

E & P. H - 1950
(194) Department.

Ms SERIES.

G.O. NO. Ms. 3 Edn.

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Dated

3-1-50.

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(1)

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[Despatch Abstract.]

Schools - Secondary - Aided - Kellet High School, Triplicane
Irregularities - Disciplinary action against the Headmaster -
Papers recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

C.F. 32 (a).

EDUCATION

Department

From (Name) The Director of Public Instruction,

Designation

M A D R A S

Station

CONFIDENTIAL

Received

Registered

To

The Secretary to Government,
Education and Public Health
Department,
Fort St. George, Madras.

Enclosures :

C No. 391 E 4/49

dated 20-2-1949.

Sir,

Sub: Kellet High School -- Irregularities --
Report Submitting.

I have the honour to enclose herewith the copies
of the :--

1. The minutes of the Hon'ble Minister for Education.
2. The D.O. reply to the Honourable Minister for Education.

Yours faithfully,

[Signature]

for Director of Public Instruction.

LRS/20/2

13127
SW
Need in
my communication

Report Submitted to M.D.

(X) (X)

As instructed I visited the school on the 16th inst. and, finding it closed for the Annual Sports, went again on the 17th. The District Educational Officer, Madras, was with me. I give below a short account of what I noticed: --

1. There was no teacher by name, Damodaram, but a relative of peon Pachai, by name Kothandam, was in the school service for some months last year, in charge of the so-called "preparatory" class which is not part of the regular school. Peon Pachai, on examination, gave this information, and the Headmaster admitted it was correct.

This "preparatory" class is intended for very young children who have not been admitted as regular pupils to any of the regular lower classes. It is held in a small verandah upstairs of one of the school buildings and a fee of Rs.5/ per month is charged for each child. Parents, it is said, do not mind the heavy fees. Receipts are given for the fees so collected, but accounts connected with this class are kept apart from the regular school accounts.

The class is now under Mohan, the failed intermediate candidate mentioned in Hon'ble Minister for Education's notes and is also the son of one of the members of the staff. His name is not included in the staff return given in the Tabular Inspection Report of the school and no grant is claimed on his behalf.

2. Miss G. Samuel was found taking class IV and was in class III last year. Her name appears in the regular staff return and grant is being assessed in her behalf. In the time-table of the school, however, she is shown as being in charge of the special "preparatory" class, referred to in para 1.

She has not signed the Attendance Register from the 10th instant up-to-date.

3. Mrs. Thambuswamy is shown as a regular teacher for some months. The Tabular Inspection Report for 1947-48 shows that she was appointed from 15-1-1947 to 4-5-1947 and salary is shown to have been disbursed to her during that period. She appears to have been again appointed as from June and since continued to be a member of the staff, having even drawn an increment. But it was pointed out by the Headmaster that all the time she has been only temporary, being a married woman. To the objection that Mrs. Daniel, another married woman was a permanent teacher, the Headmaster replied that Mrs. Daniel's appointment was made before the rule about married women came into force. However, on this ground of her being temporary, Mrs. Thambuswamy has not joined, or been admitted to Teachers' Provident Fund.

On the time-table Mrs. Thambuswamy is shown as being in charge of Class V D as well as Class III. A Telugu teacher is also shown as being in charge of Class V D. The Headmaster has no explanation to offer on this seemingly conflicting arrangements. Taken together with Miss Samuel's case, it would seem that the distribution of work shown in the time-table is not correct, or that it is being freely changed to suit the particular conveniences the Headmaster has in mind. It is suspiciously irregular.

had her
refined
revised
and

On checking with the Attendance Register it was found that Mrs. Thambuswamy had not signed from the beginning of the month to ... On a question casually put to the Headmaster earlier, he said that she was not present because of casual leave. Confronted now with the long absence indicated in that Register the Headmaster was unable to give a ready answer but the man in charge of the primary classes cut in with the remark that Mrs. Thambuswamy has been on leave from February 1st. When this man was asked to produce the leave application, he said it was with the Headmaster but the latter had to confess that no application for leave was so far taken from Mrs. Thambuswamy.

On this point of Mrs. Thambuswamy not signing the Register, it must be said that the Headmaster's inability to give a clear answer is very suspicious, for as her husband he should have known the facts and if he had nothing to conceal he would have been ready with answers stating the facts of the case. Obviously not being prepared for a sudden enquiry on this matter he was nonplussed, implying thereby that the facts were such as demanded concealment from official eyes.

It is difficult to get sufficient evidence that Mrs. Thambuswamy was never going to school at all. A few cautious enquiries made by the District Educational Officer showed that she was attending frequently enough, which may mean anything. It will be difficult almost impossible to get statements from the members of the staff about the true facts, if the facts are likely to incriminate the Headmaster and his wife.

But it is evident that the Attendance Register is not being properly maintained. Miss G. Samuel has not signed it from the 10th instant; Mrs. Daniel and Mrs. Thambuswamy have not signed it from the 1st. While Mrs. Daniel was actually present, Mrs. Thambuswamy was absent. There is said to be a Head teacher definitely in charge of these lower classes and the Attendance Register concerned but when questioned he admitted regarding himself that he used to sign the Register only once a month for the whole period towards the end of it.

4. In the circumstances, it is ^{desirable} ~~desirable~~ that the District Educational Officer may be asked to obtain and submit the Headmaster's explanation for the irregularities mentioned below: --

(a) The holding of a preparatory class without permission on the premises of a recognised school;

(b) No date is shown against the individual signature of teachers in the Acquittance Register;

(c) The unreliability of the Time-Table;

(d) The irregular maintenance of the teachers' Attendance Register; and

(e) Class V c showed 55 pupils which is in excess of what has been permitted.

