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Support

Education (1950) Department

Ms. Series

Gr. O. No. 686 Edm

Dated 3. 3. 1950.

Abstract

Govt. Press. Fixation of pay of
Binders in the revised scale of pay
counting half the service rendered by
them under the piece work system -
Orders passed.

(11)

Madras Government Press Workers' Union.

(Registered & Recognized by Government)

GOVERNMENT PRESS BUILDINGS,

275, Mint Street,

Madras, 2nd November 1949.

President:

P. R. K. Sarma, B.A. M.L.C.

Vice-Presidents:

M. Kannappen

C. Narayanaswami

No. 61.

Secretary:

R. Ramanujam

To

Asst. Secretary:

C. Narayanaswami Mudaliyar

The Secretary to Government,

Treasurer:

A. P. Pillai

Education Department,

Fort St. George, Madras.

4 - NOV 1949

MADRAS

Through the Superintendent, Government Press, Madras.

Sir,

The Union, while thanking the Government for issuing favourable orders on the fixation of pay of compositors, imposers, Lino and Mono Operators in the Revised scales of pay, 1947-G.O.Ms.No.2468, Education, dated 2-8-49, brings the following representation to Government for immediate favourable orders:

Before 1939, a few binders were working on piece-work for a very long time and the salary system was introduced in 1939 when piece-work system in hand and machine composing was introduced.

These piece-work binders were earning about 50 to 60 rupees and their pay was fixed as Rs.19/-.

On the representation of the Union the Government were pleased to sanction weightage increment to compositors, imposers, Lino and Mono operators modifying Rule 9(g) of the Madras Revised Scales of Pay Rules, 1947. The same benefit was also given to carpenters taking their service in the contingent establishment prior to 1937 into account for the purpose of weightage increment.

Now there are only 4 binders who are mostly affected.

The Union will be thankful if under the circumstances explained above orders are issued early for admitting these binders who were working on piece-work prior to 1939 to the benefit of the increments

as per G.O.Ms.No.2468, Education, dated 2-8-49.

The Union has advised them to patiently await the result of their representation and as such early orders will be appreciated very much.

Thanking you,

Yours faithfully,

R. Ramanujam

SECRETARY.

EPH
C2

Sub: Govt. Press. Fixation of pay of Binders in the revised scales of pay.

Ref: From the S.G.P. No. 88 Mis / Bdg of 18.11.49.

Memo. No. 90715 C/49-2 Edm of 28.12.49

The S.G.P. is requested to furnish an estimate of the extra cost that would be involved if the concession granted in G.P. 2468 Edm of 2.8.49 is extended to the binders who were on piecework system prior to the introduction of salary system. The S.G.P. is also requested to state ~~clearly~~ specifically whether there are any other categories of workers in the Press ^{in a similar position} to whom the concession will have to be extended if it is allowed to the binders and to furnish the extra cost involved if the concession is to be allowed to all such categories of employees.

The Impdt. Govt. Secy
Madras
27/12/49

27/12/49

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ASST. SECRETARY TO GOVERNMENT
17 FEB 1950
12466
EDUCATION AND PUBLIC HEALTH DEPT.

Ref: Government Memorandum No. 90715 C2/49-2 Edn., dated 28-12-1949.

1964 (A)

Reçu digne

Emm!

Σ 14.2.50

56 D - Stationery and P

A. Statement of initial pay fixed under rule 9 of the

me of Office.—SUPERINTENDENT, GOVERNMENT

Serial number.	Name of Government servant.	Substantive pay Officiating pay on 31st December 1946, or while last on duty (date) and interim relief on that date.	Service in existing scale of pay [Rule 2 (e)] in Permanent post. Officiating post.		
			From	To	Total.
(1)	(2)	(4)	(5)	(6)	(7)

1. 1144. N. Ranganathaw. J

2. 1145. S. Krishnaasawmy.

3. 1147. C. Madurai

4. 1143. V. Shanmugam.

5. 1274. T. Thiruvengadam.

Y. M. D.

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112

Madras Revised Scales of Pay Rules, 1947.

302-28-11-47.

PRESS, MADRAS.

Rule under which initial pay is fixed.	Initial pay in permanent officiating post.	Pay had he been in service in the revised scale [vide rule 9 (g)].	Whether under the second sentence of paragraph 7 of the G.O. the officers elects to draw Madras House Allowance. Rate of Madras House Allowance admissible.	FOR OFFICES IN THE MADRAS CITY.		Remarks.
				If the penultimate sentence of paragraph 7 of the G.O. is applied, how the amount of personal compensatory allowance is fixed.		
(8)	(9)	(10)	(11)	Present pay, Madras House Allowance. Presidency Allowance drawn.	Amount of personal compensatory allowance.	(14)

1144, Ranganathan N.

Increase in pay because of re-fixation

- Rs. 2 - Arrears for 37 months from 1-1-47 to 31-1-50.

$$- 37 \times 2 = \text{Rs. } 74/-$$

1145, S. Krishnasawmy.

