

E. & P. 4 (1950) Dept

Miss
Tos

G.O. 31 Edu

Dated 5-1-50

M. E. S. S. Junior Dy. Inspector of Schools

Scale of pay - Revised

Further paper
Memo No 26858 A/51-2 Edu
24/7/51
Memo No 282 A/52-3 Edu
29/3/52

TELEPHONE MESSAGE (LYPOST)

RC.No.1762-C.5/47

Office of the
Director of Public Instruction,
Madras, Dated 6-12-1947.

From

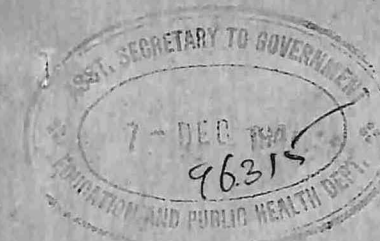
The Director of Public Instruction,
MADRAS.

To

The Assistant Secretary to Government,
Education and Public Health Department.

SUBJECT: Revised Scales of pay - Additional amount
for craft training to the Junior Deputy
Inspectors.

R e f. T.M.No.43015-A.1 Edn dated 4-12-1947.



A copy of the Director's letter RC.No.1672-C.5/47
dated 19-5-47 is herewith submitted.

[Signature]
for Director of Public Instruction.

RVR 6/12/-

Copy of letter RC.No.1762-C.5/47 dated 19-5-47 of the Director
of Public Instruction, Madras to the Secretary to Govern-
ment, Education and Public Health Department.

Sub: Revised scales of pay - Additional amount of Rs.5/- for
craft training - eligibility of Junior Deputy Inspectors
- Orders - requested.

In G.O.No.78 Finance dated 6-2-1947 introducing Revised
scales of pay Government have sanctioned an additional amount of
Rs.5/- p.m. for school assistant, Deputy inspectors and Secondary
Grade teachers with craft training whereas nothing of the kind has
been mentioned against the pay of Junior Deputy Inspectors with
such training. This omission seems to be unreasonable. I there-
fore recommend that Government may be pleased to sanction the
additional amount of Rs.5/- for craft training to the Junior
Deputy Inspectors also.

(TRUE COPY)

[Signature]
for Director of Public Instruction.

RVR 6/12/-

105
65
40

Education Department.

From

Dr. G.R.U. Savoran, M.A., D.Sc., I.E.S.,
Director of Public Instruction, Madras

To

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras.

R.C.No.1762-C5/47 dated 27th September, 1947.



Revised scales of pay, 1947--Additional amount of Rs. 5/-
for Craft Training--Eligibility of Junior Deputy
Inspectors--Orders requested.

Reference:-This office R.C.No.1762-C5/47 dated 19.5.1947.

77703

Not
put up

In my letter to Government, reference quoted above, I
recommend that the payment of an additional amount of Rs. 5/-
for Craft Training may be instituted in case of Junior
Deputy Inspectors also as in the case of Deputy Inspectors,
Sub-Assistant Inspectresses, School Assistants, and Secondary
grade teachers etc. under G.O.No.78-Finance dated 6.2.1947.
Orders of the Government have not yet been communicated to me
in the matter. If the above recommendation is accepted I
request that Government may issue orders revising the scale
of pay of Junior Deputy Inspectors to Rs. 65-4-105-5-125 on
the analogy of the orders passed by them in G.O.No.517-Finance
dated 9.7.1947.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ks. 299.

29/9

4

urgency

line engaged
for
4/12/47

issued
AD.
8-12-47.

5
(4)

Edn and P.H. Dept

T.M. No 43015A-1B d 4-12-47.

from

The Port. Secy to Govt., Edn and P.H. Dept

To the Dy D.P.S.

Revised scales of pay - Addl
amount for cost trans to
Dunin by Inspector

Ref D.P.S.'s letter no.

1762 CS/45-B 27.9.47.

Please send urgency a copy
of the Director's letter no. 1762 CS/47-B 19.10.47.