5. After the explanation is obtained, the Director may impose a suitable punishment.

True off

Thambuswamy

By Director of Public Instruction

CONFIDENTIAL

D.P.I.

Please see herewith a representation that I have received. This has been personally handed over to me by a gentleman who knows the school. I understand Mrs. A. Thambuswamy's name is on the acquittance roll but she never comes to the school and even the signature on the attendance register is put by somebody else who gets a pittance and works instead of her. These are very serious charges. I would like some responsible person to look into the matter and report. I shall be glad if you can make Krishna Menon, Deputy Director do the job. He may of course take Narasimhalu, the D.E.O. with him.

Sd. TS.A.
H.M. Education.

True off

I. During the year 1947-48.

Mrs. A. Thambuswamy, wife of Rev. D. Thambuswami, Principal and manager of the Kellet High School, Triplicane, was shown on the time-table of the primary department as if in charge of the 4th Class B. Section; on the other hand, one K. Damodaram, an S.S.L.C. failed or passed candidate, (an old boy of the Kellet High School) was taking the class. This Damodaram is related to Peoh Pachai of the School.

In the Attendance Register someone else scribbled for her, either all through the year or part of the year.

Her name has been in the Acquittance Roll, getting her salaries, allowances, etc. perhaps contributing to the provident fund too.

She never took a single class, a single period all through the year. She would make her appearance on occasions festival, and annual functions.

During 1948-49.

Mrs. A. Thambuswami's name is in the Attendance Register of the Primary Department. In February 1949, it was blank up to 14th. She does not take any class. In the current time-table, no work is assigned to her, but prior to the Annual Inspection, her name was shown as if in charge of 4th Class C. Section.

Mohan, a failed Intermediate, is in charge of 3rd Class, in the Primary Department. He is the son of another teacher, one G.K.B.S. Mani.

II. Miss Gladys Samuel has been actually teaching and handling a special class (located in the playground) pre-primary; but in the Primary Department time-table, her name is shown to be in charge of a section of some class. Her name is in the Acquittance Roll, getting all the benefits of Provident fund, etc.

True off

Thambuswamy

29/2

E & R.H. (B.).

Please see the orders of H.M. (Edn) at p 7 ante and the confidential report by Deputy Director at p 5-b ante. The original of the report has been submitted direct to H.M. (Edn). This may lie over pending instructions from H.M. (Edn).

only copies furnished by D.P.J.

Ad
21/2/49.

28/1/49

1000
21.2.49

The original of the report has since been p 9-13 infra received from H.M. (Edn). The papers may be lodged vide instructions at the top of

p 9 infra

Ad
26/2/49.

11/3/49

1000
27.2.49

CONFIDENTIAL

C.No 397 E/49

To

The Hon'ble ^{sec} T.S. Avinashilingam Chettiar, B.A., M.L.,
Minister for Education,
Fort St. George, Madras.

Dear Sir,

Sub: Kellet High School -- Irregularities --

14487

As desired by you I visited the Kellet High School, Triplicane and enquired into the allegations. A copy of my report to the Director is submitted for favour of your information. As ordered by the Director further action is being taken as will be seen from the copy of the memo issued now to the District Educational Officer, Madras.

Yours sincerely,

Thiruvananthapuram

Dy Director of Public Instruction.
(Finance)

To be filed

1/2/49
P.C.B.H.M.

Office of the Director of Public Instruction,
Madras dated 20.2.49

GOVERNMENT OF MADRAS

Copy of the report to the District.
submitted
11
CONFIDENTIAL

As instructed I visited the school on the 16th itself and, finding it closed for the Annual Sports, went again on the 17th. The District Educational Officer, Madras, was with me. I give below a short account of what I noticed: --

1. There was no teacher by name, Damodaram, but a relative of peon Pachai, by name Kothandam, was in the school service for some months last year, in charge of the so-called "preparatory" class which is not part of the regular school. Peon Pachai, on examination, gave this information, and the Headmaster admitted it was correct.

This "preparatory" class is intended for very young children who have not been admitted as regular pupils to any of the regular lower classes. It is held in a small verandah upstairs of one of the school buildings and a fee of Rs.5/ per month is charged for each child. Parents, it is said, do not mind the heavy fees. Receipts are given for the fees so collected, but accounts connected with this class are kept apart from the regular school accounts.

The class is now under Mohan, the failed intermediate candidate mentioned in Hon'ble Minister for Education's notes and is also the son of one of the members of the staff. His name is not included in the staff return given in the Tabular Inspection Report of the school and no grant is claimed on his behalf.

2. Miss G. Samuel was found taking class IV and was in class III last year. Her name appears in the regular staff return and grant is being assessed in her behalf. In the time-table of the school, however, she is shown as being in charge of the special "preparatory" class, referred to in para 1.

She has not signed the Attendance Register from the 10th instant up-to-date.

3. Mrs. Thambuswamy is shown as a regular teacher ^{for} some months. The Tabular Inspection Report for 1947-48 shows that she was appointed from 15-1-1947 to 4-5-1947 and salary is shown to have been disbursed to her during that period. She appears to have been again appointed as from June and since continued to be a member of the staff, having even drawn an increment. But it was pointed out by the Headmaster that all the time she has been only temporary, being a married woman. To the objection that Mrs. Daniel, another married woman was a permanent teacher, the Headmaster replied that Mrs. Daniel's appointment was made before the rule about married women came into force. However, on this ground of her being temporary, Mrs. Thambuswamy has not joined, or been admitted to Teachers' Provident Fund.

