

Edn. (1950) Department.

Ms. SERIES.

G.O. NO. 3328 Edn.

Dated 18-12-50.

(9)
[Despatch Abstract.]

Colleges - L.W.T. College, Madras - Reorganisation
of staff - Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
MS	1288	Edn	6/6/50				
GO	789	Edn	19.4.50				

EDUCATION DEPARTMENT.

Office of the
Director of Public Instruction,
M a d r a s.
Dated: 17th September, 1950.

R.O.C. No.1272-K.2/49

From

The Director of Public Instruction,
M A D R A S.

To

The Secretary to Government,
Education Department,
Fort St. George,
M A D R A S.



Sir,

Sub: LADY WILLINGTON TRAINING COLLEGE, MADRAS - Teaching
Staff - Re-organisation.

Ref: My letter R.o.c. No.1272-K.2/49 Dated 2-9-1950.

In continuation of my letter referred to above, I submit
for the consideration and sanction of Government, proposals for the
re-organisation of the teaching staff in the Lady Willington Training
College, Madras.

2. The need for the re-organisation of the teaching staff
in Training Colleges has already been explained in my letter R.c. No.
1272-K.2/49 dated 27-9-1949 and this has been accepted by Government
when they sanctioned the staff for the Teachers' College, Saidapet
and Training College, Rajahmundry. The present teaching staff in
the Lady Willington Training College, Madras, consists of the
following:-

1 Principal | Rs.230-700
6 Lecturers |
4 Assistant Lecturers - Rs.150-250.

I request that Government may kindly sanction the following staff in
lieu of the above staff.

1 Principal
4 Lecturers
6 Assistant Lecturers

In my letter R.c. No. 1272-K.2/49 dated 2-9-1950, I have requested
sanction for the conversion of the existing temporary post of Assistant
Lecturer in Geography into that of Assistant Lecturer in Education.
This latter post will be one of the six when the staff is re-organised.
I recommend that as in the case of the other Training Colleges, the
scale of pay of the post of Principal may be revised to Rs.600-100/2-
1000.

3. Government are being addressed separately for the
purchase of visual education equipment and the employment of an
operator. As stated in my letter dated 2-9-1950, sanction may be
accorded for the employment of an additional clerk in the usual
time-scale from 1-7-1951. In regard to Tutors, there does not
appear to be any need for two Tutors as in the case of the Teachers'
College, Saidapet. One Tutor for general clerical work will be
sufficient.

A/11CF

M

A/11-2
CF

4. The extra expenditure on account of the re-organisation of the staff is worked out below:-

Cost of existing Staff:

	Rs.
Average pay of 1 Principal and 6 Lecturers. 7 x 449 1/3 x 12	37,744
Dearness Allowance: 7 x 70 x 12	5,880
Average pay of 4 Assistant Lecturers. 4 x 210 5/9 x 12	10,107
Dearness Allowance: 4 x 43 x 12	2,064
	55,795

Cost of the proposed staff:

	Rs.
Average Pay of 1 Principal on 600-100/2-1000. 849 x 12	10,188
Dearness Allowance. 100 x 12	1,200
4 Lecturers on 230-700. 4 x 449 1/3 x 12	21,568
Dearness Allowance. 4 x 70 x 12	3,360
6 Assistant Lecturers. 6 x 210 5/9 x 12	15,160
Dearness Allowance. 6 x 43 x 12	3,096
1 Tutor. 116 2/3 x 12	1,400
1 Clerk. 67 1/2 x 12	810
Dearness Allowance. 50 x 12	600
House Rent Allowance. 13 x 12	216

Cost excluding Principal Exclusive 49563

Extra Cost.

Proposed 46210
Saves 3353

57,598

1,803 or
1,800

I am including the above provision in Part II of my estimates for 1951-52.

5. In this connection, I have the honour to point out that the revision of the pay of Principal of the College cannot be considered in isolation and I feel that the post of Principal of the Queen Mary's College also should be brought to this scale as without this mutual transfers are not possible. The Queen Mary's College is the only Government First Grade College for Women in the State and as such deserves some special consideration. I therefore recommend that Government may kindly sanction the revision of pay of the Principal, Queen Mary's College to Rs.600-100/2-1000 from the beginning of the next academic year. The extra cost will be Rs.5,200/- as shown below.

