GOVERNMENT OF MADRAS

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(26)

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EDUCATION DEPARTMENT

G.O. No. 3221, 4th December 1950

Schools—Secondary—Pandits and munshis—Pandits in grade I with less than 15 years of service—Grant of higher scale on completion of 15 years of service—Orders passed.

Pas

Further papers
G.O. No. 998 Edu
2/5/52

G.O.(Ms). 1856
6/11/70

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(7)

EDUCATION DEPARTMENT

G.O. No. 3221, 4th December 1950

Schools—Secondary—Pandits and munshis—Pandits in grade I with less than 15 years of service—Grant of higher scale on completion of 15 years of service—Orders passed.

READ—the following papers :—

G.O. No. 526, Education, dated 15th March 1948.
G.O. No. 546, Education, dated 17th March 1948.
Memorandum from the Oriental Title Holders' Association, Kozhikode, dated 18th September 1949.
From the Director of Public Instruction, dated 15th December 1949, No. 538-D-7/49.

Order—No. 3221, Education, dated 4th December 1950.

Under the existing orders pandits employed for the teaching of languages, other than Hindi, in the higher forms of high schools will be in grade I and new entrants to this grade should possess (1) the general educational qualifications of S.S.L.C. completed ; (2) a qualification in the language, i.e., a degree or an oriental title and (3) a training qualification L.T., B.T. or B.Ed. or pandit's or secondary grade training. In the case of those pandits who were in service on 1st January 1948, the date of introduction of the further revised scales of pay, the general educational and training qualifications are not insisted upon. These pandits should possess at least the minimum qualification in the language, viz., the Oriental Title. Two scales of pay were prescribed for them—those with a service of 15 years and more in high schools on 1st January 1948 were declared eligible for the scale of Rs. 75—5—145 in non-Government high schools and Rs. 85—5—125—10—175 in Government high schools. Those with less than a service of 15 years on 1st January 1948 were allowed a lower scale, i.e., Rs. 60—4—120 or Rs. 65—5—130 according as they were employed in non-Government or Government high schools. Representations have been made to Government that the pandits without the general educational or training qualification who had less than 15 years' service on 1st January 1948 and who are now drawing pay in the lower scale in grade I may be admitted to the higher scale as and when they complete 15 years of service. The Government have considered the question carefully and order that such pandits be allowed the higher time-scale of pay fixed for grade I pandits as and when they complete 15 years of service in high schools after 1st January 1948. The initial pay of the pandits in the higher scale should be fixed in accordance with rule 22 (*a*) (ii) of the Fundamental Rules. The pandits who are admitted to the higher scale will not be eligible for any arrears of pay on account of the refixation of their pay in accordance with this order.

2. The revised scales of pay now sanctioned will be applicable to pandits in secondary and training schools under private managements also. The Director of Public Instruction is requested to communicate the orders to the managements of aided secondary and training schools.

(By order of His Excellency the Governor)

K. M. UNNITHAN,
Secretary to Government.

To the Director of Public Instruction, Madras.
" Presidents of all District Boards.
" Commissioners of Municipalities (through the Chairmen of Municipal Councils).
" Examiner of Local Fund Accounts, Madras.
" Accountant-General, Madras (through the Finance Department).
" Local Administration Department.
" Finance Department.
" Secretary, South India Teachers' Union, 520, High Road, Triplicane, Madras.

Examine this
1829

21 SEP

MEMORANDUM

SUBMITTED TO

The Honourable Minister for Education to the Government of Madras

BY

The Oriental Title Holders' Association,

CALICUT.

73/106
Sum

Sir,

We beg leave to submit the following Memorandum for your sympathetic and immediate consideration:—

1. All the Pandits and Munshis of the Elementary, Middle and High Schools, Colleges and Elementary and Secondary Training Schools, may be granted the same scale of pay and status as the other teachers of the respective departments are entitled to—i. e. (1) Elementary and Middle Schools—Scale of Secondary Grade; (2) High Schools and Training Schools—Scale of L. T. Grade; and (3) Colleges—Scale of Lecturers and Professors—and they may also be unconditionally exempted from the newly prescribed qualifications, such as, S. S. L. C and Pandit's Training, and they may be given weightage according to their service.

2. That Oriental Institutions be recognised on a par with other Educational Institutions in all matters, and the teachers of the Elementary, Advance and College Departments of the Oriental Institutions be given the same scale of pay as that of the Teachers of the Elementary, Secondary and College departments of other institutions in the province.

3. The Government should make provision for the study of Sanskrit and Arabic in the re-organised scheme of Secondary Education so as to retain the status-quo as regards the teaching of the said languages in schools and colleges.

4. Since the Language teachers are University Title Holders, the authorities should provide facilities for the opening of Training Colleges under University regulations for the training of such teachers.

5. That proper representation be given immediately to Oriental Title Holders and Oriental Institutions, on University Bodies, Text Book Committees and Examination Boards.

For THE ORIENTAL TITLE HOLDERS' ASSOCIATION

Yours faithfully,

Calicut,
18—9—'49.

1. **K. Kelappan,** *(President K. P. C. C.) Patron.* KKelappan
2. **K. V. Narayana Sastri,** *(Principal, Sanskrit College, Pattambi) Patron.* K. V. Narayanasastri
3. **K. Achuthan Nair, B. O. L.** *Vice-President.*

Copies to:—

1. The Honourable Prime Minister, Madras.
2. The Director of Public Instruction, Madras.
3. The Vice-Chancellor, University of Madras.

18-9-'49

2.

E&P.H.(B.)

The draft endorsement on the typed copy of the memorandum is for approval.

Sd/
24/9/49.

24.9.49

[Issued as Endt. No. 1 dated 27.9.49.]

kept below. The Director has received a copy of this memorandum but the typed copy may be sent in original to facilitate ready reference.

Sd/
24/9/49.

B2 3 D2 -5

EDUCATION DEPARTMENT.

ASST. SECRETARY TO GOVERNMENT
28 DEC 1949
EDUCATION AND PUBLIC HEALTH DEPT.

From
The Director of Public Instruction,
Madras.

