

Pub

PER

Se. It. II-27-104,000-4-11-49.

Ed (1950) Department.

Ms. SERIES.

G.O. NO. 3108 Ed

Dated

21 | 11 | 50

①

[Despatch Abstract.]

M. C. S. - Appt. of certain
Officers as Lecturers in
languages - Adms. passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1645 & 1646			1922			
	31-5-50			30-8-48			
	38			1373			
	5.7.50			10.9.57			
	26.20						
	9-12-37						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	1533						
	31-5-51						
	2269						
	22-8-51						

"CONFIDENTIAL".

EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department,
Madras.

R.CL. No. 52/50, Dated the 5th of September 1950.

Sir,

Subject:- Madras Educational Service - Appointment to posts of Lecturers and Professors - Removal of sex-bar - Re-examination of the temporary appointments and appointments ordered after 26-1-1950 - Orders soliciting.

Reference:- Government Confidential Memorandum No. 8560 A.2, dated 3rd August 1950.

With reference to paragraph 2 of the above Memorandum

I have to state that the post of Lecturer in Tamil in the Government College, Kumbakonam, which has been remaining vacant from 30th March 1950 should be filled up as urgently as possible.

The recommendations for filling the post contained in my Confidential letter R.CL. No. 52/50, dated 26th June 1950 have been reconsidered generally and with particular reference to the decision of Government conveyed in paragraph 2 of their Confidential letter Ref. No. 7878 A.6 Edn., dated 22nd June 1950 addressed to the Secretary, Madras Public Service Commission, copy endorsed to me. In the light of the proposal of Government to give effect to the orders of removal of the sex-bar with effect from 26-1-1950, I submit below for consideration and orders of Government, some of the implications involved in the above proposal.

2. With reference to the Government's decision referred to above, appointments and promotions that have been made to the

(File about Kumbakonam College Tamil Lecturer's post Extracts taken: orders ~~issued~~ issued)

do -

pb 10-11 CF
L.F.
at (C)
checked -
main legal

2.

Madras Educational Service on or after 26th January 1950 in the posts of Professors and Lecturers in the Men's and Women's Colleges have to be re-examined with a view to see whether the claims of any candidate eligible for such promotion or appointment have been overlooked or have not been considered merely on the grounds of sex. Secondly, ~~in~~ certain posts of Professors and Lecturers are being continued to be held by persons belonging to one sex under emergency provisions while there are senior and better-qualified candidates belonging to the opposite sex in the Subordinate Services in the Department whose claims for such temporary appointments were not considered mainly on the grounds of sex. Such cases have also to be examined now.

3. The following regular appointments to Madras Educational Service have been made after 26th January 1950.

(a) Men's Colleges:

	Date of appointment.
i. Sri K. Veerabhadra Rao: Officiating Lecturer in Education, Government Training College, Rajahmundry.	29-5-1950.
ii. Sri S. Krishnaswami: Officiating Lecturer in Physics: Government Victoria College, Palghat.	18--8-1950.

(b) Women's Colleges:

Srimathi E. Kallianikutty: Officiating Lecturer in History: Lady Willingdon Training College.	10--8-1950.
---	-------------

Since the above Officers were selected by the Commission and their names included in the "Approved List" long before 26-1-1950 I presume that their regular appointment to the Madras Educational Service is not affected by the recent decision to remove restrictions regarding sex in the matter of appointments in educational institutions.

4. The following Professors and Lecturers are serving in the Madras Educational Service under emergency provisions:

43.

(a) Languages (other than English):

1. Tamil:

	Date of temporary appointment
i. Sri S. Arumuga Mudaliar:	14--9--47
ii. Sri R. Viswanatha Ayyar.	15--9--47
iii. Sri M. Rajakannu Mudaliar.	14--9--47
iv. Srimathi R. Rajamani.	13--9--47
v. Srimathi R. Rajaratnam.	11--8-1948.

(The post of Lecturer in Tamil, Government College Kumbakonam, is now vacant).

