Sectt. II-27—104,006—4-11-49.

1

Education (1950) Department.

41

Press. SERIES.

G.O. NO. 3274 Edn.

Dated 9th December 1950

[Despatch Abstract.]

Pub. Local bodies – Appointment of
Headmasters and Headmistress of High
Schools – Amendment to Rules –
Draft – Published.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

EDUCATION DEPARTMENT

G.O. No. 3274, 9th December 1950

Rules—Local bodies—Appointment of headmasters and headmistresses of high schools—Amendment to Rules—Draft—Published.

READ—the following papers :—

From the Director of Public Instruction, dated 27th July 1949,
Rc. No. 1049-G1/49.
From the Director of Public Instruction, dated 2nd March 1950,
Rc. No. 537-G1./46.
From the Director of Public Instruction, dated 11th August 1950,
Rc. No. 1049.G1/49.

Order—No. 3274, Education, dated 9th December 1950.

The appended notifications will be published in the *Fort St. George Gazette.*

(By order of His Excellency the Governor)

K. M. UNNITHAN,
Secretary to Government.

To the Director of Public Instruction.
,, Presidents of District Boards.
,, Municipal Commissioners (through the Chairmen).
,, Inspector of Municipal Councils and Local Boards.
,, Examiner of Local Fund Accounts.
,, Local Administration Department.
,, Legal Department.
,, Superintendent, Government Press (for publication of the notification in the *Fort St. George Gazette*).

APPENDIX.

NOTIFICATIONS.

I

The following draft of certain amendments to the rules relating to the appointment of headmasters and headmistresses of high schools under district boards, published with the late Education and Public Health Department notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920) is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

DRAFT AMENDMENTS.

In the said rules—

(1) in rule 2—

(*a*) for clause (1), the following clause shall be substituted, namely:—

“(1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the President as to who, among such persons, are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December imme-diately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Board who have not put in ten years of service and draw up the panel from among them. The President, the Divisional Inspector of Schools and the District Educational Officer sitting together in the case of Boys' schools, and the President and the inspectress of Girls' School sitting together in the case of Girls' schools, shall, draw up a panel of suitable candidates taking into consideration the list sent by the President. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential shall be communicated to the President not later than the 1st May."

(b) in clause (2)—

(i) in the opening paragraph, the words "in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub-clause shall be inserted, namely:—

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the District Board;"

(2) in rule 5, sub-rule (1) shall be omitted, and sub-rule (2) shall be renumbered as rule 5, and

(3) in rule 6, the words "in consultation with the President" shall be added at the end.

II

The following draft of certain amendment to the rules relating to the appointment of headmasters and headmistresses of high schools under municipal councils published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

DRAFT AMENDMENTS.

In the said rules—

(1) in rule 2—

(*a*) for clause (1), the following clause shall be substituted, namely:—

"(1) The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the municipal council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Council who have not put in ten years of service and draw up the panel from among them. The Appointment Committee, the Divisional Inspector of Schools and the District Educational Officer sitting together in the case of Boys' schools and the Appointment Committee and the Inspectress of Girls' schools sitting together in the case of girls' schools, shall, draw up a panel of suitable candidates taking into consideration the list sent by the Appointment Committee. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential shall be communicated to the Executive Authority of the council not later than the 1st May.

(*b*) in clause (2)—

(*i*) in the opening paragraph, the words "in support of their recommendations" shall be omitted;

(*ii*) after sub-clause (*b*), the following sub-clause shall be inserted, namely:—

"(*c*) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the Council"

(2) in rule 5, sub-rule (i) shall be omitted, and sub-rule (2) shall be renumbered as rule 5; and

(3) in rule 6, the words "in consultation with the Appointment Committee" shall be added at the end.

Extract from the Current File.

--

R.C.No. 1049-G.1/49.

Office of the Director of Public
Instruction, Madras, Dated 27-7-49

From

The Director of Public Instruction,
Madras.

(3)

To

The Secretary to Government,
Education and Public Health Department, Madras.

JAN 1950

Sir,

Sub: Filling up of vacancies of Headmasters of High Schools under local bodies.

--

In submitting herewith a copy of the letter from the Special Officer, District Board, Coimbatore No.8-E.1/49-DB-CBE Confdl. dated 26-5-1949, I wish to state that the following panel has been drawn up by the Divisional Inspector of Schools, Coimbatore for the year 1949-50.

GROUP A.

1. Sri S. Thirumalachari (Brahmin)
2. Sri T.R. Tiruvengadaswami Naidu (Non-Brahmin)

GROUP B.

1. Sri N.S. Nanjunda Iyer (Brahmin)
2. Sri C. Kasiviswanathan (Brahmin)
3. Sri C. Pandurangam (Non-Brahmin)

2. Under the new rules issued with G.O. 3129 Education dated 9-12-1948, groups A and B of the panel should be kept distinct. The suggestion of the Special Officer to combine the two groups and to assign a rank to Sri S. Thirumalachari now in Group A below Sri C. Pandurangam in Group B is not in order. Sri C. Pandurangam may perhaps be assigned the first order of preference in Group B so that Sri S. Nanjunda Iyer and C. Kasiviswanathan may take their chances for promotion as Headmasters later.

3. I agree with the Special Officer that there should be adequate representation for qualified men of the Non-Brahmin community in the cadre of Headmasters of High Schools, but as the statutory rules now stand the posts of Headmasters are outside the scope of the communal rotation rules. If promotion is made as suggested by the Special Officer, District Board, Coimbatore, with a view to rectifying communal inequalities, juniors will have to be promoted on a large scale which is rather demoralising.

4. Compared with service conditions under Government, though under the recently modified rules for recruitment to the M.E.S. a small number of these posts also are now thrown open for direct recruitment from those in the service of local bodies and private managements, promotion to the posts of Headmasters is the only prospect in general available for teachers in the service of local bodies. At the same time the development of high schools under local bodies is not uniform in all the Districts. While certain local bodies open and develop a large number of high schools, there are others which are relatively slow in this respect, especially because the people in those districts are less enthusiastic in offering contributions to the local bodies, so as to enable the latter to open and develop new high schools. Prospects of promotion thus vary from district to district and when they are limited in any degree they do cause some grievance.

5. Posts in the different categories of Government Service are filled partly by promotion and partly by direct recruitment in order to rectify communal inequalities. This is the case with the cadres of Junior Deputy Inspectors, School Assistants and District Educational Officers. There being no separate category of Headmasters in Government Service there is no provision of course for direct recruitment in this respect. In the case of secondary schools under local bodies however there are three categories:-

1. Secondary Grade Teachers. Rs. 45-2-85.

P.T.O.

2. Graduate teachers. Rs. 75-5-145
3. Headmasters. Rs. 150-10-200.

6. While the existing rules provide for direct recruitment to categories 1 and 2 above, recruitment to (3) is only by promotion except where there is no suitable candidate.

7. It is therefore only logical and equitable to set apart a certain percentage of posts in the category of Headmasters also for being filled by direct recruitment. I suggest a 50% ~~in~~ direct recruitment, while theother 50% of the vacancies are filled up as at present from the panel drawn up by the Divisional Inspectors. This direct recruitment shall be made to ensure the appointment of the most suitable men of the required community, if necessary from other local bodies as well as from outside and without precluding the men already in the service of the District Board from applying for such posts.

8. I feel that in time the Headmasters' posts should be provincialised on a linguistic basis on the broad basis of Telugu, Tamil, Malayalee and Kanarese districts and the various posts in the various districts filled from a common panel for the grouped areas. The suggestion now made by me providing for direct recruitment may be regarded as a prelude to such development.

9. In this connection, I submit also a copy of the letter from the Special Officer, District Board, Cuddapah Rc.No. 1800-A.5/49 dated 15-5-1949. The majority of the teachers in this District Board have put in a service of less than 10 years. While I am prepared to concede that in special cases men with less than 10 years' service may be promoted as Headmasters, I am not in favour of accepting the recommenda tions of the Special Officer in toto. In view, however, of the circumstances explained by the Special Officer, I suggest that the assistants in question may be appointed temporarily as Headmasters-in-charge without rights of probation, but paid a charge allowance for the period This may be accepted as an interim arrangement till the rules are modified as suggested in the previous paragraphs.

10. The cases of the two District Boards cited indicate that the existing rules need to be modified. Further the large number of new schools ~~schools~~ opened have increased the demand for Headmasters with the result that there is now a definite shortage in the number availab from among the assistants in service, which makes for the urgent consideration of an alternative method of recruitment such as I have suggested above so as to ensure that men with sufficient experience are recruited as Headmasters under Local Bodies. 25% of the posts in Government service have also to be filled up by direct recruitment from local bodies and private managements. There should therefore be a sufficient number of persons within the prescribed age limits available amongst them as a satisfactory source of recruitment and this could be ensured only by ~~restering~~ resorting to direct recruitment

only for the DEO's post.

Yours faithfully,

xxxxxxxx

For Director of Public Instruction

/True copy/

E&P H (E2)

Memo 83513/49-1 E2 Edn. d 28/x/49

83513

2/1

O/2

Rules – Appointment of headmasters and headmistresses of high schools under district boards and municipal Councils.

The Director's attention is invited to Rule 2 (2) of the Rules contained in G.O. No 3129 Edn. dated the 9th. Dec. 1948 under which the Inspecting Officers are required to draw up, when deciding on the panel for headmasters and headmistresses of high schools for the year, a full minute in support of their recommendations. It has been suggested that the minute to be drawn up should cover reasons for the exclusion from the panel of the ~~two~~ persons in the list of qualified Assistants from which candidates are selected and that the above rules should be modified suitably to give effect to that suggestion. This suggestion is made for the reason that petitions have been Co in from the excluded pers complaining of injustice the selections made, and that in order to avoid such complaints, the reasons for excluding the persons who are definitely unfit for promotion as headmasters should be clearly and definitely recorded in writing at the time when the panel is decided upon.

The Director is requested to offer remarks on this suggestion and if he agrees, to submit proposals for the amendment of the Rules.

26.10.49.

27-10-49

28/T

To
The D.P.I

1/11

Ex (R). 24.1.50

Education Department.

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department, Madras.

ASSISTANT SECRETARY TO GOVERNMENT
4 - MAR 1950
EDUCATION AND PUBLIC HEALTH DEPARTMENT

616

Rc.537 G1/46 dated 2-3-1950.

Sir,

Sub: Schools - Secondary - Local bodies - Preparation of Panel of Headmasters - amendment to the rules.

Ref: Government Memo No.83513/49-1 G2 Edn., dated 28-10-194

-----

pages 1-2 ante

I agree to the suggestions contained in the Government Memo cited above and the following draft amendment to Rule 2(2) of the rules relating to the appointment of Headmasters and Headmistresses of High Schools published with G.O.No.3129 Edn., dated 9-12-48 is accordingly submitted for approval.

p 2 of (0)

(0)

I.

1. Delete the words "in support of their recommendations" occurring in Rule 2(2) of the said rules.

p 2 of (0)

2. Add the following as Rule 2(c):--
"In regard to the non-inclusion of every B.T. or B.Ed. assistant serving under the District Board every year"

do

II.

1. Delete the words "in support of their recommendations" occurring in rule 2(2) of the said rules.

p 4 of (0)

2. Add the following as Rule 2(c):--

"In regard to the non-inclusion of every B.T. or B.Ed. assistant serving under the Municipality every year"

do

Yours faithfully,

3.3.50

for Director of Public Instruction.

KHR.3.3.