	Rs.
Average pay of the post in the existing Scale. 449 1/3 x 12	5,392
Dearness Allowance. 70 x 12	840
	6,232

B

	Rs.
Average Pay of the post in the revised scale.	10,188
Dearness allowance 100 x 12	1,200
	11,388

Extra Cost B - A

Yours faithfully,

[Signature]

Copy to Budget and
Estimates.

1819

Instruction.

Net extra
Cost

5,156 or
5,200

3,916

55,795
6232

62027

65943
62027

3,916

54,555
11,388
65,943

$5 \times (210 \frac{5}{9} \times 12) + (43 \times 12)$

$= 5 \times \left[\frac{1895 \times 12}{93} \right] + 516$

$= 5 \times \left[\frac{7580}{3} + 516 \right]$

$= 5 \times \frac{7580 + 1548}{3}$

$= 5 \times \frac{9128}{3} = \frac{45640}{3}$

$= 15213 \frac{1}{3}$

15160
3096

18256
15213
3043

57598
3043
54555

55,795
54,555
1,240

5,156
1,240
3,916

vide precedent Nat

(R) 1907

Pl-30f

28
1812

part 3 p14
+ X on 14 3 2
for (A)

(A)

5

Edu (A)

Sub: colleges - L.W.T. College, Madras. Reorgan-
isation of staff ~~etc~~ - ~~Orders passed~~ Sanction
from the D.P.T. No. 1272 K₂/49 d. 17-9-50.
G.O. Ms. No. 3328 Dated 18-12-50.

The Govt. approve the
proposals of the D.P.T. for the reorganisation
of the staff in the L.W.T. College, Madras. The
accordingly sanction for a period of one
year in the first instance the following staff
for the college ~~in lieu of the existing staff~~, on the
usual scales of pay and allowances, in lieu of the
existing staff -

4 Lecturers

6 Asst. Lecturers

1 Tutor

1 Principal

2. Sanction is also accorded
to the employment of an addl. l.d. clerk in the
~~usual time scale of pay~~ for the college office

P. To

6
for a period of one year
with effect from 1-7-51 in the
first instance.

3. ~~The Director's~~ ^{the Director's} proposal
for revising the scale of pay of the Principals
of the L.W.T. and Queen Mary's Colleges
to Rs 600-100/2-1000.

12-50.
C.C. 8.12.50
8/12/50
V 8/12/50

To the Director
" A. S. Thiruv. 21/12
4 8/c.

Post Copy of Telephonic Message. (9)

T.M.No.1272 K2/49

Office of the
Director of Public Instruction,
Madras Dated 29.12.1950

From
The Director of Public Instruction,
M a d r a s.

To
The Secretary to Government, Education Department,
Fort St.George, M a d r a s.



V/s-bet
V/1-308

Ref:- G.O.Ms.No.3328 Education dated 18.12.1950 sanctioning reorganisation of staff in the Lady Willington Training College, Madras.

In my letter No.1272 K2/49 dated 17.9.1950, I Proposed a staff of 1 Principal, 4 lecturers, 6 assistant lecturers and 1 tutor but in the G.O. referred to above the post of Principal has not been included, the question of the Principal's salary alone having been decided. A correction may kindly be issued.

Yours faithfully,

Thiruv. 21/12
For Director of Public Instruction.

G.M. 30/12.
V 20/12

C.T. 31.12.50

10

ref

~~1.811~~

① self

for " 4 Lecturers
6 Assst. Lecturers
1 Tutor "

occurring in para 1 of the J.O., read - 1 Principal
4 Lecturer
6 Assr. Lecturer
1 Tutor."

To the D.P.G. 2215
"A.G. two in.
28/c.

$$\begin{array}{r} 16 \\ 8-1-51. \\ \hline \text{Cran} \\ \hline 9-1-51 \end{array}$$

151157

Sub:- Colleges - L.W.T. College, Madras - Teaching staff -
Reorganisation - Part II scheme

Ref:- From the D.P.I. No. 1272-K2/49, dated 17-9-1950

The letter of the D.P.I. ^{at W-1-3 of} ~~dated 17-9-50~~ may be perused. The proposal is to employ a staff of 4 Lecturers, 6 Asst. Lecturers and 1 Tutor in the place of the existing staff of 6 Lecturers and 4 Asst. Lecturers in the L.W.T.C. Madras, with effect from the beginning of the next academic year. The Director ~~has~~ separately asked for the conversion of the existing tempy. post of Asst. Lecturer in Geography into that of an Asst. Lecturer in Edn. This post, the Director states, will be one of the six Asst. Lecturers now asked for. The Dir.'s proposal at 'K' above has been sanctioned separately. So, the number of Asst. Lecturers' posts now to be sanctioned is only 5.