2. Telugu:

i. Sri B. Lakshminarayana Rao.	15--9--47.
ii. Sri K. Rajamannar.	17--9--47.
iii. Sri G.S.N. Acharya.	17--9--47.
iv. Sri S. Raghavachari.	11--8--48.

3. Malayalam:

i. Sri K. Madhava Menon.	16--9--47.
ii. Sri K.R. Ramakrishnan.	30--9--48.

4. Kannada:

Sri K. Parameswaramayya.	23--1--50.
--------------------------	------------

5. Urdu:

Janab Rahim Ahmed Farooqui (Now serving in Arabic Unit under emergency provisions).	23--8-- 13--9--47.
---	-----------------------

(b) Other subjects:

1. Commerce:

Sri T. Appalanarasayya.	20--9--1946.
Sri D. Ramacharlu.	22--7--1949.

2. English:

Sri S. Ramaswami.	26--7--1950.
-------------------	--------------

3. Education:

Sri N. Krishnaswami Ayyar.	15--7--1950.
Srimathi C.P. Kamakshi Amma.	18--7--1950.

4. Social Studies:

Sri O.S. Anchan.	14--7--1950.
------------------	--------------

5. Botany:

Sri K.S. Venkateswaran.	7--7--1950.
-------------------------	-------------

6. Nutrition:

Srimathi L. Rangacharlu.

Consequent on the removal of the sex bar in regard to appointments the position in regard respect of each of the above subject-units is explained below.

1. Tamil: In my confidential letter R.Cl. No. 52/50, dated 26-6-1950 I suggested that the present vacancy in the post of Lecturer in Tamil, Government College, Kumbakonam might be filled temporarily, under emergency provisions, by the appointment of either Sri K.C. Vanmeekinathan, Officiating Assistant Lecturer in Tamil, Teachers' College, Saidapet, or Sri G. Rajavelu, a political sufferer. Since with reference to the removal of sex-bar, qualified women in service have also to be considered along with men for the present vacancy, the claims of the following two women have to be considered:

1. Miss J. Kadamba, M.A.(II Class)(Tamil): L.T.;
Assistant Lecturer in Tamil,
Queen Mary's College, Madras.
2. Srimathy T.B. Padmavathy, M.A.(First Class)(Tamil), L.T.;
School Assistant, Lady Willingdon Training College,
Madras.

Srimathi J. Kadamba was first appointed to officiate as Assistant Lecturer in Tamil with effect from 1-7-1946 while Sri K.C. Vanmeekinathan commenced his probation in the category of Assistant Lecturers only on 3-7-1948. In case the Government propose to fill the post of Lecturer in Tamil, Government College, Kumbakonam by a suitable Officer in the department itself, Srimathi J. Kadamba who is senior to Sri K.C. Vanmeekinathan and is qualified and suitable for appointment as Lecturer, may have to be appointed to the present vacancy, temporarily, under Rule 9(a)(i) of the General Rules relating to the Madras State and Subordinate Services. As Srimathi T.B. Padmavathy is only a School Assistant and a junior Officer she need not be considered for the present appointment.

Separate file
Extracts taken & dealt with separately
over issue

p. 146
BK. 112

(2) Telugu: Even at the time when proposals for the temporary appointment of the* following three Officers to the Telugu Unit of the Madras Educational Service were submitted in my Confidential letter CL.No.27/47, dated 28-8-1947,

Mrs. I. Rajyalakshmi, Assistant Lecturer in Telugu, Queen Mary's College, Madras, was fully qualified for appointment as Lecturer in Telugu.

*Sri B. Lakshminarayana Rao.
Sri K. Rajamannar.
Sri G.S.N. Acharya.