10/12/47

AD
4/12/47

6
D.O. No.1762 C5/47.

Director of Public Instruc-
tion, Madras, 22nd Sept. 1949.

My dear Prabhu,

74508
Sub: Revised scale of pay 1947-
Additional amount of Rs. 5/-
for craft training - eligi-
bility of Junior Deputy
Inspectors - Orders -
Requesting.

I invite your kind attention
to my letters R.C. No. 1762 C5/47
dated 19-5-47 and 27-9-47 on the
subject cited above on which no
orders have yet been passed by
Government.

Yours sincerely,

D. Lobo

To

J.M.Lobo Prabhu, Esq., I.C.S.,
Secretary to Government,
Education & P.H. Department,
Fort St. George, Madras.

13015/47

99740

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6

Edm and P.H. Sept

very
urgent

Memo 4 3015 Alw-5 Edm to 13/10/49
Junior Dy. directors of Schools. Addl.
amount for crash train.

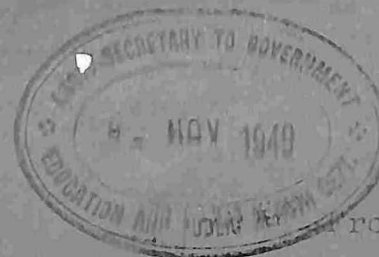
3
14/10.

Ref D.P.S.'s letter No. 1762 CS/49
of 6-12-49 and D^o No. 1762 CS/49
of 22-9-49

very urgently The D.P.S. is requested to furnish
an estimate of the addl. cost involved if
the proposal is approved.

To The D.P.S.
18/10/49

13/10/49



EDUCATION DEPARTMENT.

The Director of Public Instruction
Madras.

To
The Secretary to Government
Education and Public Health Department
Fort St. George, Madras.

R.C.No.1702 05(C2)47 dated 4th Nov, 1949.

Sir,

Sub:- Revised Scales of pay, 1947 - Additional amount of Rs.5/- for craft training - eligibility of Junior Deputy Inspectors - extra cost involved in the proposal.

Ref:- Govt., Memo. No.43015 A/47-5 Bdn., dated 13-10-49.

The additional cost involved in the proposal to revise the pay of the Junior Deputy Inspectors from Rs.60-120 to Rs.65-125 is Rs.17,700/- per annum as per details given below:-

Difference in the average cost of the two scales Rs.60-120 and Rs.65-125.	Rs.5/- p.m.
No. of Junior Deputy Inspectors posts	236/- (166+5+65 temporary)
No. of posts of "Attendance Officers".	Rs.60/-.
Total number of posts.	296.
Extra cost.	296 X 5 X 12 = Rs.17,760/-.

Yours faithfully

For Director of Public Instruction.

33/4/11.

Handwritten signature/initials

Date.	Initials.
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SUBJECT :—

When despatched.

U. E. S. S. - junior Deputy Inspector
of Schools. Scale of pay - Revised.

” ” ” 19

READ ALSO :—

19

” ” ” ” 19

Order Ms. ^{Edu.} No. 31 Edu dated 1st 5th January 1950
Resolution Rout.

In modification of G.O. No: 78 Fin D (6.2.47) the Govt direct that the pay of junior Dy inspectors of schools in the all E.S.S be ~~raised~~ ^{raised} from Rs 60-4-100-5-120 to Rs 65-4-105-5-125 with effect ^{the date of} from this order.

2 The A. G. is requested to admit the expenditures in audit pending provision of funds.

To
The D. P. I.
A. G. (The Fin)
C. B. F. W. (F. I.)

$C_{P,6} \text{ PIN}(F_{II})$
 $C_{P,6} \text{ PIN}(F_{III})$

Summarising Note for circulation to Hon'ble Ministers.

M.E.S.S. - Junior Dey. Inspector of schools - Scale of pay - Revision.