The Director also proposes that the scale of pay of the Principal of the College may be revised as Rs. 600-100/2-1,000.

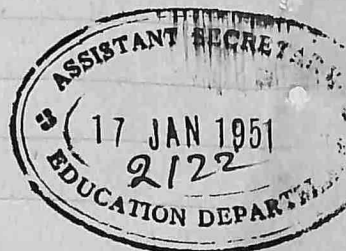
For the reasons stated in para 2 of the D.P.I.'s letter the above proposals may be supported in this Department.

2. The Director has also proposed the revision of the scale of pay of the post of Principal of the Q.M.C., Madras, ^{the} in to Rs. 600-100/2-1,000. The reasons given by him are (1) that ^{the} College is the only Govt. I Gr. college for Women and (2) that unless the pay of that post is also revised the transfer of the L.W.T.C. Principal as the Q.M.C. Principal and vice versa will not be possible.

These reasons seem to be convincing and the proposal may be supported in this Department. ~~The~~ ^{entire}

The extra expenditure involved in the proposals is Rs 3,900/- per annum recurring.

The file may be sent to Finance for remarks.



6240
2750 unit
16.1.51



Vide G.O. 28142

(A) 10.10.51

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Para 5, 13 of

90096



13 of

Edu. u. o. 28681-1/50A
dated 28-10-50

Am
27.10.50

OM
28/10/50

for Fin.

Fin. may see before issue.

ST.
C.M.
9.1.51

OM
16/1/51

for

Edu. u. o. 204-1/51A
d-10-1-51

Quiana E III

The draft memo overleaf may be perused.

RL
13.1.51

16.1.51

Edn

2282
OM
17/1/51

Edn

Part II Scheme for 1951-52.

The D.P.I. has proposed:-

i) that the scale of staff in the Lady Willingdon Training College, Madras be reorganised as done in the Training Colleges at Saidapet and Rajahmundry, and

ii) that the scale of pay of the Principal, Queen Mary's College be increased to Rs. 600-1000. The proposals are estimated to cost Rs. 2,000 p.a. recurring, and have been supported by the Education Department.

2. Proposal (i) above: The reorganisation of the teaching staff, as suggested by the D.P.I. involves the sanctioning of 4 Lecturers, 6 Assistant Lecturers and 1 Tutor in lieu of the existing staff of six Lecturers, and 4 Assistant Lecturers in the College, and also the revision of the scale of pay of the Principal to Rs. 600-100/2-1000. Submitted that Finance may agree to the new scale of staff suggested by the D.P.I.

Regarding the revision of the scale of pay of the Principal, it is submitted that at present the post is borne on the M.B.S. Cadre with a duty allowance of Rs. 50/-. The strength of the College is presumably lower when compared to the Saidapet and Rajamundry Training Colleges. While sanctioning the higher scale of pay for the Rajamundry Training College, H.M. (Education) observed that the Rajamundry and Saidapet Colleges were to be treated alike. It does not seem that this same scale need be sanctioned to the Principal of the Lady Willingdon Training College. If this is accepted, it may be expected that the D.P.I. may come up for similar revision in the case of the other Training Colleges also. Finance may therefore suggest that the proposal may be negatived.

3. Proposal (ii) in para 1 above:- The proposal to revise the scale of pay of the Principal, of the Queen Mary's College has been made in order to facilitate mutual transfer between the posts of the Principals of the Lady Willingdon Training College, and the Queen Mary's College. It is also stated that this is the only Government Ist Grade College for Women. Apart from the consideration that the revision of the scale of pay of the Principal of the Willingdon Training College has been suggested to be

71-34
Go 1435 Estt. 1950

434-5

B' and 1 of
K' and 1 of
A' and 1 of

M' and 1 of
28.11.50

verified from

pp 11-12 of
GO 1951 Estt. 1950
noticed in the
D.P.I. has put
up proposals
for up ward by
revision in a
number of places
in quite large
scale present
as per
instructions issued
for the submission
of new schemes
para 28.11.50

A
M' and 34

34
5/12

✓ D.P.I. has read the upward revision of the pay scale of most of the posts belonging to the Dept. of P. I. The Part I demand is Rs. 10-60-00 per annum. The D.P.I. has proposed for the current year a scale of Rs. 600-1000 for the Principal of the Queen Mary's College. This seems to be a small increase in view of the fact that the scale of pay of the Principal of the Lady Willingdon Training College is Rs. 600-100/2-1000.

