

EDUCATION

(1950) Department.

MS. SERIES.

G.O. NO. 3332, EDUCATION,

Dated 18TH DECEMBER 1950.

(8)

[Despatch Abstract.]

MADRAS EDUCATIONAL SERVICE - Principals of Government Arts Colleges -
Promotee-officers - Revision of scale of pay - Deferred.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1035						
	17.4.51						
	3236						
	14.12.51						



EDUCATION DEPARTMENT

FROM

The Director of Public Instruction, Madras.

To

The Secretary to Government,
Education Department, Madras.

Rc.No.1451 K2/49 dated 14th September 1950.

Sir,

Sub:--MADRAS EDUCATIONAL SERVICE--Posts of Principals
of Government First Grade Colleges--Scale
of pay.

* * * * *

I have the honour to invite attention to paragraph 2 (1) of my letter C.No. 1451 K2/49 dated 26-9-49 wherein I had recommended that the Principals of First Grade Colleges might be allowed a starting pay of Rs.500/- in the scale of Rs.300-700 which has been proposed for the class I category. As no orders have so far been issued on the question, I am renewing the proposal in connection with the Part II of the estimates for 1951-52.

2. I would invite attention to Government Memorandum No.79640A4. Education dated 16-1-50, wherein Government have decided that 50% of the substantive vacancies in the posts of Principals of the 8 colleges mentioned in the annexure should be filled by direct recruitment from persons employed in non Govt. Colleges and that the teacher recruits should be granted a scale of pay of Rs.420-40/2-500-50/2-700. I wish to point out that this decision places the case of promotees in an anomalous position. It should be conceded that promotees should be afforded more consideration in view of their long record of service than that of direct recruits and that my recommendation to start the promotees at Rs.500/- cannot be considered extravagant. I have since reconsidered the question and feel that it is desirable to have a separate category constituting the promotees with a scale of Rs.450-50/2-800. A maximum of Rs.800/- cannot be considered as unreasonable. As the minimum of Rs. 420/- proposed for the direct recruits does not fit in the suggested scale of Rs.450/800, I have recommended a start of Rs.450/- which is not too big a difference. I request that the suggested scale may kindly be agreed to by Government.

3. The ultimate additional cost on account of the proposal will be Rs.7500/- as shown below:--

Average pay of 10 posts in the scale of 450-50/2-800	6441/9 x 10 x 12	- 77,333
Minus		
Average pay of 10 posts in the scale of 420-700	581 7/9 x 10 x 12	69,813

		Rs.7,500/-

I am including the necessary provision in part II of the estimate for 1951-52.

Yours faithfully,

[Signature]

FOR DIRECTOR OF PUBLIC INSTRUCTION

Copy to Budget and K Section.

C1b.16-9-50.

[Handwritten initials]

[Handwritten initials]

2

- Revision of scale of pay

M.C.S. - P.r/s. of Govt. Arts Colleges - ~~Proposed for raising pay of~~ ^{Edn. Dept. (A)}
Promotee-officers - deferred (2)

Read: - from the D.O., no. 1451-K2/49, D/-14.9.50.

P.O. (N.S.) no. 3332 Edn., D/-18.12.50.

59
18/12

The D.O. is requested to
renew the proposal ^{next year} for consideration
in connection with Part II of the
Budget for 1952-53.

To The Secy.
19/12/50
CCM
14.12.50

OSM
17/12/50

Kru
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Madras
R'nd
Amelapur

GOVERNMENT OF MADRAS.
ABSTRACT.

MADRAS EDUCATIONAL SERVICE - Principals of Government Arts Colleges - Promotee-officers - Revision of scale of pay - Deferred.

EDUCATION DEPARTMENT.

G.O.Ms.No. 3332, Education,

Dated 18th December 1950.

Read the following:-

From the Director of Public Instruction, No. 1451-K2/49, dated 14th September 1950.

ORDER:

The Director of Public Instruction is requested to renew the proposal next year for consideration in connection with Part II of the Budget for 1952-53.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

K.M. UNNITHAN,
Secretary to Government.

To

The Director of Public Instruction.

Forwarded/By order

AMG.18.12.

SUPERINTENDENT.

From the D.P.I., No.1451-K2/49, dated 14--9--1950

M.E.S. - Principals of I Grade Colleges -
Proposal for revision of pay - Part II
Scheme for 1950-51

Principals of I Grade Govt. Colleges as well as Lecturers in those colleges are now on the same scale of pay of Rs.230-30/2-260-40/2-500-50/2-700. The former are however eligible for a special pay (duty allce.) of Rs.50, in addition. Usually, only Lecturers with six years of service and over are apptd. as Principals. At the ~~same~~ time of such appointment, they may be drawing a pay of not less than Rs.340.

