

Edm. (195⁰) Department.

Ms. SERIES.

out of

G.O. NO. 2926 - *Edm.*

2

Dated

30-10-50

(16)

[Despatch Abstract.]

M. E. S. - Vice - Principal, Law College,
Scale of pay - Revised.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	666	1341					
	23.50	26.5.48					
	2885						
	14.7.49						
	3233						
	17.12.48						

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
	599						
	13-3-51						

Extracts from the current file.

C. 22 12 1-A 50

Extract from letter No. CL.62/49 dated 5th October 1949 from the Director of Public Instruction, Madras.

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(iii) PROFESSIONAL SECTION:

LAW COLLEGE: Consequent on the grant of leave preparatory to retirement to Sri K. Krishna Menon, the post of Principal, Law College, Madras, has been filled by the promotion of Vice-Principal. Sri S. Govindarajulu, the Vice-Principal, has been appointed to officiate as the Principal of the College in G.O. Ms. 2885-Education dated 14-9-1949. The consequential vacancy in the post of Vice-Principal has to be filled by direct recruitment in the present circumstances as the Professor who has recently taken charge is inexperienced and not suited for immediate promotion as Vice-Principal. I, therefore, request that the vacancy in the post of Vice-Principal may be included in the present estimate and a candidate got recruited for appointment to that post.

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6. In the circumstances explained above, I recommend that Government may kindly include the following vacancies in the estimate of ~~recruitment~~ candidates to be selected for the Madras Educational Service by direct recruitment during the year 1950.

Class.	Category.	Designation.	No. of candidates to be selected.
XX		XX	XX
IV	2	Vice-Principal, Law College.	1

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/True extract/

Extract from Government Letter Ref. No. 73983-A-5, Edn., dated 16-12-1949, to the Secretary, Madras Public Service Commission.

I am directed to send the following estimate of the No. of candidates to be selected for direct recruitment (in the ordinary way) to the M.E.S. for 1950:-

Class.	Category.	Designation.	No. of candidates to be selected.
		MEN'S BRANCH.	
IV	2	Vice-Principal, Law College, Madras.	1

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3. The question of revising the scale of pay of the Vice-Principal, Law College, Madras, is under consideration and the decision to be arrived at by Government will be communicated to the Commission. I am to request that the Commission will kindly proceed to advertise the Vice-Principal's post only after the receipt of final orders of Government on that question.

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/True extract/

20 JAN 1950

From
Sri S. Alavandar,
Asst. Secretary, Public Service
Commission, Madras 8.

Tel: "PUBSERCOM".

To
The Secretary to the Government
of Madras,
Education & Public Health
Department, Madras 9.

No. 8972-B3/49-1,
dated 18-1-1950.

4824
Sir,

Recruitment (Direct) - Madras Educational Service -
Vice-Principal, Law College, Madras - Your letter
Ref. No. 73983-A-5-Edn. dated 16-12-1949.

I am to invite attention to paragraph 3 of your letter
cited and to enquire when orders may be expected.

Yours faithfully,

[Signature]
Asst. Secretary.

Encl: Nil.
c.k. 18/1/50.

3
Letter Ref. no. 73983-A-9 - Edu. d - 23.1.50. E.P.H. (A)
To The Secy, M.P.S.C. *25/1/50*
54,
Asst. (Direct) - M.E.S. - Vice-Principal, Law College, Madras.
Ref: - Your letter no. 8972-B3/49-1, d - 18.1.50.

Question I am to take that the proposal
for the revision of the pay of the post
is still under considn.

25/1/50

23/1/50 *Yr. ffl.*

Tel. "PUBSERCOM"



From
S. Alavandar,
Assistant Secretary,
Public Service Commission,
Madras-8.

To
The Secretary to the
Government of Madras,
Education & Public Health
Dept. Madras-9.

No. 8972-B3/49-2 dated 25-2-1950.

