



EDUCATION DEPARTMENT

G.O. No. 3258, 7th December 1950

Establishment—Secondary schools—Local bodies—Unqualified craft instructors—
Enhancement of pay—Orders passed.

closed
✓
Supt
(1)
(14)

G.O. at pp 1 (1) and 2 (1) of 1950



EDUCATION DEPARTMENT

G.O. No. 3258, 7th December 1950

Establishment—Secondary schools—Local bodies—Unqualified craft instructors—
Enhancement of pay—Orders passed.

READ—the following papers :—

G.O. No. 2288, Education, dated 15th July 1949.

From the Director of Public Instruction, dated 7th September 1950 and 2nd November 1950, No. 1701-L-2/50.

Order—No. 3258, Education, dated 7th December 1950.

The Government direct that craft instructors who do not possess any of the prescribed qualifications and who are appointed in secondary schools under local bodies be paid a fixed salary of Rs. 30 per mensem with effect from the date of this order, against Rs. 25 admissible to them under G.O. No. 975, Education, dated 10th May 1947.

(By order of His Excellency the Governor)

K. M. UNNITHAN,
Secretary to Government.

To the Director of Public Instruction.

- „ Presidents of District Boards.
- „ Executive Authorities of Municipalities (through the Chairmen, Municipal Councils).
- „ Examiner of Local Fund Accounts.
- „ Inspector of Municipal Councils and Local Boards.
- „ Accountant-General (through Finance).

From
Sri V. Nadimuthu Pillai, M.P.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education Department,
Fort. St., George, M A D R A S.

Re. No. A. 13. 25232/49 dated 19-7-1950.



Sub:- ESTABLISHMENT - Secondary - Board High School,
Koradacheri - Sri A. Namasivayam, temporary
Manual Training Instructor (Weaving) - fixation
of pay - instructions requested.

Sri A. Namasivayam was appointed on the staff of the Board High School, Kodavasal as temporary Manual Training Instructor (Weaving) on Rs. 25/- per mensem plus the usual dearness allowance of Rs. 19/- per mensem since he does not possess the necessary general educational qualification. He was ousted on the last working day of the school year 1949-50.

(V) 2. Government have ordered in G.O. No. 1091 Education dated 4-4-50 that those manual training instructors who possess the general educational qualification but not the technical qualification be allowed a pay of Rs. 30/- per mensem and that those who do not possess the general educational qualification but who possess the technical qualification may be allowed a scale of pay of Rs. 30-1-45.

(V) 3. The instructor under reference possesses the prescribed technical qualification viz., the lower grade technical teachers certificate in weaving but does not possess the general educational qualification. I request Government may be pleased to issue instructions as to whether the pay of the instructor Sri A. Namasivayam may be fixed in the scale of Rs. 30-1-45 and also whether the revision of pay ordered in G.O. No. 1091 dated 4-4-1950 is applicable in the cases of unqualified instructors entertained in service after 4-4-1950.

PK. 6/2/51

C. N. S. S. S.
FOR PRESIDENT.

From
Sri V. Nadimuthu Pillai, M.P.,
President, District Board,
Tanjore.

To
The Secretary to Government,
Education Department,
Fort. St., George, M A D R A S.

Re. No. A. 13. 25232/49 dated 19-7-1950.



Sub:- ESTABLISHMENT - Secondary - Board High School,
Koradacheri - Sri A. Namasivayam, temporary
Manual Training Instructor (Weaving) - fixation
of pay - instructions requested.

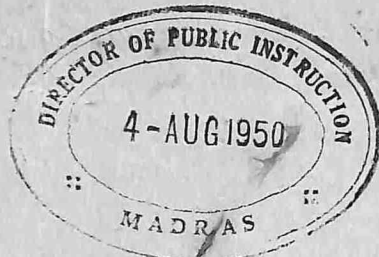
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(V) 3. The instructor under reference possesses the prescribed technical qualification viz., the lower grade technical teachers certificate in weaving but does not possess the general educational qualification. I request Government may be pleased to issue instructions as to whether the pay of the instructor Sri A. Namasivayam may be fixed in the scale of Rs. 30-1-45 and also whether the revision of pay ordered in G.O. No. 1091 dated 4-4-1950 is applicable in the cases of unqualified instructors entertained in service after 4-4-1950.

PK. 6/2

C. N. Nam
FOR PRESIDENT.



up L
Educational Dept.