To
The Secretary to the Government,
Education and Public Health Department.

Roc.No.538 D7/49 dated 15-12-1949.

Sir,

Sub: Oriental Title Holders - Betterment of service conditions etc. - Request from the Oriental Title Holders' Association, Calicut.

Ref: Govt. Endt. No.73100 B1/49 - 1 Education dated 27-9-49. p2 ante

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With reference to the Government Endorsement quoted above, I have to state as follows on the various points raised in the Memorandum submitted by the Oriental Title Holders' Association, Calicut:-

Para 1. No separate scales of pay have been prescribed for Pandits in Elementary Schools, as there are no such posts in Elementary schools. As regards qualified Pandits and Munshis in Colleges, High Schools and Middle schools, they are allowed scales of pay as for Assistant Lecturers, B.T. or B.Ed. Assistants and Secondary grade Teachers respectively. The memorialists request that the Pandits might be unconditionally exempted from the newly prescribed qualifications, such as S.S.L.C. and Pandits Training and that they might be given weightage according to their service. In their Order No.546 Edn., dated 17-3-48, Government prescribed scales of pay and qualifications of Pandits. It may be seen therefrom that due weightage has been given for the existing Pandits without the prescribed qualifications, in fixing their pay with reference to their services. They have, therefore, been practically exempted from possessing the prescribed qualifications. In regard to the elimination of the general educational qualification Viz. S.S.L.C. and professional training, such as Pandits' Training and Secondary Grade Training it may be mentioned that S.S.L.C. (General educational qualification) is prescribed for grade I (High School) Pandits and the scale of pay prescribed for this grade is the same as that for B.T. or B.Ed. Assistants Viz. 85--5--125--10--175. Since these Pandits have to handle high school classes like the B.T. or B.Ed. Assistants, their background of general education should in justice be equal to that of B.T. Assistants to enable them to receive the scale of pay prescribed for B.T. or B.Ed. Assistants. A graduate or a S.S.L.C. cannot be continued as a teacher, unless he undergoes the B.T. or Secondary grade Training. Hence the professional training prescribed for Pandits is essential and it is not desirable to eliminate the same in the interest of efficiency.

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(S)

(B)

Para 2. In their Order No.477 Education dated 11-3-48, the Government have decided that it is desirable that teachers in Oriental Schools shall be allowed the revised scales of pay fixed for teachers of corresponding grades in general schools, Secondary and Elementary Schools and that the scales of pay fixed by the Universities should be adopted in Oriental Colleges. The grant for 1948-49 payable in the current year to the Oriental Institutions is being assessed with reference to the revised scales of pay

p.t.o.

when ever the revision has been made by the managements. With regard to the request to recognise the Oriental institutions on a par with other educational institutions in all matters, the question can be taken up when Government pass orders on the recommendations of the special committee for the reorganisation of Oriental Institutions. Such schools as will conform to the new pattern can be given 2/3 grant as in the case of Secondary and Training institutions.

Separate file

Para. 3. The question can be taken up when Government pass orders on the recommendations of the Expert Committee on the reorganisation of Secondary Education. submitted in this office letter Re no 23238/49 d 9-12-49.

Separate file

Para. 4. In order to train the Pandits in Secondary Schools, Pandits' Training classes in Tamil, Telugu, Malayalam and Kannada are conducted in the Teachers' College, Saidapet, Government Training College, Rajahmundry, Government Training School for Masters, Calicut and Government Training school for Masters, Mangalore respectively. B.O. Ls. are permitted to join training Colleges. The existing provision, therefore, satisfies this request. However, to provide for training Sanskrit and Urdu Pandits, steps have to be taken in this regard.

Para 5. From the qualifications of the personnel appointed from time to time to the Text Book Committee and to the Examination Boards functioning under the Commissioner for Government Examinations it is seen that adequate representation is already being given to Oriental Title holders. It rests with the University for considering the part of the request relating to University Bodies. By 'proper representation' is persumably meant larger representation, but this would naturally occur as more and more qualified persons are available and in accordance with increase in the volume of work transacted by these bodies.

Yours faithfully,

For Director of Public Instruction.

vs.22.12.

22/12

23/12

THE XL MADRAS STATE EDUCATIONAL CONFERENCE, DEVAKOTTAI.

RESOLUTIONS PASSED.

(6)

xx xx xx

S.I.T.U. Resolution

RESOLUTION NO. V.

This Conference is of the view that the various Governmen Orders in respect of the salaries of teachers of Indian Languages need a thorough re-examination and the scales of salaries of these teachers be suitably fixed so as to ensure satisfaction and contentment.

EXPLANATORY NOTE.

LANGUAGE TEACHERS:

The salary scales for teachers of Indian Languages were fixed by different G.Os. and there are several anomalies resulting in discontent amongst teachers of this class. Teachers who do not possess the prescribed qualifications but who were teaching in high schools for 15 years on 1-1-1948 are allowed the L.T. grade, while those who might be completing it later are denied this advantage. Also, of the other categories the conditions imposed are difficult of fulfilling and hence, this has been the cause for serious discontent. It is four suggestion that these G.Os. be carefully reviewed so as to ensure satisfaction and contentment.

/True extract/
K.S. Krishnaswami

~~Please take 35~~
~~cps~~

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Despatch at once to D.P.I. [illegible]
[illegible]
[illegible]
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Edn (B)

Schools - Secondary - Pandits and Munshis - Pandits in Grade I with less than fifteen years of Service - Grant of higher scale on completion of fifteen years of Service - Orders passed.

—

pp 126-127 cf of (S) Read :- G.O. No 526 Edn d/ 15.3.48

pp 128-129 cf of (S) G.O No 546 Edn d/ 17.3.48.

—

Memorandum from the Oriental Title Holders' Association ~~Ca~~ Kozhikode d/ 18.9.49.

pp 3-4 cf From the D.P.I. Roc. No. 538 D7/49 d/ 15.12.49.