The Govt. while ordering the General revision of the pay of their employees in G.O.No.78 Fin. dt. 6-2-47, sanctioned an addl. pay of Rs. 5/- p.m. for School Assts., Dy. Inspectors (Senior scale), Secondary Grade teachers, etc. who possessed the craft trg. qualifn. The case of Jr.Dy. Inspectors of schools who perform duties similar to those of senior Dy. Inspectors was left out ~~presumably~~ by oversight. Later on this craft allowance of Rs.5/- p.m. was merged in the pay of School Assts., Senior Dy. Inspectors, etc. The D.P.I. ~~was~~ proposed that the omission in respect of Jr.Dy. Inspectors be made good and that these officers also be paid craft allowance at Rs. 5/- p.m. and that the allowance be merged in their pay. In a recent order the Govt. have decided ~~directed~~ that Jr.Dy. Inspectors also should get qualified in one or other of the crafts. The extra cost on account of the grant of the allowance is about Rs. 17,600/-

2. The E.&P.H. deptt. supported the Dir.'s proposal. The Fin. dept. suggested that the proposal might be brought forward as a Part II scheme and that if it was considered as urgent the "New Service" procedure might be followed. ~~This~~ ^{the E.&P.H.} dept. pressed the proposal for sanctioning the allowance straightaway. The file was circulated to H.M (E.&L.), H.M.(Fin.) and H.Pr. and orders were issued sanctioning the craft allowance to ~~the pay~~ of Jr.Dy. Inspectors and merging it in their pay, following the short circuit procedure for "New Service" cases. A copy of the note is now circulated to all H.Ms. who have not seen the case, the C.S. and the Secy. Fin. Dept., for ~~if~~ information.

1/11/50

12/1/50

12/1

(A)

DPD.
19.1.

p3 ct

9.12.42 Em
27.1.49

(T)

p5 w6

p6 w6

17.11.50
6.11.50
5.11.50

The point for consideration is whether there is sufficient justification ~~of~~ for raising the scale of pay of Junior Dy. Inspectors of Schools including Rs 5 for craft training. This proposal has been put forward on the ground that the revised scales of pay sanctioned for School Assistants, Headmasters, Dy. Inspectors of Schools, Secondary Grade and H.E. Grade trained Teachers in G.O. 517 Fin. dated 9-7-47 includes an element for craft training.

The revised scales of pay sanctioned in G.O.78 Fin. dated 6-2-47 are based on the report of the Cabinet Salaries Committee, which specifically recommended, among others, the grant of a craft training allowance of Rs 5 to the staff referred to at 'K' above in addition to the revised scales of pay. The Committee did not recommend such an allowance in the case of Junior Dy. Inspectors. Orders were issued accordingly in the original of G.O.78 Fin. dated 6-2-47. Subsequently it was decided to merge the craft training allowance in the basic scales of pay and orders were issued accordingly in G.O.517 Fin.

(Mr. P. S. C.)

(Mr. P. S. C.)
Report

(Mr. P. S. C.)
P 5 00

20
dated 9-7-47. As no craft allowance had been sanctioned for the Junior Dy. Inspectors, its scale of pay was left untouched in that order.

In the circumstances, it does not appear that this department can agree to any further modification of the scale of pay of the Junior Dy. Inspectors as suggested by the D.P.I. E & P.H. may be requested to inform the D.P.I. accordingly.

The craft allowance is presumably intended as remuneration to the teachers who, in addition to the usual subjects, teach the pupils some craft. This may be confirmed.

MR

2572/48

EPH DEPT.

EPH

In No 10742 Sal/48

2-5-2-48

The question whether the craft allowance should be continued to be paid to the Senior Dy. Inspectors, physical training instructors etc. has separately been raised in another file circulated to H.A. (Bdu.).

C no
997409/6



17
Edn and P.H. Dept

G. No. 77703A. From the D.P.S. No. 1762-CS/47927.9.47

Revised scales of pay - Junior Deputy Inspectors of Schools.