Endt:- 214953/50-1 ed d. 2-8-50.

Referred to the Director of Public

Instruction for remarks.

(By order)

N. V. Srinivasan
Asst. Secretary to Govt.

To

The Director of Public Instruction

27-7-50

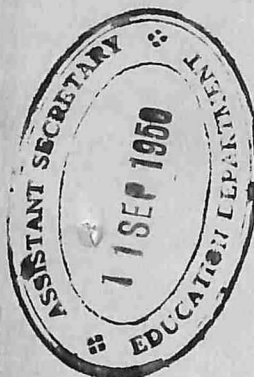
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30-7-50

3
OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION MADRAS. B.
A.O.No. 1701 L2/50 dated 7-7-50.

Sub: Establishment--Secondary--Board High school, Koradacheri--Ori. A.
Namasivayam Temporary Manual Training Instructor in weaving--Fixation
of pay.

Ref: Government Endorsement No. 21495 B/50-1 Education dated 2-8-50
on the letter A.O.No. A. 13-25232/49 dated 19-7-50 from the Pre-
sident, District Board, Tanjore.



27455 Submitted.

2. The petitioner is not fully qualified to hold the post of Craft In-
structor. He has to be treated as a fresh entrant and his pay has to be
fixed at Rs. 25/- only as per G.O.No. 975 Education dated 10-5-47. (M)

3. In G.O.No. 1091 Education dated 4-4-50 Government were pleased
to fix the pay of the existing unqualified Manual Training Instructors in
Secondary schools in local bodies according to their Educational and
technical qualifications. For persons possessing general Educational
qualification alone the pay has been fixed at Rs. 30/- per mensem. In
view of the present high cost of living and also in view of the fact
that persons appointed under "emergency provisions" are generally allowed
the minimum pay of the post irrespective of qualifications or age, I
request that Craft Instructors in Secondary schools under local bodies
and aided managements if they are not fully qualified may be paid a
fixed pay of Rs. 30/- per mensem.

K. S. Srinivasan

for Director of Public Instruction.

To
The Secretary to Government,
Education Department.

G.O. 8/9
2003 28/9

5 (4)
Education Department. (B)

21495/50..
ESTABLISHMENT - District Board, Tanjore - Board
High School, Koradachari - Sri A. Namasivayam
Unqualified Manual Training Instructor - Fixation
of pay.

From the PDB, Tanjore, No.A.13.25232/49, D/19-7-50
From the DPI, No. 1701 L2/50, dated 7-9-1950.

MEMO NO. 21495B/50.2 Ed d. 18.9.50.

The P.D.B., Tanjore is informed that Sri A. Namasi-
vayam, unqualified Manual Training Instructor, Board
High School, Koradacheri should be allowed only a fixed
pay of Rs 25/- per mensem with reference to G.O.No.
975 Edn., dated 10-5-47, as he is not qualified to hold
the post of Craft Instructor. The pay of unqualified
Manual Training Instructors fixed in G.O.No. 1091 Edn.
dated 4-4-50 is applicable only to the Instructors who
were already in service prior to the date of the order.

2. Orders will be issued separately on the
Director's proposal that Craft Instructors who are not

qualified and who are newly appointed in Secondary schools may be granted a fixed pay of Rs 30/- per mensem.

8
14.9.50
14.9.50

18.9.50

NOTE: The Director's recommendation at X should be considered as a general question in consultation with Finance. This will be taken up after the Memo is issued.

8
14.9.50
14.9.50

18.9.50

To
✓ The P.D.B., Tanjore,
(para 1 only)
✓ The D.P.I.

11

21495/50

Establishment - Secondary Schools - Unqualified craft instructors newly appointed - Grant of a fixed pay of Rs 30 p.m.

From the D.P.S. No 1701-22/50 dt 2.9.50

Memo 21495 B/50 dt 17.10.50

The D.P.S. is requested to furnish an approximate estimate of the extra cost to Govt per annum involved in the proposal to grant to the unqualified craft instructors who are newly appointed a fixed pay of Rs 30 p.m. instead of 25 p.m. - As these unqualified hands will be employed only in a temporary capacity, it may be assumed for purposes of estimate that the maximum period of their appointment will be only for a period not exceeding one year at a time.

To
The D.P.S.

18.10.50

161050

B 8 (1)
EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department,
Madras.