Sri Rajyalakshmi is B.A.(Hons.)(Second Class) degree holder in Telugu of the Andhra University. She is a permanent Assistant Lecturer in Telugu having been appointed to the category from 15th January 1942. Had there been no restriction in regard to appointment of women to Men's Colleges Sri Rajyalakshmi would have been considered for temporary appointment as Lecturer in Telugu in one of three vacancies in 1947, or at least in 1948 when a fourth post in the Telugu Unit of the M.E.S. was created and Sri S. Raghavachari was appointed to it under emergency provisions. Now that sex-bar has been removed, it is only fair that Sri I. Rajyalakshmi, Assistant Lecturer in Telugu, should be appointed to officiate as Lecturer in Telugu in the Madras Educational Service in one of the Men's Colleges, under emergency provisions, reverting Sri S. Raghavachari, the junior-most Lecturer in Telugu, to the Madras Educational Subordinate Service. If Government agree to this, in fairness, Government have also to decide on her rank according to her seniority.

(3) Malayalam: The following two ladies possess the prescribed qualifications for appointment as Lecturers in Malayalam.

1. Srimathi M.N. Sree Devi, M.A.(II Class);L.T.
permanent Assistant Lecturer in Malayalam,
(now serving as Assistant Lecturer in
Malayalam, Government Trg. College, Palghat).
2. Srimathi C. Ammu, M.A.(II Class);L.T.,
School Assistant.

8.1973
109.47
(F)/2

(F)/2

(G)/1-2

8.1922
30.8.48

6.

Srimathi M.N. Sree Devi is better-qualified and also is considerably senior to Sri K.R. Ramakrishnan who is officiating as Lecturer in Malayalam, Government Brennen College, Tellicherry, under emergency provisions. Sri Ramakrishnan is only a III Class M.A. in Malayalam with L.T. degree. He is not even a regular probationer in the category of Assistant Lecturer in Malayalam. Only because there were restrictions regarding appointment of women to posts in Men's Colleges, the claims of Srimathi M.N. Sree Devi were not considered for appointment as Lecturer in Malayalam in the years 1947 and 1948 when proposals for the temporary appointment of Sri K. Madhava Menon and Sri K.R. Ramakrishnan were submitted to Government. Now that sex-bar has been removed, Srimathi M.N. Sree Devi may be appointed to officiate as Lecturer in Malayalam, Government Brennen College, Tellicherry, under emergency provisions, reverting Sri K.R. Ramakrishnan to the Subordinate Educational Service. In this case as in Unit of Telugu, the question of seniority as well has to be settled. In this connection I enclose in original, the petition dated 24-7-1950 received from Srimathi M.N. Sree Devi.

(4) Kannada: There is no Officer in the Women's Branch who is better-qualified and senior to the existing incumbent of the post of Lecturer in Kannada, Government College, Mangalore (viz., Sri K. Parameswaramayya).

(5) Urdu: The present incumbent of the post, of Lecturer in Urdu, Government Arts College, Madras, is Janab S.M. Fazl-ul-lah, who is an approved probationer in the post. Janab R.A. Farooqui who was first appointed temporarily as Lecturer in Urdu is now serving as Lecturer in Arabic under emergency provisions and the Government have been required separately to regularise his temporary appointment as Lecturer in Arabic. The need for considering any Officer in the Women's Branch for the post of Lecturer in Urdu does not arise, at present.

7.

(b) Other subjects: The temporary appointments made in the other subjects do not require to be revised with reference to the removal of sex-bar, as there is no better-qualified, or more suitable, or senior woman than the present incumbents in the posts of Lecturers in Commerce, English, Social Studies or Botany. There is also no qualified male Officer for being considered for temporary appointment as Lecturer in Nutrition.

5. I have not dealt with in this letter the implications that the removal of sex-bar will have on the recent appointments to the posts of Principals of Colleges in the Men's Branch. The appointments made in the Engineering and Law Colleges have not also been taken into account in this letter.

6. I solicit the favour of early orders.
7. The personal files of the following 3 Officers are submitted herewith for perusal and return.
Yours faithfully,

[Signature]
DIRECTOR OF PUBLIC INSTRUCTION.

NB/t-9.

