

57
Subt

Seott. II-27-104,006-1-11-49.

Edu (1950) Department.

Ms SERIES. \$

G.O. NO.	2911
	(Edu)
Dated	27 / 10 / 50

11/11/50

11/11/50 of ... notes from ...

(12)

[Despatch Abstract.]

Examination - Govt. Technical - Short hand -
Lower and Higher Grades - Dictators -
Remuneration - Enhancement of -
Proposals of the C. S. E. - Orders passed.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
1971	1971	Edn	16/9/36				
434	434	Edn	20/2/1934				

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
1762	1762	Edn					
15-12	15-12	Edn					
1885	1885	Edn					
11-7-51	11-7-51						

16070

Subject:

Examinations - Government Technical - Shorthand - Lower and Higher Grades - Dictators - Remuneration Fee - Enhancement of.

R.C.No.80-D/50.

Station:- Madras.

Dated 14th June, 1950.

From (Name):- Sri D.S. Reddi, M.A., (Oxon).
(Designation):- Commissioner for Government Examinations,
M a d r a s.

To
The Secretary to Government,
Education Department,
Fort St. George, Madras.

Sir,

I have the honour to submit that the rate of remuneration sanctioned in G.O.No.434 L.E., dated 20-2-1934 for dictating the passage in the examination in Shorthand is Re.1/- for the Lower Grade and Rs.2/- for the Higher Grade, no remuneration being permissible to Government Servants.

2. In their order No.Ms.1971 (Education and Public Health) dated 16-9-1936, Government have directed that the Officers for dictating passages for the examinations in Shorthand should be selected on each centre in consultation with the District Educational Officer of the District concerned, the conditions for nomination being that if suitable Government Servant is available, his services should be enlisted in preference to those of a non-Official, and only when the services of suitable Government Servants are not available, non-Officials should be selected for the purpose.

3. This arrangement has been in vogue for the last 15 years. During these years, the District Educational Officers have been reporting to this office that there has been no ready response for dictation work and every time they had to exercise their personal influence with the appointing authorities to enlist the services of Government Servants.

4. In connection with the Government Technical Examinations held in April 1950, when the District Educational Officer, Madras, was requested to expedite the despatch of the nomination of dictators, he stated that so long as remuneration is not paid to Government Servants for services rendered in this connection, it is doubtful whether any suitable person from Government service would be forthcoming to undertake this responsible task. There seems to be much force in the above remarks as it really happened this time, when, last minute efforts had to be made and the work had to be got through under great strain and anxiety.

5. The remuneration paid at present to dictators in the Higher Grade and Lower Grade examinations in Shorthand is indeed too low to attract qualified men for the work. Really competent persons do not come for dictation work owing to the very low remuneration. Hence some one or other readily available has to be appointed at the last moment and complaints are received about the defects in dictation. The success of the examination depends on the way in which the passage is read and fumbling with words or bad pronunciation will make it impossible for the candidates to take down the passages correctly. It is unreasonable to expect a person to spend his time in going to the examination hall, reading out the text of the passage and then returning home for a paltry sum of Re.1/- or Rs.2/- as the case may be. It is therefore very necessary and desirable to revise these scales and enhance them suitably to attract the right type of men for the work.

P.T.O.

6. I therefore suggest that Government may be pleased to sanction the following scales of remuneration for Dictation.

For the Lower Grade -- Rs.3/-.

For the Higher Grade -- Rs.6/-.

The above scales may be made applicable to all persons appointed to dictate passages whether they are Government Servants or non-Government Servants. If remuneration is withheld from Government Servants, they may not be willing to undertake the work and may also put forth some excuse at the last hour to be relieved of the work and this really happens in practice. To avoid any contingency, it may be desirable to remunerate the Government Servants as well. The total expenditure may not exceed Rs.400/- per each session of the examination. This is a negligible amount, considering the interest of the examinees and the large savings to Government on account of the Government Technical Examinations.

