine.

But now to my great surprise and disappointment I received an order from the District Board, Tanjore that I am reverted to a lower scale of 45-2-85, as per G.O. No. 355 dated 11-2-49.

(A)

DISTRICT BOARD OFFICE, 1 SEP 1949 TANJORE.

I beg to bring to your kind information that I am a fully qualified Sanskit Pandit, eligible to the Scale of Rs 60-4-120, which I was drawing hitherto, and I am teaching Sanskit in all the forms of the High School ie IV, V & VI forms. I am the only Sanskit Pandit in this School. I begto say that I am given work in the lower forms also.

I, therefore, humbly request you maybe pleased to review the circumstances and pass early orders placing me on the Senior Scale of Rs 60-4-120 for which I am quite eligible.

Thanking you,

I beg to remain,
Sir,
Your most obediant Servant,
M. R. Sundaresvaran.
31-8-49.

Copy to the Director of Public Instruction, Madras.

R. C. 1/49-50 Dt 31.8.'49.

Submitted and recommended to the Special Officer, District Board, Tanjore.

The petitioner may kindly be started on the Senior Scale as he is fully qualified and eligible for Grade I.

Akailasam
31.8.'49.
HEAD MISTRESS,
BOARD GIRLS' HIGH SCHOOL,
PATTUKKOTTAI.

From

16-9-49.

Rc.A.13.33508/49. Rev 26/9/49

Forwarded to the Secretary to Government, Education and Publi Health Department, Madras through the Director of Public Instruction, Madras. G.539 Sa/49. 146983

DIRECTOR OF PUBLIC INSTRUCTION 27 SEP 1949

2. The petitioner Sri M.R.Sundareswaran, Sanskrit Pandit, Board Girls High School, Pattukottai is an Oriental Title holder in Sanskrit and is eligible for the Grade I scale of pay. His pay was fixed at Rs.64/- per mensem from 1-1-1947 in the scale of Rs.60--4--100 after giving weightage for service. He was granted an increment of Rs.4/- per mensem from 1-1-1948 raising his pay to Rs.68/- per mensem. His pay was also fixed at Rs.68/- per mensem from 1-1-1948 in the scale of Rs.60--4--120 sanctioned in G.O.No.526 Education dated 15-3-1948.

3. Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11-2-1949 which stated that the employment of Pandits in Grade I should be confined to high school forms. As the petitioner is having only twelve periods of work in the higher forms his pay has been refixed at Rs.67/- plus 1 personal pay from 1-1-1948 in the scale of pay of Rs.45--2--85.

4. The petitioner's request is therefore inadmissible.

Special Personal Assistant for Special Officer.

District Board Office,
Tanjore, dated 25-9-1949.

NM 26/9.

26.9.49

Transferred to G. Section. Two
Reg: Clerk.
T.10.49.
17/10.

4 - 7 - 32559 4

Board High School,
Papanasam,
Dated 23rd Aug.,'49.

From

S. Swaminatha Sastrigal,
Sanskrit Pandit,
Board High School,
PAPANASAM.



To

The Director of Public Instruction,
MADRAS.

Through

The Special Officer,
Tanjore District Board,
TANJORE.

and

The Headmaster,
Board High School,
PAPANASAM.

Sir,

Subject:--Appeal against reduction from Grade I to II--Orders passed in Pros. No.R.C.A-13.35320/47 dated 6th August, 1949 of the Special Officer, Tanjore District Board, Tanjore.

I most humbly beg to submit the following to your kind consideration and favourable orders.

2. I am the only Sanskrit Pandit in the Board High School, Papanasam, and I am handling all the sanskrit work in the Higher Forms. I was confirmed in the year 1937.

3. I possess the following qualifications:--

(a) Oriental Title Siromani of Madras University.
(b) Pandit's Training--Annamalai UNiversity.
(c) Twenty-two years of service in recognised schools on 1-1-1948.

4. In consideration of my qualifications and service I was placed in the I Grade (Rs.75-5-145) from 1-1-1948 in Pros. No.R.C. A 13/38320/47 dated 8-1-1949 of the Spcieal Officer in accordance with G.O. No.526 Education dated 15-3-1948 read with G.O. No.13652 B 1/48-3 Education dated 2-9-1948, vide copy enclosed. One years increment of Rs.5 was also sanctioned in the Special Officer's Pros. No.D.Dis. 2104/49 dated 28-2-1949.

5. Now all on a sudden, I have been reduced to Grade II (Rs.45-2-85) in Pros. R.C. A-13/35320/47 dated 6-8-1949 of the Special Officer, vide copy enclosed. The G.O. No.Ms. 355 Education dated 11-2-1949 referred to in that order does not contemplate the reduction of the scale of pay of Pandits from Grade I to Grade II. I have been actually entrusted with the teaching of Sanskrit for Forms IV to VI, besides Sanskrit work in lower Forms. So as per para 10 of G.O. No.355 Edun. dated 11-2-1949, I am entitled to be a first grade Pandit.