On the time-table Mrs. Thambuswamy is shown as being in charge of Class V D as well as Class III. A Telugu teacher is also shown as being in charge of Class V D. The Headmaster has no explanation to offer on this seemingly conflicting arrangements. Taken together with Miss Samuel's case, it would seem that the distribution of work shown in the time-table is not correct, or that it is being freely changed to suit the particular conveniences the Headmaster has in mind. It is suspiciously irregular.

*having had her
salary re-fixed
the revised scale*

On checking with the Attendance Register it was found that Mrs. Thambuswamy had not signed from the beginning of this month to date. On a question casually put to the Headmaster earlier, he said that she was not present because of casual leave. Confronted now with the long absence indicated in that Register the Headmaster was unable to give a ready answer but the man in charge of the primary classes cut in with the remark that Mrs. Thambuswamy has been on leave from February 1st. When this man was asked to produce the leave application, he said it was with the Headmaster but the latter had to confess that no application for leave was so far taken from Mrs. Thambuswamy.

On this point of Mrs. Thambuswamy not signing the Register, it must be said that the Headmaster's inability to give a clear answer is very suspicious, for as her husband he should have known the facts and if he had nothing to conceal he would have been ready with answers stating the facts of the case. Obviously not being prepared for a sudden enquiry on this matter he was nonplussed, implying thereby that the facts were such as demanded concealment from official eyes.

It is difficult to get sufficient evidence that Mrs. Thambuswamy was never going to school at all. A few cautious enquiries made by the District Educational Officer showed that she was attending frequently enough, which may mean anything. It will be difficult, almost impossible, to get statements from the members of the staff about the true facts, if the facts are likely to incriminate the Headmaster and his wife.

But it is evident that the Attendance Register is not being properly maintained. Miss G. Samuel has not signed it from the 10th instant; Mrs. Daniel and Mrs. Thambuswamy have not signed it from the first. While Mrs. Daniel was actually present, Mrs. Thambuswamy was absent. There is said to be a Head teacher definitely in charge of these lower classes and the Attendance Register concerned but when questioned he admitted regarding himself that he used to sign the Register only once a month for the whole period towards the end of it.

4. In the circumstances, it is ^{desirable} that the District Educational Officer may be asked to obtain and submit the Headmaster's explanation for the irregularities mentioned below: --

(a) The holding of a preparatory class without permission on the premises of a recognised school;

(b) No date is shown against the individual signature of teachers in the Aquittance Register;

(c) The unreliability of the Time-Table;

(d) The irregular maintenance of the teachers' Attendance Register; and

(e) Class V c showed 55 pupils which is in excess of what has been permitted.

5. After the explanation is obtained, the Director may impose a suitable punishment.

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

C.No. 397 E/49 dated 20-2-49. (Co)

Sub: Kellet High School, Triplicane .. Irregularities.. Enquiry.

The District Educational Officer is requested to obtain and submit urgently the explanation of the Headmaster, Kellet High School, Triplicane in respect of the following irregularities noticed in regard to the school affairs.

1. The holding of a preparatory class in the premises of the school without the approval of the Department.
2. In the acquittance roll of teachers no date, on which disbursement has been made is entered in respect of each teacher.
3. The time-table is found to be unreliable.
4. The irregular maintenance of the Teacher's attendance register ^{of teachers} special reference to the following:

- (a) absence without being supported by leave applications
- (b) whether teachers are not expected to sign the Attendance register every day regularly;
- (c) whether Mrs. Daniel has been attending school regularly from the 1st, if so, why she did not sign the Teacher's Attendance Register;
- (d) why the attendance register is not signed regularly by the Head Teacher in charge of the primary classes;
- (e) why the Attendance Register is not scrutinised regularly by the Head Master or the teacher in charge.

(Two cys)

Thiruvananthapuram
for Director of Public Instruction.

IRS/20/2-

To
The District Educational Officer,
MADRAS.

PHONE NO. 8154

From

THE REV. D. THAMBUSAMI,
M.A., L.T., B.D.
PRINCIPAL

To
The District Educational Officer,
Madras.

Sir, 21 SEP 1949

Ref. Confidential No. 2. A/1949 dated 6th June 1949.
Your investigation on a petition with references
to the Principal and the Kellett High School
on Thursday, 4th August 1949.

Seeing that the Department has thought it fit to enquire into the references made in the petition signed by 11 persons after an interval of 2 months and more, may I request you kindly to let me have the addresses of the signatories? I have stated in my remarks on that petition that the allegations were false and malicious. Since I am led to assume from the investigation that the Department is aware of the existence and addresses of these persons who have signed the petition, I may be favoured with the addresses of these persons.

I am,
Yours faithfully,
D. Thambusami

Copy to :

- ✓ 1. The Minister for Education,
Fort St. George, Madras.
2. The Director of Public Instruction,
Madras.

THE KELLETT HIGH SCHOOL,
TRIPPLICANE, MADRAS.

Ref. No. B. 16th August 19 49.



9

73108

CONFIDENTIAL:

EDUCATION DEPARTMENT.

From:

The Director of Public Instruction,
MADRAS--6.

To:

The Secretary to Government,
Education & Public Health Department,
Fort St. George, MADRAS.

R.O.C.No.397-E4/49 dated 10th December, 1949.

Sir:

Sub: MADRAS EDUCATIONAL RULES--Disciplinary action
against the Headmaster, Rev.D.Thambuswamy,
Kellett High School, Triplicane.

Ref: 1) The Minutes of the Hon'ble Minister for Edu-
cation dated 15.2.1949.

