[illegible]

Sectt. II-27—104,006—4-11-40.

Edn. (1950) Department.

Ms. SERIES.

G.O. NO. 2900 Ed

1

Dated 25/10/50

30

[Despatch Abstract.]

M.E.S.S. — Sri Ninan Thomas Offg. Regional Inspector of Physica Edn — Promotion to higher posts — Papers recorded.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	2479 17-[illegible]	Home					

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
Memo	337	14/E.1/54 25/6/54					

From

Ninan Thomas B.A., L.T., M.Ed.,
Regional Inspector of Physical Education,
Coimbatore.

A

②

OFFICE OF THE DIVISIONAL INSPECTOR OF SCHOOLS, COIMBATORE
C 1151/49
24 [illegible] 949

To

The Secretary to Government,
Law and Education Department,
Fort St. George,
Madras.

148719

Through

The proper channel.

Sir,

Subject: Promotion to Madras Educational Service - Request Special consideration.

I beg to submit that I possess the required general and professional qualifications for the post of the District Educational Officer in the Madras Educational Service. I have put in over 25 years of service both in High schools and Colleges under Aided and Government Institutions.

As a Government servant I worked in various capacities such as Physical Director, School assistant, Regional Inspector of Physical Education and also in a Gazetted post as Headmaster of the Junior Certified School~~s~~, Ranipet for over a year.

not in a post [illegible]

I have been a loyal and hardworking servant from the beginning. During the War years I did my best for War efforts, collection of funds etc.,

I may be premitted herein to submit that according to the present rules officers working in the Physical Education Section of the Education Department were ignored in the selection of District Educational Officers in the Madras Educational Service, even though they possess as high educational and professional qualifications as those who are usually promoted, together with sufficient experience in teaching and inspection branches.

-3-

(3)

DIRECTOR OF PUBLIC INSTRUCTION
5-OCT-1949
MADRAS

I have served all these years without any encouragement and I have to retire in 5 years. Therefore, I request that in view of the above circumstances, my case may kindly be considered as a special case and that I may be granted exemption from the existing rules for being promoted as a District Educational Officer by treating my services in various posts on a par with that of the Deputy Inspectors.

I beg to remain,
Sir,
Your most obedient Servant,

Coimbatore,
Dt. 22.9.49

N.Dis.1151 A-49 dated 27-9-49

Submitted to the Director of Public Instruction, Madras.

V. Natarajan
28/9/49
Divisional Inspector of schools,
Coimbatore Division

To the Director of Public Instruction, Madras
p.v.v.28-9

4

*

When the Physical Education Officers as a class are not considered eligivle for promotion as District Educational Officers, ...

A-13

21009-21021

C1

(4) 5

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION, Madras.
R.O.C.No.2583 C/49 dated 4th Nov. 1949.

SUBJECT:- MADRAS EDUCATION SERVICES - Promotion to - Sri Ninan Thomas, Regional Inspector of Physical Education, Coimbatore.

ENCLOSURES
SPARE COPIES

REFERENCE:- Endt., N.Dis.1151-A/49 dated 27-9-1949 of the Divisional Inspector of Schools, Coimbatore Division.

----

p.3 ante

Submitted.

12 NOV 1949

28048

2. Under the existing special rules for Madras Educational Services promotion to the category of District Educational Officers can be made only from among Deputy Inspectors and School Assistants and Superintendents of the Director's Office, who have put in not less than a year's service as Deputy Inspector and two years' as school Assistants or Headmaster. The special rules do not contain any provision for the promotion of Physical Education Officers to the category of District Educational Officers.

3. The qualifications prescribed for the Physical Education Officers in the Subordinate Educational Services, do not include a degree in teaching which is necessary in respect of District Educational Officers, When the Physical Education Officers as a class are not considered eligible for promotion as District Educational Officers, there is no justification for considering the case of Sri Ninan Thomas alone and relaxing the relevant rules in his favour merely because he possesses the teaching degrees L.T., and M.Ed. As he has neither been a Deputy Inspector of Schools nor a school assistant, he is not likely to make a successful District Educational Officer.

4. The request of Sri Ninan Thomas for exemption from the relevant rules with a view to his appointment as District Educational Officer, need not be complied with.

For Director of Public Instruction.

To the Secretary to Government, Education and Public Health Department, Fort St. George, Madras.

SJ/10/11.

10/11/49

(5)

T. M. by post. No. 88048-A.1-Edn
22.11.49

G.O.H.(A)

From: The Asst. Secy., E.&A.
To: The Dy. D.P.I.

Ref:- Dir.'s No. 2583-C/49, d/-4.11.49, re: the promotion of Sri Ninan Thomas as D.E.O.

Pl. consider & report why the qualified Physical Edn. officers shd. not be made eligible first for transfer or promotion as Dy. Inspr. or School Asst. and then, via those categories, ~~then~~ for recruitment ~~to~~ the M.E.S. (Admn. Section).

P.G.
19.11.49

21/11/49

22/11/49

25/11

12
23/11

Roc 2583 C1/49

Office of the
Director of Public Instruction
Madras. 30-12-1949

6

From

The Director of Public Instruction,
Madras.

8 - JAN 1950

To

The Secretary to Government,
Education and Public Health Department,
Madras.

435

Sir,

Sub:- Madras Educational Service - Promotion of Physical Education officers to the Madras Educational Service~~s~~ (Administrative section)
Ref:- Government Telephonic Message by post No. 88048-A1-Education dated 22-11-49 -

I am of opinion that qualified Physical Education Officers should not be made eligible for recruitment to the Madras Educational Service (Administrative Section) for the following reasons:-

(a) If the Physical Education Officers are allowed transfer or promotion to the combined cadre of Deputy Inspectors and school Assistants in the first instance, then their further promotion to the Madras Educational Service would be, among other factors, on the basis of seniority in that cadre. This may not advance their position very much because these officers will have to put in three years' service in the cadre and prove their competence for promotion to the Madras Educational Service, the latter being difficult for them to do within a period of three years. Considering that Physical Education Officers do not have the advantage of either administrative experience or general inspection experience in this Department, three years' service in the combined cadre for purposes of promotion to the Madras Educational Service would not be adequate in their case.