6. I therefore request that you will be pleased to issue orders restoring me to the I Grade Rs.75-5-145 from 1-1-1948 as ordered in Pros. No. R.C.No.A-13/38320/47 dated 8-1-1949 of the Special Officer, causing the cancellation of the order of reduction, in Special Officer's Pros. No.R.C. A-13-35320/47 dated 6-8-1949.

Yours Faithfully,
S. Swaminatha Sastri

Enclosures:--1. Copy of Pros. R.C.No.A-13/38320/47 dated 8-1-49.
2. Copy of Pros. No. A-13-35320/47 dated6-8-49.

advance copy sent to Director of Public Instruction Madras

DIRECTOR OF PUBLIC INSTRUCTION
25 SEP 1949
C 23450
MADRAS

R.C.A.13.No.32559/49.

Forwarded to the Director of Public Instruction, Madras.

2) The petitioner Sri S. Swaminatha Sastrigal, Sanskrit Pandit, Board High School, Papanasam is an Oriental Title holder in Sanskrit and is eligible for the Grade I Scale of pay. His pay was fixed at Rs.68/- from 1-1-1947 in the scale of Rs.60--4--100 after giving weightage for service. He was granted an increment of Rs.4/- per mensem from 1-1-1948 raising his pay to Rs.72/- per mensem. His pay was also fixed at Rs.75/- per mensem from 1-1-1948 in the scale of Rs.75--5--145 sanctioned in G.O.No.526 Education dated 15-3-1948.

3) Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11-2-1949 which stated that the employment of Pandits in Grade I should be confined to high school forms. As the petitioner is having only twelve periods of work in the higher forms his pay has been refixed at Rs.71 plus 1 from 1-1-1948 in the scale of pay of Rs.45--2--85.

4) The petitioner's request is therefore inadmissible.

District Board Office,
Tanjore, 22-9-1949.

for Special Officer.

23/9.

DISTRICT BOARD OFFICE.
28 AUG 1949
TANJORE.

1-6

From:

A. Abdur Rashid Sahib,
Urdu Munshi,
Board High School,
Koothanallur.

To -

The Director of public Instruction,
Madras.

Through

The Headmaster, Board High School,
Koothanallur.

Through

The Special Officer,
The Tanjore District Board,
Tanjore.

Sir,

Subject:- Appeal against the refixation of pay ordered by the special officer, Tanjore in his Rc. A13. 35320/49 dated 6-8-1949 and request to ~~set aside~~ the order and oder restoration of the scale Rs.60-4-120.

I beg to appeal to you against the refixation of my pay in the scale of Rs.45-2-85 ordered by the special Officer in his R.C. A13-35320/49 dated 6-8-'49, and request you to be pleased to bestow your benign consideration and order redress of my grievances by rendering me evenhanded justice as early as practicable.

2. I am an Urdu Munshi holding the Diploma of Munshi-e-Fazil of the Madras University, which has been recognised to be equivalent to the Vidwan degree.

3. I was appointed in 1935 as the Urdu Munshi in this institution and my pay was then fixed in the scale of Rs.45-2-75, and later it was refixed in the scale of 60-4-120 as per G.O. 526 ~~dn~~. dated 15-3-1948. I was getting my periodical increments until this year, when it was to my great surprise, withheld in D.Dis.3035/D.B. of 49 dated 28-2-1949.

4. Since I am the only Munshi in this institution I was given 28 to 30 periods of work both in the higher and the lower forms till the close of the last school year, of which greater number of periods were in the higher forms. Now that the new scheme has been introduced, I have been given only 26 periods of work this year. (14 periods in the higher forms and 12 periods in the lower forms.) In this connexion I beg to submit that I am doing ~~same~~ work ~~as~~ the higher forms as any senior pandit does. In addition to it, I am doing urdu work in the lower forms. Hence the question of I or II grade in my case does not arise, as it is in the case of the pandits. Such being the case the special officer's order reverting me to the position of junior pandit from that of a senior pandit and fixing my pay in the scale of 45-2-85 against 60-4-120 in which I was getting my pay, has come to me as a bolt from the blue.

P.T.O.

DISTRICT BOARD OFFICE
28 AUG 1949
TANJORE

4-7-9

5. If, as I have been given to understand, the number of periods in the higher forms is the criterion to determine the grades I and II in respect of Munshis too, I beg to submit that I, who have up till now put in about 14 years of service in this institution, became doomed once for all, being most unsympathetically reverted to the scale of 45-2-65 from that of 60-4-120, in utter neglect, never to dream of any scope of rise in the status, as this is the only institution under the management of the Tanjore district board, in which instructions in Urdu are given and in which the question of promotion from II to I grade, so far as my humble self is concerned, is a mere cry in the wilderness inasmuch as there is not even the least possibility of work more than 12 periods a week from the next year onward.

6. Further I beg to point out that the question of training in the case of Munshis, does not arise as there was at any time and is even now, so far as I know, no training institution in this province as is in the case of pandits.

7. The G.O. 355 edn. dated 11-2-'49 under which my pay has now been fixed, I beg to submit, is only a clarification to the various references made by some of the Local Bodies, in none of which my case comes in and it does in no way apply to me in part or in entirety, as the G.O. 526 edn. 15.3.46, which fixed the scale of L.T. assistants for the pandits with the Oriental Title, with or without training, who have put in 15 years or more of service in the board and the scale of 60-4-120 for those with similar qualification but with service of less than 15 years, safeguarding the interests of pandits and Munshis in such a way that they are not adversely affected in any way, is yet in force without any amendment.