Please see the D.P.I.'s letters on pp 1 & 3 of. It is not known why craft allowance was not sanctioned to junior Dy. inspectors when it was sanctioned to others viz Higher Ely. grade teachers, Secy. Grade teachers, School Mts, Physical Directors, Headmasters and Headmistresses, Sub. Mts. Inspectresses and Dy. inspectors of schools (Senior Grade). The omission need not have been intentional. In G.O. No. 517 of 9.7.47 the allowance for craft training has been merged in the basic pay. If the allowance is to be paid to junior Dy. inspectors their pay may be revised as Rs 65-4-105-5-125 as suggested by the Director. The file may be sent to the Fin Dept.

Amk
P. H. D.
C. H. D.
C. H. D.

y h

18

for remarks.

19/12/47

12 JAN 1948

ASSISTANT SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPARTMENT

517 Fin d 9.7.47

which is required for the disposal of this case has been taken by Edm Dept. This dept may be requested to put up the G.O. in the first instance.

10/1/48

Edm and P.H. Dept

The original of G.O. No. 517 Fin d 9.7.47 2823 is put up in another file sent in circulation. A copy of the G.O. and the notes leading to it is placed below. The file may be returned to the Fin Dept.

18/1/48

28/1/48 Finance

10742
19 FEB 1948
Sal

43015 A-2
8.1.48

1563
9 JAN 1948
Sal

Fin No 156354/41
10.1.48

43015/47-4 AR
6-10-49

43015/47-3
19.2.48

21

On 20.2.48 and orders are also solicited from H. H. (Edm) as to what should be the nature of the wages in which these officers should be trained. It is suggested that this file may be closed till orders are passed on that file. In cind. to H. H. (Edm) with the proposal at 'y' on page 1 ante

23.48.

165404
10 OCT 1947
FINANCE DEPARTMENT

[Issued as G.O. : 2392 Edm d 22-7-1949]

[From the D.P.I. D.O. No. : 1762374 d 22-9-49]

under the existing rules it is necessary that the Junior Dy Inspectors of Schools should undergo craft training. It therefore seems reasonable that they should be given Rs 5/- as craft allowance. A draft order is submitted. Finance may see before issue.

no: 43015/47-4 AR
6-10-49

5/10/49

6/10/49

Finance (E.III)

(Previous Finance Note on pp 3-4 above)

The letters from the D.P.I. on p 3 c.f. and p 7 c.f. may be perused. In G.O. 2392 Education dated 22-7-49, it has been laid down that Deputy Inspectors of Schools, Junior shall possess qualification in one or other of the crafts. In the circumstances this Department may agree to the rev. of the scale of pay of Junior Deputy Inspectors from Rs. 60-4-100-5-120 to 65-4-105-5-125 taking into account fact that the Junior Inspectors would be eligible for a allowance of Rs. 5 per mensem. The revised scale may be given effect to from the date of the order to be issued.

The D.P.I. has not given an estimate of the extra cost involved in the proposal. In the absence of the above information it is not possible to indicate what financial procedure

should be followed in granting the revised scale.

E & P.H. may be requested to get the above information from the D.P.I.

10/10/49

11/10/49

6/11/49

[I moved as Memo to 43015 A/W. 5 sent to 13/10/49 from the D.P.I. 1762 C5 (C2) W. 7 4. 11. 49]

Please see the note of Finance Dept. from p 5 ante. The D.P.I. has in his reply on p 11 stated that the add. cost on account given proposal is Rs 17760/- p.a. The file may be sent to Finance for their remarks.

11/11/49

16/11/49

Finance

Finance (E.III)

(Previous Finance note on pages 5-6 above)

The reply from the Director of Public Instruction on page 11 c.f. and the further notes of E & P.H. on page 6 above may be perused.

The Director of Public Instruction has stated that the extra annual cost on account of the revision of pay of the Junior Deputy Inspectors ^{of schools} will be Rs. 17,760 recurring.

As the expenditure involved is large, it seems that the revision need not be given effect to immediately as it does not imperative or very urgent. Finance may suggest that this may be brought forward as a Part II Scheme for 1950-51 after obtaining orders in circulation including H.M. (Finance).

If, however, the revision is to be given effect to in the current year itself, the proposal will have to be treated as a New Service.

11/11/49

11/11/49

20.11.