Sir,

Recruitment (Direct) - Madras Educational
Service - Vice-Principal, Law College, Madras -
Correspondence resting with your letter No.
73983-A-9-Education dated 23-1-1950.

I am to enquire in what stage the matter now is.

Yours faithfully,
S. Alavandar
Asst. Secretary.

Encl: Nil.
N.S. 27/2/50

Original (A) 1545
GOVERNMENT OF MADRAS.
EDUCATION DEPARTMENT.
G.O.No. No. 666, Education, dated 2nd March 1950. (5) 5

Abstract.

MADRAS EDUCATIONAL SERVICE - Vice-Principal, Law College, Madras - Duty allowance - Sanctioned.

Read: From the Director of Public Instruction, Nos. 53/49 dated 8th August 1949 and 22nd November 1949.

ORDER:

The Government direct that a special pay (duty allowance) of Rs. 50/- (Rupees fifty only) per mensem be attached to the post of Vice-Principal, Law College, Madras with effect from the date on which the vacancy therein is regularly filled.

2. The Director of Public Instruction is informed that the Government see no sufficient justification to revise the scales of pay of the Principal and the Vice-Principal, Law College, from Rs. 500-800 and Rs. 800-1,100 to Rs. 600-900 and Rs. 800-1,200 respectively or to alter the scale of Rs. 1,250-50/2-1,400 sanctioned for Sri S. Govindarajulu Naidu in the post of Principal, to Rs. 1,200-100/2-1,400.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

J.M. MOHO PRASAD,
Secretary to Government.

To
The Director of Public Instruction.
The Accountant-General through Finance Department.
The Finance Department.
The Secretary, Madras Public Service Commission.
The Public (Services) Department.

Forwarded by order

Letter/Ref. no. 73983/49-⁴⁹⁻ Edn., dt - 9/8/50. (A)

To The Secy., M.P.S.C.

Sd/-, Rect - Direct - M.E.S. - Vice-Pr., Law College, Madras
Ref: - Your office letter no. 73983/49-~~49~~
8972-B3/49-2, dt - 25.2.50

p.4 ante

I am to state that in the order no. 666-Edn., dt - 2.3.50 (copy already sent to you), the Govt. have sanctioned a spl. pay of Rs. 50/- p.m. for the Vice-Pr., Law College, Madras. I am to request that the vacancy in the post may kindly be advertised by the Commn. the spl. pay being specified in its notice. The scale of pay attached to the post is Rs. 500-50/2-800. Yrs. ffls,

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9/3

p.5 ante
ref. at (A)/545-5

Copy to Secy. ✓
8.3.50

9/8/50

Confidential.

From
Sri S. Alavandar,
Secretary, Public Service
Commission, Madras-2.

To
The Secretary to the Govern-
ment of Madras, Education Depart-
ment, Madras-9.

No. 8972-B3/49-9, dated 1-8-50.

Sir,

Recruitment (Direct) - Madras Educational Service -
Vice-Principal, Law College, Madras - Your letter
No. 73983/49-A41-Edn., dated 9-3-50.

I am to say that the Commission held on 3rd July 1950 the prescribed competitive examination for direct recruitment of Vice-Principal, Law College, Madras, in the Madras Educational Service with the assistance of the Principal, Law College, Madras. Ten candidates were admitted to the examination. One was absent from it and the remaining nine were not successful. No candidate is therefore available for selection for appointment to the post.

I am in this connection to enclose a copy of the report dated 8-7-50 received from the Principal, Law College, embodying his general impressions on the standard of the technical attainments of the candidates interviewed and their performance at the oral test. The Commission agrees with the Principal in his suggestion both in the matter of the revision of the scale of pay and in the matter of the enhancement of the age limit, which in addition to widening the field of recruitment will act as a sufficient incentive to a deserving Part-Time Lecturer to apply for appointment as Vice-Principal in the hope of ultimately rising to the position of Principal.