2) My letter R.C.No.397-E4/49 dated 20.2.1949.
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In continuation of my letter quoted above, I have
the honour to submit herewith a copy of the report of en-
quiry Confidential 1/49 dated 26.9.1949 of the District Edu-
cational Officer, Madras for the information of Government
and to state the following.

2. Of the 4 charges levelled against the Headmaster,
the only charge on which disciplinary action could be taken
against him is charge II relating to the service of Mrs.
Thambuswamy. The periods of her leave are not supported by
leave applications and order sanctioning the leave. If the
teacher had been any other person than the Headmaster's wife
and if there had been no petitions, it would have been an
irregularity and no more and the element of suspicion enters
only because of these two circumstances but the suspicion is
not confirmed by independent evidence and much less by evi-
dence beyond doubt. All that arises from this charge is a
serious irregularity and circumstantial evidence to suspicion.
In view of this and in view of his general record as reveal-
ed in the Tabular Inspection Reports of the School, I con-
sidered it sufficient to give him a severe warning against
the occurrence of the irregularities as revealed through
the charges levelled against him.

3 A copy of my proceedings is also enclosed.

4 With reference to Government Endorsement No.
73109B1/49-1 Education dated 4.10.49, I submit herewith a
copy of the report of the District Educational Officer, Mad-
ras R.C.Conf.2/49 dated 8.8.49 and to state that in the cir-
cumstances reported by the District Educational Officer, no
action seems to be called for. The addresses of the signa-
tories to the petition are not known to this department.

Yours faithfully,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Encl:
Gsk:15.12.49.

E&P.H.(B)

Enclt. No. 73109 B, /49-1 Edn. d/4-10-49.

Referred to the D.P.G for early

Remarks.

Sd/
26/9/49.
26.9.49

23/9/49

To /
The D.P.G with
copy of letter on
10/10

CONFIDENTIAL:

EDUCATION DEPARTMENT.

Copy of letter Conf.No.1/49 dated 26.9.1949 from Sri R. Narasimhulu, B.A., L.T., District Educational Officer, Madras, to the Director of Public Instruction, MADRAS.

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Sub: Irregularities in the Kellett High School, Triplicane--Disciplinary action against the Headmaster (Rev.D.Thambusami).

Ref: Your Confidential Proceedings Roc.No.397-E4/49 dated 30.4.1949.

-ooo-

With reference to your Proceedings cited above, I have the honour to state that the following charges were framed against Rev. D.Thambusami, Headmaster, Kellett High School, Triplicane, a copy of which was submitted to you in this Office Conf.No.1/49 dated 6.6.1949. The enquiry was conducted on 26th August, 1949.

Charge I:

That he has been irresponsible and indifferent in the maintenance of school records and registers and has shown gross negligence in the discharge of his duties as Headmaster.

On checking the attendance register of the Primary Department the following irregularities were noticed:-

1. Mrs.Thambusami has not signed in the attendance register from the beginning of February though she has been shown on the staff of the school. Miss G.F.Samuel and Mrs.Daniel have not signed the attendance register from 10.2.1949 and 1.2.1949 respectively. Teachers do not sign the attendance register every day but they are allowed to sign it at one sitting. There is an Headmaster in charge of the Primary Department but he never checked the attendance register very day regularly. He used to sign the attendance register only once in a month for the whole period towards the end of it. Rev. Thambusami, the Headmaster of the school has failed to exercise careful supervision over those matters. He has failed to scrutinise these registers and find out these irregularities.

2. At the time of the visit of the Deputy Director of Public Instruction and the District Educational Officer, Rev.Thambusami, stated that Mrs.Thambusami was not present because of casual leave. As she was absent for a long period, as observed from the attendance register, the Headmaster subsequently replied that she had been on leave (ordinary leave) from February, 1949. When the Headmaster was asked to produce the leave application he confessed that no application for leave was received from Mrs.Thambusami. The Headmaster has failed to obtain proper leave application from her and suitable rules have not been framed for penalising teachers for absents themselves without proper leave.

CHARGE II:

That Rev.Thambusami has connived or purported to have connived to get fraudulently Government grant for his wife, Mrs.Thambusami.

The Tabular Inspection Report for 1947-48 shows that she was appointed from 15.1.1947 to 4.5.1947 and the salary is shown to have been disbursed to her during this period. She appears to have been appointed as from June, 1948 and since continued to be a member of the staff, having had her salary refixed in the revised scale and having even drawn an increment. She was allowed to receive her salary regularly though she has not been actually attending school and engaged in actual teaching work regularly.

CHARGE: III:

That the time tables framed for the school year 1948-49

were suspicious and unreliable.

i) On the day of visit of the Deputy Director of Public Instruction (Finance) and the District Educational Officer, Mrs. G. Samuel, a member of the staff of the school was found taking class IV, while her name was shown as being in charge of the Special Preparatory Class according to the time table. This special preparatory class has not received recognition of the Department.

ii) According to the time-table, Mrs. Thambusami should handle Classes V D and III. A Telugu teacher was also shown as being in charge of Class V D. This shows that other teachers are made to work for Mrs. Thambusami.

The distribution of work shown in the time table was not correct and it was freely changed to suit the particular conveniences the Headmaster had in mind. The Headmaster was acting with the deliberate object of deceiving Government in this matter.

CHARGE IV:

The Headmaster has failed to obtain necessary permission of the Department for the excess admission of the pupils in Class V which had a strength of 55 pupils on the day of the visit of the Deputy Director of Public Instruction and the District Educational Officer.

