

L.V.P.H. (1945) Department.

MS SERIES.

G.O. NO. 328 Edm

Dated 7/2/50.

closed
vs

[Despatch Abstract.]

Literaries - Canne mara Public Library -
Lower Division Assistants - Claims of
War Service Candidates - Confirmation of
Orders Passed

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Pb.	2810.	Pub(Ser)	9-9-'47.				
"	821.	"	15-3-'47.				
Memo.	4844/47-3.	Pub(R.S).	15-12-'47.				

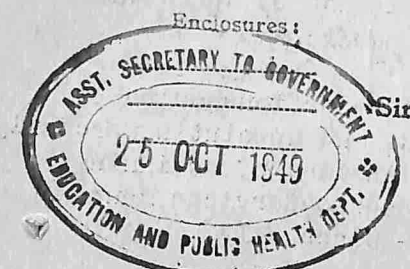
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.

Department
From (Name) Sri R. Janardhanam Nayudu
B.A., L.T., D.E. (Oxon), D.L.S. (Lond.), F.L.A.
Designation Librarian, Commemara Public
Library,
Station Egmore, Madras.

Received Registered
To
The Secretary to Government,
Education & Public Health Department,
Fort St. George, Madras.



Enclosures:
No. 1113A/49 CPL dated 19th October 1949.

Subject: Establishment - Substantive vacancy of a Lower Division Assistant - Filling up of with temporary Government employee.

Reference G.O. No. 839 Public (Services) Department dated 5-4-1946
G.O. No. 821 -Do- dated 15-3-1947
G.O. No. 2810 -Do- dated 9-9-1947
Memorandum No. 4844/47-3 Public (Resettlement) Dept. dated 15-12-1947.

I have the honour to state that a substantive vacancy of one Lower Division Assistant has arisen in this Library from 30-5-1949. The rules of the Madras General Subordinate Service under which the category of Lower Division Assistant comes permit the appointment to this post by direct recruitment. This is the first substantive vacancy requiring to be filled up by me after 10th September 1944 when two substantive vacancies had to be filled by me under rule 3 (3) of the Madras Civil Services (War Service Personnel) Recruitment Rules, 1941.

2. Rule 3(1)(a) of the Madras Civil Service (War Service Personnel) Recruitment Rules, 1941 prescribe different kinds of reservation of vacancies occurring on or after 1-4-1941 and G.O. No. 821 Public (Services) Department dated 15-3-1947 allotted 66 2/3% to war service candidates and 33 1/3% to temporary Government employees who are otherwise qualified to be appointed as per rules and also furnished in the Appendix to this order on page 5 the number available though temporarily. In G.O.No.2810 Public (Services) Department dated 9-9-1947 reservation of vacancies to ex-servicemen was dropped about Memorandum No. 4844/47-3 Public (Resettlement) Department dated 15-12-1947 directs that all vacancies for which direct recruitment has to be made should be filled only by outsiders where the Employment Exchange is unable to furnish suitable ex-servicemen.

3. I may also state that the undermentioned war service candidates selected from the list of ex-servicemen sent by the Employment Exchange were appointed with a view to absorbing them in eventual substantive vacancies but ~~all~~ of them are in the service of the Library today, three of them having resigned voluntarily and the service of the others having been dispensed with for gross neglect of, and irregularity in, duty.

Name.	Date of appointment.	Date of resignation or discharge.
1. Mr. C. Simon.	5-10-1946.	29-12-1947.
2. Sri P.S. Jacob.	19-5-1947.	1-5-1948.
3. ,, Davis D. Jairaj.	21-6-1947.	17-9-1947.
4. ,, M.D. Murthy.	18-3-1948.	31-3-1948.
5. ,, N. Raja Rao.	12-5-1948.	16-4-1949.
6. ,, G.P. Krishnamurthy.	1-6-1948.	1-5-1949.