The C.S.R. (N.V.I.)

11.11.49



17/11/49

A. on p 11 of

9/30
22 NOV 1949

11/11/49

11/11/49

11/11/49

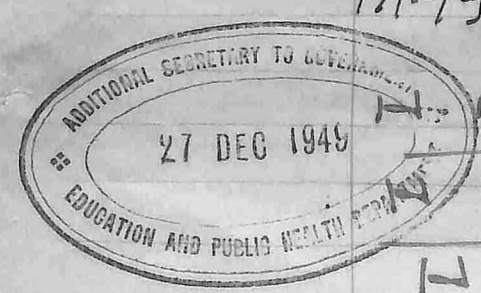
43015 M

23

1

Edn and P.H. Dept

In 8010: 78 Fri 8. 6. 2. 47, introducing revised scales of pay Govt sanctioned an addl. amount of Rs 5/- p.m for school brats. Deputy inspectors (Senior scale) and Secondary grade teachers with craft training. Deputy inspectors (Junior scale) who do duties similar to ^{those performed by} Deputy Inspectors (Senior scale) were however left out. This must have been an omission and could not have been intentional. Subsequently the craft allowance was merged in the regular scale of pay in the case of school brats Deputy inspectors (Senior scale) and Secondary grade teachers. The D.P.I. wants to supply the omission. In the orders recently issued as to the class of employees who showed qualify in the crafts it has been laid down that Junior Deputy inspectors should ^{pass} the qualification in one or other of the crafts. It is only reasonable to allow the craft allowance to Junior Deputy inspectors ^{also} when they are asked to qualify in one or other of the crafts. The grant of the allowance ~~will~~ result in an addl expenditure of Rs 17,600 per year. But it is inevitable under the circumstances. Permission may be granted to ~~sanction~~ the allowance to all Junior Dy inspectors from the date of the order to be issued following the emergency procedure. The file may be circulated to S.M. (E & L), S.M. (Fin) and the Honble Premier.



12/12/49

12/12/49

12/12/49

20/12/49

12/12/49

12/12/49

8-24
 Please see the orders in circy. on ^{the prev} ~~page~~ ^{page}. A draft order is subd. for approval. ~~for the file may be sent to Finance Dept for acceptance. Finance may see~~

27/12/49

28/12/49 Finance

EPH 430158/1076 27/12/49

29 DEC 1949 88763 FINANCE DEPARTMENT

Finance (E.III)

(Previous Finance note on page 6 above).

The further note and the orders in circulation on pages 7-8 above may be perused.

The draft below may be accepted. ~~Subject to addn indicated in para~~

E & P.H. may be requested to follow the other procedure indicated in para II (iii) of Finance U.O. Note No. 26978(A) B.G. dated 21-12-47, and to take steps to obtain a supplementary grant from the Legislature in due course after the issue of orders.

31.50

Thro' B.G.

31/1/50 84763247 31.50

31.50

EPH A.

The draft order may issue. Steps will be taken separately to obtain a supplementary demand.

5/1/50

[Issued as G.O. 31 Edu on 5.1.1950]

A draft summing note for circulation as H.M. is subd. for approval.

11/1/50

12/1/50 3 12/1

2 - JAN 1950 930

Education Department.

From

The Director of Public Instruction, Madras

17 MAR 1950 3073 ASSISTANT SECRETARY TO GOVERNMENT EDUCATION DEPARTMENT

The Secretary to the Government of Madras, Education Department, Fort St. George, Madras.

R.C.No.340-C8/50 dated 13th March 1950.

MADRAS EDUCATIONAL SUBORDINATE SERVICE--Junior Deputy Inspectors Revision of scale of pay--Instructions--Solicited. Reference:-G.O.Ms.No.31-Education dated 5.1.1950.

In the above G.O., the Government have revised the pay of Junior Deputy Inspectors from Rs. 60-4-100-5-120 to Rs. 65-4-105-5-125, but the orders have been given effect to only from 5.1.1950 instead of from 1.1.1947.