3. Charge I: The Headmaster says in his explanation dated 22.6.49 that Mrs. Thambusami was absent from the beginning of February, 1949 and that it is the practice of the school office to write in the Masters' Attendance Register, as a matter of routine, the names of teachers found in the previous month and that only teachers who actually attend sign the register. As she was absent from February, 1949 onwards she did not sign the Attendance Register. He admits the fact that she was absent on the day of inspection (18.2.1949) on account of illness. She applied for casual leave orally for 3 days which was granted by the Headmaster orally from 1.2.1949. It is stated that she extended her leave and that she was required to produce a medical certificate in accordance with school rules. Her leave and absence was covered by a medical certificate dated 18.2.1949 granted by Dr. P. K. Padmanabha Rao, Registered Medical Practitioner. She was eligible for leave for 2 months on medical certificate. She however resigned her post on 1.3.1949 and was relieved. Her salary for the month of February was disbursed to her on 28.2.1949. When the Deputy Director of Public Instruction and the District Educational Officer questioned at their visit on 18.2.1949 about the absence of Mrs. Thambusami the Headmaster said that she was on casual leave for 3 days in the first instance and then stated that she was on sick leave. It was, however far from his mind to state anything but the truth and that answers were given by him to questions put about Mrs. Thambusami and that there was no inconsistency or any attempt at concealment. He asserts that nowhere in the M.E.R. or in the contract of service between the teacher and the Management it is laid down that leave applications should be in writing and obtained orally also and on proper proof such as medical certificate in case of illness. He has enclosed a copy of the agreement form followed in his school which contains the leave rules for teachers working in it. He concludes that the final authority to be satisfied as regards the genuineness and 'bonafide' nature of leave applications; that he being the final authority had full powers there being no higher authority ~~that this is done in the case of all~~ to whom he should recommend for acceptance and that this is done in the case of all teachers without any preferential treatment. As regards Miss G. F. Samuel and Mrs. Daniel, who have not signed the Attendance Register from 10.2.49 and 1.2.1949 respectively, the Headmaster while admitting this charge says that their explanations have been called for and accepted. Mrs. Daniel attributed her failure to inadvertence and Miss G. F. Samuel's explanation was that she was pre-occupied with Sports, it being the Sports Season for the school. The Superintendent of the Primary Department

** Headmaster who is also the Correspondent of the school is the

*that in the absence of such a mandatory provision leave may be

- 3 -

(13) 19

7) As regards the charge No.III, the Headmaster says that the statement that Miss G.F.Samuel was found taking class IV during the time of inspection, while she was shown as being in charge of special preparatory class according to the time table are wholly incorrect, for she was in Class III A which is in accordance with the time table of the day and that Mr.Mohan was in charge of the Preparatory Class. He further says that the Special Preparatory Class was not held in the school premises and as such it did not require any official recognition.

8) As for the charge that in place of Mrs.Thambusami other teachers are made to work, the Headmaster says that apart from the fact that she was absent on leave, class V Section D., is a bi-lingual one which usually divides itself into Tamil and Telugu sections each under a separate teacher and that naturally the names of two teachers will be found & noted against this section. It is stated to be an instance of plural teachers for a bi-lingual section and as such there is nothing wrong or suspicious or irregular in putting down the names of teachers against the same class in the Time table. He points out that the mention of class III A, Telugu teacher as having been put for Class V D in the time table is not correct, as there is no such teacher answering to that description actually or in the records of the school within the last two years. He further says that there is no Telugu teaching at all in classes III and IV nor is there any Telugu teacher for these classes and that even assuming that there have been alteration in the time tables these cannot be treated as irregularities. The time table is said to have been drawn up once in June, 1948, and when some of the teachers were transferred to the High School and some new teachers came in a second draft was prepared. It had to be suitably altered when Mr.P.Subramanyam went on leave for nearly 5 months on account of an accident, and when Mrs. Thambusami went on sick leave in November, 1948. He concludes that in the interest of the school work, changes were made solely in the interest of the school and not out of any fraudulent design or even out of freak.

When the Headmaster was questioned as to where was the need to include the special preparatory class in the school time table when it has not received any departmental recognition, he said that the Superintendent of the Primary Department framed the time table. The Superintendent in his explanation dated 26.8.1949 stated that the Principal had not given him instructions whether the preparatory class should be included or not and that he included this on his own initiative. In as much as the Primary Department is attached to the Secondary School the Headmaster cannot be absolved from all blame in the matter. His explanation that the Superintendent of the Primary Department frames the time tables is an irresponsible statement. The charge No.III cannot however be said to have been completely proved.

9) As regards the charge No.IV regarding the excess admission of pupils in Class V without previous permission, the Headmaster says that there is no foundation for this, for according to the attendance register the strength of class V as a whole is 162 distributed in four sections as follows:- A 42, B 43, C 45, and D 32 and that rule permits 45 in each section. There was no question of excess strength in Class V. He adds that owing to the absence of two teachers a temporary arrangement combining two classes on the date of visit of the Officers was made and this has presented 55 pupils in that class and such practice of combining is inevitable in any large institution. He concludes that this charge is baseless and untenable and that the Attendance Register, Admission Register and the abstract of the Attendance Register and the Tabular Inspection Report will contradict and disprove this charge. Charge No.IV regarding the excess admission of pupils in class V on the date of visit of the Deputy Director of Public Instruction and District Educational Officer cannot be said to have been proved.

time on 24.8.1949 i.e., subsequent to the visit of the Deputy Director of Public Instruction and the District Educational Officer and from March, 1948 onwards. His statement that he used to sign at the end of each month is therefore not true. He has been initiating the attendance register only after the visit of the Deputy Director of Public Instruction and the District Educational Officer. This clearly shows that he has been irresponsible and indifferent in the maintenance of school records and registers and has shown gross negligence in the discharge of his duties as Headmaster. Please see the attendance register enclosed.

