

Pub-
10/25/2

Seott. II-27-58,004-27-10-47.

E 84 (194⁷⁰) Department.

Ms. SERIES.

G.O. NO.

42-50

Dated

6/1/50.

[Despatch Abstract.]

M. E. S. - Smt. L. D'souza, Dy. Insp. —
Appd. as Inspectress of Girls'
Schools temporarily.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	4002 30-12-49						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	2341 22-8-50						
	799 2-9-51						

Confidential.

Recommendations to His Excellency the Governor regarding Appointments & Postings.

EDUCATIONAL DEPARTMENT. CL. No. 7-W.B-C7/49 dated 20th December 1949.



Smt. L.D'Souza.

Appointment and posting now or last held.	Period for which held.	If returning from leave, duration of leave.	Proposed appointment and posting.	Qualification in language of area in which to be employed.	Remarks by the head of the department (including cause of vacancy and reasons for supersession (if any) of officers and for transfers of officers otherwise than on promotion or reversion).
(1)	(2)	(3)	(4)	(5)	(6)
	Yrs. Mths.	Yrs. Mths.			
Deputy Inspector of Schools Udipi South (M.E.S.S.)	..	..	Temporary Inspectress of Girls' Schools, I Circle, Rajahmundry	...	Smt.S.B.Israel, Inspectress of Girls' Schools, I Circle, Rajahmundry suddenly died on 15-12-49 at 10-15 P.M. while she was camping at Guntur. A copy of her death report from the District Collector, Guntur, is enclosed. A suitable officer has to be appointed in her vacancy. It is not possible to disturb any one of the existing Superintendent in the middle of the year and post her to the above vacancy. Hence I recommend that Smt.L.D'Souza who is now awaiting for promotion as Inspectress under emergency provisions in the Madras Educational Service, (Women's Branch) may be appointed as Temporary Inspectress of Girls' Schools, First Circle, Rajahmundry--vide my confidential letter R.C. No.1-W.B.C7/48 dated 8-10-49. Smt.L.D'Souza knows Telugu and she possesses the special ability required for an executive officer.

PTO

PTO

Recommendations to His Excellency the Governor regarding appointments & postings.

2. I solicit the favour of early orders.

Date of birth: 31-1-1901

Language .. Kannada.

Deputy Inspector's Test,
Parts I & II (Urdu & Telugu).



Director of Public Instruction, Madras.

Sri J.M.Lobo Prabhu, I.C.S.,
Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

Smt. S.B. Israel, Inspector of Girls' Schools, I Circle, Ratanmundry suddenly died on 18-12-48 at 10-15 P.M. while she was camping at Guntur. A copy of her death report from the District Collector, Guntur, is enclosed. A suitable officer has to be appointed in her vacancy. It is not possible to disturb any one of the existing superintendents in the middle of the year and post her to the above vacancy. Hence I recommend that Smt. I. B. Souza who is now waiting for promotion as Inspector under emergency provisions in the Madras Education Service, (Women's Branch) may be appointed as temporary Inspector of Girls' Schools, I Circle, Ratanmundry. My confidential letter No. 1-W.B.C. dated 2-10-48. Smt. I. B. Souza knows Tamil and she possesses the special skill required for an executive officer.

Temporary Inspectress of Girls' Schools, I Circle, Ratanmundry.

To

Deputy Inspector of Schools, District South.

Smt. I. B. Souza.

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(3)

Copy of letter L.Dis.(S)1290/49 dated 16-12-49
from the Collector & Dt.Magistrate, Guntur to the
Secretary to Government, Edn & P.H.Dept., Madras with
a copy to the Director of Public Instruction, Madras.

Public Servants (Gazetted) - Mrs.Israel - Inspectress
of Girls Schools, Guntur - death - reported.

Sister Mary of the Sacred Heart (Mary Glowrey M.D.,)
of the St.Joseph's Hospital, Guntur informs me that Mrs.
Israel, Inspectress of Girls Schools, died suddenly in
the St.Joseph's Hospital at Guntur at 10-15 p.m. on
15-12-49.

