Routine Order

Scott. Old II-27. New II-15.—1,25,206—11-4-44

1

E & P.H. (1950) Department.

MS SERIES

G.O. No. 2836 Edn → 3 C.F.

Dated 13.10-50

PASS Order in the District below

45

[Despatch Abstract.]

110 18/11

Sectt. II—Old 27,

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Dat

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date

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(2)

Sectt. II-27—104,006—4-11-42.

supt

Edu (1950) Department.

Ms SERIES.

G.O. NO. 2836

(Edu)

Dated 13.10.50.

order M 3-4 A

[Despatch Abstract.]

S.S.L.C. Exam. October 1950 - Tabulation work - employment of Office Staff - proposal of the C.G.E. - approved.

Back Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Further Papers.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
G.O.	2658	Edn	2.11.57				
G.O.	1496	Edn	5.8.70				
Rt	572	Edn	[illegible]				
Ms	2004	Edn	23.11.71				

SUBJECT: (2)

SEP 1950

28513

S.S.L.C. Examination - October 1950 - Marks -
Tabulation work - Proposals submitted -

Station: Madras. Number: No C-721-B/50. Date: 16-9-'50.

From
(Name) D.S.Reddy, M.A.(Oxon)., (Designation) Commissioner for Government Examinations, MADRAS.

To
The Secretary to Government,
Education Department,
Fort Saint George,
MADRAS.

Sir,

1 I have the honour to state that nearly 24,000 candidates have registered for the S.S.L.C.Examination of October 1950. In connection with the tabulation of marks of the S.S.L.C. Public Examination held in March, Government servants such as school assistants, demonstrators in Colleges and Assistant Lecturers employed in Government Institutions under the control of the Director of Public Instruction are appointed as tabulators, since they have mid-summer vacation in the months of April and May and their services are available during the period for this work.

2 For the supplemental S.S.L.C.Public Examinations of October 1948 and 1949 the services of government teachers were not available as the tabulation of marks was done from the middle of November to the end of December when all the educational institutions were at work. Hence, outsiders unconnected with any office or educational institutions were recruited as temporary clerks for about a month or six weeks to do this work. This arrangement was not found satisfactory. The candidates appointed as tabulators proved irresponsible as they knew definitely that they would be discharged as soon as the work was over. They were also new to this kind of work and it took considerable time to teach them how to do the complicated work. There was also the danger that these candidates might tamper with the entries in the mark register and it would be difficult to detect them.

3 It is very undesirable to entrust confidential work to people who are employed casually. I, therefore, propose this year, as an experiment that the tabulation work be got done by the staff of the Office of the Commissioner for Government Examinations working overtime. It would no doubt entail additional work on a over-worked staff; but it cannot be helped. They will be willing to do the additional work if they are paid the remuneration usually paid to the persons engaged specially for the tabulation work. This arrangement will be also more practicable and less costly to Government and the staff can do it quickly and more efficiently than the inexperienced outsiders.

4 ~~2.~~ The following is the scale of remuneration paid to tabulators for the March Examination:--

X'

(a) Ordinary tabulators	- Non-graduates	each	Rs.3-8-0 per day.
(b) "	- Graduates	each	Rs.4-8-0 "
(c) Section Heads		..	Rs.5-0-0 "
(d) Chief Section Heads		..	Rs.6-0-0 "

5 I recommend that this Office staff doing the work may be paid at the following reduced rates:--

Y'

(a) Ordinary tabulator whether graduate or non-graduate	each Rs.3/- per day.
(b) Section Head	Rs.4/- "
(c) Chief Head.	Rs.5/- per day.

p.t.o.

PAGE TWO.

I request that early orders may be passed on the proposal .

M. Ranganayakul
18.9.50.

SB/17-9.

For COMMISSIONER.

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(04)

3

285 13/10/50

62/55

DM 13/10

p1-2 cf

S.S.L.C. Exam ~~October 1950 - Tabulation work~~ - employment of Office Staff - proposal of the C.G.E. - approved.

From the C.G.E. C. No. 721-B/50 d. 16.9.50.

G.O.(Ms) No 2836 Edu. d. 13.10.50.

p1.2 cf

In the circumstances stated by the C.G.E. in his letter cited above, the Govt. appr the proposals contained in that letter to employ~~ing~~ the staff of his Office for doing the work of tabulation of marks for the Supplemental S.S.L.C. Exam to be held in October 1950, ~~working over time~~ ~~& the Office Staff, appointed tabulators for the S.S.L.C. Examination of~~ and to pay them the

P.T.O.

~~[illegible] 1950, will be paid~~ to following rates of remuneration.

(1)	Ordinary tabulator whether graduate or non-graduate each	Rs 3/-	per day.
(2)	Section Head	Rs 4/-	"
(3)	Chief Section Head	Rs 5/-	"

'Y' emplcy

10/10/50

To
The C.G.E.
The A.G. Mad Fin
S/C

Dy 9/10/50

220

dbd 13/10

~~[illegible]~~

Special D 31.7.63

05

5

SUBJECT

S.S.L.C., T.S.L.C. and E.S.L.C. Public Examinations - Tabulation ~~wax~~ of marks - Rates of remuneration - Regarding.

R.C. No. 134-B4/63 Dated: 30--7--'63.

From

Sri N.D. Sundaravadivelu, M.A., L.T.,
Commissioner for Government Examinations,
MADRAS-6.

83550

Secretary to Government, Education and Public Health Department
31 JUL 1963

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, MADRAS-9.

PP3-4

Sir,

The Tabulation work relating to the S.S.L.C., T.S.L.C. and E.S.L.C. Public Examinations is done by the office staff and the rates of remuneration paid to them are as follows: (Vide G.O. Ms. No. 2836, Education, dated 13-10-1950).

Tabulators	...	Rs 3/- per day.
Section Heads	...	Rs 4/- per day.
Chief Tabulator	..	Rs 5/- per day.

B

These rates were fixed as far back as 1950 and the rates fixed in 1950 continue even now.

B

The Tabulation work ordinarily commences at 8 A.M. and ends at 12 noon each day. Of late, owing to phenomenal increase in the number of candidates appearing for the above public examinations, the office staff is obliged to do this work even in the afternoons, at times carrying on the Tabulation work even outside office hours.

C

The need for revising the rates of remuneration is now felt much keener than even before for the reasons mentioned below:-

(i) Generally, the rates of remuneration are fixed with reference to the nature of work and the value of money in the market at the particular time. In the present case the rates were fixed in 1950 at the time when the value of money was considerably greater. Now the value of money has gone down very much.

A

(ii) The nature of work of Tabulation is very confidential, strenuous and arduous. Besides, the persons engaged in the tabulation work have to put in greater amount of work than before, since the work has to be completed according to the time schedule in spite of the increase in the number of candidates. These factors make it necessary for the staff to strain their utmost to finish the work satisfactorily in time. But the remuneration given to them is not adequate to the hard services rendered.

(iii) For conveyance, tiffin and meal charges, the staff spends a great portion of this remuneration each day on account of the rise in prices all round, leaving a negligible amount. Practically nothing is left for the staff to take nourishing diet in order to maintain normal health. Because of this people fall sick frequently. This creates discontent among the staff. Since the sacrifice they make by leaving their homes early in the morning and going late in the evening is not compensated adequately by remuneration, they feel very unhappy.

(iv) The pay scales have also been revised in 1960 to meet the needs of the present day. Equity requires that the rates of remuneration should also be revised, consistent with the present conditions.

p.t.o.

Under the circumstances stated above, I recommend that the rates of remuneration payable to them may be revised as shown below with effect from the examinations of March 1963.

Tabulators	...	Rs 4.50 per day.
Section Heads	....	Rs 6.00 per day.
Chief Tabulator	....	Rs 7.50 per day.

The rates of remuneration for Tabulation now paid to the Sergeant and the Peons whose services are also essential for the Tabulation are Rs 1.25 and Re 1.00 per day respectively. These rates may also be revised as Rs 1.75 and Rs 1.50 per day.

Yours faithfully,

for Commissioner.

ram. 30-7.

Edn.P.H
E5

(06)

Memo. No. 83550. E5/63-1 Edn. Dt. 11.9.63

Sub: S.S.L.C. T.S.L.C and E.S.L.C Public Examinations - Tabulation of marks - Revision of rates - Proposals - Reg.

p.1-2 cf

Ref: From the C.G.E. Lr. Rc. No. 134.134/63 dated 30.7.63.

The C.G.E. is requested to report the number of Tabulators employed for the 1963 March - April Exams., & the amount paid to them according to the existing rates and the amount which may be payable to them if they are paid enhanced rates as suggested in his letter cited.

11/9

To
The C.G.E.
Madras (9) 6.

M80
7/9/63
9.9.63

CENTRAL DESPATCH BRANCH
Post
Reg ✓
Despatched by
17/9/63

M (7) E5

Subject

S.S.L.C., T.S.L.C. and E.S.L.C. Public Examinations - Tabulation of marks by the Office staff - Revision of rates - Proposals - Regarding.

1-OCT 1963
Education and Public Health Department

R.C. No. 134-B4/63 Dated: 28--9--1963.

From

Sri N.D. Sundaravadivelu, M.A., L.T.,
Commissioner for Government Examinations,
Madras-6.

To 106364

The Secretary to Government,
Education and Public Health Department,
Fort St. George, MADRAS-9.

P3 ant

Sir,

Ref: Government Memorandum No. 83550-E5/63-1, Education, dated 11-9-1963.

With reference to Government memorandum cited, I furnish the following particulars in respect of the Tabulation relating to the Public Examinations of March-April 1963 which was done by the office staff.

(i)	Number of Tabulators (Office staff) employed	117 (including Secretary to the Commissioner for Government Examinations).
(ii)	Tabulation amount paid to them in connection with the above examination according to the existing rates.	Rs 18,321/-
(iii)	Amount which may be payable to them if they are paid at enhanced rates as suggested.	Rs 27,500/-

A Difference Rs 9179 per examination

Yours faithfully,

28-9-63

for Commissioner.

ram. 28-9.

6 10

B

E.P.H.(E5) 11
3

D/P
13

⑧

Memo no 83550 E5/63-3 Edn dt 12.12.63.

