

EPH (19450) Department.

Ms SERIES.

G.O. NO.

46 Edn

Dated

7th Jan 1950

closed
so
Supdr

[Despatch Abstract.]

Govt. Press - Establishment - Fixation
of pay in the Revised Scales of Pay 1947
Anomalies - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

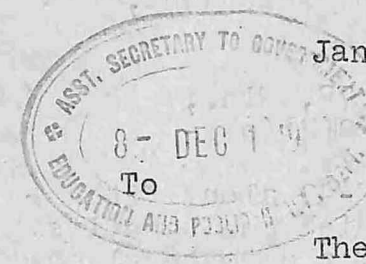
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	38983	E/51-2	20-11-57				

No.SBC/Refix.

Office of the
Superintendent, Government Press
Madras, 3rd December 1949.

From



Janab R. Siddique,
Superintendent,
Government Press, Madras.

To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.

Sir,

Sub: Revised Scales of pay, 1947 - G.O.No.78,
Finance, dated 6th February 1947 -
Scope of Rule 9 (2) (e) - Relief in
certain cases - Requested.

Ref: Government Memorandum No.56348 C2/49-2, Edn.,
dated 3rd August 1949.

With reference to the above Memorandum, a statement
showing the pays refixed in respect of seniors getting less
pays than their juniors was forwarded to the Accountant-General
Madras for scrutiny and check, a copy of which is enclosed.

The Accountant-General after checking the statement
has informed this office in his letter No.T.2.A. S & P.II-61
dated 5th October 1949 that he has accepted the fixation of
pays in respect of 40 out of 57 cases and that in respect of
the remaining 17 cases (Serial Nos.16 to 32 in the statement)
specific orders of Government may be obtained as the fixation
involves the grant of an additional increment in each case
because of the existence of anomalies of juniors getting more
pay than seniors. A copy of his letter together with the
enclosure is sent herewith for the perusal of Government.

In the circumstances stated by the Accountant-
General, Madras, I request that Government may be pleased to
refix the pays of the seniors (serial Nos.16 to 32) as suggested
by me in column 8 of the statement for the reasons given against
the respective items.

Enc.

5/12.

R. S. S. S. S.
7.12.49.
Superintendent.

P.T.O.

Copy of letter No.T.2.A. S & P.II-61 dated 5th October 1949 from the Accountant-General, Madras to the Superintendent, Government Press, Madras.

Sub: Revised scales of pay - G.O.No.78, Fin., dated 6-2-47 - Scope of Rule 9(2)(e) - Relief in certain cases.

Ref: Your Ref.No.1 SBC/Refix. d/ 9-2-49 along with the statement of cases, to which the benefits of Memo.26535 Sal.1 d/ 8-5-47 are to be given.

The statement sent with your reference cited above has been checked.

The fixation of pay revised with reference to Government Memo.26535 Sal.1 dated 8-5-47 has been accepted in the cases marked serials 1 to 15 and 33 to 57 of your statement (details in annexed statement)*. In regard to the Press employees specified in items 16 to 32 (17 cases) the fixation of pay involves the grant of an additional increment because of the existence of the anomalies of juniors getting more pay than seniors. Specific orders of the competent authority (viz.) Government may kindly be obtained for the fixation of their pay in the manner proposed.

Annexure.

(M)

3

Designation	Name	Pay admitted	Date of effect of the pay admitted
V.D.C.	1. M. Narayana Nair.	Rs. 83/-	1. 1. '47
"	2. R. Natesa Mudaliar	" "	"
"	3. W. Ramanathan.	" "	"
L.D.C.	4. K. Venkatesakumath	" 48/-	1. 1. '47
"	5. T. Seshayya Tenkid	" 48/-	1. 1. '47
Computer	6. P. Vardarajulu Chetty.	" 48/-	1. 1. '47
W. H. M.	7. P. Venkataswami	" 37/-*	1. 1. '47
Despatcher	8. S.R. Subramanian	" 37/-	- do.
"	9. U. Govindaswami	" 37/-	- do.
"	10. U. Raghavan	" 37/-	- do.
Despatch Clerk	11. U. Gopalakrishnan	" 48/-	- do.
Jr. Foreman	12. T. P. Sarathy	" 48/-	- do.
"	13. R. Damodaran	" 48/-	- do.
"	14. P.S. Kulasekaran	" 48/-	- do.
"	15. S. M. Abdul Khadar	" 48/-	- do.
S & P. Typist	16. A. Babu.	" 36/-	- do.
Type-Caster	17. M. K. Natarajan	" 31/-	- do.
Printer	18. M. Kasinathan	" 31/-	- do.
Reader	19. S. Raghunathan	" 48/-	- do.
"	20. P. Somasundaram.	" 48/-	- do.
Hand Compote	21. P. Ethirajulu.	" 42/-	- do.
"	22. D. Ranganathan	" 42/-	- do.
"	23. C. Viswanathan	" 42/-	- do.
"	24. M. Sivapatham.	" 42/-	- do.
"	25. A. Ramachandran	" 42/-	- do.
"	26. M. Chinniah.	" 42/-	- do.