*Srimathi J. Kadamba.
" I. Rajyalakshmi.
" M.N. Sree Devi.

Being Retd. to D.O. 1.

(Separate file: interim ref. sent to D.O. 1.)

The files of Mrs. [Signature] kept below

*9. 28. 50
T / 30 5.1.50*

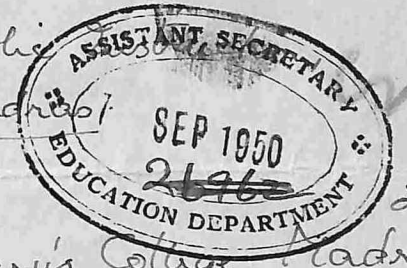
* Subject: Appointment. Lecturer in Malayalam. Government-Brunn College, Tellicherry.

No: 3, Laundry Block,
Govt. House Estate,
Tirupicane. Madras.

(COPY)

From Sny. M. N. Sree Devi M.A., L.T.,
Assistant-Lecturer in Malayalam,
Queen Mary's College, Madras 4.

To The Director of Public
Madras
Through The Principal,
Queen Mary's College, Madras 4.



* Subject:

Sir,

I beg to submit the following lines for your kind consideration and favourable orders.

I hold the M. A. Degree in Malayalam of the Madras University having been placed in the second class and ranking first in the presidency in 1940. I took the L.T. Degree of the same University in 1935 in the second class. I have taken the Montessori Diploma having undergone the training course directly under Dr. Maria Montessori in 1941. I had worked as a stipendiary research scholar for two years in the Malayalam Department of the Oriental Research Institute, University of Madras.

I was recruited by the Madras Public Service Commission in 1946 as an Assistant-Lecturer and I have been working as such from 1.7.1946. Prior to this appointment I had also worked in a temporary vacancy as Assistant-Lecturer in Queen Mary's College for three months. I had also put in three years of service in aided institutions before I got into government service. It is now a year since I received orders confirming me in service as Assistant-Lecturer in Queen Mary's College with effect from 1.7.1946.

In August, 1948, I had applied for being appointed as Lecturer in Malayalam, Government-Brunn College, Tellicherry. I presume it was not possible at that time to consider my request favorably as it is not a Women's College. Since sex is no more a bar for employment in Govt. Educational institutions, and as I possess all the qualifications needed for the post, I request you, Sir, that I may kindly be appointed to the said post.

As for the present incumbent holding the post, it is needless to mention that he does not possess the qualifications required for the same. As he possesses only a third class M.A. Degree he was not even holding a regular Assistant-Lecturer's post at the time of his promotion - (September, 1948). Nor had he put in ten years' service as a Pundit. I understand that his appointment as Lecturer has not yet been regularized.

In view of my superior claims as set forth above, I request that you may be pleased to look into the matter and appoint me Lecturer in Malayalam in the Government-Brunn College, Tellicherry.

yours faithfully,

M. N. Sreedevi.

Madras,
24-July, 1950

Transfused &c.

Gudal

C. 26962
8/5

4.5.6

Edn. Dept. (A).

M.E.S. - Appt. of certain officers as Lecturers in languages - Orders passed.

Read:- From the D.P.I., No. 52/50, d/- 5-9-50 [para 6(2) and (3)]

G.O. (MS.) No. 3108 Edn., d/- 21-11-1950

The Govt. consider that, until the details connected with the question of removal of the bar against the appt. of women in men's colleges are finally settled, it is not neccy. to appoint Smt. I. Rajyalakshmi and Smt. M.N. Sree Devi as Lecturer in Telugu and Lecturer in Malayalam (resply. in the M.E.S.) and that Sri S. Raghavachari and Sri K.R. Ramakrishnan may be continued in the posts. The D.P.I. is requested to consider the claims of the two women along with the claims of the men officers when he sends up thro' the M.P.S.C. proposals for regularly filling all posts of Lecturers in languages on a regular basis.

To the D.P.I.

17.11.50
Accd
20.11.50

OSM
20/11/50

From the D.P.I., No.52/50, d/- 5-9-50.