Sub: S.S.L.C, T.S.L.C. and E.S.L.C public Exam - Tabulation of marks by the staff of the C.G.E. office - Revision of rates - proposals

pp1-2 cf

Ref: From the C.G.E. Re no 134 B4/63 dt 28-9-63

In his ~~tof~~ letter cited, the C.G.E has requested the Govt to enhance the rate of remuneration allowed to the staff of his office for attending to the tabulation work relating to S.S.L.C T.S.L.C and E.S.L.C public Exams. for the reasons stated thereon. ~~It is observed that following points are not taken into consideration by the C.G.E. while submitting the above proposals.~~ Considering the fact that

para 3 on p 6 nf

(1) Even the rates of daily allowance which were fixed long ago have not been enhanced except in the case of Last Grade Govt servants, ~~not~~ notwithstanding the high cost of living. ~~The~~ the argument that the value of money is depreciated considerably is not ~~acceptable for an~~ convincing enough to warrant an increase in the addl remuneration allowed already.

(2) ~~It is stating~~ As regards the ~~point~~ reason that there is an increase in the number of candidates

28.12

The ~~D.P.I.~~ C.G.E

resulting in heavy work load ~~It~~ is requested to state whether ~~pointed out that~~ the strength of staff drafted for tabulation work ~~would~~ have not been increased in proportion to the increase in ~~number~~ of candidates as compared with the position in 1950

para 4 on p.N.F.

(3) It is ~~seen~~ reported that at present the tabulation work commences at 8 AM and ends at 12 noon each day and that at times ~~(tabulation work~~ it is carried on in the afternoon also. It is presumed that ~~Thus~~ the quantum of overtime work done now is ~~appears to be~~ the same as it was in 1950 in spite of the increase ~~of~~ in the number of candidates appearing for Exams, ~~In other words~~ that is, the tabulation work is attended to during regular office hours.

para 5 on p N.F.

~~2. In these circumstances state~~

~~state~~ The C.G.E is requested to ~~reconsider his proposals and submit a report to Govt.~~ offer his specific remarks on the above presumption and the other points and if necessary justify in greater detail the need for the enhancement of the existing rates of remuneration allowed to the staff.

4/12/63

To
The C.G.E

B
5.12.63

CENTRAL DESPATCH BRANCH
Despatched by Post
17/12

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(9)

13

SUBJECT

S.S.L.C., T.S.L.C. (March and October session) and E.S.L.C. (March session) Public Examinations - ~~V~~ Tabulation of marks by the staff of the Commissioner for Government Examinations, Madras - Revision of Rates - Proposals - Regarding.

- -

R.C. No. 134-B4/63 Dated: 22nd APRIL 1964.

ASSISTANT SECRETARY TO GOVERNMENT
EDUCATION & PUBLIC HEALTH DEPARTMENT
23 APR 1964

From

Sri N.D. Sundaravadivelu, M.A., L.T.,
Commissioner for Government Examinations,
Madras-6.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras-9.

P7 ante

Sir,

47694

Ref: Government Memorandum No. 83550-E5/63-3, Education, dated 12-12-1963.

With reference to Government Memorandum cited, I may state as follows:

2 The S.S.L.C. Public Examination is a major, important public examination and quite a large number of candidates appear for it. In view of this, the work of Tabulation of marks in respect of this examination carries a great responsibility and as such it has to be done with great care so as to ensure cent percent accuracy. Considering the onerous nature of the confidential work which the Tabulators do, the remuneration paid to them is not at all adequate.

3 The remuneration paid to the Tabulators is strictly in the nature of recompense for the laborious special services rendered and certainly not an allowance. The ~~Dearness~~ Daily Allowance, which is intended to cover the ordinary daily charges incurred by a Government servant in consequence of absence from his headquarters, stands on a different footing. It is, therefore, not proper to equate ~~Dearness~~ Daily Allowance to remuneration.

4 Each section in the Tabulation work has 200 to 300 candidates more than the number allotted to it in 1950. In addition to it, certain other allied items of work, which were not done before, have been introduced to secure efficiency, which naturally add to the work load. In order to complete the Tabulation of marks and the publication of results within the stipulated time, the tabulators have to work even after 6 P.M. on most of the days of tabulation.

5 I would like to point out here ~~xxx~~ the work of this office has increased so much that the staff have to work on almost all the holidays to cope with the work, and during the period when the pressure of work is high, they attend office for a number of days at 8 A.M. in the morning and continue their work even after 6 P.M. The strain involved acts adversely on the health of the staff. This has created a feeling of discontent among the staff, and they feel that the rates of tabulation remuneration in the context of present conditions, are not reasonable.

6 Under these circumstances it is necessary and desirable to revise the present rates of remuneration in order to secure the contented discharge of duties by the staff. I request that Government may be pleased to accept the proposal made in my letter of even number dated 30-7-1963.

Yours faithfully,

for COMMISSIONER.

1014

Ed PH
ES 15

(10)

Memo No. 83550/ES/63-8 Edn dt. 27-6-64

Sub: Exam. - S.S.L.C, T.S.L.C and ESLC Public Exams. - Tabulation of marks by the staff of the C G E, Madras - Revision of Rates - Proposals.

Ref: Govt Memo. No. 83550/ES/63-3 Edn dt. 12.12.63.
From the C G E Re. No. 134 84/63 dt. 22.4.64.

pp 7-8 cf
✓ p 9 cf

It is presumed that apart from the office staff of the C G E, other officials of the Edn Dept are also attending to the Tabulation work relating to S.S.L.C., T.S.L.C., and ESLC Public exams and if so, the Commissioner is requested to ~~communicate~~ furnish to Govt immediately the rates of remuneration and other allowances, if any, paid to them.

The C G E.
Madras. 6

25/6/64

25/6/64

26.6.64

CENT[illegible]TCH BRANCH

Spl. Messenger

[illegible] and initials
Despatcher

E & PH
ES. 15

(10)

Memo No. 83550/ES/63-8 Edn dt. 27-6-64

Sub: Exam. - S.S.L.C., T.S.L.C and ESLC Public Exams. - Tabulation of marks by the staff of the CGE, Madras - Revision of Rates - Proposals.

pp 7-8 cf

p 9 cf

Ref: Govt Memo. No. 83550/ES/63-3 Edn dt. 12.12.63.
From the CGE Re. No. 134 84/63 dt. 22.4.64.

It is presumed that apart from the office staff of the CGE, other officials of the Edn Dept are also attending to the Tabulation work relating to S.S.L.C., T.S.L.C., and ESLC Public exams and if so, the Commissioner is requested to ~~communicate~~ furnish to Govt immediately the rates of remuneration and other allowances, if any, paid to them.

To

The CGE.
Madras.6

25/6/64

25/6/64

26.6.64

CENTRAL ... TCH BRANCH
Spl. Messenger
Date and initials of Despatcher

(11)

SUBJECT

EXAMINATIONS - S.S.L.C. and T.S.L.C. (March and October sessions) E.S.L.C. (March session) Public Examinations - Tabulation of marks by the staff of the Commissioner for Government Examinations, Madras - Revision of rates - Proposals- Regarding.

R.C. No. 134-E4/63 Dated: 10.7.1964

12 JUL 1964

From

Sri N.D. Sundaravadivelu, M.A., L.T.,
Commissioner for Government Examinations,
Madras-6.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras-9.

75401

Sir,

Ref: Government memorandum No. 83550-E5/63-8, Education, dated 27.6.1964.

With reference to Government Memorandum cited, I may state that apart from the office staff of the Commissioner for Government Examinations, other officials working in the Government colleges and Government institutions of the Education Department are attending to the Tabulation work relating to the S.S.L.C. Public Examination held in the month of March only. The rates of remuneration paid to them are as follows:

A

i.	Chief Tabulators.	Rs 6/- per day.
ii.	Section Heads.	Rs 5/- per day.
iii.	Tabulators:	
	(a) Graduates	Rs 4.50 per day.
	(b) Under Graduates	Rs 3.50 per day.

The Tabulators coming from the mofussil are paid usual travelling allowance for the journeys made by them.

Yours faithfully,

10.7.64

for COMMISSIONER.

ram.10.7.

10/7

MADRAS - 6.

R.C. No. DATED:

Sir,

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(12)

E.P.H.(ES) dept

Memo no 83550 ES/63-10 Edn dt 30.9.64

Sub: Examn - S.S.L.C, T.S.L.C, and E.S.L.C. public Examns - Tabulation of marks by Staff of C.G.E. Madras - Revision of rates of remuneration.

G.O.MS 2836 Edn dt 13-10-1950.

P1 cf Ref: From the C.G.E. Rc.no - 134 B4/63 dt 30-7-63

—x—

The C.G.E is informed that the Govt do not accept his proposal to enhance the rate of remuneration allowed to his Office Staff for attending to the tabulation work relating to S.S.L.C, T.S.L.C and E.S.L.C

P14 NF

Examinations.

27/9/64.

28/9/64

29.9.64

To CH

The C.G.E

2 S/G.

7/10/67

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(13)

65927b, 21

Ces

S_U_B_J_E_C_T

S.S.L.C., T.S.L.C. AND E.S.L.C. Examination - Tabulation of marks Enhancement of rates of remuneration to Office Staff - Regarding.

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Rc.No. 217 B.4/65, dated 1-7-1965.

From

Sri V.T. Titus, M.A., M.Litt., B.T.,
Commissioner for Government Examinations,
Madras-6.

To

The Secretary to Government,
Education and Public Health Department,
Madras-9.

Sir,

Ref: 1. G.O. Ms.No.2836, Education, dated 13-10-1950. P34/(H) PP3-4-61(X)
2. G.O. Rt. No.812, Education, dated 25-6-1965.
3. Government Memo No.83550 E.5/63-10, Education, dated 30-9-1964. P19-61(X)

1 The tabulation work relating to the above Public Examinations is done by this office staff and the rates of remuneration paid to them as sanctioned in G.O. Ms.No.2836, Education, dated 13-10-1950 are as follows: PP3-4-61(X)

Tabulator	Rs.3.00
Section Head	Rs.4.00
Chief Tabulator	Rs.5.00

2 In view of the phenominal increase in the number of candidates appearing for all the examinations the volume of work is also enormously increased and the various items of work connected with the Tabulation should be completed within very limited time ensuring secrecy and of ~~care~~ with great strain on the members doing the work.

3 The need for revising the rates of remuneration is now felt much keener than even before for the reasons mentioned below:

1. The nature of work of Tabulation is very confidential, strenuous and arduous. Besides, the persons engaged in the tabulation work have to put in greater amount of work than before, since the work has to be completed according to the time schedule in spite of the increase in the number of candidates. The factors make it necessary for the staff to strain their utmost to finish the work satisfactorily in time. But the remuneration given to them is not adequate to the hard services rendered.