2. The pay of all the existing Junior Deputy Inspectors has therefore to be refixed in the new revised scale of pay now sanctioned. Normally F.R. 22(a)(ii) should be applied to such cases of refixation according to which a Junior Deputy Inspector whose pay was fixed at Rs. 64/- per mensem on 1.1.1947 has now to be refixed pay as shown below:

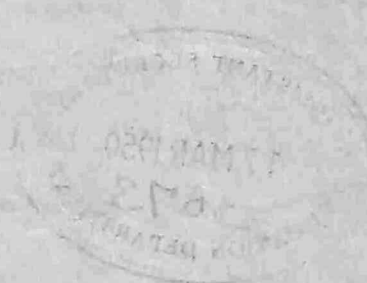
	Rs. 60-4-100-5-120.	Rs. 65-4-105-5-125.
On 1.1.1947	Rs. 64/-	--
On 1.1.1948	Rs. 68/-	--
On 1.1.1949	Rs. 72/-	--
On 1.1.1950	Rs. 76	Rs. 73/- PLUS Rs. 3/- from 5.1.1950
On 1.1.1951	Rs. 80/-	Rs. 77/-
On 1.1.1952	Rs. 84/-	Rs. 81/-

It may therefore be observed that the refixation of pay under F.R. 22(a)(ii) is likely to cause immediately certain hardships to the incumbents unless each has the prospect of reaching the maximum and serve for a sufficient period there so as to make good the loss he is now put to. There are two ways of avoiding this hardship viz. (i) by giving the option to such of those as are willing to remain in the existing scale of pay till such time as they like to do so and (2) alternatively to permit the fixation of their pay at the next higher stage on 5.1.1950 (i.e.) the date of issue of orders in the above G.O. But, giving option as stated above results in keeping two concurrent scales of pay in force atleast for some years and is bound to lead to confusion. I, therefore, recommend that I may be permitted to fix the pay of the Junior Deputy Inspectors who are now in the scale of Rs. 60-4-100-5-120 in the new scale of Rs. 65-4-105-5-125 at the stage next higher to the rate of pay they are drawing on 5.1.1950. I may point out that the extra cost involved in this proposal is already covered in the extra cost furnished to Government for the revision of their scale of pay in my letter Rc.No.1762-C5(82)/47 dated 4.11.1949.

Yours faithfully,

Thirumangalakudi

For Director of Public Instruction.



23
18/4/50

Memo No. 3073/H/50 - Exdated 17.4.50

Edn Dept

Establishment - Junior Dy. Inspectors of
Schools - Revision of scales of pay

Ref letter from the D.P.S No. 340-ES/8
of 13.3.50

Fixation of pay at the stage next higher to the rate of pay will be admissible only when an appointment to the new post involves the assumption of duties or responsibilities of greater importance as interpreted for the purpose of F.R. 30. In the present case only the scale of pay of the posts has been revised and it does not involve the assumption of duties or responsibilities of greater importance. In such cases the pay will have to be fixed according to F.R. 22(a)(ii), i.e. the Govt servant will draw as initial pay the stage of the time scale which is equal to his substantive pay in respect of the post or if there is no such stage, the stage next below that pay plus personal pay equal to the difference to be absorbed in future increments. The proposal of the Director to permit of pay at the next higher stage on 5.1.50 is therefore inadmissible and cannot be approved.

As regards the other method of fixation of pay suggested viz giving the option to such of those as are willing to remain in the existing scale of pay till such time as they like to do so the following orders are passed:-

According to F.R. 23 the holder of a post, the pay of which is changed, shall be treated as if he were transferred to a new post on the new pay; provided that he may at his option retain his old pay until the date on which

he has earned his next or any subsequent increment on the old scale. The option once exercised is final. The keeping of two ~~concurrent~~ concurrent scales of pay is not new. ~~There~~ ^{There} ~~is~~ ^{is} no difficulty ~~or~~ ^{or} confusion in having two concurrent scales. The Govt servant can choose to come over to the revised scale whenever it is advantageous to him. For this ~~purpose~~ ^{purpose} option to remain on the existing scale to be exercised is extended up to 4.6.50 if there are persons who have not exercised their option so far.