8. Then Munshis with similar qualification and more or less the same service in the employ of the Local Bodies adjoining this Board, continue to draw their salaries in the scale of 60-4-120, I beg to point out that it is but fair that I too should be allowed to draw my pay in the above scale.

9. In conclusion, I respectfully beg to request you to be so pleased as to reconsider my case in light of my long service, my work in the forms from VI to II, the impossiblity of alloting me more periods of work in the higher forms in future, the inapplicability of G.O. 355 referred to above, and the impracticability of promotion from II to I grade in my case, as have been detailed in the above paragraphs and order the early restoration of the scale of 60-4-120 which I am entitled for and grant of increment in the same scale, which is due to me.

I hope you will take sympathy on me who have been hard hit by the special officer's order.

Koothanallur,
26th August, 1949.

I beg to remain, sir,
Your most obedient servant.
A. Abdur Rasheed

copy submitted to:

1. The District Educational Officer, Tanjore.

2. The Special Officer, Tanjore District Board, Tanjore.

RC.No.A.13.32710/49. 140516
Enc:

Forwarded to the Director of Public Instruction, Madras.

2. The pay of the petitioner Janab A. Abdul Rasheed Sahib, Urydu Munshi, Board High School, Koothanallur was fixed at Rs.72/- per mensem with effect from 1.1.1948 in the Grade I scale of pay viz., Rs.60--4--120 sanctioned in G.O.No.526. Education, dated 15.3.1948. He was also granted an increment of Rs.4/- per mensem raising his pay to Rs.76/- per mensem from 1.1.1949. But in G.O.Ms.No.355.Education, dated 11.2.1949, orders were received clarifying certain points raised regarding the fixation of pay of Pandits. As per these orders, the employment of Pandits in Grade I has to be confined to high school forms, i.e., Forms IV, V and VI and of Grade II to middle school forms. It is found that in the light of G.O.Ms.No.355.Edn., dated 11.2.49, the petitioner is eligible only for Grade II scale of pay as he is having only 14 periods of work in the higher forms. His pay has therefore been revised and fixed at Rs.71 plus 1 in the scale of Rs.45--2--85 from 1.1.1948. The question of payment of the special pay of Rs.10/- per mensem to the petitioner is engaging the attention of this office and orders will be issued if the conditions laid down in G.O.No.2161. Education dated 8.10.1947 are satisfied.

District Board Office, (
Tanjore,)
Dated 2nd September 1949 (

for Special Officer.

sb.3/9

DIRECTOR OF PUBLIC INSTRUCTION C 21549/49
4 SEP 1949
MADRAS

33149

From

T.S.Vaidyanatha Sastrigal,
Siromani,
Sanskrit Pandit,
Board High School, Nannilam.

DISTRICT BOARD OFFICE
27 AUG 1949
TANJORE.

The Director of Public Instruction,
M A D R A S.

Thro'

The Special Officer,
District Board, Tanjore.

Thro'

The Head Master,
Board High School, Nannilam.

Sir,

Subject:- Sanskrit Pandit, — Fixation of pay in Grade I -- Requested. Ref. R.C. No. A.13. 35320/47 dated 6-8-49 from the Special Officer, District Board, Tanjore and G.O. No. M.S. No.355, Education dated 11-2-49.

In submitting my claims to be fixed in the first Grade of ~~a~~ Rs. 75-5-145. I beg to state the following for your kind consideration and favourable orders:-

I am a fully qualified Sanskrit Pandit (Siromani), holding the oriental title of the Madras University. I have put in 28 years of service, handling Sanskrit for forms IV to VI in the high schools. In the year 1947, when the salaries of teachers and Pandits were revised, my pay was fixed in the scale of Rs.60-4-100 from 1-1-47 in R.C. No. A.13. 19198/47 dated 1-8-47 as per G.O. Nos. 975 and 1154 dated 10-5-47 and 5-6-47. Again as per R.C. No. A.13. 35320/47 dated 16-8-48, my scale of pay was fixed on Rs. 75-5-145 in respect of G.O. No. 526. Education dated 15-3-48. In both the revisions of the scales of pay, I was placed in Grade I . In D.Dis No. 3039/49 dated 28-2-49, I was sanctioned the annual increment of Rs 5/- in the scale of Rs. 75-5-145 and my pay was increased to Rs.90.

In R.C. No. A.13. 35320/47 dated 6-8-49 from the special Officer, District Board, Tanjore, I was placed in Grade II scale of pay of Rs. 45-2-85. This order is stated to be based on G.O. M.S. No 355 dated 11-2-49. The said G.O. recognises that a Pandit having oriental title and handling forms IV to VI is eligible to get the first grade scale of pay. I am a fully qualified Oriental title holder and also handling higher forms in the High School Therefore I feel that I satisfy all the conditions laid down in G.O. No. 355. Education dated 11 th Feb. 1949 to be placed in Grade I.

