

Educat. (195 D) Department.

MS SERIES.

checked
by
supot

G.O. NO. 3208 Ed

Dated 2.12.50.

[Despatch Abstract.]

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32.
Local Administration

SALEM DISTRICT BOARD

From (Name) Sri K.S.Subramania
Gounder,
Designation President,
District Board,
Station Salem.

Received

To

The Secretary to Government,
Education Department,
Fort St.George, Madras Through
The Director of Public Instruction
MADRAS.

Enclosures: R.O.C. EL-17639 - 49 dated 26th March 50.

Sir.



EDUCATION - Secondary - Deputation of candidates
to B.T. Training - pay during training period to
Janab P.G. Md. Yakub - M.T.I. - Board High School,
Namakkal - (Salem District) - Payment -
reference.

Ref. Government Memorandum No.13186/B/50-2-Edn.
dated 20-3-50.

A copy of this office letter R.O.C.No.El-17639/49
dated 14--11-49 together with a copy of the petition of
Janab Mohammad Yakub is enclosed . I request early orders
in the matter.

Rk.27/3

K.S. Subramanian
PRESIDENT,

District Board, Salem.

Copy to the Secretary to Government, Education Department,
Fort St.George, Madras for information.

(M) - 3

Copy of Roc.El- 17639--49 dated 14-11--49 of the President Dt.Bd.Salem.
to the Secretary to Government , Edn. & P.H. Department , Madras.

Sir,

Education-Secondary Deputation of candidates to B.T. Training
pay during training period - payment-reference.

I forward herewith the petition dated 27-10-49 of Janab
P.G. Mohammad Yakub B.A. Manual Training Instructor Board high
schools, Namakkal Salem district now undergoing B.T. Training in
the teachers' college at Saidapet, Madras with the following the
remarks.

In G.O. No.910 Edn. dated 29-3-49, Government have stated
that the period of training of Hindustani teachers in connection with
pracharak training as Physical Training Instructors, may be treated
as duty and they may be allowed to draw during the period of training
half the substantive pay or half the pay they were drawing immediately
before proceeding for training. But Government have not issued similar
orders specially for deputed for B.T. or B.L.D. training whether
during the period of training such employee has to be paid half of his
pay. Government have only permitted in connection with the B.T.
training to incur an expenditure of Rs.50/- per mensem for 10 months
and the Board also in its resolution No.33(175) dated 23-8-49
(copy enclosed) has sanctioned an expenditure on this deputation not
to exceed Rs.500/- .

Sd. K.S. Subramaniam
President,
District Board, Salem.

(True copy)

Rk.27/3

K.S. Subramaniam
President 28-3-49
District Board Salem

DB
28-3-50

Copy of petition of P.G.Md. Yakub B.A. Manual Training instructor B.H.S. Namakkal now undergoing training in the Teachers' College Saidapet, Madras to the Secretary to Govt. of Edn. & P.H. Department through the Principal, Teachers' College, Saidapet and President, Dt. Bd. Salem.

Sir,

Ref: G.O.No.910 Education dated 29th March 1949.

I beg to submit that I am a permanent Manual Training Instructor of the Board High School, Namakkal and I have put in a service of 14 years. Now I have been deputed by the District Board Salem to undergo B.T. training in the Teachers' College Saidapet. A sum of Rs.500/- has been sanctioned to meet the expenditure of the whole course of my training; and for which I have executed an agreement on stamp paper with two sureties binding myself to work for five years in the District Board, Salem after my training and to refund the amount in case I fail to fulfil the agreement.

As per G.O.No.910 Education dated 29th March 49 the expenditure is permissible and the period of my training is to be considered as duty and I am entitled to draw half the substantial pay during the course of my training. The District Board, Salem has sanctioned it in the case of teachers who have been deputed to undergo training in the Y.M.C.A. College of Physical Education Saidapet. But the District Board has not passed orders in my case as the G.O. is not clear with regard to the teachers deputed to undergo B.T. Training.