8/3

(6)

D.O. No 86218 F/49-4 Edn 7.6.50

Edn Dept (F)

My Dear Reddi,

Schools - Secondary - Local bodies - Appointment of Headmasters and Headmistresses - Change in the existing procedure

Your letter R.C. No 1049-Q.1/49 d 27.7.49

The Hon'ble Minister for Education and Law would like to ~~desires~~ ~~you to~~ discuss the matter with ~~him~~ you ~~on~~ the subjects specified in the margin⊗ at - - . on - - . at the secret and at. please make it convenient to ~~go over here with the relevant~~ files ~~on the above date~~.

meet the Hon'ble the Minister for the discussion, on the above

LW 5/6/50

Y. S.

LW 7.6.50. (Approved by the Secretary in the note)

⊗ (1) Reservation of 25% of the vacancies of Headmasters of high schools under local bodies for direct recruitment.

2) Effecting a change in the composition of the authority drawing up the panel of Headmasters.

To

Sri D. S. Reddi
M.A. (Oxon)
D.P.I.

7.6.50 ✓

181 (7) F

D.O.No.1049-G1/49.

Director of Public Instruction,
Madras, 14th June 1950.

14 JUN 1950
15683

SECRETARY
EDUCATION DEPARTMENT
14 JUN 1950

My dear Paul,

Sub: Schools - Secondary - Local Bodies - Appointment of Headmasters and Headmistresses - Change in the existing procedure.

-----

p3 ante

Please see your D.O.No.86218-F/49-4, Education, dated 7th June 1950. Though I did not bring the file with me yesterday when I interviewed the Hon'ble Minister for Education and yourself, the subject was discussed and I agreed to your proposal that the Committee should consist of the Divisional Inspector, the President, District Board and a third person to be nominated by Government. Please let me know if I should discuss this matter again with the Hon'ble Minister.

Yours sincerely,

To

Sri Rajaiah D.Paul, M.A.,
Secretary to Government,
Education Department,
Fort St.George, Madras.

Papers PF

(00) 13 9

Edm. Deptt.(F)

From the D.P.I. Rc.No.1049-G.1/49 d-27-7-1949.

Schools - Secondary - Local Bodies - Appointment of Headmasters and Headmistresses-~~Change in the existing procedure~~, alteration of rules to provide for direct recruitment etc.---

Memo No. 862-18F/49-6. Edn. d/ 6/7/50.

The Govt. do not approve the proposals contained in his letter cited above.

The question of amending the rules relating to the appointment of headmasters and headmistresses of High schools so as to provide for ~~an alteration of the personnel of the authority selecting candidates for the panel~~ consultation with the President of the Dt. Bd. or the Chairman of the Dt. Ct., as the case may be, before the panel is finalised, is separately under consideration.

~~3.7.50~~
4.7.50

To
The D.P.I.

Dd 8/7

Dpi section H1-2cy
45
6.7/50

15

15

9

⑨

Education Department.

Rules - Local bodies - Appointment of Headmasters and Headmistress of High Schools - Amendments to rules.

MEMO NO. 86218F/48-7 Edn. D/2 8/50.

B.R. 2/8

The attention of the D.P.I. is invited to paragraph 2 of Memorandum No. 86218 F/49-6 Education, dated 6-7-1950. In order to give effect to the orders of Government communicated in that Memorandum, the following amendments are suggested in the rules for the appointment of Headmasters and Headmistresses of High Schools:

p.7.g.

20/2/8

p-2 g (P)

2. The revised rule 2 (1) of the said rules may be as follows:-

"2(1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the District Board who have put in a service of not less than ten years and whose names are not already in the panel, together with the President's recommendations as to who among such persons are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendations. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as Headmasters or Headmistresses, it shall be open to the Divisional Inspector or the Inspectress to call for ~~the~~ a list of other B.Ts. and B.Eds. in the service of the Board who have not put in ten years of service and draw up the panel from among them. The Divisional Inspector of Schools and the District Educational Officer sitting together or the Inspectress of Girls' Schools, shall draw up provisionally a panel of suitable candidates taking into consideration the list sent by the Presiden

(PTO)

~~15~~ 16

and send it to ~~him~~ the President not later than the 1st April immediately following for his remarks. The President shall return the panel to the Divisional Inspector or the Inspectress, as the case may be, with his remarks thereon not later than the 15th April. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. After taking into consideration the President's final remarks and the Director's orders, if any, the ~~panel shall thereafter be finally drawn up~~ Divisional Inspector x shall draw up the final panel and communicate~~d~~ it to the President of the District Board not later than the 1st May. The panel thus drawn up shall be treated as confidential."

x or the Inspectress.

3. In view of the provisions of the revised rule 2 (1) as proposed in the previous paragraph, rule 5 (1) of the rules will become unnecessary and may be omitted.

p 3 of (P)

4. Rule 6 may also be amended so as to provide that even when a panel once drawn up is to be revised, as under this rule, the President should be consulted. For this purpose a sentence may be added as a separate paragraph of this rule as follows:

p. 3 of (P)

"The President, District Board should be consulted before an alteration of the panel is made under this rule."

~~6. The Director is requested to offer his remarks on these suggestions.~~

5. In the rules relating to the appointment of Municipal High Schools similar amendments will, mutatis mutandis, be made, so as to provide for consultation with the Appointment Committee of the Municipal Council, which is the appointing authority in respect of headmasters.

pages 4 to 5 of (P)

6. The Director is requested to offer his remarks on the above suggestions.

29.7.50.

To The D.P.I.

---

a.

17

EDUCATION DEPARTMENT.

ASSISTANT SECRETARY
23761
13 AUG 1950
EDUCATION DEPARTMENT

14/8/50

From

The Director of Public Instruction,
Madras.

To

The Secretary to the Government,
Education Department,
Madras.

R.C. 1049 G.1/49 dated 11-8-50.

Sir,

SUB: Local bodies - appointment of Headmasters and Headmistress of High Schools - Amendment to rules.

REF: Government Memo No.86218 F/49-7 Education dated 2-8-50.

H.9.10 am

*****

I agree to the proposed revision of the panel rules.

Yours faithfully,

12/8

For Director of Public Instruction.

s/11/8/50.

11/8. 11/8

16 2

and send it to ~~him~~ the President not later than the 1st April immediately following for his remarks. The President shall return the panel to the Divisional Inspector or the Inspectress, as the case may be, with his remarks thereon not later than the 15th April. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the

x o/c 12

18

ment of Municipal High ...
amendments will, mutatis mutandis be made, so as to provide for consultation with the Appointment Committee of the Municipal Council, which is the appointing authority in respect of headmasters.

6. The Director is requested to offer his remarks on the above suggestions.

29.7.50.

To
The D.P.I.

To
D.P.I.

19

(11)

Edn.Deptt.(F)

Original

Rules - Local bodies - Appointment of headmasters and headmistresses of high schools - Amendment to rules - Draft - Published.

***

Pr 1-2 c/f
p 3 c/f a ~~L.F.~~
p 11 c/f

From the D.P.I. Rc.No.1049-G1/49 d-27-7-1949.
From the -do- 537 G1/46 dated 2-3-1950.
From the -do- Rc.No.1049 G1/49 d/11-8-50.

**

~~(Clean copy placed below)~~

O R D E R/P. No. Edn. d/

To
The D.P.I.
All P.D.Bs.
The Ml.Commrs (thro' Chairmen).
The Inspr.of Ml.Councils & Local Boards.
The Exr.of L.F.Accounts.
The L.A.Deptt.
The Legal Deptt.
The S.G.P.(for publication in the F.S.G.G.)

The appended notifications will be published in the Fort St.George Gazette:-

26/8/50

26.8.50.

APPENDIX.

NOTIFICATIONS.

I

The following draft of ~~an~~ certain amendments to the rules relating to the appointment of headmasters and headmistresses of high schools under district boards, published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920), is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

p 2 of (P)

Draft amendments

(in rule 2 - ||)

In the said rules —

(1) ~~(i) In the said rules,~~ (a) for ~~rule 2~~ clause (1), the following ~~sub-rule~~ clause shall be substituted, namely:-

"(1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendations of the President as to who, among such persons, are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmasters or headmistresses, it shall be open to the Divisional Inspector or the Inspectress to call for ~~a~~ the lists of other B.Ts. and B.Eds, in the service of the Board who have not put in ten years of service and draw up the panel from among them. The Divisional Inspector of Schools and the District Educational Officer sitting together or the Inspectress of Girls' Schools, shall draw up provisionally a panel of suitable candidates taking into consideration the list sent by the President and send it to the President not later than the 1st April immediately following, for his remarks. The President shall return the panel to the Divisional Inspector or the Inspectress, as the case may be, with his remarks thereon not later than the 15th April. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction, whose decision in the matter shall be final. After taking into consideration the President's final remarks of the and the of the Director's of Public Instruction orders, if any, the Divisional Inspector or the Inspectress shall draw up the final panel and communicate it to the President ~~of the District Board~~ not later than the 1st May. The panel thus drawn up shall be treated as confidential".

(b) clause ~~(ii)~~. in ~~rule 2~~(2) in the opening paragraph,

(i) ~~(a)~~ the words "in support of their recommendations" shall be omitted; ~~and~~

(ii) ~~(c)~~ after item(b), the following ~~item~~ inserted shall be ~~added as item(c)~~ namely-

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the Dt. Board"; ~~[and send a copy of the same to the Director of Public Instruction with a copy of panel]~~

sub-clause

(b) in item (b) the words occurring after the semicolon, shall be omitted; and

sub-clause

(2) ~~(iii)~~ in rule 5, -

~~(a)~~ sub rule (1) shall be omitted, and

~~(b)~~ sub-rule (2) shall be renumbered as rule 5, ; and

P.T.O

---

h3of (P)

h10of

(3) ~~(iv)~~ in rule 6, at the end, the words ~~following sentence~~ "in consultation with the President" shall be added ~~as a separate paragraph, namely:-~~

~~"The President, District Board shall be consulted before an alteration of the panel is made under this rule".~~

II. ~~III~~

The following draft of ~~an~~ certain amendments to the rules relating to the appointment of headmasters and headmistresses of high schools under municipal councils published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

h4of (P)

Draft amendments.

In the said rules — I (a) for clause

(1) ~~(i) In the said rules, for~~ in rule 2(1), the following ~~sub-rule~~ clause shall be substituted, namely:-

"(1) The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed Assistants in the service of the Municipal Council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation., Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmasters or headmistresses, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the ~~Board~~ Council who have not put in ten years of service and draw up the panel from among them. The Divisional Inspector of Schools and the District

Edn

P.T.O

Educational Officer sitting together or the Inspectress of Girls' Schools, shall draw up provisionally a panel of suitable candidates taking into consideration the list sent by the Appointment Committee and send it to the executive authority of the council not later than the 1st April immediately following. The ~~E~~ e xecutive authority shall ~~then~~ obtain the remarks of the Appointment ~~Commission~~ Committee with respect to the provisional panel and return the panel together with those remarks to the Divisional Inspector or the Inspectress, as the case may be, not later than the 15th April. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee a reference shall be made to the Director of Public Instruction, whose decision in the matter shall be final. After taking into consideration the final remarks of the Appointment Committee and the of the Director~~s~~ of Public Instruction orders, if any, the Divisional Inspector or the Inspectress shall draw up the final panel and communicate it to the executive authority of the council not later than the 1st May. The panel thus drawn up shall be treated as confidential." ;

(b) ~~(ii)~~ in ~~rule 2~~ clause (2), in the opening paragraph,

(i) ~~(a)~~ the words " insupport of the ir recommendations" shall be omitted; ~~and~~

(b) the words occurring after the ~~[illegible]~~ sub-clause shall be omitted; and

(ii) ~~(b)~~ after ~~item~~ sub-clause (b), the following ~~item~~ sub-clause shall be ~~added as item(c)~~ inserted, namely:-

"(c) in regard to the non-inclusion of any B.T. ~~or~~ B.Ed. Assistant or Assistants serving under the council ; ~~" and send a copy of the same to the Director of Public Instruction with a copy of the panel~~ ;"

(2) ~~(iii)~~ in rule 5,

~~(a)~~ sub rule(1) shall be omitted, and,

~~(b)~~ sub rule(2) shall be renumbered as rule 5 ; and

(3) ~~(iv)~~ in rule 6, at the end, the ~~following~~ words " in consultation with the Appointment Committee" ~~sentence~~ shall be added ~~as a separate paragraph namely:~~

~~(4) "The Appointment Committee shall be consulted before an alteration of the panel is made under this rule ")~~

Lws 26/8/50

Lws 26.8.50.