Re.No.1701 L2/50 dated 2-11-50.

Sir,

Sub: Establishment - Secondary Schools -
Unqualified craft Instructors newly appointed-
Grant of a fixed pay of Rs.30/- per mensem.

Ref:- Government Memo No.21495 B/50-4-Education, *ante*
dated 17.10.50.

A I have the honour to submit that it is not practicable to furnish an estimate of the ~~extra~~ cost involved in the proposal as there are no figures about the number of such instructors, but it may be reasonably presumed that the ~~extra~~ cost in the shape of additional Teaching Grant will be very negligible. For example, if it is presumed that 100 unqualified Instructors will be employed in the staff of Secondary Schools in a year the ~~extra~~ cost in allowing Rs.5/- over and above the existing rate of Rs.25/- will come to Rs.4,000/- (100 x ~~25~~ 5/3). The appointments of unqualified Instructors will be only on a temporary basis for a period of one year at a time, as pointed out by Government.

p.t.o.

9 - 2 -

2. I may add that under the existing orders prevocational
Instructors who are employed in Higher Elementary Schools are
allowed pay at Rs.30/- per mensem and it will be difficult to
secure candidates for Rs.25/- for work in Secondary schools.

3. In the circumstances, I recommend that the proposal contained
in my Endorsement Rc.No.1701 L2/50 dated 7.9.50 to allow a fixed
pay of Rs.30/- to all unqualified Instructors who may be newly
appointed in Secondary Schools may be approved.

Yours faithfully,

[Signature]
for Director of Public Instruction.

Jd.3-11/ -

[Signature]
6.11.50

10
Education Department (B)

Establishment - Secondary schools - Local bodies -
Unqualified craft Instructors - Enhancement of pay -
Orders passed.

Read: G.O.No. 2288 Education, Dated 15th July 1949
From the D.P.I., No. 1701 L2/50, dated 7-9-1950
and 2-11-50.

ORDER (PRESS) NO. 3258 Edn d. 7.12.50

The Government direct that craft Instructors who do
not possess ^{any of} the prescribed qualifications and who are
appointed in secondary schools under local bodies be paid
a fixed salary of Rs 30/- per mensem with effect from the
date of this Order, against Rs 25/- admissible ^{to them} under G.O.
No. 975 Education, dated 10-5-1947.

To
The D.P.I.
The P.D.Bs.
The Executive authorities of
Municipalities through

[Signature]
30.11.50
39"

[Signature]
11250
2/11

URGENT (a).

.....Education.....DEPARTMENT

13 DEC 1950

INSTRUCTIONS FOR THE
SECRETARIAT.

(b)
Number of MS. pages sent { Correspondence..... one page
(c)
Notes..... Nil

Establishment - Secondary schools -
local bodies, unqualified craft instructors
Brief subject... enhancement of pay & conditions.

(d) Number of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).	"Press" copies to supply on requisitions for purchase by the public.	Complete correspondence and orders.	Notes.
(1)	(2)	(3)	(4)
FOR RECORD.*			
Madras Records	4		
Ooty Records			
For filing with original			
Total			

FOR ISSUE.†

Signature copies.....

India Office.....	
Govt. of India.....	Dept.
Revenue Department.....	
Public Works Department.....	
Local Administration Department.....	
Education and Public Health Dept.....	
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Secc. of the Madras Legislature.....	

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Some copies.

[illegible]

(a) If a paper is marked to be printed urgently or as special the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item had been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(c) For rules regarding printing of notes, see the chapter on printing and proof correction in the Secretariat Office Manual.

(d) The number of copies and the details of distribution should be filled in by the Superintendent or clerk concerned.

(e) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(f) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked special of urgent unnecessarily, he should send the Press slip to the Assistant Secretary with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Assistant Secretary any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished : it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Ministers or Advisers should be printed in full when they occur on the right hand side, only the first time when they appear on the left side, the initials alone being printed later.

Copies distributed on..... (press clerk).

† Copies distributed on..... † (Press Despatcher).

† To be initialled and dated.

10-20

TO PRESS, MADRAS.

A	B	C
Please send proof in duplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.
Type may be released after usual interval at once.	Type may be released after usual interval.	Type may be released after usual interval.
S. Sathyanarayana, Clerk. 7/12/50	S. Sathyanarayana, Clerk. 28/12/50	Clerk.
S. Sathyanarayana, Supt.	Supt.	Supt.