4. My subsequent attempts to secure qualified war service personnel to fill up the vacancies of Library Assistants have not been successful and, therefore, there are now working in the Library four Library Assistants, one in the substantive vacancy referred to above and the remaining three in temporary vacancies, all of them having the required qualification needed for the posts, but with no war service to their credit, though most of them have been registered for Government appointments by the local Employment Exchange. Of the above said four Library Assistants one has put in enough service, as he has been working here in temporary vacancies, to qualify him for confirmation. I propose to confirm this Assistant, though he has no war service to his credit, and I request the Government to kindly accord their sanction.

to it for the following important reasons.

It is expected of persons who work as Library Assistants in this Library (in the scale of Lower Division Clerks), vigilance, smartness, honesty and conscientious service. As open access to books is the prevailing system in this Library, unless the Assistants are honest and vigilant there is danger to the Library books which can be easily smuggled by the visitors with the connivance of the former (Library Assistants). If there is no conscientious service from these Assistants then the arrangement of books in the shelves (which will be constantly misplaced by visitors, due to open access system) and help to the borrowing members will not be up to the mark which will result in numerous serious complaints from the public.

5. In view of the facts mentioned above, as very careful selection has to be made in choosing the Library Assistants this task of picking out and appointing properly qualified men was given to the Librarian himself by Government instead of assigning that work to the Madras Public Service Commission (please vide Madras Services Manual Vol. III - Special rules of Madras General Subordinate Service - Class XXIV.)

6. When persons with war service were working as Library Assistants, the Library experienced great handicap and embarrassment in the discharge of efficient service to the visitors and borrowing members. I have found such persons thoroughly unreliable and utterly indifferent to duties expected of them. The treatment they meted out to the public (visitors and members) was resented to by the latter. The war service personnel when they took up the posts of Library Assistants, they seemed to do so only as an interim measure. They treated the post with scant courtesy as its basic pay is only Rs. 45/- per mensem, while they, when in war service, were getting double or triple that pay with free ration and free clothing and with much less work to do (according to their representation). They were very irregular in attendance and seldom kept the book shelves assigned to them in proper arrangement. They resorted to applications for loans from the members of, and visitors to, the Library. Some of them left the Library service without returning the loans to the members, which was brought to my notice, unfortunately, after the disappearance of the former.

7. I have put in 20 years service in the Library and am now re-employed in the post. During my long service in the Library, I have found only these Assistants with war service, absolutely undependable and quite unfit for Library service. I fear, that due to their indifferent service, the books of the Library, due to open access system will be exposed to the danger of being removed stealthily by any unscrupulous visitors. I am very eager that the Library should be saved from such casualties.

8. I therefore request the Government will be pleased to exempt this Library from the operation of appointing war service personnel even as they were pleased to exempt it from the purview of the Madras Public Service Commission for the appointment of Library Assistants in their

9. For the one substantive vacancy that has presently arisen in the Library the person (Sri M.P. Kothandapani), whom I propose to confirm in it, has actually put in 4 years and 4 months of efficient service here, in addition to his having put in good service in another Government office from which he came in here. His work in this Library has been found very helpful, as he is able to fill in, when suddenly required, more than one post, competently; that is, he has proved his capacity and conduct here, either as Library Assistant or as Despatching Clerk or as Accountant and Cash-keeper. He is also quite good at typing. I therefore, request the Government will be pleased to accept my proposal to confirm him as Library Assistant in the substantive vacancy referred to above, and I also hope that in the interest of the Library, it will be exempted from the obligation of appointing Library Assistants with war service.



I remain,
Sir,
Yours faithfully,
R. Janardhanan
Librarian. 23. 11. 1949

Public (Ser) w. 31st Sept
with no date let the Dept see
before being order. Apparently order
will have to come in this Dept. In the circumstances
stated, the Librarian's proposal seems to be acceptable.
Public (Ser) C
11-11-49

E.P.H. 9.0.1
82442-1
11-11-49

C.No.4252/49.

Memo No. 4252/49-1

Public (Services.C) Deptt.