7. In this connection, I suggest that Government may also be pleased to pass orders to the effect that the heads of the Government Offices may extend their co-operation in the matter of deputing persons serving under them to undertake the work, whenever a requisition is made. All the heads of approved schools and Shorthand Associations may be likewise instructed to respond to the call, if ever it is made to them, by deputing one of their instructors to undertake the work and this should be a condition for inclusion of an institute in the approved list. In cases, where it is proved to the hilt that the head of an institute is deliberately not co-operating with the Department, the approval of the institute in Shorthand may be withdrawn. By this arrangement it is hoped that complaints about incompetent dictators being appointed for the work and the unsatisfactory nature of dictation would be minimised if not avoided.

8. I request that my proposal may be kindly approved and orders passed thereon may be kindly communicated at an early date.

P. Mangarayakul
15650
for COMMISSIONER.

M.T./15.6.50.

Edu C/5

16070/F/50
Edu. d. 1/8/50

Ret. Ref. No. 16070/F/50-2

To. The Secretary,

Madras Public Service Commission,

Mount Road, Madras.

Sir,

Remuneration to dictators in Shorthand.

I am to ask you to furnish information regarding the rates of remuneration paid by the M.P.S.C. to persons selected for dictation in connection with the lower and higher grade shorthand examinations held by the Commission and whether any remuneration is paid to Govt. Servants who are appointed as dictators for no purpose of F.

18/7/50
25/7/50

1.8.50.

From
Sri S. Alavandar,
Secretary, Public Service
Commission, Madras-2.

To
The Secretary to the Government
of Madras, Education Depart-
ment, Madras-9.

No. 4992-A3/50-1, dated 9-8-50.

Sir,

Examinations - Shorthand - Remuneration to
Dictators - Your letter No. 16070-F/50-2,
Education, dated 1-8-50. *3 mrc*

I am to say that the examinations in Shorthand
by the lower grade and higher grade are not conducted
by the Commission.

Yours faithfully,

S. Alavandar

Secretary.

Encl: Nil.

pmr. 10/8/50.

23646.

6 Dependent
(7)

The Secretary
Madras Public Service
Commission
Examinations - Shorthand -
Remuneration to Dictation
Ref: Your letter No 4992 A3/50-1498

16070/F/50-3
Letter No 3476/F/50 - dt 29/8/50
Ref: dt 29/8/50 (F)

To
The Secretary
Madras Public Service
Commission, Madras
Examinations - Shorthand -
Remuneration to Dictation

Ref: Your letter No 4992 A3/50-1498

I am to enquire
whether the Commission does not hold
any speed tests or other tests in
shorthand necessitating dictation
and if it does, what rates of
remuneration are paid to persons selected
for dictation in connection with those tests.
It may also be stated whether

P.T.O

$\frac{\$17}{28\frac{1}{2}\%}$

To
The Secretary to the Government of
Madras, Education Department, Fort
St. George, Madras-9.

22783 Sir,
13 SEP 1950

Examinations - Shorthand - Remuneration to Dictators -
Your letter No.16070-F/50-3, Education, dated 29-8-50.

I am to say that the Commission does not now hold any speed tests or other tests in shorthand necessitating dictation. The only speed test in shorthand which the Commission will hold hereafter is that prescribed in G.O.Ms.No.2272, Public (Elections), dated 25-5-50 for direct recruitment of Reporters to the Madras Legislature in Tamil and Telugu. No rate of remuneration for dictation has been specified in the G.O. nor is it considered necessary, as the services of Government Servants can be secured for the purpose without remuneration as in the case of Government Technical examinations in Shorthand.

Yours faithfully,

Secretary.

Encl: Nil.
pmr.12/9/50.

EXAMINATIONS - Govt. Technical - Shorthand -
Lower and Higher Grades - Dictators - Remuneration
- Enhancement of - Proposals of the C.G.E. - Orders
passed.

Read again: G.O. 434 Law (Edn) dated 20-2-1934 and
G.O. (Ms) 1971 Edn. dated 16-9-1936.

From the C.G.E. Re. No. 80-D/50 dated 14-6-50.

From the M.B. SC. Re. No. 5553-A3/50-1 dn 12-9-1950.

G.O. (Ms.) No. 2911 Edn. d/ 27.10.50.

