

E & P.H.

1950
(194)

) Department.

Ms SERIES.

G.O. NO. Ms. 59 Edn.

closed

~~187~~
Supdt

Dated

9-1-50.

~~187~~

[Despatch Abstract.]

Grant - Teaching - Aided Secondary Schools - Headmaster
Adoption of suitable scales of pay for headmasters of
exceptionally large high schools - Proposals approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	66315	B/48-4 Edn.	21-1-49.				
G.O.	2326	Edn.	18-7-49.				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	22416	B/50-2 Edn.	22-8-50.				
G.O.	1489	Edn.	28-5-51.				

Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education and Public Health Department.

Roc No. 984 D1/48 dated 4-11-49

Sir,

Subject: Grant - Teaching - Aided Secondary Schools -
Headmasters - Fixation of suitable scales of
pay for Headmasters of exceptionally large
high schools.

Reference Government Memo No. 66315 B1/48 dx-4 Edn dated
21-1-48 and
Government Order Ms. No. 2326 Edn dated 18-7-49

I recommend that the following scales of pay
may be approved for education in respect of Headmasters of aided
Secondary schools for purposes of assessment of grant.

- 1 High schools with a strength of 500 and below Rs 150--10--200 (L.B. Scale)
- 2 High Schools with a strength exceeding 500 but not exceeding 1000 Rs 165--10--245 (1st Grade in Govt. scale)
- 3 High Schools with a strength exceeding 1000 Rs 250--15--400

The Headmaster of the Madras Christian College High School (Mr. Kuruvilla Jacob) may be allowed as a special case a fixed pay not exceeding Rs 600/- per mensem as Grant has been assessed on the basis of the above fixed rate of salary on his behalf from the year 1942--43. In respect of Headmasters of some of the schools having a strength of less than 1000 also, but have been hitherto allowed a higher rate of salary for purposes of assessment of grant, the pay that was allowed till last year may be continued in future years so long as the existing incumbents continue in service. A list of such schools is appended herewith.

Yours faithfully,

for Director of Public Instruction.

Vk 4.11

Statement.

S.No.	Name of the schools.	Name of Headmasters.	Pay
1	Madras Christian College High School, G.T. Madras	Mr. K. Kuruvilla Jacob	Rs 600/- p.m.
2	U.L.C.M. High School, Peddapuram	Mr. A. Daniel	Rs 265/-
3	San Thome High School, Mylapore.	Rev. Fr. B. Desa	Rs 400/-
4	St. Antony's High School, Tanjore	Fr. A. Victor Fernandez	Rs 300/-
5	L.M. High School, Salem	V. Vedanayagam	Rs 260/-
6	Nurani High School, Palghat	N.R. Lakshmana Iyer	Rs 300/-
7	St. Joseph's High School, (Girls) Guntur	S. Mary Sarvati	Rs 260/-
8	S.M. Girls High School, Chittoor	Zwemer	Rs 246/-
9	Holy Cross Girls High School, Tiruchy	Mary Margaret	Rs 260/-
10	Sacred Heart Girls High School, Tanjore	S.M. Ninam	Rs 300/-
11	St. Joseph's Girls High School, Mathurai	Sr. Rose Benedicta	Rs 300/-
12	Union High School, Coimbatore	A. M.J. Sargunam	Rs 400/-

2

Government of India
Ministry of Education
New Delhi
21-11-49
To: The Secretary, Government of India, New Delhi
From: The Secretary, Government of India, New Delhi
Subject: Fixation of suitable scales of pay for Headmasters of exceptionally large High Schools

I recommend that the following scales of pay may be approved for fixation of suitable scales of pay for Headmasters of exceptionally large High Schools for the purpose of grant-in-aid.

1. High schools with a strength of 500 and below (Rs. 1,000-1,500)
2. High schools with a strength exceeding 500 but not exceeding 1,000 (Rs. 1,500-2,000)
3. High schools with a strength exceeding 1,000 (Rs. 2,000-2,500)

The Department of the Public Instruction, Government of India, has been advised that the scales of pay suggested above are in accordance with the scales of pay for Headmasters of High Schools under private management for purposes of assessment of teaching grant, there will be no extra cost to the Govt. The D.P.G. is requested to state whether the presumption is correct. He is also requested to explain the basis on which he has suggested the scale of pay of Rs. 250-15-400 for headmasters of High Schools with a strength exceeding ^{one} thousand.

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E & P.H. (S.)

Grant - Teaching - Aided Secondary Schools - Headmasters -
Fixation of suitable Scales of pay for Headmasters of exceptionally large High Schools

18/11/49
p1cf

From the D.P.G. Roc. No. 984 D, 148 d/4-11-49.

18/11/49
p2cf

Memo No 86299 B, 149-2 Edn. dated 28-11-49.

p2cf

It is presumed that by the prescription of the Scales of pay suggested by the D.P.G. for the headmasters of High Schools under private management for purposes of assessment of teaching grant, there will be no extra cost to the Govt. The D.P.G. is requested to state whether the presumption is correct. He is also requested to explain the basis on which he has suggested the scale of pay of Rs. 250-15-400 for headmasters of High Schools with a strength exceeding ^{one} thousand.