SPECIAL INSTRUCTIONS.

The number of copies indicated is the minimum required.

(By order)

K. M. Unnikrishnan
Asst. Secretary to Govt

7/12/50

TO BE FILLED IN BY THE PRESS.

Diary.	
Received in Press on.....	13.12.50
First proof furnished on.....	26.12.50
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	30.12.50
Final copies supplied on.....	

171199

GOVERNMENT OF MADRAS
30 DEC 1950
MADRAS
DATE 26-12-50

EDUCATION DEPARTMENT

G.O. No. 3258, 7th December 1950

Establishment—Secondary schools—Local bodies—Unqualified craft instructors—
Enhancement of pay—Orders passed.

READ—the following papers :—
G.O. No. 2288, Education, dated 15th July 1949.
From the Director of Public Instruction, dated 7th September 1950 and 2nd November 1950, No. 1701-L-2/50.

Order—No. 3258, Education, dated 7th December 1950.
The Government direct that craft instructors who do not possess any of the prescribed qualifications and who are appointed in secondary schools under local bodies be paid a fixed salary of Rs. 30 per mensem with effect from the date of this order, against Rs. 25 admissible to them under G.O. No. 975, Education, dated 10th May 1947.

(By order of His Excellency the Governor)

K. M. UNNITHAN,
Secretary to Government.

To the Director of Public Instruction.
Presidents of District Boards.
Executive Authorities of Municipalities (through the Chairmen, Municipal Councils).
Examiner of Local Fund Accounts.
Inspector of Municipal Councils and Local Boards.
Accountant-General (through Finance).

14/511
EDUCATION DEPARTMENT

From

The Director of Public Instruction,
Madras

To

The Secretary to Government,
Education Department, Madras

Rc.No. 1701-L.2/50 dated 8--2--1951

Sir, Sub: Establishment - Secondary Schools - Unqualified craft
Instructors - Enhancement of pay - Applicability to private
Management schools - Orders requested.
Ref: G.O.No. 3258 dated 7--12--1950

fixed
WA
In the G.O. referred to above, it has been ordered that craft
Instructors who do not possess any of the prescribed qualifications
and who are appointed in Secondary Schools under Local Bodies be paid
a ~~fixed~~ salary of Rs. 30/- p.m. In this connection, it is submitted
that the orders contained in G.O.No. 2288 Education dated 15-7-49, and
G.O.No. 975 Education dated 10-5-47 are applicable to schools under
both Local Bodies and private Managements. The ~~fixed~~ salary of
Rs. 30/- p.m. now allowed to unqualified Instructors employed in
Schools under the Local Bodies has therefore to be made applicable to
those employed in schools under Private Managements also. I
therefore request that necessary orders may kindly be issued in the
matter.

Yours faithfully,

R. Subramanyam
for Director of Public Instruction

A 9/1
GRD. 9.2. 2003 9/2

Education Dept. (B)

Memorandum No. 57183/51-2 Edn., dated 1.3.51

Sub:- Unqualified craft instructors in secondary schools under private managements - Enhancement of pay.

Ref:- From the D.P.I., No.1701-L2/50, dated 8-2-1951.

The Govt. agree with the D.P.I. that craft instructors who do not possess any of the prescribed qualifications and who are appointed in secondary schools under private managements should be paid only a fixed salary of Rs.30 a month with effect from the date of the order against Rs.25 admissible under G.O.

No.975-Edn., dated 10-5-1947. with effect from 7.12.50 the date on which a similar concession was granted to teachers in school under local bodies.



To

The D.P.I.

S/L2

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Edn. No. 57183/51-2
20.2.51

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19.2.51

19.2.51

24/5/57

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26/2/51



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CMO 21495 / 50

Establishment - Secondary Schools - Unqualified
craft instructors newly appointed - Grant of a
fixed pay of Rs 30 per month.

103d

From the SP 9 no 1701. L2/50 of 7.9.50.

In G.O. no. 1091 Edu dated 4.4.50, unqualified Mammal Training Instructors already in service were divided into two categories and their pay was fixed as shown below: -

- (1) Those who possessed the general educational qualification but not the technical qualification - Fixed pay of Rs 30 per month
- (2) Those who did not possess the general educational qualification but possessed the technical qualification Rs 30 - 1.45.