* Revised as Tr. Foundry workers & pay revised at Rs. 31/- Inc. certificate already put up.

* are not eligible for increment in 1948 & 49.

4

Hand Compositor	27. K. R. Bakthavasulu	Rs. 42/-	1.1.47
"	28. M. Narayanaswamy.	" 42/-	"
"	29. G. Kannappan.	" 42/-	"
"	30. M. Kanniah.	" 42/-	"
"	31. M. Arunachalam.	" 42/-	"
X	32. N. Subramaniam.	" 42/-	"
"	33. C. Jayaram.	" 42/-	"
"	34. S. Srinivasulu.	" 42/-	"
"	35. N. Muneeswamy.	" 42/-	"
"	36. C. V. Govindaswami.	" 42/-	"
"	37. S. S. Govindaswami.	" 42/-	"
"	38. S. Sundaram.	" 42/-	"
"	39. N. P. D. Graca.	" 42/-	"
"	40. P. Natesa Mudaliar.	" 42/-	"

Chandu

SERIAL NO.	NAME	REMARKS
1		15
1	Sri. M. N	
2	R. Nal	
3	W. Ra	
4	K. Ven	
5	T. Ses	
6	P. V. Var	
7	P. Ven	
8	S. R. Su	
9	V. Gov	
10	V. Ra	
11	V. Gop	

The post of Despatchers & W.H.M. are interchangeable ports.

SENIORS

NO.

NAME

REMARKS.

1

2

15

12

T. P. So

13

R. Damu

14

P. S. Kuli

15

S. M. Abu

16

K. S. Tanchers was

Rs. 28-3/2-37.

17

L. A. Rato a single

nee of 26-11-47.

18

V. S. ~~for~~ man ~~had~~

Foreman.

19

T. A. Ba Rs 37/- in

Junior

NO.

NAME

REMARKS.

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

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27

28

SE

SERIAL No.	NAME	DESIGNATION	SE No. HE F/N	GRADE + RATE OF PAY ON-31-12-46	SERVICE ON 31-12-46.	GRADE PAY FIXED ON 1-1-47.	REMARKS.
1	2	3					
20.	M. Rajagopal	Machine Man.	SL BN Pr No M				
21	K. Shialam	"	"				
22.	R. Sarangapani	"	"				
23.	G. Perumal.	"	Pro.				
24.	R. Marilamani	"	chine				
25.	R. Munuswami	"	M.	28-3/2-37 31	3.5-0	40-70/42	
26	M.R. Manavalan.	"	I				
27.	M. Thangavelu.	"					
28	P. Parthasarathy	"					
29	K. Alagiri	"					
30	N. Raju	"					
31	C. Purnushotham	"					
32	M. Sundaram.	"	Pe 7 N.				

20 to 32, were drawing pay in the 2-40, and K. Chennakesavadas 31/- in the revised scale of Rs. 28-3/2-37. fixed at Rs. 42/- in the scale of Rs. 40-70 seniors in the annual scale has each. This is an anomaly. seniors should be fixed Rs. 42/-

(X)

SEN

SERIAL NO.	NAME.	DESIGNATION	SAL NO	GRADE +	GRADE	REMARKS.
			THE	RATE OF	OF	
			FTION	PAY ON	SERVICE ON	
				31-12-46.	31-12-46	
					FIXED ON	
					1-1-47.	
1	2	3	11	12	13	14
						15.
33.	A. Balu.	SAR Type	D. D. dry Oatmeal w. under T.E. u.gi. II	15-2/2-25 1/2-28 15	1 2 21	35- 55 36
34	M.K. Natarajan	Type Chaler	D. Type dry - op w. - 7. Under claster.	15-2/2-25 1/2-28 15	1 2 21	30-1-50/31
35	M. Kasinathan	Finisher	u			
36	S. Rahim Khan	Reader (Ag)	Pro- finches w. + ry holden + Under Readers.	28-4/2-40 3/2-55 32	1 3 2	45-85/48
37	A. Somasundaram	99	8			

The post of Type Chaler + finishers on Rs. 30-1-50. are interchangeable posts, and all of them have been designated as Tr. foundry workers.