Yours faithfully,

S. Alavandar
Secretary.

Encl: copy of report.
pmr.2/8/50.

③ 8

Copy of report from the Principal, Madras Law College,
to the Commission, dated 8-7-50.

Interview of candidates for the Vice-Principalship
of the Madras Law College.

I was present on behalf of the Director of Public Instruction when the members of the Commission interviewed the candidates. I was asked by the Chairman to send a brief report of my views.

Eleven persons applied of whom ten were eligible and nine appeared for the interview. None of them was found suitable for the place. Two of them had good academic qualifications but in other respects they were not of the quality required for the Vice-Principalship.

This however is not the first time for such a situation to arise in the matter of recruiting a full-time member of the Law College staff. It took the Commission two years to find a full-time professor. The smallness of the number of applications on this occasion is also of some significance. It may be that many persons who possess the minimum qualifications laid down, were conscious of their unsuitability for the place; it may also be that the post is not attractive.

A 1
X 1

The principal reason why suitable persons do not seek to qualify themselves or apply for full-time employment in the Law College, appears to be the inadequacy of the salaries coupled with the fact that in recent years it has turned out to be a blind alley for lawyers. This was recognised in 1929 when the scale of salary of the Principal was fixed at Rs.1200-1800 and that of the Vice-Principal at Rs.600-1200. This was at a time when recruitment to the Indian Educational Service had ceased for several years and the maximum salary of the provincial Education Service was Rs.800. The University Commission which recently inspected the Law College, suggested a salary of Rs.1200 for the Vice-Principal. If the Law College staff is not what it should, the effect of it will be seen several years later in the quality of the Bar and ultimately of the judiciary. The College must attract the best men from the Bar and not be a refuge for its rejects. Governments can never pay salaries equivalent to the earnings of leading members of the Bar. But there seems to be no adequate reason for paying lawyers employed to teach law a lower salary than that paid to lawyers employed to do any other kind of work.

The maximum age fixed for candidates applying for full-time appointments in the Law college is forty. Some modification of this is desirable at least in the case of those who are or have been part-time lecturers in the college. Almost all of the experienced lecturers at present in the college have been unable to apply; I do not know if they would have applied for a place on the present scale of pay even if they were eligible. But it appears to me that it ought to be possible for these part-time lecturers to apply by suitably modifying the age rule in their case.

/True copy/

M. Subramanian
Superintendent.

M

From
Sri V. Srinivasa Ayyangar,
Asst. Secretary, Public
Service Commission, Madras-2.

To
The Secretary to the Government of
Madras, Education Department, Madras-9.

No. 8972-B3/49-10, dated 26-8-50.



Recruitment (Direct) - Madras Educational Service -
Vice Principal, Law College, Madras - Competitive
Examination - Statistics.

I am directed to supply the following particulars relating to
the competitive examination held in July 1950 for direct recruitment of
Vice-Principal, Law College, Madras in the Madras Educational Service:

Number of vacancies advertised

Number of applications received
" applicants qualified
Number examined
" recruited

Christi- an	Backward (Hindu)	Non- Brahman (Hindu)	Brahman	One Total
1	1	5	4	11
1	1	4	4	10
1	1	4	3*	9
	N	i	1.	

*One Brahman candidate was absent.

Yours faithfully,

Asst. Secretary

Encl: Nil.
pmr.26/8/50.

M.E.S. - Vice-Principal, Law College - Scale of pay - Revised.

Read:- From the S., M.P.S.C., No. 8972 - B3/49-9, dt/- 1-8-50

G.O.(MS.) No. 2926 Edn., d/- 30/8/50

The Govt. direct that the scale of pay of the Vice-Principal, Law College, Madras, be ^{raised} ~~altered~~ from Rs.500-50/2-800 to Rs.600-75/2-⁹⁰⁰~~1000~~. The sanction accorded in G.O.No.666-Edn., d/- 2-3-50, for the grant of a special pay of Rs.50 p.m. to the Vice-Principal is hereby cancelled.

