

Edn

(1950) Department.

Mis

SERIES.

G.O. NO.

604 Edn

Dated

25/2/50

(12)

[Despatch Abstract.]

Est. — Officer of the A.O. I. — Temporary Staff.
Perm anens Attention Sanctioned

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
hw	2141	Edn	18/12/45				
hw	1671	Edn	28/10/41				
hw	663	Edn	26/3/46				
hw	1847	Edn	30/12/42				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT.

From The Director of Public Instruction, Madras.
To The Secretary to Government, Education and Public Health Department.

Re.No.110 FC6/48 dated 19-12-49. 2

Sir,

Sub: Establishment - Office of the Director of Public Instruction, Madras - Temporary staff - permanent retention of - requesting.

Ref: G.O.No.780 Finance dated 19-7-1949. (A)
G.O.No.Ms.3594 Education dated 22-11-1949. (NS)

The following temporary staff sanctioned to this office as early as 1941 and 1942 is being continued year after year with reference to Government Orders:-

(1) Temporary post of an additional stenographer:-
This post was originally sanctioned in G.O.No.Ms.1671, Education dated 28.10.41 and it is being continued year after year from 1.5.1942. Sanction for its continuance for a further period of one year from 1.7.49 was last accorded in G.O.No.Ms.2015 Education dated 23.6.49.

(2) Temporary posts of an additional Typist and Attender:- The staff was first sanctioned in G.O.No.1847 Education dated 30.12.42 for a period of 2 years from 1.5.43 and was continued from time to time under orders of Government. Sanction was last accorded for its continuance for a further period of one year from 1.7.49 in G.O.No.Ms. 2012, Education dated 23.6.49.

2. The above posts have been in existence for more than five years. Besides one stenographer, who is in the cadre of Upper Division Clerks, there are only one post of permanent Stenographer and 6 temporary stenographers. As regards the Typist and the Attender, I may state that after the sanction of the staff, Government were pleased to sanction 6 more additional typists and 3 more Attenders and that they are being continued from time to time. The work dealt with by this staff is of a permanent nature and they are continued due to the normal increase in work. Their continuance is.

therefore, absolutely necessary.

3. In view of the above circumstances and in view of the fact that this staff have been in existence for a period of more than five years, I request that Government be pleased to accord sanction for the permanent retention of the posts mentioned above.

Yours faithfully,

Therese...
for Director of Public Instruction.

MB 19.12.

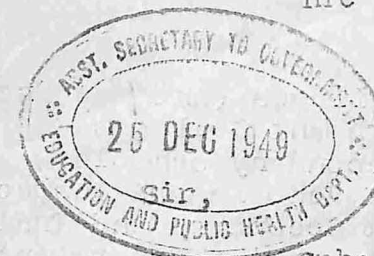
19/12/49

R.C.No. 174 F CG/49

Office of the
Director of Public Instruction
Madras. 20-12-1949

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education and Public Health Department,
Madras.



Sub:- ESTABLISHMENT - Office of the Director of Public Instruction, Madras - Temporary staff - Permanent retention - Sanction requesting -
Ref:-1.G.O.No. 780 Finance dated 19-7-1949
2.G.O.Ms.3594 Education dated 22-11-1949.

The following temporary staff was sanctioned to my office for dealing with the abnormal increase in work during the years 1945-46:-

(1) Section

- | | |
|-----------------------------------|---|
| 1. Junior Superintendent Grade II | Sanctioned in G.O.No.2141 Education dated 18-12-45 from 4-1-46. The present sanction accorded in G.O. No. 3196 Education dated 15-12-48 expires on 3-1-50. In this office letter C. No. 860 CG/49 dated 5-12-49 I have requested the Government to sanction the continuance of the staff for one more year. |
| 1. Upper Division Clerk | |
| 3. Lower Division Clerks | |
| 1. Typist | |

(2) Room for Section

- | | |
|-----------------------------------|---|
| 1. Junior Superintendent Grade II | Sanctioned in G.O.No. 663 Education dated 26-3-46 with effect from 3-4-46. The present sanction accorded in G.O.No.2005 Education dated 22-6-49 expires on 30-6-50. |
| 1. Upper Division Clerk | |
| 3. Lower Division Clerks | |
| 1. Stenographer | |

