

Edm (1950) Department.

Ms SERIES.

G.O. NO.

2997

Dated

7. 11. 50

(7)

[Despatch Abstract.]

Govt. Press. Special Advance to workers
Sanctioned.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

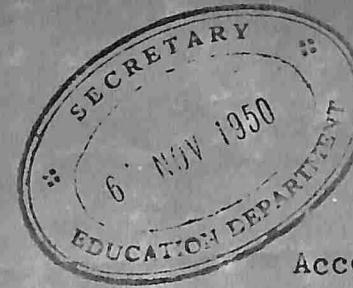
Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

D.O.No. S/Mis./Soc./50-51.

Office of the Superintendent,
Government Press,
Madras, Dated the 4th November 1950.

Dear Mr. Unnithan,



Subject.- Government Press Employees' Co-operative Society Limited - Registration of amendment to Bye-laws for making provision for issue of short term advances for Deepavali and Pongal festivals.

According to the model Bye-laws of Co-operative Society, a loan amounting to six times the salary may normally be taken as a loan, whereas the members of this Office Society are now drawing a loan equal to six times the salary plus the dearness and house rent allowances. The members of the Society amended the bye-laws making provision for the issue of short term advances equal to one month's salary to be divided into two equal amounts, one for Deepavali and another for Pongal. This concession of granting loans for Deepavali and Pongal was in force till the year 1948.

2. The Registrar of Co-operative Societies refused to register the amendment. According to the original amendment sent to the Registrar, the members could operate upon it without any time limit. Inasmuch as the Registrar refused to concede to this request, which is more or less of a permanent nature, the members reduced their demands and were quite agreeable for this concession to be granted for this year alone. Even this was refused by the Registrar on the ground that the fact that they are getting six times their pay and all other allowances which is much more than what the other Societies are having. I, as President ex-officio was asked to intervene in the matter, which I did. I went to the Registrar's house, explained the whole situation and put up the case for reconsideration. The Registrar said that it was all against the principles of banking to give loans far beyond the repaying capacity of members, and as such, he was definitely not in favour of the loan.

3. On Friday, the 3rd instant at about 11-30 a.m., all the men stopped work, and came to my office and demanded that the loan should be passed. I refused to give them a hearing saying that they

7/2. S. C. (Head) Advances repayable - 2 years

should all go back to their places and resume work forthwith, which they did after a good deal of persuasion and warning that they will be dealt with for wasting Government time and money. At about 1 o' clock during lunch hour, they came back again to my office and demanded the same request, for which I told them all that had transpired between the Registrar and myself and explained to them that it was the Registrar who was opposed to the sanction of the loan and not the President ex-officio. They still insisted upon my getting the sanction from the Registrar, for which I contacted the Registrar once again, who was not inclined to sanction the loan. But, he was willing to interview a few of the Directors of the Society along with the Vice President and Secretary, all of whom I directed to see the Registrar at 4 p.m. which they did. The Registrar seems to have given them a lengthy talk and advice, but was firm in his determination not to sanction the loan.

4. After my conversation with you this morning at the Secretariat and on return here, the men started agitating. At about 1 p.m. today, all the men gathered in front of my office and refused to leave the premises until a definite promise was given to them to the effect that the loan will be granted. I had to address the gathering in the open yard telling them that it was not within my powers to give any such assurance regarding the loan.

5. On your advice to contact Mr. Ryan once again to get the loan and also Mr. C.G. Reddi, Commissioner for Labour for advice to be taken, I contacted Mr. Ryan on the 'phone at about 3-45 p.m. who definitely told me that it is against all principles of banking, and as such he cannot sanction the loan and that if the Government so desired, they could sanction the loan from Government funds directly to the employees and recover it also directly, but not through the Society. I also contacted Mr. C.G.

Reddi who has asked me to send two Directors and labour representatives to his office at 11 a.m. on Monday the 6th inst. Accordingly, I have directed them to interview the Commissioner of Labour for an amicable settlement by 11 a.m. on Monday, the 6th inst.

6. This report is furnished as desired by you.

Yours sincerely,

R. S. D. Sique
4.11.50.

To

Sri M.M. Unnithan, I.C.S.,

Secretary to Government,

Education Department,

Fort St. George.