M.E.S. - Lecturers' posts - Appointment of women in men's colleges.

Article 16(2) of the Constitution prohibits discrimination on the ground, inter alia, of sex, in the matter of employment under the State. Until recently, in the Educational dept., there were two distinct branches, Men's and Women's Branches, and appointments to them were made separately. The Special Rules for the Madras Edl. Service and the Madras Educational Subordinate Service have now to be amended and the two branches amalgamated. Some time ago, the D.P.I. suggested that the amendments might be allowed to govern the cases of only future entrants to service and might not be given retrospective effect, lest many complications re: promotions, seniority, etc. should arise. As such a course would not satisfy the letter of the Constitution, the proposal was not approved. The D.P.I. has now expld., in L.F., the practical difficulties and the complications that are likely to follow consequent on the removal of the sex-bar in the matter of appointments. The points raised by him are considered in that file.

2. Here, in this file, the Dir. has re-examined the cases of some persons appointed to the M.E.S. on or after 26-1-50, with a view to see whether the interests of the candidates of the sex other than the sex of the candidates who were apptd. have been prejudiced, and has subd. his recommendations. They are examined below.

3. Long before 26-1-50, the M.P.S.C. selected Sri K.Veerabhadra Rao for direct recruitment as Lecturer in Education and the Govt. approved of the selection. The actual appt. of that candidate was however ordered only in May 1950. Similarly, in 1947, the name of Sri S.Krishnaswami, Asst.Prof., was approved by Govt., in consultation with the D.P.I. and the MPSC, for appt. by transfer as Lecturer in Physics in the M.E.S. But the officer's appt. as Lecturer was made only last month. The Dir. presumes

below
cf. p. 1

p. 8 of the Constitution

p. 11 of file linked
↓
distinct; has been
para 3(4) of p. 14 of
of file linked

A at NF 15 & Public's
note at NF 17 of L.F.

re-linked
in L.F.

cf. of this file

(paper in file about
Cropan - under issue)

Sp. in file re: Kanappa
member in Q. 11 (4)

that these two cases are not affected by the decisions to amend the rules with retrospective effect. Accg. to the second proviso to General Rule 2-A, candidates once put on the approved list in consultation with the Commission will not be governed by the amendments made to the rules subsequently. A doubt may perhaps be felt whether that rule does not render inoperative, in respect of approved candidates, even amendments necessitated by the provisions of the Constitution. But, for the reasons that discrimination had been actually applied before 26-1-50 and that it is the accident of vacancies arising later than was expected that postponed the appointments to dates subsequent to 26-1-50, the Dir.'s view may be concurred in.

4. The appointment made last month of Sri E. Kallianikutty Amma, Asst. Lecturer, as Lecturer, has also been mentioned by the Dir. That was only the re-appointment of a probationer, the lady having started her probation in August 1946. Her case therefore does not seem to require reconsideration.

5. Some temporary posts of Lecturers in languages (other than English) were created in 1947. The question of prescribing qualifns. for those posts presented much difficulty. Pending a decision on that question, deptl. officers were 'promoted' temporarily (under the emergency provisions). Ad hoc rules fixing the qualifns., etc. for the posts have since been issued. The D.P.I. is considering separately the claims of officers for regular appointment and will send his recommendations to Govt., thro' the M.P.S.C.

Four men officers have been officiating temporarily as Lecturer in Telugu and two men officers as Lecturers in Malayalam:-

- Telugu.
1. Sri B. Lakshminarayana Rao.
 2. " K. Rajamannar.
 3. " G.S.N. Acharya.
 4. " S. Raghavachari.

- Malayalam.
1. Sri K. Madhava Menon.
 2. " K.R. Ramakrishnan.