—

Order 3221 Edn. dated 4-12-50
P

—

pp 126-129 cf of (S)

Under the existing orders pandits employed for the teaching of languages, other than Hindi, in the higher forms of high schools will be in Grade I and new entrants to this grade should possess (1) the general educational qualification of S.S.L.C. completed; (2) a qualification in the language i.e. a degree or an Oriental title and (3) a training qualification L.T., B.T., or B.Ed. or Pandit's or Secondary grade training. In the case of ~~existing incumbents in~~ those pandits who were in service on 1.1.48 the date of introduction of the further revised scales of pay, the general educational and training qualifications are ~~were~~ not insisted upon. ~~They~~ these pandits should possess at least the minimum qualification in the language viz the Oriental Title. Two scales of pay were prescribed for them — those with a service of 15 years and more in high schools on 1.1.48 were declared eligible for the scale of Rs 75-5-145 in non-Government high schools and Rs 85-5-125-10-175 in Government high schools. Those with less than a service of fifteen years on 1.1.48 were allowed a lower scale ~~of~~ : Rs 60-4-120 or Rs 65-5-130 according as they were employed in non-Govt. or Govt. High Schools. Representations have been made to Government that the Pandits without the general educational or training qualification who ha

p127 and p129 cf of (S)

ibid

p127 and p129 cf of (S)

p1 cf and p5 cf

[P.7

less than 15 years' service on 1-1-48 and who are now drawing pay in the lower scale in Grade I may be admitted to the higher scale as and when they complete ~~the~~ fifteen years of service. The Govt. have considered the question carefully and order that such pandits ~~may~~ be allowed the higher time scale of pay fixed for Grade I Pandits as and when they complete 15 years' of service in high schools after 1-1-48. The initial pay of the pandits in the higher scale should be fixed in accordance rule 22 (a) (ii) of the Fundamental Rules. The Pandits who are admitted to the higher scale af~~ter 1-1-48~~ and ~~but before~~ the ~~date of this order~~ will not be eligible for any arrears of pay on account of the refixation of their pay in accordance with this order.

pp 2 - 2(k) of the Sec. note and pp 4-7 nf

vide para 4 on pp 126-127 of (5)

2. The revised scales of pay now sanctioned will be applicable to Pandits in secondary and training schools under private managements also. The D.P.I. is requested to communicate the orders to the managements of aided secondary and training schools.

3/11/50. 18/11

22/11/50

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To

The D.P.I.

Presidents of all Dt. Bds.

Commissioners of Municipalities through the C.M.C.

Examr. L.F. Accounts

A.G. thro Finance

L.A. Deptt.

Finance Deptt.

The Secretary, South India Teachers' Union.

520 High Road, Triplicane

Madras.

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Pran

Pray note errors these [illegible] send clean copies before the 25th

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EDUCATION DEPARTMENT

G.O. No. 3221, 4th December 1950.

Schools—Secondary—Pandits and munshis—Pandits in grade I with less than 15 years of service—Grant of higher scale on completion of 15 years of service—Orders passed.

GOVERNMENT PRESS 20 JAN 1951 MADRAS

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No. 3221, EDUCATION, 4TH DECEMBER 1950.

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the language, viz., the Oriental Title. Two scales of pay were prescribed for them—
those with a service of 15 years and more in high schools on 1st January 1948 were
declared eligible for the scale of Rs.75-5-145 in non Government high schools and
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15 years on 1st January 1948 were allowed lower scale, i.e., Rs. 60—4—120 or
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high schools. Representations have been made to Government that the pandits with-
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(By order of His Excellency the Governor)

K. M. UNNITHAN,
Secretary to Government.

To the Director of Public Instruction, Madras.
Examiner of Local Fund Accounts Madras.
Accountant-General, Madras (through the Finance Department).
Local Administration Department.
Finance Department.
Secretary, South India Teachers' Union, 520, High Road, Triplicane, Madras.

President of all Dt Boards municipalities thro the C.M.C
m Corpn of ~~[illegible]~~

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PRESS SLIP.

ORDINARY. URGENT (a). SPECIAL (a).

Education DEPARTMENT.

MADRAS SECRETARIAT
28 DEC 1950

Current No. 73100 B/49, dated..........194 .
G.O. No. 3221 Edn., dated 4-12-50 ~~194~~ .

Number of MS. pages sent
(b) Correspondence 2 pages
(c) Notes nil

Brief subject Schools - Secondary - Pandits and Munshis - Pandits in Grade I with less than fifteen years of service - Grant of higher scale on completion of fifteen years of service - Orders passed.

(d) Number of copies required when struck off (*not including copies for volumes and editors' table which are retained in the Press*). (1)	"Press" copies to supply on requisitions for purchase by the public. (2)	Complete correspondence and orders. (3)	Notes. (4)
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[P.T.O.

12

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Assistant Secretary to Govt.

19/12/50. 21/12

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(10) 13 161/113

G.O.(P) No.3221 Education, dated 4th December, 1950.
ABSTRACT.

Schools - Secondary - Pandits and Munshis - Pandits in grade I with less than fifteen years of service - Grant of higher scale on completion of fifteen years of service - Orders passed.

- -

Read :-

G.O.No.526 Education, dated 15-3-1948.
546 Education, dated 17-3-1948.
Memo. From the Oriental Title Holders' Association, Kozhikode dated 18-9-1949.
From the Director of Public Instruction, No.538 D7/49, dated 15-12-1949.