2. For conveyance, tiffin and meal charges, the staff spends a great portion of this remuneration each day on account of the rise in prices all round, leaving a negligible amount. Practically nothing is left for the staff to take nourishing diet in order to maintain normal health. Because of this people fall sick frequently. This creates discontent among the staff. Since the sacrifice they make by leaving their homes early in the morning and going late in the evening is not compensated adequately by remuneration ~~they~~ and they feel very unhappy.

3. The pay scales have also been revised in 1960 to meet the needs of the present day. Equity requires that the rates of remuneration should also be revised, consistent with the present conditions.

(P.T.O.)

(14)

4 Under the circumstances, I recommend that the rates of remuneration now paid to the staff members of this office may be enhanced as follows with effect from the examinations of this year.

Tabulators	..	Rs. 4.50 per day	3
Section Heads	..	Rs. 6.00 per day	4
Chief Tabulators	..	Rs. 7.50 per day.	5

5 The rates of remuneration for Tabulation now paid to the Sergeant and the Peons whose services are also essential for the Tabulation work are Rs.1.25 and Re.1.00 per day respectively. These rates may also be revised as Rs.1.75 and Rs.1.50 per day.

6 In this connection, it is submitted that the additional expenditure involved in this regard will be very negligible and in the interest of the Public Service and the volume of work involved, the enhanced rates now suggested may be sanctioned by Government.

7 I therefore request that the Government may be pleased to pass orders in this regard at an early date.

Yours faithfully,

for COMMISSIONER.

Csd 1.7.

Ksw
1/7

E.P.H. (E5)

(15)

Memoro 65977 E5/65-1 Edn dt 12.7.65

Sub: as on p14.

Ref: From the C.G.E Rcm 21784/65 dt 1-7-65.

———— x ————

The C.G.E is requested to report the additional expenditure involved in the enhancement of the rate of remuneration payable to his office staff in connection with the tabulation work for the S.S.L.C. public Exam.

To
The C.G.E.

CENTRAL DESPATCH
13/7
Date and Initl of Despatch

4/7/65
5.7.65

FROM
SRI V.T. TITUS, M.A.,M.Litt.,
Commissioner for Government
Examinations, Madras.6.

To
The Secretary to Government,
Education and Public Health
Department, Madras.9

Rc.No.217-B4/65, Dated, 4th August 1965.

ASSISTANT SECRETARY TO GOVERNMENT
EDUCATION AND PUBLIC HEALTH DEPARTMENT
5 - AUG 1965
78940

Sir,

Sub:- S.S.L.C. , T.S.L.C. & E.S.L.C. Public Examinations - Tabulation of marks - Enhancement of rates of remuneration to office staff - reg.

Ref:- Government Memo.No.65977-E5/65-1, Edn., Dated, 12th July 1965 --- p 5 ante

With reference to Government Memorandum cited, I may state that the additional expenditure that may involve in the enhancement of the rate of remuneration, as proposed by this office, payable in connection with the tabulation work for the S.S.L.C. Public Examination of October session will be about Rs.7,500/-

2 In this connection, I may add that utilisation of the staff members of the Office of the Commissioner for Government Examinations, Madras for the tabulation work of the S.S.L.C. Public Examination, May 1965 will be profitable for the following reasons:-

1. If the office staff members are not utilised for the tabulation work, persons employed in the Government Educational Institutions will be utilised and the expenditure involved in payment of remuneration to them will be more than the amount incurred by the office staff since even the revised rates of remuneration prescribed for them are higher than the proposed rates payable for the office staff.

current

Vide GoMs925 27/7/65
PB3-44/ (7)

2. The amount spent on the to & fro journey charges for the tabulators drafted from the Government institutions are also saved.

3 Under the circumstances stated above, I request that the Government may kindly be pleased to sanction the enhanced rates of remuneration to the members of the staff of the Office of the Commissioner for Government Examinations, Madras as requested in my letter of even number dated, 1st July 1965.

4 I request an early orders of the Government in the matter.

Yours faithfully,

for COMMISSIONER.

29

(17)

E&PH Department (E5)

Memo. No. 65977/E5/~~65~~-2 Education dated 7-9-65

D.P.(F.D.) to-day
7/9/65

Sub: Examinations - S.S.L.C., T.S.L.C. Examinations - Tabulation of marks - Enhancement of rate of remuneration.

P1 cf
+ P7 cf

Ref: From the C.G.E., Rc. No. 217 B4/65 dated 1-7-65 and dated 4-8-65.

In his letter first cited, the C.G.E. has submitted proposals for the enhancement of the rate of remuneration payable to his office staff for ~~attending~~ the tabulation work (Part-time) in connection with the October S.S.L.C. and T.S.L.C. Public Examinations. The tabulation work of the above Examination is also attended to by the staff of the Govt. colleges and schools during vacation ~~The Commissioner has not included their case in his proposal. In this connection it is pointed out that~~ for whom enhanced rate of remuneration was sanctioned ~~prescribed~~ in G.O. Rt. No. 925, Education, dated 27-7-65 which was applicable to the S.S.L.C. Public Examination held in May 1965. ~~They will not be allowed any increased remuneration.~~ The existing rates of remuneration and the rates proposed by the Commr. are as follows:

PP3-4 cf/ (T)

	C.G.E. Office staff	Other staff	Proposed Rate [illegible]
Chief Tabulator	Rs.5	Rs.6	Rs.7.50
Section Heads	Rs.4	Rs.5	Rs.6.00
Tabulators	Rs.3	Rs.4.50 (for graduates) Rs.3.50 (for Under graduates)	Rs.4.50
Sergeant	Rs.1.25		Rs.1.75
Peons	Re.1.00		Rs.1.50

para 1 on p14

Mar p14 (T)

para 4 on p3

P.T.O.

According to the proposal of the Commr., his office staff who ~~are~~ do~~ing~~ part time work ~~wer~~ will get higher rates of remuneration than the other staff who ~~are~~ will do~~ing~~ full time work. This position will not, therefore, be fair and equitable In the above circumstances it is considered that it is not necessary to enhance the rates of remuneration to his office staff..

28.8.65.
28/8/65

5.9.65

To
The CGE., Madras.6.
2 s/cs.

Spl.
Date and
of D

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(18)

ASSISTANT ... EDUCATION & PUBLIC HEALTH DEPARTMENT.
16 NOV 1965

Sri V.T.Titus, M.A., M.Litt., B.T.,
COMMISSIONER.

Office of the Commissioner
for Government Examinations,
Madras, dated 10-11-'65.

D.O.R.C.No.217-B4/65.

ASSISTANT SECRETARY TO GOVERNMENT,
EDUCATION & PUBLIC H
16 NOV 1965
15 NOV
EDUCATION AND PUBLIC

Dear Smt. Anjani Dayanand,

Sub: Examinations - S.S.L.C. Public Examination - May 1965 - Tabulation of marks - Enhancement of rates of remuneration to the staff of the Office of the Commissioner for Government Examinations, Madras - requested.

P214| ⓧ

116145

Ref: 1. This Office letter of even number dated, 1-7-1965 and 4-8-1965. P276| ⓧ

2. Government Memorandum No. 65977-E5/65-2 Edn., dated 7th September 1965. P296| ⓧ

E5

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The proposal for the sanction of the enhanced rates of (Tabulation) remuneration to the members of the staff of the Commissioner for Government Examination's Office was not accepted on the ground that the office staff who ~~do part~~ do part time work will get higher rates of remuneration than the staff drawn from outside the office, who will do full time work. In this connection, I may point out that the rates of remuneration payable to the office staff were fixed in the year 1950 and the rates payable to tabulators appointed from Government institutions were fixed in the year 1955. Even the rates fixed for the outside staff deserve to be raised more or less for similar reasons. Experience in the past has shown that the rates of remuneration for the outside staff are not such as to attract in general the right type of persons and the required number of persons.

If the proposed enhanced rates of remuneration for the office staff are compared with the assumed enhanced rates of remuneration for the outside staff worked out in the same proportion, it will be seen that the rates of remuneration for the office staff are lower. This time, the office staff has to put in greater and more concentrated effort to push through the work with all speed. Considering this factor also, I request that Government may be pleased to accept my proposal made in my letter R.C. No.217-B4/65, dated 1-7-1965, as a special case.

P214| ⓧ

Yours sincerely,

(V.T.TITUS)
COMMISSIONER.

To
Smt. J.Anjani Dayanand, I.A.S.,
Deputy Secretary to Government,
Education and Public Health Department,
Madras-9.

CP/10-11.

10/11

32

33

(19)

E.P.H. (Es)

Memo no 116145 Es/65-1 Edn dt 29.11.65

Sub: Examns - S.S.L.C., T.S.L.C. Examns - Tabulation of marks - Enhancement of Remuneration - Proposal - deferred.

p14 Ref: From the C.G.E. Rc no D.O. Rc no 217 B4/65 dt 10.11.65

——— x ———

The C.G.E is informed that his request ~~the proposals~~ to enhance the rates of remuneration payable to his office staff for the tabulation work ~~has~~ cannot be considered now in view of the National emergency and consequently [illegible] economy. ~~He is~~ however, ~~requested~~ ~~to~~ renew the request next year for consideration by the Govt. He may, however, renew his request

orders of DS (E) on p2 NF

To
The C.G.E

BRANCH

S
27.11.65

27.11.65

next year with consolidated proposal for the revision of rates of remuneration for all the staff engaged on tabulation work

29-11-65

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⑳

Education and Public Health Department.

Memorandum No.116145 E5/65-1 Education dated 29th November 1965.

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Sub:- Examinations - S.S.L.C., T.S.L.C.
Examinations - Tabulation of marks -
Enhancement of remuneration -
proposal - deferred.

Ref:- From the Commissioner for Government
Examinations, D.O.Rc.No.217 B4/65
dated 10-11-65.

****

The Commissioner for Government Examinations is informed that his request to enhance the rates of remuneration payable to his office staff for the tabulation work cannot be considered now in view of the National emergency and consequent for economy by the Government.

He may, however, renew his request next year with consolidated proposal for the revision of rates ~~and~~ of remuneration for all the staff engaged on tabulation work.

G.Rangabashyam,

Assistant Secretary to Government.

To
The Commissioner for Government Examinations,
Madras-6.

Forwarded/By Order

Vgs/29.11.

29.11.65

Superintendent.