Increase in pay - Rs. 2.

Arrears for 37 months - $37 \times 2 = \text{Rs. } 74/-$

1147, C. Madurai.

Increase in pay Rs. ~~2~~^{1 1/2} - ~~2~~^{1 1/2}

Arrears for 37 months - $37 \times \frac{3}{2} = \text{Rs. } \frac{111}{2} = 55.50$

1143, V. Shanmugam.

Increase in pay Rs. ~~2~~^{1 1/2} - ~~2~~^{1 1/2}

Arrears for 37 months - $37 \times \frac{3}{2} = \text{Rs. } \frac{111}{2} = 55.50$

1274, T. Thiruvengadam

Increase in pay Re. 1/-

Arrears for 37 months - $\text{Rs. } 37 \times 1 = \text{Rs. } 37/-$

Total arrears that will have to be paid:

Rs. 74

Rs. 74

Rs. 74

Rs. 37

Rs. 37

Total. Rs. 296.

by 11/2.

R. L. Digne
18.2.50
Superintendent,
Government Press, Madras.

2/14.2.50

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Sub: Govt. Press. Fixation of pay of binders in the revised scale of pay counting half the service rendered by them under the piecework system. Orders passed.

- p19 (A) Read: G.O. 2468 Edm'd 2.8.49.
p30F From the Secretary, Govt. Press Workers Union 8.2.49.
p10F From the S.G.P.M. 88 Msi/Bdg'd 18.11.49.
p7LF From the S.G.P.M. 3/16530/50 8.11.2.50.

27/3

Order J Ms. No. 686 Edm'd 3.3.50

The Govt. direct that the

p19 (A) concession allowed in G.O. 2468 Edm'd 2.8.49, to the Compositors, Lino and Mono. operators and carpenters in the Govt. Press, for counting ~~half~~ half the service ~~with~~ rendered by them in the piecework system for purposes of granting advance increments under the revised scales of pay rules 1947, be extended in the case of the ^{five} binders also, who were on the piecework system before they were brought on to the salary system, subject to the condition mentioned

p19 (A) in para 2 of the G.O. read above. or increments
grants to these binders ² No arrears of pay, should be ~~due~~ except from the date of this order.

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The S.G.P.
Secretary
The "Madras Govt. Press
Workers Union."
Govt. Press Madras
A.C. Mrs. Finance
8/2

27/3

Sub: Govt. Press - Fixation of pay of binders in
C.No 90715 CF/47. the Revised Scales of pay 1947.
place Ref: From the S.G.P. no. 88 Mh/Bdg & 18-11-49

Please see the letter from the S.G.P. and
the representation from the Union on pp 1-3 CF.

place (A) 2. The Govt. Press Union requests that the
concession granted in G.O. 2468 Edn & 2.8.49 to the Compo-
sitors, Mono and dino. operators and Carpenters in the
Govt. Press in regard to the fixation of pay in the Revised
Scales of pay rules 1947 counting half the period of service
rendered by them ~~be~~ under the piecework system may
also be extended to the Binders ^{also} who were on piecework system
prior to the introduction of salary system. The S.G.P.
has not made any recommendations.

place (A) 3. The concession granted in G.O. 2468 Edn
& 2.8.49 was as a special case, as many of the workers
were adversely affected as the salary system was introduced
in the years 1937-1939. It does not seem necessary to
extend this concession to the Binders also. It is also stated
that there are only 4 Binders who are ~~adversely~~ affected. ~~In the~~
~~S.G.P. may perhaps be requested to send such individual~~
~~cases of this nature for consideration of Govt. if the S.G.P.~~
~~considers it necessary. There seems no case for~~
~~applying to at (A) in these individual cases.~~
In the circumstances the proposal of the Union
may be negatived. Finance may see.

3.12.49
JB

3.12.49
JB

5-12-49

S/Fin

How does the distinction
arise - on what grounds were
the cases of compositors considered
special.

Submitted.

On the coming into force the revised scales of pay,
under Rule 9 of the Madras Revised Scale of Pay Rules 1947, it is

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provided that advance increments may be paid on a graded scale upto a maximum of four such increments for service already put in by persons in the existing scale.

It was brought to the notice of Govt. that under this rules certain categories of workers such as Compositors, Imposers and Lino and Mono operators and carpenters employed in the Govt. Press could not count for the purpose of advance increments their service before 1939 or 1937, the years in which the workers were brought on to the salaried establishment from the piecework system or the contingent establishment. The S.F.C. therefore considered that their services before the years specified above might be taken into account for the payment of advance increments.

This dept. in consultation with Finance and after circulation recommended to the S.F.C. that half the period of the service rendered by them before the years referred to above might be taken into account for the payment of advance increments in the revised scales. The S.F.C. required further information in the case of temp regard to the temporary staff in P.W. Survey Dept etc. whom they had been dealt with.