(b) The Physical Education officers at present fall under the three groups, viz, (a) Regional Physical Directors on Rs.120-240 (b) Physical Directors- I Grade (Rs. 120-240) and (c) Physical Directors II Grade on Rs. 80-170. If the officers in the first two groups are to be promoted to the combined cadre, they must be made eligible for promotion to the first grade only (Rs. 165-245) The rules for the Madras Educational Subordinate Service will have to be amended for this pur

P.T.O.

8

pose. Such a provision, besides blocking ~~fmx~~ to some extent the promotion of the officers of Grade II, would appear to be inappropriate in that Physical Education Officers, who are now outside the cadre and who have practically no experience of general inspection work are made eligible for promotion to the first grade which should properly ~~xaixx~~ be filled by Officers of merit and ability belonging to the cadre itself.

(c) Physical Directors (I Grade) are on the staff of Government Colleges while the qualified Assistant Professors and Assistant Lecturers are ineligible for recruitment to the Administrative section of the Madras Educational Service according to the existing rules, it does not appear proper or necessary to make physical Directors alone eligible for such recruitment via the combined cadre.

(d) There is only a very limited number of physical Education Officers in this Department and it would be wasteful to utilise their services for administrative work as District Educational Officers for which they would be ~~gxixx~~ quite unsuitable. These officers, by reason of their ~~mx~~ long contact with the teaching and inspection of Physical Education only, would have become set in their work, and it would not be possible for them to adapt themselves to the administrative and other requirements of the posts of District Educational Officers.

B

(2) No doubt these officers have little prospects of promotion to posts in the Madras Educational Service as at present there is only one post in the Madras Educational Service (viz. Chief Inspector of Physical Education) to which the Physical Education Officers in the Subordinate Educational Service can aspire for promotion. I therefore request that, if Government are willing to improve the prospects of promotion of these officers in their own field of work, two or three posts of Physical Directors in the Madras Educational Service may be created and attached to the bigger colleges. If required I shall submit detailed proposals in this regard.

A

Yours faithfully,

For Director of Public Instruction.

MSR 20/12

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(7) Edn. Dept.

9

T.M. by post. No. 55068-A-3
28.3.50.

From: The Asst. Secy., Edn. Dept.
To: The D.P.I.,

Sri Ninan Thomas, Regional Physical Dir. – Promotion as D.E.O.
Ref:– D.P.I.'s No. 2583-C/49, dt. 4.11.49.

12'
30/3

Please ~~send~~ (furnish me with) details on the follg. points:–

① The post to which Sri Ninan Thomas was first recruited in the Edn. Dept.

② The time when he underwent trg. in physical education.

③ Is it usual for the dept. to send periodically officers in posts such as School Assts.' Junior Dy. Insprs. & Secy. grade teachers' for physical trg. & ~~to~~ post them, on return from trg., to the Physical Edn. Unit & is Sri Ninan Thomas one such officer?

P.S. 25.3.50

28/3/50

A (8) 10

Telephonic Message Reply by post No. 2583-C1/49,
dated 2nd May 1950.

X

Office of the
Director of Public Instruction,
Madras, Dt. 2-5-1950.

9915

From Deputy
The ~~/~~Director of Public Instruction,
Madras.

To

The Assistant Secretary to Government,
Education Department, Madras.

ASSISTANT SECRETARY
4 MAY 1950
EDUCATION DEPARTMENT

Ref: Your T.M. by post No. 88048-A.3 Edn., dated
28-3-1950 regdg Sri Ninan Thomas, Regional
Inspector of Physical Education - Promotion
as District Educational Officer.

The information required by you is furnished below:

1. Sri Ninan Thomas was first recruited to the post of Physical Director in the Education Department and he joined duty on 1-7-1930.

2. He underwent training in Physical Education at the Y.M.C.A. College of Physical Education for 9 months from 1st July 1929.

3. Sri Ninan Thomas was an outsider when he was selected for undergoing physical education course. He was employed as a Teacher in the Basel Mission High School, Palghat at the time he applied for selection for physical training. It is not usual to send periodically subordinate officers of this Department for physical training.

DEPUTY DIRECTOR OF PUBLIC INSTRUCTION

PRK/2-5.

2/5

2/5

Edn. Dept. (A).

MEMO.No.88048-A.4 Edn., d/- 31|5|50

Request for exemption from rules for appt. as DEO.

CF.1-3

Ref:- From ~~xxx~~ Sri Ninan Thomas, d/- 22-9-49.
From the DPI, No.2583-C1/49, d/- ~~4-11-49.~~ 30-12-49.

cf.7

b
1/6.

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cf.3

The ~~xxx~~ request of Sri Ninan Thomas for ~~the~~ relaxation in his favour of the rules governing the recruitment of D.E.Os. by transfer, will not be complied with. The D.P.I. may inform the officer accordingly.

2. The Govt. do not consider it necessary to take up the question of ~~creating~~ sanctioning posts of Physical Dirs. in the M.E.S. in order to provide scope for the promotion ~~to~~ of Physical Edn. Officers in the Subordinate Service.

para (2) of p. sef.
1/6.

To the DPI.

P.
10.3.50

10/3/50.

11/3/50

Education Department (A)

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p.1-3 cf.
p.5+7 cf.

From Sri Ninan Thomas, dated 22--9--1949.
From the D.P.I., No.2583-C/49, dated 4-11-1949. and 30.12.49.

Request~~ion~~ for exemption from rules for appointment as D.E.O.

The D.P.I. does not recommend Sri Ninan Thomas' request. For the reasons for this recommendation of the Director please see p.5 c.f.

p6 cf.