To the D.P.I.
" A.G.(thrd' Fin.)
" S., M.P.S.C.
" Fin.
" Pub.(Ser.)
25/cs.

24/10/50
24/10/50
17.12.50

24/10/50

24/10/50

LETTER/Ref.No. 2214-A.4, d/- 28/10/50

To The Secy., M.P.S.C. (with encl.)

Sir,
Rect. - Direct - M.E.S. - Vice-Prl., Law College, Madras.
Ref:- Your letter No. 8972-B3/49-9, dt/- 1-8-50.

In accordance with the suggestion made by the Principal, Law College, in his report dated 8-7-50, and the Commission, the Govt. have ~~sanctioned~~ ^{revised} the scale of pay of ^{to} Rs.600-75/2-900, ~~for~~ the Vice-Principal, Law College, Madras, A copy of their Proc. on the subject is enclosed. 2/ The Govt. also propose to raise the age-limit of 40 years prescribed for direct recruitment to the post to 50 years in respect of Part-time Lecturers employed in the college. I am to request that the Commission will kindly offer its remarks on the proposal. If it agrees, the Special Rules for the M.E.S. will be amended suitably and the vacancy in the post may be re-advertised later.

Yrs. ffly.,

cf. 8
Draft I above
at 11.8
Y at 11.5
Amendment is preferable to relaxation of individual

Copy to the D.P.I. with 16.10.50
of C.F. 28.11.50

24/10/50

HS
x/25

C.22121A
SD

2-9-50

41

N.F.

(11)

Extract from the Note File bearing C.No. 73983-A/49 relating to M.E.S. - Recruitment (Direct) - No. of candidates to be selected for appointment during 1950.

An estimate of the no. of candidates to be selected by the M.P.S.C. for appointment by direct recruitment to the M.E.S. during 1950, has to be sent to that body. The proposals made in this connection by the D.P.I. in his letters are examined below.

MEN'S BRANCH.
ADMINISTRATIVE SECTION.

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COLLEGIATE SECTION.

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PROFESSIONAL SECTION.

Vice-Principal, Law College.

The post may be filled by direct recruitment for the reason stated by the Dir., viz., that the present Prof. in the college is not suitable for promotion and it may be included in the estimate. But a proposal for the revision of the scale of pay of the post is under separate consideration. Therefore, the Commission may be asked to proceed with the advertisement of the post only after the Govt. pass orders on that proposal.

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(A)

From the S., M.P.S.C., No.8972-B3/49-9, d/- 1-8-50.

The question of filling the post of Vice-Principal, Law College, Madras, is considered in this file.

There are three full-time posts in the College - Principal, Vice-Principal and Professor. The Principal's post can be filled by the promotion of the Vice-Principal or the Professor; the Vice-Principal's post either by ~~the~~ promotion of the Professor or by direct recruitment; and the Professor's post only by direct recruitment. No age-limit is in force for promotion. For direct recruitment to the Vice-Principal's and the Professor's posts, 35 years was the age-limit.

The scales of pay of the posts were Rs.800-75/2-1,100; 500-50/2-800 and 300-30/2-360-40/2-600 resply.

Apart from the whole-time staff, there are at present 8 Part-time Lecturers on a pay of Rs.250 each, with liberty to do private practice at the bar.

2. The Professor's post fell vacant in March 1947. It was advertised twice. Yet no suitable candidate became available. In order to widen the field of choice, the age-limit was raised from 35 to 40 and the vacancy was re-advertised. The alteration of the age was incidentally made applicable to the Vice-Principal's post also. The re-advertisement, with the revised age-limit mentioned in the notfn., either ^{elicited} ~~had~~ no satisfactory response. Thereupon, the scale of pay of the Professor (Rs.300-600) was revised to the level of the Vice-Principal's pay, viz., Rs.500-800, and the post advertised for a fourth time. Only then ~~it~~ ^{it} was possible to get a suitable candidate. It thus took more than two years for a Professor to be recruited.