Dated 23.11.49

Public Services - Madras Genl.Sub.Service - Lower
division assistants in Connemara Public Library -
Recruitment of war service candidates.

Ref. Librarian's letter No.1113.A/49 CPL, d/19.10.1949.
++++

The Librarian, Connemara Public Library, is requested to
furnish information on the following points:-

(1) the number of vacancies (substantive and temporary
to be specified separately) in the category of lower division assis-
tants which arose during the reservation period and which were ori-
ginally reserved for war service candidates;

(2) the number of substantive vacancies falling under (1)
above which were filled under rule 3(3) of the M.C.S. (W.S.P.)
Rectt. Rules, 1941; and

(3) the number of vacancies (substantive and temporary)
included under item (1) above, which were de-reserved and allotted
to civilians, under G.O. No. 821, Public (Ser), d/ 15.3.1947.

P.T.O.

4

Note.- Please see the letter in the c.f. The position is not quite clear. The draft memo overleaf is for approval.

RP 21.11.49 21.11.49

To
The Librarian, Connemara
Public Library.

21.11.49

From
Sri R. Janardhanam Nayudu, B.A., L.T.,
D.E. (Oxon.), D.L.S. (Lond.), F.L.A.,
Librarian, Connemara Public Library,
Egmore, Madras.

5

To
The Assistant Secretary to Government,
Public (Services) Department,
Fort St. George,
Madras. 9

No. 1113A/49/GPL dated 27th November 1949.

Sub: Public Services - Madras General Subordinate
Service - Lower Division Assistants in the
Connemara Public Library - Recruitment of
War Service candidates.

Ref: your letter No. 4252/49-1 dated 23-11-1949.

I have the honour to submit herewith the information
needed by you in the letter referred to above.

I remain, Sir,
Yours faithfully,

R. Janardhanam (27.11.1949)
LIBRARIAN. P. T. O.



Dates on which vacancy arose.		Vacancies reserved for war service candidates.	Civilians confirmed as per rule 3(3) of Madras Civil Service (War Service Personnel) Reimbursement Rules.	Allotted to civilians as per G.O. No. 821 P.S.d/15-3-1947.
Substantive.	Temporary.			
(1) 28-9-1938				
(2) 10-12-1941		2	2	
(3)(a) 11-9-1945	(a) 1-12-1942			
	23-8-1944			
(b) 30-5-1949	(b) 14-12-1945			
	x (c) 15-7-1946	3		
(a) The temporary vacancy which arose on 1-12-1942 has eventually become a substantive vacancy from 11-9-1945. (b) The temporary vacancy which arose in 14-12-1945 has eventually become a substantive vacancy from 30-5-1949. (c) The temporary vacancy which arose on 15-7-1946 has ceased to exist from 1-4-1948.				
<i>may be omitted</i> R. Janardhanam Librarian, (27. XT. 1949) Commemara Public Library.				

E. L. N.
C2

Memo. No. 94953-1C2. Edn., dated, 19-12-1949.

Common Public Libs

Vacancy of L.D. clerk. Filing of. Repul. Letter No 1113 & 45 C PL of 27.11.49 of 19.12.49

It is observed that the following vacancies were originally reserved for War Service Candidates:-

- (1) The substantive vacancy which arose on 28.9.1938
- (2) do do 10.12.41
- (3) do do 11.9.45
- (4) The temporary vacancy which arose on 14.12.45 & which was eventually made permanent on 30.5.49
- (5) The temporary vacancy which arose on 15.7.46 & which ceased to exist from 1.4.48.

No (5) need not be included in the list of reserved vacancies. The policy of reserving vacancies for War Service Candidates commenced only from 1.4.41. Therefore out of the 4 vacancies, (1) & (2) have already been filled under rule 3(3) of the M.C.S (W.S.P.) Rules, 1941. There may be set off against the vacancies allotted to civilians under G.O. 821 P.S.d of 15.3.47 the remaining two vacancies shall be allotted to War Service Candidates. It will be seen from the facts of this letter read above, that 6 War Service Candidates were already

8
2
appointments in the Library and that
3 of them resigned their posts
either the services of others were
dispensed with for unsatisfactory
work.