Lastly, I beg to state that in the three revisions of the scale of pay of Pandits made ever since 1-1-47, I was placed in the first grade in the first two revisions but in the third I am placed in Grade II scale of pay of Rs 45-2-85. with effect from 1-1-48. So I humbly request you to consider my case very sympathetically in the light of the facts stated above and pass necessary orders. to place me in Grade I scale of pay of Rs. 75-5-145.

I beg to remain,

Sir,

Your most obedient servant,

T.S. Vaidyanatha Sastri

Nannilam,
26-8-49.

(Copy submitted to the Director of Public Instruction direct to avoid delay)-

DIRECTOR OF PUBLIC INSTRUCTION
C 23466
25 SEP 1949
MADRAS

Rc.A.13.33149/49. 146525

Forwarded to the Director of Public Instruction, Madras.

2) The petitioner Sri T.S.Vaidyanatha Sastrigal, Sanskrit Pandit, Board High School, Nannilam is an Oriental Title holder in Sanskrit and is eligible for the Grade I scale of pay. His pay was fixed at Rs.84/- from 1-1-1947 in the scale of Rs.60--4--100 after giving weightage for service. He was granted an increment of Rs.4/- per mensem from 1-1-1948 raising his pay to Rs.88/- per mensem. His pay was also fixed at Rs. 85/- plus 3 personal pay from 1-1-1948 in the scale of Rs.75--5--145 sanctioned in G.O.No.526 Education dated 15-3-1948.

3) Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11-2-49 which stated that the employment of Pandits in Grade I should be confirmed to high school forms. As the petitioner is having only twelve periods of work in the higher forms, his pay has been refixed at Rs.85 plus 3 personal pay from 1-1-1948 in the scale of pay of Rs.45--2--85.

4) The petitioner's request cannot be complied with in view of the latest orders of Government.

23/9

District Board Office,
Tanjore, 22-9-1949.

for Special Officer.

34253

Pattukkottai,
1-9-49.

DISTRICT BOARD OFFICE
- 6 SEP 1949
TANJORE

From
E.N. Krishnaaswamy Iyengar,
Sanskrit Pandit,
Board High School,
Pattukkottai.

To
The Secretary to Government , Education Department,
Government of Madras.

Through
The Special Officer District Board , Tanjore
&
Through
The Head Master, Board High School, Pattukkottai.

---000--

Sir ,

Sub:-Revised scales of pay of Pandits-
request to restore to Ist grade in the scale of 75-5-145.
since fully qualified and eligible.

I beg to bring the following for your kind consideration and favourable orders.

I am a fully qualified Sanskrit Pandit having passed the Oriental Title Examination of the Madras University and I have put in service of 23 years Under the management of the Tanjore District Board High Schools.

Even since I was handling Sanskrit for all the forms in the High School , as the only Senior Sanskrit Pandit of the School.

When the revised scales of pay for teachers under local bodies were sanctioned , my pay was fixed at Rs 84/- in the scale of 60-4-100. Then I got one increment of Rs 4/- on 1-1-48, and my pay was fixed at Rs 88. Later when the G.O.No. 526 dated 15-3-1948 was passed , I was put in the Ist grade and my pay was re-fixed at Rs 88/- in the L.T. scale of pay Viz; 75-5-145 in view of the fact that I am an Oriental Title holder and that I have put in a service of more than 15years. My next increment was due on 1-1-49, but it has not been sanctioned .

Now I have been in receipt of an order from the Spl, Officer, Tanjore District Board , stating that my scale of pay has been reduced to 45-2-85 and my pay is accordingly fixed at Rs88/- (85+3) from 1-1-48 as per G.O. Ms. No 355 dated 11-2-49. The same G.O. does not justify , such a reduction and my prospects are nullified by this order , as my full qualifications do not stand to any credit.

Itherefore , humbly request you may be pleased to consider the facts sympathatically and pass early orders sanctioning me the Ist grade L.T Scale of pay Viz ; 75-5-145and refixing my pay in that scale

I beg to remain ,
sir

Your most obedient servant

E.N. Krishnaswamy Ayyengar.

Encls.3 (copies of the)
Dt.Board orders.

1 Copy to the Director of
Public Instruction
Madras

2 Advance copy to the Secretary to
Government of Madras

3 Copy through the proper channel.

Rc.A.13.34253/49.

145626

Forwarded to the Secretary to Government, Education and Public Health Department, Madras through the Director of Public Instruction, Madras.

2. The petitioner Sri E.N.Krishnaswamy Iyengar, Sanskrit Pandit, Board High School, Pattukottai is an Oriental title-holder in Sanskrit and is eligible for the Grade I scale of pay. His pay was fixed at Rs.84/- from 1-1-1947 in the scale of Rs.60--4--100 after giving weightage for service. He was granted an increment of Rs.4/- from 1-1-1948 raising his pay to Rs.88/- per mensem. His pay was also fixed at Rs.85 plus 3 personal pay from 1-1-1948 in the scale of Rs.75--5--145 sanctioned in G.O.526 Education dated 15-3-1948.

3. Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11-2-1949 which stated that the employment of pandits in Grade I should be confirmed to high school forms. As the petitioner is having only twelve periods of work in the higher forms, his pay has been refixed at Rs.85 plus 3 personal pay from 1-1-1948 in the scale of pay of Rs.45--2--85.

4. The petitioner's request cannot be complied with in view of the latest orders of Government.

District Board Office,
Tanjore, dated 20-9-1949.

Special Personal Assistant
for Special Officer.

NM 21/9.

-89 15 13

Edn. H
B1.

68323/49. Establishment - Dt. Bd., Tanjore - Sri E. N. Krishna-
swamy Iyengar, Sanskrit Pandit, Bd. High School,
Pattukottai - Fixation of Pay.

35 15/11 P14

Petition from Sri E. N. Krishnaswamy Iyengar d. 1.8.49

Memo. 68323 B1/49-1 Edn d. 17.11.49.

17/11/49

The President, Dt. Bd., Tanjore is requested to forward to Govt the petition cited above through the DPI at an early date. He is requested to state ~~explain~~ clearly why the pay of the incumbent was reduced and fixed in the scale of Rs 45-2-85. ~~while he is entitled for the scale of Pay of Rs 75-5-145 being an oriental Title holder with 23 years service in the Dt. Bd.~~

17/11/49

To
The President, Dt. Bd., Tanjore
The DPI
~~Etc~~

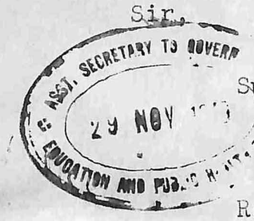
15.11.49 17-11-49

From
Sri V. Nadimuthu Pillai, M.C.A.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.

R.C.No.A13.39508/49 dated 27.11.1949.

Sir,



Sub: Establishment - Secondary - Board High School, Pattukkottai - Sri E.N. Krishnaswami Iyengar, Sanskrit Pandit - fixation of pay - information furnished.

Ref: Government Memorandum No.68323/B1/1949-1 Education dated 17.11.1949.

The petition of Sri E.N. Krishnaswami Iyengar, Sanskrit Pandit, Board High School, Pattukkottai was forwarded to Government through the Director of Public Instruction, Madras in this office R.C.A13. No.34253/1949 dated 20.9.1949. I have enclosed a copy of the endorsement.

2. The petitioner is an Oriental Title holder in Sanskrit. His pay was fixed at Rs.84/-per mensem from 1.1.1947 in the scale of Rs.60-4-100 after giving weightage for service sanctioned in G.O.No.975 Education dated 10.5.1947. He was also granted an increment of Rs.4/- per mensem from 1.1.1948 raising his pay to Rs.88/- per mensem. His pay was also fixed at Rs.85 plus 3 personal pay from 1.1.1948 in the scale of Rs.75-5-145 sanctioned in G.O.No.526 Education dated 15.3.1948.

3. Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11.2.1949 which stated that the employment of Pandits in Grade I should be confined to high school forms. As the petitioner is having only 12 periods of work in the higher forms, his pay has been refixed at Rs.85 plus 3 personal pay from 1.1.1948 in the scale of pay of Rs.45-2-85.

4. The petitioner's request cannot be complied with in view of the latest orders of Government.

FOR PRESIDENT.

H.A.

R.C.A13.No.34253/49 dated 20.9.1949.

Forwarded to the Secretary to Government, Education and Public Health Department, Madras through the Director of Public Instruction, Madras.

2. The petitioner Sri E.N. Krishnaswamy Iyengar, Sanskrit Pandit, Board High School, Pattukkottai is an Oriental Title-holder in Sanskrit and is eligible for the Grade I scale of pay. His pay was fixed at Rs.84/- from 1.1.1947 in the scale of Rs.60-4-100 after giving weightage for service. He was granted an increment of Rs.4/- from 1.1.1948 raising his pay to Rs 88/- per mensem. His pay was also fixed at Rs.85 plus 3 personal pay from 1.1.1948 in the scale of Rs.75-5-145 sanctioned in G.O.No. 526 Education dated 15.3.1948.

3. Government issued orders clarifying certain points raised in G.O.No.355 Education dated 11.2.1949 which stated that the employment of Pandits in Grade I should be confined to high school forms. As the petitioner is having only twelve periods of work in the higher forms, his pay has been refixed at Rs.85 plus 3 personal pay from 1.1.1948 in the scale of pay of Rs.45-2-85.

4. The petitioner's request cannot be complied with in view of the latest orders of Government.

Sd. C. Vedachalam Pillai,
For Special Officer,
District Board, Tanjore.

/True Copy/

For President,
District Board, Tanjore.

H.A.

Endorsement b8323 B1/49-2 Ed d.1.12.49 Ed.v.PH(MS).

Referred to the Director of Public Instruction for early remarks

(By order)

V. Ramaswami
Assistant Secretary to Govt.

To
The Director of Public Instruction.

35-153

BOARD O... SEP... ...

16

16

From

R. Ponnusami Pillai,
Sanskrit Pandit,
Board High School,
Kuttalam.

To

The Director of Public Instruction,

M a d r a s.

Through

The Special Officer, Tanjore District Board
and
The Headmaster, Board High School, Kuttalam.