In modification of the previous orders, the
Govt. sanction the following rates of remuneration to
persons appointed to dictate passages for Govt. Technl.
Examinations in Shorthand:-

- X | (1) Shorthand Examination (Lower Grade); Rs. 2/-
(2) Shorthand ^{Examination} Higher Grade : Rs. 4/-

2. The rates of remuneration sanctioned above
will ~~also~~ be paid ^{also to the} Govt. servants appointed as dictators.
The Commissioner is informed that the D.E.Os. may be
asked to prepare a half-yearly list of Govt. servants
drawing shorthand special pay in consultation with the
Heads of Departments and suggest suitable persons from
this list.

3. The proposals of the Commissioner ~~imp~~ in
para 7 of his letter cited above are also approved.
The Commissioner may address the Heads of Govt. offices,
approved schools and Shorthand Associations in the
matter.

4. The expenditure will be debited to '47. Misc.
Departments - d. Examinations - B. Govt. Examinations
by the C.G.E. - Remuneration'.

To
The C.G.E.

Copy to D.P.I.,

„ A.G. tho' Finance

16070/15/50

at ②

at ③

61-24
694

1/10/50

1/10/50

624

303 2
27/10/50
budget
estimate

27/10/50
9/10/50

61050
6200

16070/F/50.

EDN. DEPT. (F).
EXAMINATIONS - Govt. Technical - Shorthand - Lower and Higher Grade -
Dictators - Remuneration ~~SS~~ - Enhancement of-proposals of the C.G.E.

From the C.G.E. R.C. No. 80-D/50 dated 14-6-50. (8)

preref
dictating
pp 26-27 of E
para 3 on p 1 of and
b9 (L) 901971
16.9.36
Please see the reference from the C.G.E. on pp.1-2 c.f. Under the existing orders, the rate of remuneration allowed to dictators for passages in the examination in Shorthand is Re. 1/- for the Lower Grade and Rs. 2/- for the Higher Grade - Vide G.O. 434, Law (Edn.), dated 20-2-34. The dictators for each centre are selected in consultation with the D.E.O. of the district concerned, Non-officials are ~~appointed~~ ^{entrusted} ~~only~~ ^{with the work} when the services of suitable Govt. servants are not available, and the Govt. servants, if ~~appointed~~ ^{appointed} are not paid any remuneration for their work.

preref
para 6 on p 2 of
2. The C.G.E. now states that the rates of remuneration to non-official dictators are too low to attract qualified men for the work and that so long as remuneration is not paid to Govt. servants for the services rendered by them no suitable person from Govt. service would be forthcoming to undertake the work. The Commr. therefore recommends ~~that the rates may be enhanced to Rs. 3 and remuneration at these rates~~ ^{the rates} may be enhanced to Rs. 3 and ~~remuneration at these rates~~ 6 for dictating the passages in the Lower grade and Higher grade examinations respectively and that remuneration at these ~~same~~ rates may be paid both to non-officials and Govt. servants who are appointed as dictators in Shorthand examinations.

para 7 on p 2 of
The suggestions may be accepted
by
8.7.50
3. The proposals of the C.G.E. seem acceptable for the reasons detailed in paras 3 to 6 of his letter. The additional cost to Govt. is estimated at Rs. 800/- p.a., Rs. 400 being the extra ~~expenditure~~ ^{expenditure} ~~more~~ for one session.

4. The suggestions of the C.G.E. that the heads of depts, and heads of institutions may be instructed to extend their co-operation in the matter of deputing suitable persons under them for dictation work when a requisition is made from his office and that if any head of an institute deliberately refuses to co-operate with the C.G.E. the approval of the institute may be withdrawn, may also be accepted.

Finance may see for remarks.

ch
2.11.50
24
25/9
The additional expenditure
(Rs 800 a year) involved in
for

giving effect to the proposals of the Commission will be more than covered by the income from fees from the examinees - The proposals may be supported -

It seems to be also necessary to give effect to the suggestions contained in para 7 of the Commr's letter - p. 2 of - They may be accepted -

by 8.7.50 R. 11.7.50

Finance (Exp.B) Deptt.

The notes of Education Department on pp.1-2 above may be perused. The case relates to the proposal of the Commr. for Government Examinations that the rates of remuneration allowed to dictators in the Examination in Shorthand may be enhanced to Rs.3/- and Rs.6/- for dictating passages in the lower grade and Higher Grade examinations, and that the enhanced rates may be paid both to non-officials and Government servants who are appointed as dictators. The additional cost involved is estimated at Rs.800/- p.a. recurring.