11P/- 35

ORDER:-

Under the existing orders pandits employed for the teaching of languages, other than Hindi, in the higher forms of high schools will be in grade I and new entrants to this grade should possess (1) the general educational qualifications of S.S.L.C.completed; (2) a qualification in the language i.e. a degree or an oriental title and (3) a training qualification L.T.,B.T. or B.Ed. or Pandit's or secondary grade training. In the case of those pandits who were in service on 1-1-48 the date of introduction of the further revised scales of pay, the general educational and training qualifications are not insisted upon. These pandits should possess at least the minimum qualification in the language viz. the Oriental Title. Two scales of pay were prescribed for them - those with a service of 15 years and more in high schools on 1-1-1948 were declared eligible for the scale of Rs.75-5-145 in non-government high schools and Rs.85-5-125-10-175 in Government high schools. Those with less than a service of fifteen years on 1-1-1948 were alowed lower scale i.e.Rs.60-4-120 or Rs.65-5-130 according as they were employed in non-Govt. or Govt. High Schools. Representations have been made to Government that the pandits without the general educational or training qualification who had less than 15 years' service on 1-1-48 and who are now drawing pay in the lower scale in grade I may be admitted to the higher scales as and when they complete fifteen years [illegible]. The Government have considered the question carefully and order that such pandits be alloed the higher time scale of pay fixed for grade I Pandits as and when they complete 15 years' of service in high schools after 1-1-1948. The Rule 22 (a)(ii) pay of the pandits in the higher scale should be fixed in accordance to the higher scale of the Fundamental Rules. The Pandits who are admit of the refixation of their pay will not be eligible for any arrears of pay on acco in accordance with this order.

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(By Order of His Exelency the Governor).

K.M.UNNITHAN,
Secretary to Government

To The Director of Public Instrucon, Madras.
To The Examiner of Local Fund Acants, Madras.
To The Accountant-General, thro' the (Finance Department).
To The Local Administration Deparent.
To The Finance Department.
To The Secretary, South India, Teher's Union, 520 High Road, Triplicane, Madras

Forwarded by Order.

SUPERINTENDENT.

PG.7.12.

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E

Pandits and Munshis – Oriental Title Holders – Co
of service etc. – Memorandum presented by the Or
Title Holders' Association, Calicut.

Memorandum presented by the Oriental Title Holders' A
Calicut, 18-9-49.

From the D.P.I. Roc. No. 538 D7/49 d/15-12-49.

ASSISTANT SECRETARY TO GOVERNMENT
10 APL 1950
25752
FINANCE DEPARTMENT

Please see the memorandum from the Oriental Title Holders' Association, Calicut at p1 of and the remarks of the D.P.I. thereon at pp 3-4 of. The representation is examined in the sectional notes below.

8/3/50.

9/3/50

11-3-50

13/3

9.3.50

Through G.R.S. and ~~F.~~ Section.

9.3.50 p.3 and p7 of the Sectional notes.

9/3/50 p3 and p7 of Sectional notes.

H.M. (E. & L.). See Sec. notes

KM

14/3

Please see the minutes of H.M. (E&L) at p2 of the Sectional notes. Further notes have been added on at p 2 A of the Sectional notes. For orders as to circulation.

EDUCATION DEPARTMENT
23 MAR 1950
SECRETARY

18/3/50.

19.3.50

21-3-50

22.3.50

H.M. (E. & L.)

KM

28/3

Please see the further notes on pp 2-A - 2B of the Sectional notes. For orders as to circn.
Finance may see prior to re-circulation.

10/4/50

Edn. U.O. No. 73160 B/49-2 Edn
10-4-50

8/4/50

6-4-50

Fin.

No. 73100/49-8

2

9/29/4

Finance (E III)

The file deals with the representation from the Oriental Title Holders Association, Calicut.

The notes of this depart have been added to pp 2(b) to 2(c) of the sectional notes below.

After orders are passed thereon, the case may be returned to Edn depart.

11/4/50 17/4/50

13/29/5

DS

18/4/50

Edn

ASSISTANT SECRETARY
7792
19 APL 1950
EDUCATION DEPARTMENT

Edn Depart

Please see the further notes on pp 2(c) to 2(e) of the sectional notes.

The file may be circulated to HM (Edn & Land) & HM (Fin) for orders on the sectional note referred to above

24.4.50

28.4.50

28.4.50

H.M.(E&L)

KM
28/4

H.M.(Fin.)

Pl see my minute on page 2(e) of the sectional notes.

28.5

HM (E&L) may see HM (Fin)'s minute on p. 2(e) of the sectional notes

25.5.50

29.5.50

See my query at 2(e) KM
30/5

H.M.(E&L.)

3

(12)

3100P/49

The file may be recirculated to H.M. (E&L) for perusal of the answer to his query on p 2(e) of the sectional notes.

2/6/50

2/6/50

3.6.50

5.6.50

7/6/6.

3/10/6.

2/23/6.

7/29/8

SECRETARY
20 JUN 1950
EDUCATION DEPARTMENT

SECRETARY
6 JUN 1950
EDUCATION DEPARTMENT

See the notes.
KM
6/6

H.M.(E&L.)

Please see the further notes in the sectional notes page 2(f)

7.6.50

9.6.50

10.6.50

SECRETARY
22 JUN 1950
EDUCATION DEPARTMENT

H.M.(Fin.)

Pl see notes.

22.6

HM (E&L) may see the case for perusal of HM (Fin)'s minute on page 2(f) of sectional & for orders.

22.6.50

H.M.(E&L).

See the notes.
KM
26/6

Please see the further notes on page 2(g) of the sectional notes. May be circd to HM (Fin)

27.6.50

28.6.50

H.M.(Fin)

Please see the minutes of HM (Fin) on page 2(g) of the sectional notes. May be circulated to HM (Rev & Land) for orders as to whether the matter may be dropped

USH
30.6.50

3.7.50

4.7.50

SECRETARY
AUG 1950
EDUCATION DEPARTMENT

There is no principle in the old order in relating to this matter & it is unfair. H.C.M. may see

H.M. (E.

5/7

SECRETARY
5 JUL 1950
EDUCATION DEPARTMENT

Please see the summarising note on pp. 2(h) 2(i) of the sectional notes below.

~~The~~ file may be circulated to HCM for orders on the point in p. 2(i) of sectional notes –

USH
15.7.50

19.7.50

HCM

Please see sectional notes at pp 2(h) and 2(i).

20.7.50

1/2

HCM.

8

Only after the matter was fully considered, in all its aspects, the G.O. at flag (S) was issued, prescribing revised scales of pay. Why should it be re-opened now? If it is to be re-opened, it will involve extra cost. And the matter will not rest there, as similar claims will be forthcoming from Hindustani teachers --vide 'T' on p.2(d) of the sectional notes. The G.O. at (S) need not be revised.

1/8

H.C.M.