Sub: Schools - District Board Secondary Schools - Conversion to Tamil Pandit - Prayed for.

*****

Sir,

I have qualified myself in 1925 as a Sama-pradhana Vidwan with equal proficiency in both Tamil and Sanskrit. I began my service as a Sanskrit Pandit on 22-6-1925 according to the then available vacancy for a Sanskrit Pandit. As such I have continued up to the present day.

As a result of the re-organised scheme of Education brought into force in 1948 I find that my position in regard to my prospects is becoming more and more adverse in the light of the following facts.

As a result of the application of the new rules governing fixation of grade of pay for Sanskrit Pandits I have recently been placed in the II Grade scale of Rs.45--2--85 whereas a Tamil Pandit of similar qualification with less service, i.e., 15 years and more, is placed in the I Grade and L.T. scale of, Rs.75-5-145. After the introduction of the new system only about 10 boys have given their names to take up Sanskrit in I Form, 4 boys in IV Form and no boy in II Form this year. Students taking up Sanskrit are becoming less and less with the result that the number of periods of Sanskrit work in the High School forms

has

has become reduced to 14 periods, far less than the mimimum of 23 periods which alone entitle me to a higher grade.

In the circumstances mentioned above I have to suffer reduction of my prospects for no fault of mine. Therefore, I pray that I may be converted into a Tamil Pandit like other Vidwan Tamil Pandits of over 15 years of service and like them I may kindly be placed in the I Grade in the scale Rs.75-5-145 without prejudice to my seniority.

I beg to submit that there is a precedent for my request. Sri V. N. Sri Rama Desikacharya who is a Samapradhana Vidwan and has been serving as a Sanskrit Pandit for over 20 years like me has been permitted in November last to serve as a Tamil Pandit in Board High School, Kuttalam, without prejudice to his seniority and prospects.

I pray for kind consideration and early favourable orders.

Yours obediently,

R Ponnusami Pillai
9.9.49.

Sanskrit Pandit

Board High School,
Kuttalam,
Dated: 9.9.49

Rc.A.13.35153/49.

DIRECTOR OF PUBLIC INSTRUCTION MADRAS
CNo. 2409 G1/49
28 SEP 1949

Forwarded to the Director of Public Instruction, Madras.

2) The petitioner Sri R.Ponnusami Pillai, Sanskrit Pandit, Board High School, Kuttalam is a Vidwan in Tamil and Sanskrit. He entered service in 1925 as Sanskrit Pandit and he is continuing as such. His pay was fixed at Rs.80/- per mensem from 1-1-1947 in the scale of Rs.60--4--100 after giving due weightage for his service. He was granted an increment of Rs.4/- per mensem from 1-1-1948 raising his pay to Rs.84/- per mensem. His pay was refixed at Rs.80//- plus 4 personal pay from 1-1-1948 in the scale of Rs.75--5--145 sanctioned in G.O.No.526 Education dated 15-3-1948.

147244

3) But it was ordered in G.O.No.355 Education dated 11-2-49 that the employment of Grade I Pandits shall be confirmed to high school forms. The pay of the petitioner was therefore refixed at Rs.83 plus 1 personal pay in the scale of Rs.45--2--85 as he is having only fourteen periods of work.

4) The petitioner has referred to the case of Sri V.N.Sriramadesikachariar, Tamil Pandit, Board High School, Kuttalam. Sri V.N. Sriramadesikachariar, Sanskrit Pandit, Board High School, Batlagundu, Madura District was transferred to this district board as a Tamil Pandit at a time when both Tamil and Sanskrit Pandits were without distinction granted the First Grade Scales of pay, giz., Rs.75-5-145 and Rs.60--4--120 under G.O.No.526 Education dated 15-3-1948 irrespective of whether their employment was confirmed to higher or lower forms or both. The petitioner contends that the number of students taking up Sanskrit is getting thin with the result that he is having only fourteen periods of work in the higher forms and requests that he may be posted as a Tamil Pandit so that he may get the First Grade scale.

5. The petitioner's request for being appointed as Tamil Pandit vacating his post of Sanskrit Pandit will be considered when a vacancy occurs in any board secondary school. He may thereafter take his chance along with other Tamil pandits of equal service.

District Board Office,
for Special Officer.

EDUCATION DEPARTMENT.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, M A D R A S.

R.C.No.2026-G1/49 dated 5-2-1950.

Sub: District Board, Tanjore - Pandits and Munshis - Appeals against reduction of scale of pay.

Ref: From Messrs. A. Abdul Rashid, M.R. Sundareswaran, E.N. Krishnaswami Iyengar, T.S. Vaidyanatha Sastrigal, S. Swaminatha Sastrigal and R. Ponnuswami Pillai.

***

Submitted with the ~~following~~ forwarding remarks of the Special Officer, District Board, Tanjore together with Government Endorsement No.68323-B1/49-2 Education dated 1-12-1949 with reference to Government Memorandum No.68323-B1/49-1 Edn dated 17-11-1949.