SERIAL NO.	NAME.	DESIGNATION	GRADE + RATE OF PAY ON 31-12-46	SERVICE ON 31-12-46	GRADE + PAY FIXED ON 1-1-47	REMARKS
			11	12	13	
38	P. Ethirajalu	Head Comptroller				
39	D. Ranganathan	"				
40	G. Viswanathan	"				
41	M. Sivapatham	"				
42	A. Ramachandran.	"				
43	M. Chinniah.	"				
44	K.R. Bhaskarathalu	"				
45	M. Narayanaswami.	"				
46	G. Kannappan.	"				
47	M. Kanniah	"				
48	M. Annachalam.	"				
49	N. Subramaniam.	"				
50	C. Jayaram.	"				
51	S. Srinivasulu.	"				
52	N. Munuswamy.	"				
53	C.V. Govindaswami	"				
54	S.S. Govindaswamy.	"				
55	S. Sundaram.	"				
56	A.P.D. Gracia.	"				
57	P. Natesa Mudaliar	"				

Ad Digne
 7.12.46.
 Tendent,
 unt Press.
 dras.

SENIORS

NAME	DESIGNATION IN THE	RATE OF PAY	GRADE	DATE OF FIXATION
1. D. Ramakrishna	...	...	...	...
2. M. Subramanian	...	...	...	...
3. M. Subramanian	...	...	...	...
4. M. Subramanian	...	...	...	...
5. M. Subramanian	...	...	...	...
6. M. Subramanian	...	...	...	...
7. M. Subramanian	...	...	...	...
8. M. Subramanian	...	...	...	...
9. M. Subramanian	...	...	...	...
10. M. Subramanian	...	...	...	...
11. M. Subramanian	...	...	...	...
12. M. Subramanian	...	...	...	...
13. M. Subramanian	...	...	...	...
14. M. Subramanian	...	...	...	...
15. M. Subramanian	...	...	...	...
16. M. Subramanian	...	...	...	...
17. M. Subramanian	...	...	...	...
18. M. Subramanian	...	...	...	...
19. M. Subramanian	...	...	...	...
20. M. Subramanian	...	...	...	...
21. M. Subramanian	...	...	...	...
22. M. Subramanian	...	...	...	...
23. M. Subramanian	...	...	...	...
24. M. Subramanian	...	...	...	...
25. M. Subramanian	...	...	...	...
26. M. Subramanian	...	...	...	...
27. M. Subramanian	...	...	...	...
28. M. Subramanian	...	...	...	...
29. M. Subramanian	...	...	...	...
30. M. Subramanian	...	...	...	...
31. M. Subramanian	...	...	...	...
32. M. Subramanian	...	...	...	...
33. M. Subramanian	...	...	...	...
34. M. Subramanian	...	...	...	...
35. M. Subramanian	...	...	...	...
36. M. Subramanian	...	...	...	...
37. M. Subramanian	...	...	...	...
38. M. Subramanian	...	...	...	...
39. M. Subramanian	...	...	...	...
40. M. Subramanian	...	...	...	...
41. M. Subramanian	...	...	...	...
42. M. Subramanian	...	...	...	...
43. M. Subramanian	...	...	...	...
44. M. Subramanian	...	...	...	...
45. M. Subramanian	...	...	...	...
46. M. Subramanian	...	...	...	...
47. M. Subramanian	...	...	...	...
48. M. Subramanian	...	...	...	...
49. M. Subramanian	...	...	...	...
50. M. Subramanian	...	...	...	...

EPH/C2

Sub: Govt. Press. Establishment - Fixation of pay in the Revised Scales of pay 1947 - Anomalies - Orders passed.

Read: Memo. No. 26535 Sal-1 Fm d 8.5.47.
From the S.G.P. No. SBC/Refx d 3.12.49.

Order / Ms. No. 46 Edm d 7.1.50

The Govt. direct that the concession allowed in memo. No. 26535 Sal-1 Fm d 8.5.47 may be extended in ~~the~~ cases of ~~senior~~ where the seniors with 2-3 yrs service and juniors with 1-2 yrs service, were in different scales of pay prior to 1947 and to whom a common scale of pay has been sanctioned after the revision.

2. The S.G.P. is accordingly authorised to fix the pay of seniors in the Govt. Press subordinate service coming under the category mentioned in para 1 above, at the same stage as the juniors by granting an addl. increment w.e.f. 1.1.47. No arrears should be paid except from the date of this order.

30/11/49
5/1-50
6/9/1
The Supt. Govt. Press
Accountant General
Thru Finance
W.r. to his letter No T2A
S+P II-61 d 5.10.49
to the S.G.P.
S/c.

0.43 G/49.

Sub: Govt. Press. Establishment - Fixation of pay in the Revised Scales of pay 1947 - Anomalies.

p1 CF

Ref: From the S.G.P. No. S.B.C / Refix 83-12-49.