To
The D.P.G.
18/11/49

Scd
26/11/49
26/11/49

28-11-49

3/88
EDUCATION DEPARTMENT.

From The Director of Public Instruction,
Madras.

To The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Roc.No.984-D1/49 dated 14-12-1949.

Sub: Grant - Teaching - Aided Secondary Schools -
Headmasters - Fixation of suitable scales of
pay for Headmasters of exceptionally large
High Schools.

Ref: Government Memorandum No.86299-B1/49-2 Educa-
tion dated 28-11-1949. p 2 ante

The presumption that, by the prescription of the scales
of pay suggested by me for Headmasters of High Schools there
will be no extra cost to Government, is correct.

2-As regards the second part of the Government Memorandum,
I am to state, that on a comparison of the scales given in
large high schools, and of the strength of the schools in
which Headmasters are given the scale range from 250--400,
the general conclusion was reached that the scale should
be 250---400 and the strength should be above 1000. The
scale was spread over 10 years as the approximate period
of a Headmaster's service to reach the maximum in a large
school and the increment of Rs.15 was therefore fixed.

Yours faithfully,

D. O. Paul
for Director of Public Instruction.

BR, 14-12.

14-12-49. *[Signature]*

Grant - Teaching- Aided secondary schools -
Headmasters - Adoption of suitable scales of pay
for headmasters of exceptionally large high schools -
Proposals approved Ordin. passed -

From the Director of Public Instruction R.O.C.
No 984 D1/48 dated 4-11-49

Order No 59 Education dated 9.1.50
Ms

The Government approve the proposal of the
D.P.I. that the following scales of pay may be
adopted in respect of headmasters of aided secondary
schools for purposes of assessment of teaching grants.

- (1) High schools with a strength of
500 and below Rs 150-10-200
- (2) High schools with a strength
exceeding 500 but not exceeding
1,000 Rs 165-5-205-10-245
- (3) High schools with a strength
exceeding 1,000 Rs 250-15-400

2. They also accept the Director's recommendation
that in the case of headmasters of schools specified
in the annexure, the higher rate of salary shown
against ^{each of} them which was hitherto admitted for purposes
of assessment of teaching grant may ~~be~~ continued to be
^{admitted} so long as the existing incumbents continue in service

To
The Director for Public
Instruction

AG through File

25/9.

27/9/50

6-1-50

7-1-50

Annexure

[Here enter the list mp 1 of]

OFFICE OF THE
DIRECTOR OF PUBLIC INSTRUCTION,
M A D R A S.

R.O.C. No. 90 D²/50 Dated 2-8-1950.

From

The Director of Public Instruction,
M a d r a s.

To

The Secretary to Government,
Education Department, M a d r a s.

Sir,

Subject:-

Grant- Teaching- Aided- Secondary Schools- Salaries
of Headmasters- Clarification- Requested.

Ref:- Government Order Ms. No. 59 Education
dated 9-1-1950.

In memo No. 66315-B1/48-4 Edn. dated 21-1-1949, Govern-
ment agreed with me that in the case of Headmasters of aided
Secondary Schools, the pay not exceeding the maximum actually
allowed to them in the revised scales of pay applicable to
Headmasters of the Government Service or Local Body Service may
be taken into account for purposes of assessment grant. In the
same memo Government requested me to suggest suitable scales of
pay in respect of Headmasters of exceptionally large institu-
tions who have been previously allowed higher scales of pay
than the revised scales for purposes of assessment of grant.
Accordingly suitable scales of pay with reference to the strength
of the schools were suggested to Government in my letter R.C.
No. 984 D1/48 dated 4-11-1949. Government raised a query on the
above reference as to whether there would be any extra cost to
Government and the query was answered in the negative, since these
higher scales are intended only to cover cases wherein higher
scales of pay were previously allowed, and these scales are not
intended for future adoption. It is not ~~clear~~ from para 1 of
G.O. Ms. No. 59 Edn. dated 9-1-1950 whether the scales of pay
approved by Government in respect of Headmasters of aided Secondary
Schools are intended for those who have been previously allowed
on higher scale of pay than the revised scales of pay or
the orders are of general application for purposes of grant.
Anyhow I request Government may be pleased to clarify position.

Yours faithfully,

D. V. Panchanathan

for Director of Public Instruction.

A.S./3-8.

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Edn (B)

Grant - Teaching - Aided Secondary Schools. Scales of pay of headmasters - Position clarified.

p4 of (C)

22/8/50

Read : G.O. Ms. No. 59 Edn. d/9.1.50

From the D.P.G. Proc. No. 90 D2/50 d/2.8.50.

Memo No 22416 B/50-2 Edn. d/22.8.50.

p4 of (C)

22/8/50

The D.P.G. is informed that the scales of pay prescribed in para 1 of G.O. Ms. No. 59 Edn d/9.1.50 for headmasters of aided secondary schools are of general applicability for purposes of assessment of teaching grants to the institutions concerned and ~~are not confined~~ ^{were not intended only to} those headmasters who ~~were~~ ^{had been} allowed higher rates of pay previously.