5) CHARGE II: The Headmaster's explanation with regard to this charge is as follows:

"It is submitted that the statement in Charge No.II, 'appears to have been appointed as from June 1948' is wholly incorrect and is due to a misinterpretation of the entries in the Tabular Inspection Report. The Tabular Inspection Report for 1947-48 which contains a note in the remarks column as follows: '15.1.1947 to 4.5.47 indicates that she discontinued her services after 4.5.1947 from this perhaps inspecting authorities have drawn the inference that her services were terminated. But in fact she joined again on 1.7.47; and this will be borne out by the Masters' Attendance Register, the Attendance Roll and the Financial Statement all of which have been overlooked and ignored although they are material documents which throw light on the true position of the tenure of her services. Apparently from the Tabular Inspection Report for 1948-49 which was prepared in November, 1948, the inspecting authorities have wrongly presumed that the said Tabular Inspection Report is for the academic year beginning with June; and as they have come to the conclusion that Mrs. Thambusami should have been reappointed for the first time again after 5.5.1947 only in the month of June, 1948, the implication of this allegation seems to be that being not on the rolls continuously for a long period, she was allowed to have an increment and that benefit of the revised scale of pay."

He further says that all the teachers on the staff of the school whether permanent or temporary had their salaries revised and rolled with benefits of increments and welfare by the District Education Council, Madras District in accordance with G.O.No.372, dated 23.1.1948 and that Mrs. Thambusami got the benefit of this revised scale of pay. He concludes that the allegation and the charge to the effect that he manipulated or contrived to obtain a grant from Government by means of any fraud or device are groundless and untrue. The scale of pay of Mrs. Thambusami was the same in 1946 and 1947 namely Rs.45-00-00/- to Rs.50-00-00/- and she received within that scale Rs.50-00-00/- from January, 1948 to June, 1948 and Rs.52-00-00/- from July, 1948 to the date of her withdrawal from service. She got the benefit of an advance of Rs.6/- to her Dearness Allowance from July, 1948 when the rate of D.A. was decreased in accordance with G.O.No.1232, dated 30.8.1948.

There is however one important point to note. There is difference in the list used in entering her name in the attendance register: (pages 22, 24, 26, 28, 30 and 31) for the months of July and August, 1947 from the list used in entering the name of other teachers. Again, for the month of August, 1947 on pages 26 and 28 all the names of teachers were printed and placed in the attendance register. The name of Mrs. Thambusami alone is written in ink and is inserted in the middle of the list. These facts indicate that the Government has deliberately contrived to have a fraudulently government grant for its welfare.

10) It may thus be seen that charges I and II have been proved beyond any shadow of doubt. The charges are of a very serious nature requiring drastic disciplinary action.

11) In passing orders on this file the Director of Public Instruction may also take into consideration the following facts:-
Rev. Thambusami is a Headmaster of 16 years' standing. Any disciplinary action will affect the popularity of the school which has been in existence for the past Half a century. The new rule empowering the Department to make the Headmaster unfit cannot I believe be applied with retrospective effect.

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- Encls: 1. Copy of the agreement for leave rules.
2. Masters' Attendance Register of the Primary Department.
3. Depositions in original.
4. Masters' Attendance Register of the Secondary Department.
5. Two D.P.I.'s Office note files.
6. The explanation of the Headmaster dated 22.6.1949.

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J. V. Paul Thambusami
6/2/49

FOR DIRECTOR OF PUBLIC INSTRUCTION.

Gsk:15.12.1949-

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As regards the charge No. III, the Headmaster says that the class was found during class IV during the time of inspection, while the class was shown as being in charge of a preparatory class according to the time table. The class was in Class III A which is in accordance with the time table of the day and that Mr. Thambusami was in charge of the preparatory class. He further says that the Special Preparatory Class was not held in the school premises and as such it did not require any official recognition.

As for the charge that in place of Mr. Thambusami other teachers are made to work, the Headmaster says that apart from the fact that she was absent on leave, class V Section D, is a bi-lingual one which normally divides itself into Tamil and English sections each under a separate teacher and that naturally the names of two teachers will be found noted against this section. It is stated to be an instance of plural teachers for a bi-lingual section and as such there is nothing wrong or suspicious or irregular in putting down the names of teachers against the same class in the time table. He points out that the section of class III A, Tamil teacher as having been put for class V in the time table is not correct, as there is no such teacher answering to that description actually or in the records of the school within the last two years. He further says that there is no Tamil teacher at all in classes III and IV nor is there any Tamil teacher for these classes and that assuming that there have been alterations in the time tables these cannot be treated as irregularities. The time table is said to have been drawn up once in June, 1948, and then some of the teachers were transferred to the High School and some new teachers came in a second draft was prepared. It had to be suitably altered when Mr. Thambusami went on leave for nearly 6 months on account of an accident, and when he returned he went on sick leave in November, 1948. He concludes that in the interest of the school work, changes were made solely in the interest of the school and not out of any fraudulent design of covering up of facts.

When the Headmaster was questioned as to where was the head to include the special preparatory class in the school time table when it has not received any departmental recognition, he said that the Superintendent of the Primary Department framed the time table. The Superintendent in his explanation dated 2.12.48 stated that the Principal had not given his instructions whether the preparatory class should be included or not and that he included it on his own initiative. In as much as the Primary Department is attached to the Secondary School the Headmaster cannot be absolved from all blame in the matter. His explanation on this point is not satisfactory and the Department frames the time table as an administrative department. The charge No. III cannot however be held to have been completely proved.