---

(13)

Edn.Deptt.(F)

Rules -Local bodies - Appointment of headmasters and headmistresses of high schools - Amendment to rules - Draft - Published.

***

From the D.P.I. Rc.No.1049-G1/49 d-27-7-1949
From the -do- Rc.No.537 G1/46 d-2-3-1950
From the -do- Rc.No.1049 G1/49 d-11-8-1950.

(2nd Draft as revised by Legal)

(Original draft placed below)

O R D E R/P.No. Edn. d/

The appended notifications will be published in the Fort George Gazette:-

Lws 14.9.50.

To
The D.P.I.
All P.D.Bs.
The Ml.Commrs.(thro' Chairmen).
The Inspr.of Ml.Cls.& Local Boards.
The Exr.of L.F.Accounts.
The L.A.Deptt.
The Legal Deptt.
The S.G.P.(for publication in the F.S.G.G.)

APPENDIX.

NOTIFICATIONS.

I

The following draft of ~~an~~ certain amendment, to the rules relating to the appointment of headmasters and headmistresses of high schools under district boards, published with Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920) is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

Draft amendments

(1) ~~In the said rules (a) clause (1), the~~

In the said rules —

(1) ~~In the said rules~~ in rule 2, ~~(a) for clause~~

h 29 (T)

(a) for clause (1), the following clause shall be substituted, namely:-

" (1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the President as to who, among such persons, are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does

P.T.O.

2/- 29

not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds/ in the service of the Board who have not put in ten years of service and draw up the panel from among them. The President, Divisional Inspector of Schools and the District Educational Officer sitting together or the Inspectress of Girls' Schools, shall draw up (provisionally) a panel of suitable candidates taking into consideration the list sent by the President. [and send it not later than the 1st April immediately following to the President for his remarks. The President shall return the panel to the Divisional Inspector or the Inspectress, as the case may be, with his remarks thereon not later than the 15th April.] If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction, whose decision in the matter shall be final. [After taking into consideration the final remarks of the President and the orders, if any, of the Director of Public Instruction the Divisional Inspector or the Inspectress shall draw up the final panel and communicate it to the President not later than the 1st May.] The panel thus drawn up shall be treated as confidential" & ~~shall~~ communicated to the President not later than the 1st May."

H22-23 n.f

(omit) KM

Omit the words in sq. brackets KM

(b) in clause (2)--

(i) in the opening paragraph, the words " in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub clause shall be inserted namely--

(C) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the dt.board;

(2) in rule 5, sub rule(1) shall be omitted, and sub-rule(2) shall be renumbered as rule 5, and

(3) in rule 6, the words " in consultation with the President" shall be added at the end.

p3 of in the L.F

p3 of (P)

II

(14)

II

The following draft of ~~an~~ certain amendment to the rules relating to the appointment of headmasters and headmistresses of high schools under municipal councils published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

Draft amendments

In the said rules —

(1) ~~In the said rules~~, in rule 2, ~~II(a) for~~

(a) for clause (1), the following clause shall be substituted namely:-

p4 of (P)

"(1) The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the municipal council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation; Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the council who have not put in ten years of service and draw up the panel from among them. The Appointment committee, the Divisional Inspector of Schools and the District Educational Officer sitting together or the Inspectress of Girls' schools, shall draw up ~~provisionally~~ a panel of suitable candidates taking into consideration the

H22-23 n.f

4/ 26

list sent by the Appointment Committee and send it not later than the 1st April immediately following to the executive authority of the council. The executive authority shall obtain the remarks of the Appointment committee with respect to the provisional panel and return the panel together with those remarks to the Divisional Inspector or the Inspectress, as the case may be, not later than the 15th April. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. After taking into consideration the final remarks of the Appointment Committee and ~~of~~ the orders, if any, ~~of~~ of the Director of Public Instruction, ~~orders, if any,~~ the Divisional Inspector or the Inspectress shall draw up the final panel and communicate it to the executive authority of the council not later than the 1st May. The panel thus drawn up shall be treated as confidential."

communicated to the executive authority of the council not later than the 1st May,

p 4 of (P)

(b) in clause (2)--

(i) in the opening paragraph, the words " in support of their recommendations" shall be omitted;

(ii) after sub-clause(b), the following sub-clause shall be inserted namely:-

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the council;"

(2) in rule 5, sub rule(1) shall be omitted, and sub rule (2) shall be renumbered as rule 5; and

p 5 of (P)

(3) in rule 6, the words" in consultation with the Appointment Committee" shall be added at the end.

Dy 14/9/50

14.9.50

---

(16) 27

Edn.Deptt.(F)

Rules - Local bodies - Appointment of headmasters
and headmistresses of high schools - Amendment to
rules - Draft - Published.

From the D.P.I. Rc.No.1049-G1/49 d-27-7-1949
From the -do- Rc.No. 537 G1/46 d- 2-3-1950
From the -do- Rc.No.1049 G1/49 d-11-8-1950

O r d e r/P.No. Edn. d/

The appended notifications will be published in the Fort George Gazette:-

To
The D.P.I.
All P.D.Bs.
The Ml.Commrs(thro' Chairmen).
The Inspr.of Ml.Cls.& Local Boards.
The Exr.of L.F.Accounts.
The L.A.Deptt.
The Legal Deptt.
The S.G.P.(for publn. in the F.S.G.G.)

Dy 3/10/50

APPENDIX.
NOTIFICATIONS.
I

The following draft of ~~an~~ certain amendment to the rules relating to the the late appointment of headmasters and headmistresses of high schools under district boards, published with Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920) is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

Draft amendments.

In the said rules,

(1) ~~In the said rules~~ in rule 2, ~~(a) for clause~~ (a) for clause (1), the following clause shall be substituted, namely:-

"(1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the President as to who, among such persons, are, in his opinion fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the

P.T.O

lists of other B.Ts. and B.Eds./ in the service of the Board who have not put in ten years of service and draw up the panel from among them. The President, ~~the~~ Divisional Inspector of Schools and the District Educational Officer (in the case of Boys' Schools) ~~sitting together~~ and the President and ~~or~~ the Inspectress of Girls' Schools, shall draw up a panel of suitable candidates taking into consideration the list sent by the President. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential ~~and~~ shall be communicated to the President not later than the 1st May.

M

in the case of Girls' schools

add after the words "shall" the words "sitting together"

SKM
2/11

(b) in clause (2)---

(i) in the opening paragraph, the words " in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub-clause shall be inserted, namely:-

"(C) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the dt.Board;"

(2) in rule 5, sub-rule (1) shall be omitted, and sub-rule (2) shall be renumbered as rule 5, and

(3) in rule 6, the words" in consultation with the President" shall be added at the end.

II

The following draft of ~~an~~ certain amendments to the rules relating to the appointment of the late headmasters and headmistresses of high schools under municipal councils published with Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

Draft amendments.

In the said rules —

(1) ~~In the said rules~~, in rule 2, ~~(a) for clause (1)~~ (a) for clause (1), the following clause shall be substituted, namely:-

"(1) The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the municipal council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of

---

the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the council who have not put in ten years of service and draw up the panel from among them. The Appointment committee, the Divisional Inspector of Schools and the District Educational Officer ~~sitting together~~ in the case of Boys' schools and the Appointment Committee and ~~or~~ the Inspectress of Girls' schools, (in the case of Girls' schools) shall (sitting together) draw up a panel of suitable candidates taking into consideration the list sent by the Appointment Committee. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential ~~and~~ shall be communicated to the Executive Authority of the council not later than the 1st May.

N

(b) in clause (2) -

(i) in the opening paragraph, the words" in support of their recommendations" shall be omitted;

(ii) after sub-clause(b), the following sub-clause shall be inserted, namely:-

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the council;"

(2) in rule 5, sub rule (1) shall be omitted, and sub-rule (2) shall be renumbered as rule 5; and

(3) in rule 6, the words" in consultation with the

P.T.O.

Appointment Committee " shall be added at the end.

3/10/50

4.10.50.

5.10

G.O. sent to press on 13/12/50

13/12

(Revised draft) 17

GOVERNMENT PRESS
14 DEC 1950

165196

Education Dept.(T).

Subj:- Rules - Local bodies - Appointment of headmasters and headmistresses of high schools - Amendment to rules - Draft - Published.

Read - the following papers:-

Read:- From the D.P.I., Rc.No.1049-G1/49 dated 27-7-1949.
-do- Rc.No. 537-G1/46 dated 2-3-1950.
-do- Rc.No.1049-G1/49 dated 11-8-1950.

O r d e r/P. No. 3274 Edn. dated 9.12.50.

The appended notifications will be published in the Fort St. George Gazette:-

9/12/50

9.12

27/1/50.

30

8PC

To
The D.P.I.
P.D.Bs.
Ml. Commissioners (through the Chairmen).
The Inspr.of Ml.Cls.& Local Boards.
The Exr.of L.F.Accts.
" L.A. Deptt.
" Legal Deptt.
" S.G.P. (for publn. in the F.S.G.G.)

Despd. 3/1/51

Despd. last clearance 3/1/51

APPENDIX.

NOTIFICATIONS.

I

The following draft of ~~an~~ certain amendments to the rules relating to the appointment of headmasters and headmistresses of high schools under district boards, published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920) is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

8PC

30

(By order of His Excellency the Governor)

K M [illegible],
Secretary to Government

Draft amendments.

In the said rules —

(1) ~~In the said rules~~ — in rule 2,

(a) for clause (1), the following clause shall be substituted, namely:-

"(1). The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the President as to who, among such persons, are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Board who have not put in ten years of service and draw up the panel from among them. The President, the Divisional Inspector of Schools and the District Educational Officer (sitting together) in the case of Boys' schools, and the President and the Inspectress of Girls' Schools in the case of Girls' schools, shall sitting together draw up a panel of suitable candidates taking into consideration the list sent by the President. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up, which shall be treated as confidential, shall be communicated to the President not later than the 1st May."

(b). in clause (2) --

(i) in the opening paragraph, the words "in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub-clause shall be inserted, namely:-

" (c). in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the District Board;"

(2). in rule 5, sub-rule (1) shall be omitted, and sub-rule (2) shall be renumbered as rule 5, and

(3). in rule 6, the words "in consultation with the President" shall be added at the end.

A

3

II

The following draft of ~~an~~ certain amendment to the rules relating to the appointment the late of headmasters and headmistresses of high schools under municipal councils published with Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (*a*) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

Draft amendments.