With reference to the penultimate sentence in the minute of HCM on the previous page, it is submitted that the condition of 15 years' service on 1.1.48 for the Pandits' eligibility for the I grade scale of Rs 75-145 has been laid down in the case of Hindustani Pandits also. The concession now proposed will have therefore to be made applicable to Hindustani Pandits also.

The case of the Hindustani Pandits, however, is found to be slightly different as the condition of 15 years' service on 1.1.48 could not be satisfied by most of them as Hindi itself was introduced in High Schools after 1939 or thereabouts under the orders of the first Congress Govt. In the years that followed, that is, during the years of the Advisory Regime Hindi was obviously looked upon with disfavour. So representations have now been received requesting the abolition of the condition or a reduction of the period of service from 15 years to 10 years.

On a representation from Sri M. Anantasayanam Ayyangar this matter has been separately taken up & is under consideration.

Vide Linked file C.18556-50 put up for refce.

Since Dislinked

In view of the separate concession referred to in the previous para which is under consideration,

E III

B

S. no 73100 B/49

~~2/12~~

acceptance.

It does not appear that the matter need be placed before the Cabinet even though the ~~orig~~. previous orders were issued after consideration by the Cabinet.

Sd
18/11/50.

Following the usual principle, we may say in the order that no arrears of pay will be admissible to the Pandits as a result of the refixation of their pay —

22/11/50

18/11

The previous orders were general – No need now – as this relates to a single Detail relating to the previous orders ~~for~~

22/11/50

4/69 M

(5)

Fin

22/11.

Fin.

Finance (E III). Edn. U.O. No 73100 B/49-3 Edn
23-11-50.

(Pre Finance note on p 2 above)

The orders in circulation on pp 2-7 above, the notes following and the draft order below may be perused and the case returned to Edn U.O.

28.11.50

Sm
28/11/50 28/11/50

Edn (B)

D.S.
Edn.

H.M. (Edn) may see the draft order for approval

30/11/50

Fin U.O. 96995 E III/50-1
50.

ASSISTANT SECRETARY TO GOVERNMENT
E III
24 NOV 1950
96995
FINANCE DEPARTMENT

Edn (Edn)

1.12

HM (Edn)

2/12

ASSISTANT SECRETARY
38249
30 NOV 1950
EDUCATION DEPARTMENT

SECRETARY
2. DEC 1950
EDUCATION DEPARTMENT

Issue at once

Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.

Sectional notes

Scott. II-74.

C. No.   Department.

List of records put up

Number.	Date.	Department.	Signature of Clerk putting up the paper.	Signature of Clerk removing the paper.

[P.T.O.

Extract from the memorandum presented by the Oriental Title holders' Association:-

- para 1 on p 1 cf

All the Pandits and Munshis of the Elementary, Middle and High Schools, Colleges and Elementary and Secondary Training Schools, may be granted the same scale of pay and status as the other teachers of the respective departments are entitled to - i.e. (I) Elementary and Middle Schools - Scale of Secondary Grade; (2) High Schools and Training Schools - Scale of L.T. Gr. and (3) Colleges - Scale of Lecturers and Professors - and they may also be unconditionally exempted from the prescribed qualifications, such as, S.S.L.C. and Pandits' Training, and they may be given weightage according to their service.

Remarks of the Director of Public Instruction:

p 3 cf

"No separate scales of pay have been prescribed for Pandits in Elementary Schools, as there are no such posts in Elementary Schools. As regards qualified pandits and Munshis in Colleges, High Schools and Middle Schools, they are allowed scales of pay as for Assistant Lecturers, B.T. or B.Ed. Assistants and Secondary grade Teachers respectively. The memorialists request that the Pandits might be unconditionally exempted from the newly prescribed qualifications, such as S.S.L.C. and Pandits' Training and that they might be given weightage according to their service. In their order No.546 Edn. dated 17-3-48 Government prescribed scales of pay and qualifications of Pandits. It may be seen therefrom that due ~~to~~ weightage has been given for the existing Pandits without the prescribed qualifications, in fixing their pay with reference to their services. They have, therefore, been practically exempted from possessing the prescribed qualifications. In regard to the elimination of the general educational qualification Viz. S.S.L.C. and Professional training, such as Pandits' Training and Secondary Grad Training it may be mentioned that S.S.L.C. (General Educational qualification) is prescribed for Grade I

pp 128-129 cf (5)

X

(High School) Pandits and the scale of pay prescribed for this grade is the same as that for B.T. or B.Ed. Assistants, ~~their~~ viz- Rs 85--5-125--10--175. Since these Pandits have to handle high school classes like the B.T. ~~and~~ or B.Ed. Assistants, their background of general education should in justice be equal to that of B.T. Assistants to enable them to receive the scale of pay prescribed for B.T. or B.Ed. Assistants. A graduate or a S.S.L.C. cannot be continued as a teacher, unless he undergoes the B.T. or Secondary grade training. Hence the professional training prescribed for Pandits is essential and it is not desirable to eliminate the same in the interest of efficiency."

Edn. (B).

In the circumstances ~~explained in the remarks of~~ stated by the D.P.I. no action seems called for on para 1 of the memorandum at p 1 cf. The DPI's view that the general educational qualification of S.S.L.C completed and the professional training prescribed for new entrants to Grade I should not be removed may be ~~accepted~~. The qualifications were prescribed only recently after careful consideration

Sd
8/3/50

p129 y.f. (S)

11-3-50

USK
9.3.50

11-3-50

S The general educational qualification and the professional training are very necessary. No relaxation is

[illegible] necessary.
13-3-50.

Qualification may be insisted in the case of new entrants after the G.O. All those before that date may be exempted.

KM

(41)

P.T.O.