As regards the charge No. IV regarding the excess attendance of pupils in Class V, the Headmaster says that the Headmaster says that there is no limitation for this. For according to the attendance register the attendance of class V as a whole is 120 distributed in four sections as follows:- A, B, C, D, 30, 30, 30, 30. There is no question of excess attendance in Class V. He adds that owing to the absence of two teachers a temporary arrangement was made on the date of visit of the Officers was made and this was presented as per rules in that class and such practice of compulsion is inevitable in any large institution. He concludes that this charge is baseless and untrue and that the attendance register, Assistant Registrar and the Department of the attendance register and the Department of the Department will not and cannot approve this charge. Charge No. V regarding the excess attendance of pupils in class V on the date of visit of the Department of the Department is also baseless and untrue and cannot be proved.

Copy of Confidential letter Roc.No.Con2/49 dated 8th August, 1949 from Sri R.Narasimhulu, B.A., L.T., District Educational Office, Madras, to the Director of Public Instruction, MADRAS.

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Ref: Your Proceedings Roc.No.134-E4/49 dated 8th June, 1949 regarding complaint against the Principal, Kellett High School, Triplicane.

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With reference to the above Proceedings I have the honour to ~~xxx~~ state as follows:

I visited the school by surprise on the 4th August, 1949.

- (1) The Annual Examinations of the year 1948-49 were conducted between the 4th and 12th April, 1949. Generally three days time is given to the teachers for valuing the papers. The Promotions Committee met on the 19th April and 20th April, 1949. The school closed for the summer vacation on the 19th April and the results were announced on the 7th May. It is reported that between 20th April and 7th May the marks were checked and verified at the school office. If there is any need for verification and checking, it should have been done before the Promotions Committee met to give their final decision.

- (2) The old pupils of the Kellett High School enacted a drama at the V.P.Hall and the proceeds of the drama were roughly Rs.3,000/-. Though it was originally intended that half of the proceeds should go to the Building Fund the old pupils did not give any money for the Building Fund as the Commercial Tax Officer informed them that the amount would be taxed if given to the School Building Fund. The entire net proceeds were therefore given to the Teachers' Benevolent Fund. The amount was handed over to the Secretary of the Teachers' Association (different person from the Headmaster) and it is being utilised towards giving loans ~~from~~ to the needy teachers. About 20 teachers have taken loan from this fund. Accounts are being maintained by the Secretary in this regard. Recommendations for the change of Text Books are received by the Headmaster from the teachers. The various Subjects Committees prescribe text-books in the school.

- (4) It is true that the Headmaster takes only three periods a week. The rest of the time is devoted according to his statement for supervision etc. In my opinion he can take more periods of work. At the time of visit he was not in the main school building. He was in the adjacent building and when questioned he said he was going round the classes in this building.

- (5) Mr.Victor is his wife's relation, but he has been in the school since 1937. Mr.Muthiah is in no way related to the Headmaster. Manicka Chella is the Headmaster's own son, but he is not now on the staff of the school. He was, 3 years ago, employed as a Clerk of the school for about six months. Mr.Stephen was on the staff of the school from June, 1948 to February, 1949. He is not on the staff of the school now.

(2) The Headmaster appears to have bought a house at Tambaram in 1939, i.e., long before the new classrooms were constructed in the school compound. These were actually constructed in 1942-and 1948.

(10) It may thus be seen that charges I and II have been proved beyond any shadow of doubt. The charges are of a very serious nature requiring drastic disciplinary action.

(11) In passing orders on this file the Director of Public Instruction may also take into consideration the following facts:-
1. The Headmaster is a Headmaster of 16 years' standing. His class-
room action will affect the popularity of the school which
has been in existence for the past half a century. The new rule
empowering the Department to take the Headmaster's action
I believe be applied with retrospective effect.

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1. Copy of the agreement for leave rules.
2. Masters' Attendance Register of the Primary Department.
3. Depositions in original.
4. Masters' Attendance Register of the Secondary Department.
5. Two D.P.'s Office note files.
6. The explanation of the Headmaster dated 22.8.1948.

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FOR DIRECTOR OF PUBLIC INSTRUCTION

Gek:15.12.1949

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There are 2 full time sweepers for the school and they are paid Rs.31/- and 35/8/0 per mensem including Rs.18/0/0 D.A. A part-time sweeper is also employed and ~~has~~ she is paid Rs.8/12/0 p.m. The scavenger is paid Rs.7/12/0 plus Rs.18/- D.A. I have seen the acquittance roll and verified the rates. These menials have received their wages at the above rates and have signed in token of their having received the same with dates. The ~~da~~ rates are reasonable and are according to prevailing rates.

- (6) The Headmaster admitted that he has made small tables and chairs for class IV from the funds of the school. It is however very difficult to establish that he has received "mamools" from the carpenters.
- (7) There are 4 peons, 2 attenders and one Games Peon for the school. I do not think that the scales of menial establishment is too high. The other points raised in the petition do not deserve consideration.

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D. S. Santanukishna
16/12/49

Gsk:15.12.1949.

FOR DIRECTOR OF PUBLIC INSTRUCTION.

With reference to the above proceedings I have the honour to state as follows:

I visited the school by arrangement on the 12th August, 1949.