In the said rules

(1). ~~In the said rules~~ in rule 2,

(a). for clause (1), the following clause shall be substituted, namely:-

"(1). The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the municipal council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Council who have not put in ten years of service and draw up the panel from among them. The Appointment Committee, the Divisional Inspector of Schools and the District Educational Officer (sitting together) in the case of Boys' schools and the Appointment Committee

B

P.T.O.

.4.

and the Inspectress of Girls' schools in the case of
sitting together draw up the panel of suitable can-
girls' schools shall ~~draw up a panel of suitable can~~-
didates taking into consideration the list sent by the Appointment Committee. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential shall be communicated to the Executive Authority of the council not later than the 1st May.

(b) in clause (2) -

(i) in the opening paragraph, the words" in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub.clause shall be inserted, namely:-

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the council"

(2) in rule 5, sub rule (1) shall be omitted, and sub rule (2) shall be renumbered as rule 5;and

(3) in rule 6, the words"in consultation with the Appointment Committee" shall be added at the end.

27.11.50

Proof approved & returned.
Please strike as in the flap against draft amendment (1).

DY
18/1/51

19

161/108 Pul

8362

GOVERNMENT PRESS
1? JAN 1951
MADRAS

EDUCATION DEPARTMENT

G.O. No. 3274, 9th December 1950

Rules—Local bodies—Appointment of headmasters and headmistresses of high schools—Amendment to Rules—Draft—Published.

Read—the following papers :—

From the Director of Public Instruction, dated 27th July 1949,
Rc. No. 1049-G1/49.
From the Director of Public Instruction, dated 2nd March 1950,
Rc. No. 537-G1./46.
From the Director of Public Instruction, dated 11th August 1950,
Rc. No. 1049.G1/49.

Order—No. 3274, Education, dated 9th December 1950.

The appended notifications will be published in the *Fort St. George Gazette* :—

(By order of His Excellency the Governor)

K. M. Unnithan,
Secretary to Government.

To the Director of Public Instruction.
" Presidents of District Boards.
" Municipal Commissioners (through the Chairmen).
" Inspector of Municipal Councils and Local Boards.
" Examiner of Local Fund Accounts.
" Local Administration Department.
" Legal Department.
" Superintendent, Government Press (for publication of the notification in the *Fort St. George Gazette*).

APPENDIX.

NOTIFICATIONS.

I

The following draft of certain amendments to the rules relating to the appointment of headmasters and headmistresses of high schools under district boards, published with the late Education and Public Health Department notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette*, dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 70 and 199 (2) (*a*) of the Madras Local Boards Act, 1920 (Madras Act XIV of 1920) is hereby published for general information, as required by section 200 (*a*) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

DRAFT AMENDMENTS.

In the said rules
(1) in rule 2- ~~ule 2,~~ ~~following~~ clause shall be substituted, namely:—

"(1) The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the district board, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the President as to who, among such persons, are, in his opinion, fit for inclusion in the panel and a detailed statement

So 2/1/1

86 ~~22~~

of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Board who have not put in ten years of service and draw up the panel from among them. The President, the Divisional Inspector of Schools and the District Educational Officer sitting together in the case of Boys' schools, and the President and the Inspectress of Girls' Schools sitting together in the case of Girls' schools, shall, draw up a panel of suitable candidates taking into consideration the list sent by the President. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the President, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential shall be communicated to the President not later than the 1st May."

(b) in clause (2)—

(i) in the opening paragraph, the words "in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub-clause shall be inserted, namely:—

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the District Board;"

(2) in rule 5, sub-rule (1) shall be omitted, and sub-rule (2) shall be renumbered as rule 5, and

(3) in rule 6, the words "in consultation with the President" shall be added at the end.

II

The following draft of certain amendment to the rules relating to the appointment of headmasters and headmistresses of high schools under municipal councils published with the late Education and Public Health Department Notification, dated the 9th December 1948, at pages 1 to 11 of the Rules Supplement to Part I-B of the *Fort St. George Gazette,* dated the 22nd February 1949, which it is proposed to make in exercise of the powers conferred by sections 73 and 303 (2) (a) of the Madras District Municipalities Act, 1920 (Madras Act V of 1920) is hereby published for general information, as required by section 304 (a) of the said Act.

Notice is hereby given that the draft will be further proceeded with after six weeks from the date of publication of this notification and that any objection or suggestion which may be received with respect thereto before the expiry of that period will be considered by the Government of Madras.

DRAFT AMENDMENTS.

In the said rules—

(1) in rule 2-

(a) for clause (1), the following clause shall be substituted, namely:—

"(1) The Appointment Committee shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the municipal council, who have put in a service of not less than ten years and whose names are not already in the panel, together with the recommendation of the Appointment Committee as to who, among such persons, are, in its opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendation. Such list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as headmaster or headmistress, it shall be open to the Divisional Inspector or the Inspectress to call for the lists of other B.Ts. and B.Eds. in the service of the Council who have not put in ten years of service and draw up the panel from among them. The Appointment Committee, the Divisional Inspector of Schools and the District Educational Officer sitting together in the case of Boys' schools and the Appointment Committee and the Inspectress of Girls' schools sitting together in the case of girls' schools, shall, draw up a panel of suitable candidates taking into consideration the list sent by the Appointment Committee. If the Divisional Inspector or the Inspectress is unable to accept any of the recommendations of the Appointment Committee, a reference shall be made to the Director of Public Instruction whose decision in the matter shall be final. The panel thus drawn up which shall be treated as confidential shall be communicated to the Executive Authority of the council not later than the 1st May.

(b) in clause (2)—

(i) in the opening paragraph, the words "in support of their recommendations" shall be omitted;

(ii) after sub-clause (b), the following sub-clause shall be inserted, namely:—

"(c) in regard to the non-inclusion of any B.T. or B.Ed. Assistant or Assistants serving under the Council"

(2) in rule 5, sub-rule (i) shall be omitted, and sub-rule (2) shall be renumbered as rule 5; and

(3) in rule 6, the words "in consultation with the Appointment Committee" shall be added at the end.

25

15/12

161
108

Sectt. 11-22—5,506—18-11-42.

PRESS SLIP.

ORDINARY. URGENT (a). SPECIAL (a).

..............................DEPARTMENT.

Current No. 86218F/49, dated ....194 .

G.O. No. 3274, dated 9/12/50 ~~194~~ .

Number of MS. pages sent { (b) Correspondence.................. (c) Notes..................

Brief subject Rules-Local bodies-Apptt. of Headmasters and Headmistresses of high schools-Amendment to Rules-Draft published

(d) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
FOR RECORD.*			
Madras Records	4	6	
Ooty Records			
For filing with original		1	
Total ...		7.	

FOR ISSUE.†	Letter only.	Complete G.O.	(b) Special issue copies of G.O. No.	Papers.	Notes.
Signature copies		6			
India Office					
Govt. of India.........Dept.					
Revenue Department					
Public Works Department					
Local Administration Department					
Education and Public Health Dept.					
Public Dept.					
Home Dept.					
Dev. Dept.					
Finance Dept.					
Legal Dept.					
Sectt. of the Madras Legislature					
Total ...					
Spare copies					
The D.P.I.		60			
The P.D.Bs.		26			
The Commr. of M.Lty.		91			
The Hr' C.M.S.					
The Inspr. of M.L.Fs		5			
The of H.Bds.					
The Exr. of L.F.A.		35			
The L.A.		1			
The Legal		1			
The S.G.P. (for Publn.		1			
The M.M. F.S.G.G.)					
The S/c		20			
The					
The					
The					
Total ...		~~238~~ 246			

Copies distributed on........................‡(Press clerk).

† Copies distributed on........................‡(Press Despatcher).

‡ *To be initialled and dated.*

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(d) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for *one* week, and larger papers for *two* weeks only. *The type of notes and of all confidential papers is distributed immediately after striking.*

(f) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished: it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

P.T.O.

TO PRESS, MADRAS.

A	B	C
Please send proof in duplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited (b) proof need not be sent. Please print and supply number of copies as indicated.
	Type may be released after usual interval. / at once.	Type may be released after usual interval.
E. Devarajan ....Clerk.	..........Clerk.	..........Clerk.
D. Kamayya Supt. 11-12-50	..........Supt.	..........Supt.

SPECIAL INSTRUCTIONS.

Certified that the number of copies indented for is the minimum required.
(This may be treated as very urgent)

N. Srinivasan
Assistant Secretary to Government.

EN 11/12

DN 11/12/50

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.
Received in Press on	14-12-50	3
First proof furnished on		
Call for revised proof received on		
Revised proof furnished on		
Corrected proof received for striking on	19-1-51	3
Final copies supplied on		

Tel. No. 88332

CHAMBER OF DISTRICT BOARDS

President
Sri V. K. PALANISWAMI GOUNDER
President, Dt. Board, Coimbatore.

Vice-President
Sri M. NARASANNA, B.A.
President, Dt. Board, East Godavari.

Secretary
Sri V. K. RAMASWAMI MUDALIAR
President, Dt. Board, Chingleput.

Office:
PANAGAL BUILDINGS,
CHINGLEPUT DIST. BOARD OFFICE
SAIDAPET, MADRAS. 15.

Dated 24th January 1951.

MINISTER FOR EDUCATION
27 DEC 1951
GOVT. OF MADRAS

3707
29 JAN 1951

SECRETARY
27 JAN 1951
EDUCATION DEPARTMENT

Edn
Papers Pl.

Dear Sir,

Sub: Chamber of District Boards - Appointment of Headmasters/Headmistresses in Boards High Schools - Panel - Preparation of - Amendment to Rules - Resolution passed by the Chamber of District Boards at the General Body Meeting on 27-12-50.

.....

I invite your kind attention to my letter Rc/Ch/DB dated 1-1-51, communicating among other Resolutions, a copy of Resolution No.29, regarding the preparation of panel for appointment of Headmasters/Headmistresses in Board High Schools and request you to be good enough to pass favourable orders on the same at an early date.

I enclose herein a copy of Resolution No.29 passed by the Chamber at its General Body Meeting on 27-12-50 for your ready reference.

p 3 infra

Yours sincerely,

25/1/51.

Received in 'C' section
A.F. file sent to L.A.

Have we issued orders in relation to this already
KM
27/1

To

The Hon'ble Sri K. Madhava Menon, B.A.,B.L.,
Minister for Education,
Fort St. George,
Madras.

Extract from the Proceedings of the General Body of the Chamber of District Boards passed at its meeting held on 27th December 1950 at the Rajaji Hall, Mount Road, Madras.

.....

29. To modify the rules relating to the appointment of Headmasters of High Schools so as to vest the power of final selection for appointment in the President.

RESOLUTION - Approved.

V.K. Palaniswami Gounder,
President.

/True Extract/

42

43

23

Edn.'F'

Letter Ref.No. 3707 F/51-1 Edn. D/ 3 2/51

To
The President,
Chamber of Dt.Bds., Saidapet, Madras.

32/81

6/2/51

Sir,

Sub: Rules - Local bodies - Appointment of Headmasters and Headmistresses of High Schools-Amendment.
Ref: Your letter, dated 24/1/51.

With reference to your letter cited above, I am to state that the rules relating to the appointment of headmasters of high schools will be suitably amended so as to provide for the preparation of the panel of candidates by the Divl. Inspr. sitting with the D.E.O. and the P.D.B. A draft of the amendments to the Rules will be published in the Fort.St.George Gazette soon and the amendments will be confirmed after six weeks of the date of publication of the notification.