2- A

(17)

vide annexure to G.O. Ms 526 Edn 15-3-48 (S)/127

Also (S)/129

With reference to the minutes of H.M. (Edn and Law) on the previous page, it is submitted that the general educational qualification of S.S.L.C. completed and the training qualification has been prescribed only for the new entrants to the posts of pandits of Munshis in Grade 1. Inrespect of the "existing incumbents" only the possession of the oriental title is required. As a concession, "existing incumbents" with 15 years' service on 1-1-48 in high schools have been allowed the scale of pay of Rs 75-5-145 fixed for new entrants while those with less than 15 years' service on that date, have been ~~have~~ allowed a slightly lower scale of Rs 60-4-120 in non Govt Schools & Rs 65-5-130 in Govt Secondary Schools The request of the oriental title holders Assn is only inrespect of new entrants and this request cannot be complied with. They may be informed accordingly.

For orders.

S.U.N.
18/3/50

USK
19.3.50

21-3-50

S

H.M. (E&L)

The new entrants must satisfy all conditions. But in regard to "Existing incumbents" those with less than 15 years service & over 15 years of service may be treated on the same lines. No such difference need be shown among them.

KM
22/3

It is presumed that HM's intention is that existing pandits in high schools with less than 15 years' service on 1-1-1948 should also be declared eligible for the higher L.T. Scale of pay of Rs 75-5-145 in non-Govt Secondary Schools & Rs 85-5-125-10-175 in Govt. Schools If so there will be extra cost and an estimate of extra cost will have to be called for from the DPI. It is mainly to reduce the cost involved in the revision that a lower scale of pay ~~of pay~~ was fixed for those with less than 15 years service on 1-1-1948.

p.v. 53 56 & 61-63 y (S)

2. It may be mentioned in this connection that even at the time of the last revision, the DPI strongly urged that holders of Oriental title plus

of the further revised scales of pay, the general educational qualification and training qualifications have been dispensed with. They should possess only the minimum qualification in the language -oriental title Two scales of pay were prescribed for them - those with 15 years' service in high schools on 1-1-48 were declared eligible for the highest scale of pay of Rs 75-5-145 in non-Govt high schools and Rs 85-5-125-10-175 in Govt high schools as in the case of new entrants. Those with less than 15 years' service were allowed a slightly lower scale of Rs 60-4-120 in non Govt schools and Rs 65-5-130 in Govt schools. H.M. (Edn and Law) has minuted that no distinction need be made between pandits with less than 15 years service and those with 15 years' service and more. It is presumed that it is H.M.'s intention that all the existing pandits in high schools on 1-1-48 should be admitted to the highest scale and that there should be only one scale of pay for existing incumbents also as in the case of new entrants. If the distinction is to be ~~done with~~ removed, there will be extra cost and an estimate of the extra cost involved will have to be ~~xxxxxxx~~ called for. It is only with a view to minimise the extra cost involved in the revision that the condition 15 years' service was put in. Further this will involve a refixation of pay in respect of those whose pay has been fixed in the lower scale and a corresponding benefit will have to be allowed to Hindustani teachers also as they have also been placed on a par with pandits in other languages. The Finance Department advise that the existing difference in the scales of pay between pandits with long teaching experience (15 years and more) and pandits with lesser years of teaching experience may be kept up. If however it is considered that the distinction should be done away with, they suggest that as proposed by this department, the grant of the highest scale of pay to those with less than 15 years service, on 1-1-48 may be confined to those who possess the general educational qualification of S.S.L.C. completed, an oriental title in the language and pandits' or secondary grade training since facilities for the training of pandits have since been provided.

p 2(a) ante

T

p 2(c) ante

M in p 2(b) ante

3 The points for decision now are:-

(1) whether the distinction among existing pandits with less than 15 years service and with service of 15 years and more in high schools on 1-1-48 should be removed and those with less than 15 years service should also be allowed to the benefits of the highest scale without any retrospective effect and if so whether the D.P.I. may be asked to furnish an estimate of the extra cost involved to determine the financial procedure to be followed

The distinction need not be removed

BJ
28/4

and (2) whether the existing pandits in high schools with less than 15 years' service in high schools on 1-1-48 may be admitted to the highest scale only if they possess the general educational qualification of S.S.L.C. completed, oriental title in the ~~languag~~ language ~~alnguage~~ and pandits' or secondary grade training and the rest may be allowed to continue in the lower scale of ~~Rs~~ Rs 60-4-120 or 65-5-130 already fixed

4 The file may be circulated to H.M. (Edn and Law) and H.M. Finance for orders.

24.4.50

28.4.50

28.4.50

No.1 may be agreed to. H.M. (E.L)

KM
30/4

H.M. (Fin).

This was fully considered at that time. We need not reopen the issue against the advice of the D.P.I, and incur additional expenditure. Local bodies will have to pay additionally.

Status quo

B.G.A
28.4

HM (E&L) may see the above minute

29.5.50

HM (E&L)

What will be the position of those Pandits. Will they get the higher scale if they put in 15 years service

KM
30/5

With reference to the query of H.M. (E&L) above, it is submitted, that under the existing orders, Pandits who are mere Oriental Title Holders with

2(f)

than fifteen years of service on 1.1.48 are allowed a scale of pay of Rs 60-4-120 if they are in private or local body schools and 65-5-130 if they are in Govt. schools. They will not however be eligible for the Grade I scale of pay as and when they complete fifteen years of service. The intention was that only such of the existing incumbents who had put in 15 years' service in high schools on 1.1.48 should be eligible for the highest scale of pay.

(S)/2

2/6/50

2/6/50

3.6.50.

5/6/50.

This is absolutely illogical and unfair. At least these people should be allowed the higher scale on their completion of 15 years

KM

6/6

May be circulated to HM (Fin) with reference to his minutes on page 2(e) ante. If the concession proposed by HM (Edn + Law) is to be allowed, the matter will have to be placed before the Cabinet after obtaining from the DPI an estimate of the extra cost involved in the grant of the concession.

7.6.50.

9.6.50

10.6.50

H.M. (Fin.)

People who have put in less than 15 years, being young people, should qualify themselves by appearing privately.

H.M. (E&L) will do well to tell these teachers to qualify themselves for the higher grade by acquiring the required standard.

R.G.A.

22.6

(PTO

2(g)

H.M. (E&L) may see H.M. (Fin)'s further minute on the previous page

22.6.50

(Seen by Secy in main n.f.)