7102

(Lead) Advances repayable - a period of 11 months

G.O.Ms. No. 2997 Edn. dated 7.11.50. 4

Subj:- Government Press - Special advance to workers -
Sanctioned.

The Superintendent, Government Press, has brought to notice the requests made to him by the Government Press workers for a special advance for their expenses in connection with the ^{ensuing} Diwali festival. The Government have considered these requests as also a suggestion that an advance may be paid to the workers through the agency of the Govt. Press Workers' Co-operative Society, and have decided that as The Registrar of Co-operative Societies does not agree to the latter alternative, The Government ^{accordingly} ~~do~~ make an advance of Rs.25,000/- to the Superintendent, Govt. Press, for distribution to such of the workers ^{as have applied for} ~~as~~ advances subject to the following conditions:-

(1) The advance in the case of each worker will not exceed half the amount of his basic pay per month subject to a maximum of Rs.50/-.

(2) The advance paid to each worker will be recovered by the Superintendent, Govt. Press, ~~from the Pay Bill~~ in ^{from the pay bill of the worker,} three instalments beginning from the pay for November '50 payable on the 1st December. ^{The amount recovered will be credited in lump sum into the Bank.}

(3) The advance will be interest-free. ^{The Sup^t is requested to refund the advance in instalments out of the advance sanctioned in this order, as early as possible.}
In view of the urgency of the representation, the Govt. as a special case, have agreed to this advance. The payment of this advance should not be treated as a precedent for any future festival advances.

To ^{Handwritten signature}
The S.G.P., Madras.

" A.G. through Finance.

" Finance Dept.

and will be
accounted for under
a new detailed head
"Advance to workers for
festive occasions" under the
head "Advances Repayable - Special Advance"

Detailed Account
of the advances
made to individual
workers will be
maintained by the
Supt. Govt. Press who
will be responsible for
the recovery of the
advance in cash at
the time of his dis-
bursing the salary. The
recovery will be made
in

Handwritten notes and signatures at the bottom of the page.

Sub:- Govt. Press - Special advance to workers for Diwali -
Sanction of.

In connection with the urgent requests made by Government Press workers for advances in connection with their Diwali expenses, the Superintendent, Govt. Press, has seen me and the Finance Secretary and had a discussion with both as to what should be done in the matter. The needs of the workers seem to be real and I consider that something should be done in the matter. As a special case, I suggest that a recoverable advance of Rs.25,000/- may be made to the Superintendent, Govt. Press, who will take steps to recover it in 3 instalments. The other conditions may ⁽ⁱ⁾ be that the maximum advance will be half the basic pay not exceeding Rs.50/- to each and ⁽ⁱⁱ⁾ it may be interest-free. The latter condition is for specific orders of Government.

It may be made clear that this advance should not be treated as a precedent and that it should not be a ~~basis~~ basis for agitation for similar advances in future. Subject to orders, a draft order is submitted for approval.

The S.G.P. has told me that the workers are likely to make this demand as a pretext for striking work, which contingency could be avoided if the workers are met half way. In view of the urgency of the matter and the absence of H.M.(E.& L.) and H.M.(Fin.) on tour, I think if Finance Secretary agrees, orders ^{will} ~~could~~ be issued to-day itself in this matter, & then the case ^{will} ~~is~~ be taken up to the H.M.s.

11/1/50

Sg Fin.

Fin.(Exp.A.)

The proposal may be agreed to, as a special case. The draft order may be accepted, subject to the additions & amendments indicated in pencil.

Please examine
the draft order
for the President of
Transport workers
M

But H.M. may
say if he is
in the
M

H.C.M. may see, as he is in town. H.M. E.L. & H.M. may see after issue, as they are on tour.

[Though similar advances have not been sanctioned in the past, this need not be treated as a 'new service', as the A.G. has separately suggested that interest free advances debited to 'Deposits & Advances' need not be included in the Appropriation Act, in future.]

R
6.11.50

S

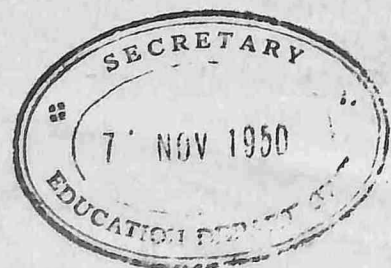
CNO. 34823
E.P.N.