Vide L.F

31.1.51

31.1.51

1.2

44

24

Rules - Local bodies - appt of headmasters & headmistresses of high schools - amendment to rules.

Extract from the Note File of G.O.Ms. No. 3213, Edn. dated 19-10-49 relating to Establishment - Secondary Education - Coimbatore and Cuddapah District Boards - Posts of headmasters of high schools - Filling up vacancies - Proposals of the Special Officers of District Boards - Orders passed.

--

xx xx xx

5. The Director observes that the posts of headmasters should be provincialized on a linguistic basis and posts should be filled up from a common panel. Apparently he has this matter still under his consideration. His proposals in this regard, if any, may be awaited. In the meantime, he has proposed that on the analogy of the rules governing provincial and subordinate services under Govt., the rules relating to appt. of headmasters may be amended so as to provide for appointment of a percentage of the number of posts, say 50 per cent, by direct recruitment, the other 50 per cent being filled by promotion, appointments to be made by promotion being made from a panel of candidates, as at present. With regard to this proposal it may be stated that appointment as headmasters is the only possible promotion for L.T. or B.Ed. Asstts. of Secondary Schools of local bodies. If half the number of vacancies reserved for direct recruitment and outsiders are appointed in certain vacancies, the Asstts. with experience and a good record of work will have a just grievance. It would appear that a provision in the rules, as proposed by the D.P.I., will cause discontent among the Asstts. and affect the efficiency of schools. As the issues involved are general, L.A. may also see the case and offer remarks on the proposal dealt with in this paragraph, before the case is circulated for orders.

M

N.V.S./5-10-49.

Yes.
J.M.L.P.
10-10-49

The general question raised in para 5 above may be dealt with separately by taking necessary extracts from this file.

This file may be circulated to H.M.(E.& L.) for orders on the points raised in paras 3 and 4 on pages 2-3 ANTE.

V.R.
8-10-49.

The ~~xx~~ rules having been made recently (Dec. 1948) may be given a trial without the amendments proposed in respect of representation of non-brahmins, and the lowering of the qualifying service from 10 to 8 years. If communal rotation is adopted in respect of promotion, a departure from the existing practice will be made, which may constitute a dangerous precedent.

J.M.L.P.
10-10-49

H.M.(E.& L.) ; "I agree".

K. M(adhava Menon),
13-10-49

A draft order is submitted for approval. After issue, extracts will be taken from the file and the question of the amendment of the rules considered.

N.V.S.
17-10-49

V.R.
18-10-49

J.M.L.P.
19-10-49

/True extract/

86218

[illegible]

Appointment to posts of headmasters of high schools under district boards and municipal councils is by promotion from the ranks of Assistants with the L.T., B.Ed. or B.T. qualification. The appointments are made from a panel of suitable candidates approved every year by the Divisional Inspector. The S.O., Coimbatore Dt.Bd. has represented to the D.P.I. that there should be greater representation to the non-brahmin community in the cadre of headmasters of High Schools. The D.P.I. agrees with the S.O. and has proposed that in order to give greater number of posts to the non-brahmin community, the rules governing these appointments should be modified so as to provide for direct recruitment to 50 p.c. of the number of vacancies, the remaining 50 p.c. being filled by promotion. The Director has stated that posts in the different categories of Govt. service are filled partly by promotion and partly by direct recruitment, in order to rectify communal ~~irregularities~~ inequalities.

2. The above suggestion raises general issues applicable to all categories of local board appointments which are governed by similar rules. L.A. Dept. may be requested to offer remarks on the Director's suggestion referred to above, in the first instance. After L A have offered remarks the suggestion will be noted on further –

3. In the linked file, the D.P.I's. proposals for the provincialization of the posts of headmasters of high schools, on a linguistic basis are dealt with. It will be seen that those proposals also raise general questions of policy. L.A. is being asked to offer remarks on those proposals as well.

11.11.49

12-11-49

rule 1 of the rules on pages 1 & 4 of G.O. 3129 Edn 9.12.48 (P)

p1 of

para 7 on p 2 of

para 5 on p1 of

X
C.No 75934 / 45
since recorded in G.O. No 28 Edn 5-1-50 (R)

[illegible] 8 B (1) and (2) of [illegible] the book of [illegible] (Press N 1 57 B)

rule 2 on pages 2 and 4 of (P)

B.

rule 4 on pages 3 and 5 of (P)

Communal representation is applied in regard to the recruitment of L.T. teachers ~~under~~ in ~~[illegible]~~ secondary schools ~~[illegible]~~ managed by local bodies. Headmasters are recruited from among the L.T. teachers in accordance with the panel rules reissued with G.O.No.3129 Edn., dated 9.12.1948. Headmasters' posts are 'Selection posts'; the communal rule does not apply.

The ~~[illegible]~~ secondary schools under each local body (Dt.Board schools) form one unit for purposes of recruitment; similarly secondary schools under each municipality form one unit. Transfers of the teaching staff from one local body to another can be made only with the consent of the local body concerned and with the approval of Govt.

The main features of the panel rules are:--

The Executive Authority of the local body concerned (The Presdt. in the case of the Dt.Board and the Apptt.Committee in the case of ~~the~~ a Municipality) has to send to the Dvl. Inspr.of Schools ~~of~~ (the Inspectress of Girls' Schools concerned in the case of girls' schools) a list of B.T. or B.Ed Assistants in the service of the district ~~boards~~ board or Municipal Council who have put in a service of not less than 10 years and whose names are not already in the panel and whom ~~he~~ the Apptt. Committee would recommend for inclusion in the panel, with a detailed statement of the reasons for such recommendation. The Dvl.Inspr. and the D.E.O.sitting together (or the Inspectress of Girls' Schools) ~~shall~~ draws ~~up~~ a panel of suitable candidates taking into consideration the list sent by the President. If the Dvl. Inspector (or the Inspectress) finds that the list does not contain a sufficient number of candidates suitable for aptt. as headmaster/headmistress, it shall be open to the Dvl.Inspr. or Inspectress to call for the lists of ~~other~~ B.Ts and B.Eds in the service of the Board or Municipal Council who have not put in 10 yrs.' service and draw up the panel from among them. Seniority and merit are taken into account in deciding the panel. If in the opinion of the Dvl.Inspector or the Inspectress it is not possible to select a sufficient number of persons from among the qualified assistants in the service of the Dt.Bd. or Municipal Council to make up the panel, it shall be open to the inspecting officer to request the Executive Authority to invite applications from ~~[illegible]~~

4

outsiders by advertisement. The Executive Authority is required to take necessary action and send all the applications received to the Inspecting Officer. In regard to the selection of persons who are not in the service of the local body ~~xxxxxxxx~~, if two candidates are considered equal in qualification, character and efficiency, the candidate belonging to the backward community has to be preferred for appointment as headmaster. After the receipt of the panel, it is open to the Executive Authority to appeal to the D.P.I. ~~xxxxxx whose decision alone is final.~~ in regard to inclusion of names in the panel. The Director's decision is final. ~~Appeals~~

rule 5(1) in pp 3 and 5 (P)

~~xxx~~ Appeals are frequently being received from teachers who have been passed over for appointment as headmasters. If to add to these, a new principle is enunciated as proposed by the D.P.I. viz that direct recruitment to the posts of headmasters ~~may~~ should also be ~~provided for~~ made, there is bound to be considerable discontent on the part of the L.T. teachers employed in Secondary Schools under local bodies. It may be mentioned in this connection that for L.T. Assistants who are in the scale of Rs.75--145 the only aspiration for higher appointment is the post of headmasters on ~~Rs~~ Rs. 150--10-200. Roughly, it may be stated that there will be one post of headmaster for every 10 or 15 posts of L.T. Assistants. Vacancies ~~for~~ in the posts of headmasters are likely to arise not frequently, but only onne in a few years. It would therefore appear that direct recruitment ~~wouldxblockxthe~~ if resorted to, would block the ~~way~~ promotion of teachers with considerable experience in the service of local bodies. It may sometimes happen that experienced teachers may have to serve under inexperienced headmasters according to the new proposal of the D.P.I.

The proposal may ~~porshpas~~ perhaps be negatived. L.A. may see.

12-11-49

S/LA

The D.P.I has explained how constantly with the opening of a large number of schools, the posts of headmasters available deserve to be filled up

---

5

26

partly by direct recruitment. This may affect the prospects of L.T. Assistants but not to the extent to make them worse than before. 25% if not 50% could therefore be kept open to direct recruitment, with a proviso if considered necessary that L.T. assistants will be eligible to apply and take their chances.

16/11

L.A.

LOCAL ADMINISTRATION DEPARTMENT
49168
14 NOV 1949
SECRETARIAT, MADRAS

AN 15.11.49

no: 56218/49-1 Edn
14/11/49

Edn Dept

Please see the note of Edn at pp 1-5 above. The view at M above may be agreed to in this Dept. This Dept may however suggest that the above proposal may be given effect to after the proposal to provincialise the posts of H.Ms of High Schools is put into effect.

16 11 49

17.11.49

Secy

L.A. no 45168-19
18.11.49

PAS
16.11.49

18.11.49

E&PH

ASST. SECRETARY TO GOVERNMENT
19 NOV 1949
90696
EDUCATION AND PUBLIC HEALTH DEPT.

PTO

6

The case relates to the proposal of the Director of Public Instruction that instead of filling all posts of headmasters of High Schools under local bodies by promotion, as at present, 50 percent of the number of posts may be thrown open to direct recruitment and that the rules may be ~~[illegible]~~ amended for the purpose. Secy's suggestion on the previous page is that 25 per cent of the posts may be kept open to direct recruitment with a proviso, if considered necessary that LT Assistants in service will be eligible to apply and take their chances.

letter in C/

L.A., while accepting the proposal, suggest that it may be given effect to after the proposal to provincialize the posts of head masters of High Schools (dealt with in the linked file) is put into effect. ~~It is~~ for consideration whether this may be considered later along with the proposal for provincialization.

C/o. 5 ante

X 75934
since recorded in G.O. No. 28 EM (R) 5-1-50

12/12/49

HM (E & L) may see.
Hon (LA) may also see.

10.12.49

12/12/49

S

HM (E&L)
" (LA)

7

26

The proposal regarding provincialisation is not likely to be decided soon, and may not be approved at all. Can we not proceed independently with this, the reservations being related to vacancies arising in a sufficiently large regions to be demarcated.

12/12

There does not appear to be any objection to the proposal to amend the rules so as to reserve vacancies in the posts of headmasters of high schools for direct recruitment, being proceed with ~~[illegible]~~ independently provided each district board or municipality continues to be treated as an independent unit for the purpose of filling the "Reserved" ~~fo~~ vacancies as well as vacancies to be filled by promotion. Constitution of regions as units for the purpose of the appointment can be made only after provincialization in some shape materializes and after statutory legislation is enacted taking away the power of appointment from the Pt. of the Dt. Bd. or the Appointment Committee of the Municipal Council concerned.

L.A. may offer remarks on the suggestion in the Secy's note.

LOCAL ADMINISTRATION DEPARTMENT
54471
16 DEC 1949
SECRET WAT.

PW
15/12

13.12.49

14-12-49

L-A

LA Dept

E&PH No 86218-G2/49-2
14.12.49.

[Previous note of this Dept at p5 ante]

E.&H. have proposed that this proposal at 'M' on p 5 ante may be proceeded with ~~after awaiting~~ without waiting for the scheme to provincialise the posts of H.Ms of High Schools to be brought into effect. This Dept may adhere to the view already expressed in this Dept note on p 5 ante.