(3) 1. Typist

- | | |
|-----------|--|
| 1. Typist | Sanctioned in G.O.No. 1796 Education dated 30-11-44 with effect from 10-1-45. The present sanction accorded in G.O. No.3195 Education dated 15-12-48 for the continuance of the post expires on 9-1-50. In this office letter C.No.861 CG/49 dated 5-12-49, I have requested Government to sanction the continuance of the post for a further of one year from 9-1-50. |
|-----------|--|

Complete 5 years in Dec 1950

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2. In this connection, I have the honour to state that Government, after a detailed examination of my proposals for additional staff, in order to cope up with the heavy increase in the normal work, were convinced of the absolute necessity for the above staff in my office in 1946, and accorded necessary sanction. Two new sections - 'K' and 'B1' - were sanctioned with the above staff and they have been dealing with the following work:-

'K' Section

Revision of establishment - Government Colleges (Arts and Professional) - Advisory Committees for Government Colleges - Revision of Establishments (Government Secondary schools, Training Schools, Special Schools, Agency Schools, and Inspectorate) - Advisory Committees for Government Secondary and Training Schools - Review of the Inspection Reports on the Government Secondary, Training and Special Schools - All correspondence relating to Government Buildings in the Education Department (Construction, additions etc.)

'B1' Section

Subsidies to Local Bodies for Elementary Education - scrutiny of Budget Estimates of Local Bodies - Payment of subsidies in connection with the introduction of compulsory Elementary Education - Correspondence relating to Elementary Education Fund and Audit Reports on Elementary Education of Local Bodies - Arrear claims of Elementary School Teachers - Correspondence relating to claims of Elementary School Teachers - Introduction of Bifurcated courses in Secondary schools - Correspondence relating to P.W.R. Schemes and revision of scales of pay of teachers in Aided institutions.

3. From the above, it is seen that the staff sanctioned is dealing with the normal increase in work and their permanent continuance is absolutely necessary.

As regards the Typists, I have to state that the fair-copying work in my office has increased to such an extent, that the continuance of all the sanctioned posts of temporary additional Typists is absolutely necessary. Further, It is only during the years 1947 to 1949, the Government were pleased to sanction the majority of the temporary staff required for the opening of 6 additional sections in my office, and as all these are not ripe for permanent retention, I have not taken up the question of permanent retention of these posts now.

4. In the Circumstances stated above, and in view of the fact that the staff is absolutely necessary for dealing with the normal increase in work, and with reference to the Government orders that 50% such staff that have been in existence between three and five years only, might be made permanent, I request that out of the sanctioned staff referred to in para (1) of this letter, 50% of the

(Contd.)

staff, as detailed below, may be sanctioned for permanent retention:-

Staff sanctioned in G.O. No. 2141 Education dated 18-12-45

- | | |
|---|--------------------------|
| X | 1. Junior Superintendent |
| X | Grade II |
| X | 1. Upper Division Clerk |
| X | 3. Lower Division Clerks |
| X | 1. Typist; |

and the post of one stenographer alone (amidst other posts sanctioned in G.O.No. 663 Education dated 26-3-46) instead of the permanent retention of the post of Temporary Typist referred to as item (3) in para one of this letter.

5. I request early orders of Government in the matter.

Yours faithfully,

The undersigned
For Director of Public Instruction.

MSR 21/12

Dr. P. W. S. Srinivasan

Copy to 'C2' Section (For file No. 550 (B, 49))

Education Department.

From The Director of Public Instruction, Madras.

To The Secretary to Government, Education and Public Health Department.

29 DEC 1949

Roc.No.1800 Wl/47 dated 22-12-49. 5

Sir,

Sub: Establishment - Office of the Director of Public Instruction, Madras - Temporary staff sanctioned for the work connected with War - permanent retention of.

Ref: 1) G.O.No. 780 Finance dated 19.7.1949 and
2) G.O.No.Ms.3594 Education dated 22.11.1949.