The point was raised as to why the Physical Edn. Officers should not be transferred first as Dy. Inspectors and School Assts. in the Subordinate Service itself and then promoted as D.E.Os. in the M.E.S. The Director considers such transfers impossible and unnecy. He however says that if the Govt. are "willing" to improve the prospects of promotion of the Physical Edn. Officers in their own field of work, 2 or 3 posts of Physical Dirs. may be created in the M.E.S. and attached to the bigger colleges. There is much to be said in favour of the Director's suggestion that some posts of Physical Directors in the M.E.S. should be created. As it is, a person who joins as a Physical Director has to retire as a Physical Director(there is only one Gazetted post of Chief Inspector) while a person who joins as a School Asst. perhaps with lesser qualficiation can hope to become a D.E.O. or a Divil. Inspector.

p.7-8 cf

The existing qualifications and pay of Physical Directors in colleges are as follows:-

		Qualifications	Pay
Physical Directors I. Grade	(a)	Degree of B.A. or B.Sc. of a University in the Province	Rs.125-5-170-7-240 (20% of the cadre)
	(b)	A Diploma of the Y.M.C.A.College of Physical Edn. Preference shall be given to those who in addition possess the L.T. degree or B.Ed. degree	
-do- II Grade		-do-	Rs.85-5-

2 13

Successive University Commissions have reported that Physical Education is not given sufficient importance in colleges. The latest is the report of the University Education Commission presided over by ~~Sri~~ ~~Sir~~ Dr. S.Radhakrishnan. One of the recommendations is that a Director of Physical Education at the University level should be equipped with Ph.D. in Physical Education or should be a Doctor of Medicine with special training for the administration and direction of Physical Education and Recreation, Sports and Games. If Physical education is to occupy the place it deserves in the curriculum of studies the pay and status of the Physical Directors must be improved. For the present it is only reasonable to create posts of Physical Directors in the M.E.S. in some of the bigger colleges, say, the Presidency College, the Govt. Arts College, Madras and the Govt. Victoria College, Palghat. If the principle is approved the Director will be asked to work out details. The proposal can then be considered in connection with Part II estimates for 1951-52.

All this is unnecessary
9/3

Finance may see for remarks.

7/3/50

8/3/50 S

At the moment we are concerned only with the request of Mr. Ninan Thomas. I entirely agree with the D.P.I.⊕ that the request cannot be treated ~~[illegible]~~ be complied with. I can't think of a Physical Director with no administrative or supervisory or inspecting experience being a satisfactory D.E.O.

9.3.50

⊕ cf. 5

A draft Memo. is subd.
For orders as to On to H.M. (E. & L.)

× Request is for promotion to a gazetted post.

P.J. 10.3.50
10/3/50

11/3/50 S

A proper note should be put up for H.M.'s orders leaving out all the irrelevant stuff above.
11/3

Summarising Note.

(11) 14 -3-

cf 1-3

cf. 5

cf 5

Secy's note at p.2 ante

-do-

para (2), p.8 cf.

p.2 ante

15/3

Physical Education Officers in the M.E.S. are now ineligible for appointment by transfer as DEOs in the M.E.S. Sri Ninan Thomas, Regional Inspector of Physical Edn. ~~Director,~~ who possesses the degrees of B.A., L.T. and M.Ed., has requested that he be considered for appointment as D.E.O. The D.P.I.'s views are that as the officer has not served as a Dy.Inspr. of Schools or as a School Assistant, he is not likely to make a successful D.E.O. and that when the Physical Education Officers, as a class, are ineligible for promotion as D.E.Os., there is no justification to consider Sri Thomas' request because he has teaching degrees. This dept., agreeing with the Dir., ~~consider~~ hold that a Physical Edn. Officer with no administrative or supervisory or inspecting experience will not be a ~~successful~~ satisfactory D.E.O. and recommend that Sri Thomas' request need not be complied with.

2. The D.P.I. has said, in this connection, that the Physical Edn. Officers have little prospects of promotion and that if the Govt. are willing to provide scope for their promotion in their own field of work, he will send up detailed proposals for the sanction of two or three posts of Physical Directors in the M.E.S. This dept. consider it unnecessary to take up this question.

3. The file may be circulated to ~~orders of~~ H.M. (E.&.L.) for orders. ~~are~~ ~~solicited~~.

P.J. 11.3.50
13/3/50

14/3/50 S

The petition may be rejected.
14.3.50.

H.M. (E.+L.)

I don't ~~think~~ agree with the D.P.I. A person in service

15 4

Sri ~~N~~ {illegible} because he has qualified for another post should not lose his regular chances. The D.P.I should consider the matter from this point of view. Otherwise it will ~~do~~ result in great injustice

KM
(57)

EDUCATION DEPARTMENT 1? MAR 1950 SECRETARY

It is the Physical Education Section to which Sri Ninan Thomas belongs and therefore it is only in that Section ~~in which~~ that he ~~should~~ can normally hope for promotion. But little prospects exist there. (He does not belong to the regular line).

Service
Physical Dir.
Regional Physical Inspr.

B.A. L.T. 8

Sri Ninan Thomas happens to possess~~es~~ also the academic qualfns. prescribed for recruitment by transfer as D.E.Os. in the Administrative Section of the M.E.S. But Physical Education Officers, as a class, are ineligible for the posts of D.E.Os. The D.P.I. considers that as Sri Ninan Thomas does not possess teaching or inspecting experience, he will not make a good D.E.O.

x B.A.; L.T.

C.F.5

This, I think, is an acceptable position.
~~21~~/3

The Administrative Section not being ~~a different~~ his 'parent section', there is no question of loss of regular chances or of any injustice being done to Sri Thomas.

Re-submitted.

1.3.50
22/3/50
23/3/50
23/3/50

(Box)

EDUCATION DEPARTMENT 25 MAR 1950 SECRETARY

H.M. (E.&L.).