2. Edu. may be requested to obtain information as to what rates of remuneration are paid by the Madras Public Service Commission to persons appointed as dictators in shorthand examinations held by the Commission while such remuneration is paid to Govt. servants also.

21272 27 JUL 1950 M

Encl. 0.62188EB 25.7.50



62188 para 6 on p. 2 of

edu. no. 16070 / 15/50-1 11/7/50.

Fin

Please see Finance v.o note on p. 2 ante. With ref. to M on p. 2 ante the draft letter below to the Madras Pub. Service Commn. is submitted for approval.

by 28/7/50. 29/7/50

by 1.8.50.

Pres (Issued as Ltr. Ref. 16070 / 15/50-2 d 1.8.50) Pstg (C.No. 23646/50. From M.P.S.C. No. 4992 43/50-1 d 9.8.50)

Edu (F) The Madras Pub. Service Commission in their letter on p. 5 of, have stated that they do not conduct any examination in shorthand either in the lower or higher grades. The question raised by Finance vide their note at 'M' in p. 2 ante, therefore does not arise.

May be sent to Fin v.o for remarks.

Does not the Commr hold any shorthand exams involving dictation?

Submitted with mention slip below 25/7/50

The Service Commn. may be asked specifically if it does not hold any speed test in shorthand necessitating dictation if it does, to state what is the remuneration for persons selected for dictation in connection with these tests - M. Draft.

by 26.8.50 A draft letter is submitted for approval. 29.8.50

(Issued on Letter Ref. No 16070/F/50-3 Edu d 29.8.50) *para 1 of*
(C. 27793/F/50. From M.P.S.C. Letter No 5553/As/50-1 d 12/9/50) *para 1*

Edu (CF)

In the letter on page 9 cf. the Secretary, M.P.S.C. has stated that the Commission does not hold any Speed or other tests in shorthand necessitating dictation. He has also stated that even for the Speed tests in shorthand which they propose to hold hereafter for recruitment of Reporters to the Legislature *with reference to* (G.O. 2272 Pub. Clk) d 25/5/50, the Services of Govt. Servants will be secured without remuneration.

In view of the Commission's reply on p 9 cf., the question raised by Finance in their v.o. note at 'M' on p 2 ante does not arise.

May be sent to Finance v.o. for remarks on the proposals of the C.E.C. on pages 1-2 cf.

19.9.50

Finance.

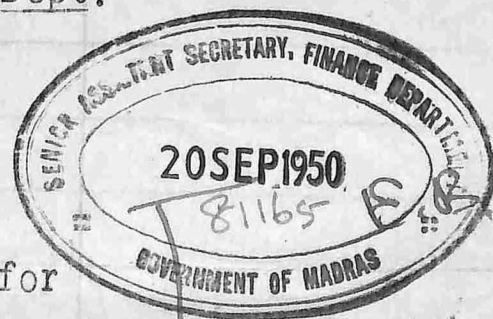
Edu v.o. No
16070/F/50-4
20/9/50

Finance (Exp. B.) Dept.

(Previous Finance Note on p.2 above).

The proposal in this file relates to the enhancement of the rates of remuneration to persons dictating passages in the examinations for shorthand. The following statement shows in one view the ^{existing} rates now sanctioned and those proposed by the Commissioner for Government examinations:

	Existing rate.	Proposed rate.
Shorthand lower	Rs 1	Rs 3
Shorthand higher	Rs 2	Rs 6



20.9.50

para 6 imp 2 cf

para 6 imp 2 cf

p 2 above

PICE

26/9/50

para 4 imp 1 cf

26/9/50

para 1 (G)

26/9/50

Thro' C.B.R.

Handwritten signature and initials.

Fin. v.o. 81165 E.B.1
27.9.50.

Remuneration is now allowed ^{to} non-officials only. Govt. servants do not get any remuneration. The Commissioner for Government Examinations suggests that Government servants may also be paid remuneration hereafter at the revised rates. Education support the proposals of the Commissioner. The additional expenditure to the Govt. is estimated at Rs.800 p.a.