Therefore I request that the G.O. may kindly be clarified so that I may apply to the District Board for sanctioning my salary.

Sd.....

True copy.

EDUCATION DEPARTMENT



R.C. No.951-G.1/50

From

The Director of Public Instruction,
MADRAS.

To

The Secretary to Government,
Education Department,
Fort St. George, MADRAS.

Sir,

Sub: District Board - Salem - Janab Mohammad Yakub,
Manual Training Instructor, Board High School,
Namakkal - Pay during the period of Training -
Request for.

Ref: Government Memorandum No.5441-B/50-1 Education
Dated 13-5-1950.

* * *

In submitting herewith the letter R.o.c. No.E.1-17639/49 dated 26-3-1950 addressed by the President, District Board, Salem, to Government, I wish to state as follows:

Janab P.G. Mohammad Yakub is a permanent Manual Training Instructor of the District Board. There is no question of deputation in his case. He should in the ordinary course be granted only the leave to which he is entitled under the rules to cover the period of his absence.

The term "Deputation" used in the Government Memorandum No.50384-B.1/49-1 Education dated 11-7-1949 seems to have given room for the doubts raised. The question of deputation as such and the incurring of an expense of Rs.50 per mensem on payment of stipend would seem to arise only in the case of outsiders or probationers specially sent for the purpose.

The President, District Board should have got the points clarified, if necessary, even before actually sending the Manual Training Instructor for Training. It may be mentioned that on a further reference from this Office, the President, District Board has stated that the Board is not willing to pay both 1/2 pay treating the period as duty and stipend.

In these circumstances the Manual Training Instructor would appear to be eligible only for the leave salary and allowances.

Yours faithfully,

J. O. Pantanahier

for Director of Public Instruction.

k.v.s./26-7.



b (40)

Edn 3

5441/50. Establishment - Dt. Bd., Salem - Janab Mohammed
Yahub, Manual Training Instructor, Bd. High School.
Namakkal - Deputati for B.T. training.

16
22/9.

P 116
1234
P 54

22/9/50

Petition from Mohammed Yahub d. 27.10.49
From the PDB., Salem no. E. 17639/49 d. 26.3.50.
.. DP9 no. - R. 9519, /50 d. 25.7.50

Memo 5441B/50-4 Ed d. 22.9.50

The PDB., Salem is requested to
furnish information on the following questions
1) what the pay of the teacher was before deputatin.
2) what the total leave he had at his credit then.
and 3) what amount will have to be paid to him

P.T.-6

7.
if his the period of absence during deputation B.T. training
is treated as leave to which the teacher is admissible.

20.9.50
20.9.50

21.9.50

To
The P.D.B., Salem.

26/9

Rec.No.E1.17639/49.

Salem District Board Office,
Dated: 12th October 1950.

From
Sri K.S.Subramaniam,
President,
District Board, Salem.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.



Sir,

MD. YAKUB (JANAB) P.G- Manual Training Instructor- Board High
school, Namakkal- Salem District- pay drawing B.T. training-
Ref.
Government Memorandum No. 5441/B/50 4 Education dated 22--9--50.

The following information is furnished as desired in the
Government Memorandum, quoted above.

- (1) The pay of the teacher before deputation was Rs.58/- p.m.
(without Dearness allowance).
- (2) He had to his credit earned leave with leave salary equal to his
pay for 8 days and unearned leave with leave salary equal to one half
of his pay for 3 months on private affairs.
- (3) The total amount that will have to be paid to him, if the period
of absence during B.T. training is treated as leave to which the
teacher is eligible will be Rs.173--10--0.

K.S. Subramaniam
12.10.50.
PRESIDENT,
District Board, Salem.

r/12-10-50.



Salem District Board Office,
Dated: 18th October 1950.

Rec. No. 21. 17829 No.