This is being agreed to in this dept, because the Supdt of the press has represented to me that it is the only way of averting a strike & consequent dislocation of work. The proposal does not cost as anything much because it is only a loan & we will be losing only the interest on a small sum of money. But this precedent will be quoted by other Govt institutions engaging industrial labour in which case we may have to extend this concession to those institutions also. H.C.M. may see before issue.

U/6 4/50

Edr

V. H.C.M.



H.M. (E.L.) }
H.M. (P.N.) } an

The draft order as amended may now issue

U/6

7/11

[C.O. 2997 E.P.N. 7.11.50] 7.11.50 S.

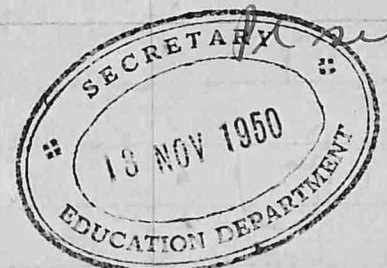
Done

This should not have been allowed on the threat of a strike. I would face a strike and call for tenders for all non-Confidential Govt work. I am sure this is going to be made a precedent next year.

K.M.
9/11

I presume the show is already given. It is repeated.

M.A.
12.XI



With reference to the minutes above, it is respectfully submitted that there was actually no threat of a strike. The workers only appeared to have gone to the S.G.P. en masse and demanded the loan. The S.G.P. after making all efforts to persuade the Registrar of Co-operative Societies to agree to a loan through the Co-operative Society, approached Government through his D.O. ^{in the C.F.} in this year. He represented ^{in person} that the needs of the workers were real in view of the occasion of Deepavali being a special one and expenditure would have to be incurred by the workers for the festival ^{which comes off once a year & is an important one -} for which they would need funds.

It is submitted that it was only after the Education and Finance Secretaries ^{had} satisfied themselves, on a personal discussion with the Superintendent, that the needs of the workers were real and urgent, that the proposal for an advance was supported and orders were obtained by circulating the ^{case} to H.C.M. It may be stated that the advance is repayable by the workers in 3 instalments from their salaries beginning from 1st December. So, there will be no loss to Government.

except a small sum by way of interest. The Supt. stated
in person that this gesture was appreciated by the workers.
It is also clearly laid down in the Order that

the payment of this advance should not be treated
as a precedent for any future festival advances.
H.M.(E.& L.) and H.M.(Finance) may see again.

15.11.50

17.11 Sec Fin
H.M.(E.L.)
H.M.(Fin)

There is a similar proposal, now pending, in
respect of the operation of the city transport service. I understand
that this has not gone up in circulation yet.

Proposals like this do not cost as much money.
They may serve as useful gestures of administrative
judiciously. They present administrative difficulties
in the matter of account recovery & accounting; but
if the head of the dept. undertakes to get through this, without
extra staff, there is no grave objection from the financial
point of view.

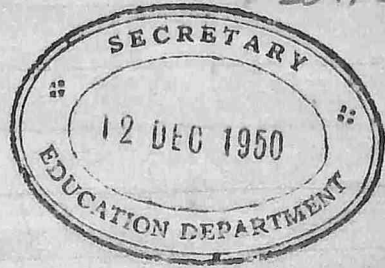
18/11/50

28/11

11.12

May be put away.

14.12.50



x which
will roughly
work out
to Rs 113/-
for 3 months
17.11.50

Don. to 348238/50-1
17.11.50

Rate of interest 3% per annum

7-11-50 } Rs 25,000 for 25 days Rs 50.
31.11.50 }

1-12-50 } Rs 16,700 for 1 month Rs 42
31.12.50 }

1-1-51 } Rs 8,400 for 1 month Rs 21
31.1.51 } Rs 113

25000
8300
16700
508300
8400

Total loss to Govt. Rs 113

$$\frac{25000 \times 3}{100} = \frac{750 \times 1}{15} = 50$$

$$\frac{16700 \times 3}{100} = \frac{167}{12} = 42$$

$$\frac{8400 \times 3}{100} = \frac{84}{12} = 21$$

17/11/50

Retained by
mistake -
Circ. shd be
continued

25/11/50