3. The Vice-Principal's post fell vacant in Sept. last with the appointment of Sri S.Govindarajulu Naidu as Principal. The Professor was not experienced enough to be promoted as Vice-Principal. The D.P.I., therefore, proposed, inter alia, that the scale of pay of that post might be raised from Rs.500-800 to Rs.600-75/2-900 so that ex-

Methods of
recruitment
prescribed in
the Special Rules
for the M.P.S.C.
- BK.113

G/CF 3 & 25
q. (M)/NF.1

G/CF 38-39
(M)/CF.1-2
G/CF 38

(M)/CF.3

(M)/NF.2 &
CF.4

(M)/CF.11-12

(K)/CF.19

(K)/CF.1-
para 3

(K)/CF.17

perienced men of the proper type might come forward for direct recruitment; and that pending a regular appointment thro' the M.P.S.C., Sri K.V.Venkatasubramania Ayyar who had retired as Professor might be re-employed as a Special Lecturer ^{in the College} on a tempy. basis. The latter part of the proposal was accepted and Sri Venkatasubramania Ayyar re-employed.

About the first part, Finance's view was that the post might be advertised on Rs.500-800 itself and that, if there was no response to the advertisement, then the question of starting the recruit on a higher stage in that scale might be considered and the post readvertised. This dept. strongly supported the Dir.'s recommendation and considered, in the light of the expce. gained in filling the Professor's vacancy, that the adoption of the Fin. dept.'s suggestion would result only in waste of time. In circulation, it was ordered that a special pay (duty allce.) of Rs.50 p.m. was sufficient for the Vice-Principal, in addn. to the scale of Rs.500-800.

4. The M.P.S.C. which recently advertised the Vice-Principal's vacancy on the pay and the special pay mentioned above, has now reported that none of the 9 candidates interviewed by it was suitable. It has forwarded for Govt.'s consideration a copy of the report it has received from the Principal of the Law College, who was present at the oral examination of the candidates. The Principal has made two suggestions for securing the services of a suitable candidate for the Vice-Principalship - (1) the revision of the pay of the post, and (2) the raising of the age-limit of 40 in the case of Part-time Lecturers in the college. The Commission ^{has} endorsed the suggestions.

As to suggestion (2), in the notfn. re-advertising the post, it may be specified that all Part-time Lecturers in the College within the age of 50 might apply and that the question of relaxing the age-rule in their favour will be considered if they come out successful at the Commission's examination. About higher pay, this dept. may suggest that the previous recommendation of the D.P.I. for the sanction

of Rs.600-75/2-900 be accepted; the special pay sanctioned being abolished. The Principal's report fully explains the urgent need for an upward revision of the scale.

5. Pub.(Ser.) and Fin. may see before circn.

The University Commission has stated that conditions in our law colleges are generally at a low ebb. The quality of the products of these colleges depends upon the quality of the teachers employed in them. Unless competent men are appointed as professors (and competent men won't ~~come~~ ^{care} to come for the existing salaries) the faculty of law will suffer. This

In former days Principals of Law colleges used hope to get into the ~~govt~~ Indian branch and even aspire to retire as High Court Judges. (e.g. ~~Mr. Madhavan Nayar~~ ^{Mr. Madhavan Nayar} and Kunhiraman). Now the Law college is a blind alley for lawyers.

The Govt derive a revenue of about Rs $1\frac{1}{2}$ lakhs per year from the Law college by way of tuition fees. The expenditure on the college is about $\frac{1}{3}$ of this amount.