From
Mr. J. Subramanian,
President,
District Board, Salem.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

Sir,

MD. YAKUB (JANAB) P.O. Mammal Training Instructor, Board High
School, Namakkal - Salem District - pay drawing B.T. training-
Ref.
Government Memorandum No. 2441/P/50 & Education dated 28-3-50.

The following information is furnished as desired in the
Government Memorandum, quoted above.

(1) The pay of the teacher before deputation was Rs. 58/- p.m.
(without dearness allowance).

(2) He had to his credit earned leave with leave salary equal to his
pay for 8 days and unearned leave with leave salary equal to one half
of his pay for 3 months on private affairs.

(3) The total amount that will have to be paid to him, in the period
of absence during B.T. training is Rs. 173-10-0.
The leave is forfeited as leave is taken to watch the
training as advised will be Rs. 173-10-0.

Yours faithfully,
District Board, Salem.

12-10-50.

5641/50.

Establishment - Dt. Bd. Salem - Janab Mohammed
Yakub, Mammal Training Instructor, Bd. High
School, Namakkal - Deputation for B.T. training -
Payment of leave salary - ordered.

16
2.12

P416

P1164 P816
P254

Petition from Janab Mohammed Yakub, Mammal
Training Instructor d. 27.10.48.

From the P.O.B. Salem no. Roc. E. 1-12629/48 d. 26¹⁰/₅₀ 12¹⁰/₅₀
.. DPA no. 951-8.1-50 d. 25.2.50.

Order / ms. no. 3808 Edn. d. 2-12-50

The Govt. direct that ~~leave~~
~~the period of training undergone by~~
~~Salary amounting to Rs. 173-10-0 should be~~
~~paid to~~ Janab Mohammed Yakub, Mammal
Training Instructor, Bd. High School, Namakkal

P.T.O.

be treated as one of leave and the teacher to be granted
for the period of his ^{absence} ~~leave~~ for B.T. course
his leave salary ~~to Rs 500/-~~ ^{admissible to him}
in addition to the
usual stipend of Rs 500/- already paid to
him towards the cost of the training.

22.11.50
22/11

24.11.50

1/54

To
The P.D.B., Salem
The D.P.
The E.L. & L.S. Dept.
S/L.

5441/50. Establishment - District Board Salem. Tanab
Mohammad Yakub - Manual Training Instructor
Board High School Namakkal - Pay to be allowed
during the period of B.T. Training

p4cf Petition from Tanab Mohammad Yakub Manual
Training Instructor Board High School
Namakkal d. 27.10.49.

p3cf From the P.D.B. Salem Rec E-1-17639/49 d. 26.3.50
From the D.P. Salem Rec 951-G-1/50 d. 25.7.50.

Tanab P.G. Mohammad Yakub. B.A., a
permanent Manual Training Instructor under the
D.B. Salem was permitted to undergo B.T.
training in the Teachers' College Saidapet in 1949-50
and a sum of Rs 500 was paid to him from the
funds of the D.B. to meet the expenses of the
training. The Instructor has represented that
the period of his absence in connection with the
training may be treated as duty and that he may
be allowed to draw half of his substantive pay
during the period of training as in the case of
teachers deputed to undergo training as Physical
Training Instructors & Hindi Pracharaks. The
D.P. points out that the stipend of Rs 500 per
month for B.T. training is admissible only to outsiders &
probationers and that in the present case, the
permanent Manual Training Instructor is eligible
only for leave salary and allowances.

2. There is no information whether the Manual
Training Instructor had sufficient leave or
half average salary to cover the entire period
of his absence in connection. There is a dearth
of qualified B.T.s for appointment and it
would not be fair to treat the period of

absence of the Instructor in Connection with the B.T. training as leave to which he was eligible. The best course seems to be to treat the period as duty as a special case and to allow the Instructor to draw half of his substantive pay - The pay admissible may be adjusted in the sum of Rs 500. advanced to meet the expenses of the training and the balance if any may be recovered or treated as allowed to meet incidental expenses. As pointed out by the D.D., this question should have been settled before the Manual Training Instructor was sent up for the training

3. The remarks of the Examiner of L.F. Accounts may be invited.

30.7.50



2.8.50

Examiner

Edn. 054413/50-3
2.8.50

2/8/50

Office of the Examiner of L.F. Accounts
Mount Road, Madras, D/ September 1950

Since the District Board is not willing to pay both half pay during the period of training treating it as duty and stipend, and as the petitioner may not gain by the alternative proposal to allow him half pay and recover the stipend, the District Board may be told that there will be no objection to grant him such leave as was admissible to him on the date of deputation for training in addition to the stipend.