Are we not sending people from M.E.S.S for Physical Training? If so was Mr. Nainan Thomas recruited to M.E.S.S first.

KM
26/3

A draft T.M. to the Dy. D.P.I. is subd.
5/12/50 C.F.?

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16 (12)

H.M.(E.&L.)'s minutes at bottom of previous page.

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p. 10 c.f.

It has been ascertained from the D.P.I. that it was not the dept. that deputed Sri Ninan Thomas for Physical education training, that even before he entered the dept. he had undergone the training as a private candidate, that he was first recruited to the M.E.S.S. only in the capacity of a Physical Director and that it is not usual for the dept. to send subordinate officers (Dy.Insprs., School Assts., etc.) for Physical training.

May be re-circd. to H.M.(E.&L.)

19.5.50 23.5.50
24/5/50
26.5.50

KM H.M.(E.&L.)
28/5

SECRETARY 30 MAY 1950 EDUCATION DEPARTMENT

The draft Memo. (subd. on 10/3/50) kept below may be issued.

30.5.50 30.5.50
31/5/50.

17

C 506A/52

Re 1553 C9/55

13

18 A

From

Ninan Thomas, B.A., L.T., M.Ed.,
Officiating Regional Inspector of Physical Education,
Coimbatore.

DIVISIONAL INSPECTOR OF SCHOOLS
C. No.
6 - APR 1950
COIMBATORE

To

The Secretary to Government,
Education Department,
Fort St. George,
Madras.

Thro'

The Proper Channel.

Sir,

Sub:- Appeal for considering claims of promotion to Grade i and chief Inspector of Physical Education.

. . . .

I beg to submit the following appeal on my grievances for the kind and sympathetic consideration of the Government and favourable orders. The events related herein started in 1942 and my petitions of protest and appeal to the Director of Public Instruction since 1942 have not produced any result and so I am obliged to make this appeal.

I was appointed along with six others as Physical Director in Government Service. I joined duty on 1-7-1930. None else joined earlier (Kindly vide appendix). I was confirmed on 1-5-1933. None else was confirmed earlier. In 1940 I reached the maximum in the grade, and none got it earlier. I had the additional qualification of the L.T. degree and six years of experience as a teacher, Sports Secretary and Scoutmaster which none else had.

p.4 infra

In 1942 two grades were created in our cadre. Sri E.K. Varadan B.A., and Sri A.P. Nayudu B.A., were posted in the 1st grade. Both these gentlemen till then had worked only in second grade Colleges and were without the L.T. which was a preferential qualification according to rules. Also Sri A.P. Nayudu was my junior from length of service as well as date of confirmation. From 1937 to '45 I worked in the First Grade

P.T.O.

College at Palghat and the late Dr.S.R.U. Savoor who was my principal was very much pleased with my work and conduct and had stressed the need of giving me a promotion as long as he was there. In spite of all these - my good reports, service, qualification and experience - I was denied the promotion to Grade i.

The same year 3 posts of Inspectors of Physical Education (R.I.P.E.) were also created. Sri R.V.S. Raju who is my junior by 13 months and who was without L.T. degree, a preference qualification as per rules, was given one of them, while the two others went to two Junior Deputy Inspectors who joined service after I had reached my maximum and for whose entertainment existing rules had to be amended. It may be mentioned here that I had applied for one of these posts and expected it as a matter of course. But I was disappointed as I got neither the post nor a reply.

In 1943 and again in 1945 two of my juniors were again promoted as Regional Inspector of Physical Education and grade i respectively. My appeals to the Director were of no avail to me as neither redress nor replies were given to me.

I was given my first promotion in May 1947 as R.I.P.E., second in April 1948 to the Jail Department, and the third in August 1949 - all short leave vacancies; and now I stand reverted to grade ii allowing my juniors to continue in grade i and as R.I.P.E.

As a result of the above, after 20 years of Government Service and with less than 5 years to retire, I lost my seniority, grade and salary all these years and am now financially worse off than when I started service. I have also thereby lost my chance of acting as Chief Inspector of Physical Education for which post I have a better claim than the present incumbent. Therefore, I request that my hard case may be kindly and sympathetically considered by the Government and that I may be given due recognition of my service, good work, loyalty, experience and qualification which would merely be doing ~~the~~ me bare justice.

P.T.O.

21

DIRECTOR OF PUBLIC INSTRUCTION
11 APR 1950
MADRAS
29530

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In this connection I beg to submit that the Director of Public Instruction in his R.C.1981 C3/47 dated 11-6-47 informed me that there was no vacancy in Grade i in which I could be promoted in 1947. Unfortunately, after 1947 a new post in Grade i was created and one of my juniors has been promoted in spite of the reply of the Director of Public Instruction quoted above and in spite of my petition specifically requesting for the post. Again towards the end of 1949 to my petition dated 25-8-1949 I got a reply from the D.P.I. in his R.C.1553 C5/49 dated 28-1-1950 to say that my claims for promotions will be considered for vacancies in the future.

To this I beg to submit that both the orders of the D.P.I., one in 1947 and the other in 1950, do not say why my claims were overlooked for promotion in preference to my juniors. According to rules, I presume that if my claims were to be overlooked I should have been informed of the reasons for withholding my promotion. Again I have to submit that during my service of all the 20 years I have not been informed of any adverse remarks against me. I, therefore, painfully submit that it is a gross injustice done to me, who having all got qualifications, - in fact more qualifications than the persons promoted, have been denied the benefit of promotion to which I am eligible in the usual course.

In the circumstances, I pray that the Government may be pleased to consider my very hard case and render justice to me.

I beg to remain,

Sir,

Your most obedient servant,

Coimbatore,
6-4-1950.

Nai Thoma

Dis 506A/50 dated 9-4-50

Submitted to the Director of Public Instruction, Madras.