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5.8.4. 7

Confid.

(✓)

Memoro. 100481-A.1 - Cdr., dl - 21.12.49

Mr. C.S. - Post of Inspector, Rajahmundry - vacant

Ref: - From the D.O., no. 7-WB-17/49
dl - 20.12.49

cf. 1

It is proposed to take up
for consid. the recommendation contained
in the letter cited only after the
Govt. come to a decision ^{about} ~~inspector~~
the transfer of Smt. Sowisankunni, (due
to return from leave shortly), ~~from~~ to the
Collegiate Section.

cf. 1

x 26.12.49

2. The D.O. is however
requested to send up, in the meantime
a list of officers who are senior
to Smt. L.D'Souza but junior to Smt.
S. Bhagyam & report about the

5

ability of each such officer for length.
as Inspectress - of ~~for~~ 1st/2nd no. CI-1-WB-07/48,
-8-11-49.

27/10/49
22/12/49

DM
22/12/49

note:- This dept. has recommended that
the Dir.'s proposal to transfer Smt.
S. Sankunni as Principal of the Women's
College at Guntur, should be negatived.
If that recommendation is accepted (the connected
file is in citen. now), Smt. S. Sankunni
has to be given a posting in the
Admin. Section itself & consequently Mrs. Israel's
vacancy will ~~cease~~ be filled. There will
then be no need to proceed with the Dir.'s R.F. CF.

27/10/49
22/12/49

DM
22/12/49 S 22/12

not discussed at (B)/34

(B)/34

To The D.P.
DD
22.12
(Separate file)

(5)

H.M.(E.&L.) has intimated in ton file that
Smt. Gowri Sankunni's appt. as Principal, Govt. College
for Women, Guntur, be ordered. It is therefore
necy. to proceed with the Dir.'s proposal, at p.1 ante,
for Smt. D'Souza's appt. as Inspectress. But the
Dir.'s report w.r.t. para 2 of the Memo. at pp.4-5
ante may be awaited for examining the case.

P.T.
23.12/49
23/12/49

DM
23/12/49 S 23/12

Confidential.

R.C.C.1. 1-W.B-C7/48.

Office of the Director of Public Instruction,
Cathedral P.O., Madras, 25th December 1949.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

Sir,

Sub: Madras Educational Service - Recruitment by transfer -
Post of Inspectress, Rajahmundry.

Ref: Government Memorandum No.100081-A.1.Edn., dated 22-12-49.

The following is the list of officers in the Selection Grade
acting as Deputy Inspectors and School Assistants (Women's Branch)
and Headmistresses arranged in the order of seniority who are senior
to Smt.L.D'Souza but junior to Smt.S.Bhagyam and are eligible for
promotion to the Madras Educational Service:-

S.No.	Name of Officer.	Date of promotion to the selection grade.	Date of birth.	(Approximate) age.
1.	Smt.E.Rajaratnam.	18--9--1943	25-5-1904	45
2.	" N. Devanayaki	1--12--1943	17-6-1903	46
3.	" V. Saraswathamma	11--9--1945	20-10-1903	46
4.	" O.C.Narayana Nambiar	27-10-1945	5-5-1905	44
5.	" P. Lakshmi	1--11--1945	25-2-1901	48
6.	" I.A.Williams	1--11--1945	18-12-1899	50 on other duty in the Central Government.
7.	" V. David	26-9-1946	9-11-1904	45
8.	" L. D'Souza	1-11-1946	31-1-1901	48

No.1. Smt.E.Rajaratnam: She has no administrative experience as she has never worked as a Deputy Inspector so far. Hence she cannot be considered for promotion as Inspectress unless she puts in at least three years' service as Deputy Inspector and gains experience as such.

No.2. Smt.N.Devanayaki. She is not yet fit for appointment to the Madras Educational Service as Inspectress, since she has not even 3 years experience in the executive line as Deputy Inspector.