The Dir. says that even at the time of the appt. of these men officers, qualified women were available in the two subjects (languages) and that their names were not considered then because they were not eligible for appt. for reason of

sex. He recommends --

(i) Smt. I. Rajyalakshmi, Asst. Lecturer in Telugu, may be apptd. as Lecturer in Telugu, reverting to the M.E.S.S. Sri S. Raghavachari; and

(ii) Smt. M.N. Sree Devi, Asst. Lecturer in Malayalam, may be apptd. as Lecturer in Malayalam, reverting to the M.E.S.S. Sri K. R. Ramakrishnan.

As already mentioned, the method of solving certain practical difficulties arising out of the removal of sex restrictions is considered separately in L.F. The Dir. has, in that file, expressed the view that it is too premature to abolish discrimination between sexes in the teaching profession and that it is not advisable to appoint women in men's colleges. Therefore, until final decision is reached, it does not seem necessary to accept his recommendation (in this file) for the temporary appointment of Smt. Rajyalakshmi and Smt. Sree Devi as Lecturers in Telugu and Malayalam resply. For a similar reason, the Govt. have not filled the post of Lecturer in Tamil, Govt. College, Kumbakonam, by the promotion of Smt. J. Kadamba. It is true that no man officer, either, ^{has been} was promoted to that post and that the post ^{has been} was converted into an Asst. Lecturer's. But, in these two cases, the question of now filling the posts and appointing men over women, does not arise at all. The posts are already held by men who were apptd., though temporarily, as far as back as 1948. As discrimination is not sought to be made now, the provisions of the Constitution will not be violated. Of course, if it is decided to appoint women without any restrictions in men's colleges these women officers' claims will also be considered by the Commission and the Govt. before regular appointments are made.

6. The remarks of the D.P.I. about the other officers do not call for any special comment.

7. Before the file is circd., Pub. (Ser.) may see for remarks.

29/9/50 3 8/5 21 (Rev)

Public (Services) Department.

Please see the note of Edn., from p.1 ante. The views of that department at 'A', 'B' and 'C' on pp.2-3 may be agreed to in this department.

The file may be returned to Education.

Pub (Ser-A)
u.o. No 4508/50-1,
d/17.10.50



Handwritten notes: "Edn.", "CS/Depol.", "17/10/50", "16/10/50", "17/10/50".

File in Legal

The D.P.I. has separately reported that the recent removal of sex-restrictions in the matter of employment under Govt. has created administrative difficulties in the Education Dept. This dept. has suggested some solutions for the difficulties, and the connected file is now in Legal.

2. The main proposal made by the D.P.I. in this file is that the tempy. appt. of two men officers, Sri S. Raghavachari and Sri K.R. Ramakrishnan, as Lecturers in the M.E.S. in Telugu and Malayalam resply., made in 1948, may be cancelled and that in their place two women, Smt. I. Rajyalakshmi and Smt. M.N. Sree Devi who are senior to the two men officers, be apptd. resply. The Dir. says that even in 1948 these women were fully qualified but that their names were not considered ~~then~~ because of their ineligibility ^{then} for the appts. for the reason of sex. This dept.'s recommendation is that until a final decision is taken on the question as to how the practical difficulties are to be solved, the men officers may be continued in their tempy. appts. and that the two women's claims in preference to those of the men may be examined when regular appts. are made in consultation with the M.P.S. Commission to all posts of Lecturers in Languages. Public (Ser.) agree with this dept.'s recommendation. The file may be circd. to H.V. (E.&L.) and H.C.M.

(*separate file - para 1 above).

P.3 am

Handwritten initials and date: "10/11/50".

P.4 am



Handwritten date: "9/11/50".

Handwritten date: "10/11/50".

Handwritten signature and date: "11/11/50".

Handwritten signature and date: "12/11/50".

P.T.O.

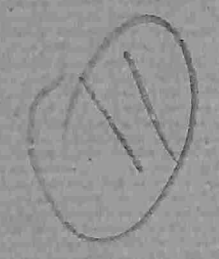
P.T.O.

Orders in on an the previous page.

A draft ^{order} is subd.

17.11.50
line
20.11.50

08M
20/11/50



21/11/50