2. The rates are proposed to be enhanced, as the Commissioner has not been able to find suitable men with the existing rates of remuneration, and as the response from Government servants has been disappointing. It is submitted that the rates proposed are very high compared to the existing rates. Finance may suggest that Rs.2 and Rs.4 may be paid for the lower and higher examinations respectively.

3. As regards Government servants, the Commissioner states that so long as remuneration is not paid to Government servants, it is doubtful whether suitable persons will be available for the work. It is submitted that there seems to be no justification to allow Govt. servants the same rate of remuneration as in the case of non-officials, since the additional work involved is not so great as to justify any remuneration. But, as they may have to incur some expenditure on conveyance it seems reasonable to allow them the actual conveyance charges limited to Rs.1-8-0, as most of the places are now connected by Public conveyance.

4. Under the existing orders, Government servants are selected by the Commissioner in consultation with the D.E.O. concerned. The D.E.Os may be asked to prepare half-yearly a list of Government servants drawing shorthand special pay in consultation ^{with the} Heads of Departments and suggest suitable persons from this list. *the proposals in para 1 imp 2 cf. may also be accepted.*

5. With the above remarks, the file may be returned



26/9/50

27.9.50

Sm

Edu Dept (F)

The proposals of the Commissioner for Govt examinations are that the rates of remuneration allowed to persons for dictating passages in the examinations in shorthand may be enhanced from Rs 1 + 2 to Rs 3 + 6 in the lower grade and Higher grade examinations, respectively, and that remuneration at these rates may be paid to nonofficials and Govt servants who are appointed as dictators in shorthand examinations. The rates are proposed to be enhanced as the Commissioner has not been able to find suitable men with the existing rates of remuneration and as the response from Govt servants has been disappointing.

Finance Dept consider that the rates proposed are very high compared to the existing rates and they have therefore suggested that Rs 2 + Rs 4 may be paid for the lower grade and Higher grade examinations respectively. It orders whether this suggestion may be accepted.

As regards the Govt servants, Finance have suggested that they may be allowed the actual conveyance charges limited to Rs 1-80. It is seen from para 3 of the Commissioner's letter that there has been no ready response for dictation work and that the D.C.O. had to exercise their personal influence with the appointing authorities to enlist the services of Govt servants. If the Govt servants are not properly remunerated, it is quite likely that they may put forth some

H 1-2-5

para 2 on 15 anti

The Fin. Dept's suggestions may be accepted

310.50

para 3 on 15 anti

1105

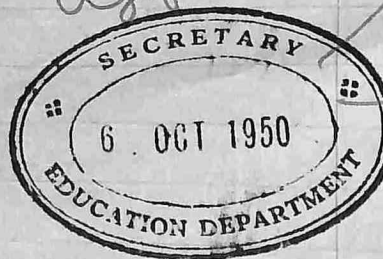
The Fin. Dept's suggestion to allow actual conveyance charges to Govt servants may be accepted

310.50

excuse at the last moment how to be relieved of the ~~apportion~~ ~~to~~ ~~be~~ ~~therefore~~ desirable to allow uniform rates of remuneration to all persons appointed to dictate shorthand passages. It orders whether this Dept may press for the grant of Govt servants ~~also~~ ~~of~~ the rates of remuneration suggested by Finance in the case of non-officials.

310.50

We are collecting money from the examinees for this + making a fair. The rate may be as suggested by Finance & 14 but it may be the same for Govt servants also.



M. Draft +



Edu no. 16070/F/50-5
12/10/50

Please see the orders in circulation above. The draft order below is submitted for approval. See the Finance may before now. orders in Circ. & the Draft order.

10100

2200

Fin (Exp. B)

The order in circulation on p. 7 above
& the draft order may be passed.

$\frac{1}{24/10/50}$ D.S.

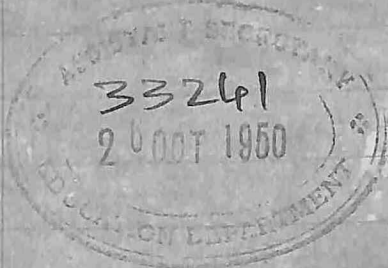
$\frac{700}{25/11/50}$

Fin L.O. 86886ER1

(7) 25/11/50

Time

$\frac{144}{261050}$



Depe

12 July

Please see the order in
circulation above for draft order
in connection with the
order referred to above.

1/10/50