S/c

(21) E5

Subject.

S.S.L.C., T.S.L.C. EXAMINATIONS - Tabulation of marks - Enhancement of rates of remuneration to Tabulators (both persons drafted from Government Institutions and for office staff) - Proposals - Submitted.

-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-

Station: MADRAS-6. Rc.No.22-B4/66 Dated: 13-4-1966.

DEPUTY SECRETARY TO GOVERNMENT
18 APR 1966
EDUCATION AND PUBLIC HEALTH DEPT.

ASSISTANT SECRETARY TO GOVT.
18 APR 1966
EDUCATION & PUBLIC HEALTH DEPARTMENT

ASSISTANT
EDUCATION
17 APR 1966
40496

From

Sri Dr. M.D. Paul, M.A., L.T., Ed., D., (Col),
Commissioner for Government Examinations,
Madras-6.

To

The Secretary to Government,
Education and public Health Department,
Fort St. George, Madras-9.

Sir,

Ref: G.O.Ms.No.2836, Edn., dated 13-10-1950 — pp 3-4 c6| (H)
Govt. Memo.No.116145-E5/[illegible]/65-1, Edn.
Dated: 29-11-1965. — P 35 c6| (H)

....

p3-4 c6| (H)

The tabulation work relating to the above public Examinations is done by this office staff and for the S.S.L.C. public Examination conducted in March every year, persons from Government Institutions are also drafted and the rates of remuneration now paid to them as sanctioned in G.O. Ms.No.2836, Edn., Dated, 13-10-1950 and in G.O. Ms.No.1618, Edn., dated 26-9-1955 respectively are as follows:

	Rates of remuneration ~~P~~aid to Office Staff (Vide G.O.Ms.No.2836 Edn. dt.13-10-1950) pp3-4 c6| (H)	called for Rates of remuneration ~~P~~aid to persons drafted from Govt. Institutions. (Vide G.O. Ms.No.1618 dated 26-9-'55). called for
Chief-Tabulator	Rs.5.00	Rs.6.00
Section-Heads.	Rs.4.00	Rs.5.00
Tabulators	Rs.3.00	Rs.4.50 (for Graduates)
		Rs.3.50 (for under Graduates)
Sergeant	Re.1.25	...
Peons	Re.1.00	...

2 For the S.S.L.C. Public Examination of March 1966, about 1,52,000 candidates have registered their names as against 1,25,465 candidates registered for March 1965 examination. In view of the phenominal increase in the number of candidates appearing for all the examinations, the volume of work has also enormously increased and the various items of work connected with the Tabulation should be completed within very limited time ensuring secrecy and care, not without great strain on the members of the staff doing the work.

3 The need for revising the rates of remuneration is now felt much keener than even before for the reasons mentioned below:-

1. The nature of work of Tabulation is very confidential, strenous and arduous. Besides, the persons engaged in the tabulation work have to put in greater amount of work than before, since the work has to be completed according to the time schedule in spite of the increase in the number of candidates. These factors make it necessary for the staff to strain their utmost to finish the work satisfactorily in time. But the remuneration given to them is not adequate ~~to~~ considering ~~tak~~ the strenous services rendered.

(Contd...2.)

2. For conveyance, tiffin and meals charges, the staff members spend a great portion of this remuneration, each day, on account of the rise in prices all round, leaving only a negligible amount for themselves. Practically nothing is left for the staff to take extra nourishing diet in order to maintain normal health. Because of this, people fall sick frequently. This creates discontentment among the staff. Since the sacrifice they make by leaving their homes early in the morning and going late in the evening is not compensated adequately by remuneration and they feel very unhappy.

3. Similarly in the case of the tabulators drafted from Government Institutions the majority of them are from mofussil institutions and to them the amount paid by way of remuneration is not encouraging and hence they prefer to decline the offer to work as tabulators rather than accept it. Even some out of those who accept and come over to Madras for attending Tabulation work request for relief when they find that they could not manage with the amount of remuneration paid, to pay for room rent, conveyance and their tiffin, meals charges etc. and decline the offer when they were re-appointed next time.

4. The pay scales have been revised in 1960 to meet the needs of the present day. Equity requires that the rates of remuneration should also be revised, consistent with the present conditions.

4 Under the circumstances stated above, I recommend that the rates of remuneration now paid to tabulators both for the office staff as well as the members drafted from Government Institutions may be enhanced as follows with effect from the examinations of this year:

	Office staff	Members drafted from Govt. Institutions.
Chief Tabulator	Rs.7.50	Rs.9.00
Section Heads	Rs.6.00	Rs.7.50
Tabulators	Rs.4.50	Rs.6.75 (Graduates) Rs.5.25 (under-Graduates)

5 The rates of remuneration for Tabulation now paid to the Sergeant and the Peons whose services are also essential for the tabulation work are Rs.1.25 and Re.1.00 per day respectively. These rates may also be revised as Rs.1.75 and Re.1.50 per day.

6 In view of the increase in the number of candidates registering for the examination year by year, the number of persons required for tabulating the marks required will be large, and unless they are paid at reasonable and attractive rates of remuneration, it may not be possible to get the right type of persons and it is felt that it is impossible to complete the tabulation of marks and publication of results and despatch of Certificates within the stipulated time.

7 Further it is submitted that the additional expenditure involved in this regard will be very negligible and in the interest of the Public Service rendered and the volume of work involved, the enhanced rates now suggested may be sanctioned by Government.

8 I, therefore, request that the Government may be pleased to pass orders in this regard at an early date.

Yours faithfully,

for COMMISSIONER.

Rm.15.4.

(23)

E.P.H. (E5) 4

Memo no 40496 E5/66-1 Edn dt 26.4.66

Sub: Examn. - Enhancement of rates of remuneration payable to Tabulators.

PP1-3 cf

Ref: From the ~~D~~ C.G.E. Rc no 22 B4/66 dt 13.4.66

The C.G.E. is requested to report the ~~ex~~ addl expenditure involved in his proposals.

27/4/66

22.4.66 } 23.4.66

25.4.66

To
The C.G.E.

B5

(24)

Subject.

S.S.L.C., T.S.L.C. Public Examinations - Enhancement of rates of remuneration payable to Tabulators - Regarding.

-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-o-

Rc.No.22 B.4/66, dated 17-5-1966.

ASSISTANT SECRETARY TO GOVERNMENT
EDUCATION & PUBLIC HEALTH DEPT.

DEPUTY SECRETARY TO GOVERNMENT
19 MAY 1966
EDUCATION AND PUBLIC HEALTH DEPT.

From
Dr. M.D. Paul, M.A.,L.T., Ed.,D.,(Col.),
Commissioner for Government Examinations,
Madras - 6.

To
The Secretary to Government,
Education and Public Health Department,
Fort St. George,
Madras - 9.

52185

Sir,

Ref: Government Memorandum No.40496-E.5/66-1, Education, dated 26-4-1966.

...

With reference to Government Memorandum cited, I may state that the additional expenditure involved on account of enhanced rates of remuneration payable to tabulators, based on the expenditure incurred during the year 1965 will be as follows:

	Expenditure incurred during the year 1965	Expenditure involved on account of enhancement of rates.	Additional expenditure involved.
Office staff:			
May 1965	23,980	35,970	11,990 (includes S.S.L.C., T.S.L.C. and E.S.L.C.)
October 1965	18,323	27,485	9,162 (includes T.S.L.C. & S.S.L.C.)
Tabulators drafted from Government Colleges and Institutions for May 1965 Examination	43,420	65,130	21,710 (S.S.L.C. only)
	85,723	128,585	42,862

Yours faithfully,

for COMMISSIONER.

Csd 18.5.

16/1875

E.P.H. (E5)

(25)

Memo no 40496 E5/66-3 Edn dt 18.6.66

Sub: Examns - S.S.L.C, T.S.L.C Examns - Tabulation of marks - Enhancement of rates of remuneration to Tabulators.

Ref: From the C.G.E. Rc no 22 B4/66 dt 13.4.66 and dt 17.5.66

PP1-3 cf
P7 cf

———x———

The C.G.E is informed that the Govt do not accept his proposals to enhance the rates of remuneration allowed to the Staff of Govt colleges and Schools and the Staff of his Office for

46

attending to the tabulation work relating to S.S.L.C, T.S.L.C and public Examns.

15.6.66

1-7-66

16.6.66

17/6

To
the C.G.E
2 S/c

20/6/66

"CONFIDENTIAL"

(26)

Dr. M.D. Paul, M.A., M.Sc., L.T.,
Ed.D., (Col.),
COMMISSIONER FOR GOVERNMENT EXAMINATIONS.

D.O. No.22 B.4/66.

Office of the Commissioner
for Government Examinations,
Madras-6, dated 3-8-1966.

Dear Smt. Anjani Dayanand,

Sub: S.S.L.C., T.S.L.C. Public Examinations - Tabulation of marks - enhancement of rates of remuneration to tabulators - Regarding.

85467

Ref: 1. Government Memorandum No.46145 E.5/65-1, Education, dated 29-11-1965. p35 c/1 (x)
2. This office letters of even number dated 13-4-1966 and 17-5-1966. p43 c/1 (x)
3. Government Memorandum No.40496 E.5/66-3, Education, dated 18-6-1966. pp45-46 c/1 (x)

...

E.S

I think

There shd be no delay

7/8

Government may be aware of the extraordinary circumstances under which the results relating to the Public Examination of March 1966, which commenced on 29-3-66 were released to the press even on 8-6-1966 although the tabulation work commenced only on 24-5-66 i.e. within 15 days time from the commencement of tabulation, inspite of the unprecedented and record number of 1,52,000 candidates taking the examination. The completed S.S.L.Cs were also despatched to all the schools situated in all parts of the State within 3 days from the date of publication of the results in the press.

2 This has been possible mainly due to the additional man-power that was drafted for tabulation work and the extra hours of work put in by the staff in the Office of the Commissioner for Government Examinations. Suitable accommodation had to be provided for this large number and this could be done only by dislocating some of the Educational Offices and sections of our own offices functioning in the compound. A more acute problem had been the securing of adequate number of tabulators. Volunteers for this work from schools and colleges were not forthcoming in adequate numbers and the response was very poor and I had to appeal to the heads of institutions both under me and under the Director of Higher Education to persuade as many tabulators as possible to undertake the work. The reluctance on their part to accept tabulation work was evident in the past few years and this was due to the high cost of living in the City of Madras which discouraged most of the moffusil people from agreeing to do this work as they found the remuneration too inadequate for several days' stay in the City of Madras, living in hostels and eating in hotels.