2. Last year, the D.P.I. proposed that the posts in the Collegiate Section of the M.E.S. might be divided into two grades, I Grade on Rs.300-700 and II Gr. on Rs.230-500, and that Principals might be placed on the I Grade scale with a higher starting pay of Rs.500.

This dept. suggested that the scale for the I Grade might be fixed as Rs.300-800, which was the scale approved ^{by Govt.} for the proposed I Grade posts in the Administrative Section of the Service, and that the Dir.'s proposal for starting the Principals on Rs.500 need not be approved and they be included only in the I Grade of Rs.300-800 and given, in addition, the duty allowance of Rs.50.

Specific orders in circulation have not been passed on this dept.'s recommendation. Even if orders are issued now, they cannot be given effect to immediately for the reason that the entire structure of the service will be completely changed consequent on the removal of sex-restrictions in the matter of appointments and with the amalgamation of the Men's and Women's Branches of the Service.

3. The Govt. have recently decided to throw open half the number of posts of Principals in Govt. Colleges for the direct recruitment of non-Govt.

*Pay: Rs.230-700.

File since
closed, D.P.I. having
been asked to
address Govt.
again next year

(F) 188

4. F. 10-11

college teachers with 12 years of lecturing experience; and to give such recruits a scale of pay of Rs.420-40/2-500-50/2-700. Saying that that decision will place promotee-Principals in an anomalous position, the D.P.I. has now, in connection with Part II of the Budget for 1951-52, proposed that a

separate scale of Rs.450-50/2-800 may be sanctioned for promotees to the Prls.' posts. Rs.450 is not a definite stage in the scale of pay for direct recruit Principals, viz., Rs.420-40/2-500-50/2-700, or in the scale of Rs.300-40/2-500-50/2-800 for the proposed I Grade posts. Leaving aside this technical objection which will arise only if a separate scale is to be fixed for promotee-Prls. at all, the position of promotees is not likely to become anomalous. If a promotee-Prl. has put in eight years of service in the M.E.S., he will get Rs.430 (Rs.380 plus Rs.50), i.e., Rs.10 more than the starting pay (Rs.420) of the direct recruit who is expected to have served for 12 years in non-Government non-Govt. colleges. Apart from that, the scheme of recruitment of non-Govt. college teachers to the M.E.S. posts of Principals has not actually been put into effect, the question of suitably amending the service rules being pending with the D.P.I. The appropriate time for considering the Dir.'s present proposal will be after that scheme, and the proposal for the classification of the posts in the Collegiate Section into two grades, are finally sanctioned.

It seems that therefore the Dir. may be asked to renew the proposal next year. For orders.

4. Finance may see before circulation.

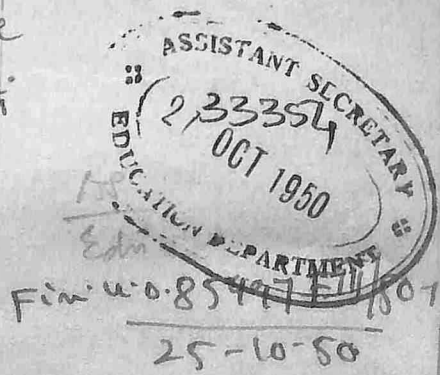
6.10.50
Circ
6.11.50

OM 7/10/50
70

Finance (E.H.)



2.10.50



25-10-50

The notes of Edn. Deptt on pp 1-2 above may be perused. Finance may agree with their views at 'A' above.

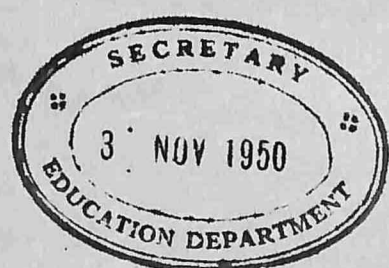
27.11.50

No. 22565/50-A

In connection with Part II of the Budget for the next year, the D.P.I. has proposed that a scale of pay of Rs.450-50/2-800 may be fix sanctd. for the officers in the M.E.S. promoted as Principals of Govt. Arts Colleges. For the reasons given at p.2 ante, this dept. and Finance recommend that the proposal be deferred now and taken up again, if neccy, as a Part II Scheme for 1952-53. May be circd. to H.M. (E.&L) for orders.

29.10.50
Circ
31.11.50

OM 1/11/50



Part II for 51-52 1.11 pm (F.H.)