V. Natarajan 9.4.50
Divisional Inspector of Schools,
Coimbatore

8/4
9.4

~~-4-~~ 29

29 (16)

Appendix I

Name	Qualification.	Date of appointment.	Date of Promotion.	Remarks.
Sri Ninan Thomas	B.A., L.T., M.Ed.,	1-7-1930 as P. D.	May 1947 as R.I.P.E. April 48 Jail Department. August49 R.I.P.E.	All short vacancies.
" E.K.Varadan	B.A.,	1-7-1930	1-7-1942	Grade i
" C. Sreenivasan	B.A. (Hons)	1-7-1930	1-4-1949	"
" A.P. Nayudu	B.A.	3-7-1930	10-7-1942	"
" P.R.Subramanian	B.A.,	7-7-1930	7-9-1945	"
" R.V.S. Raju	B.A.,	1-8-1931	6-8-1942	R.I.P.E.
" C. Satyananda	B.A.,	3-10-1931	4-1-1943	"
" A. Surendran	B.A., L.T.,	3-7-1940 J.D.I.	6-8-1942	"
" V.D.Pitchai Pillai	"	3-12-1940 J.D.I.	8-8-1942	" Reverted in 1947.
" V.S. Narayanan	B.A.,	in Medical Department.	3-8-1947	"

Appendix II.

Dates of my petitions to D.P.I.;- Sent through proper channel.:- 26-6-1942, ,20-9-1942, 12-2-1945, 4-1-1946, 17-7-1946, 11-12-1946, 2-8-1947, and 8-8-1947.

B

7795

D
10

7795 - 7804

ASSISTANT SECRETARY
18547
6 JUL 1950
EDUCATION

1726

Office of the Director of Public Instruction, Madras.

R.O.C.No.1553-C5/49.-- Dated 4th July, 1950.

Subject.

Sri Ninan Thomas, Officiating Regional Inspector of Physical Education, Coimbatore--appeal against overlooking his claims for promotion as Physical Director - Grade I and Chief Inspector of Physical Education, Madras.

ASSISTANT SECRETARY TO GOVERNMENT
13 JUL 50
HOME DEPARTMENT

Reference:-Endorsement N.Dis.506-A/50 dated 9.4.1950 of the Divisional Inspector of Schools, Coimbatore submitting the appeal petition dated 6.4.1950 from Sri Nainan Thomas. p.3 page

Submitted.

2. The claims of Sri Ninan Thomas, Physical Director Grade II for promotion as Physical Director Grade I were overlooked as his personal file was not satisfactory. His claims will be considered along with others in the vacancies arising in future. He is now officiating as Regional Inspector of Physical Education, Coimbatore which carries the same scale of pay as that of Physical Director Grade I.

p.6

3. A copy of G.O.No.Ms. 2479 (Home) dated 17.6.1949 is also submitted herewith for information of Government.

For Director of Public Instruction.

To the Secretary to the Government of Madras,
Education Department, Fort St.George, Madras.

98278
13/7.

4/7. 4/7

Edn. (A)

KS.4.7.

(P.T.O.)

Home may be requested to put up the orgl. of their G.O. mentioned by the D.S.I. above.

Gen. O.P. 18547 A.2
12/7/50.

8.7.50
11.7.50

12/7/50

Home
/2

Government of Madras.
Abstract.

Jails--Madras Jail Service--Headmasters of Certified Schools--
Reversion, appointment and postings--Ordered.

Home Department.

G.O.Ms.No.2479 Dated 17th June 1949.

Read the following:-

G.O.No.1053, Home, dated 20th March 1948
From the Chief Inspector of Certified Schools,No.R.O.C. 25/B1/49, dated 4.5.1949, 13.5.1949, 16.5.1949, 25.5.1949 and 10.6.1949.

Order:-

In G.O.No.1053, Home, dated 20.3.1948, Sri Nainan Thomas, Physical Director, Government Arts College, Coimbatore, was appointed to act temporarily as Headmaster of the Junior Certified School, Ranipet under rule 9(a)(i) of the General Rules for the Madras Provincial and Subordinate Services. The Government have considered his work as Headmaster of the Certified School unsatisfactory. He was therefore asked to show cause why he should not be reverted to his substantive post in the Educational Subordinate Service. After carefully considering the representation submitted by Sri Nainan Thomas in this behalf, His Excellency the Governor of Madras directs that Sri Nainan Thomas be reverted to his substantive post in the Educational Subordinate Service.

2. The following notifications will be published in the Fort St. George Gazette:-

Notifications.

I.

Under rule 9(a)(i) of the General Rules for the Madras Provincial and Subordinate Services, Sri V.D. Manthramurthi, Headmaster's Assistant, Junior Certified School, Tanjore is appointed to act temporarily for a period not exceeding 3 months, as Headmaster of the Senior Certified School, Chingleput *vice* Sri C. Annaswamy Mudaliar.

II.

Sri C. Annaswamy Mudaliar, Headmaster, Senior Certified School, Chingleput on relief, to act as Headmaster, Junior Certified School, Ranipet *vice* Sri Nainan Thomas reverted to the Educational Subordinate Service.

(By Order of His Excellency the Governor).

C. S. David
Deputy Secretary to Government.

To the Chief Inspector of Certified Schools
** ** **
To the Director of Public Instruction, Madras
** ** **

(True Copy).

For Director of Public Instruction.

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18 28 7

(C.No. 98278 Pt.II/50).

Home (Pt II) Dept.

G.O. Ms. (Confdl.) No. 2479, Home, dated 17.6.49 referred to in the Edn. Dept. note on p. 5 ~~.8.~~ ante is at ②. May be sent to Edn with the request that the G.O. may be returned to this Dept. when no longer required.

20/7/50

Edn.

p.31/8 ②

~~Box~~
~~in sealed cover~~

2048 20/7/50

ASSISTANT SECRETARY
20 JUL 1950
EDUCATION DEPARTMENT

Home U.O. 98278
Pt.II/50-1
20-7-50.