In the circumstances this dept
may support the proposal for
the upgrading of the Vice-Principals
pay. *1* *Gallic (Lans)*

S. / Pulhi (Long)
Fin

2078/4

If we are to maintain a reasonably high standard of teaching in the Law College, it is essential that we should appoint men of the right calibre. Unfortunately the present scale of pay for the post of Vice-Principal has not attracted anybody with the requisite qualifications and ability, as will be evident from the Commission's report on pages 7-8 of the current file. As pointed out by the Asst. Secretary, the post of Principal of the Law College is no longer a stepping stone to higher appointments, and unless the scales of pay are made more attractive it will be impossible to recruit the right type of person. In the circumstances, I would fully support the proposal of the Principal to revise the pay of the post of Vice-Principalship to Rs 600-75/2-900 and also to raise the age limit for direct recruitment to 50.

Public(Ser.)
Finance.

Public (Ser) Department.

Please See the note of Edn. from p. 1 ante. This dept. is concerned with 'B' above. The proposal need not be objected to in this dept. The Commission will have to be formally consulted before giving effect to it. The file may be passed on to Fin.



Pub [Ser-A]
U.O. No. 3903/50-1
2.9.50.



Notes from page 2 above may be perused.

In August 1949, the D.P.I. proposed the revision of pay of the post of Vice-Principal, Law College, Madras from Rs. 500-50/2-800 to Rs. 600-75/2-900 for the reasons that, for a direct recruit with good academic record and adequate practice at the bar, the existing scale was obviously unattractive, and for a promotee, the alternative method of appointment to the post was by promotion from the post of Professor and the scale could not be of any benefit as it was identical with that of the Professor. This Department then noted that there was no case for any revision and suggested that the M.P.S.C. might be requested to advertise the post and select a candidate by direct recruitment on the existing scale of pay.

Attention is invited to the notes of this department and the orders in circulation on pp. 4-9 n.f. of (A). It was agreed in circulation that there was no need for any revision of pay for Vice-Principal's post and that a duty allowance of Rs 50/ might be allowed and orders were accordingly issued in G.O. No. 666 Edn. dated 2-3-50.

The Principal, Law College, Madras who was present at the time of interview for selection of candidates by the members of the M.P.S.C. on behalf of the D.P.I., has stated that no suitable and qualified candidate could be selected to fill up the post of Vice-Principal, probably due to inadequacy of the scale of pay of the post of Vice-Principal. It is stated that the University Commission which recently inspected the College suggested a salary of Rs 1200/ for the Vice-Principal.

He has, therefore, suggested that the pay should be suitably revised and that the age limit also should be suitably modified to enable the experienced lecturers at present in the College to apply.

The M.P.S.C. agrees with the Principal in his suggestion both in the matter of revision of pay and in the matter of enhancement of the age limit, to have a wider scope in the field of recruitment.

Education have agreed to the raising of the pay of the post of Vice Principal to Rs. 600-75/2-900 and they propose to raise the age limit for direct recruitment to 50. Public (Ser) have agreed to the proposal for raising the age limit.

Submitted that the question of raising the pay of the Vice-Principal was considered more than once and it was decided in

circulation that no revision was necessary. H.M.(Fin) has minuted on the previous occasion that the proposal to raise the salary of Vice Principal would lead to the revision of salary of Principal.

But in view, however, of the difficulties now felt regarding selection of a suitable candidate to fill up the post of Vice Principal, which has fallen vacant due to ^{the} appointment of Sri Govindarajulu Naidu as Principal, it is for consideration whether this Department may agree to the proposed revision.

Specific orders may be obtained in circulation including H.M.(Fin) if Education propose to press the matter.

11/9/50 Givenly a higher initial pay is given in a sanctioned scale in the case of persons with superior qualifications and considerable experience especially in respect of technical posts. It is not known whether an offer of higher initial pay was made in this case when advertising the vacancy. It would seem sufficient to raise the minimum of the scale from Rs 500 to Rs 600 and alter the scale to Rs 600-50/2-800. It may advise that this scale may be tried before running the scale to Rs 600-75/2-900.

13/9/50

fin. no 76780 em 13.9.50

Recd 14/9/50
28289

P.T.O.