3 It was possible to get only limited number of tabulators from the city and to depend upon them alone together with the office staff would have taken several weeks for tabulation considering the large number of candidates for the examination. I had therefore to get 75% of the tabulators from the districts and as the number that could be secured was also considered inadequate, I had to direct the Junior Deputy Inspector of Schools also to report for tabulation work. This apart I commissioned my own office staff to attend to tabulation to expedite the work. I have explained all these details to Government in my letter Rc.No.25 B.4/66, dated 28-5-66 for approval.

P3 c/1 (R) + GOMS 1496 dt 5/8

4 As the problem of securing adequate number of tabulators due to unattractive rates of remuneration has already been manifesting itself in recent years I had submitted proposals to Government to enhance the rate of remuneration both for tabulators from outside and those of my office staff who were also engaged in this work. In fact the

(p.t.o.)

27

P3546(x)

services of my office staff with all the experience in this line of work has been a great force in expediting the work of releasing results in record time. My proposals made last year for enhancement of rates was deferred in Government Memorandum No.116145 E.5/65-1, Education, dated 29-11-1965 due to the National Emergency and Government directed me to resubmit proposals this year and accordingly my recommendations were made this year again and that too was not accepted by Government. As the problem of securing adequate number of tabulators will be more acute in future years, I request Government to consider this as an important matter for solution as Government may be aware that if due to administrative difficulties or for any reason, results are delayed, this will cause undue hardships to pupils, parents and institutions, leading to criticisms and vexation. The extra expenditure to Government on this score would be very negligible considering the great public services rendered expeditiously in releasing the results early. I furnish below the details as to the date of examination, date of tabulation and date of releasing results and expenditure to Government etc., for information of Government. Considering the expeditious work done to release the results in record time, the increase in expenditure over last year is very little.

YEAR	Date of examinations	No. of candidates	Date of commencement of tabulation	Date of releasing of results	Expenditure to Government on tabulation.	
					Outside Tabulators-Rs.	** Office staff
1966	29-3-66	1,51,615	24-5-66	10-6-66 (results sent to the Press on 8-6-66)	AA 68,641.00	about Rs.14,000 82,641
1965	4-5-65	1,25,498	2-7-65	17-7-65	52,801.00	Rs.14,571
(abnormal year - examination held in May due to anti Hindi agitation)						
1964	17-3-64	1,14,181	19-5-64	11-6-64	27,372.25	---
1963	13-3-63	93,584	10-5-63	8-6-63	29,116.25	---
1962	13-3-62	73,320	14-5-62	8-6-62	32,207.00	---

**Includes certificate scrutiny period)

5 As already explained to Government earlier, if the tabulation work was allowed to continue, as was done in the previous years the results could not have come out earlier than the end of June or beginning of July with consequent criticisms and inconvenience. The examination wing of this department shows surplus every year and during the year 1964-65, the surplus was to the tune of Rs.5.76 lakhs. Therefore I request Government to reconsider the orders already passed regarding enhancement of remuneration and order the revised rates to take effect from the examination of March 1966 itself and for future years. The details are furnished below:

(p.t.o.)

Tabulators drafted from Government Colleges & Schools.

	Existing rates Rs. P	Enhanced rates recommended now. Rs. P
Chief Tabulator (non-Gazetted)	6.00	9.00
Section Heads	5.00	7.50
Tabulators	4.50	6.75 (for graduates)
	3.50	5.25 (for under-graduates)

Office Staff.

Chief Tabulator	5.00	7.50
Section Heads	4.00	6.00
Tabulators	3.00	4.50

If the College and School staff are drafted to work from 8 A.M. the following rates may be ordered for adoption.

Chief Tabulator (non-Gazetted)	8.30	13.50
Section Heads	6.95	11.25
Tabulators	6.25	10.13 (for graduates)
	4.85	7.88 (for under-graduates)

6 The extra cost on this score will be only Rs.30,000/- ~~that~~ but this amount is negligible considering the great benefit conferred on public and the public interest served.

7 I request the favour of early favourable orders in the matter.

Yours sincerely,

7/2

(M.D. PAUL)

To
Smt. Anjani Dayanand, I.A.S.,
Deputy Secretary to Government,
Education and Public Health Dept.,
Madras-9.

5/9/66

E.P.H. (E5)

(29)

Memo no 854-67 Es/66-1 Edn dt 24-8-66

Sub: S.S.L.C., T.S.L.C. public Examns. Tabulation of marks - Enhancement of rates of remuneration to tabulators.

Ref: From the C.G.E. D.O. no 22B4/66 dt 3-8-66.

The C.G.E is informed that the Govt decline to accept his proposals for revision of rates of remuneration payable to ~~the~~ tabulators.

pp 1-5 cf

B on p3 N.F

CENTRAL … BRANCH
Post
Despatch … Post
Messenger
S… Messenger
Date and initials of Despatcher
25/8/66

To
The C.G.E

23/8/66

23.8.66

24.8.66

Issue in the name of Secy

(30) 1

S.S.L.C. Examination - October 1950 - Marks - Tabulation work - Proposals Submitted by the C. G. E.

pp1-2 cf — From the C. G. E. C. No. 721-B/50 d 16.9.50

Please See the letter from the C. G. E on pp1-2 cf. He has proposed to entrust the tabulation work in Connection with the S.S.L.C. Exams to be held in Oct. 1950, to the Staff of his Office and has recommended that the Office Staff appointed as tabulators may be paid the following rates of remuneration: ('Y' on p/cf)

(1) Ordinary tabulator (graduate or non-graduate) each } Rs 3/: per day
(2) Section Head .... Rs 4/: "
(3) Chief Section Head ..... Rs 5/ "

The C. G. E has explained that for the Supplemental examinations held in '48 and '49 he could not obtain the Services of Govt Teachers as at that time all institutions ~~are~~ were at work and that the employment of outsiders for the tabulation work was not found Satisfactory. He has also Stated that it is undesirable to entrust Confidential work to Such Casual employees, who often prove irresponsible and that there is also the danger ~~that they might~~ of their tampering with the entries in the mark register, which would be difficult to detect. The proposed arrangement, the C.G.E States, will be more practicable as the Office Staff will do the tabulation work more quickly and efficiently than inexperienced outsiders. It is also Seen that, Compared with the usual rates of remuneration ~~being~~ that are now paid to outsiders employed as tabulators

'X' and 'Y' on p/cf

P.T.O

2-2

201 E II CSR F

as at 'x' in p1 cf, the rates ~~propo recommended~~ proposed for his office staff ~~by the Commissioner~~ are less, ~~and~~ If ~~the~~ proposal is approved, it will be less costly to Govt. also

In the circumstances, there seems to be no objection to the proposal of the C. of E to employ the Office Staff for doing the work of tabulation of marks for the Supplemental S.S.L.C. Exam in Oct '50 ~~may be approved~~. being approved. for orders ~~subject to orders the draft orders below is submitted for approval~~.

Finance may see u.o. ~~before~~ ~~issue~~ for remarks.

28.9.50.

26/9/50

The C.G.E's proposal seems to be very reasonable & may be supported.

27.9.50.

28/9

Fin (ED) Edn u.o. No 28513/F/50-1 28/9/50

It is proposed to entrust the tabulation work in connection with the S.S.L.C examination to be held in Octr 50 to the staff of the Office of the Comm. for Govt. examinations working overtime. For the extra work required of the staff, it is proposed to pay a remuneration at the rates specified at Y on p1 c.f. As the rates proposed is less costly, I think Fin need not object to the proposal of the C.G.E.

Fn 5/X/50

5/X/50

Fn u.o. 83349 CSR. 6.10.50

SENIOR ASSISTANT SECRETARY
29 SEP 1950
83349
GOVERNMENT OF MADRAS

ASSISTANT SECRETARY
31198
7 OCT 1950
EDUCATION DEPARTMENT

P.T.O.

Edn (F) 3

(31)

Please see the Finance u.o note on p2 ante. They have ~~also~~ agreed to the proposal of the C.G.E, ~~supported by this Dept,~~ ~~for~~ entrusting the tabulation work of the Supplemental S.S.L.C. Exam of Oct '50, to the staff of his Office and paying them the remuneration at the rates specified at 'Y' in p1 cf.

The draft order ~~below~~ is submitted below for approval.

8/10/50.

9/10/50

10/10/50

(Issued as G.O. 2836 Edn d 13/10/50)

Edn. H 5
E5.

32

Sub: S.S.L.C - T.S.L.C and E.S.L.C Public Examinations - Tabulation of marks - Revision of rates - Proposals - Reg.

pp 1-2 cf

From the Commr for Govt. Examinations Lr. Rc. No. 134-B4/63 dated 30.7.63

Please see the letter from the Commissioner for Govt. Exams on pp 1-2 cf.

2/ The C.G.E. has stated that the staff attending to the tabulation work relating to S.S.L.C., T.S.L.C., and E.S.L.C. are paid from 1950 the rates of remuneration sanctioned in G.O. Ms. 2836 Edn. dated 13.10.50 as indicated below:-

W

p 1-2 W

1. Tabulators. Rs. 3/- per day.
2. Section Heads. " 4/- "
3. Chief Tabulators. " 5/- "

3/ The C.G.E. has now reported that owing to the phenomenal increase in the number of candidates appearing for the S.S.L.C, T.S.L.C. and E.S.L.C Public Exams, the tabulation work relating to the above exams has also correspondingly increased. He has also stated that ordinarily the tabulation work commences at 8 A.M and ends at 12 Noon each day but owing to the increase in the work the tabulators are obliged to work even in the after-noons and at times outside office hours also. So he has requested Govt. to revise the

2/ 6

the rates of remuneration for the reasons mentioned below:-

(i) That the present rates of remuneration were fixed as far back as 1950 when the value of money was greater. But now the value of money has gone down.

(ii) That due to the increase in the volume of work, the staff has to strain their utmost to finish the work satisfactorily in time, and so the remuneration they get is not commensurate ~~to~~ with the hard services rendered by them.

(iii) That on account of the rise in prices all round, conveyance & meals charges consume a great portion of the remuneration. This creates discontent and unhappiness among the staff.

and (IV) That the pay scales have been revised in 1960 to meet the needs of

present conditions

the present day and that consistent with ~~it~~ present conditions the rates of remuneration should also be enhanced

In the circumstances the C.G.E. has recommended the following revision of the rates of remuneration as against the old rates stated in para 2 above w.e.f. the examinations

p.l.f

---

7 S

(33)

A

of March 1963.