Confdl.

Edn. Dept. (A)

Memo. No. 18547/A. 1 d/- 12/7/50

20

Sri Nainan Thomas, Offg. Regl. Inspr. of Physical Edn. - Petition in matter of promotion.

p.5 c.f Ref:- From the D.P.I., No. 1553-C5/49 d/- 4.7.50.

The D.P.I. is requested to send the personal file of Sri Nainan Thomas for Govt.'s perusal.

P.T.
8.7.50
Clerk
11.7.50

12/7

13.7.50
To the D.P.I. ✓

31

32
28

~~9~~

Confidential.

From
The Director of Public Instruction, Madras.

To
The Secretary to Government,
Education Department.

R.O.C. No.1553 C5/49 dated 15th July 1950.

20320
20-7-50

Sir,

Sub: Sri Ninan Thomas, Officiating Regional Inspector of Physical Education, Coimbatore - Petition in matter of promotion.
Ref: Government Memo No.18547.A.1 Edn., dated 12-7-50.
&&&&

[illegible]

With reference to the Government Memo. quoted above, I have the honour to submit herewith the personal file of Sri Ninan Thomas, Officiating Regional Inspector of Physical Education, Coimbatore, for favour of perusal and return.

for Director of Public Instruction.

Confdl.
**

Edn.Dept.(A).

MEMO.No.18547-A.3 d/- 24/10/50.

Sri Ninan Thomas, offg. Regl.Inspr. of Physical Edn. - Request for promotion.

2f9 Ref:- From the D.P.I., No.1553-C5/49, d/- 15-7-50.

The proposal of the D.P.I. for the conversion of the posts of Physical Dirs. in some Govt. Trg. Colleges into gazetted posts is under examination separately, ~~consdn.~~ in connection with Part II of the Budget for 1951-52. The Dir. is requested to consider the name of Sri Ninan Thomas also for promotion to one of the gazetted posts if ~~when~~ they are sanctd. He is also requested to give a reply to the officer now to the effect that his claims for promotion to the M.E.S. will be considered when vacancies arise in future.

BM
22/10/50

To the D.P.I. (with a personal file).
Kept below

O.J.
16.10.50

17-X-50

Desp. 50
w.e.
Rsr
25/10

35

Edn. Dept.(A).

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36 22

cf.1-3 From Sri Ninan Thomas, dated 6-4-50.
cf.5 From the D.P.I., No.1553-C5/49, d/- 4-7-50.

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Sri Ninan Thomas, Physical Director -
Promotion to I Grade.

--

Sri Ninan Thomas, permanent Physical Director, II Grade, who is now offg. as Regional Inspector of Physical Education, Coimbatore, has subd. to Govt. a petition in the matter of his promotion. (cf.1-3) He possesses the L.T. and M.Ed. degrees. He was working from 1937 to 1945 in ~~the~~ a I Grade College - Govt. Victoria College - at Palghat. (cf.4.1) In 1942, two grades - I and II - were instituted in the category of Physical Directors. Posts of Regional Inspectors of Physical Education were also created for the first time in that year. (cf.1&2)

Sri Ninan Thomas' grievance is that, in spite of his many appeals (cf. B at cf.4) to the D.P.I. which brought no reply of any kind at all, he was not promoted to the I Grade or to a Regional Inspector's post until May 1947 and that his juniors who were less qualified and who were serving only in II Grade colleges were given promotions over him. (cf.1-2)

The D.P.I. says that Sri Ninan Thomas' claims were overlooked as his personal file was not satisfactory, that he will be considered along with others for future vacancies and that he is now officiating as Regional Inspector of Physical Education, Coimbatore, which post carries the same scale of pay as the post of a I Grade Physical Director. (cf.5) The Dir.'s statement that the petitioner's record ~~is~~ is not satisfactory is incorrect if the period from 1940 to 1946 is considered. (vide personal file below.) It is this period during which most of his juniors were promoted. Dr. Savoor, as Principal of the Palghat College, has throughout commented very highly of him. (vide cf.4) The inference is irresistible that an injustice has been done to the petitioner. It seems that the Dir. shd. be asked to report in detail how Sri Thomas happened to be overlooked during this period, in spite of his very good record, and what action was taken on his petitions.

The officer, it appears, was transferred from

Palghat to Coimbatore in 1946. Even the Principal of the Coimbatore Arts College, Sri A.Ramanatha Pillai, in his reports for the period 1946-8, has not held him unfit for promotion. He has ~~only~~ referred to him as a person disappointed and disgruntled and lacking in zeal and enthusiasm on account of his not having been promoted. ~~and~~ He suggested his transfer to some other college. Sri Thomas' record as Regional Inspector, Coimbatore, since June 1949 is also satisfactory.

See personal file below

For a little over a year in 1948-49, the petitioner was temporarily working in the Madras Jail Service as Headmaster of the Junior Certified School, Ranipet. The Govt. in the Home Dept. later reverted him to the Education Dept. The Dir. mentions this fact in this connection. For the reasons why the officer was not continued in the Certified Schools Dept., pl. see the Chief Inspector's letter at pp.21-22 cf of "Z". Particularly in view of para 3 thereof, that matter ~~does not seem to~~ cannot it seems be viewed as ~~so~~ such a serious ~~a~~ one as should prejudice his case for promotion in the regular line in his parent dept.

(2) / cf 31

cf 5 - para 3

For orders whether X ~~above~~ at p.1 ante may first be done.

H.M.(E.&.L.) may see.

[H.M. has separately proposed to discuss with the D.P.I. the general question of status of Physical Edn. Officers and of enlarging the scope for their promotion. The connected file is linked.]

P.J.
11.8.50

12.8.50

B.T.

There is no doubt that this man has not been treated properly in the past in the matter of promotion. The fact that he was reverted from the Jail dept for unsatisfactory work is not relevant here.