24

Finance may see before circ. to H.M. (Fin.)

also.

OM 4/11/50

24.11. Fin.

Finance (Ext spl)

(Part II Scheme for 1951-52)

(Previous Finance note on p 2 above)

H.M. (E+L) has minuted that the D.P.I.'s proposal for revising the scale of pay of the Principals of the Govt. First Grade Colleges from Rs 230-700 to Rs 450-50/2-800 may be treated as a Part II Scheme for 1951-52.

Edn. Deptt
28.10.50
1.11.50



1/11

MES scale.

The extra cost involved is Rs 7,500 p.a. recurring. M. 1/10
The proposal does not satisfy either of the following criteria laid down by the Govt. for Part II schemes 1951-52:-

(i) As far as possible, only Food Production Schemes included in the Three year Plan are to be considered

(ii) With regard to other schemes, only those which will involve very little recurring expenditure and which are ^{really and} immediately essential for the proper running of any department should be considered.

It is submitted that the purpose of laying down the criteria is defeated, if they are to be departed from in a majority of cases.

2. Coming to the merits of the proposals, the Principals of these Colleges draw their grade pay in the M.E.S. scale i.e. Rs 230-700 and also a special pay of Rs 50/- for the additional responsibilities devolving on them. This practice was there for a ~~very~~ long time. As observed by the Education Department, by the time ^{at least} ~~one~~ gets into the post of the Principal, ^{he} ~~one~~ will be drawing ^{about or more than} Rs 380 plus a special pay of Rs 50/-. The Director's point is that the Govt's decision to recruit persons in non-Govt. Colleges to these posts and to give them pay in the scale of Rs 420-40 1/2-500-50 1/2-700 places the promoters in an anomalous position. The Edu. Department's note at B on p 2 above shows that there is no anomaly at all as feared by

✓ The early editions of the Manual of Gr. Pay & Allowances ^{entirely} ~~incorporate~~ the entry relating to the special of Rs 50/-

'N' and 'I' of

the D.P.I. Edu have also explained at A on p 2 above, that the need, ^{even if} ~~if at all~~ there ~~is~~ any, will arise only next year.

3. In the circumstances explained, Finance may suggest that the proposal be deferred for consideration as Part II scheme for 1952-53. H.M. (Fin) may see.

13.11.50

Edu.

Education Dept. (A)

The Part II proposal of the D.P.I. is that the scale of pay of the Principals of Govt. Arts Colleges, promoted from among Lecturers, etc., be altered from Rs. 230-700 + Rs. 50 (duty allow.) to Rs. 450-50 1/2-800. For the reasons stated at pp. 1-2 ^{and}, this dept. recommended that the proposal be deferred this year, the Director being asked to renew it as a Part II scheme for 1952-53. H.M. (E. & L.) wanted it to be examined as a Part II scheme for 1951-52 ^{itself}. Finance do not agree. They endorse M above. ^(the posts in the M.E.S.) On the question of classifying ^{into} two grades with different scales of pay, ~~the posts in the M.E.S.~~ the D.P.I. has since been asked to address Govt. again, next year.

The file may be cited to H.M. (E. & L.) and H.M. (Fin) ^(for orders) whether the proposal may go forward as a Part II scheme for 1951-52.



18.11.50
21.11.50

22/11/50

Something like this was agreed last year by Cabinet but I agreed to defer it later. Let this go as part II and will consider

H.M. (R.A.)

H.M. (Fin)

23/11 All can stand for- forward 27.11

12.11

The file may be recirculated
to H.R. (Ed) for perusal of the minute
of H.R. (Fin) on page 5 ante.

mm
28/11/50 S/ H.R. (Ed)



Ask the W.P. to discuss this with H.R. (Fin)

mm
2/11

A draft so. is sub. H.M. (Fin.)
may see before issue

mm
4/12/50 S/ H.M. (Fin.)

mm
4.12.50
Clerk
4.12.50

mm
4/12

We can see H.M. (Fin.)
next year.

Let us expand, instead
revising old scales of pay.

R.S. 1
9.12

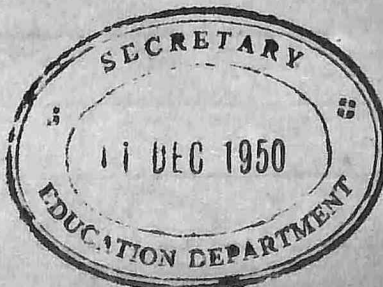
H.M. (Ed)

mm
11/12

H
10.12

A draft order is sub.

mm
17/12/50



mm
12.30
Clerk
14.12.50

8