Hon. Edn

It will be impossible for them to qualify themselves for School Final if they have not shown up to that. A person with 10 or 14 years service cannot now appear for a new examination. We can insist on the required qualification for new appointments. But those already in service permanently may be given the higher scale when they complete 15 years. That is what I meant for.

KM

2/6/6

May be circulated to HM (Fin) with reference his minutes on page 2(f) ante

27.6.50.

28.6.50

28.6.50

SECRETARY
30 JUN 1950
EDUCATION DEPARTMENT

H.M. (Fin).

I am in favour of old orders without any amendment.

R.G.A.

30.6

Extract of the minutes of H.M. (Edn and Law) in the main note

There is no principle in the old order inrelation to this ~~order~~ matter and it is unfair. H.C.M. may see

K.M.
5-7-50

Prior to the introduction of the revised scales of pay Pandits in languages in ~~Secy.~~ Secondary schools under local bodies were designated as Senior and Junior Pandits. Those who were holders of University titles in Oriental learning ~~are~~ or were graduates ~~were~~ who had taken an Oriental language as a subject of special study in their degree course and who were employed in complete high schools were allowed the scale of Rs.45-2-75 if at least half their work ~~were~~ was in the higher forms - IV to VI and all others were designated as Junior Pandits and allowed the scale of 30-2/2-50. On the introduction of revised scales of pay Pandits entrusted with teaching in the higher forms in the high schools were classified as Grade I pandits while those who were employed for teaching in Middle schools ~~or~~ Middle school~~s~~ Deptts. of High schools (Forms I to III) were classified as Grade II Pandits. In view of the importance attached to the study of languages the qualifications for new entrants to Grade I were raised and they were required to possess in addition to Oriental title or Degree in the language, the General Ednl. qualifications of S.S.L.C. completed and a training qualification - L.T., B.T. B.Ed., or Pandits' or ~~Secy.~~ Secondary grade trg. and the L.T. scale of pay was allowed to them. (L.T. scale 75-145 in non-Govt. Secy. schools and 85-175 in Govt. Secy. schools) As most of the existing Pandits possessed only an Oriental title in the language and they had not the Genl. Ednl. qualification or the trg. qualification ~~for~~ prescribed for new entrants to Grade I, it was considered sufficient to fix a slightly lower scale of pay for them viz. 60-4-120 in non-Govt. Secy. schools and Rs.65-5-130 in Govt. Secy. schools. | X

(H) - Vide G.O. 1010 Edn. 30/6/41

- G.O. 526 Edn./2 15/3/48 (S)

- Appendix on p 2 of (S)

As it would not be possible for the existing Pandits who had already put in long service to acquire the qualifications prescribed for new entrants and become eligible for the L.T. scale of pay, it was decided that those who had put in 15 years of service as Pandits in High schools on 1-1-48 might be allowed the L.T. scale and the rest allowed the lower scale refd. to at 'X' above. In connection with the representation

M on pp 66-67 M in (S)

(PTO)

---

p1 ante

from the Oriental title Holders Assn. that the ~~existin~~ existing Pandits should be exempted from possessing the General Ednl. qualifications of S.S.L.C. completed and professional trg. viz. Pandits or Secy. grade trg. to become eligible for the L.T. scale of pay H.M.(E.&.L) has minuted as follows:-

pp 2(f) + 2(g) ante

A

"The existing incumbents with less than 15 years service and over 15 years service may be treated on the same lines. The distrinction is absolutely illogical and unfair. All these people should be allowed the higher scale on completion of 15 years service as it will be impossible for them to qualify themselves for eligibility to the higher scale."

p 2(b) ante

p 2(g) ante

H.M(Fin.) is against the re-opening of the issue He is of the opinion that the people who had put in less than 15 years being young ~~people~~ ~~to~~ should qualify themselves by appearing privately. He is in favour of old orders ~~without any amendment~~ continuing to be in force. H.M.(E.&.L.) ~~thereupon~~ ~~has~~ minuted ~~that~~ as follows:- ~~"this is illogical and unfair. At least the existing Pandits should be allowed the higher scale on completion of 15 years service.~~

"There is no principle in the old order in relation to this matter and it is unfair.

H.C.M. may see."

The point~~s~~ for decision now is whether the exisiting Pandits (without the Genl. educational qualification or Training) in High schools who had less than 15 years' service on 1-1-48 and who are now drawing pay in the lower scale in Grade I may be admitted to Higher L.T. Grade scale on their completion of 15 years' service.

X

15.7.50.

19.7.50.

HM(E&L)'s minute at A above may be seen and orders passed on the proposal at X above

20.7.50

orders passed on the main note.

HCM.

Extract of notes.

EDN.(B).

xx xx xx

RESOLUTION V - REVISION OF SALARIES OF TEACHERS OF INDIAN LANGUAGES SO AS TO ENSURE SATISFACTION AND CONTENTMENT:

The revised scales of pay fixed for teachers in Indian languages (Pandits, Munshis and Hindi teachers) in secondary schools in 1947 has been further revised with effect from 1-1-1948 in the case of pandits and munshis in languages other than Hindi and from 1-1-1949 in respect of Hindi teachers. The highest scale of pay applicable to these teachers in the old scales is Rs. 45-2/2-75 whereas under the further revised scales of pay those who were drawing the scale of pay referred to above have become eligible for the scale of pay of Rs. 60-4-120 or Rs. 75-5-145 according to the length of service put in by them in High Schools on the introduction of the further revised scale of pay. Teachers in Indian languages who were drawing pay in the old scale of Rs. 30-2/2-50 have become eligible for the revised scale of pay of Rs. 45-2-85. Compared with teachers in other subjects, the revision of the scales of pay of teachers in languages should be said to be very liberal and it is not possible to consider any further revision of the scales of pay so recently fixed after careful consideration in the present financial stringency.

N.V.S.
12-8-50

I agree.
S.A.I.

xx xx xx

Extract of Secretary's notes.