(S)

p2 CF

pp. 17-9 CF

With reference to memo. No. 26535 Sal-1 Fui 88.5.47 the S.G.P. has forwarded a statement showing the pays refixed in respect of certain seniors getting less pay than their juniors. The A.G. has accepted the fixation of pays in respect of 40 out of 57 cases. In the remaining cases (Items 16-32 in the statement on pp. 7-9 CF), the A.G. requires specific orders of Govt. for the fixation of pay of these individuals as the fixation of pay involves grant of adol. increment because of the existence of anomalies.

p. 7 CF.

Items 16-19 on p. 7 CF.:- It is stated that prior to the revision, the scale of pay of despatchers and Asst. Foremen were in the grades ~~Rs 15-2 1/2 - 25-1 1/2 - 28~~ and Rs 28-3 1/2 - 37 respectively. On revision both these grades have been converted into a single one viz Rs 35-2 1/2 - 55-1-65. All the section despatchers who have put in a service of 1-2 yrs got their pay fixed in at Rs 37 in the revised scale under the instructions in memo. 25188 Sal-47 & 26.4.47. The Asst. Foremen with 2-3 yrs service however, draw only 35, the minimum in the Revised Scale.

(F)

p. 7 CF

It is seen that the Despatchers and the Asst. Foremen were on two different grades prior to the revision. It is not known whether the instructions issued in memo 26535 Sal-1 88.5.47 includes such cases also or whether the instructions are in respect of persons in the one grade only. If however the former is the case the pay of these 4 Asst. Foremen may be fixed as shown in col. 8, on p. 7 CF.

(S)

p. 9 CF

Items 20-32 on p. 9 CF.:- The seniors referred to in col 2 of the statement are compared with Sri. K. Chennakesava Doss. Sri. Chennakesava Doss was on a scale of pay of Rs 28-3 1/2 - 37 (Biennial scale) and his pay was fixed at Rs 42 in the revised scale Rs 40-70 whereas his seniors who were on the ~~scale~~ anomaly

scale of pay of 30.2.40. have their pay fixed at B 40 each.
 These two categories were on different grades prior
 to revision. ~~It is not known whether the memo at~~
~~contemplates such cases also. Such cases~~
 Finance may see for remarks.

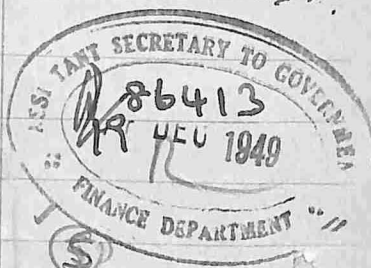
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 JB
 16/12/47

15-12-47

Finance

Finance (E.III)

SP1111 960430/147
 19.12.47



Notes on pages 1-2 above may be perused.

In memo No. 26535 Sal-1 dated 8-5-47, it ^{was} ~~has~~ ordered
 that if seniors with 2 - 3 years ^{service} happened to draw less pay
 than junior with 1 - 2 years of service, then the pay of the
 former may be refixed at the stage next above the minimum
 with effect from 1-1-47. The point for consideration now
 is whether, the refixation of pay referred to above, will be
 admissible in respect of two persons who were drawing pay in
 two different scales of pay prior to 1947, and to whom a common
 scale of pay has been sanctioned after the revision. The
 following statement will explain this point.

Prior to the revision After revision.

Despatchers.	Rs. 15-2/2-25-1/2-28	35-2/2-55-1-65.
Assistant Foremen.	Rs. 28-3/2-37.	
<u>Machine Man.</u>		
Sri K.Chennakesavadass.	28-3/2-37	
Others- (items 20-32 on page 9 C.F.)	30-2-40.	40-70

2/. From the original of Memo No. 26535 Sal-1 dated
 8-5-47 it appears that this point was not specifically considered
 at that time.

In view of the fact that the Seniors in the present
 case are drawing less pay than their Juniors, this Department
 need not object to the concession in Memo No. 26535 Sal-1 dated
 8-5-47 being allowed to the Seniors irrespective of the fact
 that there were two distinct scales before their revision
 into a common scale. The pay of the seniors referred to in
 items 16-32 on pages 7-9 C.F. may be refixed at the same stage

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 (R)

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 21/12/47

as the juniors by granting an additional increment with effect
 from 1-1-1947, subject however to the condition that no arrears
 of pay should be paid except from the date of the order to be
 issued.

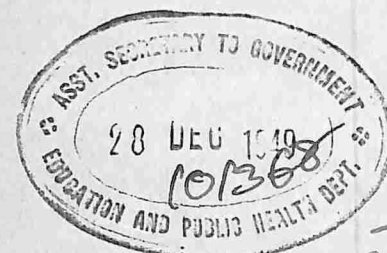
22/12/47
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21/12/47

E. S. H.

SPH/C2

The note of Finance from p. 2 ante may be
 perused. A draft memo to the S.G. is sent for approval.



30/12/47

JB
 31/5

5-1-50

S
 16/1

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Handwritten notes and calculations on the right page, including the number 20.267.