To The D.P.G. dtd 25/8

The A.G. and Finance.
2 S/c.

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Note.

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Note. Please see the letter from the D.P.G. at p1 of soliciting clarification whether the scales of pay prescribed for headmasters in para 1 of G.O. No 59 Edn d/9.1.50 are of general applicability.

It was only ~~in order~~ to avoid a charge of favouritism it was considered desirable that suitable scales of pay should be

prescribed for headmasters of exceptionally large institutions without allowing the Director discretion in the matter. The scales of

pay suggested by the D.P.G. were ~~intended to be applied generally~~ ~~as of general~~ applicability and in certain other cases where the rates of

pay now allowed for purposes of grant exceeded the scales fixed, the D.P.G. was permitted to ^{confine} ~~admit~~ the higher rates of

pay of the present incumbents to those posts as a special case. In the circumstances the D.P.G. may be informed that the

scales of pay prescribed in G.O. No 59 Edn d/9.1.50 are of general applicability. The draft overleaf may be issued with the

concurrence of Finance

p4 of of (C)

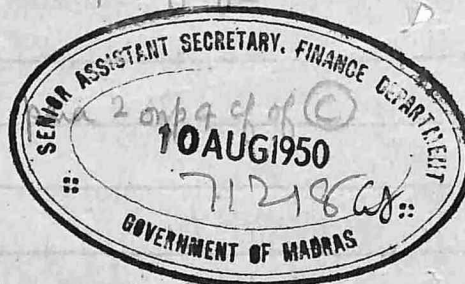
p5 of of (U)

p9 of of (U)

p1 of of (C)

p3-4 of of (C)

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Edn U.O. NO.
22416 B/50-1 Edn
10-8-50

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B 8 (C) 13

The draft Memo on p1 above may be accepted

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Grant - Teaching - Aided Secondary Schools - Headmasters -
Fixation of suitable scales of pay for Headmasters of
exceptionally large high schools

Read :- Memo No. 66315 B/48-4 Edn d/21.1.49

G.O. Ms. No. 2326 Edn dated 18.7.49.

From the D.P.G. Rec. No. 984 B/48 d/4.11.49.

In Memo No. 66315 B/48-4 Edn d/21.1.49, the
Govt. approved the proposals of the D.P.G. that in the case of
headmasters of non-Catholic aided secondary schools, the
pay not exceeding the maximum actually allowed to them in
the revised scales of pay applicable to headmasters in Govt.

Secy. schools or in Secy. schools under local bodies plus the
allowance admissible according to the strength of the school,
should be taken into account for purposes of assessment of
teaching grant as was being done in assessing grants for
secondary schools under Catholic managements. The Govt
however did not agree with the Director that he should be
vested with discretion to fix the upper limit in respect of the
pay and allowances of headmasters of exceptionally large
institutions for purposes of grant. In order to avoid a charge of
favouritism, it was considered necessary that suitable scales
of pay should be prescribed even in respect of headmasters
of such institutions and the D.P.G. was accordingly requested to
suggest suitable scales for such posts taking into consideration
the strength of the schools concerned.

2. The D.P.G. has now suggested that the following
scales of pay may be adopted for headmasters in aided secondary
schools :-

- | | |
|--|--|
| (1) Headmasters in High Schools with
a strength of 500 and below | } Rs 150-10-200 (Scale of
pay admissible to a
Headmaster in a Govt
or Municipal High
School) |
| (2) Headmasters in High Schools with a
strength exceeding 500 but not exceeding
1000 | |
| (3) Headmasters in High Schools with a
strength exceeding 1000 | } Rs 165-10-245 (Scale of
pay admissible to a
Headmaster in a Govt
or Municipal High
School) |
| | } Rs 250-15-400 |

p 3 of C

p 9 of C

p 1 of

p 3 of C

p 1 of C

Rs 10 if the strength of the
school is below 500.
Rs 20 if the strength
exceeds 500.

para 2 on p 5 of
of C

Secy's remarks on
p 5 of C

p 3 of C

& p 9 of id.

para 1 on p 1 of

admitting suitable scales of pay for headmasters in aided secondary schools for purposes of assessment of teaching grant. The notes from page 1 ante may be perused. The ^{approval} ~~proposition~~ of the scales of pay suggested by the D.P.G. w. p/cf does not involve any additional cost. Finance Deptt. have agreed to the proposal of this Deptt. to accept the scales of pay suggested by the D.P.G. to be allowed to headmaster of aided secondary schools for purposes of assessment of teaching grants. Finance have also agreed that in the case of the headmaster of the 12 schools specified on p/cf, the higher salaries drawn by them may be admitted for purposes of grant even though they exceed the scales of pay proposed to be ^{admitted} ~~fixed~~ for headmasters and that this concession may be confined to the existing incumbents alone, till they continue in service.

2. The file may be circulated to H.M.(E&L) for approval of the proposals at A and B on p 2 ante.

30-12-49
 14.17 (E&L)
 S 3/21
 511
 20/31/49

A draft order is submitted below for approval.

6-1-50
 7-1-50
 S 7/2

(11)