With reference to the Government Orders quoted above I have the honour to request that the Government be pleased to sanction the permanent retention of certain temporary posts sanctioned for my office:-

2. The following temporary posts were sanctioned by Government from the dates mentioned against them for the work connected with war:-

1. Upper Division Clerk from 2.2.42 - G.O.No.162 dated 31.1.42.
1 Upper Division Clerk from 19-8-42 - G.O.No.1171, Education dated 15-8-42.
1 Junior Superintendent Grade II in lieu of a Junior Superintendent on Rs.175 from 1.12.45 - G.O.No. 2013, Education dated 28-11-1945.
1 Upper Division Clerk from 1.9.46 - G.O.No.1607, Education dated 19-8-46.

The continuance of the above posts has been sanctioned by Government from time to time. Sanction was last accorded by the Government for the continuance of the above posts for a further period of one year from 1.8.49 - Vide G.O.No.2070 Education dated 28.6.49 - Besides the above posts, another Upper Division Clerk, 1 Lower Division Clerk and 2 Lascars were recently sanctioned by the Government for the work connected with the National Cadet Corps.

3. With reference to G.O.No.780 Finance dated 19.7.49 all temporary posts in offices of Heads of Departments which are over five years old and 50% of those posts between 3 to 5 years may be made permanent immediately, provided it is

p.t.c

established that they are permanently required for dealing with the normal work of Government. The War Section is now dealing with the subjects as detailed in the annexure. It may be seen from the annexure that the work dealt with by the staff is of a permanent nature and the continuance of the staff is therefore, absolutely necessary.

4. In the circumstances reported, I request that the Government be pleased to accord sanction for the permanent retention of the posts of 1 Junior Superintendent Grade II and 2 Upper Division Clerk only, which are in existence for more than four years and seven years respectively.

5. I request the favour of early orders of Government in the matter.

Yours faithfully,

for Director of Public Instruction.

Copy to:

'C-2' section.

MB 22.12.

262
23/12

Educational Concessions:

Educational concessions to the children and dependants of soldiers - sanction of book allowance, exemption from the payment of tuition and special fees - payment of compensation for the loss of fee income foregone to universities, and correspondence arising out of it.

Scholarships to the children and dependants of deceased and incapacitated soldiers - correspondence with the secretary, Provincial Welfare Fund.

Exemption from the payment of S.S.L.C. examination fees, Refund of S.S.L.C. T.S.L.C. and E.S.L.C. examination fees to the children and dependants of soldiers.

Sanction of refund of fees etc., in Government institutions to children and dependants of soldiers.

All Budget work connected with the above items.

Lady Linlithgow Scholarship.

Sanction, payment of book allowance, examination fees etc., to the children of soldier of the 1914-18 war and control of the fund.

Opening of a free boys hostel for the children and dependants of soldiers at Vellore.

Petitions, appeals and various queries from public regarding the award of the educational concessions to the children and dependant of soldiers.

Award of the educational concessions to the children and dependants of soldiers who belong to this province reading in other provinces.

Sanction of books and maintenance allowances, and exemption from the payment of tuition and special fees to ex-service personnel under the further education scheme. All work connected with the further education scheme.

Exemption from payment of examination fees for technical examinations for ex-service personnel.

Permission to appeal privately for the S.S.L.C. Public Examination.

Physical, Manual and Vocational training of ex-service personnel

Evaluation of military certificates, R.I.N. Examination etc.

Dearness Allowance.

Educational concessions and sanction of loans to non-muslim Refugee students from Pakistan.

Aid to evacuee students from Burma and Malaya - Recovery of etc.

Control of expenditure under B. Civil Defence- section I and section IV.

Meetings etc. of the employment exchange and D.S.S. and A Board.

Controls.

Cement, Iron and Steel, Petrol, Motor Vehicles Act Arms Act Firewood.

Surplus Stores.

Purchase of surplus Military stores, Nissen Huts.