With these remarks the file may be returned to E&H.

19.12.49

Linked file

p 7 ante

In view of what Secy E & P.H. has said, there is no objection to proceeding with reservation of vacancies for direct recruitment, independently of the question of provincialisation of the service of H.Ms. The only thing is that Province cannot now be taken as the unit but only each dt bd or mpl.

19.12.49

Secy 19.12.49

Wdno 5 ah 71-19 21.12.49

E&PH (G2)

21.12.49

ASST. SECRETARY TO GOVERNMENT
22 DEC
100,932
EDUCATION AND PUBLIC HEALTH DEPT.

G.No 3129 Edn 9-12-48 (P)

p 5 ante

The proposal is that instead of filling all the vacancies in the posts of Head Masters of High Schools under local bodies by promotion as at present, 25 percent of the vacancies may be reserved for direct recruitment. One objection to the proposal is that if it is given effect to, the interests of existing experienced and senior among the Assistants in local board schools will be affected.

N on p 4 ante

If the proposal goes through, each district board ~~and~~ or municipality will be treated as the unit for the appointment

L.A. note above

appointment, pending consideration of proposals for the provincialization of the posts of the Headmasters of High Schools by the Expert Committee set up for the Reform of local bodies.

Linked file

Hm (E&L) & Hm (LA) may see the case for orders. As this is an important matter affecting the conditions of service of the teaching staff in Secondary Schools under local bodies, H.Sc. may also see.

28.12.49.

29-12-49

S

HM (E&L)
" (LA)
H.P.

We have to follow the rules, which are prescribed in respect of our staff directly recruited. A period of teaching experience will have to be prescribed. Re examine

4/1

In the Madras Educational Subordinate Service ~~M.E.S.S.~~, direct recruitment is admissible —

(1) to 70% of the substantive vacancies in the category of Junior Dy. Insprs. of Schools, and

(2) to 50% of the subst. vacancies in the category of School Assistants.

40% of the vacancies of Junior Dy. Insprs. are specifically earmarked for non-Govt. secy. school teachers who have put in not less than 10 years of service and who are below 35. ~~To~~ For direct recruitment to the remaining 30% in the Jr. Dy. Insprs.' category, and for direct recruitment to the 50% of the School Assistants' vacancies, ~~anybody,~~ any qualified person, whether teacher or non-teacher, ~~satisfying the academic qualfn. and age limit~~ can compete; no teaching experience stands prescribed.

2. In the M.E.S.,

2. In the M.E.S., direct recruitment is admissible

(1) to the posts of D.E.Os. and other inspecting officers and Headmaster, Govt.Madrasa-i-Azam, Madras, in the Administrative Section, and

(2) to the posts of Principals of I and II Grade colleges and Profs. and Lecturers in the Collegiate Section.

In the Administrative Section, 50% of the substantive vacancies ~~xx~~ go to 'promotees'. The other 50% are filled by direct recruitment - 25% by ordinary direct recruitment and the remaining 25% by the direct recruitment of ~~xxxxx~~ teachers employed in recognized non-Govt. secondary schools who have teaching experience for not less than 12 years.

Applies only to Men's Branch

In the Collegiate Section, substantive vacancies are filled alternately by direct recruitment and by 'promotion'. But Asst. Profs. and Asst.Lecturers not above 45 can, along with outsiders, apply for direct recruitment also provided they belong to the community from which recruitment is made. Recently, the Cabinet approved a proposal to reserve 50% of the vacancies in the Principals' posts also for being filled by the direct recruitment of non-Govt. college teachers who are not over 45 years and who have 12 years' experience — persons in the Govt. colleges ~~also~~ being declared eligible to compete for the direct recruitment along with others.

3 The maximum age limit prescribed for appointment as L.T. Assistant in an institution managed by ~~[illegible]~~ Govt is 30. There is no such age limit for teachers in schools under local bodies. According to the rules relating to promotion of L.T. Assistants as Headmasters, an Assistant should have put in at least 10 years' service as teacher before promotion. For direct recruitment as Headmaster, the age limit may perhaps be fixed at 40 and at least 10 years' teaching experience may be prescribed. As suggested by Secretary on p. 5 ante, L.T. Assistants already employed by local bodies may also be permitted to apply and take their chance along with outsiders if they have put in the prescribed service and belong to the particular community - vide the next para.

rule 2 on p2 of (P)

A

4 As suggested on p. 3 ante, the communal rule applies only to L.T. Assistants' posts and not to posts of Headmasters which are "selection posts", i.e. qualifications and merit are the

---

deciding factors, seniority being considered only where qualifications and merits are approximately equal. In respect of Headmasters' posts which are to be thrown open for direct recruitment, the communal rotation rule will presumably have to be followed. In that case there will be two sets of Headmasters under each local body:

(a) Headmasters promoted from among the ranks of L.T. Assistants as described on pp. 3-4 ante;

(b) Headmasters up to 25% of the cadre directly recruited from among outsiders, existing teachers under the employ of the local body concerned being also enabled to apply.

p 5 ante

The No. of posts of Headmasters under Municipal Councils will be only one or two depending on the No. of schools. So the proposal need not be applied to posts of Headmasters in Municipal Secondary schools; it may be confined to institutions under the control of District Boards.

5 If the proposals are approved, necessary amendments will have to be made to the ~~formal~~ panel rules at 'Q' and to the Establishment rules, after publishing draft amendments and inviting objections or suggestions as required by the provisions of section 199 of the Madras Local Boards Act.

pages 247-267 of the Statutory rules [illegible] M.L.B Act (Book No 157 B)

6. The file may be circulated to H.M.(E.&.L.) and H,M.(L.A.) and H.Pr.

+ vide p9 ante

6-1-50

As I / 5

It seems necessary that the D.P.I. should see the file at this stage. It can be accepted that recruitment up to 25% of the vacancies of Headmasters in the District Board schools should be filled up by direct recruitment, in order to provide for better communal representation and to enable the introduction of fresh blood. Such recruitment is consistent with the orders recently passed in respect of Govt. employees in the Education Department. It is also not likely to seriously prejudice the prospects of the existing staff, as there has been a very large increase in the number of schools ~~and Headmasters~~,

Z

(15) (Encl: 6)

which has increased the number of posts of Headmasters.

Before orders are however taken in circulation it seems necessary that the D.P.I. should indicate the procedure and principles for selection. He may also indicate the appropriate authority for making the selection. There have been complaints about the present authorities for selection and there will surely be complaints if the selection is left entirely to the President of the Dt. Board. Perhaps it would be better if the selecting authority is composed of the President, D.B. Divisional Inspector and a representative to be nominated by the Collector. The D.P.I. may also consider whether the ~~principle of recruitment~~ proposal should be extended to Municipalities where the number of schools justifies direct recruitment.

ASST. SECRETARY TO GOVERNMENT
28 FEB 1950
EDUCATION AND PUBLIC HEALTH DEPT.

N

12/1 / D.P.I.

E&P.H. U.O 86218-G2/49-3
12.1.50.

I resubmit herewith the Secretariat U.O.note with the following remarks:-

1. I agree that the percentage to be reserved for direct recruitment be fixed as 25.

The Municipalities and the few girls' schools under District Boards may be excluded.

As regards the application of the principle ~~xx~~ of communal rotation, I suggest that the Director may be empowered to fix this in advance - say for the next 3 or 4 ~~years~~ vacancies and as to how this principle is to apply in each individual District Board. This will be done after taking into account the existing communal distribution in the schools in the district.

2. Regarding the Committee to select persons, I consider that it would be better if the Collector himself is instructed to preside over the Committee.

13994

D.P.I.

---

(30)

Extract of notes from G.O. No. 137, Edn., dated 19-1-50. re: Establishment - Secondary Education -Selection of headmasters of secondary schools.

M

"~~Yes~~. I have I think since directed that Divl. Inspector in preparing the Panel should consult the P.D.B. and that the case of difference of opinion, the D.P.I.'s decision shall be final. If no instruction has been issued, it may be issued pl."

K. M(adhava Menon),
17-1-50

xx xx xx

2. With regard to 'M' in H.M.'s minute on the ~~previous page~~ above it is submitted that no direction as in his minute appears to have been made by him on any file.

3. The present position under the rules is as follows:-

Rule 2 on pp 2 & 4 of G.O.Ms. 3129 Edn 9/12/48

(P)

X

The President, Dt.Bd. sends to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of B.T. or B.Ed. Assistants in the Dt.Bd. Service who have put in a service of not less than ten years and whose names are not already on the panel and whom he would recommend for inclusion in the panel with a detailed statement of the reasons for such recommendation. This is done in the December immediately preceding the year for which the panel is to be drawn up. The Divl. Inspector and the D.E.O. sitting together or the Inspectress of Girls' Schools then draw up the panel and send it to the President not later than the 1st May. It may be seen that this procedure ensures that the President's recommendations are taken into account by the Educational authorities.

The panel is received by the President not later than 1st May. If the President on receipt of the panel wishes to ~~wishes to~~ have any name or names either included in it or excluded from it or to modify the order of preference in it, he may appeal to the Director whose decision is final. The appeals are to be made within 15 days after the receipt of the panel from the Divisional Inspector of the Inspectress.

'P' For the purpose of the point in H.M's minute, it is presumed that the provision described above will do and no instructions are necessary.

pp 2 & 4 of

(P)

4. It may be seen that rule 2(1) of the rules requires the sending of a list of B.T. or B.Ed. Asstts. with not less than ten year's service, whom the President would recommend for inclusion in the panel. This provision is likely to be used by Presidents for withholding the names of qualified ~~xxxxxx~~ persons for personal reasons. In order to avoid hardship to deserving men through the exclusion of their names from the preliminary lists, it is proposed to amend this rule so as to require the President to send lists of all qualified persons with his recommendations, to the Divl. Inspector or the Inspectress. A draft rule has been published and it will be taken up for confirmation soon.

H.M.(E.& L.) may see for orders on 'P' above.

V.R. 23-1-50 J.M.L.P. 23-1-50

R

"Let the President also sit together with them at the meeting referred to at 'X' on page 7. And then no question of appeal to the D.P.I. will arise as any difference of opinion recorded will be referred to the D.P.I. whose decision shall be final."

K. M(adhava Menon),
25-1-50

P

In the file regarding the reservation of posts of headmasters for direct recruitment, Secy. has made a suggestion similar to the one of H.M.'s above. The file has been referred to the D.P.I. u.o. for remarks. This may l.o. till its return, i.e. till 15-2-50.
N.V.S./25-1-50

For giving effect to the orders of H.M., the panel rules have to be amended by giving preliminary publication, inviting criticisms within a period of six weeks and then modifying the rules after considering objections or suggestions. The same procedure will have to be followed in respect of 'P' above. Both the questions may perhaps be taken up together after getting the Director's reply to the reference mentioned above.

V,R.
28-1-50

J.M.L.P.
28-1-50

K.M(Madhava Menon),
28-1-50

RESOLUTION NO. 7.

(31)

Regarding appointment of Headmasters of High School.

-:-

Resolved to request Government to modify the rules relating to appointment of Headmasters of High Schools so as to vest the power of final selection of candidates to the Presidents after concultation with the Educational authorities.

Minutes of H.M. (EDN.)

I have told them that Divisional Inspectors will consult the President in preparing the panel and any difference between them, the D.P.I. will decide and this decision shall be final.

K.M.