1. Tabulators - Rs. 4.50 . per day
2. Section Heads - " 6.00 . "
3. Chief Tabulator . 7.50 "

4/ The C.G.E. has also recommended for the enhancement of the rates of remuneration paid to the Sergeant & the peons who form part of the tabulation staff ~~to~~ Rs. 1.75 and Rs. 1.50 as against the old rates of Rs. 1.25 and Rs. 1.00 respectively.

5/ The proposals of the C.G.E. seem to be very reasonable. It is subtd for orders whether his proposals ~~of the C.G.E.~~ may be accepted. Finance may see for remarks.

M80
22/8/63

24.8.63

Pl. ask the CGE to report the number of Tabulators employed for the March-April 1963 exams & the amount of ~~allow~~ paid to them according to the existing rates & the amount ~~to~~ which ~~they~~ may be payable to them ~~will be eligible~~, if they are paid enhanced rates as suggested.
(This information will ~~furnish~~ give an idea of the extra cost involved)

27/8

48

83550 E5/63

With reference to orders of A.S. on p3 ante a draft memo is Subtd for approval.

MP 7/9/63

B 9.9.63

KC 11/9/63

O/N The clerk could have put this simple memo in a day or two. KC 11/9

Issued as Memo No 83550 E5/63-1 Edn dt 11-9-63. p3 cf

From the C.G.E. Rc 134 B4/63 dt 28-9-63 p5 cf

The notes from p1 ante, and report of the C.G.E on p5 cf may be perused. The C.G.E. has reported that 117 Tabulators were employed for March-April 1963 Exams. and that a sum of Rs 18,321 was paid to them as remuneration. If they are to be paid at the enhanced rate, the amount of remuneration will be Rs 27,500/-. p5 cf

2 Orders are requested on the proposal of the C.G.E at A on p3 ante. After orders are passed, the file may be sent to Fin for remarks.

The rates now prevalent & the rates proposed are as

9/10/63

B 9.x.63

9

follows :- (34)

	Existing rate	Proposed rate
Tabulators	Rs 3	4-50
Section Heads	" 4	6-00
Chief Tabulator	" 5	7.50

S

It is observed that these rates were fixed in 1950 & that the CGE proposes to increase them by 50%. It may perhaps be enough if a uniform increase of Rupee 1 is made in all the three cases, viz -

Tabulators	Rs 4
Section Heads	Rs 5
Chief Tabulator	Rs 6.

A

KC 11/10/63

We may also accept the revision for the Sergeant and Peons suggested at 'J' on P2 cf. ~~DS(E)~~

B

JL 11/10

Fin

EpH Memo 83550 E5/63-2 19/10/63

pp 4-5 above

DEPUTY SECRETARY TO GOVERNMENT
21 OCT 1963
112371
FINANCE DEPARTMENT

Allces II 21/10/63

Finance (Allces.II)

The file relates to the proposal to enhance the remuneration allowed to the staff in the office of the Commissioner for Government Examinations for attending to the tabulation work relating to S.S.L.C., T.S.L.C. and E.S.L.C. as follows:-

	Existing rate		Proposed rate	
Tabulators	Rs.3	S above	4.00	A above
Section Head	Rs.4		5.00	
Chief Tabulator	Rs.5		6.00	
Sergeant	Rs.1.25 nP.	'J' P2	1.75	B above
Peon	Re.1.00		1.50	

A

(The extra cost involved has been estimated at about Rs.9200~~0~~ p.a. recurring.)

A p 5 cf

2. The reasons adduced in support of the proposal will be found at 'A' on p.1 cf.

p 1 cf

3. The argument that the value of money is depreciated considerably is not acceptable for an increase in the additional remuneration. ~~Like pay and other allowances~~, The remunerations of this type do not call for any periodical review and enhancement. Even the rates of daily allowance which were fixed long ago have not been enhanced, except in the case of Last Grade Govt.servants, notwithstanding ~~in spite of~~ the high cost of living. The fact that the rates of remuneration were fixed long ago is no justification for enhancing them.

A p 1 cf

4. As regards the reason that there is an increase in the number of candidates resulting in heavy work-load, it may be stated that the strength of staff drafted for tabulation work would have been increased in proportion to the number of candidates, as compared with the position in 1950, when the remuneration was sanctioned for the first time.

J a p 1 cf / M

5. Originally, the remuneration was allowed to the office staff for attending to the tabulation work by working overtime. It will be seen from (C) on p.1 cf. that at present the tabulation work commences at 8 A.M. and ends at 12 Noon each day and that at times ~~one~~ tabulation work is carried on in the afternoon also. Thus, the quantum of overtime-work done now appears to be the same as it was in 1950, in spite of the increase in the number of candidates appearing for examinations. In other words, the tabulation work is attended to during regular office hours ~~also~~. The rate of out-of-pocket expenses allowed to Superintendents and U.D.Cs. in the Secretariat ~~Govt.~~ for remaining in office even after 8 P.M. is Rs.1-50 only and that admissible to

C p 1 cf

35

~~admissible~~ to Attenders and Peons is Re.1/-. Considering these rates, the existing rates admissible to the staff of the Commissioner for Government Examinations Office are liberal. In the circumstances, Finance may advise against the proposal.

'A'

ASSIST... GOVERNMENT
18 NOV 1963

14/11/63

12.11.63.

12.11.63

14/11/63

J/S 11.71

ASt JS

E dpH

122824

16/11/63

M

E&PH

Fin vote.
112371 Allces II/63.1
16-11-63

E.P.H (E5)

The notes of Fin dept on pp 5-7 above may be perused. It is for consideration whether the views of the Fin dept above may be accepted or whether the case may be pressed in circulation. For orders.

19/11/63.

20.11.63.

Orders in circln may be taken. M. Kutup a note for circln.

26/11/63

It seems desirable that the point raised by Fin dept may be put up to the C.G.E. and his specific remarks may be obtained

~~8~~ 12

83550 Es/63

pressing the case in
~~putting up a note for~~ circulation.
Subject to orders, a draft memo is
subtd. below for approval.

4/12/63

5.12.63

DS(E)

12/2

Issued as Memo no 83550 Es/63-3 dt 12.2.64. pp 7-8 cf.

The case relates to the proposal of the C.G.E Madras to enhance the remuneration allowed to the staff of his office for attending to the tabulation work relating to S.S.L.C ~~B~~ T.S.L.C and E.S.L.C Exams. For the reasons stated in paras 3.4 and 5 on pp 6-7 ante, the Fin. dept advised against the proposal. The points raised by Fin dept were put forth to the C.G.E for offering his remarks. No reply has been received so far from the Commr. It seems that the papers may be closed as Memo dt 12-2-64. and that the proposal may be re-examined when a report is received from the Commr. for orders.

3.64. As the C.G.E. is keeping silent without sending a report in the matter, there is no need ~~to keep~~ the file pending. The papers

9

(36)

may be closed for the present. If and when a reply is recd. from the C.G.E. action may be taken.

23.3.64

24.3.64

ND:
Await report

~~D. S(E)~~

P 9 cf

From the C.G.E Remo 134 ~~Est~~ B4/63 dt 22.4.64

The file relates to the proposal of the C.G.E Madras to enhance the ~~b~~ remuneration ~~allowed~~ paid to the staff of his office for attending to the tabulation work relating to S.S.L.C, T.S.L.C and E.S.L.C Exams as follows:—

para 1 on p 1 f
7 on p 2 f

	Existing rate	proposed rate	
Tabulators	Rs 3	Rs 4.00	A on P5 ante
Section Head	Rs 4	Rs 5.00	
Chief Tabulator	Rs 5	Rs 6.00	
Sergeant	Rs 1.25	Rs 1.75	B on P5 above
peon	Rs 1.00	Rs 1.50	

2 For the reasons stated ~~at~~ in paras 3, 4, and 5 on pp 6-7 ante, the Fin dept has advised against the proposal. The points raised by Fin were put forth to the C.G.E for offering his remarks. The C.G.E has now reported that the remuneration paid to the

12

pressing the

83550 ES/63

14

Tabulators is in the nature of recompence for the laborious service rendered and not an allowance and that it is not proper to equate Daily allowance to remuneration as the Daily allowance is intended to cover ordinary daily charges incurred by a Govt servant in consequence of absence from his head-quarters. He has also stated that each section in the Tabulation work has 200 to 300 candidates ~~more than the~~ in number allotted to it in 1950 and certain allied items of work which were not done before, have been introduced to secure efficiency. In order to complete the Tabulation of marks and the publication of results within the stipulated time, the tabulators have to work even after 6 P.M on most of the days of tabulation.

para 3 on p 9 cf

para 4 on p 9 cf

3 In view of the position stated above Fin may be requested to reconsider their earlier stand and to accept the proposal of this dept at 'A' and 'B' on p5 ante.

8/5/64

7/5/64.

7.5.64.

A.S. 17/5

~~D.S(E)~~

Fin

DEPUTY SECRETARY TO GOVERNMENT
18 MAY 1964
57332
FINANCE DEPARTMENT

Submtd to DS(E) on 17/5/64.

DS(E)
Fin

EPH No 83550 ES/63
18/5/64

...ce pending. The papers

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(37)

Finance (Allces-II) Dept.

(Previous Finance Note on pages 5-7 above.)

The further note of E & P H from 'XX' on page 9 above may be perused.

p 10 above

2. EPH has pressed for the proposal to enhance the existing rates of remuneration to the staff attending tabulation work for the reason now stated by the Commissioner for Government Examinations in his letter on page 9 c.f.

pp 3-4 cf (N)

3. In G.O.Ms.No.2836, Education, dated 13-10-~~1960~~ 1950 the Government approved the proposal of the Commr. for Govt. Exams. to employ the Office Staff for tabulation work in view of the fact that it was less costly to Government and Office staff were preferred instead of unexperienced outsiders at reduced rates. The staff were allowed remuneration for working overtime. Now the C.G.E. has requested for the enhancement of the rates in view of their work beyond Office hours and for working on holidays. They are paid extra remuneration for their extra work and they are eligible for the drawal of the remuneration if they work on holidays also. The rate of out-of-pocket expenses allowed to Superintendents and U.D.Clerks in the Secretariat for remaining in Office even after 8 P.M. and for the Budget staff who are asked to attend Office on holidays is Rs 1-50 only and for attendars and peons Re. 1/- only. Considering these rates, the existing rates admissible to the staff of the Commr. for Govt Examinations are liberal. In ~~the circumstances~~ view of this there seems to be no case to enhance the existing

vide pp 5-6 cf (N)

para 5 p 9 cf

A

B.