3 The Librarian is requested
to state whether these men were
appointed regularly to the two
vacancies allotted to war-service
candidates and if for his remarks
on the above. How far, if any.

JD
17th Dec
19-12-49

J.

The Librarian
Commemora
Public Library

C.F. 32 (a).

Department

Received

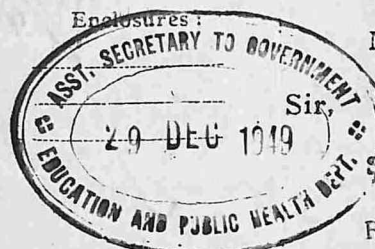
Registered

From (Name) Sri R. Janardhanam Nayudu, B.A., To

L.T., D.E. (Oxon.), D.L.S. (Lond.), F.L.A.,

Designation Librarian, Commemora Public Library, The Secretary to Government,
Bengaluru, Education and Public Health Department,
Station Madras. 8 Fort St. George, Madras. 9

Enclosures:



No. 1113A/49/CPL dated 27th December 1949.

Sub: Establishment - Substantive vacancy of a Lower
Division Assistant - Filling of.
Ref: Govt. Memorandum No. 94953-1.02, Edn. & Public Health Department dated 19th December 1949.

10/1809
The person referred to in my letter No. 1113A/49/CPL - para 3
viz., ex-servicemen were appointed regularly to the two vacancies allotted
to war service candidates. They were put on probation to these posts,
but before they could complete the period satisfactorily, they ceased to be
the incumbents of the posts either because they left the posts after
securing some other appointments or their work and conduct were found to
be incompatible and unsatisfactory for library work.

I remain, Sir,
Yours faithfully,

R. Janardhanam

LIBRARIAN. [28. XII. 1949]

*Claims of war service
Candidates*

Libraries - Connemara Public Library - Lower Division
Assistants - Confirmation of - Orders Passed.

From the Librarian, C.P.L.No.1113A/49-C.P.L. dated
19-10-49.

From the Librarian, C.P.L., No.1113A/49/CPL dated
27-11-49.

Govt. Memo No.94953-1.C2.Edn., dated 19-12-49.

From the Librarian, C.P.L., No.1113A/49/C.P.L.dated
27-12-49.

ORDER (MS) NO. 328 EDN. DATED 7-2-50

In the circumstances stated the Librarian,
C.P.L. is informed that he may confirm Sri M.P.
Kothandapani, mentioned in his letter first cited
in the post of Lower Division Assistant in the
Library.

2. The confirmation of the candidate will be
subject to the provisions of general rule 25 (a)
and also subject to the person concerned possessing
the prescribed qualifications.

To
the Librarian, C.P.L.

The A.G. thro' Fin. Deptt.

PS
1-2-50
31/5

1-2-50

1/2

C.No.4252/49

PUBLIC (SERVICES.C) DEPARTMENT.

Public Services - Madras General Subordinate Service -
Lower division Assistants in Commemara Public Library -
Recruitment of war service candidates.

Ref. From the Librarian, C.P.L., No. 1113 A/49, CPL, d/19.10.49;
Memo No. 4252/49-1, Public (Ser), d/23.11.49; and
From the Librarian, No. 1113 A/49/CPL, d/27.11.1949.

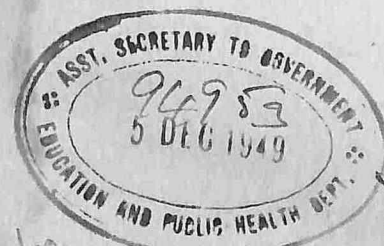
Please see the papers in the c.f. The following vacancies

were originally reserved for war service candidates:-

- (1) the substantive vacancy which arose on 28.9.1938;
- (2) ditto ditto 10.12.41; ✓
- (3) ditto ditto 11.9.45;
- (4) the temporary vacancy which arose on 14.12.45 and which was eventually made permanent (on 30.5.49); and
- (5) the temporary vacancy which arose on 15.7.46 and which ceased to exist from 1.4.48.