The post of Vice-Principal, Law College, Madras, has been vacant since Sept. 1949. Its scale of pay is Rs.500-50/2-800.

Last year, the D.P.I. proposed that the scale might be altered to Rs.600-75/2-900 so that men of the proper type might come forward for appointment. The Govt. did not accept that recommendation. They sanctioned only a duty allowance of Rs.50.

The advertt. of the vacancy on Rs.500-800 ^{elicited} ~~produced~~ a satisfactory response. Of the 9 candidates interviewed by the M.P.S.C., none ^{has} ~~has~~ found suitable. Therefore, the Principal of the Law College and the Commission have suggested -

- (1) that the scale of pay be made attractive, and
- (2) that the age-limit of 40 prescribed for the post be raised ^{to 50} in favour of ^{the} Part-time Lecturers employed in the College.

(2) above: This has been agreed to by this and the Pub.(Ser.) Depts.

(1) above: This dept. recommend that the scale previously ~~recommended~~ ^{proposed} by the Dir., viz., Rs.600-75/2-900, be sanctioned, the duty allowance of Rs.50 being abolished. Finance make two suggestions. (1) A higher initial pay might be offered in the existing scale. This is not likely to improve matters. Qualified and experienced men will still feel reluctant to apply, as their getting a higher pay than the minimum in the scale will mean some kind of bargaining between them and the M.P.S.C. and as there is the possibility of the Commission choosing the cheaper and more economical candidate. (2) Before raising the pay to Rs.600-75/2-900, the scale of Rs.600-50/2-800 may be tried. In the light of experience gained in filling this post, and previously the post of Professor in the Law College (vide para 2, p.1 ante), this suggestion will only result in waste of time. In view of the reasons already given by this dept. at pp.4-5 ante, this dept. may press that the scale of Rs.600-75/2-900 be accepted. For orders.

May be circd. to H.M.(E.&L.), H.M.(Fin.) and



Pls higher tried.
B.Y.N.
1.10

H.C.M.

25.9.50
27.9.50

28/9/50
28/9/50

289
H.M.(E&L)
H.M.(Fin)

H.M. (Fin.)'s minute overleaf.

May be re-acted to H.M. (E. & L.). H.C.M. also may

see

DM 10/10/50
200

3/10/50
5.10.50

The suggestion of H.M. (Fin.) will only result in waste of time. The D.P.I.'s suggestion may be accepted straight away. The present scale is 500-50/2-800. H.M. (Fin.) suggestion retains the maximum & increment as it is.

KM
7/10

The present scale Rs 500-50/2-800 is obviously not attractive, as could be seen from the poor response we had at the last selection. Increasing the minimum alone to Rs.600/- as suggested by H.M.(Finance) is not going to make any added attraction in the scale. We need not grudge to accept the D.P.I.'s proposal about the pay. Are we not giving to Dy.Secy. in Legal Dept. the scale Rs.600-900? Should this Vice Principal's post be made to carry a lesser status and pay than that post? I agree with H.M.(E.&L.).

'Z' on p.8 ante may also be done.

H. C. M.

The file may be recirculated



13.X

Orders in On on previous page.

A draft order and a draft letter to the M.P.S.C. are subd. Finance may see before issue.

16.10.50
17.10.50

DM 24/10/50
H.W. Fin.

Edn 22121/503A
24-10-50



(Previous Finance note on pages 6-7 above) The order in circulation on p.9 above and the drafts below may be perused and the case returned to Edn.

Edn 257050

Fin 88797 E 1/50
26-10-50



720
16.10.50

25846
DM 27/10/50

Order in the Court of the County of ...

2010

10/10

Page 2

(Previous findings were on pages 1-3 of this report)
The above information is a summary of the
facts, which are set forth in the report and the
case returned to the court.

2010/10/10
10-10-10

10/10

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10/10/10
10-10-10
10/10/10