12

83550 E5/63

16

rates. ~~xxxxx xx xx xxx~~ In the circumstances, Finance may adhere to the stand taken at 'A' on page 7 above.

ASSISTANT ... EDUCATION AND PUB... 64-6-

63217

8.5.64

29.5.64

The tabulation work was entrusted to the staff of the Office of the Commissioner for Govt. Examinations for the reasons stated in para 2 on p.1 cf. of (M). It may be observed that the staff are full time Govt. servants. For the sole reason that they have to attend to this special work outside office hours and on holidays they are being given the remuneration. The reasons now urged in paras 4--5 on p.9 cf. will not justify any increase in the existing rates of remuneration resulting in an extra cost of Rs 9200/- per annum recurring. Finance may advise against the proposal.

A on pp 5-6 above

8.6.64

J.S.

EPH.

Fin. U.O. No: 57332/Al/Ces.II/64
6-6-64.

E.P.H.(E5)

The notes of Fin dept on pp 11-12 above may be perused. ~~Before~~ For examining the points raised by Fin dept, the rate of remuneration payable to the Tabulators other than the staff of C.G.E's office may be obtained from the C.G.E.

18/5/64

...fice pending. The papers

38

Subject to orders, a draft memo submitted below for approval.

25/6/64.

25/6/64

26/6/64

p11 cf
p13 cf

(Issued as memo No.83550 E5/63-8-dated 27-6-64)

From the C.G.E., Rc.No.134/E4/63 dated 10-7-1964.

Please see the letter from the C.G.E. on page 13 c.f.

The rates of remuneration paid to the staff of the C.G.E.'s office and other officials working in the Government Colleges and Govt. institutions of the Education Department for attending to the tabulation ~~wx~~ work are as follows:--

	C.G.E. office staff.	Others.
Chief Tabulators	Rs.5/-	Rs.6/-
Section head	Rs.4/-	Rs.5/-
Tabulators	Rs.3/-	Rs.4.50 (graduates) Rs.3.50 (under graduates)

B on p1 cf

A on p13 cf

The C.G.E. has not asked for any enhancement of remuneration allowed to officials working in the Govt. Colleges and other institutions of the Education Department who are attending to the Tabulation work. The reasons advanced for the enhancement of the rate of remunerations to ~~his~~ the C.G.E's office staff will hold good for other staff. ~~xxx who are attending to the tabulation work~~. If the proposal of the C.G.E. ~~has~~ is ~~been~~ accepted, others will agitate for the increase of

83550 E5/63

-14-

the rate of their remuneration. The views ~~of~~ expressed by the Finance Department at 'A' and 'B' on page 11 ante seem reasonable. In the circumstances, the advice of the Finance Deptt. may be accepted and the proposal negatived.

For orders.

21-7-64.

21/7/64

Please put up ~~the~~ draft informing the C. G. E. that the proposal has not been accepted.

DS (E)

29/6/64

With reference to the orders above, a draft memo is submitted below for approval.

27/9/64

28/9/64

29/9/64

D. S(E)

DS (E)

18/5/64

ike pending. The papers

C. No 6597 E5/65

✓ p1c/
✓ p7c/

not put up

Vide M on p1c/ Ⓣ

✓ pp3-4 c/ ⓧ

(39)

E&PH Department. (E.5)

Sub: Examinations - S.S.L.C., T.S.L.C. Examinations - Tabulation~~s~~ of marks - Enhancement of rates of remuneration~~s~~.

Ref: From the C.G.E., Rc. No. 217 B4/65 dated ✓1-7-65. and dt. 4-8-65.✓

The S.S.L.C., T.S.L.C. and E.S.L.C. Public Examinations are held in March - April of every year and the tabulation of marks of these examinations are done in May. At that time, the schools and colleges are closed for summer vacation. Therefore, the staff of the Govt. colleges and schools are utilised for the tabulation work~~s~~. According to G.O. Ms. 1618, Edn. dt. 26-9-55, they are paid remuneration as follows:-

Chief Tabulators	..	Rs.~~5~~6/-
Section Heads	..	Rs.5/-
Tabulator Graduates	..	Rs.4.50
~~Under~~ Non-graduates	..	Rs.3.50

The supplemental S.S.L.C. and T.S.L.C. Public Examinations are held in the month of October. For these examinations the services of the members of the staff of the C.G.E. are utilised part-time~~ly~~ i.e. before 10-30 A.M. and after 5-00 P.M. as the services of the staff of Govt. colleges and schools are not available. As per orders in G.O. Ms. No. 2836, Education, dated ✓13-10-50 they are paid as follows:-

Chief Tabulator	.. Rs.5/-
Section head	.. Rs.4/-
Tabulator	.. Rs.3/-

2. In his letter cited, the C.G.E. has

P.T.O.

submitted proposals for the enhancement of rate of remuneration allowed to his office staff. In paras 3 on p.1 c.f and para 2 on p. 7 c.f. he has explained the necessity for the increase of remuneration. The probable expenditure involved in his proposal is Rs.7500/-.

para 1 on p7 cf

3. It may be mentioned in this connection that the members of the staff of the C.G.E. are attending the work part time i.e. before 10-30 A.M. and after 5-00 P.M. but the staff of the Govt. Colleges and schools are attending (the work) full time ~~work~~. The C.G.E. has not submitted proposals for the enhancement of rate of remuneration payable to the staff of Govt. Colleges and Schools. In this connection it may also be pointed out that the enhanced rates prescribed in G.O. Rt. 925, Education, dated 27-7-65 was applicable only to the S.S.L.C. Public Examination held in May 1965. The existing rate of remuneration and the rates proposed by the C.G.E. are as follows:

pp 3-4 cf (T)

	C.G.E. Office Staff	Other Staff	Proposed Rate for C.G.E. office Staff
Chief Tabulators	Rs.5	Rs.6	Rs.7.50
Section Heads	Rs.4	Rs.5	Rs.6.00
Tabulators	Rs.3	Rs.4.50 (for graduates) Rs.3.50 (under graduates)	Rs.4.50
Sergeant	Rs.1.25		Rs.1.75
Peons	Rs.1.00		Rs.1.50

para 1 on p16

11 on p16/ (T)

para 4 on p3 cf

It may be seen from the above that, if the proposal of the C.G.E. is accepted, the staff of ~~the~~ his office who are attending to the tabulation work part time ~~from 8.00 A.M. to 10.00 Noon~~ will get higher rates of remuneration than the other staff who ~~are~~ do~~ing~~ the work from 10.30 A.M. to 5.00 P.M. In that case, ~~certainly~~ the other staff will agitate for the increase of their remuneration or they may refuse to accept the offer ~~to~~ working as tabulators. The tabulation work of

P.T.O.

65977 E5/65

(40)

ensuing March '66 examination may held up on this account. It seems that there is no justification in the proposal of the C.G.E. The above position may be explained to him. Subject to orders, a draft Memo. is submitted below for approval.

28.8.65

2/9/65

5.9.65

DS(E)

D.S(E)

(41)

E.& P.H.(E5) Dept.

Sub:- Examinations - S.S.L.C. T.S.L.C. Examinations - Tabulations of marks - Enhancement of remuneration.

P1 4

Ref:- From the C.G.E. D.O.Rc.No.217 B4/65
dt. 10-11-65.

***

The S.S.L.C., T.S.L.C. and E.S.L.C. Public Examinations are held in March - April of every year and the tabulation of marks of these examinations are done in May. At that time, the schools and colleges are closed for summer vacation. Therefore, the staff of the Govt. colleges and schools are utilised for the tabulation work. According to G.O.Ms.1618, Education dt. 26-9-55, they are paid remuneration as follows:-

P3 c6 (W)

Chief Tabulators	..Rs.6/-
Section Heads	..Rs.5/-
Tabulator graduates	..Rs.4-50
Tabulator Non-Graduates	..Rs.3-50

The supplemental S.S.L.C. and T.S.L.C. Public Examinations are ~~ehld~~ held in the month of October. For these examinations the services of the members of the staff of the C.G.E. are utilised part-time i.e. before 10-30 A.M. and after 5 P.M. as the services of the staff of Govt. colleges and schools are not available. As per orders in G.O.Ms.No.2836, Education, dated 13-10-50 they are paid as follows:-

pp3-4 c6 (X)

Chief Tabulator	..5/-
Section head	..4/-
Tabulator	..3/-

P21 c6 (X)

2. In his letter dated 1-7-65 the C.G.E. submitted proposals for the enhancement of rate of remuneration allowed to his office as follows:-

p.t.o.

116145 E5/65

	Existing rates C.G.E.Office staff	Existing rates other staff	Proposed Rate for C.G.E. Office staff.
Chief Tabulators	Rs.5	Rs.6	Rs.7.50
Section Heads	Rs.4	Rs.5	Rs.6.00
Tabulators	Rs.3	Rs.4.50 (for graduates) Rs.3.50 (Under graduates)	Rs.4.50
Sergeant	Rs.1.25		Rs.1.75
Peons	Rs.1.00		Rs.1.50

pp 3-4 cb (X)

p 34 (W)

para 4 on p 22 cb (X)

The above proposal was not accepted on the ground that the staff of C.G.E's. office who do part time work will get higher rate of remuneration than the staff drawn from the Govt. colleges and schools.

pp 29-30 cb (X)

3. The C.G.E. has now stated that the rates of remuneration payable to his office staff were fixed in 1950 and the rate admissible to the staff from Govt. institutions were fixed in 1955. Further he adds that the rates of remuneration for the outside staff as well as his office staff deserved revision.

p 14

4. But the C.G.E. has now requested the Govt. to reconsider his proposals for revision of rates for his staff only. Before this is considered the C.G.E. may be requested to send consolidated proposals for enhancement of remuneration to all the staff engaged in the tabulation work.

What is the ph?

Subject to orders, a draft memo is submitted for approval.

23.11.65.

23.11.65

24.11.65

D.S.(E)

We may tell him his request cannot be considered now in view of emergency. He may through the D.S.(Ed) renew the request next year

Resubmitted with a draft memo.

27.11.65

27.11.65

29.11.65

C.C.No. 40496/E5/66)

(42)

E.& P.H.(E5) Deptt.