2. The above papers relate to the appeals preferred against reduction of the time scale of pay from Grade I to Grade II and fixation of their pay by treating the difference as personal pay. The Special Officer's forwarding remarks go to convey that since the appellants did not have complete work in higher forms viz., IV, V and VI forms&were doing work partly in higher forms and partly in lower forms; they are entitled only to the Grade II Scale of pay and not to Grade I with reference to clause (10) G.O.No.Ms.355 Education dated 11-2-1949.

3. The Special Officer has reported subsequently that the appellants are doing more than 12 periods of work in higher forms in addition to their work in lower forms, and that they are the only persons doing work in the language.

4. All the appellants were drawing the scale of Rs.45--2/2--75 prior to 1-1-1947; Rs.60--4--100 from 1-1-1947 and Rs.60--4--120 or Rs.75--5--145 with effect from 1-1-1948 with reference to G.O.No.P. 526 Education dated 15-3-1948. Now the position of these persons is adversely affected by the regid interpretation of clause (10) of G.O.No.Ms.355 Education dated 11-2-1949. But for the gradual reduction in strength of the pupils taking urdu or Sanskrit with effect from 1949-50, there would have been no reduction in the number of periods in teaching of the language which affected the position of the appellants.

5. Under these circumstances, I consider that the claims of these pandits and Munshis as they stood prior to the classification of grades and introduction of revised qualifications and scales of pay should not now be allowed to be affected. Such persons who are doing language work from Forms I to VI being the only pandit of the school should be allowed to continue on Grade I scale of pay. Government may kindly consider the case of the six appellants in the light of the above remarks and pass necessary orders in the matter.

for Director of Public Instruction.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

BR,7-2.

35278

Education Department
B

9868/50.

GOVERNMENT PRESS
10 MAR 1950
MADRAS

Establishment-Secondary schools under local bodies-Pandits and Munshis who are the only persons doing work in the language - Classification as Grade 1 - Orders passed

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Petitions from five Saskrit pandits and a Urdu Munshi under the Dt Bd Tanjore dated August 1949

From the D.P.I. No 20260 G1/49 dated 5-2-50

Order No 840 Ms Education dated 14-3-50

Prior to the introduction of the revised scales of pay, pandits and munshis in secondary schools under local bodies who were holders of a University title in oriental learning or were graduates who had taken an oriental language as a subject of special study in their degree course, were eligible for the scale of pay of Rs 45-2/2-75 if employed in complete high schools and if atleast half their work were in the higher forms. According to the revision of the qualifications and scales of pay of pandits and munshis ordered in G.O. No 526 Education dated 15-8-48 the employment of pandits in Grade II should be confined to high schools and in Grade III to middle schools or middle school departments of high schools. Holders of University titles or degrees in oriental languages who were employed in high schools on the old scale of pay of Rs 45-2/2-75 can be ~~xxxxxxxxxxxxxxxx~~ put in Grade I and allowed the Grade I scale of pay only if their entire work is in the higher forms. Otherwise they can be treated only as Grade II pandits or munshis. Owing to the position of the languages under the reorganised scheme of secondary education, it is not possible to assign to a pandit or munshi in languages other than the regional languages complete work in the higher forms and they have to be entrusted with teaching the language in the concerned

Those whose work is partly in the higher & partly in the lower forms ~~they~~ should be classified as Grade II pandits ar munshis, and allowed the scale of pay applicable to that grade even though their qualifications and the scale of pay they were drawing previously would justify their retention in Grade I. The D.P.I. has recommended that the claims of such pandits and munshis as they stood prior to the classification of grades and the introduction of the revised scales of pay should not be adversely affected and that such persons who are doing language work from Forms 1 to VI being the only pandit or munshi in the particular language in the ~~high~~ school may be allowed to continue in Grade I scale of pay. The Government accept the Director's recommendation subject to the condition that such persons will have no claims for arrears of pay on account of the reclassification as Grade I pandits or munshis. In the case of persons who were drawing pay in Grade I scale prior to the issue of G.O. No 355 Education dated 11-2-49, the pay last drawn by them in that scale should be taken into account for fixing their pay in Grade 1 scale from the date of this order.

2. The cases of the petitioners in the service of the District Board, Tanjore, should be disposed of in accordance with these orders.

3- The foregoing orders will not apply to Hindustani teachers. (This will be taken up separately, after this is over.)

9.3.50.

Rajagopala Paul

To

The D.P.I.
,, All presidents of District Boards.

All Commissioners of Municipalities (through chairmen)

The Examiner of L.F.Accts

The Inspector of Municipal Councils and local boards
The A.G. through the Finance Dept
The Finance Dept.
Secy. South India Teachers Union, Triplicane Madras

Scott. 11-22—5,506—18-11-42.

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Brief subject.....classification as Grade I...pandits...passed

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V. Ramaswami
Asst. Secretary to Govt

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Education and Public Health Department
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9868/50.