No. (5) need not be included in the pool of reserved vacancies. The policy of reserving vacancies for war service candidates commenced only from 1.4.41. The circumstances in which the first vacancy which arose in 1938 was reserved for war service candidate are not known. Out of the 4 vacancies (1) and (2) have already been filled under rule 3(3) of the M.C.S. (W.S.P.) Rectt. Rules, 1941. These may be set off against vacancies allotted to civilians under G.O. No. 821 Public (Ser), d/15.3.47 and the remaining two vacancies should be allotted to war service candidates. It will be seen from p 1 c.f that 6 war service candidates were already appointed in the Library and that 3 of these resigned their posts, and that the services of the others were dispensed with for unsatisfactory work. If they can be deemed to have been appointed regularly to the 2 vacancies allotted to war service candidates the vacancies resulting from the resignations or discharges need not again be reserved for war service candidates. Otherwise the reserved vacancies can be de-reserved and allotted to civilians only by relaxing rule 3(1)(a) of the M.C.S. (W.S.P.) Rectt. Rules.

The file may be returned to E & PH.



Public Services Dept.
No. 4252/49-1

3.12.49

2.12.49 2.12.49

27.11.49

E. & P.H.

A draft memo. with reference to X above is submitted for approval.
17/12/49 19-12-49

Issued as Memo. No. 94953-1C2, Edu., dated, 19-12-49. [PP. 7-8 d. 7.]
d. No. 101509. From the Librarian, d.p.h., No. 1113A/49/cpl, d., 27-12-49.

With reference to the Memo.
on pages 7-8 d. 7., the Librarian, d.p.h.,
~~State~~ has submitted his reply on page 9 c. 7.
The Librarian states that the persons
with war service were regularly
appointed to the vacancies allotted
to the war service candidates.

~~on the circumstances stated in~~
2. ~~With reference to~~ the note

of Public (Ser) dept. on page 1 ante,
there seems to be no objection to confirm
the candidate, mentioned by the
Librarian, in paragraph 9 of his letter
on page 2 d. 7., in one of the two substantive vacancies
~~posts~~ which are now available for
civilians. Subd. that rule 3(1)(a) of the
M.C.S. (W.S.P.) Recruitment Rules need
not be relaxed for allotting the
above two posts to civilians. The
Pub(Ser) dept. may see before a
reply is sent to the Librarian on the
lines mentioned at 'A' above.

Public (Ser)

6/1/50.
JD
6/1/50

7-1-50

Public (Services) dept.

(Previous notes of this dept on p. 1 above)

The letter from the (S.G.) on p. 9 of
and the notes of the Ed. H. dept. above may
be perused. A above may be agreed to
in this dept. subject to the provisions of
general rule 25(a) and subject to the provisions of
the prescribed qualifications.

The file may be returned to Ed. H.

12.1.50. 12.1.50

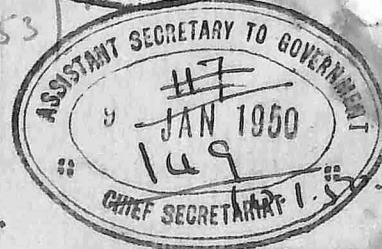
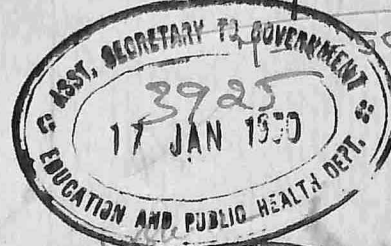
13.1.50

Ed. H.
C2

A draft order is submitted

for approval. (S.G.) and 7. 16.1.1950

E. & P. H. W. O. No.
94953/49-2C2.



Public Services Div.

No. 149/50-1

16.1.1950