2/ Under the reorganised scheme of secondary education, only craft instructors can be appointed in secondary schools. The revised qualifications and the scales of pay for craft instructors have been fixed in G.O. no. 2288 Edn & 15-7-49. Unqualified craft instructors are now eligible for a fixed pay of Rs 25 pm. - The D.P.I recommends that craft instructors who are not fully qualified and who are newly appointed in secondary schools may be paid a fixed pay of Rs 30 pm on the analogy of the orders issued in G.O. no. 1091 Edn & 4-4-50. The Director's recommendation may be accepted.

3. The remarks of the Finance Dept may be invited.

29.9.50

less
309.50 $\frac{H}{3/4}$
Fin

Σδν ν.ο 21195 B/50-3



~~4/10/50~~

The note of Edn Deptt on p1 above may be perused.

In G.O. NO 1091 Edn dt 4-4-1950, the Govt sanctioned a fixed pay of Rs 30/- p.m. to the existing unqualified manual training instructors in Secondary schools under local bodies, provided they possessed the general educational qualification. On this analogy Finance may agree to the proposal of Edn Deptt at 'M' on p1 above.

The Edn Deptt may be requested to obtain an estimate of the extra cost involved in the proposal, so that the financial procedure to be followed if any, may be indicated by this Deptt.

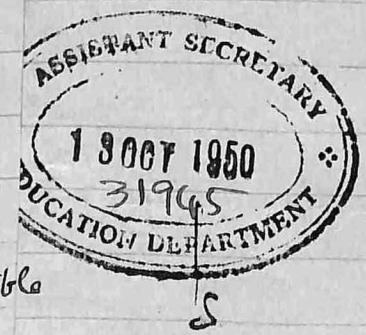
Sm 12
7.8.50 10.10.50

For
12/11/50

DS
Edn
Fin. u. o. 84689 EIII/50-1
12-10-50.

Edn Deptt

With reference to the Finance Deptt's note at A above, it is submitted that unqualified craft instructors will be employed only in a temporary capacity till qualified candidates are available for appointment and it is not possible to estimate the extra cost with any accuracy. However the D.P. 2 may be consulted.



A draft memo is submitted below for approval.

16.10.50

18th
14.10.50

Issued as Memo no. 21495 B/50-4 Ed. d. 17.10.50
From the DP 9 no. 1701 L2/50 d. 2.11.50.

p 71
pp 8-9 4

Please see the letter from the DP 9 on p 84. He states that it is not practicable to furnish an estimate of the extra cost involved in the proposal to grant a pay of Rs 30/- p.m. to unqualified craft instructors as there are no figures about the number

are not available

of such instructions. He says that the extra cost to Govt by way of teaching grant will be very negligible. The appointment of unqualified instructors will be only on a temporary basis for a period of one year at a time.

2. The file may be sent to Fin for remarks with reference to their note at 'A' on p 2 ante.

11/11/50 14/11

17.11.50

Finance

Finance (EIII)

(Pre Finance note on p 2 above)

With reference to this Deptt's note at 'A' on p 2 above, the letter from the D.P. 2 on pp 8-9 C.F. and the further note of Edn from the bottom of p 2 above may be perused. It is stated that the extra cost in the shape of addl teaching grant will be very negligible. In the circumstances explained above, no special financial procedure seems necessary in this case.

A on p 8 C.F.

The revision of pay proposed at 'M' on p1 above may be sanctioned with effect from the date of order, as is usually done.

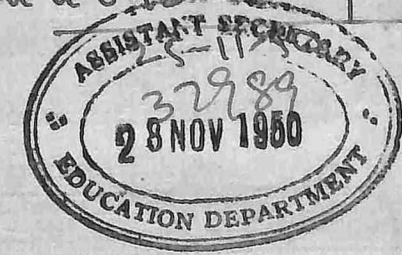
21/11/50 24

25.11.50

Edn

Edns

Thro Exp A.
24.11.50
Fin. u. o. 95285 EIII/50-1



Please see the note of the Finance Deptt. above. They have agreed that the pay of unqualified craft instructors who are newly appointed in secondary schools under local bodies may be fixed pay of Rs 30/- p.m. A draft order is submitted below for approval. The file may be circulated to H. Secy for orders as to circulation.

HM (EHL)

30/11



1.1250

1.1250

L. D. J. H.

HM (EHL)

HM (EHL)

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