Establishment - Secondary schools- District Board Tanjore - Pandits and Munshis who are the only persons doing work in the language-Petition for restoration to Grade 1

23

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pp1-17cf Petitions from certain sanskrit pandits and one Urdu Munshi under the Dt Bd Tanjore dated August 49

p18cf From the D.P.I. No 20260 G1//49 dated 5-2-50

Vide Go 1010 Edn (W) 30/6/41 — Prior to the introduction of the revised scales of pay pandits and munshis in secondary schools under local bodies who are holders of university title in oriental learning or who are graduates who have taken an oriental language as a subject of special study in their degree course were eligible for the scale of pay of Rs45-2/2-75 if employed in complete high schools and if atleast half their work were in the higher forms i.e IV to VI. and in all other cases only the lower scale of pay of Rs 30-2/2-50 was admissible. When the revised scale of pay was introduced from 1-1-47, existing pandits who were in the old scale of pay of Rs 45-2/2-75 were declared eligible for the revised (transitional) scale of Rs 60-4-100 if they were employed in high schools. This scale of pay was further revised as Rs 60-4-120 in G.O. No 526 Edn dated 15-8-48 for those who had put in less than 15 years' service in high schools on 1-1-48 and those who had put in 15 years' service and more were allowed the higher scale of Rs 75-5-145. With reference to the above orders, Go. No 97525 dn 8.10.547, 5 sanskrit pandits and one Urdu Munshi in the service of the Tanjore District Board who were drawing pay in the old scale of Rs 45-2/2-75 were allowed Grade 1 scale of pay from 1-1-47. Subsequently with reference to certain doubts raised in regard to the grant of the revised scales of pay instructions were issued in clause (10) of G.O. No 355 Edn dated 11-2-49 that the employment of grade 1 pandits should be confined to high schools and ~~most~~ of Grade 11 (Munshi) to middle schools or midd'

Vide remarks under Pandits & Munshis in p30f-9097 Edn 10/5/47 (1) (C) —

(1) A/2

school departments of high schools. With reference to this order the five sanskrit pandits and one Urdu Munshi in the service of the Tanjore District Board who were treated as Grade 1 pandits and Munshi were reverted to Grade II on the ground that their entire work was not in the higher forms and their pay was refixed in the scale of Rs 45-2-85 taking into account the pay they were drawing immediately prior to their reversion to Grade II. They have now petitioned to the Government that they should be restored to Grade I as they have been adversely affected by a rigid interpretation of clause (10) of G.P. No 355 Education dated 11-2-49 (A)

2. There will be no difficulty in following the instructions in clause (10) of G.O. No 355 Edn dt 11-2-49 (A) in respect of pandits in the regional languages as they might have entire work in the higher forms. The position is different in the case of pandits and munshis in other languages included in the second language group such as sanskrit, Urdu etc. and who are the only persons doing work in the language in a secondary school. Under the reorganised scheme of secondary education the number of pupils taking sanskrit, Urdu or other classical or Indian languages (other than the regional languages) will be small and there will not be more than one section in each form. The number of periods that a pandit in these languages can have in the higher forms is 12 periods a week ordinarily and in the lower forms 9 periods unless other work is also assigned to such pandits. (4 periods for each of the forms VI to VII)

The D.P.I. recommends that existing persons who are doing language work in Forms 1 to V1 being the only pandit in the particular language in a secondary school may be allowed to continue only in the Grade 1 scale of pay. The Director's recommendation may be accepted.

According to the Expert Committee's recommendation the 1st language will be divided into two parts of which one part will be devoted to the study of the regional language or mother tongue and the other part to the study of classical or any Indian language other than Urdu which will have to be studied hereafter as the sole compulsory second language. If this is accepted, the number of periods of work for pandits in languages like Sanskrit Urdu etc for which there may not be more than one pandit in the language in each school will become less than at present and it will not possible to insist on such pandits having work only in the higher forms. The grant

para 5 on p 18 of C.F. — of Grade 1 scale of pay. The Director's recommendation may therefore be accepted.

The remarks of the Finance Department may be invited u.o.

Formerly, cases relating to the fixation of pay of teaching staff in schools under local bodies were not being sent to Finance. Nowadays, such cases are invariably sent to them. Finance may kindly say whether the existing practice should be continued or only cases which involve any important principle as in the field should be sent to them.

Edn n.o. 9868 B1/50-1, 24.2.50

Finance (E.III).

Notes on pages 1-3 above may be perused. In the circumstances explained therein, Finance may agree to the proposal of the Director of Public Instruction in para 5 on page 18 C.F.

2. As regards the point raised at 'A' above the following remarks are called for:

The working principles followed in the case of local board servants are —

(1) that their scales of pay should not be higher than the scales of pay of corresponding posts in Government Service; and

(2) that the service conditions and rules should not be more liberal than those in Government service.

So long as there is no deviation from the above principles, and so long as the provincial State finances are not affected by the fixation of pay etc., no such forwarding files need be sent to Finance.

Thro' Exp.A.

Fin.(W) 1325 4 E III/50

4

Education Department

B

Please see the notes of the Finance Dept on p3 ante.
The remarks in para 2 may be noted for future guidance.

Finance have agreed to the proposal of the DPI in para 5 on p18 cf. A draft order is submitted below for approval. May be circulated to HM (Edn+Lab)
The draft is self explanatory.

Copies to be given to the section also

KSR
7.3.50

8/3/50

S
9.3.50

11 MAR 1950
SECRETARY

H.M. (E.+L.).
14/3

25