Education Department U.O.
Exr's U.O. 216-1d6-9-50.

5.9.50

Edn B.

Please see the ^{remarks} of the Examiner of L.F. Accounts above. He suggests that Janab Mohamed Yashub, Manual Training Instructor, St. High School, Nannakkal may be granted such leave as was admissible to him on the date of his deputation for B.T. training and may be allowed the usual stipend of Rs 50/- p.m. for the duration of his ^{B.T.} training. In such a case, the total amount the teacher

Is this usual?



Edn. 054413/50-3
9.9.50

9.9.50

L A No. 37043-50-1-G
20.9.50



will get exceed Rs 500/- the amount already paid to him for the B.T. training. The recommendation of the Examiner may be accepted. A draft ^{memo} is submitted below for approval. ~~It may be sent to L.A.~~
acceptance for acceptance & remarks

8/9/50
8.9.50

L.A.D(G)

The draft memo placed below may be accepted in this Dept. The file may be returned to ^{Edn} dept.

19/9/50

What Edn propose amounts to giving more favorable treatment to the teacher than what would be ordinarily admissible. Either he should be given such leave as he is eligible for and the teacher leaving it to him to have the training at his cost, or the teacher should be given Rs 500 without any leave salary. The Edn. Deptt propose a middle of both which results in giving him something more than Rs 500. They may be requested to ascertain first what leave is admissible to him and what the total leave allowance will be, before a decision is arrived at.

15.5.50 Edn.

Edn B.

Please see the note of the L.A. Dept. above. The P.D.A. Salem may be asked to furnish the information required. A draft memo is submitted below for approval.

20.9.50

21.9.50

4
B
As per
ASKED as Memo no. 54413/50-4 Ed. d. 22.9.50.
From the P.D.B., Salem no. E1. 12639/49 d. 12.10.50.

Please see the letter from the P.D.B. Salem on page 8
cf. The leave salary admissible to the teacher is reported
to be Rs 173-10-0. As this is a small amount, the Dt. Bd.
may be permitted to pay it in addn to the sum of Rs 500
already paid to cover the expenditure during the period
of training. If the Dt. Bd. is not agreeable, the amount
already paid may be treated as inclusive of leave salary
as already suggested in this Dept's note on page 2 ante
As the teacher is one already in the service of the Dt. Bd.
it would seem necessary to treat the period of his absence
as leave to which he is entitled and then allow a suitable
allowance to meet the extra expenditure on account of
the training as a teacher on a low salary of Rs 58 p.m.
cannot afford to meet the cost of B.T. training out of
his own pocket

The file may be sent to L.A. for remarks

Edn. no. 54413/50-5
30.10.50

17.4.50

21.10.50
L.A.
LAD
(G)
43536
LOCAL ADMINISTRATION DEPARTMENT
SECRETARIAT, MADRAS
20 OCT 1950
V.B.
30/4/50

[Previous notes of this Dept. on p3 above]

The proposal at A above may be agreed to
if the Dt. Bd. is prepared to pay to the teacher
Rs 173-10-0 (the leave salary) in addition
to the sum of Rs 500/- already paid to him.
The file may be returned to Edn.

7.11.50

7.11.50

7.11.50



L.A. no 43536-50-14
10.11.50

10
5
Edn. B.
The facts of the case are briefly
summarised below.