But the whole difficulty is this. There are about a dozen Physical Directors in the Subordinate service and the only Gazetted post to which they can look up is the post of Chief Inspector of Physical Education. If it were possible to consider the suggestion the Director made some time ago viz to create 2 or 3 posts of Physical Directors in the M.E.S attached to big colleges like the Presidency College, the Govt Arts College, Madras and the Palghat college much of this heartburning could be stopped.

pp 7-8 & 12-13 of paper at (I) in L.F.

No.18547/50-A

10
9/10

Perhaps H.M (E&L) may discuss this also with the D.P.I.. For orders.

15/8/50

S./ HM(E&L)
16.8.50

HM(E&L)

The D.P.I has promised to send fresh proposals. Await for

AM
18/9

SECRETARY
14 SEP 1950
EDUCATION DEPARTMENT

Keep it over till 30.9

14.9

In connection with Part II of the Budget for 1951-52, the D.P.I. has sent in proposals for the grant of a higher scale of pay of Rs. 250-50/2-350 to the Physical Directors working in the four Govt. Trg. Colleges & for including them in the Madras Educational (gazetted) Service. The proposal is dealt with separately. The Dir. may be asked to consider the name of Sri Ninan Thomas also for promotion to one of the four posts when they are included in the M.E.S. For orders. It does not seem possible to take any other action on the officer's petition.

In "Trg. Colleges" Secret
C.12863-A/50.

SECRETARY
12 OCT 1950
EDUCATION DEPARTMENT

cf. l-3

(Prop)
53C

P.J.
4.10.50

AM
6/10/50

HM (E&L)

H.M(E&L)

Orders overleaf.

8

A draft Memo. is subd.
After issue, the papers in this & the linked files may be recorded.

BM
22/10/50

16.10.50
17-X-50

2900

G.O. Ms. No. 2900 Edn.
dt. 25/10/50

M.E.S.S. – Sri Ninan Thomas, Offg. Regl. Inspr. of Physical Edn. – Promotion to higher posts – Papers recorded.

[Add the papers in the linked file & this file]
BM
22/10/50.

27

Dr. V. K. John, M.L.C.
BARRISTER-AT-LAW

RESIDENCE: "Dadnor"
Nungambakkam High Road
Cathedral P. O.
PHONE: 86689

Chambers:
ANDHRA INSURANCE BUILDINGS,
337, THAMBU CHETTY STREET,
GEORGE TOWN
PHONE: 4015

Madras 14th June 1950

SECRETARY
EDUCATION DEPARTMENT
p 135
16 JUN 1950

ASr
Secn

My dear Madhava Menon,

I am very much interested in Mr.Ninan Thomas, B.A.,L.T.,M.Ed., Officiating Regional Inspector of Physical Education, Coimbatore. Enclosed is a statement about him. Kindly read through it and give special attention to his matter and I shall feel obliged.

p.2 [illegible]

Yours sincerely,

VKJ

Encl:I

The Hon'ble Sri K.Madhava Menon,
Minister,
Fort St.George , Madras.

The principle whether Physical Education ~~To be~~ I.s should be on a par with Dy Inspectors with eligibility for promotion as D.E.Os or whether they should be on a par with other L.T teachers with eligibility to be Hd Master has to be ~~Considered~~ ~~[illegible]~~ discussed with D.P.I. KM 18.6

42

25

~~7~~

Ninan Thomas B.A.,L.T.,M.Ed., Officiating Regional Inspector of Physical Education, Coimbatore; first appointed as Physical Director on 1-7-1930; had 6 years of experience before. None has longer service, better qualification or earlier confirmation. Had good reports, but still was denied promotion from 1942 while persons with less service and qualifications got promotions. Hence lost seniority, grade and salary all these years. Appeals to the D.P.I. failed to give any reply or relief. Appealed for the first time to Government on 6.4.1950 to render justice and post as Chief Inspector of Physical Education, as one with longer service and better qualification.

D.P.I. has sent his rep. only on 6.7.50. Dealt with separately.

At present D.E.O's are promoted from Deputy Inspectors and School Assistants only. Rules permit other categories to enter Physical Education category but not vice versa. Rules may be suitably amended so that qualified Physical Directors and Inspectors of Physical Education may be included for promotion to other categories. Additional qualifications need not render one disqualified for such appointment. M.Ed. of the Madras University has been recongised as preferential qualification for D.E.O. etc., by G.O.No.1682 Edn. dated 23.10.1945; to this effect also an appeal was made on 25.8.49.

Yes

J 1-3

Edn. dept.

(28) ~~25~~

D.O. No. 16135-A-1, d/- 27/6/50.

My dear Reddi,

Physical Edn. Officers – Promotion.

The Hon. Minister for Edn. wishes to discuss with you the question of status to be given ~~to the~~ Physical Edn. officers in the M.E.J.S. & of making them eligible for appt. to other posts in the Edn. dept. I am ~~to~~ ask you to meet him ~~after ascertaining~~ for the purpose as soon as possible

26/6/50

Yrs. Sincerely,

Lakh.

P.J. 103
23-6-50 24 6 50

To
Sri D. Sadasiva Reddi
M.A. (Oxon)
D.P.I.

28.6.50

45

Edn. Dept. (A)

D.O. No. 16135 A.3, d. 18/7/50.

46 ㉗ 24

c.f.3

My dear Reddi,

Physical Edn. Officers — Status & Promotion
Ref:- Mr. Paul's D.O. No. 16135-A.1, d/-27.

I am to enquire when you propose to meet the Hon. Minister for Edn. & discuss with him the subject mentioned above.

Yrs. Sincerely,

14.7.50

15.7.50

18/7/50

18.7.50

To
Sri D. Sadasiva Reddi,
M.A. (Oxon),
D.P.I.