15/4/50.

DM
17/4/50

DM
10/4/50
The D.P.S.

16

Edm ~~Text~~

b. No: 3073 A. From the D.P.S. No: 340.C8/50 & 13.3.50

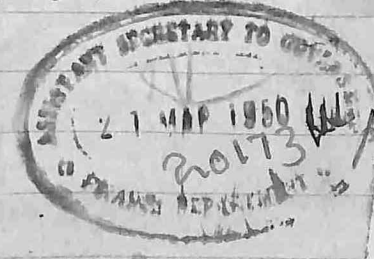
Junior Dy. Inspectors - Review of the scale of pay.

The file may be sent to the Finance Dept for remarks with reference to A on page 1cf.

Edm 3073A/50
17/5/50

DM
20/8/50

DM
22/8/50



Finance (E.III).

In G.O.No. 31 Education dated 5-1-50, the scale of pay of Junior Deputy Inspectors was revised from Rs. 62-5-120 to Rs. 65-4-105-5-125 with effect from the date of orders. The Director of Public Instruction has observed that the refixation of pay of the Junior Deputy Inspectors under F.R. 22 (a)(ii) is likely to cause immediately certain hardships to the incumbents and that there are two ways of avoiding this hardship viz.

- (1) by giving the option to such of those as are willing to remain in the existing scale of pay till such time as they like to do so, or
- (2) to permit the fixation of ^{air} this pay at the next higher stage on 5-1-50 (the date of the G.O)

He considers that giving the option in item (1) above results in keeping two concurrent scales of pay in force at least for some years and is bound to lead to confusion and has, therefore, recommended that he may be permitted to fix the pay of the Junior Deputy Inspectors at the stage next higher to the rate of pay they are drawing on 5-1-50 in the revised scale of Rs. 65-4-105-5-125.

2/. Education Department have invited the remarks of

X up 1cf

T up 1cf

A up 1cf

this Department. The fixation of pay at the stage next higher to the rate of pay will be admissible only when an appointment to the new post involves the assumption of duties or responsibilities of greater importance as interpreted for the purpose of F.R.30. In the present case, only the scale of pay of the posts has been revised and it does not involve the assumption of duties or responsibilities of greater importance. In such cases the pay will have to be fixed according to F.R.22(a)(11) i.e. the Government servants will draw as initial pay the stage of the time scale which is equal to his substantive pay in respect of the post, or if there is no such stage, the stage next below that pay plus personal pay equal to the difference to be absorbed in future increments.

The proposal of the Director of Public Instruction is, therefore, not admissible.

3/. Item (1) on page 1 above:- According to F.R. 23, the holder of a post, the pay of which is changed, shall be treated if he were transferred to a new post on the new pay; provided he may at his option retain his old pay until the date on which he has earned his next or any subsequent increment on the old scale. The option once exercised is final. The keeping of two concurrent scales of pay is nothing new and peculiar to the Education Department. After the two general revisions in 1933 and 1937-38 two concurrent scales of pay were in force. As a matter of fact after every revision of scale the option in F.R. 23 is given to every Government servant. There is no difficulty or confusion above having two concurrent scales. The Government servant can choose to come over to the revised scale whenever it is advantageous to him. For this purpose this Department may suggest that the option to remain on the existing scale ^{to} ~~should~~ be exercised ^{may be extended up to} ~~on or before~~ 4-6-1950 if there are persons who have not exercised their option so far.

The file may be returned to Education Department.

A draft memo on the lines of the Fin. note is subd. After issue the papers may be stitched with the 40 of (Q).

F.R. 22(a)(11)
P. 13 of BK. 154
not put up

P. 16 of BK. 154
not put up

P. 13 of BK. 154
not put up

A. imp 14
2920

P. 14 of BK. 154
not put up

201310

Thro ^{MC} 23367
C.S.R.

ASSISTANT SECRETARY
EDUCATION DEPT.
28 MAY 1948
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