2. During 1949-50, the P.D.B., Salem
deputed a ~~permanent~~ permanent teacher for
B.T. training. The teacher was allowed a
stipend of Rs 50/- p.m. for a period of training
for ten months. A bond was taken from the teacher
under which he was to ~~be~~ should serve the Dt.
Bd. for a period of five years after training.
Failure to fulfill the conditions of the bond
will render the teacher liable to refund the
stipend received.

3. The P.D.B. ~~has been raised~~ raises the question (as to
how the absence of the teacher should be treated
during the period of training. As the teacher was
deputed by the Dt. Bd., it appears that he should
be paid the salary for the period of training
treating it as duty. Ordinarily half the substantive
pay is admissible for the period of deputation.
The teacher was drawing ^{apart} Rs 58/- p.m.
Exclusive of learners Allowance. He is normally
eligible for a pay of Rs 29/- p.m. plus D.A.
if the period of absence is treated as duty.
The total emoluments that the teacher would
receive during the period of deputation will
work out to Rs 470/-

4. The point has also been raised whether
it is not sufficient if the period of absence is
treated as leave and the teacher is granted
leave salary. The leave salary admissible is
reported to be Rs 123-10-0 against the
emoluments of Rs 470/- ^{which} for which the teacher ^{could be}
eligible; ~~and~~ the period of absence been treated as
duty.

Reference is made to the point that

(29+18) X 10

p2 ante:

p8 y

6

16.544/50-R

5
17/11

the teacher was granted a stipend of Rs 50/- p.m. for the period of his training. This stipend was paid in the interest of the Board so that the services of the teacher may be available to the Dt Rd after training. The dearth of qualified L.T.s is admitted and there is nothing peculiar with the Dt Rd in having granted a stipend to the teacher. The fact that a bond has been executed by the teacher agreeing to serve under the Bd. is conclusive enough to prove that the training was undergone by the teacher more in the interest of the Board than in the interest of the individual. The question of stipend should not therefore be taken into account in determining the nature of absence.

b. The question for consideration is whether the period of absence may be considered as duty in which case the teacher will be eligible for an emolument of Rs 470/- or whether the period of absence should be treated as one on leave in which case the teacher will be eligible for a salary of Rs 124/-. The former course is favourable to the teacher and should be adopted as the teacher was deputed by the Dt Rd for training. The fact that the Dt Rd is not willing to pay salary to the teacher treating the period of absence as duty cannot be taken as a ground for depriving the teacher of what is due to him.

7. For orders whether the Dt Rd should be asked 1) to treat the period of absence as duty or 2) to treat the period as leave.

L.A. may see for remarks again.

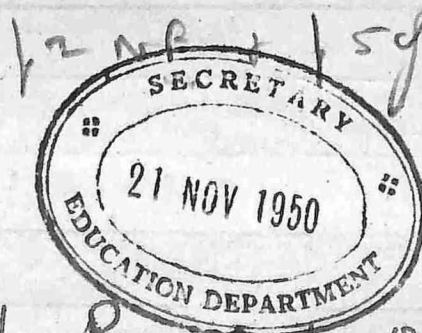
11/10/50
11/11

The file may be circulated to H.M. (Edn) + (Ld)

15/11/50
15/11/50

X on 1/11/50

14/11



Payment of the leave salary for the period of training for the extent admissible plus the usual stipend (Rs 500) may be agreed to

Ba

Edn. 5441 B/50-b
27.11.50



VB
26.11.50

30.11.50

L.A. 47650-1.6.50

30.11.50



7

with reference to the orders in circulation on page 6 ante, a draft order is submitted below for approval. L.A. may see before issue.

22.11.50

22/11

24.11.50

24.11.50

LA

25/11

L.A.D
(G)

[Previous note of this Dept at pp 344 above]

The note summarising the facts of the case at pp 5-6 above and the orders in circulation on page 6 above may be perused. The draft order may also be perused and the bill returned to Edn. Dept.

28.11.50

29.11.50

30/11/50

30.11.50

ED2.

1/12/50