E. & P.H. Dept.(G2)

p29 (P)

Under rule 2(1) of the rules in G.O. No.3129, Edn., dated 9-12-48, the President, District Board, forwards his recommendations to the Divisional Inspector who then prepares the panel sitting with the District Educational Officerx. If the President on receipt of the panel finds that it is not in accordance with his recommendations, he can, under rule 5(1), appeal to the D.P.I. within 15 days from the date of receipt of the panel.

The question of amending the rules so as to provide for the Divisional Inspector's sitting with the President, District Board also to consider the names for the panel has been raised by Secretary, in another file, and the D.P.I's. remarks have been invited to on it. It does not appear that any specific action on this particular Resolution except to take relevant extracts of these notes from this file and add them to the other file referred to.

J.M.L.
14.2.

At what stage is that file.

R.D.P.
5-3-50.

P.T

The D.P.I's. reply has since been received and will be noted upon and submitted soon.

Seen.

R.D.P.
7-3-50.

My view is as at 'X' on prepage and that was recorded after consulting D.P.I.

K.M.
18-3-50.

An extract of the notes and orders on page 4 ante and this page will be taken and added to the main file regarding the amendment of the Rules.

EDN. DEPT.(F).

The proposals in the file are

(i) that instead of filling all the vacancies in the posts of Headmasters of High Schools under local bodies by promotion as at present, 25 per cent of the vacancies may be reserved for direct recruitment with a proviso that L.T. Assistants in service will be eligible to apply and take their chances; and

(X) p2 of G.O.Ms 3129 Edn 9.12 48 (P)

(ii) that in view of the complaints received from Asstts. and others regarding the selections made to the panel, a change in the composition of the Selecting Authority may be made so as to make more acceptable selections.

R on p13 ante

2. ~~The~~ Proposal (i) above has been made by the D.P.I. with a view to provide for a greater number of posts to the non-brahmin community. The proposal seems acceptable for the reason that it provides for better communal representation and for the introduction of fresh blood in the cadre of headmasters. The prospects of the existing staff are not expected to be prejudiced seriously as there has been a large increase in the number of schools and as it is proposed to allow the L.T. Assistants in service also to apply for appointment to these reserved posts. It has been suggested that a maximum age limit may be fixed at 40 and at least 10 years' teaching experience may be prescribed for direct recruitment. The Director has offered some suggestions re. the manner of appointment to these vacancies. The manner of recruitment and appointment will have to be clearly laid down. He will have to be asked to submit definite proposals for the approval of Govt. The list of these candidates will, it is presumed, be distinct from the panel which will be set up in accordance with the rules at (P) for appointment of promotees. It is for orders whether the proposal for the reservation of 25 per cent of the vacancies for direct recruitment may be approved, Subject to the details being worked out in consultation with the Director/ ~~Municipal~~ and whether the age limit suggested may be fixed. Municipal schools and Girls' schools which are fewer in number are to be excluded from the ~~orders~~ Rules proposed regarding this Reservation.

Copy of D.P.I's letter on pp1-2 ante

- Vide previous Secy's note at Z on p11 ante

H p11-12 ante

A on p10 ante

p12 ante

A

p12 ante

3. Proposal (ii) above is that a change in the authority setting up a panel ~~may~~ every year may be made. The present procedure is that the Divisional Inspector and the D.E.O. sitting together or the Inspectress of Girls' Schools draw up the panel from lists of Asstts. furnished by the Pt., Dt.Bd. ~~In view of the complaints already~~

Para 2 on p2 of G.O.Ms 3129 Edn 9.12.48 (P)

(PTO)

18 18

86218 F/49

29/5

~~furnished by the Pt., Dt.Bd.~~ In view of the complaints already referred to, the former Secy. suggested that the Pt., Dt.Bd. (or Chairman Mn. Cl.) the Divl. Inspr. and a representative to be nominated by the Collr. may be the Selecting Authority. The D.P.I. has suggested however that the Collr. may himself preside over the Committee. In another file H.M.(E.& L.) has ordered after consulting the D.P.I. that the Divl. Inspr. should consult the P.D.B. in preparing the panel and in case of any difference between them, the D.P.I. should be addressed and the latter's decision will be final. It is for consideration whether the D.P.I. may be asked to submit proposals for the amendment of the rules to give effect to the decision.

IV on p12 ante

D's reply on p12 ante

X p16 ante

B

4. The case may be circulated to H.M.(E.& L.) for orders on 'A' and 'B' above.

19.5.50

I ~~should~~ do not think that any post of Headmaster should be thrown open for direct recruitment. No one can be a successful Headmaster unless he has been an Asst. Master. And to recruit 25% of the Headmasterships in Dt. Bd. H.Schools from outsiders will be to lessen the chances of Assts + teachers in Dt. Board Schools still further & will cause heartburning. I don't support the proposal.

I also think that it is quite unnecessary to set up a Committee or Commission to prepare the panels from which Headmasters are to be appointed. H.M's opinion that Divisional Inspectors should consult Presidents of Dt. Boards in preparing the panel and that if there is any difference of opinion between the two, the D.P.I. will make the final decision, is the best and most acceptable view: and it may be ordered. X

1/6/50

The rules may be amended to this effect.

27.5.50

D.P.I to discuss with me

H.M. (E & L.) 30/5

29/6

86218 F/49

19

33

With reference to the orders on p18 ante, a draft D.O. to the D.P.I is submitted for approval. H.M (E & L) may kindly specify the time and date when it will be convenient for him to discuss the subject with the D.P.I.

5/6/50

7.6.50

7/6

H.M. (E & L)

[Issued as D.O. No 86218 F/49-4 Edn d 7/6

p3 cf

Put up again after some days

12/6

Edn.(F).

The file is submitted with ref. to Secretary's orders on p5 cf. Please see the orders of H.M (E&L) on p18 ante and the D.O. letter from the DPI on p5 cf. ~~For orders~~

14-6-50

15/6/50

H.M (E&L) may see the DPI's DO on p5 cf. and pass orders whether he wishes a Discussion.

16.6.50

For orders.

If H.M. agrees that there should be no direct recruitment to the post of headmasters, there seems to be no need for further discussion on the second point.

19.6.50

Vide note of Secy on the previous page

SECRETARY EDUCATION 21 JUN 1950

22

No direct recruitment necessary. X on prepage is agreed to H.M. (E & L.)

P.T.O.

Please see the orders overleaf.

The decision may be communicated to the D.P.I. and proposals for amending the rules may be called for from him. A draft Memo is submitted for approval.

Dy
30/6/50

Attention is in this connection invited to the amendment suggested to rule 2 of the rules issued in G.O. No 3129 dated 9.12.1948 in the linked file. The suggestion therein is that the minute to be drawn up by the Inspecting Officers under rule 2(2) should also cover reasons for the exclusion from the panel, of the assistants. After issue of the Memo ~~sef~~ put up below, orders may be obtained on this suggestion also so that consolidated amendments to rule 2 may be issued.

(P) p2 n/f [illegible]

p2f (P)

Dy
30/6/50

No proposals are necessary from the D.P.I for these simple amendments to the Rules. Please ~~put up~~ get the draft memo as revised typed now & resubmit the file —

3.7.50.

This sh[oul]d not have been delayed for 9 days.

3.7.50

Noted
As the concerned clerk is new & as one of the old clerks went on C.L. last week, I could not attend to this earlier. Such delays will be avoided in future.
Dy

Resubmitted.

Dy
3/7/50

The orders at X on p18 ante relate to the preparation of a panel of candidates for district board High Schools. It is for consideration whether the Chairman of the Municipal Council or the Commissioner of the Municipality

should be similarly consulted as regards the panel for the Municipal High Schools, and if so, whether the Authority to be consulted may be the Chairman or the Commissioner. In municipalities the appointment of Headmasters is made by the Appointment Committee of the Municipal Council consisting of the Chairman, the Commissioner and a member elected by the Council. Under the Rules at (P) relating the appointment of the Headmasters, it is this Committee that is required to send a list of qualified Assistants to the Divisional Inspector and again is empowered to appeal to the D.P.I against the Divl. Inspr's decision setting up the panel.

Sec 73 of L.M.D.M Act.

Notwithstanding these provisions, there seems to be no objection to the Chairman being consulted in respect of the municipal panel as the chief representative of the Ratepayers even though he is not the Executive Authority.

A.M. Edn may perhaps see again on this point —

4.7.50 X

The appointment Committee may be consulted.
For orders
5.7.50.

AM
5/7

H.M. (E.L.)

[Issued as Memo No 86218F/49-6 dated 6.7.50]

SECRETARY
JUL 1950
EDUCATION DEPARTMENT

Done
Letter fair [illegible]
6/7.

h7f

P.T.O

X on p18 ante

The orders of H.M. are that the Divisional Inspectors should consult the Presidents of District Boards in preparing the panel of candidates for appointment as Headmasters and that when there is any difference of opinion between the two, the D.P.I. will make the final decision. With reference to these orders, amendments have now to be made in the rules in G.O. No. 3129 Education, dated 9-12-1948 relating to the appointment of Headmasters and Headmistresses of High Schools.

p 27 (P)

2 For the purpose of giving effect to the above orders, rule 2 (1) of the rules may, perhaps, be amended as follows:

"The President shall send to the Divisional Inspector of Schools or the Inspectress of Girls' Schools concerned a list of all the B.T. or B.Ed. Assistants in the service of the District Board who have put in a service of not less than ten years and whose names are not already in the panel, together with the President's recommendations as to who among such persons are, in his opinion, fit for inclusion in the panel and a detailed statement of the reasons for such recommendations. Such a list shall be sent in December immediately preceding the year for which the panel is to be drawn up. If the Divisional Inspector of Schools or the Inspectress of Girls' Schools finds that the list does not contain a sufficient number of candidates suitable for appointment as Headmasters or Headmistresses, it shall be open to the Divisional Inspector or the Inspectress to call for the list of other B.Ts. and B.Eds. in the service of the Board who have not put in ten years of service and draw up the panel from among them. The Divisional Inspector of Schools and the District Educational Officer sitting together or the Inspectress of Girls' Schools, shall draw up provisionally a panel of suitable candidates taking into consideration the list sent by the President and send it to him not later than the 1st April immediately following for his remarks. The President shall, ~~after further consideration,~~ return the panel to the Divisional Inspector or the Inspectress, as the case may be, with his remarks thereon not later than the 15th April. ~~After taking into consideration, the President's final remarks, the final~~ If the Divl Inspector or the Inspectress is unable to accept any of the recommendations, a reference shall be made to the D.P.I whose decision in PTO

The President, the Divl Inspector & the DEO or the Inspectress sitting together shall draw up the panel
KM

---

in the matter shall be final. After taking into consideration, the President's final remarks and the Director's orders, if any, the panel shall be finally drawn up and communicated to the President of the District Board not later than the 1st May. The panel thus drawn up shall be treated as confidential."

Divisional Inspector shall draw up the final panel ... it

Who draws up the list finally & communicate to PDB? Govt?
31.7.50

Answered vide slip
31.7.50

3. In view of the ~~above~~ provision proposed, as above, rule 5(1) of the rules will become unnecessary and may be omitted.

4. Rule 6 may also be amended so as to provide that when a panel once drawn up has to be revised, the President should be consulted.

5. The amendments to the Municipal Rules may run on similar lines. Only in that case the Appointment Committee of the Municipality who is the appointing authority in respect of headmasters of Municipal High Schools will be consulted.

Orders cmp. 21 ante

6. The D.P.I. may be consulted on the amendments. The draft memo below is for approval. Legal will be consulted after the Director's reply is received.