(2) TEACHERS OF INDIAN LANGUAGES:

It was arged on behalf of the deputation that teachers who, on the date of passing of the recent G.O. relating to eligibility to the higher grade of pay, viz., Rs.75-5-145, have not completed 15 years of service should on completion of this period be admitted to the higher grade of pay without getting themselves qualified. I understand that this point has been separately raised by H.M.(E.& L.) on the file concerned and this point may therefore be pursued separately on that file.

S.A.I.
14-8-50

/True extracts/
K S K

Extract from the memorandum presented by the
Oriental Title holders' Association:-

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p 1 cf

That Oriental Institutions be recognised on a par with other Educational Institutions in all matters, and the teachers of the Elementary, Advance and College Departments of the Oriental Institutions be given the same scale of pay as that of the Teachers of the Elementary , Secondary and College departments of other institutions in the Province.

Remarks of the Director of Public Instruction:

original in F Section
copy at (B)

"In their Order No.477 Education dated 11-3-48, the Government have decided that it is desirable that teachers in Oriental Schools shall be allowed the revised scales of pay fixed for teachers of corresponding grades in general schools, Secondary and Elementary Schools and that the scales of pay fixed by the Universities should be adopted in Oriental Colleges. The grant for 1948-49 payable in the current year to the Oriental institutions is being assessed with reference to the revised scales of pay when ~~the~~ ever the revision has been made by the managements. With regard to the request~~s~~ to recognise the Oriental institutions on a par with other educational institutions in all matters, the question can be taken up when Government pass orders on the recommendations of the special Committee for the reorganisation of Oriental Institutions. Such schools as will conform to the new pattern can be given 2/3 grant as in the case of Secondary and Training institutions."

M

F. Section

Edn. (7)

As suggested at M above the question of the reorganization of Oriental institutions is separately under consideration. The Special Committee

Committee referred to by the D.P.I. has suggested that the ~~[illegible]~~ Oriental schools should be converted to institutions on the Secondary School model. A reference x has issued to the Director eliciting information in respect of the courses of studies in the proposed reorganized schools. When Govt. pass orders on the questions the suggestions made by the Assn. will be covered.

No special action is called for in the matter in this file. ~~Relevant~~ extracts will be added to that file.

x file not put up.

11-3-50

Extracts given to F section.

9.3.50

11-3-50

13/3/50

Extracts from the memorandum presented by the Oriental Title holders Association.

The ~~xxxxxxxx~~ Government should make provision for the study of Sanskrit and Arabic in the re-organised scheme of Secondary Education so as to retain the status-quo as regards the teaching of the said languages in schools and colleges.

page 19

Remarks of the Director of Public Instruction:

"The question can be taken up when Government pass orders on the recommendations of the Expert Committee on the reorganisation of Secondary Education. Submitted in this office letter No.Rc.2323E/49 dated 9-12-49."

p4. of

Separate file

G.R.S.

(M)
Ro. 3163 Edn
14/10/49

Education Dept. (B).

The Expert Committee constituted by Govt. to consider certain points relating to the reorganisation of Secondary Edn has recommended that ~~the~~ Hindi alone should be studied as a second language, that first language (regional language) should be split into two parts (a+b), one consisting of four periods a week and the other two periods a week. It has also recommended that the students who desire to study ~~the~~ a classical language~~s~~ (as Sanskrit) or Arabic ~~s~~ or ~~the~~ a foreign language (other than English), now included in ~~should study that~~ the second language group should henceforth study the language for the two periods of the regional language in Forms I to III and for four periods in Forms IV to VI of the secondary schools. This recommendation has been referred (x) to the Provincial Advisory Board of Education for its views. As the matter is already under consideration separately, no action is necessary in this file.

Separate file
(C no 96802 Rc/49)

(x) Refce issued to DPI.

9/3/50.

11-3-50

13/3/50

9.3.50

P.T.O.

(41)

I

Extracts from the memorandum presented by the
Oriental Title holders Association.

Since the Language teachers are University Title Holders, the authorities should provide facilities for the opening of Training Colleges under University regulations for the training of such teachers.

p19.

Remarks of the Director of Public Instruction.

"In order to train the Pandits in Secondary Schools, Pandits' Training classes in Tamil, Telugu, Malayalam, and Kannada are conducted in the Teachers College, Saidapet, Government Training College, Rajahmundry, Government Training School for Masters, Calicut, and Government Training School for Masters, Mangalore, respectively. B.O.Ls. are permitted to join training Colleges. The existing provision, therefore, staisfies this request. However, to provide for training Sanskrit and

p49

A Urdu Pandits, steps have to be taken in this regard."

G.R.S.

Education Dept. (B).

With reference to 'A' above, it ~~may be~~ is subd ~~added~~ that question of opening training classes in Sanskrit & Urdu (as has been done in the case of Tamil, Telugu, Malayalam & Kannada) has already been ~~taken for consideration~~ Considered as a Part II Scheme for 1950-51. The training class in Urdu is proposed to be opened in the Government Arts College, Madras & that in Sanskrit in the Govt. Training College, Rajahmundry. In the circumstances, no action is necessary on this request.

Vide the Part II Scheme note at (U)

Jafree

8/3/50.

usn
9.3.50

m
11-3-50

m
11-3-50

23/3/50

KM

P.T.O.

Extracts from the memorandum presented by the Oriental Title Holders' Association.

That proper representation be given immediately to Oriental Title Holders and Oriental Institutions, on University Bodies, Text Book Committees and Examination Boards.

Remarks of the Director of Public Instruction:

"From the qualifications of the personnel appointed from time to time to the Text Book Committee and to the Examination Boards functioning under the Commissioner for Government examinations it is seen that adequate representations is already being given to oriental Title Holders. It rests with the University for considering the part of the request relating to University Bodies. By 'proper representation' is persumably meant larger representation, but this would naturally occur as more and more qualified persons are available and in accordance with increase in the volume of work transacted by these bdoies."

F. section

Edn (F)

The Director's views above may be accepted so far as representation of Oriental Title holders on Text Book Committees and Examination Boards is concerned. As regards their "proper representation" on the University bodies, the University should be moved by the Pandits and Govt. are not concerned –

9.3.50

11-3-50

13.3.50