8 13

E.P.H. Dept A7

Estt. - Office of the D.P.D. - temporary
Staff - permanent retention -

Sanctioned

Letters from the D.P.D. No 110 Fc 6/48 D 19.12.49
" " 174 Fc 6/49 D 20.12.49
" " 1800 W 1/49 D 22.12.49

G.O. No. Edn dated

The ~~Govt~~ ^{with effect from 1.10.49} sanction the
permanent retention of the following
Staff employed in the Director's
Office: - ~~with effect from 1.10.49~~

Designation	no. of posts
Junior Super. Gr. II	✓ 1
N.D. clerk	✓ 1
L.D. clerk	✓ 3
Steno typist	✓ 2
Typist	✓ 2
Attender	✓ 1

2. The D.P.D. is informed
that the posts mentioned by him in
his letter last cited were all sanctioned
for work connected with the war
and ~~those~~ ^{that} posts should according
to the orders in para 3 of G.O. No
780 Fin, D 19.2.49 ^{they have} to be
continued only on a temporary
basis and ~~should not be continued~~
permanently. He is also informed
that the post of typist sanctioned in
G.O. No 1796 Edn D 30.11.44 was sanctioned for
work connected with the war and ~~will have~~
to be continued temporarily.

To The D.P.D.
The A.S. Secy
S. Co

16/12/50

16/12/50

16/12

Establishment - Office of the D.P.S. - Temporary posts
~~Retention & release~~
~~Sanctioned permanently~~

Ref letters from the D.P.S. No. 110 Feb/48 & 19.12.49,
No. 174 FCB/49 &
20.12.49 and No. 1800 Wf/47 & 22.12.49.

Order No. (Edn) _____
Ms

In the circumstances explained in the
Director's letters read above the Govt sanction the
permanent ~~retention~~ of the undermentioned staff
~~mentioned below~~
employed in his office with effect from the
date of this order:-

- Two Junior Cupdts - IInd Grade
- Three Upper Division clerks
- Three Lower Division clerks
- ~~Two~~ Typists.
- One Stenographer
- One Attender.

1/6/50
8/1/50

OM
9/1/50

%
The D.P.S.
" A. G. (this dir).

Note

The draft order may be sent to the Director
for acceptance.

1/6/50
8/1/50

OM
9/1/50

Finance

Ep Hms 99871 M/81
9.1.50



Finance (E.III)

The file deals with the permanent retention of certain temporary staff in the Director of Public Instruction's office. The proposal has arisen as a consequence of the orders in G.O. No. 780 Finance dated 19-7-1949. Though no particular date has been prescribed for calculating the period of more than 5 years and between 3 and 5 years, Public Department have suggested that 1-10-49 may be taken as the crucial date for calculation purposes in respect of the posts in the Departments of Secretariat. The proposals in the file have been examined on the following two principles.

- (i) 1-10-49 has been taken as the crucial date for purposes of calculation of the period of existence of the temporary posts and
- (ii) the date of employment of the staff in question, and not the date of issue of orders sanctioning the staff, has been taken into account as is usually done, for calculation purposes.

On the above basis, the temporary posts proposed by the Director of Public Instruction for permanent retention on pages 1-5 C.F., will fall under the two following categories.

Posts which are in existence for more than 5 years on 1-10-1949.		Posts between 3 and 5 years on 1-10-1949.	
Designation	No. of posts	Designation	No. of posts
Steno-typist	1	Junior Superintendents Gr. II-	2
Typist.	1	Upper Division clerks.	2
Attender.	1	Lower Division clerks.	5
		Typist.	1
		Steno-typist.	1

* The Typist sanctioned in G.O. 1796 Education dated 30-11-44 was for work and so the post has been excluded.

According to the instructions in G.O. No. 780 Finance dated 19-7-49, all the posts mentioned in Column (1) and 50% of the posts in Column (2) of the statement alone can be made permanent. Finance may agree to the same being made permanent with effect from 1-10-49.

2/. The posts mentioned by the Director of Public

Instruction in para 2 on page 7 C.F., were all sanctioned for the work connected with the war, and are still being utilised for the residuary work connected with the war. According to the orders in G.O. No. 780 Finance dated 19-7-49, posts created for the work connected with the war should have to be continued only a temporary basis, and their permanent retention should not be sanctioned. Finance may, therefore, advise that these posts may be omitted from the present proposals.

3/. E & P.H. may be requested to recast their draft order on page 1 above, on the lines indicated by this Department in paras 1 to 2 above.