Subject: Examinations - S.S.L.C. T.S.L.C. Examinations - Tabulation of marks - Enhancement of rates of remuneration to Tabulators - Proposals - Regarding.

Ref: From the Commissioner, Government Examinations Rc. No. 22-B4./66 dated 13.4.1966.
From the Commissioner, Government Examinations Rc. No. 22/B4/66. dated 17.5.1966.

pp 1-3 cb

p. 7 cb

*****

The S.S.L.C., T.S.L.C. and E.S.L.C. Public examinations are held in March - April of every year and the tabulation of marks of these examinations are done in May. At that time, the schools and colleges are closed for summer vacation. Therefore, the staff of the Government Colleges and schools are utilised for the tabulation work. According to G.O.Ms. 1618 Education dated 26.9.1955 they are paid remuneration as follows:

p 3 c.5 cb (T)

Chief Tabulators.	Rs. 6/- per day
Section Heads.	Rs. 5/- ..
Tabulator(graduates)	Rs. 4-50 ..
Tabulator(Under Gr.)	Rs. 3-50 ..

The supplemental S.S.L.C. and T.S.L.C. public examinations are held in the month of October. For these examinations the services of the members of the staff of the C.G.E. are utilised part-time, i.e., before 10-30 A.M. and after 5 P.M. as the services of the staff of Govt. Colleges and schools are not available. As per orders in G.O.Ms. No. 2836, Education dated 13.10.50 they are paid as follows:-

pp 3-4 cb (H)

Chief Tabulator.	Rs. 5/- per day
Section Head.	Rs. 4/-
Tabulator.	Rs. 3/-

2. In July 1965 the C.G.E. submitted proposals for the enhancement of rate of remuneration

p/p 21-24 (H)

pp. 33-34 c.f. of (H)

allowed to his office staff. In Memo No. 116145/E5/65-1, Education dated the 29th November, 1965 the C.G.E. was informed that his proposals could not be considered then in view of the National Emergency and he could renew his request in the current year with the consolidated proposal for the revision of rates of remuneration for all the staff engaged on tabulation work. Accordingly the C.G.E. has made the following proposals:

p.B c.f.

	For Office Staff: Existing rates.	For Office Staff: Proposed rates.	For persons drafted from other Govt.Instns. Existing Rates.	For persons drafted from other Govt.Instns. Proposed rates.	
	Rs.P	Rs.P.	Rs. P.	Rs. P.	
Chief Tabulator	5-00	7-50	6-00	9-00	
Section Heads.	4-00	6-00	5-00	7-50	
Tabulators.	3-00	4-50	4-50	6-75	(Graduates)
			3-50	5-25	(Under Graduates)
Sergeants.	1-25	1-75			
Peons.	1-00	1-50			

'N'

3. For the reasons explained in para 3 of his letter on pp. 1-3 c.f. the C.G.E. states that the need for revision of the rates of remuneration is now felt much keener than ever before and unless the rates of remuneration are made reasonable and attractive, it would be impossible to complete the tabulation of marks and publication of results within the stipulated time. He has added that the additional expenditure involved in the revision of the rates based on the year 1965 would be about Rs.43,000/-.

4. In view of the reasons explained by the C.G.E., it is for orders whether the rates suggested by the C.G.E. may be approved; or the rates proposed

p.t.o.

(e.no. 40496-E5166)

(43) S3

for his office staff may be made uniform for both the categories.

5 Subject to orders, Finance Department may see for remarks.

FINANCE DEPARTMENT
JUN 1966

2815
23.6.66

The proposals of the C.G.E. may be supported and the file sent to Fin for remarks.

'J'

E.&P.H. C.O.no. 60 696-E5)
66-2 d/ 13/5/66.

30371

29.5.66

DS (E)

/Fin

Finance (S III.)

The file relates to the proposal to enhance the remuneration allowed to the staff of Govt Colleges and Schools and the staff in the Office of the C.G.E for attending to the tabulation work relating to S.S.L.C, T.S.L.C and E.S.L.C. The existing rates and enhanced rates proposed by the CGE are found at 'N' on page 2 above. The extra cost involved in the proposal has been estimated at about Rs. 43.000/- ~~pa~~.

28

It may be stated that the remunerations of this type do not call for any periodical review and enhancement. Even the rate of daily allowance which were fixed long ago have not been enhanced. It is stated that the services of the staff of Colleges and Schools are utilised during summer vacation while the services of the Office Staff before 10:30 Am and after 5. P.M. in october. It may be observed that the staff are full time Govt. servants. For the sole reason that they have to attend to this special work outside office hours and on holidays they are being given this remuneration. The rate of out-of-Pocket expenses allowed to Superintendents and U.D clerks in the Secretariat for ~~remaining~~ ~~for~~ attending office early in the morning and sitting late after 8. P.m and also for attending office on holidays ranges from Re. 1/- to Rs.3/- only. Considering the above rate, the existing rates admissible to the Staff of the C.G.E are very liberal. In view of the above facts there seems no justification to increase the rates of remuneration admissible to the Tabulation Staff further. Finance in the circumstances may advise against the proposal of E.P.H at 'J' on page 3 above

8.6.66

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ASSISTANT SECRETARY TO GOVERNMENT
9 - JUN 1966
EDUCATION & PUBLIC HEALTH DEPARTMENT

60514

E 8/6

E & P.H. (ES) ~~Deptt.~~

Fin. U.O. No
70271/S III/66-1
9/6/1966

The note of Fin Deptt above may be perused. It has advised against the proposal of this deptt. at 'N' on p 2 ante. It is for consideration ~~whether~~ the views of the Fin. Deptt may ~~be~~ be accepted or whether the

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(44)

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(C m. 40496/E5/66) Case may be pressed in circulation.
For orders

10/6

10.6.66

11.6.66

Accept advice of Fin

11/6

DS(E)

Re- Submitted with a draft memo.

15.6.66.

15/6

16.6.66

17/6

DS(E)

C.No 85467 E5/66

(45)

E.& P.H.(E5).

Sub:- S.S.L.C., T.S.L.C. Public Examinations - Tabulation of marks - Enhancement of rate of remuneration to tabulators.

Ref:- From the C.G.E. D.O.No.22 B4/66 dt.3-8-'66.

...

pp1-5 cf

Please see the D.O. letter from the C.G.E. on pp.1-5 cf.

2. The S.S.L.C., T.S.L.C. and E.S.L.C Public examinations are held in March-April of every year and the tabulation of marks of these examinations are done in May. At that time, the schools and Colleges are closed for summber vacation. Therefore, the staff of the Government Colleges and Schools are utilised for the tabulation work. According to G.O.Ms. 1618 Education dated 26-9-1955 they are paid remuneration as follows:-

✓ p3 cf (I)

Chief Tabulators.	Rs.6/- per day
Section Heads.	Rs.5/- "
Tabulator(graduates	Rs.4.50 "
Tabulator(Under Gr.)	Rs.3.50 "

The supplemental S.S.L.C and T.S.L.C. public examinations are held in the month of October. For these examinations the services of the members of the staff of the C.G.E. are utilised part-time, i.e., before 10.30 A.M. and after 5 P.M. as the services of the staff of Govt. Colleges and schools are not available. As per orders in G.O.Ms.No.2836, Education dated 13-10-1950 they are paid as follows:-

4

+ pp3-4 cf (X)

Chief Tabulator.	Rs.5/- per day
Section Head.	Rs.4/- "
Tabulator.	Rs.3/- "

pp37-39 cf (X)

3. In April, 1966 the C.G.E. submitted proposals for the enhancement of rate of remuneration allowed to all staff engaged on tabulation work. These rates

P.T.O.

2

proposed by him were as follows:-

	For Office Staff:		For persons drafted from other Govt.Instns.	
	Existing rates.	Proposed rates.	Existing Rates.	Proposed rates.
	Rs.P.	Rs.P.	Rs.P.	Rs.P.
Chief Tabulator	5.00	7.50	6.00	9.00
Section Heads	4.00	6.00	5.00	7.50
Tabulators	3.00	4.50	4.50	6.75 (Graduates)
			3.50	5.25 (Under Graduates)
Sergeants	1.25	1.75		
Peons	1.00	1.50		

para 4 on P39 cf | ⓧ

para 4 on P39 cf | ⓧ

Para 5 on P39 cf | ⓧ

4. The proposals were examined in detail in consultation with the Finance Dept. The Finance Dept advised against the proposal stating that the remuneration of this type did not call for periodical review and enhancement and for instance, the rates of Daily allowance which were fixed long ago, have not been enhanced. The advice of the Finance was accepted and the proposals of the C.G.E. were accordingly negatived.

PP 27-28 NF | ⓧ

P29 NF | ⓧ
+ P45 cf | ⓧ

5. For the reasons stated at pp.1-3 cf. the C.G.E. has now requested the Govt. again to reconsider the orders already passed and to issue orders approving the revised rates proposed by him from the examination held in March, 1966.

para 5 on P3 cf

6. It may be mentioned here that the question of enhancing the rates of remuneration payable to the tabulators have been examined in detail only recently and orders passed accepting the advice of Finance Dept, on 18th June, 1966. The additional expenditure involved in the proposal is (about) Rs.43,000/- per annuam. ~~Further~~ (For the) examinations held in March, 1966 the expenditure on the tabulation work has been Rs.~~62,641~~ 82,641/- Besides the C.G.E. has engaged,

PP25-29 NF | ⓧ

P43 cf | ⓧ

AA on P3 cf

85467 E5/66

45

PP 3-5 cf | ⓧ

11 cf | Ⓡ

AA on P3 cf

the staff for tabulation work from 8 A.M. to 15 P.M. this time and for this he has been permitted to pay enhanced rates worked out on the basis of the existing rates for the duration of the extra hours of work. These orders have been issued only just now in G.O.Ms. No.1496 Education dated 5-8-1966. The expenditure of Rs.~~62,641~~ 82,641/- already shown above will further go up when the difference of rates is now paid with reference to G.O.Ms.No.1496 Edn. dt.5-8-1966. There ~~since~~ seems to be no justification for the proposals now made by the C.G.E. It is therefore for orders whether the C.G.E. may be informed that the Govt. decline to accept the his proposals for revision of the rates.

B

11.8.66

11.8.66

13.8.66

DJ (E)/s

17.8.66

Re-submitted with a draft memo.

23.8.66

23.8.66

24.8.66

4m

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p 3 of

✓ pp4

4 A