No.3. Smt.V. Saraswathamma. She has not adequate teaching experience in secondary and training schools. Her latest confidential reports show that she has been rather negligent and indifferent. Hence she is not suitable for promotion as Inspectress.

No.4. Smt.O.C.Narayana Nambiar. She is not yet fit for promotion as Inspectress as her service is mostly as School Assistant. Her administrative experience is insufficient to consider her now for appointment as Inspectress.

No.5. Smt.P.Lakshmi.- Her record shows that she is an officer of

- No.6. Smt.I.A.Williams. She is now on other duty in the Central Government, New Delhi as Principal, Vocational Training Centre for Displaced Girls and Women on a scale of pay of Rs.450--25--600. Hence her name is omitted from the recommendation roll.

The record of Mrs.L.D'Souza is by far the best. Even in 1947, she was considered fit for promotion to the Madras Educational Service as Lecturer in History in the Women's Branch--vide G.O.Ms.1793, Edn., dated 9-8-47. She possesses the special ability required of an executive officer. Hence she has been recommended for promotion as Inspectress even though she is junior to many women officers.

27/12/19.

Commission's consent
for continuance of
app. beyond 3 months -
obtained - Er.
386 A-3, 21-
H.S.W.

Smt. L. D'Souza, Dy. Insp. of Schools,
Udupi South, is apptd. under rule 2(a)(i)
of the General Rules for the Prov. & Sub.
Services, to officiate temporarily as Inspector of
Girls' Schools, I circle, Rajahmundry, in
the M.E.S., w.e.f. the date of taking
charge.

2. The temp. appt. of Smt. D'Almeida has been ordered pending the preparation of a fresh list of appt. candidates for regular appt. by transfer.

$\frac{100}{61.5}$

over
6/1/50

M.E.S. - Vacancy of Inspectress - Proposal for
tempy. appt. of Smt. L.D'Souza.

To, the post of Inspectress of Girls' Schools
Rajahmundry, which has fallen vacant consequent on the death of
Smt. S.B.Israel, the D.P.I. ^{has} proposed the ~~ex~~ appointment, under
the emergency provisions, of Smt. L.D'Souza. There are 22 senior
to Smt. D'Souza in the M.E.S.S. ^{When} Smt. S.Bhagyan, who occupied
the 17th place, was appointed last month (November), the claims of
officers senior to ~~her~~ ^{not lady} for tempy. appointment were discussed and
she was ~~not~~ preferred on grounds of merit. The suitability of
persons junior to Smt.Bhagyan but senior to Smt. D'Souza -
7 in number - has now been got commented upon by the D.P.I. --
pl. see pp.7-8 CF. It is not necessary ~~to~~ to consider the
name of Smt. I.A.Williams as she is on other duty. The Dir.
declares three persons as "not yet fit" on the basis of their
record. The reason given by him in the case of the remaining
three ^{officers} is that they have no experience, or adequate experience,
in the inspectorate as Dy.Inspr. No such experience stands
prescribed in the rules. ~~That they~~ Further, it is not their
fault that have have not been posted to the Administrative line
and afforded opportunities to gain such experience. At the
time of Smt.Bhagyan's appointment, the D.P.I. urged the same
reason in respect of four officers senior to her. Though
it was suggested in the note at "B"/N.F.2 that ^{the reason} ~~it~~ should
not be accepted, the Dir.'s proposal was approved in circulation.
Therefore, ~~xxxxx~~ his present proposal for Smt.D'Souza's appt.
also may be sanctioned. The Dir. says that she is by far the
best and possesses the special abilities required of an
executive officer.

May be circd. to H.M.(E.&L.) and H.Pr.

P.S.
30-12-49
31/1/50

OM
31/1/50 S

H.M.(E.&L.)
H.Pr.

It was accepted in circulation that in the case of Smt.
S. Bhagyan seniors with experience only in the teaching line
have to be ^{not} passed over in respect of the post of Inspectress