2. This dept. ~~may~~ made out a case and presented a supplementary note to the S.F.C. and the proposal was finally agreed to by the S.F.C. and the Cabinet and sequel to these proceedings is embodied in G.O. 2468 Edm of 2-8-49.

3. The present request of the Govt. Press workers Union is an after thought and it does not seem desirable to seek a special concession for the four binders referred to which should have been brought to the notice of Govt. at the time of consideration of the General question. Fin. may re.

The number of persons involved is only four. The concessions granted in G.O. 2468 Edm of 2-8-49 to compositors, imposers etc. may be extended to binders also.

15-12-49

S / Fin

p3 (B)

p14 (A)

p9 cf (A)

p2 cf (A)

p9 cf (A)

x on p12 n6 (A)

p11 cf (A)

p. 19 cf (A)

A

p194 (A)

EPH.V. 90715C/49-1
16.12.49



p19 cf (A)

p3 q (B)

cf para 2 on p19 cf

p3 cf

q para 3 on p2 above

for the concession, the case of the binders cannot be distinguished from that of others to whom the concession has been allowed

Fin/

Finance (E.III)

Notes on pages 1-3 above may be perused.

In G.O.No. 2468 Education dated 2-8-49, the Government directed that in the case of the following categories of employees in the Government Press, half the period of the service rendered by them before the years noted against them, be taken into account for the purpose of paying them advance increments in the revised scales of pay, 1947:-

Compositors, Imposers and Lino and Mono operators. 1939, the year in which they were brought on to the salaried system from the piecework system.

Carpenters. 1937, the year in which they were brought on to the salaried system from the contingent establishment.

The Government also directed, in modification of rule 9(g) of the Madras Revised Scales of Pay Rules, 1947, that the pay fixed in the revised scale with reference to para 1 above should in no case exceed what would have been admissible to the employee concerned had he been in service on the revised scale before 1939 or 1937, from the commencement of a period equal to half the period of his service before those years.

2/. From the letter on page 3 C.F. it is observed that the case of the 4 binders in question is exactly similar to that of the compositors, Lino and Mono operators, and carpenters etc., to whom the concession in para 1 above have been allowed. It is also observed that it was apparently due to oversight that the Superintendent, Government Press has not brought to Government notice the case of these binders when he recommended the case of carpenters, Mono operators etc., It does not seem that the binders, who are stated to be only

4 in number, should be penalised for this. In the circumstances Finance may agree to the concession referred to in para 1 above being extended to the 4 binders in question also, subject to the remark that no arrears of pay should be given except from the date of the orders to be issued.

3. As it is not clear whether there are any other categories of workers in the Government Press, in a similar position to whom the concession will have to be extended if it is allowed to binders, E & P.H. may be requested to consult the Superintendent, Government Press specifically on this point, ~~and if there is any such instance to obtain an estimate of the extra cost involved~~ ^{and if there is any such instance to obtain an estimate of the extra cost involved} ~~in the~~. They may also be requested to obtain an estimate of the extra cost involved in the present proposal, so that the appropriate financial procedure can be indicated by this Department.

Sm
17/12/49
1.12.49

19/12/49

E. P. H.

EPH

With reference to A above a draft memo. to the S.G.P. is submitted for approval.

BA
27/12/49

28/12/49

(Issued as memo. No. 90715 C/49-2 Edm & 28/12/49) p. 5 CF
(From the S.G.P. No. SBC/3/16530/50 & 11-2-50) p. 7 CF

EPH/c2

Please see the letter from the S.G.P. on p. 7. cf. He has stated that there are only 5 Binders who were on piecework system prior to the introduction of Solange system and the extra cost involved in extending the concession in No. 2468 Edm & 2.8.49 to these Binders would be only Rs 96 per annum. ~~Rs 296~~ Rs 296 will have to be paid to these employees as arrears from 1.1.47. In view of the small cost involved the proposal for extending the concession in No. 2468 Edm & 2.8.49 to the binders also may be approved. ~~A draft order is submitted for approval.~~ Finance may see

p. 7 CF

24 FEB 1950
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p. 19

EPH No. 90715 C/50-1
23.2.50

(See Finance note on pp 3-4 above)

With reference to this dept's note at 'A' on p 4 above, the letter from the S.G.P. on p 7 CF, and the further note of E.P.H. may be perused. The extra cost involved in extending the concession granted in G.O. No. 2468 Edm & 2.8.49 to the five binders in question is stated to be only Rs 96 p.a. No special financial procedure is therefore necessary in this case.

As already advised by this dept., arrears of pay need to be given to these binders except from the date of the orders to be issued.

Sm
27/12/50

DS
27/12/50

25/12/50

E. P. H.

EPH/c2

The notes of Finance may be perused. A above may perhaps be agreed to in this dept. A draft order is submitted for approval.

BA
28/12/50
28/12/50

1-3-50

5/2/50

27 FEB 1950
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