(1) The Annual Examinations of the year 1948-49 were conducted between the 1st and 12th April, 1949. General leave was given to the teachers for valuing the papers. The Promotions Committee met on the 12th April and 20th April, 1949. The school closed for the summer vacation on the 19th April and the results were announced on the 27th May. It is reported that between 20th April and 27th May the marks were checked and verified at the school office. It is there is any need for verification on and checking, it should have been done before the Promotions Committee met to give their final decision.

(2) The old pupils of the Kallatt High School occupied a ground at the V.P. Hall and the proceeds of the game were roughly Rs.2,000/- . Though it was originally intended that half of the proceeds should go to the Building Fund the old pupils did not give any money for the Building Fund as the Commercial Tax Officer informed them that the amount would be taxed if given to the school Building Fund. The entire net proceeds were therefore given to the Teachers' Association. The amount was handed over to the Secretary of the Teachers' Association (different person from the last master) and it is being utilized towards giving loans to the needy teachers. About 20 teachers have taken loan from this fund. Accounts are being maintained by the Secretary in this regard. Loans are given for the purchase of text-books and reference books. The various sub-committees present the text-books in the school.

(3) It is a fact that the Headmaster takes only three periods a week. The rest of the time is devoted according to his statement for supervision etc. In my opinion he can take more periods of work. At the time of visit he was not in the main school building. He was in the adjacent building and when questioned he said he was going round the classes in this building.

(4) Mr. Victor is his wife's relative, but he has been in the school since 1937. Mr. Victor is the only relative to the Headmaster. The Headmaster's son is not now on the staff of the school. He was 3 years ago, employed as a Clerk at the school for about six months. Mr. Victor was on the staff of the school from June, 1942 to February, 1949. He is not on the staff of the school now.

CONFIDENTIAL:

PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.
R.O.C.No.397-E/49 dated 10th December, 1949.
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Sub: MADRAS EDUCATIONAL RULES--Irregularities in the Kollott High School, Triplicane--Disciplinary action against the Headmaster (Rev.D.Thambuswamy).

READ: Confidential report No.1/49 dated 26.9.49 of the District Educational Officer, Madras and the ^{pages 4-9 ante} papers submitted with the report.

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After perusal of the papers and the report of the District Educational Officer, Madras, read above, the Director passes the following orders.

Of the four charges levelled against Rev.D.Thambuswamy, the only charge on which disciplinary action can be taken is charge II relating to the service of Mrs.Thambuswamy. The periods of her leave are not supported by production of applications for leave and order sanctioning the leave. This is a serious irregularity and creates a circumstantial openness to suspicion. The Headmaster (Rev.D.Thambuswamy) is severely warned against the recurrence of such irregularities, as revealed in the charges levelled against him, in future.

D. R. Paul...
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"6" 2 up

FOR DIRECTOR OF PUBLIC INSTRUCTION.

To:

Rev.D.Thambuswamy, Headmaster, Kollott High School, Triplicane, MADRAS.

The District Educational Officer, Madras (with enclosures--Attendance registers two books).

Copy to: The Correspondent, Kollott High School, Triplicane.

" 'E' Section (2 copies).

Ord:15.12.1949.

W.S.

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(26)

E & P.H. (B₁)

Schools - Secondary - Aided - Kellet High School, Triplicane -
Irregularities - Disciplinary action against the Headmaster -
Papers recorded

66
27/1

p1cf of C

p1cf

p3cf

From the D.P.G. C.No. 397-E4/49 d/ 20-2-49.

From the Headmaster, Kellet High School, Ref.No. P.16-8-49

From the D.P.G. Rec.No. 397 E4/49 d/10-12-49.

Order No.
MS

3

Edn. dated. 3.1.50

27/12/49

"RECORDED"

To

The D.P.G.

29/12/49

29/12/49
KSK
29.12.49

30/1/50

C. No. 73109 B, /49.

E & P. H. (B1).

Schools. Secondary - Aided - Kellet High School, Triplicane -
Irregularities - Disciplinary action against the Headmaster.

p1cf
p3cf

From the Headmaster, Kellet High School, Ref. No. P. 16-8-49.

From the D.P.G. Rec. No. 397-E4/49 d/10-12-49.

p7cf of ①

At the instance of the previous H.M. (Edn), the D.P.G. deputed the Dy. Director to investigate ~~into~~ ^{into} certain allegations against the Headmaster of the Kellet High School, Triplicane. After careful enquiry in the matter, the Director instructed the D.E.O. ^{to} submit urgently the explanation of the Headmaster in regard to the various irregularities noticed by the Dy. D.P.G. during his surprise visit.

p13cf ibid

14-5-6 ibid

p1cf

p3cf
14-4-11cf

p12cf

p4 on p3cf

2. The letter from the headmaster at p1cf presumably refers to ~~any~~ further enquiry ~~that may have been~~ conducted by the D.E.O. The Director whose remarks were called for in the matter, has submitted copies of the confidential reports submitted by the D.E.O. After a careful consideration of the various circumstances, the Director passed orders administering a severe warning to the headmaster. It is presumed that the D.P.G. did not consider it necessary to take a more drastic action against the Headmaster for the reasons stated ⁱⁿ para 11 of the D.E.O.'s confidential report at p9cf. The Director has stated that no further action is called for in the matter.

3. The file may be circulated to H.M. (E & L) for perusal with reference to his minutes at p1cf. ~~In view of~~ ^{on} p3cf ~~no reply to the headmaster seems necessary.~~

The papers may be ^{recorded} ~~lodged~~ after perusal by H.M. (E & L).

23-12-49

16/27/49



H.M. (Edn)

A draft order is submitted below for approval.

29/12/49

30/11/49