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EDUCATION DEPARTMENT

SECRETARY
DEC 1950
EDUCATION DEPARTMENT

negatived in this Department's note on para 2 above, it does not seem that the arguments at 'A' can be considered as justifying or relevant for the upward revision of the pay scale for the Principal of the Queen Mary's College. The factors usually recognised for revision of scales of pay are ^{those such as} ~~any~~ considerable increase in the work and responsibilities attached to the post, stipulation of a higher qualification for the incumbent of the post, etc. Further, it seems difficult to distinguish the case of the Principal of ~~the~~ Queen Mary's College from the Principals of other Govt. Ist Grade Colleges, where also a large number of women students are being admitted. Finance may therefore strongly advise that, irrespective of the decision in the case of the Principal, Lady Willingdon Training College, the proposal of the D.P.I. to revise the scale of pay of the Queen Mary's College be negatived.

In connection with Part II Schemes for 1951-52, the D.P.I. has proposed the employment of a staff of 4 Lecturers, 6 Asst. Lecturers and 1 Tutor in the place of the existing staff of 6 Lecturers and 4 Asst. Lecturers in the Lady Willingdon Trg. College, Madras (2) and the revision of the scales of pay of the Principals of the L.W.T. and the ^{Queen Mary's} ~~other~~ Colleges to Rs. 600-100/2-1,000. This Dept. support both the proposals of the Director. Finance ^{wide p2-3 above} agree only to proposal (i) above and suggest that the second proposal be negatived. The case may be circulated to H.M. (E. & L.) for orders whether the suggestion of Fin. may be accepted.

4/12/50

AM 6/12 3/12 (M.B.R.)

The notes and orders in circulation overleaf may be perused. As the second proposal of the D.P. 9 for revision of the scale of pay of the Principals of the L.W.T. & Queen Mary's Colleges is not to be sanctioned, it seems unnecessary to treat the remaining proposal for the reorganisation of the staff in the L.W.T. College as a Part II Scheme for 1951-52; it may be approved straightaway. A draft order is subd. Fin. may see for acceptance.

7.12.50.
Crea
8.12.50

8/12/50

Sp Fri

Finance (E.M.)

(Re Finance rule on pp 2-3 above)

In connection with the Part II Schemes for 1951-52

the D.P. 9 submitted the following proposals:-

- (i) the reorganisation of the staff in the Lady Willington Training College, Madras; } para 2 p1 cf
- (ii) the revision of the scale of pay of the Principal of the above college; and
- (iii) the revision of the scale of pay of the Principal Queen Mary's College, Madras. } para 5 p3 cf

The extra cost involved in the proposal was estimated at Rs 7,000/- roundly p.a.

p 3 cf

14' on p 2 above

pp 2-3 above

p 3 above

X above

Compare
L.O. 1938-44

R/194 4757

Edn. u.o. 2887-3/50A
dated 8-12-50



Fin. u.o. 100940 E.M./501
9-12-50

be approved straightaway (9)

The reorganisation of the staff in the L.W.T. College Madras proposed by the D.P. 9 alone will result in a savings of about Rs 3,354/- p.a. In view of this position Finance may agree to the proposal being sanctioned in the current year itself.

2. The draft order below may be accepted.

8/12/50

9.12.50

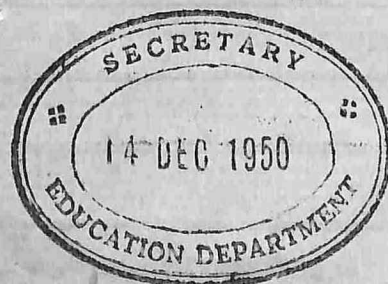
St. (A)

The draft order below may now be issued.

10.12.50.
Crea
11.12.50

8/12/50
12/12

Handwritten signature and initials.



[Faint, mostly illegible handwritten text on lined paper]



Form No. 1008-40 E-11201

8-15-61

10/10/61

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