29.7.50

Please see marginal enquiry.
31.7.50

Draft may issue
9.8.50

[Issued as Memo No 86218 F/49-7 dated 2/8/50]

Hp9-10cf.

From the D.P.I. Rc. 10499.1/49 d 11.8.50

p11cf

The D.P.I has agreed to the proposed revision of the panel rules.

p11cf

A draft order is submitted for approval. The draft amendments to the rules suggested by the Director in the linked file have also been included in the draft. It may be sent to Legal for scrutiny before circulation

26.8.50

Legal.

ASSISTANT SECRETARY
13783
28 AUG 1950
LEGAL DEPARTMENT

S/ADS

S/c

Edn. U.O.
86218/8-8
28/8/50

p3cf in the L.F.

28/8/50

23/8/50
26

Please type the draft as revised & resubmit the file

Resubmit
2/9/50

24

86218/49-F

14/16/9

F

Legal Department.

The alterations indicated in red ink on the draft notifications may be made.

3.9.50

Education

Legal u.o. no. 13783/50-1
3.9.50

Edn Deptt (F)

ASSISTANT SECRETARY
26698
5 SEP 1950
EDUCATION DEPARTMENT

The alterations indicated by Legal in the draft notifications may be accepted and the draft orders as revised may now issue.

May be circulated to H.M (E&L)

Dy
11.9.50

14.9.50

SECRETARY
25 SEP 1950
EDUCATION DEPARTMENT

M. put up a clean copy of the draft as amended by Legal

Submitted
Dy
14/9/50

Hon. Edn.

H.M. (E&L):

(To await return)

[I want the President, Dist. Insp. & DEO or Inspectress sitting together to prepare the panel. Omit the sentences in Sq. Bracket on page 22. The shuttlecocking between the President & Dist Inspector is not necessary & it will be a waste of time. See R on page 13. I have corrected the draft notification & put the dates in the proper places there

KM
22/9

Recd
27/9

36

25

Please see the orders in circulation on p 24 ante. A revised draft order is submitted for approval. Legal may ~~again~~ see the revised draft.

Dy
3.10.50

4.10.50

Legal

Edn. u.o. 86218F/48-9
6/10/50

Legal Department.

The alterations indicated in red ink on the draft notifications may be made.

26.10.50

Education

ASSISTANT SECRETARY
16042
7 OCT 1950
LEGAL DEPARTMENT

Legal u.o. 16042/50-1
26/X/50

Edn. 'F'

ASSISTANT SECRETARY
33251
26 OCT 1950
EDUCATION DEPARTMENT

The draft notifications as altered by Legal may issue. For orders as to circulation See below

27/X
27/10

Under rule 1 the panel is drawn up by the Divisional Inspector of Schools in the case of boys' schools and the Inspectress of Girls' Schools in the case of girls' schools. In view of Hon's orders that the Appointing Authority (the P.D.B. for Dt. Bd.) & the

Appointment

Appointment Committee for Muni. Councils) should sit with the [illegible] drawing up the panel), the insertion at M on p 2 of the draft order below may be as follows:—

"The President, the Divisional Inspector and the District Educational Officer in the case of boys' schools and the President and the Inspectress of Girls' Schools in the case of Girls' Schools shall draw up a panel x x x".

The draft relating to the municipal appointments may also be suitably modified at N on p. 3 of the draft—

Legal may see again—

28/10/50

3/11 Legal

Legal.

Legal Department.

The portions marked M on p.2 of the draft order and N on p.3 of the draft may be amplified as suggested above. This will make it clear that in the case of boys schools the President should sit with the Divisional Inspector and the D.E.O. and in the case of girsl schools, the President should sit with the Inspectress alone. It is presumed that this is the intention of H.M.

Appointment Committee

Appt. Committee

The/amendments necessary have been indicated in the draft in blue chalk.

11.11.50

Education

Edn. u.o.
8621 F/49-10
30/X/50

X

S/ADS

ASSISTANT SECRETARY
17239
31 OCT 1950
LEGAL DEPARTMENT

ASSISTANT SECRETARY
35831
14 NOV 1950
EDUCATION DEPARTMENT

Legal u.o.
17239/50-1
13.11.50
(with I.L.A.)

16/21/11

Edn. Deptt (F)

Please see the minutes of H.M. (E&L) on p 24 ante and the subsequent notes. The presumption at X in the Legal Deptt's note on p 26 ante seems correct. The draft order below as revised may now issue.

May be recirculated to H.M. (E&L) for orders

17/11/50

20/10/50

S.

2/11

HM (E&L)

~~I have made~~ HM (E&L)

Suggested draft. A correction on page 2 of the I want that it should be made clear that they should sit together & not correspond [illegible]

Similar corrections may be made in relation to M. Councils also

21/11

SECRETARY
22 NOV 1950
EDUCATION DEPARTMENT

S/ADS

M [illegible] with the draft as revised [illegible]

[illegible]/11

ASSISTANT SECRETARY
18880
29 NOV 1950
LEGAL DEPARTMENT

A on p 2 of draft

B on p 4 of draft

~~A revised draft~~ is A clean copy of the draft as revised is put up below for approval.

25/11/50

Legal may please see again—

27.11.50

Legal.

Edn. u.o.
8621 F/49-11
28/11/50.

S/C

[illegible]

F

Legal Department.

Seen in Legal. The slight alterations in red ink at A on p.2 and B on pp.3-4 of the draft may be made. This will make the intention clearer.

Legal No 18880/50-1
6.12.50

HM 6.12.50 Edn Dept (7)

ASSISTANT SECRETARY
39368
7 DEC 1950
EDUCATION DEPARTMENT

The draft order may now issue

7.12.50

5.O.No 3274 Edn
d 9.12.50
Sent to press on 13/12/50
Proof recd on 9.1.51
" returned on 18/1/51
Reminded on 29/1/51
Finalcopy

[Published in the F.S.G.G (part I B (Supplement) d/6-2-51]

R. 23/2/51

(65418-48)

38

Extract from the Note File relating to Establishment - Secondary Education - Guntur Dt.Bd. - Board High Schools - Appointment of headmasters - Representations.

--

"The D.E.O's remarks on page 49, are general and without reference to the appeal. Have we any provision that the salient points in the appeal should be met by the authority, which passed the order in appeal.

'M' 2. I do not see how the submission of names of all qualified Assistants will be equivalent to rules required for selection. I think there should be some provision that when the Selecting authority overlooks seniority, it should give reasons for the same."

J.M.L.P.
28-9-49

(1) in Secy's note above.

So far as statutbory appeals are concerned, rule 13 of the rules for the appointment and punishment of local board servants requires that every appeal preferred under the rules shall contain material statements and arguments relied on by the appellant and shall be complete in itself. The appeals are submitted through the head of the office concerned and through the authority from whose order the appeal is preferred. In order that the Appellate Authority, in considering the appeal, may meet all the points made in the appeal, the records of the enquiry are obtained in original.

2. The petitions in this file are not governed by the rules. The suggestion is that it is appropriate that the appellant authority in the case of Headmasters that is, the Govt. may also deal with these petitions. It is only right that, if that suggestion is agreed to the same procedure is followed in considering these petitions. It may be stated however, that there will be no original records of enquiry etc., normally available in these cases, but the remarks of the authorities who are primarily responsible for the alleged unjust treatment seem to be necessary if the Govt. are to pass final orders on merits, after full consideration.

3. (2) in Secy's note above.

What was meant was that in preparing the panel no names will be omitted from consideration, as was the case formerly, and that to some extent complaints from Assistants will be less on account of the rule proposed.

With regard to M in Secy's note on the previous page, it may be seen that rule 2(2) of the rules in the G.O. at (B) requires the Inspecting Officers to draw up a full minute in support of their recommendations. In view of Secy's suggestion it is for consideration whether the rule may also provide for a minute regarding the reasons for excluding persons from the list submitted. This will be taken up separately, if approved.

p 27 (c)

For orders whehher the D.P.I's remarks may be called for on this general question separately.
V.R.
12-10-49

Yes

4. In view of the fact that the D.E.O's remarks are general, a report may perhaps be called for as in the draft memo. below.

V.R.
12-10-49

J.M.L.P.
12-10-49

/True extract/

2

Please see the suggestion at M on the previous page — A draft memo to the DPI is subd for approval

26-10-49

27-10-49

28/10

Memo No. 83513-49-1 G2 Edn., dated 28-10-1949. — p1 of

From the D.P.I.No. 537-46 dated 2-3-1950. — p3 of

— (0) GO 3129 Edn 9.12.48 p-2 of

Under rule 2(2) of the Rules relating to the appointment of headmasters and headmistresses of high schools under local bodies, it shall be duty of the Inspecting Officers (Divisional Inspectors or Inspectresses) to ~~write~~ draw up a full minute in support of their recommendations (in connection with the panel),

(a) in regard to the inclusion of new names every year

(b) in regard to the assignment of the order of preference in group A referred to in rule 3(2) when the panel is drawn up for the first time under these rules; — ibid —

send a copy of the same to the D.P.I. along with a copy of the panel. In view of the petitions which are being received from Assistants complaining of exclusion from the panel and in order to minimise such petitions it is considered that the minute to be drawn up by the Inspecting Officers under rule 2(2) should also cover reasons for the exclusion from the panel, of assistants whose names are in the lists of Assistants received from P.D.B.'s and Appointment Committees, and that the rules should be modified in that direction. The D.P.I. agrees to the suggestion and has proposed draft amendments. p. 3 of It is for orders whether the suggestion may be approved.

— Extract at M on previous page

A

Rule 2(1) on p.2 of (0)

May be approved.

(P.T.O

17/4/50

After orders are passed on the suggestion, a draft will be put up, in consultation with Legal.

2. H.M.(E.&.L.) may see the case for orders on the suggestion.

15.4.50

17-4-50

I remember another paper re the amendment of Rule 2(1)

17/4/50

The file is linked with a revised note as ordered by the Secy —

2. The question of modifying the rules so as to devise a more satisfactory selecting authority is separately under consideration. The file has been separately subd. — The point dealt with in this file may be considered further in the other file referred to —

19.5.50

21/5

In the other file referred to, H.M. (E&L) has directed that the DPI should discuss the matter with him. This may therefore lie over till 28/6/50 — (File subd on 5/6?)

7/6/50

9.6.50

The suggestions dealt with in this file will be considered when amendments ~~on~~ to the rules are noted upon in the top file —

4.7.50

5/7

This file may lie over till the draft rules under consideration in the top file are settled

29.7.50

4

p 1 cf

40

L.F

Vide L.F
(Proof of 4 to 30
returned to press
on 18.1.51 &
final copies are
awaited)

Edn. 'F'

From the President, Chamber of Dt. Boards, Saidapet, Madras, D/24/1/51.

Rules-Local bodies-Appointment of headmasters and headmistresses of High Schools under local bodies-Amendments.

Please see the reference from the President, Chamber of of Dt.Bds., Saidapet, on p 1 cf. and the minutes of H.M. (E+L) thereon. It is submitted that the rules have been amended in consultation with the Legal Department so ~~XX~~ as to provide consultation with the appointing authorities (Presidents of District Boards and appointment committees of municipal councils) before the Divisional Inspector of Schools or the Inspectre of Schools prepares the panel of candidates for appointment as Headmasters and Headmistr in secondary schools under local bodies and that the draft rules are under print. For orders whether the Chamber of District boards may be informed that the draft rules will be published shortly.

P.T.O.