19.7.50

24874

A 48 (28)

SECRETARIAT
18 AUG 1950
EDUCATION DEPARTMENT

ASSISTANT SECRETARY
18 AUG 1950
EDUCATION DEPARTMENT

D.O.

Director of Public Instruction,
Madras, 18th August 1950.

My ddar Iyengar,

Sub: Physical Education Officers - Promotion.

Please see D.O. No.16135-A-1, Education, dated 27th June 1950 from Mr.R.D.Paul. I have to-day discussed this question with the Hon'ble Minister for Education.

Yours sincerely,

To

S.A.Iyengar, Esq., I.C.S.,
Secretary to Government,
Education Department,
Fort St.George, Madras.

Edn. Dept. (A)

The file on the subject was Od ~~to~~ H.M. (Edn.) on 16.8.50, linked to the case of Sri. Ninan Thomas, Regional Physical Dir., for promotion. ~~to the I Grade~~. Its return may be awaited till 15.9.50.

6/9

P.J. 2.9.50

29.50

49

Edn. Deptt.(A).

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(29)

Cf 1

From Dr. V.K.John, M.L.C., dated 14-6-50.
--

The principle whether Physical Education Directors should be on a par with Dy.Insprs. with eligibility for promotion as D.E.Os. or whether they should be on a par with other L.T. teachers with eligibility to be Headmasters, has to be discussed with D.P.I.

K.M(adhava Menon), 16-6-50.

Last year, Sri Ninan Thomas, Regional Physical Director, requested Govt. to consider his claims for appt. as D.E.O. in the M.E.S. This dept. then put to the D.P.I. for consideration more or less the same points now raised by H.M. above. Though the Dir. admitted that Physical Education Officers had little prospects of promotion, he did not favour the appointment as Dy.Insprs. and School Assts. or as D.E.Os. direct. Pl. see letter at "J"/7-8. Sri Thomas' request was turned down by Govt., on the basis of the Dir.'s recommendation, - as he had no administrative or supervisory or inspecting experience.

J/1-3

J/6

B at J/8

J/7-8

J/14 & 16

J/5

W.r.t. the ~~xx~~ minutes above, the Dir. may now be asked to discuss the matters with H.M. A draft D.O. is subd. ~~If H.M. likes to fix a date for the~~ discussion ~~interview, that will be incorporated in the D.O~~.

Issued - p. 3 cf. ←

[Incidentally, it is subd. that by approaching Dr. John, Sri Ninan Thomas has violated rule 24 of the G.S.C. Rules.]

26/6/50

S

I think that this kind of thing should be stopped by taking disciplinary action against such delinquents.

26.6.50

J/20

24.6.50

28/6/50

[D.O. no. 16135-A.1, d/- 27.6.50, issued to the D.P.I.]

Cf 3

M

C

x J/20

The D.P.I. may be asked to frame a charge against Sri Ninan Thomas & call for his expln. as to why his promotion shd. not be withheld (the penalty mentioned in the G.S.C. Ru Pub. (Sr.) may see before H.M.'s orders are

~~2~~ 51

A

taken.

P.J. 28.6.50 — 28.6.50

29/6/50

S. 28.6.50.

Publ (Serv.)

Public (Services) Department.

Com. u.o. 16135 A.2 29.6.50

Please see the letter on p.1 c.f. and the notes of Education on pp.1-2 above. M on p.1 above may be agreed to in this Department. The attention of the D.P.I. may, in this connection, be invited to the instructions in Memo.No. 123, Public (Services), dated 2-6-1949. Education may circulate the case to H.C.M. also.

ASSISTANT SECRETARY TO GOVERNMENT
2439
3-JUN1950
CHIEF SECRETARIAT

3.7.50 3.7.5

4.7.50

Edn

Public Services Dept.
u.o. 2439/50-1
5.7.50.

Education Department.

--

c.f.1 On a letter recd. from Dr.V.K.John, M.L.C., requesting the special consideration of the claims of Sri N~~a~~inan Thomas, Regional Inspr.of Physical Education, for promotion to higher posts, H.M.(E.&L.) has bottom of c.f.1 minuted that he ha~~d~~s to discuss with the D.P.I. the general question of the status of the Physical Education officers and the scope for their promotion. The D.P.I. has accordingly been asked to meet the H.M. for the discussion.

ASSISTANT SECRETARY
5 JUL 1950
EDUCATION DEPARTMENT

c.f.3 18492.

2. Evidently, it is only at the instance of Sri Thomas that Dr.John has written to H.M. about him. Rule 24 of the G.S.C. Rules specifically prohibits Govt. servants from bringing or attempting to bring any political or outside influence to bear upon superior authorities for the furtherance of their interests. Further, as late as last year, clear instructions that the rule shd. be followed strictly

D/20

52

were issued to all officers. This dept. suggest, and Public (Ser.) agree, that a charge of violation of the rule be framed against Sri Thomas and his explanation against the imposition of the penalty of withholding of promotion obtained. The file may be circd. to H.M.(E.&L.) and H.C.M. for orders on this suggestion.

P.J. 8.7.50
Ciea 11.7.50

13/7/50

S.

HM (E&L)

For orders whether a charge should be framed against Sri Thomas for violation of Rule 24 of the G.S.C. Rules.

13.7.50.

HM(E&L) No. Not necessary in this case. This was personal letter to me from Dr John, raising a question of principle and policy though Mr Ninan Thomas's case is the provocation. The D.P.I. may meet me on this question as to the status of these people in relation to promotion to M.E.S.

HCM

SECRETARY
14 JUL 1950
EDUCATION DEPARTMENT

~~Not necessary~~ | A draft D.O. reminder to the D.P.I. is subd. After issue, the file may be sent to Pub. (Ser.) for perusal of the minutes.

P.J. 14.7.50 Ciea 15.7.50

18/7/50 S. 18.7.50 (Issued as D.O. 16135 of 4 dt. 18.7.50)

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