Portions of the Finance dept marked B on pp 2-3 above

It is true that the posts in question were sanctioned for work connected with the war, the work that is being dealt with in the sections is detailed on page 9 cf. It cannot be said that only the residuary work connected with the war is done by them. The work will go on for years and it will be hard to keep them on a temporary basis indefinitely. This is amply borne out by the fact that papers relating to the 1914-18 war emergency are now being dealt with. It is an accepted fact that work in the Director's Office has increased enormously and there is absolutely no chance of any reduction of work in the near future. On the other hand the volume of work will be only going up if the various new schemes which the Govt have under consideration are implemented.

These also the facts which weighed with Govt in exempting the Director's office and the officers under him from the 12½ p.c. ent.

In the circumstances the Finance Dept may be requested to re-consider the matter and allow the permanent retention of the staff mentioned in the draft on page 1 ante.

26/1/50

28/1/50

3/28/1/Fin

EPHWS 99871/1/50



Finance (E.H.)

(Pre Finance note on pp 2-3 above)

The further note of E.H.H. may be perused. From pp 9-10 C.F. it is observed that the temporary staff in question is attending to the following items of work in addition to the war work for which it was originally sanctioned:-

- (1) Fee concessions for technical examinations for ex-service personnel.
- (2) Physical, Manual and Vocational training of - do -
- (3) Educational concessions and sanction of loans to non-muslim refugee students from Pakistan.
- (4) Aid to evacuate students from Burma and Malaya - Newry of the.

Controls:-
(5) Cement, Iron and Steel, Petrol, Motor Vehicles Act,

Arms Act, Firewood

- (6) Purchase of surplus Military stores, Nissen Huts. etc.

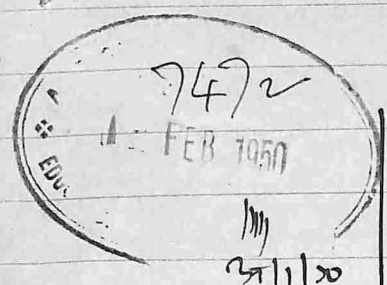
The work connected with the above items is certainly temporary, even though it may last for some more years. Further the argument of E.H.H. at A on p 3 above does not seem to

very convincing because it cannot be argued that the volume of work ~~connected~~ for which these temp orary posts were created ~~and~~ during the war

31/1/50

side and the existing volume of work connected with that and at a future date will be the same warranting the retention of the entire staff on a permanent basis. The G.O. at Reg A also clearly states that posts created solely to meet war time needs and administration of controls etc should not be made permanent. In the circumstances explained there seems to be no justification for making the in question permanent. Finance may then adhere to the views expressed at M on p 3 above. E.H.H. may be requested to obtain orders in circulation including H.O. (Fin) if they will wish to pass for the permanent retention of the entire staff proposed by them on p 1 above.

31/1/50



31/1/50

6283/2/7, 31.1.50

31.1.50

31/1/50

E.H.H.

In the circumstances stated by Finance their suggestion at M on page 2 ante may perhaps be accepted. A revised draft order is sent. Finance may see the draft.

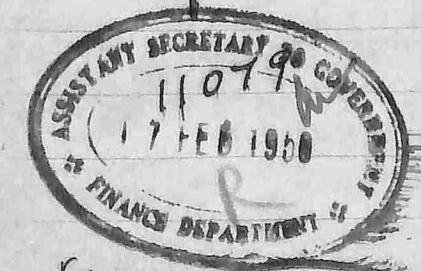
EPHWS 99871/1/50

14/2/50

16/2/50

5/16/2/Fin

Fin (E.H.)



11079/1/2/8/1, 17.2.50

E.H.H. note above may be perused. The revised draft order below may be accepted subject to the remark that the number and of the G.O. in which the posts were originally sanctioned may be indicated against the post.

20/2/50

E.H.H.

EPH. Dept (A)

Please see the Finance dept's
note on p 5 ante. The draft order has
been amplified as suggested by them.
A clean copy of the draft is sent for approval.
Dr may now issue.

Nks

~~24/2/50~~

(4) Pure
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fairly
me